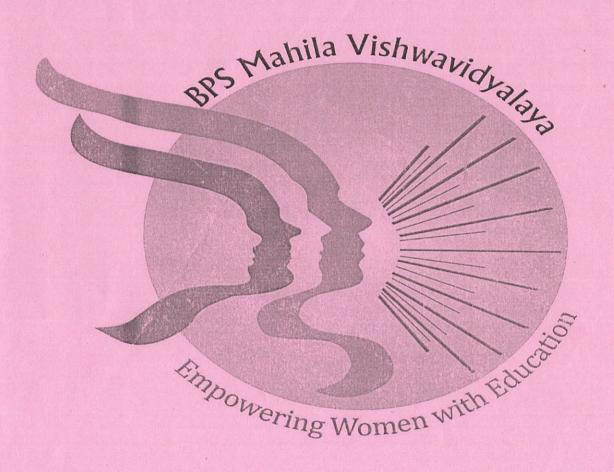
# BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA KHANPUR KALAN (SONIPAT)



# Agenda for 50th Meeting of Executive Council

Date:-

30<sup>th</sup> December, 2016

Time:-

11.00 a.m.

Venue:-

Conference Hall of Teaching Block-1

BPS Mahila Vishwavidyalaya, Khanpur Kalan



## Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonepat), Haryana-131305

Office No. 01263-283001,283002, Fax No. 01263-283154, www.bpswomenuniversity.ac.in

Ref No. BPSMV/Acad/16/\_10285 -10305

Dated: 24 12/16

To

All the members of Executive Council, BPSMV, Khanpur Kalan (Sonepat).

Sub: 50<sup>th</sup> meeting of Executive Council.

Sir/Madam,

In continuation to this office letter No. 10264-84 dated 23/12/2016, the agenda for the 50<sup>th</sup> meeting of Executive Council, scheduled to be held on **30/12/2016 at 11.00 a.m.** in the Conference Hall, Teaching Block No-1, BPS Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat), is enclosed herewith. The contents of the agenda and the deliberations in the meeting may, however, kindly be kept confidential.

Kindly make it convenient to attend the meeting.

With kind regards.

Yours sincerely,

Registrar

Endst.No.BPSMV/Acad/16/

Dated:

Copy of the above is forwarded to the following for information, please:-

1. The Secretary to Governor-Chancellor (for kind information of His Excellency Governor-Chancellor, Haryana), Haryana Raj Bhawan, Chandigarh.

Registrar

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No.

### BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA KHANPUR KALAN (SONEPAT)

AGENDA FOR THE 50<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 30/12/2016 at 11.00 a.m. IN THE CONFERENCE HALL, TEACHING BLOCK NO. 1, BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT).

1. Confirmation of the Minutes of 49<sup>th</sup> meeting of Executive Council held on 03/09/2016.

To confirm the Minutes of 49<sup>th</sup> meeting of the Executive Council held on 03/09/2016. (Annexure- 1, pages-1-15).

#### 2. Follow up Action Report.

To note the follow up action on the decisions taken by the Executive Council in its meeting held on 03/09//2016. (Annexure-2, pages-16-23).

3. To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council in granting further extension in the contractual engagement of Sh. Arjun Parsad, Horticulture consultant for period of one year from 25.07.2016 to 24.07.2017 on the existing terms and conditions as already conveyed to him vide letter dated 18.08.2015 issued in terms of the Executive Council Resolution No. 35 of 43<sup>rd</sup> meeting held on 25.07.2015.

And

To consider the request made by Sh. Arjun Parsad, Horticulture consultant for increase of the honorarium being paid to him from Rs. 2000/-per day per visit plus travelling charges by own car to Rs. 4000/- per day per visit plus travelling charges by own car keeping in view the rising prices of livelihood these days.

#### Statement of the Case:

Sh. Arjun Parsad was appointed as Horticulture Consultant (contract basis) for one year w.e.f. 11.8.2014 or till completion of 63 years of age. Appointment has already been approved vide resolution No. 08 of 40<sup>th</sup> meeting of Executive Council held on 4.9.2014. The present term of contractual appointment of Sh. Arjun Parsad, will expire on 24.07.2017.

As per Chapter XVIII of BPSMV, Calendar Volume-III "....The Executive Council may, on the recommendation of the Vice-Chancellor, also appoint any superannuated person in the service of the University up to the age of sixty five years on contract basis. Provided that such an employee shall not be granted extension of more than one year at a time during his re-employment, till the age of sixty five years".

Sh. Arjun Parsad made a request for further extension in the contractual engagement beyond 24.07.2016. Further, he has made a request for enhancement of the existing rate of honorarium from Rs. 2000/- per day per visit plus travelling charges by own car as per rules to Rs. 4000/- per day per visit plus travelling charges by own car keeping in view of the rising prices of livelihood these days. The Vice-Chancellor considered the same and ordered to grant further extension of one year in anticipation of the Executive Council on the existing terms. It was also ordered to refer the matter of enhancement of the honorarium to the Executive Council for consideration.

4. To note the action taken by the Vice-Chancellor in exercising the powers conferred to her under clause (4) of statute 23 of the University in granting further extension of six months to Sh. M.S. Hooda in his appointment on contract basis as Executive Engineer i.e. 08.08.2016 to 07.02.2017 on consolidated salary of Rs. 35000/- p.m. along with rent free accommodation as per terms and conditions of his appointment letter dated 08.08.2014.

#### Statement of case:

Sh. M.S. Hooda was appointed as Executive Council (on contract basis) after retirement for a period of one year as per decision of the EC taken vide resolution No. 9 dated 4.9.2014. The present term of contractual appointment of Sh. M.S. Hooda had expired on 07.08.2016. As there is only one post of XEN, the University is still in need of a technically experienced officer in the field of Engineering for the development of the University and to upkeep the infrastructure of both Regional Centres (one at Lula Ahir (Kosli) and another at Kharal, Narwana), keeping in view his past experience, the services of Sh. M.S. Hooda are required for another six month w.e.f. 8.8.2016 to 7.2.2017.

As per Chapter XVIII of BPSMV, Calendar Volume-III"...The Executive Council may, on the recommendation of the Vice-Chancellor, also appoint any superannuated person in the service of the University up to the age of sixty five years on contract basis. Provided that such an employee shall not be granted extension of more the one year at a time during his reemployment, till the age of sixty five years."

Further, it is submitted that above engagement has been made against the budgeted sanctioned post. Hence, no additional financial requirement from State Government is needed.

The above matter has been considered by the Vice-Chancellor who has ordered the grant of extension for six months w.e.f. 8.8.2016 to 07.02.2017 under the provisions of the University Act on consolidated salary of Rs. 35000/- p.m. along with rent free accommodation as per terms and conditions of his appointment letter dated 08.08.2014 and the Executive Council may consider the same.

5. To consider the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7,000/- under CAS in the pay scale of Rs. 15,600 -39,100 w.e.f. the date of award of Ph. D. degree before completion of 05 years of service in respect of Dr. Seema Malik, Assistant Professor in Commerce and Dr. Ishani Patharia, Assistant Professor in Commerce with 04 years of service with Ph. D. for grant of Stage-I to Stage-II in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

#### Statement of Case:-

As per the UGC guide lines as mentioned in the para 8.0 Revised pay Scale , Service conditions and Career Advancement Scheme for teachers and equivalent positions; and as per the provision in the Appendix –III Table-II (B) appendix-B The Assistant Professor / equivalent cadre Stage I to II The

Screening Committee be constituted for eligibility. Accordingly the Vice Chancellor constituted the screening-cum-evaluation committee and the committee in its meeting on 26.08.2016 recommended the following teacher(s) for grant of AGP Rs. 7,000/- Stage-II CAS w.e.f. the dates shown against each as under:-

Sr No.	Name of Teacher	Recommended for AGP
01	Dr. Seema Malik, Assistant	Rs. 7,000/- on award of Ph. D.
	Professor in Commerce	before completion of five years of
		her service w.e.f. 29.04.2015
02	Dr. Ishani Patharia, Assistant	Rs. 7,000/- with Ph. D. on
	Professor in Commerce	completion of four years of service
		w.e.f. <b>06.04.2016</b>

The recommendations of the screening-cum-evaluation committee held on 26.08.2016 are kept under sealed envelope and will be placed on the table.

The Vice Chancellor has considered the above matter and ordered to place the recommendations of the Selection Committee for consideration to the Executive Council.

6. To consider the correction of date from 27-7-2012 to 29-09-2011 for the grant of stage-II under CAS after successful completion of 4 years service with Ph.D. by Dr. Parmod Malik in light of the UGC letter no. F-12.1/2010 PS dated 17-8-2015. (Annexure-3, page-24-25).

#### Statement of the case

No.

Dr. Parmod Malik whose case for promotion from stage-I to stage II i.e. AGP Rs. 6000 to 7000 was approved by the E.C. in its meeting held on 30-5-2014 under item no 7 submitted his request on 28-10-2015 calming to re-fix his date of promotion as per UGC DEO letter no. F-12.1/2010 PS dated 17-8-2015. Which states as follows:-

"	further if	the	incumber	nt/acquires	Ph.D./M.Phil	degree
after completion of 4 yea	r service/5	yea	ar service	and before	the 6 vear of	service

respectively, he/she shall be eligible to move to stage-II (AGPRs. 7000) from the date of award of Ph.D./MPhil degree subject to fulfillment of other requirement of UGC.

In the light of above the refixation of dates is proposed as under:-

Sr. No.	Name	of stage-II after	Proposed Date of promotion to stage- Il from the date of awarding the Ph.D. degree.
1.	Dr. Parmod Malik	completion of 5	Rs. 7000/- on the awarding the Ph.D. degree after 4 years service on 29-9-2011

The matter was placed before the Vice-Chancellor, who has ordered to place it to Executive Council.

# 7. To consider the Bio-data of Sh. C.B Sharma for appointment as Technical Advisor (on contractual basis) in BPSMV Khanpur Kalan Sonipat.

#### Statement of case.

C.

The term of Sh. A.K. Modi as Consultant (Civil Engineer) has expired on 26.08.2016. At present, there is no Technical Advisor in the University. The University requires the services of a Technical Advisor to facilitate the Vice-Chancellor on all technical matters including technical sanction of detailed estimates, finalization of Designs/Drawings, maintenance of quality of construction etc. Keeping in view the requirement of Technical Advisor in the University, Sh. C.B. Sharma, Retd, Superintending Engineer, member of Building Advisory Committee of BPSMV for the last five years and former Technical Advisor of Guru Jambheshwar University, Hisar, has submitted his resume as Technical Advisor to this University (Annexure-4, page-26-28) It is pertinent to mention that Sh. C.B. Sharma has already worked as Technical Advisor in BPSMV, Khanpur Kalan from 18.02.2014 to 17.02.2015.

It is therefore proposed that Sh. C.B. Sharma may be appointed as Technical Advisor in this University on the terms and conditions on which Sh. A.K. Modi was engaged i.e. Rs. 5000/- per visit subject to five visits per month and TA as per University rules.

During his stay in the University (as and when required), he will be treated as University Guest for the purpose of his boarding and lodging.

#### He will perform the following duties:-

He will advise the University on all technical matters including technical sanction of detailed estimates of maintenance and new works above Rs. Five Lacs. finalization of designs/drawings, maintenance of quality of construction and all matters related to purchase of costly equipments, machinery etc.

The case was put up to the Vice-Chancellor who ordered to place the same before the Executive Council for consideration.

8. To note the action taken by the Vice-Chancellor in exercising her powers conferred upon her under the provisions of the Act-11 sub-clause 6 of the University in granting extension for 06 months in study leave with pay w.e.f 01.10.2016 to 31.03.2017 to Sh Sandeep Dahiya, Assistant Professor in ECE, BPSMV, Khanpur kalan.

#### Statement of Case:-

Sh. Sandeep Dahiya was appointed as Assistant Professor in Electronics and Communication Engineer and he joined the University on 14.07.2009. He was granted study leave (with pay) for one year from 01.10.2015 to 30.09.2016 for Ph. D. Research by the Executive Council vide resolution no. 11 dated 27.08.2015. He has submitted his progress report to the Registrar. He has requested to grant him extension for 06 months study leave with pay from 01.10.2016 to 31.03.2017 duly recommended by the Head of the Department of ECE. His request for extension was placed before the 49<sup>th</sup> meeting of the Executive Council held on 03.09.2016 for consideration and approval but the same was deferred due to paucity of time.

As per Chapter XX of BPSMV Calendar, Study leave (with pay) may be granted to the entry level appointees as Assistant Professors, Director, Physical Education and Assistant Librarians after a minimum of three years of continuous service, to pursue a special line of study.

A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.

ii) After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfillment of the conditions laid down in sub-clause above and give security of immovable property to the satisfaction of the Registrar or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (i) above.

iii) the teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

As per Clause 13.iii, the paid period of Study Leave should be for three years, but two years may be given in the first instance, extendable for one more year, if there is adequate progress as reported by the Research Guide.

As per Clause 13.iv, the Study Leave shall be granted by the Executive Council on the recommendation of the concerned Head of the Department.

The Vice-Chancellor has granted the 06 months extension in his study leave with pay by exercising her powers conferred upon her under the provisions of the Act-11 sub-clause 6 of the University w.e.f. 01.10.2016 to 31.03.2017 since the one year study with pay granted to him was going to expire on 30.09.2016 and ordered to get the same noted from the Executive Council.

9. To consider the proposal of re-continuation of Ms. Pooja Vohra, Teaching Assistant (Assistant Professor) Samhita & Siddhanta (Sanskrit) Deptt. In MSM Institute of Ayurveda for the full Academic Session 2016-17 or till the regular appointment is made, whichever is earlier.

#### **Statement of the Case:**

Smt. Pooja Vohra was appointed Teaching Assistant (Assistant Professor) on contractual basis for six months in Sanskrit in the Department of Samhita & Siddhanta in MSM Institute of Ayurveda vide resolution no. 6 of the Executive Council in its 46<sup>th</sup> meeting wherein EC resolved that:

"...further resolved that regular appointment for the post be made within a period of six months and, if the same is not done the matter be again placed before the Executive Council for the extension of the contractual appointment."

Mrs. Pooja Vohra was issued appointment letter accordingly and she joined the department on 13.02.2016. It is pertinent to mention here that during the period of six months no regular appointment was made in the concerned department. From the very outset, the work and conduct of Mrs. Pooja Vohra has been found quite satisfactory and praiseworthy and no complaint has ever been received from any quarter.

In view of the present circumstances and considering the requirement of CCIM and study of the students, it is proposed that the extension to Mrs. Pooja Vohra, Teaching Assistant in Sanskrit in the department of Samhita & Siddhanta may be granted for the academic session 2016-17 or till the regular appointment in the concerned department is made.

It is further pertinent to mention here that in a recent Writ Petition No. 9300 of 2015 filed by the Teaching Assistants working in various departments of the University, the Hon'ble High Court of Punjab and Haryana at Chandigarh had passed the order that Teaching Assistants be allowed to continue to work on their post till the regular selections are made.

In view of the above, the proposal was submitted to Vice-Chancellor who considered the matter and ordered to place the matter before the Executive Council for consideration and further order.

10. To consider the proposal for creation of promotion channel for the post of Steno typist-cum-Clerk. The pay scale and presently existing qualifications are as under:

Qualification for Steno Typist cum Clerk posts (Sanctioned 20 posts) pay scale pay scale of Rs. 5200- 20200+1900 GP	Qualification for Clerk posts (Sanctioned 10 posts) pay scale of Rs. 5200-20200+1900 GP
<ul> <li>(i) At least 1<sup>st</sup> Class Graduate.</li> <li>(ii) Candidate will have to qualify a skill test with 80 words per minute in English Shorthand and ability to transcript the same at the speed of 15WPM</li> <li>(iii) Candidate will have to qualify a written test and typing test at the speed of 30 Words in English/Hindi per minute and computer test at the speed of 8000 depressions per hour in MS word.</li> </ul>	in MS Word.

#### Statement of case:

No.

There are 20 sanctioned post of Steno typist-cum-Clerk in the University. Since the inception of the University, the promotion policy for Non-Teaching staff has been passed by Executive Council from time to time but the promotion channel for the post of Steno typist-cum-Clerk is not yet created/framed by the University. Due to non-framing of promotion channel for Steno typist-cum-Clerk post, the promotion case of eligible Steno typist-cum-Clerk cannot be processed. On the parallel side the Clerks who have completed the required five years experience are being considered for next promotion to the post of Assistant whereas the Steno typist-cum-Clerk despite of possessing five years of experience are not being considered for promotion as no promotion channel is yet created. Further, the State Government has issued instruction for change of

nomenclature of the posts of "Data Entry Operator", "Office Associates", "Clerk cum-Computer Operator", "Clerk-cum-Typist" etc. to a uniform nomenclature of "Clerk" vide letter No. 42/164/2008-3GS-II dated 07-11-2013 to uniform nomenclature of clerk (Annexure-5, page-29-31)However the name of post of Steno Typist Cum Clerk is not mentioned in this letter for change to a uniform nomenclature of Clerk. The MDU Rohtak was requested to supply the information what action has been taken by them in response to State Government letter dated 07.11.2013 despite of two reminders no reply has been received as on date. Further, as per MDU Rohtak service and conduct rule for Non-teaching employees the Steno-typists post will have their seniority in both the cadres i.e. Secretarial Cadre and Ministerial Cadre (Annexure-6,page-32). Further as per DGHE promotion rules (Haryana Govt Gazette Aug 8, 1995) the qualification and experience for the post of Assistant is as under (Annexure-7, Page-33):

Qualification for Assistant Post	Academic Qualification and experience if any, for appointment other than by direct recruitment		
Graduate of a recognized University or as equivalent and Knowledge of Hindi up to Matric Standard.	Five years experience as Clerk.     OR     Everyears experience as Junior Scale Stenographer as Junior Scale Stenographer or Stenographer or Stenographer or Stenographer or Stenographer or Stenographer or Stenographer		

It is pertinent to mention that pay scale of Steno typist-cum-Clerk & Clerk is same in the University i.e. 5200-20200+1900GP the difference is merely of Stenography skill which a Steno Typist Cum Clerk possesses and Clerk designation post does not possess in the BPSMV University.

It is also submitted that at present no applicant of Clerk designation is pending for promotion to the post of Assistant.

Hence, it is felt that channel of promotion for Steno typist-cum-Clerk may also be created so that the case of eligible Steno typist-cum-Clerk who fulfils minimum five years experience can be considered.

The case was put up to the Vice-chancellor who ordered to place the same before the Executive Council for consideration.

# 11. To consider the case that one post of J.E .Civil held by Sh. Sumer Singh be transferred from IHL (Formerly B.P.S.Girls Degree College) to Engineering Cell of the University.

#### Statement of case:

Sec.

The service of 190 employees including Sh. Sumer Singh J.E. Civil were brought on the regular strength of the College / School / Institute w.e.f. 27.2.2009. Sh. Sumer Singh was brought on the regular strength of BPS Girls Degree College w.e.f. 27.2.2009, However Sh. Sumer Singh has been working in the Engineering Cell from the beginning and his salary, NPS contribution GIS etc. is being released/ subscribed from the University budget instead of IHL budget. His attendance is also verified by the XEN office and not by the IHL.

Further the transferring of post of J.E. Civil from IHL to University strength is not any sort of creation of post, neither any change of pay scale, neither any additional budget requirement from the state government rather it is rectifying the procedural administrative lapse. As he is looking civil construction and maintenance work of whole of the University and its maintained Institutions including IHL plus Regional centers. Hence it will be justified if the post of JE Civil is transferred to Engineering Cell of the University keeping in view of the nature of the job of the post i.e. civil construction and maintenance work in the University.

Hence to rectify the procedural lapse the existing post of JE Civil be transferred from IHL to Engineering Cell of the University.

The Vice-Chancellor considered the same and ordered to refer the matter of transfer of existing post of JE Civil held by Sh. Sumer Singh in the same pay

scale from IHL to the Engineering Cell of the University for Consideration and approval by the Executive Council.

12. To consider the proposal that upon completion of one year's probation period satisfactorily, Dr. R.D.Sharma may be confirmed on the post of Assistant Registrar w.e.f. 04.09.2015 in the pay scale of Rs. 15600-39100+5400GP.

#### Statement of case:

Ser.

Dr. R.D.Sharma was promoted as Assistant Registrar on regular basis vide Executive Council Res. No. 13 of its meeting held on 04.09.2014(A/N) (Annex A, page 1-2) against the vacant regular sanctioned post of Assistant Registrar. He was put on probation for a period of one year w.e.f. 04.09.2014(A/N).

Dr. R.D. Sharma has completed one year probation period on 03.09.2015 and he is due for confirmation w.e.f. 04.09.2015, subject to the final outcome of CWP No. 1612 of 2011 titled as Ms. Nirmala Rani & others V/s State of Haryana & others regarding joint seniority of Non-Teaching Staff which is subjudice in Punjab & Haryana High Court. His work and conduct report has been obtained from the Registrar, who has reported the same very good (Annexure-8, page-34).

The matter has been considered by the Vice-Chancellor, who has ordered to place the same before the Executive Council for consideration.

13. To note the action taken by the Vice-Chancellor under clause (4) of statue 23 of the University Act in granting further extension of one year to Sh. Labh Singh, in his contractual appointment as SDE, (Electrical) for one year w.e.f. 16.10.2016 to 15.10.2017 on consolidated salary of Rs. 22500/- plus travelling reimbursement of Rs. 1000/- per month as per existing terms and conditions of his initial appointment letter dated 15.10.2015.

#### Statement of case:

Sh. Labh Singh was appointed as SDE, (Electrical) (on contract basis) for a period of one year as per decision of the EC taken vide resolution No. 9 dated 25.07.2015. The present term of contractual appointment of Sh. Labh Singh has expired on 15.10.2016. As there is only one post of SDE, Electrical in the

University and there is still need of a technically experienced officer in the field of Electric works for the development of the University and to upkeep both Regional Centres (Lula Ahir , Kosli and Kharal, Narwana). Keeping in view his past experience, the services of Sh. Labh Singh are required for another one year w.e.f. 16.10.2016 to 15.10.2017.

As per Chapter XVIII of BPSMV, Calendar Volume-III " ... The Executive Council may, on the recommendation of the Vice-Chancellor, also appoint any superannuated person in the service of the University up to the age of sixty five years on contract basis. Provided that such an employee shall not be granted extension of more than one year at a time during his re-employment, till the age of sixty five years."

Further, it is submitted that above engagement has been made against the budgeted sanctioned post. Hence, no additional financial requirement from State Government is needed.

The matter was placed before the Vice-Chancellor who has ordered the grant of extension for another one year beyond 15.10.2016 under clause (4) of Statue 23 of the University Act on consolidated salary of Rs. 22500/- plus travelling reimbursement of Rs. 1000/- per month as per terms and conditions of his appointment letter dated 15-10-2015 as the meeting of the Executive Council was not fixed in the near future.

14. To consider the recommendations dated 09/11/2016 made by the Establishment Committee meeting for appointment of Controller of Examination (on deputation) in the University.

#### Statement of Case.

The post of Controller of Examination was advertised on deputation basis in the pay scale of Rs. 37400-67000+10000GP vide advertisement No. Sep/2016 initially for one year. The interview for the post of Controller of Examination (on deputation basis) was held in the office of Vice-Chancellor on 09.11.2016. The proceedings of the Establishment Committee are available with the Registrar in a sealed cover.

As per provision in the rules appearing under Clause 23(2) of the University Act & Statutes, appointments to Group A posts (Non-Teaching/Technical) shall be made by the Executive Council, on the recommendations of the Establishment/Selection Committee.

Accordingly, as per orders of the Vice-Chancellor recommendations made by the Establishment Committee are placed before the Executive Council for consideration and approval.

15. To note the action taken by the Vice-Chancellor under section 11(6) of BPSMV Act, 2006 for amendments in the experience from 10 years to 20 years for the post of Legal Consultant to be engaged on visit basis on consultancy charges as earlier approved by Executive Council vide resolution No. 14 dated 04.08.2016.

Statement of the Case:-

The experience for the post of Legal Consultant to be engaged on visit basis on consultancy charges was approved vide resolution No. 14 in 48<sup>th</sup> Executive Council Meeting held on 04.08.2016. While hiring the service of Legal Consultant on consultancy basis, it was felt that person with vast experience with at least 20 years experience be engaged for the post of Legal Consultant. Accordingly the case was put up to the Vice-Chancellor who has approved the amendments in the experience form 10 years to 20 years for the post of Legal Consultant to be engaged on visit basis on consultancy charges under section 11(6) in anticipation of Executive Council and further ordered to bring to the notice of the Executive Council.

16. To note the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council of the University to issue corrigendum for relaxation in age in special cases by the competent authority for the advertisement issued for recruitment (leave vacancy) of Director- UGC-HRDC, BPSMV, Khanpur Kalan vide Advt no. R-01/Sept/2016 dated 09.09.2016.

Statement of Case:-

The BPSMV, Khanpur Kalan was established in 2006 and the University Grants Commission had allotted Human Resource Development Centre (HRDC)

by sanctioning one post of Director, one post of Deputy Director and one post of Assistant Director. Accordingly, Dr. Geeta Singh was appointed as Director in 2012. Now she had been appointed as Director in Centre for Professional Development in Higher Education (CPDHE) of University of Delhi and the Executive Council vide resolution no. 08 dated 04.08.2016 sanctioned extra ordinary leave (without pay) up to 30.07.2017. An advertisement to appoint Director-HRDC-UGC (leave vacancy) was issued by the University vide Advt no. R/01/Sept/2016 dated 09.09.2016 and the last date for receipt of application was 07.10.2016. The maximum age for all employees of the University have been approved by the Executive Council vide resolution no. 04 dated 15.06.2012 as 18-50 Years. Accordingly the age was advertised.

The Vice-Chancellor after considering the issue of age has ordered to issue the corrigendum that the maximum age will be 50 years and relaxable in special cases by the competent authority, in anticipation of approval of the Executive council. The corrigendum was issued accordingly.

17. To consider the payment of Entertainment/Refreshment allowance to those officials (Teaching and Non-Teaching) who are discharging duties in capacity of Co-ordinator/ Incharge of Department/Centre/Branch/Cell etc. as under:-

S.N o.	Designation	Proposed Entertainment/Refreshment Allowance
1.	All the officials (Teaching and Non-Teaching) who are discharging duties in capacity of Co-ordinator/Incharge of Department/Centre/Branch/Cell	Rs. 500/- p.m.

#### Statement of the case:

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The following rates of Entertainment/Refreshment allowance have been approved in the different Executive Council meetings of the University (Annexure-8(A), Page-34 a-c):-

S. No.	Designation	Re-imbursement Amount	E.C. Resolution No.
1	All Deans of the University	Rs. 1000/-p.m.	39 of 41 <sup>st</sup> Meeting held on 20.02.2015
2	All Heads/Chairpersons	Rs. 500/- p.m.	5 of 15 <sup>th</sup> meeting held on 29.01.2009
3	Librarian/Proctor/Chief Warden	Rs. 1000/- p.m.	12 of 46 <sup>th</sup> Meeting held on 11.02.2016
4	Deputy Registrar/Executive Engineer/ Assistant Registrar	Rs. 500/- p.m.	39 of 41 <sup>st</sup> Meeting held on 20.02.2015

However, no provision has been made for payment of Entertainment/Refreshment Allowance to those officials (Teaching and Non-Teaching) who are discharging duties in capacity of Co-ordinator/In-charge of Department/Centre/Branch/Cell etc. Therefore, the Entertainment /Refreshment allowance has been proposed as above.

The matter was placed before Hon'ble Vice-Chancellor who after consideration has ordered to place the same before the Executive Council.

18. To note the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provisions of the Act-11 sub clause 6 of the university in allowing Extra Ordinarily Leave (without pay) for a period of one year from 11.11.2016 (A.N.) to 11.11.2017 (A.N.) to Dr. Sandeep Berwal, Associate Professor in Education to enable him to join as Professor in Education in CRS University, Jind subject to final outcome of the CWP No. 12192 of 2012 pending in the Hon'ble Punjab and Haryana High Court.

#### Statement of the Case:-

dillar.

Dr. Sandeep Berwal joined this University as Reader in Education on 08.08.2008. He had applied for the post of Professor in Education in CRS University, Jind through proper channel as per the university rules. It is also pertinent to mention here that on the basis of the complaint made by Dr. Sumitra Devi, Associate Professor in Education against the appointment of Dr. Sandeep Berwal the then Vice-Chancellor had constituted an enquiry

committee and on the basis of recommendations of the committee. The Executive Council in its meeting held on 15.06.2012 vide resolution no.16 had resolved as under:

"The selection of Dr. Sandeep Berwal as Reader in BPSMV be annulled as he did not possess minimum qualifications and/ or experience at the time of his appointment as Reader. Accordingly, his services as Reader be terminated with immediate effect and one month's salary in lieu of one month's notice period be given to him as per terms and conditions of his appointment in addition to any other dues, if applicable, as he was on probation.

The Enquiry Committee constituted to find out the status of Screening Committee Report for the post of Reader in Education shall submit its report within a period of one month and strict disciplinary action shall be taken against the erring official (s) and FIR for misplacement of record be lodged."

But the action taken by the University was challenged by Dr. Sandeep Berwal in Punjab and Haryana High Court vide CWP 12192 of 2012 and the Hon'ble court had issued interim orders which is reproduced as under (Annexure-9, page-35):-

Learned Senior Counsel appearing on behalf of the caveator-respondents has stated before this Court that the record with regard to Screening Committee is missing.

Inspite of order dated 3.07.2012 of this court; the record of the Screening-cum-Selection- Committee has not been produced before this court.

Notice of motion for 25.09.2012

In the meantime, operation of the order dated 15.06.2012, Annexure P-11, shall remain stayed.

Now, he has been got selected as Professor, in CRS University, Jind. As such he requested for relieving him to enable to join his new assignment by granting one year Extra Ordinary Leave (without pay) w.e.f.

11.11.2016 (A.N.) to 11.11.2017 (A.N.). As per BPSMV calendar for grant of EOL, the Vice-Chancellor can sanction 30 days EOL (Annexure-10, page-36-37). The Executive Council has powers to sanction Extra Ordinary Leave for more than 30 days. Keeping in view the overall facts of the case i.e. the resolution of the Staff Council regarding taking care of the teaching & research work of Dr. Sandeep Berwal & Hon'ble Punjab & Haryana High Court's interim order, Dr. Sandeep Berwal was allowed to proceed on Extra Ordinary Leave (without pay) for one year by the Hon'ble Vice-Chancellor in anticipation of the approval of Executive Council, subject to the final outcome/decision of CWP no.12192 of 2012(Punjab & Haryana High Court).

19. To consider the recommendations dated 04.11.2016 made by the selection/Departmental Promotion Committee with regard to the promotion of Dr. Madhavi Seetha, Assistant Professor to the post of Associate Professor in Panchkarma in the pay-scale of Rs.15600-39100+6400GP in MSM Institute of Ayurveda.

#### Statement of the case:-

Dr. Madhavi Seetha joined on 27.8.2009 as Assistant Professor in Panchkarma in the MSM Institute of Ayurveda in the pay-scale of Rs.9300-34800+5400GP. She completed 05 years services on 27.8.2014 and she represented her case for promotion against the vacant post of Associate Professor in Panchkarma in the pay-scale of Rs.15600-39100+6400GP. Her case was placed before the Vice-Chancellor who ordered to refer the same before the Departmental Promotion Committee. Meeting of the duly constituted selection/promotion committee was held on 04.11.2016. The recommendations made by the Selection/Promotion Committee are with the Registrar in a sealed cover and the same will be placed before the Executive Council. The Executive Council is the competent authority to consider and approve the recommendations made by the above said committee.

The case was put up to the Vice-Chancellor who has ordered to place the recommendations before the Executive Council.

20. To consider the recommendations dated 16.03.2016 made by the committee constituted by the Hon'ble Vice-chancellor (Annexure-11, pages-38-41) that the budget for 11 grant-in-Aid posts of the Kanya Gurukul Senior Secondary School may be released by the Director Higher Education, Haryana instead of the Director Secondary Education/ Director Elementary Education, Haryana.

#### Statement of the case:-

It is submitted that the Kanya Gurukul Senior Secondary School was established by visionary Bhagat Phool Singh Ji in 1936 with a purpose to impart education to girls of rural areas. School got recognition as high school in 1959 where 20 posts of teaching and non-teaching staff were sanctioned by the Department of School Education Haryana.

With time the strength of girl students increased and there was need to upgrade the school to Senior Secondary school for which school got recognition in 1991 for Arts & Commerce stream and for Science stream in year 2001. But as a policy matter Department of School Education Haryana did not sanction the posts of lecturers in Senior Secondary Schools in Haryana. As with the increase in strength more teachers and lecturers were required, the management appointed teachers and lecturers on self financing scheme. Gurukul Mahasabha was taken over by the Haryana Govt. vide Gazette Notification No. 35/2006 dated 10.11.2006 and converted into BPS Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat) which came into existence in 18.08.2006. As per the policy of rationalization, the staff which was working on self finance scheme since long time and fulfilled all requisite qualification, hence, 48 teaching and non-teaching employees has been regularized.

Presently, there are two types of employees working in the school as enumerated below and there is wide disparity amongst different types of posts: -

- (a) Grant-in-Aid posts There are 11 posts sanctioned from Directorate of Elementary/ Secondary Education Haryana whose 75% salary grant received from the Govt. and 25% salary grant paid by the BPSMV.
- (b) Post sanctioned from Higher Education Department There are 48 posts sanctioned from Higher Education Department whose 100% salary grant received from the Higher Education by the BPSMV.

With the establishment of BPS Mahila Vishwavidyalaya on 18.08.2006, all the movable/ immovable property of Mahasabha Kanya Gurukul Khanpur Kalan has been vested in the BPS Mahila Vishwavidyalaya, Khanpur Kalan vide Section 36 (1) of Ordinance No. 4 of Haryana State Act No. 31 of 2006 dated 10.11.2006. In compliance of the above ordinance this school has also become a constitute Institute of the Bhagat Phool Singh Mahila Vishwavidyalaya w.e.f. 18.08.2006. Hence, the Grant-in-Aid employees were also absorbed/regularized by the University. Therefore, they have also been governed under the rules and regulations of the University framed from time to time.

It is pertinent to mention here that some of the employees of this school were retired by the university after attaining the age of 58 years as the service conditions of these employees are governed by the Govt. rules as they were appointed against aided posts and the grant-in-aid for the salary of these employees is being received from the Director Secondary Education Haryana. The decision of the university in retiring the school employees at the age of 58 years was challenged by way of writ petition. The Hon'ble High Court vide LPA No. 433 of 2012 and LPA No. 891 of 2012 has ordered that the age of retirement of the school teachers will be 60 years as they will be governed by the rules and regulations of the university.

In view of the above, the legal opinion has also been obtained from the Dy. Advocate General, Haryana vide which he has opined that "the employees of the school which were in service and working under the aided posts and absorbed by the university at the time of taking over to various institutions of the above said Mahasabha, such employees would require to be

protected as per the terms and conditions of their absorption orders and they would be governed by the rules and regulations of the university". (Annexure-12, page-42-46).

The above case has been put up in the meeting of the committee constituted by the Hon'ble Vice-Chancellor to consider the grant of the aided posts of KGSSS through the Director Higher Education, Haryana instead of the Director Secondary Education, Haryana held on 16.03.2016. To set the controversy at rest the committee recommends as under (Annexure- 11, pages-38-41):

- 1. The University may place the matter before the Executive Council mentioning all the facts, positions of University Act, and status of these institutes in the light of University Act and subsequent sanctions of the Government letters, the decision of the Hon'ble High Court delivered in the LPAs wherein position of this institute has been elaborately explained about status of this school, the budget expenditure of the school within the precinct of main university budget like other institutions.
- 2. After getting the approval of the Executive Council, the Higher Education Department may be approached and get the matter reconciled so that the Aided posts of KGSSS be transferred from Director Secondary Education to Director Higher Education so that these posts may be funded as per the University budget like other institutions taken over with the establishment of the University to avoid controversy which has also been settled by the Hon'ble high Court.
  - The committee in its meeting held on 20.10.2016 at point No. 3 has also decided that (Annexure-13, page- 47-49):
- 3. "It was informed that the BPS Mahila Polytechnic and Kanya gurukul Sr. Sec. School are being received the grant from the Director, Technical Education and Department of Senior Secondary Education and

Elementary Education respectively for the aided/unaided posts sanctioned for both the institutes. The Committee unanimously resolved that the posts should be transferred from above mentioned Directorates to Director, Higher Education so that the grant required for these posts also be transferred/demanded from the Director, Higher Education. It is also recommended that the under reference matter may be initiated/taken up with the Govt. by the concerned institutes/school respectively. The matter should be placed before the Executive Council after mentioning all the facts for further necessary action, please."

The case was put up before the Hon'ble Vice-Chancellor for consideration and it has been ordered to place it before the Executive Council for consideration and approval.

21. To consider for adoption of the Proforma (Annexure-14, Pages-50-51) for inclusion of the family details in the service record of the University Employees.

#### Statement of the Case:-

Some employees of the University have represented for inclusion of the details of their family members in the service record. No specific Performa for inclusion of the family member details in the service record of employees is available in the University. A Performa prescribed by the Central Government has been downloaded. The sister Universities i.e. MDU, Rohtak was also requested to provide specific Performa to include the family member's details. In response, the MDU Rohtak supplied Performa (Annexure-15, Pages-52) regarding Nomination form for various types of payments to the family members of the deceased employees. On the basis of the Performa of Central Govt. and MDU Rohtak a Performa has been designed for adopting the same in our University.

The case has been considered by the Vice-Chancellor who has ordered to place the matter for consideration and approval by the Executive Council.



22. To consider the proposal that upon completion of one year's probation period satisfactorily, Sh. Rajesh Kumar may be confirmed on the post of Assistant Registrar w.e.f. 26.08.2016 in the pay scale of Rs. 15600-39100+5400 GP.

#### Statement of the case:-

Sh. Rajesh Kumar was appointed as Assistant Registrar on regular basis vide Executive Council resolution No. 20 of its meeting held on 27.08.2015 (Annexure-16, page-53) against the vacant regular sanctioned post of Assistant Registrar. He was put on probation for a period of one year w.e.f. 27.08.2015.

Sh. Rajesh Kumar has completed one year probation period on 26.08.2016 and he is due for confirmation w.e.f. 26.08.2016, subject to the final outcome of CWP No. 1612 of 2011 titled Ms. Nirmala Rani & others V/s State of Haryana & others regarding joint seniority of Non-Teaching Staff which is subjudice in Punjab & Haryana High Court. His work and conduct report has been obtained from the Vice-Chancellor, who has reported the same very good (Annexure-17, page-54)

The matter has been considered by the Vice-chancellor, who has ordered to place the same before the Executive Council for consideration.

23. To consider the request made by two Lab Technicians (Smt. Sudesh & Smt. Susheela) in Pharmacy Department in the pay scale of Rs PB-II 9300-3400+3200 GP of B.P.S. Mahila Polytechnic, Khanpur Kalan received through memo no. E-13(31)/2015/815/Aided dated 05.11.2015 that their designation may be changed from Lab Technician to Lab Assistant in Pharmacy (RS PB-II 9300-34800+3600 GP) may be fixed notionally w.e.f 01.04.2010 and actually w.e.f. 18.10.2011 in terms of the Finance Department Govt. of Haryana letter No. 1/76/2011-1PR(FD) dated 18.10.2011 (Annexure-18, page-55-63)

#### Statement of the case:-

1. Smt. Sudesh and Smt. Susheela appointed on the post of Lab Technician w.e.f. 29.12.1997 and 04.12.1998 respectively against sanctioned posts of Lab

- Assistant in Pharmacy Department of B.P.S. Mahila Polytechnic. Presently their pay scale is Rs PB-II 9300-34800+3600 GP
- 2. They were served with appointment letter for the post of Lab Technician instead of Lab Assistant by the then Management.
- 3. The Director General, Technical Education Department Haryana vide Memo No. E-13(31)/2015/Aided dated 05.11.2015 ask to seek approval from Executive Council to change the designation from Lab Technician to Lab Assistant, so that notional pay scale of Lab Assistant from PB-II 9300-34800+3600 GP w.e.f. 01.04.2010 and actual benefits w.e.f. 18.10.2011 in terms of Govt. Haryana Finance Department Notification No. 1/76/2011-1PR(FD) dated 18.10.2011 can be accorded to them.
- Salary of above said employees released under grant-in-aid (Non-Plan) and verified by the DGTE, PANCHKULA. However difference of notional fixation of pay shall be to the tune of Rs 19241+19241+38482. The details of which are available at Annexure19, Pages-64-65.
- 5. As per the DGTE, Panchkula letter Para 3, it is intimated that the appointment of Lab Tech (Pharmacy) had been made by the then management in 1997. The then management consisted of selection committee. Shri Hoshiar Singh Malik, HES (1) Retd was the President and Shri I.K. Girdhar, Principal, B.P.S. Mahila Polytechnic (now retired). The management had been disbanded and the Polytechnic became a constituent institute of the University w.e.f. 18.08.2006.

Hence, the above proposal to change of designation of the above said employees may please be considered for approval.

24. Any other item with the permission of the chair.

Chabravally REGISTRAR

SUPPLIMENTARY AGENDA FOR THE 50<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 30/12/2016 at 11.00 a.m. IN THE CONFERENCE HALL, TEACHING BLOCK NO. 1, BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT).

24. To note the action taken by the Vice-Chancellor in anticipation of approval of the Academic council/Executive Council, regarding approval of the proposal for the establishment of Department of Environmental Sciences, recommended and prepared by the committee of outside experts.

#### Statement of the case:-

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The Director Higher Education Haryana vide its Memo no. 18/151-2016 UNP(4) dated 07/10/2016 (Annexure-20, Page-66) has informed that as per judgment of Hon'ble Supreme Court of India in WP (Civil) No. 860 of 1991 M.C. Mehta V/s Union of India and others, the Department of Environment Science has to be established in all the State Universities and requested that a Department of Environment Science may be established for which a detailed proposal for creation of posts etc. may be sent to their office immediately.

Accordingly, the Vice-Chancellor constituted a committee of following experts:-

- 1. Prof. V.K. Garg, Deptt. of Environment Science, Central University of Punjab, Bhatinda
- 2. Prof. J.S. Laura, Deptt. of Environment Science, M.D. University, Rohtak
- 3. Dr. Bhupinder Singh, Asstt. Prof. Environment Science, BPSMV, Khanpur Kalan

The above committee in its meeting held on 05/11/2016 examined and recommended the proposal for the establishment of Department of Environmental Sciences alongwith Ordinance, Course Curriculum, Scheme of Examination for starting of M.Sc (Environmental Science) and list of existing equipments required in the first and second semester for practicals available in different labs of the University (Annexure-21, Page-67-89).

As per UGC norms the following teaching posts are required for the Department of Environmental Sciences:-

- 1. Professor 01
- 2. Associate Professor 02

In view of the recommendations of the committee the proposal has been sent to the Director Higher Education Haryana vide letter No. 10305 dated 23/12/2016 for approval and creation of posts for the said Department.

The Vice-Chancellor after considering the matter and has ordered to refer the case to the Executive Council for information.

25. To consider the legal opinion in the matter of show cause notice to Sh. D.V.S. Dahiya for recovery of excess amount w.r.t. Executive Council Resolution No. 17 held on 03/09/2016.

#### Statement of the case

The recovery case of Sh. DVS Dahiya and reply of show cause notice served upon was placed before the 49<sup>th</sup> meeting of the Executive Council under agenda No. 17 and the Executive Council had resolved that:-

"The Executive Council considered the reply submitted by Sh. DVS Dahiya in response to the show cause notice served upon him by the University vide Memo No. BPSMV/CC/(DVS)/16/55 dated 22.01.2016. The August House also considered the request of Sh. DVS Dahiya from BPSM Polytechnic for personal hearing before the Executive Council and allowed him for the same. Sh. DVS Dahiya was personally heard by the House & the same was recorded along with as well as videography was also done. The Executive Council discussed the issue at a great length and resolved that the reply submitted by Sh. DVS Dahiya to show cause notice be got legally vetted by the University from the senior Advocate and the agenda be put up before the next meeting for the Executive Council along with legal opinion."

Accordingly the matter was referred to the University counsel Sh. Tribhuvan Dahiya, who has submitted his legal opinion in compliance to the Executive Council Resolution. (Annexure-22, page-90-93)

It is also pertinent to mention here that a D.O letter from Sh. Saket Kumar, IAS, Director General, Technical Education, Haryana also received regarding recovery of Sh. DVS Dahiya. (Annexure-23, page-94-96)

The Vice-Chancellor has considered the legal opinion and ordered to place the matter of recovery from Sh. DVS Dahiya, Head of the Department, Lib. Science before the Executive Council for consideration and decision.

26. To Consider the legal opinion in the matter of finalization of seniority interse Sh. DVS Dahiya and Smt. Sushma Rani w.r.t. Executive Council Resolution No. 23 held on 03/09/2016.

#### Statement of case

The complaints were made by Mrs. Sushma Rani, Sr. Lecturer in Lib. Sc., BPS Mahila Polytechnic against Sh. D.V.S. Dahiya, HOD, Lib. Sc., BPS Mahila Polytechnic, Khanpur Kalan. The said complaints were also received from Director-General Technical Education, Haryana vide memo No. E-29 (50-A)-828 Aided dated 16.11.2015 wherein it is requested that a committee may be constituted at University level and its report may be taken to the Executive council for consideration and taking a decision in the matter. The decision so taken may also be conveyed to Director-General Technical Education, Haryana. The above complaints along with the minutes of the enquiry committee constituted by the Vice-Chancellor with the following members under the convenership of Prof. (Dr.) V.K. Aggarwal, Vice-Chancellor, Jagannath University, Jaipur was placed before the Executive Council in its 49<sup>th</sup> meeting dated 03.09.2016:-

1. Prof. (Dr.) V.K. Aggarwal
Vice-Chancellor,
Jagannath University, Jaipur

Convener

2. Prof. (Dr.) Sanket Vij Chairperson, Department of Commerce, BPSMV, Khanpur Kalan Member

3. Sh Pawan Kumar Dahiya Officiating Principal, BPS Mahila Polytechnic, Khanpur Kalan Member

The Executive Council vide resolution No. 23 dated 03.09.2016, resolved that:-

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"The Executive Council considered and discussed the agenda item at great length. A report submitted by the enquiry committee in confidential cover was placed before the Executive Council. The August House also considered the request of Smt. Sushma Rani, Sr Lecturer from BPSM Polytechnic for personal hearing before the Executive Council and allowed her for the same. The house after considering the findings of the enquiry committee and personal hearing Smt. Sushma Rani, Resolved that legal opinion from the senior advocate be sought in the matter and the agenda be put up before the next meeting of the Executive Council alongwith the legal opinion so received."

Accordingly, the case was referred to the University Counsel Sh Tribhuvan Dahiya and the legal opinion received is enclosed as Annexure-24, page-97-99.

The Vice-Chancellor has ordered to place the matter before the Executive Council for consideration and decision.

27. To Consider the Minutes of the meeting of the Committee to check the Eligibility for promotion of Sh. Pawan Kumar Dahiya from Lecturer to Senior Lecturer in BPS Mahila Vishwavidyalaya, Khanpur Kalan. Statement of case:-

As per directions of the Executive Council made in its meeting held on 03/09/2016 vide resolution No. 25, the Vice-Chancellor has re-constituted the committee consisting of the following to check the eligibility of Sh. Pawan Kumar Dahiya for promotion from Lecturer to Sr. lecturer in the light of Memos issued by the Director General, Technical Education Department Haryana Vide Memo Nos. E-13(13)-49 dated 3-2-2016 and E-13(13)-2016/267 dated 10/6/2016 (Annexure-25, page-100-101):

- 1. Prof. Shweta Singh, Dean Academic Affairs Convener
- 2. Mrs. Sushma Rani, Senior Lecturer, Polytechnic Member

The committee in its meeting held on 6/12/2016 (Annexuers-26, page-102) has considered his case as per rule No. 24 of notification dated 26/9/1986 of Technical Education Department Haryana for the promotion from Lecturer to

Sr. Lecturer and found him eligible for promotion from lecturer to Sr. Lecturer as he is possessing more than 08 (Eight) years of experience. The minutes of the committee were placed before the Vice-Chancellor who after considering the same has ordered to place it before the Executive Council.

28. To Consider the case of 13 employees of MSM Institute of Ayurveda whose pay have not been fixed till date as per 6<sup>th</sup> Pay Commission and annual increment since 2009 have also not been granted.

#### Statement of the Case

An Agenda vide item No. 8 was submitted in the 49<sup>th</sup> Executive Council meeting held on 03.09.2016 (Annexure-27, Page-103-107a). Due to paucity of time, the item was deferred by the Executive Council.

Further it is stated that the previous agenda item was prepared by the Principal, MSM Institute of Ayurveda and it was felt that the agenda under reference be also got examined by the committee already constituted to examine the demands of the employees of the constituent colleges /Institutes /Schools of the University. Hence the same was discussed and examined by the committee. The committee after considering the matter has submitted its final report on 27/12/2016 (Annexure-27A, Page-107(i-ix)).

The matter was placed before the Vice-Chancellor, who has ordered to refer the same to the Executive Council for consideration and approval.

29. To consider the creation of following faculty for newly established Department of Physical Education as per requirement of NCTE for basic unit of one hundred students (Annexure-28, Page-108-110).

Associate Professor - 02
 Assistant Professor - 06

3. Assistant Professor -03 (part time ) if needed

4. Sports Trainers -03 part Time
5. Yoga Trainer -01 (part time)
6. Dietician -01 (part time)

#### Statement of Case:-

No.

The Department of Physical Education was started by appointed one Visiting Professor and stop gap arrangement is made by engaging Teaching Assistants.

The matter for creation of teaching posts as NCTE rule was placed before the Executive Council in its 49<sup>th</sup> meeting vide Item No. 06 and it was resolved vide resolution no. 6 dated 03.09.2016 that : the item was deferred with the direction that it should be put up with all details, justifications in terms of the rules of the controlling authority i.e. NCTE/UGC. (Annexure-29, Page-111)

The State Higher Education Council in its meeting held on 29.05.2013 under the chairmanship of Hon'ble Chief Minister has directed / advised to start the Degree programme in Physical Education and sports in BPSMV, Khanpur Kalan. (Annexure-30, page-112-119) and as such the matter was referred to the Executive council to establish the Department of Physical Education to start the Degree programme i.e. Bachelor of Physical Education in its 34<sup>th</sup> meeting with the following posts vide resolution No. 03 dated 11.09.2013:-

- 1. Professor 01
- 2. Associate Professor 02
- 3. Assistant Professor 04

Accordingly the course had been started from academic session 2014-15. The State Govt was requested for approval of these posts but till date no approval is received.

In the mean time the University Grants Commission has issued directions vide their memo No. D.C. No. F.5-1/2014 (CPP-II) dated 17.06.2014 vide which it is ordered that:

"No University shall confer a degree in violation to the provisions of this notification. It should be mandatory for the Universities to adhere to the approved nomenclature of degree(s) and ensure the observance of the minimum standards of instruction before award of a degree as herein after prescribed". (Annexure-31, Page-120-123)

As per NCTE rules the following posts are required for establishment of the Physical Education Department in the University;-

#### Staff

No.

#### 5.1 Academic Faculty

(i) Number (for a basic unit of one hundred students):

1. Principal

one

2. Associate Professors

two

3. Assistant Professors

six

4. Assistant Professors

Three (Part Time) if needed

5. Sports Trainers

Three (Part Time)

6. Yoga Trainer

One (Part Time)

7. Dietician

One (Part Time)

- (ii) For an additional intake of one hundred students, the number of full time teacher educators shall be increased by eight Lecturers/Assistant Professors in physical education.
- (iii) Appointment of teachers in physical education shall be such as to ensure the availability of experience for teaching all courses/ subjects and activities related to physical education.

#### 5.2 Qualification

#### A. Principal/Head

- (i) Master's degree in Physical Education (M.P.Ed/M.P.E.) with 55% marks or its equivalent grade, i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.
- (ii) Ph. D in the field of Physical Education.
- (iii) Eight years teaching experience out of which five years experience in an institute/college/department of physical education.
- (iv) Any other stipulation prescribed by the UGC/affiliating body/State Govt. from time to time for the positions of Principal shall be mandatory.

#### B. Associate Professor

- (i) M.P.Ed. Degree or its equivalent with at least 55% marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.
- (ii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

**Note:** Any other stipulation prescribed by UGC/Affiliating Body/State Govt. from time to time for the position of Associate Professor shall be mandatory.

#### C. Assistant Professor

S. Carrier

M.P.Ed. degree or its equivalent with 55% marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.

**Note:** Any other stipulation prescribed by UGC / Affiliating Body/ Sate Govt. from time to time for the position of Assistant Professor shall be mandatory.

#### D. Sports Trainers (Part Time)

Master degree/Bachelors degree in physical education with specialization in at least one game/sport (as applicable) or Diploma/PG diploma in coaching in a sport (as applicable).

#### E. Yoga Trainer (Part Time)

PG Diploma in Yoga.

#### F. Dietician (Part Tome)

Keeping in view the norms of NCTE, the following faculty with qualification as per UGC/State Govt. norms, for newly established Department of Physical Education for basic unit of one hundred Students may be created.

02

Associate Professors-

Assistant Professors- 06

Assistant Professors- 03 (Part Time) if needed

Sports Trainers 03 (Part Time)

Yoga Trainer 01 (Part Time)

Dietician 01 (Part Time)

The Vice-chancellor considered the same & ordered to place it before the Executive Council for its consideration.

30. To consider the Enquiry Report in the case of Admission/Registration of the BAMS Students of MSM Institute of Ayurveda of BPSMV, Khanpur Kalan for the session 2011-12.

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It is submitted that in the session 2011-12, the admission in BAMS course in MSM Institute of Ayurveda were made in the light of the decision of Hon'ble High Court Punjab & Haryana. In this session 38 admissions were made. There after, Deptt. of AYUSH, Union of India filed a PIL in Double Bench in Hon'ble Punjab & High Court, Chandigarh and the same was rejected. Again Deptt. of AYUSH, Union of India filed the SLP No.33688 of 2012 in Hon'ble Supreme Court.

All the information was supplied to the Legal Cell, BPSMV, Khanpur Kalan on 13.12.12 and 28.10.2013. But the reply was not filed. Resultantly, in the month of November, 2013 the ex-party decision was delivered by the Hon'ble Supreme Court. The matter was brought to the notice of Nodal Officer, Legal Cell and Nodal Officer apprised that the advocate Mr. Ganguli has been hired in Supreme Court to intervene the order delivered by Hon'ble Supreme Court. Finally the application was submitted through advocate in Supreme Court on 22/05/2016.

On 27/07/2016 the students raised the following issues:

- 1. Allotment of the station for 03 months internship in Civil Hospital
- 2. Authorization to award the degree (BAMS) to this batch, of BPSMV, Khanpur Kalan.
- 3. To set the inquiry for find the facts, that who was responsible regarding to follow up the case about SLP filed by Union of India, Department of AYUSH.

In the mean time, the University sent the letter to Govt. of India, Ministry of AYUSH for inclusion the name of BPSMV Khanpur Kalan to award the degree, resultantly Central Council of Indian Medicine, a statutory body under the Ministry of AYUSH, Govt. of India issued a

Gazette notification vide their letter No. 27-20/2012-Univ dated 30.09.2016 without any objection (Annexure-32, Page-124-125). Simultaneously, Director, AYUSH Haryana, Panchkula vide their Memo No. 08/Pvt\_Int.\_Tm./D-2/Ay/HR/2016/37210 Dated 23/11/2016 allotted the stations to the students for three month internship in Civil Hospital (Annexure-33, Page-126-127).

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Furthermore, all the information has also been supplied to the Advocate Mr. Ganguli in Supreme Court and his opinion has been sought, whether at this juncture, we should pursue the case in Hon'ble Supreme Court or not. The opinion is awaited.

The Vice-Chancellor appointed Sh. Roshan Lal, HCS (Retd.) as Inquiry Officer to find out the facts for fixing up the responsibility of the concerned officials/officers responsible for not pursuing the case in the Hon'ble Supreme Court of India.

As per inquiry report (Annexure-34, Page-128-136), the Inquiry Officer submitted following observations/conclusions:-

"Keeping in view the above stated facts, which are based on record provided by MSM Institute of Ayurveda to the undersigned on 13.08.2016 & 19.08.2016, it is the clear case of gross negligence made by Dr. Vimal Joshi, Nodal Officer of BPSMV, Khanpur Kalan, because Dr. Vimal Joshi did not engage the Advocate in Supreme Court of India even after the order given by the Vice-chancellor. So, the facts were not been presented before the Supreme Court of India, while the short comings were removed by the college. It was the proposal of Dr. Vimal Joshi, Nodal Officer to engage Sh. S.P.Sharma, Advocate to defend the SLP in Supreme Court of India and the same was sanctioned by the Vice-Chancellor. Now it is wrong to say that matter was to be appraised by the Vice-Chancellor to Sh. S.P.Sharma, Advocate. After clear cut orders of the Vice-Chancellor it was his duty to keep contact with Advocate but Dr. Vimal Joshi, Nodal Officer has failed miserably to pursue the SLP in Supreme Court of India causing the uncertainty of future of BAMS student. Hence, the above acts of omission

and commission constitute the gross negligence, misconduct and dereliction of duties on the part of Dr. Vimal Joshi, Nodal Officer (Legal Cell) and is liable for strict disciplinary action."

Punishment & Appeal Rule under Head Minor Penalty and Major Penalty are extracted and produced below:-

#### Minor Penalties

- i) warning with a copy in the personal file (character roll);
- ii) censure;

- iii) withholding of promotion;
- recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to the Central Government or a State Government or to a Company and association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority set up by an Act of Parliament or of the legislature of a State; and
- v) withholding of increments of pay without cumulative effect;

#### Major Penalties

v-a) withholding of increments of pay with cumulative effect.

- vi) reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;
- vii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service form which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;
- viii) Compulsory retirement;

- ix) Removal from service which shall not be a disqualification for future employment under the Government.
- x) Dismissal from service which shall ordinarily be a disqualification for future employment under the Government.

It is stated that the Executive Council is competent authority to appoint Class A-officer and Professor is a Class-A officer of the University, hence, the Executive Council is competent authority to decide the disciplinary action required to be taken against Professor.

The Vice-Chancellor has ordered to place the enquiry report before the Executive Council for consideration.

## 31. To consider the proposal for creation of promotion channel for Accounts cadre (i.e. Accounts Clerk & Accountant). The pay scale and presently existing qualifications are as under:

Qualification for Accountant posts
(Sanctioned 3 posts) pay scale of Rs.
9300-34800+3600GP GP
(i) B.A/B.Sc./B.Com. with experience
of commercial accounts, preferably
in some Govt./Semi-Govt.
Institution.

#### Statement of case:

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It is also submitted that the Financial Commissioner & Principal Secretary to Govt. Haryana Education Department, Chandigarh has sanctioned three posts of Accountants and two post of Accounts clerk vide memo No. 20.01.2006 UNP (1) dated 21.09.2006. (Annexure-35, Page-137-141). At present, one post of Accountant is filled up and two posts are lying vacant and both the sanctioned post of Accounts Clerk are filled up as on date.

Since the inception of the University, the promotion policy for Non-Teaching staff has been approved by Executive Council from time to time but the promotion channel for the Accounts Cadre is not yet created/framed by the University. Due to non framing of promotion channel for same, the promotion case of eligible Accounts Clerk/Accountant could not be processed.

Service Service

Further, as per hierarchy the Accounts Clerk is the feeder cadre post for Accountant post. On the parallel side the Clerks who have completed the required five years experience are being considered for next promotion to the post of Assistant whereas the Accounts Clerk despite possessing the five years experience are not being considered for promotion as no promotion channel is yet created. However the University has 3 budgeted post of Accountant ( Pay Scale 9300-34800+3600GP) i.e. next promotional post of Accounts Clerk( Pay Scale 5200-20200+1900GP). Hence the case may be considered for promotion of Accounts Clerk to Accountant.

It is submitted that the Financial Commissioner & Principal Secretary to Govt. Haryana Education Department, Chandigarh has sanctioned three posts of Accountants vide memo No. 20.1.2006 UNP (1) dated 21.09.2006. At present, one post of Accountant is filled up and two posts are lying vacant. At present there is no promotional channel for the post of Accountant. The DHE, Panchkula was requested vide this office letter No. BPSMV/EN/14/5203 dated 16-05-2014 to merge the post of Accountant with that of Assistant. As per Executive Council Resolution in its meeting held on 18-02-2014 it was resolved that "Approved in principle, in view of the fact that the pay scales of both the posts are same and there is no promotional avenues for Accountants. It was also recommended that to ensure that the prospectus of existing Assistants are not adversely affected, the existing Accountants shall be merged at the tail end of the already existing Assistants. The seniority of any appointment of Assistant made here-in-after shall be placed after merging these Accountants. The matter shall be referred to the State Govt. for approval with justification. (Annexure-36, Page-142-143).

The DHE, Panchkula was requested vide this office letter No. BPSMV/EN/14/5203 dated 16-05-2014 to merge the post of Accountant with that of Assistant with the request that the merging cadre will go on the tail of the existing cadre for the purpose of seniority. Subsequently the DHE, Panchkula

was requested vide this office letter No. ENT/10161 dated 10-09-2015 in continuation of this office letter No. BPSMV/EN/14/5203 dated 16-05-2014 to forward the promotion policy of Accountant adopted by the State Govt. (Annexure-37, Page-144). Further Vide DHE, Panchkula Memo dated 07-09-2016 (Annexure-38, Page-145) it has been conveyed that the Accountant of the University can be promoted to the post of Dy. Superintendent by making joint seniority of Assistant and Accountants on the basis of their date of joining. In this context it is to mention that the post of Dy. Superintendent is not sanctioned in the University and the Assistants of the University are promoted to the post of Superintendent.

Hence, the promotion channel for Accounts cadre posts i.e. Accountant to Superintendent may also be created after merging the post of Accountant with the post of Assistant as the pay scale of both the posts are same so that the case of eligible Accountants can be considered for further promotion. However, the Accountants to be merged in the cadre of Assistants be placed at the tail end of the already exiting Assistants so that the prospectus of the existing Assistants are not adversely effected. The seniority of any appointed Assistant made here in after shall be placed after merging the Accountants.

Hence, it is purposed that the promotion channel for Accounts cadre posts i.e. Accounts Clerk to Accountant and Accountant to Superintendent may also be created so that the case of all eligible Accounts Clerks and Accountants who fulfill minimum five years experience as required can be considered for next applicable promotional post of Superintendent

The case was put up to the Vice-Chancellor who ordered to place the same before the Executive Council for consideration

32. To consider the recommendations of the Selection committee dated 14.12.2016 for grant of promotion as Professor (Stage-IV to Stage-V) under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 10,000/-) on successful completion of three years of services as Associate Professor with Ph. D. in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011

#### Statement of Case:-

As per the UGC guide lines received from the State Govt as mentioned in the para 8.0 revised pay Scale, Service conditions and Career Advancement Scheme for teachers and equivalent positions; and as per the provision in the Annexure-IV. (a) Satisfying the required credit points as per API based PBAS mythology provided in Table-I-III of Appendix –IV stipulated in the regulations and (b) an assessment by a duly constituted Selection Committee. Accordingly the Vice Chancellor constituted the selection committee as per University Act-2006 statute 24 and the committee in its meeting held on 14.12.2016 recommends the following teacher for grant of Stage-4 under CAS and to be redesignated as Associate Professor w.e.f. the date shown against him is as under:-

Sr No.	Name of Teacher	Promotion Under CAS w.e.f dates
01	Dr. Neelam Jain, Associate	01.07.2016 on completion of 3
	Professor in Pharmaceutical	years of service as Associate
	Science, DPER	Professor with Ph. D.

The report of Selection Committee is kept under sealed envelope and will be placed on the table.

The Vice Chancellor has considered the above matter and ordered to place the recommendations of the Selection Committee for consideration to the Executive Council.

33. To consider the recommendations of the Selection Committee for grant of promotion from Stage-3 to Stage-4 and to be re-designated as Associate Professor under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of services in the grade pay Rs, 8,000/- as Assistant Professor in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 (Dr Ravi Bhushan)

#### Statement of Case:-

As per the UGC guide lines received from the State Govt as mentioned in the para 8.0 revised pay Scale, Service conditions and Career Advancement Scheme for teachers and equivalent positions; and as per the provision in the

Annexure-IV. (a) Satisfying the required credit points as per API based PBAS mythology provided in Table-I-III of Appendix –IV stipulated in the regulations and (b) an assessment by a duly constituted Selection Committee. Accordingly the Vice Chancellor constituted the selection committee as per University Act-2006 statute 24 and the committee in its meeting held on 14.12.2016 recommends the following teacher for grant of Stage-4 under CAS and to be redesignated as Associate Professor w.e.f. the date shown against him is as under:-

Sr No.	Name of Teacher	Promotion Under CAS w.e.f dates
01	Dr. Ravi Bhushan, Assistant Professor in English	08.09.2016 on completion of 3 years of service in the AGP of Rs.8,000/- as Assistant Professor

The report of Selection Committee is kept under sealed envelope and will be placed on the table.

The Vice Chancellor has considered the above matter and ordered to place the recommendations of the Selection Committee for consideration and approval to the Executive Council.

34. To consider the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7, 000/- under CAS in the pay scale of Rs 15,600 -39,100 w.e.f. the date of completion of their Ph D degree before completion of 06 years of service for grant of Stage-I to Stage-II in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011

#### Statement of the Case:-

As per the UGC guide lines received from the State Govt Revised pay Scale, Service conditions and Career Advancement Scheme for teachers and equivalent positions; and as per the provision in the Appendix –III Table-II (A), the Assistant Professor / equivalent cadre are promoted from Stage-I (Rs. 6,000 GP) to Stage-II (Rs. 7,000 GP). The Screening Committee be constituted for eligibility. Accordingly the Vice Chancellor constituted a screening-cumevaluation committee and the committee in its meeting held on 09.12.2016

considered and recommended the following teacher(s) for grant of AGP Rs. 7,000/- Stage-II under CAS w.e.f. the dates shown against each as under:-

Sr No.	Name of Teacher	Recommended for AGP
01	Dr. Meenakshi Katyal, Asstt. Prof. in Management	Rs 7,000/- from the date of award of Ph. D degree before completion of 6 years of her service i.e. w.e.f 18.08.2015
02	Dr. Kapil Kumar, Assistant Professor in Management	Rs 7,000/- on completion of Ph D degree within four years of his service w.e.f 06.04.2016

The reports of screening-cum-evaluation committee held on 09.12.2016 are kept under sealed envelope and will be placed on the table.

The Vice Chancellor has considered the above matter and ordered to place the recommendations of the Screening-cum-evaluation Committee before the Executive Council for consideration.

35. Any other item with the permission of the chair.

REGISTRAR

TABLE AGENDA FOR THE 50<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 30/12/2016 at 11.00 a.m. IN THE CONFERENCE HALL, TEACHING BLOCK NO. 1, BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT).

35. To comply the orders of the Hon'ble Punjab and Haryana High Court, Chandigarh in the case of teaching Assistants vide CWP no.8797 of 2015 in respect of Ms Lucy and others Vs BPSMV, Khanpur Kalan covered in the judgement under CWP no. 9300 of 2015 (O &M) For grant of remuneration/pay Rs. 1,000/- PM with maximum of Rs.25,000/- and they may not be relieved till, the regular appointment and they be paid salary for vacation period.

#### Statement of the case

The University was established on 18.08.2006 by the State Govt. However, there is acute shortage of regular faculty in the University Teaching Department as well as Institutions hence the University Executive Council has decided vide resolution no. 13 dated 07.10.2010 that the Guest faculty be engaged as per workload /requirement made by engaging Teaching Assistant on the actual workload basis by paying Rs. 21600/- per month.

Now, the Teaching Assistants have gone to the Hon'ble Punjab and Haryana High Court vide CWP no. 8797 of 2015 and the court has ordered as under:-

The learned counsel for the parties are ad-idem that the issue raised in the present writ petition is covered in favour of petitioners by a recent judgment of this Court rendered in CWP -9300 of 2015 Menka and others Vs State of Haryana and others decided on 05.05.2016.

In view of the above, the present petition is allowed in terms of judgment rendered in Menka's case (supra)

The orders of the High Court in brief are as under:-

Applying the ratio of the above mentioned judgments. The writ petition is allowed and petitioners are allowed to continue to work on their post till the regular selections are made and they are entitled to get salary of the vacation period and remuneration @ Rs.1,000/- per lecture subject to the maximum of Rs. 25,000/- per month.

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However, the respondents are at liberty to verify the qualification of the petitioners as per UGC guidelines and can take appropriate steps to dispense with the services of the petitioners, who are not qualified.

However, it is made clear that the contractual employees shall work to the satisfaction of the respondents and in case posts are abolished or their work and conduct is not found satisfactory, their services can be dispensed with by the respondents. (Annexure-39, pages-146-155).

The University sought the legal opinion regarding relieving of the Teaching Assistants during vacations from its counsel Mr. Tribhuvan Dahiya senior Advocate at Punjab & Haryana High Court, Chandigarh which is reproduced below.

Therefore, in terms of the aforesaid directions, the petitioners in these aforesaid two writ petitions CWP No. 8798 if 2015 and CWP No. 15016 if 2015 are:

- i) To be allowed to continue working on their posts till the regular selections and made.
- ii) To be paid remuneration @ Rs. 1000/- per lecturer subject to a maximum of Rs. 25000/- per month.
- iii) To be paid remuneration for the vacation period also at the aforesaid rate.

  In case any of the petitioners do not fulfill the qualification laid down in the UGC guidelines, their services can be dispensed with. The petitioners' services can also be dispensed with case the posts against which they are working are abolished, or their work and conduct is not found satisfactory by the University.

Compliance of the aforesaid directions issued by the Hon'ble High Court should be ensured. (Annexure-40, pages-156-157).

Accordingly the University has implemented the court orders vide this office order no. BPSMV/ET/16/ 4057 dated 19.12.2016 (Annexure-41, page-158).

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It is submitted that as per Executive Council resolution no. 10 dated 27.11.2012 that the Teaching Assistant those who are non net / Ph.D. will paid Rs. 18000/- per month, if no eligible candidate is available. It is further submitted that in the advertisement of Teaching Assistant to be engaged for the session of 2016-17 also it was clearly mentioned that candidates not possessing the UGC qualifications will be considered in case eligible candidates are not available and will be paid Rs. 18000/- per month.

The Vice Chancellor has considered the above matter and ordered to place the matter before the Executive Council to comply the orders of Hon'ble Punjab & Haryana High Court, Chandigarh by the University in this regard.

36. To consider the Minutes of the Committee held on 14.03.2016 and 16.03.2016 constituted by the Hon'ble Vice-Chancellor to resolve the various issues raised by the employees including grant of ACP to the employees who were working under SFS in regular pay scale in the constituent colleges / institutions in terms of instructions issued by the State Government from time to time.

Statement of the Case:

The employees who were working under SFS in the regular pay scales before the inception of the University raised various demands inter alia the benefits of ACP for the services so rendered stating that some of the similarly situated employees have already enjoyed the benefits of ACP. After considering the matter, the Vice-Chancellor constituted a committee under the Chairpersonship of the Registrar to resolve the various issues raised by the employees including grant of ACP:

The meetings of the committee were held on 14.03.2016 and 16.03.2016 in the office of the Registrar, BPSMV, Khanpur Kalan and the recommendations of the committee regarding the issues of ACP are as under:

The staff who was working under SFS on regular pay scale and stood absorbed in the university on 27.02.2009 with the past service benefit and arrears on account of revision of pay scale w.e.f 01.01.2006 are entitled to ACP by counting past service for the following reasons:

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- (i) That they have already been granted the benefit of protection of pay, past service benefit, arrears and pensionary benefits. Some of the employees have also been granted ACP by counting past service and even promotion to higher post as discussed above.
- (ii) Once an employee working under SFS in regular pay scale is absorbed in the University service with all service benefits including protection of pay and benefit of pension, they become entitled to ACP by counting past service benefits, especially when the university has already granted ACP as well as promotion to some of its employees working under SFS. There seems no reason or justification to deny the benefit of ACP to these employees working under SFS and stood absorbed with all service benefits like pay protection and pension.
- (iii) It is well settled law laid down by the Apex Court that "when the benefit of past service rendered in the parent department was given for fixation of pay and pensionary benefits there is no reason why the past service should not be counted for grant of ACP grade.

The minutes of the committee are placed at (Annexure- 42, pages-159-184) were submitted before the Hon'ble Vice-Chancellor who has ordered to place the Executive Council for consideration. The same agenda item was placed before Executive Council in its 49<sup>th</sup> meeting held on 03.09.2016 under item No. 03.09.2016 under item No. 31. However, the same was deferred due to paucity of time.

37. To consider the recommendations made by the Committee constituted by the Vice-Chancellor to determine the selection criteria for direct recruitment of teachers for the post of Assistant Professor, Associate Professor and Professor as per UGC guidelines received from the State Govt vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011

#### Statement of the case

The selection criteria already framed and approved by the Executive Council vide resolution No.09 dated 13.12.2013 was up loaded on the University website. While carrying out the scrutiny of the applications of various teaching posts advertised by the University, the committee faced problems for giving marks for research work which was not bifurcated. Accordingly, the Vice-Chancellor constituted a committee which submitted its recommendations for selection criteria for Assistant Professor, Associate Professor and Professor. (Annexure- 43,page-185-187).

The Vice-Chancellor has considered the recommendations of the committee and ordered to place the minutes of the committee before the Executive Council for consideration.

To consider the re-allocation of teaching posts department wise on the basis of requirement of the posts including newly established Departments of the University out of already sanctioned posts for University central pool.

#### Statement of the Case

The following posts are sanctioned for the BPSMV, Khanpur Kalan in general pool vide memo no. 20/1-2006 UNP (1) dated 21.09.2006, memo no. 18/328-2007 UNP (1) dated 26.06.2008 and memo no. 18/32-2010 UNP (1) dated 20.02.2013:-

1. Professors 10 + 1 = 11

2. Associate Professor (Readers) 20 + 4 = 24

3. Assistant Professor (Lecturers) 40 + 7 + 1 = 48

#### Status of sanctioned posts

Sr	Name of posts	No of posts	no Post vacant
No.		·	
01	Professor	11	08
02	Associate Professor	24	16
03	Assistant Professor	48	04

Department wise re-allocation of posts is as under:

Department of Electronics and Communication Engineering:-

SI No	Post	Posts allocated out of Central pool
01	Professor	Nil
02	Associate Professor	<b>02</b> (01 vacant)
03	Assistant Professor	05

Department of Computer Science Engineering & Information Technology:-

SI No	Post	Posts allocated out of Central pool
01	Professor	01
02	Associate Professor	01 (Vacant)
03	Assistant Professor	05

Department of Fashion Technology:-

SI No	Post	Posts allocated out of Central pool
01	Professor	Nil
02	Associate Professor	01
03	Assistant Professor	02

Department of Basic Applied Science:-

SI No	Post	Posts allocated out of Central pool
01	Professor	01 (Maths, Vacant)
02	Associate Professor	01(Maths, Vacant)
03	Assistant Professor	03 (Math- 01,Physic s-01, Evs-01)

Department of Management Studies:

01	Professor	01
02	Associate Professor	<b>03</b> (01 vacant)
03	Assistant Professor	06 (01 vacant + 01 vacant due to court order)

#### **Department of Commerce:**

01	Professor	
02	Associate Professor	01 (Vacant)
03	Assistant Professor	03

Department of Hotel & Hospitality Administration (H & HA):

01	Professor	01(vacant)
02	Associate Professor	01 (vacant)
03	Assistant Professor	<b>02</b> (01vacant)

Department of English:

01	Professor	01(vacant)
02	Associate Professor	01
03	Assistant Professor	06

Department of Pharmacy:

01	Professor	01 (Vacant)
02	Associate Professor	<b>02</b> (01 vacant)
03	Assistant Professor	02

Foreign Language:

01	Professor	#####
02	Associate Professor	01 ( Vacant)
03	Assistant Professor	03

Department of Law:

01	Professor	01
02	Associate Professor	02 (vacant)
03	Assistant Professor	05

Department of Social Work:

01	Professor	01(vacant)
02	Associate Professor	01 (vacant)
03	Assistant Professor	03

Department of Economics:

01	Professor	01(vacant)
02	Associate Professor	<b>02</b> (01vacant)
03	Assistant Professor	02

Department of History & Archaeology:

1

01	Professor	01 (Vacant)
02	Associate Professor	01 (vacant)
03	Assistant Professor	01 (vacant)

#### Department of Political Science:

01	Professor	01(Vacant)
02	Associate Professor	01(Vacant)
03	Assistant Professor	Nil

#### Department of Physical Education:

01	Professor	Nil
02	Associate Professor	01(Vacant)
03	Assistant Professor	Nil

BPS Institute of Teachers Training and Research:

01	Associate Professor	<b>02</b> (01Vacant)
		}

The above re-allocation has been considered by the Vice-Chancellor and ordered to place the same before the Executive Council for consideration.

39. To consider the proceedings of the selection committee meeting held on 29<sup>th</sup> December, 2016 for regular appointment of Assistant Professors -02 (01-UR in Swasth Vritta and 01-UR in Panchkrama) in MSM Institute of Ayurveda.

#### Statement of the case:-

The posts of Assistant Professor were advertised during the month of November, 2016 and interviews for the same were conducted in the office of Vice-Chancellor on 29<sup>th</sup> December, 2016 as under:-

S.	Name of	Departme	No. of	Date of	Regular/
N	post	nt	post	interview	0 1
0.		2		,	Contractual
1.	Assistant Prof.	Swasth Vritta	01	29.12.2016	Regular
2.	Assistant Prof.	Panchkar ma	01	29.12.2016	Regular

The proceedings of the selection committee are available with the Registrar in the sealed envelopes. The Executive Council is the competent authority to make appointments of the Assistant Professor. Accordingly the proceedings of the selection committee are placed before the Executive Council for consideration and approval.

40. Any other item with the permission of the chair.

REGISTRAR3 12/200

40. To note the contents of letter No. 6/83/2009-3PR(FD) dated 23.12.2013 issued by the Additional Chief Secretary to Govt. of Haryana, Finance Department forwarded by the Director General Higher Education Haryana. Panchkula vide letter No. 12/93-2010 Ad(3) dated 20.1.2014 regarding abolition of distinction between technical and non-technical posts Ordinance dated 10.12.2013 issued by the Govt. (Annexure -44, pages -188-202).

#### Statement of the case;-

The Finance Department, Government of Haryana issued instructions vide letter No. 6/83/2009-3PR(FD) dated 9.8.2010 regarding grant of benefit of pay scale of Rs. 1200-2040 notionally w.e.f. 1.5.1990 and actually from the issuance of the letter to those employees whose qualifications was not Matric with ITI and they were appointed prior to 1.5.1990 on technical posts whose qualifications is Matric with ITI under the provisions of service rules/drafts service rule/qualifications prescribed otherwise.

Now vide letter No. 6/83/2009-3PR(FD) dated 23..12.2013, the Additional Chief Secretary to Govt. Haryana, Finance Department has referred to earlier notifications dated 30.3.1982,23.8.1990,26.7.1991 and 9.8.2010 vide which distinction was created between Technical and Non-Technical posts belonging to Group C and D categories and has informed that State Govt. had decided to withdraw the aforesaid notifications with retrospective effect by way of an ordinance, a copy of which has also been annexed for reference.

The Vice-Chancellor has considered the matter and ordered that the contents of letter No. 6/83/2009-3PR(FD) dated 23.12.2013 received from Additional Chief Secretary to Govt. of Haryana, Finance Department and conveyed by the Director General Higher Education Haryana, Panchkula vide letter No. 12.93-2010 Ad(3) dated 20.1.2014 be got noted from the Executive Council.

41. Any other item with the permission of the chair.

REGISTRAR 30/1420

# ANNEXURE

#### ANNEXURE - 1

#### BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA KHANPUR KALAN(SONEPAT)

MINUTES OF THE 49<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL HELD ON 03/09/2016 at 02.00 p.m. IN THE CONFERENCE HALL, TEACHING BLOCK NO. 1, BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT).

Memb	ers Present:	
1.	Prof. Asha Kadyan	Chairperson
	Vice-Chancellor	1
2.	Smt. Kiran Lekha Walia,	Ex-officio-member
	Financial advisor, HBPE,	
	Secretary to Govt. Haryana	
	Finance Department, Chandigarh	
3.	Dr. Yeshpal Sing Berwal,	
	Additional Director, Technical Education	
4.	Prof. Vimal Joshi, Dean	-do-
	Faculty of Law	
5.	Prof Mahesh Dadhich, Dean	-do-
	Faculty of Ayurvedic Medicine	
6.	Prof. Shweta Singh, Dean	-do-
	Faculty of Commerce & Management	
7.	Dr. Suman Dalal, Dean,	-do-
	Faculty of Physical Education	
8.	Renuka Sharma,Dean,	•
_	Faculty of Education	
9.	Dr. Veena Rani, Principal,	-do-
	Dean Faculty of Sciences	
10.	Dr. Neelam Jain	-do-
	Dean Faculty of Pharmaceutical Sciences	
11.	Prof. K.V. Singh, Principal,	-do-
40	MSM Institute of Ayurveda	
12.	Smt. Kamla Rani,	-Chancellor Nominee-
40	University Campus	
13.	Ms. Garima Malik,	Other Member
4.4	Computer Programmer,	
14.	Prof. Kavita Chakravarty,	Secretary
	Registrar	



#### INTRODUCTION

Simulation of the last

At the outset, the Vice-Chancellor welcomed all the members present in the 49<sup>th</sup> meeting of the Executive Council. After the exchange of pleasantries, the agenda items were taken up one by one.

### 1. Confirmation of the Minutes of 48<sup>th</sup> meeting of Executive Council held on 04/08/2016.

The House confirmed the minutes of the 48<sup>th</sup> Meeting of the Executive Council held on 04/08/2016.

#### 2. Follow up Action Report.

Noted the Follow up Action Report on the decisions taken by the Executive Council in its meeting held on 04.08.2016. However, the F.D. nomininee on the Executive Council has sent her comments regarding item no. 11 of 48<sup>th</sup> meeting of Executive Council as under:

"While discussing the agenda in the 48<sup>th</sup> meeting of the EC while agenda no.11 the case was put up for allocation of 4 posts of Associate Professor from Central pool of BPSMV Khanpur Kalan to MSM Institute of Ayurveda. This item was deferred for the next EC meeting and the agenda was placed without bringing forth the fact that the case has already been referred to the Government for downgrading 4 posts. This indicates that the correct facts are not brought before the EC and the agenda is changed time and again to suit the convenience of a few."

Although, the above comments were deliberated at length along with the above item no.2 while the FD nominee raised this point relating to item no. 11 of the Executive Council deferred in its meeting held on 04.08.2016. In this regard the House was apprised that the matter of downgradation of posts of Professors to that of Associate Professors in MSM Institute of Ayurveda is under process with the Government. In the meantime, the case for transfer of four posts of Associate Professors from university central pool to the MSM Institute of Ayurveda was put up for examining from the accounts and audit branch. The Finance Officer & the D.D. audit of the University pointed out that the pay scale of the post of Associate Professor in MSM Institute of Ayurveda is



lower than the UGC pay scale of Associate Professor in the Central Pool of the University and it was suggested not to transfer posts of Central Pool to the Ayurveda as similar case of downgradation is already in process with the Govt.. The House was apprised that since the matter stands already referred to the State Govt. with regard to the downgradation of four posts of Professors to that of Associate Professors, the item be not placed before the Executive Council again. However, it should have been included in the agenda under the item No. 2 regarding follow up action. A letter in response to the letter of the State Govt. asking for some clarification was already under process. Though, the item had been deferred in the EC meeting held on 04.08.2016 and it was to be brought before the Executive Council in its next meeting but keeping in view the fact as narrated above, it was thought proper to pursue the matter with State Government for downgradation of posts to resolve the long pending issue of the teachers of Ayurveda college.

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These all facts had been brought before the House correctly on 04/08/2016 under item No. 11 and also during the deliberations. Thus nothing had been concealed with regard to the matter under reference.

3. To consider and approve the correction in the date of promotion under CAS granted to Dr. Ravi Bhushan, Assistant Professor in English from 07.09.2013 to 08.09.2013.

Considered and approved the correction in the date of promotion under CAS granted to Dr. Ravi Bhushan, Assistant Professor in English from 07.09.2013 to 08.09.2013 with the directions that the concerned employee be issued a warning to be more careful in future while dealing with the cases.

[Action by A.R. E.T.]

4. To consider the contents of memo No E-13(31)/2015/815/Aided dated 05.11.2015 received from the Director General, Technical Education Department Haryana, Panchkula regarding change of designation from Lab Technician to Lab Assistant Pharmacy in respect of Smt Sudesh and Smt Susheela serving in the Pharmacy department of B.P.S. Mahila Polytechnic and to refer it to DGTE, Panchkula if finds favour of the Executive Council.



Considered and deferred in the light of DGTE letter No. E-13(31)/2015/815/Aided dated 05.11.2015. The House also observed that facts have been misrepresented in the agenda item and directed to prepare agenda item giving factual position.

[Action by A.R. E.N.T.]

5. To consider and approve the 'Earn While Learn Scheme' for implementation in the BPSMV Khanpur Kalan as per the guidelines contained in the State Govt. letter No. 2/Uni/FA/HBPE/2015 dated 26.11.2015.

Considered and approved with the observation the word 'needy' be replaced with 'weaker section/BPL families'. The total Financial Liability on this account will be Rs. 14.40 lakhs per year.

[Action by Dean Students' Welfare]

6. To consider the creation of following faculty for newly established Department of Physical Education as per requirement of NCTE for basic unit of one hundred students.

Associate Professor	- 02
2. Assistant Professor	- 06
3. Assistant Professor	-03 (part time) if needed
4. Sports Trainers	-03 part Time)
5. Yoga Trainer	-01 (part time)
6. Dietician	-01 (part time)
5. Yoga Trainer	-03 part Time) -01 (part time)

The item was deferred with direction that it should be put up with all details, justifications in term of the rules of the controlling authority i.e. NCTE/UGC.

[Action by A.R. ET & Incharge, Dept. of Physical Education]

7. To approve the recommendations made by the Academic Council vide Resolution no. 8 in its meeting held on 01/08/2016, in approving the action taken by the Vice-Chancellor in anticipation of approval of the Academic Council for the Ordinance for Choice Based Credit System for implementation in the University from the Academic Session 2016-17.

Considered and approved.

[Action by Supdt. Academic]



- 8. To consider and approve the recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution No. 9, regarding following recommendations made by the faculty of Commerce and Management in its meeting held on 19/07/2016 for implementation from the current Academic Session 2016-17:-
  - 1. Ordinance of B.Com (Hons.), duly recommended by the UG BOS held on 18/05/16.
  - 2. Ordinance of M.Com programme, duly recommended by the PG BOS held on 18/05/16.
  - 3. Ordinance of M.Phil Commerce, duly recommended by the PG BOS held on 19/05/16.

Considered and approved.

[Action by chairperson, Dept. of Commerce]

9. To consider & approve the recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution No. 13, regarding recommendations made by the faculty of Law in its meeting held on 20/07/2016 for amendments in the Ordinance of B.A.LLB. & B.B.A.LL.B. for implementation from the Academic Session 2016-17.

#### Existing

7.3 The examination shall consist of theory papers and /or practical papers. Theory papers are to be set by the internal/external paper setters appointed by the Vice-Chancellor from a panel of examiners submitted by the Chairman of the department duly approved by the BOS of the concerned department. The medium of examination shall be English.

#### Proposed

7.3 The examination shall consist of theory papers and /or practical papers. Theory papers are to be set by the internal/external paper setters appointed by the Vice-Chancellor from panel of examiners submitted bv the Chairman of the department duly approved by the BOS of the concerned department. In first two years i.e. in B.A. LL.B. 1st, 2nd, 3rd and 4<sup>th</sup> Semester examinations the examines can opt to answer in all papers either in English or Hindi except in the subject of English but the medium of instructions in class room and medium of question paper in the semester examination shall be English.



#### B.B.A. LLB. (5 years course)

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#### Existina Proposed 7.3 The examination shall consist of 7.3 The examination shall consist theory papers and /or practical papers. of theory papers and /or practical Theory papers are to be set by the papers. Theory papers are to be internal/external paper setters appointed set by the internal/external paper by the Vice-Chancellor from a panel of setters appointed by the Viceexaminers submitted by the Chairman of Chancellor from panel а the department duly approved by the examiners submitted bv the BOS of the concerned department. The Chairman of the department duly medium of examination shall be English. approved by the BOS of the concerned department. In first two years i.e. in B.B.A.LL.B. 1st, 2nd, 3rd and 4<sup>th</sup> Semester examinations the examines can opt to answer in all papers either in English or Hindi except in the subject of English but the medium of instructions in class room and medium of question paper in the semester examination

Considered and approved with the directions to check the feasibility in the concerned UG BOS to allow the students to opt for answering in the examinations in Hindi upto  $5^{\text{th}}$  year.

shall be English.

[Action by Chairperson, Dept. of Laws]

10. To consider & approve recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution no. 14, regarding recommendations made by the Staff Council, Deptt. of Physical Education in its meeting held on 24/06/2016 for Ordinance of Bachelor of Physical Education and Sports (B.P.E.S.) programme for implementation from the Academic Session 2016.

The House considered the matter and Resolved to approve the same, to avoid any hardship to the students as the academic session has already begun.

[Action by Chairperson, Dept. of Phy. Education]



11. To consider and approve recommendations made by the Academic council in its meeting held on 01/08/2016 vide Resolution No. 19, regarding Memorandum of Understanding between Durban University of Technology, South Africa tertiary institution and Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan, Sonipat.

Considered and approved. It was also informed to the House that BPSMV will provide research requirements to the students of both universities (BPSMV & DUT) on campus. Area of the research study will be limited to the five villages adopted by the University i.e. Gamri, Kasandi, Gari Ujalle Khan, Kakana & Kansada.

[Action by Chairperson, Dept. of Social Work]

12. To approve the recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution no. 22 in approving the action taken by the Vice-Chancellor in anticipation of approval of the Academic Council regarding recommendations made by the Faculty of Commerce & Management held on 27/07/2016, for change of nomenclature & Ordinance of H&HA course to that of Bachelors in Hotel Management.

Considered and approved.

[Action by chairperson, Dept. of H&HA]

13. To consider the case for further extension of one year in the appointment of Prof Hawa Singh as Visiting Professor in the Department of Commerce beyond 18.08.2016 on expiry of his present term.

Considered and approved with the directions that the word 'contractual appointment' be removed.

[Action by A.R. E.T.]

14. To consider recommendations of the Vice-Chancellor that Prof Amar Singh, Visiting Professor be granted extension in contractual appointment in the Department of History and Archaeology for one more year beyond 07.09.2016.

Considered and approved with the directions that the word 'contractual appointment' be removed.

[Action by A.R. E.T.]



15. To consider the proposal that a competent, person, preferably retired Deputy Registrar, well conversant with the University working, be engaged as OSD Administration on contractual basis on the rates of honorarium already prescribed by the University.

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Considered and **resolved** to approve that OSD Administration on contract basis be engaged initially for one year by following proper procedure on the rates of honorarium already prescribed by the University for Deputy Registrar. The honorarium may be charged against such a non-teaching vacant post in the university, the emoluments of which accrue to be more than the honorarium to be paid to the OSD Administration.

However, the F.D nominee on the E.C, Mrs. Kiran Lekha Walia, Financial advisor has sent her comments as under:-

"It has been observed that the cases for hiring personnel on contractual basis on yearly basis (other than teaching) is being put up in the Executive Council meetings. 2-3 such cases are noticed in every meeting of EC. During the meeting it was brought out that the details of all the contractual staff hired on a fixed consolidated amount on contract during the particular year should be listed and be sent to the office of Financial Advisor in order to have a better analysis of the same".

The above comments had already been deliberated at length alongwith the above item no. 15. The house was appraised that for carrying on the work of the University only need based contractual engagements are being made. All such personnel are engaged against the sanctioned budgeted posts. However taking into consideration the above comments, the details of all the contractual staff engaged on a fixed consolidated amount on contract during the particular year shall be supplied to the office of Financial Advisor by the University Office.

[Action by A.R E.N.T.]

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16. To note the contents of the letter No. 18/157-2013 UNP (1) dated 07.09.2015 and order No. 5/19-2015 UNP (1) dated 17.09.2015 received from Director Higher Education, Haryana, Panchkula With regard to creation of posts under Grant in Aid (GIA) for teaching faculty already appointed under SFS by BPSMV, Khanpur Kalan for BPS Mahila Polytechnic.

A. C.

Considered and directed that the line from "as briefed by Smt. Kiran Lekha Walia, Member Executive Council" be deleted from the agenda item.

The House Resolved that the funds be transferred to the SFS account of Polytechnic accrued on account of payments of installments of World Bank Project from the SFS Account earlier.

Further, Resolved that salary to the concerned employees be released from the SFS Account accordingly.

The House further Resolved that the matter relating to the creation of posts under Grant-in-Aid be taken up separately with the State Govt.

[Action by A.R. E.T. & Principal Polytechnic]

To consider the reply of Show Cause Notice issued to Sh. DVS Dahiya, HOD, 17. Library Science, BPS Mahila Polytechnic, Khanpur Kalan in compliance to the orders passed by Hon'ble Punjab & Haryana High Court in CWP No. 6494 of 2002 as per the instructions of Director, Technical Education, Haryana, Panchkula vide Memo No. E-13 (5-C) 2015/626/Aided dated 25.08.2015. The Executive Council considered the reply submitted by Sh. D.V.S. Dahiya in response to the Show Cause Notice served upon him by the University vide Memo No. BPSMV/CC/(DVS)/16/55 dated 22.01.2016. The August House also considered the request of Sh. DVS Dahiya from BPSM Polytechnic for personal hearing before the Executive Council and allowed him for the same. Sh. DVS Dahiya was personally heard by the House & the same was recorded along with as well as videography was also done. The Executive Council discussed the issue at a great length and resolved that the reply submitted by Sh. DVS Dahiya to the show cause notice be got legally vetted by the University from the Senior Advocate and the agenda be put up before the next meeting of Executive Council along with legal opinion.



[Action by A.R. E.T.& Legal Cell]

18. To consider the case of thirteen (13) employees of MSM Institute of Ayurveda, whose pay have not been fixed till date as per 6<sup>th</sup> pay commission and annual increment since 2009 have also not been granted.

Deferred due to paucity of time.

19. To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council in granting further extension in the contractual engagement of Sh. Arjun Parsad, Horticulture consultant for period of one year from 25.07.2016 to 24.07.2017 on the existing terms and conditions as already conveyed to him vide letter dated 18.08.2015 issued in terms of the Executive Council Resolution No. 35 of 43<sup>rd</sup> meeting held on 25.07.2015.

And

To consider the request made by Sh. Arjun Parsad, Horticulture consultant for increase of the honorarium being paid to him from Rs. 2000/- per day per visit plus travelling charges by own car to Rs. 4000/- per day per visit plus travelling charges by own car keeping in view the rising prices of livelihood these days.

Statement of the Case:

Deferred due to paucity of time.

20. To consider the case of Sh. M.S. Hooda, Executive Engineer (on contract basis) for grant of further extension for six months w.e.f. 08.08.2016 to 07.02.2017 on consolidated salary of Rs. 35000/- p.m. along with rent free accommodation as per terms and conditions of his appointment letter dated 08.08.2014.

Deferred due to paucity of time.

21. To consider the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7,000/- under CAS in the pay scale of Rs. 15,600 -39,100 w.e.f. the date of award of Ph. D. degree before completion of 05 years of service in respect of Dr. Seema Malik, Assistant Professor in Commerce and Dr. Ishani Patharia, Assistant Professor in Commerce with 04 years of service with Ph. D. for grant of Stage-I to Stage-II in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Deferred due to paucity of time.



72. To consider the correction of date from 27-7-2012 to 29-09-2011 for the grant of stage-II under CAS after successful completion of 4 years service with Ph.D. by Dr. Parmod Malik in light of the UGC letter no. F-12.1/2010 PS dated 17-8-02015. (Annexure-28, page-131).

Deferred due to paucity of time.

- 23. To consider the recommendations made by the enquiry committee constituted by the Vice-Chancellor on the following issues related to Sh. D.V.S. Dahiya, HOD Lib. Sc. and Ms. Sushma Rani, Sr. Lect. Lib. Sc. Of the BPSM Polytechnic Khanpur Kalan:-
  - 1. Seniority of Ms. Sushma Rani, Sr. Lect. and Sh. D.V.S. Dahiya, HoD, Lib. Sc.
  - 2. Complaint received through Director-General, Technical Education, Haryana vide Memo No. E-29 (50-A)-828/Aided dated 16.11.2015.
  - 3. Complaint made by Sh. D.V.S. Dahiya against Ms. Sushma Rani, Sr. Lect. Lib. Sc. regarding legal action in respect of fake documents prepared by some members against him.
  - 4. Representation dated 29.02.2016 of Ms. Sushma Rani, Sr. Lecturer regarding appointment of Sh. Pawan Kumar Dahiya as officiating Principal of BPS Mahila Polytechnic Khanpur Kalan received through O/o the Secretary to Governor, Haryana vide No. HRB-UA-2016/2255 dated 16.03.2016.
  - 5. Representation dated 29.02.2016 regarding intentional delay in compliance of orders of the Hon'ble High Court dated 08.07.2015 by Ms. Sushma Rani, Sr. Lect. received from O/o the Secretary to Governor, Haryana vide No. HRB-UA-2016/2255 dated 16.03.2016.

The Executive Council considered and discussed the agenda item at great length. A report submitted by the enquiry committee in confidential cover was placed before the Executive Council. The August House also considered the request of Smt. Sushma Rani, Sr. Lecturer from BPSM Polytechnic for personal hearing before the Executive Council and allowed her for the same. The House after considering the findings of the enquiry committee and personal hearing of Smt. Sushma Rani, Resolved that legal opinion from the senior advocate be sought in the matter and the agenda be put up before the next meeting of the Executive Council along with the legal opinion so received.

[Action by A.R. E.T.& Legal Cell]



74. To consider the Bio-data of Sh. C.B Sharma for appointment as Technical Advisor (on contractual basis) in BPSMV Khanpur Kalan Sonipat.

Deferred due to paucity of time.

25. To consider the minutes of the meeting of the committee constituted by the Vice-chancellor regarding promotion of Sh. Pawan Kumar Dahiya from Lecturer to Senior Lecturer in BPS Mahila Polytechnic, Khanpur Kalan.

The item was discussed at length and it was **resolved** that the mandate of the committee regarding promotion should be made clear by adding that the committee was constituted only to determine the eligibility of Sh. Pawan Kumar for promotion from Lecturer to Sr. lecturer as per rules/directions received from DTE, Haryana and the case be placed again before the Executive Council.

However, the F.D. nominee on the Executive Council has sent her comments regarding item no. 25 as under:-

- (a) "While discussing Agenda Item No. 25, it was brought out that the policy decisions needs to be brought before the EC Meeting for approval. In the present Agenda, the case was placed with regard to promotion of Mr. Pawan Dahiya from the post of Lecturer that of Senior Lecturer. However, during meeting it was brought out that the case is not in regard to promotion but for approving the eligibility for his promotion in accordance with the directions of the office of Director General, Technical Education. The Director General Education in his letter dated 10.06.2016 to the office of Registrar has stated that the case of promotion of Sh. Pawan Kumar may be considered as per rules and send the proposal for approval of the Government. Thereafter, the promotion ought to be done from the date due as per rules/policy and instructions qua promotions.
- (b) In view of above, it is only the eligibility which was to be checked by the University authorities and the case did not require approval from the EC for forwarding the case for promotion for the present incumbent. The pretext that the same had been done earlier also does not in any way pave the way for doing the same again.

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(c) Cases which need to be placed before the EC should be in accordance with the mandate of the EC".

On the above comments (a,b&c), the house had already deliberated at length as below:-

- (a) The above comment at (a) was also discussed in the house in detail during consideration of the item and taking into consideration of the suggestion from the F.D. nominee, the resolution was made as above.
- (b) During continued deliberation of the item no. 25, the comments at (b) above was also discussed threadbare and it was clarified that cases regarding promotions of the teachers of polytechnic in the past also have been recommended by the Executive Council for approval of the government. In the present case to quote the past practice was not a "pretext" but a "precedent" well with in the provisions given in the University Act under clause 23.1. Since promotion of a teacher is in corollary to the appointment, hence seeking recommendations of the Executive Council is mandatory.

The case under consideration involves additional financial liability. As per clause 30.13 (b) of the University Act, Executive Council is the only competent authority to recommend cases of teachers regarding promotions to the government i.e DTE, Haryana for approval.

Moreover the present case of Sh. Pawan Kumar Lecturer for promotion as Senior Lecturer has been referred to the Executive Council in compliance with the instruction of the DTE, Haryana received in this case earlier vide his letter dated 03.02.2016.

(c) After the establishment of the University in August 2006, the BPS Polytechnic has become a constituent institute of the University and therefore Executive Council is the only competent authority for approving the appointments/promotions of the teachers. So the present case is in accordance with the mandate of the Executive Council as per provision mentioned in clause 23.1 of the University Act in view of the position mentioned above.

[Action by A.R E.T.]

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76. To consider the request of Sh. Sandeep Dahiya, Assistant Professor in ECE for extension in Study Leave (with pay) for 06 months from 01.10.2016 to 31.03.2017 subject to submission of undertaking and bond as per Study leave rule.

Deferred due to paucity of time.

27. To consider the proposal of re continuation of Ms. Pooja Vohra, Teaching Assistant (Assistant Professor) Samhita & Siddhanta (Sanskrit) Deptt. In MSM Institute of Ayurveda for the full Academic Session 2016-17 or till the regular appointment is made, whichever is earlier.

Deferred due to paucity of time.

28. To consider and approve the orders of the Hon'ble Punjab and Haryana High Court, Chandigarh in the case of Teaching Assistants vide CWP no.8797 of 2015 in respect of Ms Lucy and others Vs BPSMV, Khanpur Kalan covered in the judgement under CWP no. 9300 of 2015 (O &M) For grant of remuneration/pay @ Rs. 1,000/- per lecture with maximum of Rs.25,000/- per month and they may not be relieved till, the regular appointment and they be paid salary for vacation period.

Deferred due to paucity of time.

29. To consider for adoption of the Proforma (Annexure-36, Pages-342) for inclusion of the family details in the service record of the University Employees.

Deferred due to paucity of time.

30. To consider the proposal for creation of promotion channel for the post of Steno typist-cum-Clerk. The pay scale and presently existing qualifications are as under:

Qualification for Steno Typist cum	Qualification for Clerk posts
Clerk posts (Sanctioned 20 posts)	(Sanctioned 10 posts) pay scale of
pay scale pay scale of Rs. 5200-	
20200+1900 GP	
(iii) At least 1 <sup>st</sup> Class Graduate.	(i)Graduate with at least 50%
(iv) Candidate will have to qualify	marks. (ii) The candidate is required
a skill test with 80 words per	
minute in English Shorthand	computer typing test at the speed of
	30/25 words in English/Hindi per

same at the speed of 15WPM

(iii) Candidate will have to qualify a written test and typing test at the speed of 30 Words in English/Hindi per minute and computer test at the speed of 8000 depressions per hour in MS word.

minute and computer test at the speed of 8000 depression per hour in MS Word.

Deferred due to paucity of time.

31. To Consider the Minutes of the meeting dated 14.03.2016, 16.03.2016, 11.07.2016 & dated 10.08.2016 of the Committee constituted by the Hon'ble Vice-Chancellor for approval with regard to the grant of ACP to the rationalized employees of the University in terms of instructions issued by State Government from time to time.

Deferred due to paucity of time.

32. To consider the case that one post of J.E.Civil held by Sh. Sumer Singh be transferred from IHL (Formerly B.P.S.Girls Degree College) to Engineering Cell of the University.

Deferred due to paucity of time.

The meeting ended with a vote of thanks to the chair.

REGISTRAR JESS RESISTRAR

## **ANNEXURE-2**

Will some

Report of follow-up action on the decisions taken by the Executive Council in its  $49^{\text{th}}$  meeting held on 03/09/2016.

Reso No.	Particulars	Follow up action taken
1.	Confirmation of the Minutes of 48 <sup>th</sup> meeting of Executive Council held on 04/08/2016.	Noted.
2.	Follow up Action Report.	Noted.
3.	To consider and approve the correction in the date of promotion under CAS granted to Dr. Ravi Bhushan, Assistant Professor in English from 07.09.2013 to 08.09.2013.	The office has issued the revised orders vide No. BPSMV/ET/16/3303-06 dated 14/10/16 and warning to the concerned employee has been issued vide letter no. BPSMV/ET/16/3302 dated 14/10/16
4.	To consider the contents of memo No E-13(31)/2015/815/Aided dated 05.11.2015 received from the Director General, Technical Education Department Haryana, Panchkula regarding change of designation from Lab Technician to Lab Assistant Pharmacy in respect of Smt Sudesh and Smt Susheela serving in the Pharmacy department of B.P.S. Mahila Polytechnic and to refer it to DGTE, Panchkula if finds favour of the Executive Council.	A fresh agenda is to be placed before the ensuing meeting of the Executive Council.
5.	To consider and approve the 'Earn While Learn Scheme' for implementation in the BPSMV Khanpur Kalan as per the guidelines contained in the State Govt. letter No. 2/Uni/FA/HBPE/2015 dated 26.11.2015.	Circulated to all HODs/Principals/Director Regional Centres vide letter no. BPSMV/DSW/16/911-934 dated 19/09/2016 by the office of DSW for implementation
6.	To consider the creation of following faculty for newly established Department of Physical Education as per requirement of NCTE for basic unit of one hundred students.	Deferred. This item has been redrafted with all facts as per the directions of the EC and resubmitted before the ensuing meeting of the EC.
7.	To approve the recommendations made by the Academic Council vide Resolution no. 8 in its meeting held on 01/08/2016, in approving the action taken by the	A letter to be sent to the all HODs/Principals/Director Regional Centres for the implementation from the Academic Session 2016-17.

	Vice-Chancellor in anticipation of approval of the Academic Council for the Ordinance for Choice Based Credit System for implementation in the University from the Academic Session 2016-17.	
8.	To consider and approve the recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution No. 9, regarding following recommendations made by the faculty of Commerce and Management in its meeting held on 19/07/2016 for implementation from the current Academic Session 2016-17:-  1. Ordinance of B.Com (Hons.), duly recommended by the UG BOS held on 18/05/16.  2. Ordinance of M.Com programme, duly recommended by the PG BOS held on 18/05/16.  3. Ordinance of M.Phil Commerce, duly recommended by the PG BOS held on 19/05/16.	Implemented from the Academic Session 2016-17.
9.	To consider & approve the recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution No. 13, regarding recommendations made by the faculty of Law in its meeting held on 20/07/2016 for amendments in the Ordinance of B.A.LLB. & B.B.A.LL.B. for implementation from the Academic Session 2016-17.	
10.	To consider & approve recommendations made by the Academic Council in its meeting held on	Session 2016-17.

	01/08/2016 vide Resolution no. 14, regarding recommendations made by the Staff Council, Deptt. of Physical Education in its meeting held on 24/06/2016 for Ordinance of Bachelor of Physical Education and Sports (B.P.E.S.) programme for implementation from the Academic Session 2016.	
11.	Academic council in its meeting held on 01/08/2016 vide Resolution No. 19, regarding Memorandum of Understanding between Durban University of Technology, South Africa tertiary institution and Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan, Sonipat.	Singh Mahila Vishwavidyalaya Khanpur Kalan, Sonipat .
12.	To approve the recommendations made by the Academic Council in its meeting held on 01/08/2016 vide Resolution no. 22 in approving the action taken by the Vice-Chancellor in anticipation of approval of the Academic Council regarding recommendations made by the Faculty of Commerce & Management held on 27/07/2016, for change of nomenclature & Ordinance of H&HA course to that of Bachelors in Hotel Management.	
13.	To consider the case for further extension of one year in the appointment of Prof Hawa Singh as Visiting Professor in the Department of Commerce beyond 18.08.2016 on expiry of his present term.	The extension letter issued vide no. BPSMV/ET/16/3307 dated 14/10/16.
14.	To consider recommendations of the Vice-Chancellor that Prof Amar Singh, Visiting Professor be granted extension in contractual appointment in the Department of History and Archaeology	Prof. Amar Singh left the University service on 06/09/2016.

	for one more year beyond 07.09.2016.	
15.	To consider the proposal that a competent, person, preferably retired Deputy Registrar, well conversant with the University working, be engaged as OSD Administration on contractual basis on the rates of honorarium already prescribed by the University.	Advertisement issued by the ENT Branch for engaging the OSD Administration on contract.
16.	To note the contents of the letter No. 18/157-2013 UNP (1) dated 07.09.2015 and order No. 5/19-2015 UNP (1) dated 17.09.2015 received from Director Higher Education, Haryana, Panchkula With regard to creation of posts under Grant in Aid (GIA) for teaching faculty already appointed under SFS by BPSMV, Khanpur Kalan for BPS Mahila Polytechnic.	The salary has been released to self finance teaching staff up to 31/12/2015 (20 months) and the transfer amount is in process with the Finance officer BPSMV, Khanpur Kalan vide Diary no. 2845 dated 05/10/2016.
17.	To consider the reply of Show Cause Notice issued to Sh. DVS Dahiya, HOD, Library Science, BPS Mahila Polytechnic, Khanpur Kalan in compliance to the orders passed by Hon'ble Punjab & Haryana High Court in CWP No. 6494 of 2002 as per the instructions of Director, Technical Education, Haryana, Panchkula vide Memo No. E-13 (5-C) 2015/626/Aided dated 25.08.2015.	Legal advice has been taken by the University and a fresh agenda as per legal advice is to be placed before the ensuing meeting of the Executive Council.
18.	To consider the case of thirteen (13) employees of MSM Institute of Ayurveda, whose pay have not been fixed till date as per 6 <sup>th</sup> pay commission and annual increment since 2009 have also not been granted.	
19.	To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council in granting further extension in the contractual engagement of Sh. Arjun Parsad, Horticulture consultant for period of one year from 25.07.2016 to 24.07.2017 on the existing	

	terms and conditions as already conveyed to him vide letter dated 18.08.2015 issued in terms of the	
	Executive Council Resolution No. 35 of 43 <sup>rd</sup> meeting held on 25.07.2015.  And	
	To consider the request made by Sh. Arjun Parsad, Horticulture consultant for increase of the honorarium being paid to him from Rs. 2000/- per day per visit plus travelling charges by own car to Rs. 4000/- per day per visit plus travelling charges by own car keeping in view the rising prices of livelihood these days.	
20.	To consider the case of Sh. M.S. Hooda, Executive Engineer (on contract basis) for grant of further extension for six months w.e.f. 08.08.2016 to 07.02.2017 on consolidated salary of Rs. 35000/p.m. along with rent free accommodation as per terms and conditions of his appointment letter dated 08.08.2014.	Deferred
21.	To consider the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7,000/- under CAS in the pay scale of Rs. 15,600 -39,100 w.e.f. the date of award of Ph. D. degree before completion of 05 years of service in respect of Dr. Seema Malik, Assistant Professor in Commerce and Dr. Ishani Patharia, Assistant Professor in Commerce with 04 years of service with Ph. D. for grant of Stage-I to Stage-II in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.	Deferred
22.	To consider the correction of date from 27-7-2012 to 29-09-2011 for the grant of stage-II under CAS after successful completion of 4 years service with Ph.D. by Dr. Parmod Malik in light of the UGC letter no. F-12.1/2010 PS dated 17-8-02015.	Deferred

24.	To consider the recommendations made by the enquiry committee constituted by the Vice-Chancellor on the following issues related to Sh. D.V.S. Dahiya, HOD Lib. Sc. and Ms. Sushma Rani, Sr. Lect. Lib. Sc. Of the BPSM Polytechnic Khanpur Kalan:-  1. Seniority of Ms. Sushma Rani, Sr. Lect. and Sh. D.V.S. Dahiya, HoD, Lib. Sc.  2. Complaint received through Director-General, Technical Education, Haryana vide Memo No. E-29 (50-A)-828/Aided dated 16.11.2015.  3. Complaint made by Sh. D.V.S. Dahiya against Ms. Sushma Rani, Sr. Lect. Lib. Sc. regarding legal action in respect of fake documents prepared by some members against him.  4. Representation dated 29.02.2016 of Ms. Sushma Rani, Sr. Lecturer regarding appointment of Sh. Pawan Kumar Dahiya as officiating Principal of BPS Mahila Polytechnic Khanpur Kalan received through O/o the Secretary to Governor, Haryana vide No. HRB-UA-2016/2255 dated 16.03.2016.  5. Representation dated 29.02.2016 regarding intentional delay in compliance of orders of the Hon'ble High Court dated 08.07.2015 by Ms. Sushma Rani, Sr. Lect. received from O/o the Secretary to Governor, Haryana vide No. HRB-UA-2016/2255 dated 16.03.2016.  To consider the Bio-data of Sh. C.B	Legal advice has been taken by the University and a fresh agenda as per legal advice is to be placed before the ensuing meeting of the Executive Council.
24.		Deferred
25.	To consider the minutes of the meeting of the committee constituted by the Vice-chancellor regarding promotion of Sh. Pawan Kumar Dahiya from Lecturer to Senior Lecturer in BPS Mahila	The revised agenda as per direction of the Executive Council is to be placed in the ensuing meeting of the Executive Council.

, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Polytechnic, Khanpur Kalan.	
26.	To consider the request of Sh. Sandeep Dahiya, Assistant Professor in ECE for extension in Study Leave (with pay) for 06 months from 01.10.2016 to 31.03.2017 subject to submission of undertaking and bond as per Study leave rule.	Deferred
27.	To consider the proposal of re continuation of Ms. Pooja Vohra, Teaching Assistant (Assistant Professor) Samhita & Siddhanta (Sanskrit) Deptt. In MSM Institute of Ayurveda for the full Academic Session 2016-17 or till the regular appointment is made, whichever is earlier.	Deferred
28.	To consider and approve the orders of the Hon'ble Punjab and Haryana High Court, Chandigarh in the case of Teaching Assistants vide CWP no.8797 of 2015 in respect of Ms Lucy and others Vs BPSMV, Khanpur Kalan covered in the judgement under CWP no. 9300 of 2015 (O &M) For grant of remuneration/pay @ Rs. 1,000/- per lecture with maximum of Rs.25,000/- per month and they may not be relieved till, the regular appointment and they be paid salary for vacation period.	
29.	To consider for adoption of the Proforma for inclusion of the family details in the service record of the University Employees.	
30.	To consider the proposal for creation of promotion channel for the post of Steno typist-cum-Clerk. The pay scale and presently existing qualifications are as under:	
31.	To Consider the Minutes of the meeting dated 14.03.2016, 16.03.2016, 11.07.2016 & dated 10.08.2016 of the Committee constituted by the Hon'ble	

W. . .

	Vice-Chancellor for approval with regard to the grant of ACP to the rationalized employees of the University in terms of instructions issued by State Government from time to time.	
32.	To consider the case that one post of J.E .Civil held by Sh. Sumer Singh be transferred from IHL (Formerly B.P.S.Girls Degree College) to Engineering Cell of the University.	Deferred

INIEXURE -3

ध्रे। (थ्रें.) जसपात एय. एठच

Prof. Dr. Japal (S. Bandhu MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS Secretary



विन्यविद्यालय अनुदान अहतीम University Grants Commission गानद पंत्रावन किंगल पंत्रावर कर

वसद्याह बुझ रागः सः हिन्तः ... Behodus Shoth Jedan Heig New Dail 1990

PL: 011-72729337 7273-235

August, 2015

By Speed Post

For: 011-72738858 estall: Estacio un Christin

D.O. No.F.12-1/2010(PS)

Dear Sir/Madam.

UGC had framed UGC Regulations (Minimum Qualifications for Appointment of Jeachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in 11 gher I-ducation), 2010, which have been notified in the Gazette of India dated 182-242 September, 2011. The HGC has been receiving a number of queries from Universities, Colleges and stakeholders seeking clarification regarding the date of eligibility of candidates, who acquire Ph.D.M.Phil. after four years but within six years from the date of their appointment, for their promotion from Stage I to Stage II (AGP Rs.6000 to AGP Rs.7000). The matter has been examined by UGC with regard to the provision commod in the Clause 1.1 of Schedule for Clause 6.8.0 of these Regulations which states as under-

An Assistant Professor with completed service of four years, possessing Ph. D. Pester, 1992. relevant discipline shall be eligible, for moving to AGP of Rs 7,000.

It is clarified that an Assistant Professor who completes Ph.D. or M.Phil. Degree within 4 or 1 years from the date of his/her appointment shall also be eligible for moving from the AGP of Rs.6000 at Nobel Rs.7000/- after completion of 4 and 5 years of his/her service respectively. Further, if the incumbent acquires Ph.D./M.Phil. after completion of 4 years of service/5 years of service and before 6 years of service respectively, he/she shall be eligible to move to Stage II (AGP Rs.7000) from the date of away. Ph.D./M.Phil. Degree subject to the fulfillment of other conditions stipulated in UGC Regulations (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010. for the same. Provided; that the Ph.D./M.Phil. Degree awarded by the University is in the relevant subject, following the process of admission, registration, course work and external evaluation as per above regulations.

However, the claim of advance increments for possessing Ph.D./M.Phil. Degree as mentioned above shall be strictly as per clause 9.4(i) and 9.7 of schedule for clause 6.8.0 of UGC Regulations, 2010.

This may be brought to the notice of the Colleges affiliated to your University.

With regards,

Yours sincerely.

(Jaspal S. Sandhu)

To

The Vice-Chancellor of all the Universities as per list attached.

Copy to:

1. The Education Secretaries of All the State Governments.

The Publication Officer, UGC New Delhi for uploading on UGC Website.

A copy may be

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Sandhu)

## **SCHEDULE FOR CLAUSE 6.8.0**

(FOR PAY SCALES, DESIGNATIONS AND STAGES OF PROMOTION UNDER CAS OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/ PROFESSORS AND OTHER EQUIVALENT CADRES IN LIBRARY AND PHYSICAL EDUCATION AND SPORTS IN CENTRAL UNIVERSITIES AND COLLEGES THEREUNDER AND INSTITUTIONS DEEMED TO BE UNIVERSITIES WHOSE MAINTENANCE EXPENDITURE IS MET BY THE UGC).

- 1.0. Persons entering the teaching profession in universities and colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600 Rs. 39,100 with AGP of Rs. 6,000. Lecturers already in service in the pre-revised scale of Rs. 8,000 Rs.13,500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6,000. Their CAS promotions would be subject to the API criteria based PBAS system norms laid out in these regulations
- 1.1. An Assistant Professor with completed service of four years, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.
- 1.2. An Assistant Professors possessing M.Phil. Degree or post-graduate degree in professional courses approved by the relevant statutory Body, such as LL.M. / M.Tech., etc. shall be eligible for the AGP of Rs. 7,000 after completion of five years service as Assistant Professor.
- 1.3. An Assistant Professors who do not have Ph.D. or M.Phil. or a Master degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of six years' service as Assistant Professor.
- 1.4. The upward movement from AGP of Rs. 6,000 to AGP of Rs. 7,000 for all Assistant Professors shall be subject to their satisfying the API criteria based PBAS conditions as laid down by the UGC in these Regulations.
- 2.0. The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the unrevised scale of Rs. 10,000 Rs.15,200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band III of Rs.15,600 Rs. 39,100 based on their present pay, with AGP of Rs. 7,000.
- 2.1. Assistant Professors with completed service of five years at the AGP of Rs. 7,000 shall be eligible, subject to other API requirements laid down by these UGC Regulations, to move up to the AGP of Rs. 8,000.
- 3.0. Posts of Associate Professor shall be in the Pay Band IV of Rs. 37,400 Rs. 67,000, with AGP of Rs. 9,000. Directly recruited Associate Professors under these Regulations shall be placed in the Pay Band IV of Rs. 37,400 Rs. 67,000 with an AGP of Rs. 9,000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.
- 3.1 Incumbent Readers and Lecturers (Selection Grade) who have completed three years in the current pay scale of Rs. 12,000 Rs. 18,300 on 1 January, 2006 shall be placed

## BIO-DATA OF C. B. SHARMA S.E.

1. Name :

C. B. SHARMA

Designation

S. E. (Retd.)

Date of Birth

05.02.1946

4. Qualifications

B. Sc. Engg. (Civil) in 1968 from Punjab

University. I passed out Engg. Degree with 69.8% marks-just 13 marks short of Honours. I obtained 3487 marks out of 5000 total marks, standing at third place in the institution, out of 60 students.

I am active Life Member of IRC since 1984

and Life Member of Indian Council of Arbitration.

I joined A. E. (S. D. E.) in March, 1970 in Haryana PWD (B&R) and was promoted as Executive Engineer in March, 1980. I was elevated to the post of Superintending Engineer in March, 2002 and retired as such on 29.02.2004 on attaining age of superannuation. It is worth mentioning here that due to reduction in the Deptt., there has been

due to cut imposed by Haryana Govt. at all levels right from J. E. to C. E. I had always been eligible,

stagnation and I had to work as E. E. for 22 year

suitable & fit for promotion.

I have been dealing with maintenance repair, improvement, upgradation, construction, planning and design of Roads, Bridges and Buildings.

I worked as Executive Engineer for 5 years (1986 to 1991) in Haryana Urban Development Authority on deputation. Again, I remained on deputation with Haryana police Housing

Experience

5.

Corporation for five years. This enabled me to gain experience of Development of Sectors/townships/residential/commercial/institutio nal lands and thus I am fully conversant with Infrastructure Development including roads, parkings, internal & estate P. H. and Electrical Services right from the stage of conceptual planning to commissioning level.

For tow years (from March 2002 to Feb. 2004) I remained posted as Superintending Engineer, PWD (B&R), Rohtak Circle, Rohtak having jurisdiction over three Revenue Districts viz. Rohtak, Jhajjar and Rewari. During this period a number of improvement/upgradation road works were executed in my circle of Superintendence. More so because of the fact that whole of my jurisdictional area fell in National Capital Region. A number of road works in the shape of widening, strengthening, raising, providing C. pavements/blocks etc etc. with rich/varied specifications were executed under my control. Many of these works were of quite substantial amounts ranging upto Rs. 14.00 Crores (namely improvement of State Highway Sonipat-Gohana-Meham-Bhiwani road portion falling in Rohtak & Bhiwani Distts.).

During my period of incumbency as S.E. Rohtak Circle, following items of road works were executed in my circle of Superintendence:-

Sr. No.	Description	Approx. Quantity.
1.	W. B. M.	54500 cum
2.	B. M.	24500 cum
3.	B.U.S.G.	36400 cum
4.	P.C.	40900 Sqm.
5.	S.D.B.C.	11000 Sqm.
6.	C.C. Pavements/Blocks	13700 cum

I was closely associated with survey, planning, preliminary design and preparation of documents for inviting tenders of three R.O.B.'s mentioned below:-

- Const. of R.O.B. at Rewari Over Delhi-Jaipur railway line crossing Rewari-1. Namaul/Mahindergarh road (State-Highwaty).
- Const. of R.O.B. at Rewari over Delhi-Jaipur railway line crossing Rewari-Jhajjar road 2. (N.H.71).
- Const. of R.O.B. at Rohtak over Delhi-Ferozpur railway line crossing Nothern By-Pass 3.

Also a number of major and important building works such as Hospital Buildings (2 Nos.) at Rohtak, Administrative Complex at Rohtak & Jhajjar, Judicial Complex at Rewari and Rohtak, Residential Houses at Rohtak and Health Deptt. Buildings in Distt. Rohtak and Rewari etc. etc. were executed under my control as S. E. After my retirement I am actively associated with various technical assignments such as acting as Arbitrator & Technical Advisor to G. J. University of Science & Technology, Hisar in the rank of and exercising powers of Chief Engineer.

I remained Technical Consultant to M/s Apra Builders Ltd., New Delhi & M/s Krishana R. Tech. Builders Pvt. Ltd., Noida and rendered consultancy services during 2006-07 for their residential and commercial buildings at New Delhi & Indira Puram respectively. Cost of these buildings was 20 crores (Wazirpur Distt. Centre, New Delhi) and 140 crores (Indira Puram) and these included multi storey towers also.

Dated: 22.7.2016

S. E. (RETD.)

H. No. 202, Urban Estate No. II, Hisar-125005(Haryana)

Ph. 01662-247314 (R)

098121-39803 (M)

092555-71321 (M)

ANNE-5 DAINE No. 42/164/2008-3GS-II From The Chief Secretary to Government of Haryana. 1. All the Administrative Secretaries to Government, Haryana. All the Heads of Departments, Haryana. 3. All the Commissioners, Ambala/Hisar/Rohtak and Divisions. 4. The Registrar, Punjab & Haryana High Court, Chandigarh. 5. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana. Dated, Chandigarh the 07<sup>th</sup> November, 2013. 1. Change of nomenclature of the posts of 'Data Entry Operator', 'Office Associates', 'Clerk-cum-Computer Operator', 'Clerk-cum-Typist' etc. to a uniform nomenclature of 'Clerk'. 2. Up gradation of minimum educational qualifications for the post of Clerks, Steno-typists, Junior Scale Stenographers & Sr. Scale Stenographers in the Government Departments. 3. Introduction of State Eligibility Test in Computer Appreciation and Application as part of the service requirements for Clerks, Junior Scale Stenographers Steno-typists, Stenographers. Sir/Madam. I am directed to refer to the subject cited above and to say that in supersession of letter No. 42/164/ 2008 - 5GSI, dated 14.12. 2009, No. 42/164/ 2008 - 5GSI, dated 03.6.2010 and in continuation of letter No. 42/164/2008-5GS-II, dated 11.10.2013, the government after careful consideration of the matter has decided as under:-Nomenclature of the posts of 'Clerk-cum-Computer Operator', 'Office Associate', 'Clerk-cum-Data Entry Operator', 'Data Entry Operator' and 'Clerkcum Typist' etc is changed to a single and uniform nomenclature of 'Clerk' in Altestick all the government departments. nformatic is surpled aly for Minimum Educational Qualifications for the post of Clerk, Steno-typist. 310120f surpose under the co 3 used Stenographer & Sr. Scale Stenographer in the Government Act. 1777 and can re Departments is upgraded from matriculation to 10+2 level for direct ment of cademic purpose, Decruitment as well as for promotion from Group-D employees and Restorer Page 1 of 6 K

5. The Government of Haryana hereby authorize the Electronic Development Corporation Limited (HARTRON) or any other agency as prescribed by the Government, as the authorized Agency for conducting the State Eligibility Test in Computer Appreciation and Applications (SETC), along with a test in typing speed in accordance with the syllabus as the State Government may specify in this regard from time to time besides, the syllabus already provided in Para-6 of these instructions. The 'pass' certificate issued by HARTRON or any other agency as approved by the Government would be accepted as an evidence of the fulfilment of the prescribed condition of the Service Rules.

f :

- 6. The syllabus for the State Eligibility Test in Computer Appreciation and Applications (SETC) would contain Word processing, Internet Browsing and E-mail management only.
- 7. In the case of Clerks, typing speed of 30 words per minute in English and 25 words per minute in Hindi converted with equivalent key depressions in both cases as the typing speed would be tested on computers.
- 8. The Government would reimburse the actual expenditure incurred by an employee on acquisition of requisite training/skill-sets in Basic Computer Literacy, subject to the upper ceiling approved by the Government from time to time, on production of the requisite certificate or passing of the State Eligibility Test in Computer Appreciation and Applications (SETC). Further, Government would also reimburse fees charged HARTRON/authorised agency for conducting the proficiency test for only one attempt. This para being part of Government policy may not be included in the Service Rules and shall be taken care of in the instructions to be issued by the Government.

distribe provision

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- 9 The employees possessing any of the following qualification are exempted from taking the State Eligibility Test in Computer Appreciation and Applications (SETC) -
- (i) M Tech/ B Tech (Computers), MCA, BCA or Diploma in Computers from the recognised institutions e.g. Polytechnics;
- (ii) Basic Computer Literacy Certificate from any recognised centre established under the National Institute of Electronics & Information

Endst. No. 42/164/2008-3GS-II.

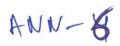
Dated 07th November, 2013

A copy each is forwarded to the following for information and necessar action:-

- 1. The Financial Commissioner and Principal Secretary to Government Haryana, Finance department with reference to his U.O. No. 3/3/2012 1FG-1/9447(13), dated 29.4.2013.
- 2. The Registrar, Maharishi Dayanand University, Rohtak/ Kurukshetra University, Kurukshetra/Haryana Agricultural University, Hisar/ Guru Jambheshwar University, Hisar/ Ch. Devi Lal University, Sirsa/ Pt B.D.Sharma University of Medical & Health Sciences, Rohtak and Bhaga Phool Singh Mahilla Vishwa Vidyalaya, Khanpur Kalan, Sonepat.
- 3. All the managing Directors/CAs of Boards/Corporations/State Public Sector Undertakings.
- 4. The MD/HARTRON.
- The Secretary, Council of Ministers, Haryana with reference to his U.O.No. 9/89/2013-2Cabinet, dated 06.8.2013.
- The State Informatics Officer (NIC), Haryana Civil Secretariat, Chandigarh
  for uploading on the websites of the State Government and Chief
  Secretary's office as well. He is also requested to send this letter by e-mail
  to all concerned.

7. The Secretary, Haryana Staff Section Commission, Sector-2, Panchkula w.r.t. his letter No. HSSC-5R-II/1071, dated 01.5.2013.

(Bhim Singh Negi)
Under Secretary to Government, Haryana,
Protocol Department.



- i) The service of an employee shall remain temporary until he is confirmed on a permanent post under the University.
- ii) An employee confirmed on any permanent post under the University shall be permanent employee of the University.

#### 11. Classification of Ministerial Cadre

Ministerial posts will have two cadres: (i) the secretarial cadre which will include, namely, Steno-typists, Junior Scale Stenographers, Senior Scale Stenographers, Personal Assistants and Private Secretaries; and (ii) the Ministerial cadre which will include Clerks/Typists, Store-Keepers, Receptionists, Accountants, Senior Clerks, Assistants, etc.. Eligible employees will be promoted within their own cadres subject to Rule 13.1(ii). The Steno-typists will have their relative seniority in both the cadres. The existing employees originally appointed in the secretarial cadre and subsequently transferred/promoted on clerical cadres shall have the option to revert to their parent cadre within two months from the date of sub transfer/promotion. The option once exercised shall be final. On such reversion, they shall be entitled to their original seniority in the secretarial cadre.

#### 12. Mode of Recruitment

Recruitment to a post may be made:

- i) by direct recruitment
- ii) by promotion; and

#### 13.1 Procedure of recruitment

i) Direct appointment shall be made by inviting application through advertisement on the recommendations of the Establishment Committee or any other Committee specifically constituted for the purpose by the Vice-Chancellor/Executive Council as the case may be.





ArmEXURE - 7

HARYANA GOVT. GAZ., AUG. & 1995

(SRVN. 17, 1917, SAKA)

### HARYANA GOVT. GAZ AUG 8,1995 (SRV. 17,1917 SAKA)

#### APPENDIX A

(See Rule 3)

Sr. No.	Designation of Posts	Academic Qualification and experience, if any for direct requirement	Academic Qullification and experience if any, for appointment other than by direct requirement
1	2	3	4
1	Head Clerk	**************************************	<ul> <li>(1) Five years experience as an assistants, or</li> <li>(2) Five years experience as senior scale stenographer including two years</li> </ul>
24			experience as Assistant
	Assistant	Graduate of a recognized university or as equivalent.	1 Five years experience as a clerk
		2 Knowledge of Hindi upto Metric Standard.	2 Five year experience as Junior Scale stenographer as Junior scale stenographer or steno typist including that of a clerk.
3	Senior Scale stenographer	Metric of a recognized university or its equivalent.  2 Knowledge of Hindi upto	Five years experience as Junior Scale stenographer and has passed English shorthand @ 100 words per minute and
	A SESSIVE SESSION	Metric standard.  English shorthand at a speed of	transcription thereof @ 20 words per minute or Hindi Shorthand @ 80 words per
		100 wards per minute and transcription thereof at 20 words per minute or Hindi Shorthand at a speed of 80	minutes and Transcription thereof @ 15 words per minute.
		wards per minute and transcription thereof at 15 words per minute,	
4	Junior scale stenographel	1 Metric of a recognized	1 One year experience as steno
		University or its equivalent.  2 Knowledge of Hindi upto Metric standard.	typist.  2 Qualifies English shorthand test @ 100 words per minute and transcription thereof @ 20 words per minutes or
		-	Hindi shorthand @ 80 words

ANN 8



## भगत फूल सिंह महिला विश्वविद्यालय Bhagat Phool Singh Mahila Vishwavidyalaya

1 Dage 1.

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)

खानपुर कलां-131305, सोनीपत, हरियाणा Khanpur Kalan-131305, Sonipat, Haryana

Off.: 01263-283038 Fax: 01263-283154 Website: www.bpswomenuniversity.ac.in

Dated 30.8.2016

Ref. No.

## Work and Conduct Report

Dr. R.D. Sharma, Assistant Registrar has been doing his work diligently. He is a dedicated worker and always accomplishes his assigned duty timely and efficiently. The work and conduct of Dr. R.D. Sharma during the relevant period is very good and praiseworthy.

Registrar 3 7 8 12016



ed the Fixation of seniority of teachers appointed in the University Departments (Annexure-IX, page 22, already circulated)

RESOLVED that a Committee consisting among others a Professor from the Department of Laws to be constituted by the Vice-Chancellor, shall look into all the aspects of the issue. The revised rules shall be placed in the next meeting of the Executive Council.

5. Considered the facilities to be provided to all the Deans/Heads of the Departments.

RESOLVED that the following facilities be approved to all the Deans/Heads of the Departments:-

- i) Budget to be earmarked
- ii) One Steno/Clerk and one Peon
- iii) Entertainment Charge @ Rs. 500/- p.m. to the Chairperson of the Department and Rs.1000/- to the Principal of maintained/constituent college.
- iv) Telephone facilities.

#### Head-wise bifurcation of Fee

Considered the head-wise bifurcation of fee in respect of the following courses (Annexure-X, page 23-46, already circulated):-

- 1. B.A.M.S.
- 2. MA, M.Phil (English)
- 3. Foreign Languages
- 4. LL.B, LL.M and PG Diplomas
- 5. MBA
- 6. MSW
- 7. D.Ed, B.Ed and M.Ed
- 8. BA, B.Sc., B.Sc. (Home Sc.)
- 9. M.Sc. (Home Sc.), M.Sc. (Home Sc.) Food & Nutrition

RESOLVED that the recommendations of the committee in respect of bifurcation of fee be approved. However, the uniformity of fee under common heads like Identity Cards, Sports, library etc. should be ensured in all Colleges and Departments. The difference of amount, if any, after making this adjustment shall be included under the head 'Tuition fee'. It was also resolved that the optimum charges under the head Identity Cards shall be Rs.50/- per student in all the Institutions and Departments.



## Bhagat Phool Singh Mahila Vishwavidyalaya

### Khanpur Kalan (Sonepat), Haryana-131305

Office No. 01263-283001.283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

Ref. No.BPSMV/Gen/15/31-512

Date Might

To

- 1. Dean Academic Affairs
- 2. Dean Students Welfare
- 3. All Dean of faculties
- 4. Deputy Registrar
- 5. Executive Engineer
- 6. All Assistant Registrar BPSMV, Khanpur Kalan Sonipat.

Aect - 1868

Sub: - Entertainment/ Refreshment allowance for the Deans/officers of the University.

It is to inform you that as per Executive Council resolution no. 39 of the 14<sup>th</sup> meeting held on 20.02.2015, the following Entertainment/ Refreshment allowance has been approved for the Deans/ officers of the University:

Sr. No.	Designation	Re- imbursement amount
7.	Dean Academic Affairs/ Dean Students Welfare/ All Dean of faculties	Rs. 1000/-
2.	Deputy Registrar/ Executive Engineer All Assistant Registrar	Rs. 500/-

Thanking you.

Assistant Registrar (Gen) for Registrar

Dated

A copy of the above forwarded to the following for information:

- 1. Finance Officer, BPSMV, Khanpur Kalan
- 2. PA to the Vice-Chancellor (for kind information of the Hon'ble Vice-Chancellor), BPSMV, Khanpur Kalan.
- 3. PA to the Registrar (for kind information of the Worthy Registrar), BPSMV, Khanpur Kalan.

CP-5

Assistant Registrar (Gen) for Registrar

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#### BPS MAHILA VISHWAVIDYALAYA KHANPUR KALAN

Extract of Resolution No 3&12 of the 46<sup>th</sup> meeting of Executive Council held on 11/02/2016.

3. To note the Lease Deed of Village Lula Ahir shamilat deh measuring 25 Acre for setting up of Regional Centre BPSMV, Khanpur Kalan for a period of 33 years.

The Executive Council noted contents of the letter No. SBA-2-2016/3746-50 dated 29/01/2016 received from Additional Secretary to Government, Haryana, Development and Panchayats Department with regard to the Lease Deed of village Lula Ahir shamilat deh measuring 25 Acre for setting up of Regional Centre BPSMV, Khanpur Kalan for a period of 33 years.

12. To consider the payment of Entertainment/Refreshment allowance for the officers of the Librarian, Proctor and the Chief Warden as under:-

S.No.	Designation	Entertainment/	
		Refreshment Allowance	
1.	. Librarian	Rs. 1000/- p.m.	
2	Proctor	Rs. 1000/- p.m.	
3	. Chief Warden	Rs. 1000/- p.m.	

Considered and Resolved that the word 'allowance' be replaced by 'reimbursement' & the House approved that Entertainment/Refreshment reimbursement on account of entertainment in discharging the additional duties be approved.

Further **Resolved** that instead of submitting the bills of the expenditure incurred for reimbursement of Entertainment/Refreshment allowances, all the concerned officials be required to submit a self certification in this regard as per their entitlement.



## IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

#### CWP No.12192 of 2012

Dr. Sandeep Berwal v. Bhagat Phool Singh Mahila Vishwavidyala & anr.

Present: Mr. R.K. Malik, Sr. Advocate with

Mr. Vikas Malik. Advocate

for the petitioner.

Dr. Balram Gupta, Sr. Advocate with

Mr. Shireesh Gupta, Advocate for the caveator-respondents.

Learned Senior Counsel appearing on behalf of the caveator-respondents has stated before this Court that the record with regard to the Screening Committee is missing.

Inspite of order dated 3.7.2012 of this Court, the record of the Screening-cum-Selection Committee has not been produced before this Court.

Notice of motion for 25.9.2012.

In the meantime, operation of the order dated 15.6.2011, Annexure P-11, shall remain stayed.

July 17, 2012 ak [RAKESH KUMAR GARG] JUDGE

- (i) The amount of hospital leave is limited to 3 months in any period of 3 years.
  - iv) Hospital leave may be combined with any other leave subject to the limit of total period of 180 days. Hospital leave shall not be debited to the leave account of the employee concerned.

#### 10. Leave not due:

Leave not due may be granted to a permanent employee on production of medical certificate or otherwise by the Executive Council on full pay up to maximum of 180 days during the entire period of service.

Note: The leave 'not due' is intended to be regarded as an advance of leave when the employee's leave account shows nil/debit balance and its grant should, therefore, be limited to the amount which shall be earned by the subsequent duty. The leave 'not due' may in no case be granted unless the sanctioning authority is satisfied that, as far as can be reasonably foreseen, the employee shall return to duty and earn it. Such leave shall be debited against the half pay leave which the employee may earn subsequently.

An employee to whom leave 'not due' is granted shall not be permitted to tender his resignation from the service so long as the debit balance in his leave accounts is wiped off by active service or he refunds amount paid to him as salary for the period not so earned. In a case where retirement is unavoidable on account of reason of ill-health incapacitating the employee for further service refund of leave salary for the period of leave still to be earned may be waived off by the Executive Council. Provided further that the Executive Council may, in any other exceptional cases, waive, for reasons to be recorded, the refund of leave salary for the period of leave still to be earned.

### 11. Extra ordinary Leave:

- i) An employee (whether permanent or temporary) may be granted extraordinary leave by the competent authority:
- a) when no other leave is admissible; or
- b) when other leave is admissible, the employee applies in writing for the extra-ordinary leave for any special reason.
- ii) Extra-ordinary leave shall be without pay and allowances. However, House Rent Allowance shall be admissible for a period not exceeding first four months at the rate at which an employee was drawing before proceeding on such leave provided he has not been in employment elsewhere during that period. The leave shall not ordinarily exceed one year at a time.

Extra-ordinary leave shall not count for increment, except in the following cases:-

- a) The sanctioning authority is satisfied that such leave was taken by an employee on account of illness or for any other cause beyond his control provided that the employee has not other kind of leave to his credit:
- b) Leave is granted for the purpose of higher studies and research; and

e) Leave is granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or an assignment for administrative or technical or academic work of importance. Provided that the maximum total period for which such leave is granted shall not ordinarily, exceed three years and in exceptional cases such leave may be extended so that the total period of leave, during the whole tenure of service of an employee does not exceed five years. Provided further that the benefit of increment for a period upto three years of extra-ordinary leave may be allowed for accepting such assignments and for the purpose of higher studies and research anywhere in India or abroad.

The word 'Invitation' of the above rule may include both a direct offer sent by the host institution and any offer received in response to an application or bio-data sent by the employees through the University to any Institution in India or abroad.

Extension would be permitted only in rare and exceptional cases, subject to the satisfaction of the Vice-Chancellor.

## 12. \* DUTY LEAVE

- i. Duty Leave of the max mum of 30 days in an academic year may be granted for the following:
- a. Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university:
- b. Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice-Chancellor, working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university:
- c. Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body;
- d. For performing any other duty for the university:
- i. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- ii. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- iii. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- iv. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.
- 13. \*STUDY LEAVE (with Pay): . Study leave may be granted to the entry level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a numum of three years of continuous service, to pursue a special line of study or

# B.P.S. MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONEPAT)

PROCEEDINGS OF THE MEETING OF THE COMMITTEE CONSTITUTED BY THE VICE-CHANCELLOR TO CONSIDER THE GRANT OF THE AIDED POSTS OF KGSSS THROUGH DIRECTOR HIGHER EDUCATION INSTEAD OF DIRECTOR SECONDARY EDUCATION .THE ORAL OBSERVATION OF THE GOVT. NOMINEE ON IMPLEMENTATION OF DECISION OF THE HON'BLE HIGH COURT DELIVERED IN LPA Nos. 433 AND 891 OF 2012 AND STATUS AND SERVICE CONDITIONS OF EMPLOYEES OF KGSSS OF THE UNIVERSITY.

A meeting of the following members held in the office of the Registrar, BPS Mahila Vishwavidyalaya at 10.00 a.m. on 16.03.2016 to seek the opinion of Advocate GeneRAL, Haryana afresh on the decision of the Hon'ble High Court delivered in LPAs and to consider the status and service conditions of employees of polytechnic and KGSSS

The following were present:

- (1) Prof. Kavita Charkravarty, Registrar
- (2) Prof. Vimal Joshi, Dean Academic Affairs
- (3) Sh. Surender Kumar Sharma- Dy. Registrar, Administration, P.D.M. College of Engineering, Bahadurgarh.
- (4) Smt Sumita Singh, Principal KGSSS
- (5) Sh. R.D. Sharma, Finance Officer
- (6) Sh. Sanjeev Joshi, AR (ET/ENT)

The committee deliberated on the demands and recommended as under:

At the outset, the Registrar welcomed members of the committee. In the meeting following agenda was discussed.

- 1. To seek the opinion of Advocate- General, Haryana afresh on the decision of the Hon'ble High Court delivered in LPAs, and
- 2. Status and service conditions of employees of KGSSS

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The Committee considered the oral observation of the Government Finance (nominee) in the meeting of E.C. for seeking opinion of the Advocate-General Haryana afresh before the decision of the Hon'ble High Court is implemented as in her opinion, it would have adverse effect on Govt. employees. The Committee also considered the decision of the Hon'ble High Court delivered in LPAs 433 and 891 of 20212, legal opinion rendered by the office of Advocate General, Haryana and the position of the University Act and Government letters / sanctioned received from time to time.

In the opinion of the Committee, the decision of the Hon'ble High Court is categorical and self explanatory.

The Government of Haryana promulgated Ordinance No.4 of 2006 dated 18/08/2006 whereby B.P.S.Mahila University was established and the educational institutions run by the Mahasabha Gurukul Vldyapeeth, Haryana, Bhainswal Kalan and Kanya Gurukul, Khanpur Kalan were taken over. The Ordinance was subsequently replaced by an Act known as Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan Act, 2006. Section 36 of the Act lays down as under::

#### Section 36(1)

"All properties, moveable or immovable and all the interests of whatsoever nature and kind therein, vested in the institutions of Mahasabha Gurukul Vidyapeeth Haryana, Bhainswal Kalan and Kanya Gurukul Khanpur Kalan and courses run there under and the posts created and filled before the commencement of this Act, shall vest in the University.

## Section 36(2):

"All debts, obligations and liabilities incurred, all contracts entered into and all matters and things engaged to be done by the Mahasabha Gurukul Vidyapeeth Haryana, Bhainswal Kalan and Kanya Gurukul Khanpur Kalan relating to its institutions shall be deemed to have been incurred, entered into or engaged to be done by, with or for the University.

Consequently, all the existing educational institutions, which were earlier under the control of Mahasabha Gurukul Vidyapeeth & Kanya Gurukul, Khanpur Kalan became integral part of the University administration as university constituent colleges/institutes/school and all their employees were absorbed in the University. Henceforth, they would be governed by the rules and regulations of the University. As the University had not framed service rules governing service conditions of the employees, it adopted the rules of M.D.University Rohtak and a letter was circulated to this effect that till the rules are framed by the University, the rules framed by the M.D. University shall be followed vide Memo No.20/1-2006UNP(1)dated 21.09.2006 Annexure Ä

of these employees are governed by the University rules irrespective of the fact whether the grant is being received from the Director Secondary Education from the DGHE

In view of the above, and to set the controversy at rest the committee recommends as under:

- 1. The University may place the matter before the Executive Council mentioning all the facts, positions of University Act, and status of these institutes in the light of University Act and subsequent sanctions of the Government/letters, the decision of the Hon'ble High Court delivered in the LPAs wherein position of these institutes has been elaborately explained about the status of these college/school as explained in item No.1to bring the budget expenditure of the school within the precinct of main University budget like other Institutions.
- 2. After getting the approval of the Executive Council, the Higher Education Department may be approached and get the matter reconciled so that the Aided posts of KGSSS transferred from Director Secondary Education to Director Higher Education so that these posts may be funded as per the university budget like the other Institutions taken over with the establishment of the University to avoid controversy which has also been settled by the Hon'ble High Court.

(Kavita Charkravarty)

(R.D. Sharma)

(Vimal Joshi)

Sumita Singh

(Surender Ku<del>rnar Sharma)</del>

Sanjeev Joshi

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AMEXURE-12

TRIBHUVAN DAHIYA

Advocate, Punjab and Haryana High Court # 2073 Sector 21 Panchkula -134 116, INDIA

Phones: (Telefax) 0172-2551676, (R) 0172-3290965, (Cell Phone) +91 9316133863

E-mail: tribhuvandahiya@gmail.com

28 August 2016

The Registrar BPS Mahila Vishwavidyalaya Khanpur Kalan, Sonepat.

Subject: Opinion regarding judgment dated 07.08.2015 passed in LPA No.433 of 2013 BPSMV Vs. Sumitra Devi and LPA No.891 of 2012 BPSMV Vs. Ram Lal &

Both the LPAs were decided by the Hon'ble High Court vide common judgment dated 07.08.2015.

The issue decided by the Hon'ble High Court was that two employees (Sumitra and Ram Lal) of KGSS School have rightly claimed their age of retirement to be 60 years instead of 58 years.

It appears from the file that no appeal against the judgment of the Hon'ble High Court has been filed by the University. The judgment dated 07.08.2015 has, therefore, attained finality.

Compliance of the judgment should be ensured in letter as well as spirit. The two employees are entitled to work in the school till they attain the age of retirement, i.e., 60 years. In case any of them has already attained the age of retirement, they are entitled to payment of salary and allowances as may be due up to the age of 60 years.

TRIBHUVAN DAHIYA

ANNEXURE-12

#### **LEGAL OPINION**

Sub LPA No. 433 of 2012. LPA No. 891 of 2012.

I have gone through the various orders dated 7.8.2015 passed in LPA No. 433 of2012, LPA No. 891 of 2012 decided on same dates, the order dated 22.10.2015 passed in CWP No. 21135 of 2013, the order dated 27.2.2012 passed in CWP NO. 20900 of 2011, Act No. 31 of 2006 and documents forwarded by the University to seek the opinion as to whether the decision in the above LPA is fit for filing SLP in the Hon'ble Supreme Court of India or not?

#### **FACTS**

After going through the various decisions and the pleadings of the case it appears that in the year 2006 the Government of Haryana had established university in the name and style of BPS Mahila Vishwavidayala Khanpur Kalan firstly by issuance an ordinance and subsequently ordinance was replaced by Act 31 of 2006. Prior to it, the Mahasabha Gurukul Khanpur Kalan Distt. Sonepat was running one Kanya Gurukul Sr. Secondary School Khanpur Kalan, the Govt. of Haryana decided to take over the various institutions and colleges run by Mahasabha Gurukul Vidya Peeth and Kanya Gurukul Khanpur Kalan under the control of BPS Mahila Vishwavidayala, Khanpur Kalan. Consequent upon which it was provided that all institutions earlier under the control of Mahasabha Gurukul Vidyapeeth Bhainswal Kalan and Kanya Gurukul would be covered under the control of the BPS Vishwavidayala, Khanpur University. It was also mentioned that all the assets of the various constituent college of above Mahasabha were taken over by the university.

After taking over the management and control of the various institutions run by Mahasabha Gurukul Vidyapeeth Khanpur Kalan the above referred school was also taken over under the control of BPS University and it was decided that the employees of the schools will also be governed by the

rules and regulations as framed by the university and till the university frames its own rules and regulations, the rules and regulations as applicable in the MDU will be applicable to the employees of BPS Mahila Vishwavidyala University. It is specifically mentioned that as per the Chapter XXIV of MDU Calendar Volume-III prescribing rules and regulations, the age of retirement of university employee is 60 years. It is also appropriate to mention here that the university is 100% fully aided by the government including the funds required to meet out the expenses of school. In the year 2012/13 certain employees attained the age of 58 years and the university intended to retire them on attaining the age of 58 on the analogy that the government teachers used to superannuate on attaining the age of 58.

Aggrieved employees filed writ petition in the Hon'ble High Court pleading that since the school institutions has been taken over by the university as per ordinance of the Govt. of Haryana subsequently replaced by Act of 2006 and while taking over the school/institutions it has been mentioned that employees of these institutions/schools will be governed by the rules and regulations framed by the university and till the finalisation of the rules and regulations by the BPS Mahila Vishawavidayala the rules and regulations as applicable to MDU employees were made applicable, so government rules or rules of Secondary Education would not be applicable to them. The employees further pleaded that since in the university the age of superannuation is 60 years, so they cannot be retired on attaining the age of 58 and they should be retired on attaining the age of 60.

The above said writ petitions contested by the university by filing the reply and taking the plea that since the schools in State of Haryana are administered basically by the department of Secondary Education/Elementary Education and exams are conducted by the Haryana School Education Board, therefore, the age of superannuation in the Govt. service the employees are being retired on attaining the age of 58 years so these teachers can't be retained in service beyond the age of 58 years. The above said contention of the university was not accepted by the Hon'ble Single Judge, and ordered that



age of retirement of the teachers working in the Gurukul Sr. Sec. School under the BPS Mahila Vishawavidayala will be 60 years as they will be governed by the university rules and regulations as decided by the Government at the time of taking over institution in the year 2006.

Aggrieved against the order passed by the Ld. Single Judge the University filed LPA which was dismissed. It is appropriate to mention here that in some of the cases the Hon'ble Court granted interim stay and the teachers allowed to continue till the age of superannuation and in some of the cases the Hon'ble Court did not grant interim stay and accordingly these employees were not allowed to continue, but ultimately writ petition was decided in their favour. Now they have filed contempt petitions for release of arrears of the salary of two years where the employees were not granted interim stay but writ petitions were allowed with all consequent benefits. Counsel for the university already tendered his opinion that these cases are not fit cases for filing SLP in the Hon'ble Supreme Court.

Keeping in view the above said peculiar circumstances the university has now sent this file to this office to seek opinion as to what is the course available to the university and to see whether decisions rendered in LPA 433-12, and LPA No. 891-12 decided on 7.8.15 are fit for filing SLP in the Hon'ble supreme Court or not?

#### **OPINION:-**

After going through the decisions rendered by the Ld. Single Judge as upheld by the Hon'ble Division Bench and the Provisions of Act No. 31 of 2006 passed by the State of Haryana and the rules and regulations governing the age of retirement of the university teachers, am of the considered opinion that once the government has taken the decision in the Ordinance No.4 of 2006 as replaced by Act No. 31 of 2006 that all the staff/teachers working in various colleges and institution run by the Mahasabha will be governed by the university calendar and accordingly absorbed, and accordingly university issued the regularisation orders in the year 2009/2010 absorbing them in the university as a constituent institutions mentioning the fact that the rules and regulations of



but to

Apart from the above said opinion it is further advised that since the school education is being governed by the State Rules and not by the university, & Haryana School Education Board conducts the school examinations and university has nothing to do with the school education activities then the government is required to take a conscious rationale decision by making suitable amendment in the University Act No.31 of 2006. It is further clarified that the employees of the school which were in service and working under the aided posts and absorbed by the University at the time of taking over various institutions of the above said Mahasabha such employees would requires to protected as per the terms and conditions of their absorption orders and they would be governed by the rules and regulations of the university but further\_recruitment and terms and conditions in shape of recruitment rules can be made by suitably amending the act and bringing the employees of school at par with the service conditions of the government teachers prospectively at the time of new recruitments. As far as existing staff is concerned their terms and conditions cannot be changed at this stage, hence the government is required to take above said exercise expeditiously to avoid further inconvenient stage in future as also suggested by the University counsel in his opinion.

Therefore, as stated above, the decisions rendered by Hon'ble Division Bench are not fit cases for filing SLP in the Hon'ble Supreme Court.

Submitted.

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(R.D. Dy. Advocate General, Jaryana

For an Amerato 75. 19. 2016

File in original almywith opinion marked tolklegistrar the Modal Officer Legal Cell

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15 -

MINUTES OF THE MEETING HELD ON 20/10/2016 IN THE OFFICE OF THE REGISTRAR TO EXAMINE THE DEMANDS OF THE EMPLOYEES OF THE CONSTITUENT COLLEGES/INSTITUTE/SCHOOLS OF THE UNIVERSITY.

A meeting of the committee of the following members constituted by the Vice-Chancellor held in the office of the Registrar, BPS Mahila Vishwavidyalaya at 11:00 A.M to examine the demands of the staff of constituent Colleges/Institutes/schools of the University.

The following attended the meeting:

1.	Prof. Kavita Chakravarty, Registrar	Chairperson
2.	Prof. Vimal Joshi, Chairperson	Member
3.	Sh. Surender Kumar Sharma, Dy. Registrar. Administration,	
1	P.D.M. Colleges of Engineering, Bahadurgarh	Member
4.	Dr. K.V. Singh, Principal, MSM Institute of Ayurveda	Member
	Mrs. Sumita Singh, Principal, KGSSS	Member
6.	Dr. Pawan Dahiya, Principal, Polytechnic	Member
7.	Sh. Rakesh Kumar, Finance Officer	Member
8.	Sh. Sanjeev Joshi, Assistant Registrar, Estd. NT	Member

At the outset, the Chairperson welcomed the members of the Committee. The following agendas were placed before the committee for its consideration:

1. For change of Nomenclature & Pay Scale of 13 employees of MSM Institute of Ayurveda.

Any other item:

The following agenda were also discussed with the permission of the Chair:

- 2. To re-examine the Para of the minutes of the meeting held on 16/3/2016 on the observation of the Hon'ble Vice-Chancellor.
- 3. Regarding transfer of all the Aided/unaided post sanctioned by various Directorates to Director, Higher Education, Haryana.
- 4. To examine the pension cases of Gurukul Kalin Staffs who are/were working in Constitute colleges/Schools.
- 5. To seek the afresh opinion of Advocate General, Haryana regarding various allowances to be paid to the employees of KGSSS.

The following decisions were taken by the committee unanimously:

1. As per the detailed note prepared by the **Principal** Ayurveda as dedded in the last meeting held on 16/9/2016, the committee unanimously resolved that proposal submitted by the Principal. Ayurveda is not clear, therefore before taking any decision on the issue, personal files and Service books of all the 13 employees whose pay has not been fixed as yet be sent to the Account branch to examine all the cases properly, 80 that further action be taken up accordingly.

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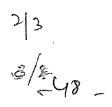
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20/1/2016

2. On the observation of the Vice-Chancellor on the Para mentioned at page No. 3/4 in the minutes of the meeting held on 16/3/2016 to consider releasing the grant of the aided posts of BPS Mahila Polytechnic through Director Higher Education instead of Director, Technical Education, the issue was discussed in length and it was resolved that as per Section 36 of the University Act, 2006 and absorption letter issued by the University to the employees of the BPS Mahila Polytechnic, the Para is in order and require no further conversation.

- 3. It was informed that the BPS Mahila Polytechnic and Kanya Gurukul Senior Secondary School are being received the grant from the Director. Technical Education and Department of Senior Secondary Education and Elementary Education respectively for the aided/unaided posts sanctioned for both the institutes. The committee unanimously resolved that the posts should be transferred from above mentioned Directorates to Director, Higher Education so that the grant required for these posts also be transferred/demanded from the Director, Higher Education. It is also recommended that the under reference matter may be initiated/ taken up with the Govt. by the concerned institutes/school respectively. The matter should be placed before the Executive Council after mentioning all the facts for further necessary please.
- 4. The committee was informed that some employees have already approached the Hon'ble High Court by way of writ petition for pension and its benefits. The Hon'ble High Court disposed off the writ petition with the direction that university should take further steps after the approval of the old pension scheme. It was noted that the State Govt has already approved the old pension scheme for the employees of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan & list of the eligible employees has already been sent to the Director, Higher Education. The Principal, KGSSS raised the issue of the employees of KGSSS who had retired after attaining age of 58 years as per Haryana School Education code and the issue of age was challenged in the Hon'ble High Court on the basis of service rules of MDO. Rohtak duly adopted by the University. The Hon'ble High Court decided the matter in their favour stating that "when the university has been established by an Act of State Legislature and all the terms and conditions have been settled through its own rules, which have incorporated the M.D University Rules, there is no escape from applying the said M.D. University Rules/Regulations." Accordingly, they are entitled to get the benefit of age upto 60-years. But the Principal informed that when the decision of the Hon'ble High Court was received, some employees had already crossed the age of 60 years and they are enjoying the benefit of pension from the secondary education as per the age of 58 years. So, what practice will be followed in such type of cases?

The committee discussed the matter and resolved that the issue under reference can be resolved only after the transfer of posts and grant etc. from the Secondary & Elementary Education Directorate to Higher Education Department or they may be requested to release the pensionary benefits to these employees considering their age of superannuation as 60 instead of 58 in the light of the decision of the Hon'ble High Court they being the funding agency despite the fact that these institutions have already become the University constituent institutes governing by the university rules as precisely held by the Hon'ble High Court. Therefore, to avoid any legal complications, It was also resolved that the University should start further process for the



20 12 12 25 Vp

disbursement of the pension amount to the eligible employees without further loss of time to avoid any legal consequences.

(5) As per minutes of the meeting held on 16/3/2016, it was resolved that there is no harm in obtaining opinion of the Advocate General afrect the committee also recommended that opinion of the Advocate General may be obtained manufactely as the matter has already been delayed considerably and further delay in non-compliance of the decision may invite serious consequence. But it is pertinent to mention here that the Advocate General has already advised in his detailed opinion in respect of LPA Nos. 433 and 891 of 2012 wherein it was advised that these are not fit cases for further appeal/SLP in the Supreme Court. The University had also sought the opinion of Shri Tribhuvan Dahiya, University Advocate in the Hon'ble High Court who was also in agreement with the opinion of Advocate. Therefore, decision of the Hon'ble High Court be implemented. Further, the Committee was of the view that the decision of the Hon'ble Court was based on the rules of M. D. University being adopted and followed by the University and hence there is no question of having any adverse effect of this decision of the Hon'ble High Court on the service conditions of the Govt. employees as they are governed by the Government Rules. However, if the University deemed appropriate, it may seek afresh opinion on payment of various allowances to be paid to the employees of KGSSS.

After considering the above facts, the committee resolved that there is no need to seek the afresh opinion of Advocate General as the same has already been given by the Advocate General earlier in detailed.

The meeting ended with a vote of thanks to the Chair.

(Sanieev Joshi)

(Rakesh Kumar)

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amal foshi)

(Pawan Dahiya)

(Chables Challes Challes

ANNEXUR-14

# Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat)

Details of Family

1.	Name of the Employee		
2.	Designation	:	
3.	Date of birth	:	
4.	Details of the members of	family	

Sr. No.	Name of the members of family	Date of birth	Relationship with the officer	Marital status	Remarks	Dated signature of Head of Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)
					1	
2.					-	1
3.					1 T T T T T T T T T T T T T T T T T T T	
4.		<u> </u>				
5.						
6.			÷			
7.			•			
8.						
9.						
10.						

I hereby undertake to keep the above particulars up-to-date by notifying to the Head of the Office any addition or alteration.

Signature of employee

Place:

Date:

- Note 1. The original Form submitted by employee is to be retained. All additions/alterations are to be recorded in this Form under the signature of Head of Office in Col 7.
- Note 2. The details of spouse, all children and parents (whether eligible for family pension or not) and disabled siblings (brothers and sisters) may be given.
- Note 3. The Head of Office shall indicate the date of receipt of communication regarding addition or alteration in the family in the 'Remarks' column. The fact regarding disability or change of marital status of a family member should also be indicated in the 'Remarks' column.
- Note 4. Wife and husband shall include judicially separated wife and husband.

- Name of the Government servant
- Designation
- Date of birth 3.
- Details of the members of family as on-----4.

S. No	Names of the members of family	Date of birth	Relationship with the officer	Marital status	Remarks	Dated signature of Head of Office
		(3)	(4)	(5)	(6)	(7)
(1)	(2)	1 (3)			1	!
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<u>2.</u>						
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5.		1	1		ļ	
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7.					·	
8.			_			
9.			+			
10.						

I hereby undertake to keep the above particulars up-to-date by notifying to the Head of the Office any addition or alteration.

Signature of Government servant

Place:

Date:

- Note 1. The original Form submitted by the Government, servant is to be retained. All additions/alterations are to be recorded in this Form under the signature of Head of Office in Col 7. No new Form will substitute the original Form. However, the retiring Government, servant should submit the details of family afresh along with Form 5.
- Note 2. The details of spouse, all children and parents (whether eligible for family pension or not) and disabled siblings (brothers and sisters) may be given,
- Note 3. The Head of Office shall indicate the date of receipt of communication regarding addition or alteration in the family in the 'Remarks' column. The fact regarding disability or change of marital status of a family member should also be indicated in the 'Remarks' column.
- Note 4. Wife and husband shall include judicially separated wife and husband.

ANNEXURE- 15

MAHARSHI DAYANAND UNIVERSITY, ROHTAK Nomination form for various types of payments in case of death

death and direct that the said amount shall be distributed among the said persons in the manner shown below against their names:	unt shall be dis	stributed am			,		to receive the annount that may be admissible for various types of payments in the		VIII 10 11
			ong the said per	rsons in the man	ner shov	vn below aga	inst their names:		
Nomination Employee A on account No. No	Account No., if any	Name & A	Address of the	Relationship with the employee	Age A	Amount/ share of the deposit/ assistance	Name & Address of the person to whom share is to be naid on behalf of	Name, address of the person, it the right of non in the event of	relationship by, to whom se shall pass sk, her pre-
Î4g.		,			, 1	payable	minor	deceasing the e	oyee or on of the
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	To the state of th	98							
		2	Sign		-				
(Name in Capital Letters) Designation Address			(Name in Ca Designation Address	(Name in Capital Letters) Designation Address			Countersigned	Signature of I Office/ Deptt, Designation	ployee
							HOD/ Branch Officer		

AMMEXURE-16

-224-

Annex A

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA KHANPUR KALAN

Extract Resolution from the 44<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL HELD ON 27/08/2015 at 10.00 a.m. IN THE CONFERENCE HALL, TEACHING BLOCK NO. 1, BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT).

20. To consider and approve the proceedings of the Departmental Promotion Committee held on 26.08.2015 at 12.00 noon for promotion of Sh. Rajesh Kumar from Superintendent to the post of Assistant Registrar.

Considered & approved the promotion of Sh. Rajesh Kumar, Superintendent as Assistant Registrar as per recommendations of the Departmental Promotion Committee meeting held on 26/08/2015, subject to the final decision of CWP No. 1612 of 2011 pending in the Hon'ble Punjab & Haryana High Court.

ANNENDRE-117 Annex (B)

BPS Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat)

BPSMV/VC/16 / 2/4 Dated:- <u>1.0 / 1.0 / 20</u>/4

Confidential

Sub:- Work and conduct Report- Sh. Rajesh Kumar, Assistant Registrar.

This is with reference to letter dated 13.10.2016. The work and conduct of Sh. Rajesh Kumar, Assistant Registrar has been found excellent during the period of his probation. It is, therefore, recommended that Sh. Rajesh kumar may be confirmed as Assistant Registrar from the due date.

Vice-Chancellor

Snall Ent

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प्रेषक

रजिस्टर्ड

तकनीकी शिक्षा विभागः,

सेवा में

महा-निदेशक, हरियाणा, पंचकूला।

रिजिञ्ड्रार, बो. मी.एस. महिला विश्वविद्यालय, खानपुर कलां (सोनीपत)

यादी क्रमांकः ई-13(31)/2015/ \iint दिनांकः २५%//-२०१५

/ऐडिड

Subject:

Regarding to change the designation from Lab Technician to Lab Assistant in Diploma in Pharmacy.

उपरोक्त विषय पर इस कार्यालय के यादी क्रमांक 752-753 दिनांक 27.07.2015 के सन्दर्भ में।

इस सम्बन्ध में यह सूचित किया जाता है कि बी.पी.एस. महिला बहुतवञ्नीकी, खानपुर कलां (सोनीपत) में Lab. Assistant Pharmacy के दो पद स्वीकृत हैं। संस्था द्वारा वर्ष 1997 में इन पदों को नियमित आधार पर भरने हेतु समाचार पत्रों में विज्ञापन करवाया गया था, जिस में पदों की पद संज्ञा Lab. Assistant के स्थान पर Lab. Technician उांकित की गई थी। इन पदों के विरुध श्रीमित सुदेश एवं श्रीमित सुशीला Lab Technician (Pharmacy) ने उनकी पद संज्ञा बदलने एवं वित्त विभाग की हिदायतें दिनांक 18.10.2011 के अनुसार वेतनमान PB-II-9300-34800+3600 GP विनांक 01.04.2010 से देने बारे अनुरोध किया है। इस यारे में प्रधानाचार्रा, बी.पी.एस. महिला बहुतकनीकी, खानपुर कलां से प्राप्त पत्र कमांक 752 एवं 753 दिनांक 27.07.2015 की प्रति आप को इस अनुरोध के साथ प्रेषित की जाती हैं कि उक्त दोनों कर्मचारियों के प्रतिवेदन पर Executive Council की मीटिंग में अन्तिम निर्णय

इसके अतिरिक्त यह भी अनुरोध किया जाता है कि इन दोनों कर्मचारियों को Lab. Assistant (Pharmacy) के स्थान पर Lab. Technician (Pharmacy) नियुक्त करने बारे दोषी कर्मचारी/ अधिकारी की जिम्मेवारी भी निर्धारित करने बारे आगामी कार्यवाही की जावे। संलग्ल/उपरोक्त

11P/8/1734

18/11/13

कृतेः महा-निदेशक, तकनीकी शिक्षा विभाग किराम पंचरतमा हरियाणा, पंचकूला

पृष्टांकन क्रमांदः ई-13(31)-2015/

/ਏਤਿੰਡ दिनांकः

इसकी एक प्रंति प्रधानाचार्य, बी.पी.एस. महिला बहुतकनीकी, खानपुर कलां (सोनीपत) को उनके यादी क्रमांक 752 एवं 753 दिनांक 27. 07.2015 के सन्दर्भ में सूचनार्थ एवं आगामी कार्शवाही हेतु प्रेषित है।

> उप-निहेशक (ऐडिंड) कृतेः महा-निदेशक, तकनीकी शिक्षा विभाग, हरियाणा, पंचकुला।



Susueda

# B.P.S. MAHILA POLYTECHNIC, KHANPUR KALAN (SNP)

Ref No: MP/Pers/15/ 753

Dated: 27 Jul 2015

To

The Director General Technical Education Department Bays No 7-12, Sector - 4 Panchkula (Haryana)

Subject: Regarding to change the designation from Lab Technician to Lab Assistant in Diploma in Pharmacy.

Sir,

In continuation to this office letter No MP/ACP/15/628 dated 12 Jun 2015 on the above cited subject.

A representation received from Smt Susheela, Lab Technician in Pharmacy Diploma in regard to change the designation from Lab Technician to Lab Assistant in Pharmacy Diploma.

She is requesting for the pay scale of Lab Assistant in Pharmacy Diploma PB-II-9300-34800+3600 grade pay w.e.f. 01.4.2010 as notionally and actual benefits w.e.f. 18.10.2011as per the Govt. of Haryana Finance Department Notification dated 18.10.2011. Actual the designation has been sanctioned as Lab Assistant to this institution and approved by the DTE, Chandigarh (Copy attached). The advertisement of the same posts was made as Lab Technician in Pharmacy along with the advertisement of Electronics and Communication Engineering wrongly by the than management (copy attached). The pay scales of the both are same.

In view the representation of the above employee is forwarded for your kind consideration and necessary amendment in the designation as Lab Assistant in Diploma Pharmacy to this institution please.

Encls: As stated above.

Principal

O R.P.S. Mahile Polytechnic

Khanpur Kalar (Sonipat)

The Director General, State Board of Technical Education Panchkula (Haryana)

(Through Proper Channel)

Subject:-Regarding Request to change the designation from Lab Technician Pharmacy to Lab Assistant Pharmacy R/Sir,

With due respect it is submitted that the two post of Lab Assistant Pharmacy are sanctioned in the Institute. At the time of our appointment the post as Lab Technician Pharmacy was advertised by the Institute (copy enclosed). The qualification for the post of Lab Assistant Pharmacy & our qualification are as under:-

Our qualification at the time of appointment	Qualification for the post of Lab Assitant Pharmacy
	as per the Department norms
10+2,Diploma in Pharmacy with 1st Division	as per the separation forms
	10+2, Diploma in Pharmacy with 1st Division

In view of the above said post, at the time of appointment, I was fulfilled the requisite qualification for the post of Lab Assistant Pharmacy.

It is also submitted that the Finance Department vide letter no............. dated18/10/2011 has revised the pay scale of Lab Assistant Pharmacy PB-2, 9300-34800+3200GP to 9300-34800+3600GP w.e.f. 01/04/2010 notionally. Due to wrong designation Lab Technician the above said scale was not given or granted.

It is also requested the Pay Scale may please be granted w.e.f. 01/04/2010 as per Finance Department dated 18/10/2011.

Thanking You,

Yours' Sincerely,

Suched Surhed 21.7.15 (Lab April in Pharmacy)

B.P.S.Mahila Polytechnic, Khanpur Kahan Relatoment allowing the latest boethon of eaucitoned. Mor up and accomposis us of 31'3'5005' Spile "Water Marne of post Number of Number of Principal L 'aanction Number of Vecant Hall! 17:1 HOD: Y Sr.Lack ... Sr.Lock V Dy.Supdt. Assistant .√Jr.Slano 433 Clerk · · · V. Slora-kaeper GI Type willor mechanic ∠Dalld-Ti... Sanlor-Lacturer W ✓ Lacturar (713) LID: Assit. PTI-cum-Hostel Supdi Swaapar Mall . . . . HOD -Y Programmer Workshop Supdl. Roroman Insti. .. Workshop Insll. سائر2. 2,1 Accountant Lab, Toch. Drivor-15-7 Lab. Allal. (Mattle) Lab. Alidi. (Mon-Matric) asgood of quebollt !-Jas Dag As pendering 12.6:02 12/1/12 12:06:15 12-11/27 22:16:17 176n-Plan-159-17 = 13 Plan -23: 1= 22

1295 (Ed Floor), Sector 18-C, Chandlgarh & Back Rar.j. Walk-in-interview 2.00 to 4.00 p.m. 1. Steno: Minimum 3-5 years experience, Computer-literate. (2) Accounts Assistant: Die. B.Com., 2-3 years experience. Computer literate. Dui S.D. College, Hoshiarpur againsi Wanted part-time/adioc lecturer in Punjabi, for the Hindi and History. Qualifications and grade Instrui as per PU/UGC norms. Eligible candidates should come for interview on 18/8/1997 at tended 11.00 in the college office. Septer: Mrs. Sneh Amrit Anand All President. mains G.H.G. Khalsa College of Education (Ludhiana) Sadhar Gurusar. Wanted six lecturers in education (Tg Pbi-2, 23761 Tg Eng-1, Tg Maths-2, Tg Science-1) on adhoe basis upto 3 st May, 1998. Salary Rs. 3500/- p.m. (consolidated). Must be M. Ed. II class with M.A./M.Sc. in the relevant subject. Come for interview along with applica-LRag tion on 20.8.97 at 11 a.m. in the management Town, I Raghbir I, Balj office (degree college). Principal. B.P.S. Mahila Polytechnic, Singhrh Khanpur Kalan Distt. Sonipat (Haryana) Ropar h Singh By Applications are invited for the ! Kars. NO H. D. following posts within 21 days of Ropar li publication:-Singh 5 I, Pha Dhindsa 1. Lecturer — Electronics Engg 3. Pharmacy 1, Commercial Practice & Stenography I. Applied Science (Sangru Single II. (Malli) 1 2. Lab Technician - Isfor Electron resident ics Engg. 2 for Pharmacy Depth. ព័រពេខ 10 3. Lab Attendant for Electronics Engg I, Vari 4 Accountant — 1

The posts for Electronics Engg

Qualifications sand pay scale will

"DAV College Managing

Committee, Chitragupta Road,

New Delhi-110 055.

from the date of publication on Prescribed Form obtainable from its Of-

Invites applications within 21 days

have to be continued till World Bank/

GOI reimburses the expenditure, oth-

be as per Haryana Govt rules.

ished automatically.

568B

Pannu Y Street N changer Pannu 3 I,: Gur erwise these posts will stand abol-

R/o Koj Colony my nam

I, Raj Village my nam I. Sait

President

H.No a change

### GUVENNMENT OF HARYMAN FINANCE DEPARTMENT

No. 1/76/2011-1PR (FG) Dated, Chandigarh the  $18^m$  October, 2011

### ORDER

(made under rule 17 and the rule 19 of the Saryana Civil Services (Revised Pay) Rules, 2008 and rule 26 and rule 28 of the Riggana Civil Services(Assured Career Propression) Rules, 2008)

Subject:

improving further the structure of pay? ACF pay structure of the Teaching Faculty and Technical Supporting Staff in Technical Education Department (Government/Aided Technical Institutions/ Polyrechnics).

Microsco

Whereas pay scales or the Haryana Government Employees were revised w.e.t. 01.01.2006 vide Haryana Government Notification No. G.S.R. 44/Const /Art. 309/09 dated 30th December, 2008 and No. G.S.R. 45/ Const./

- 2. Whereas the teaching faculty and technical supporting staff in the Technical Education Department (Government/ Aided Technical Institutions/-Polytechnics) have paised the demand to revise their pay scales on the basis of AICTE recommendations regarding pay structure and Career Advancement Scheme (CAS).
- S. Whereas the demand of reaching faculty and technical supporting staff in the Technical Education Department, JSSV innered. Adda Technical institutions/ Polytechnics) has been considered by the State Government. Accordingly in exercise of powers vested under the provision of Rule 17 and Rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that:-
  - The existing table appended under Part B of Section-2 of schedule-I to the Haryana Civil Services (Revised Pay) Rules, 2008 shall be amended to the extent that after Sr. No. 32. Sr.No.33 shall be inserted

63. Posts in Technical Eurostian Department (Government/ Aided Technical Institutions/ Polytechnics):-

1 5	r. Io.	1	Pre-Revised		enmant Aided Technical
		Prices	Scale	Revised Pay Structure w.e.f. 1.1.2006	Modified Revised Pay Structure notionally vi.e.f. 1,4,2010 and actual with immediate
N			13560 1745 200 S.P.		70-4 37400-67900 GP-8700/- At entry level without
1 4 4		Addl. Director	13500-17250 + 30) SP	•	ACP at a Special Pay.  98.4  37406-67600  37-8703/



Sr. No.	Name of Posts	Pre-Revised Scale	Revised Pay Structure w.e.f. 1.1.2006	Modified Revised Pay Structure notionally w.e.f. 1.4.2010 and actual with immediate effect.
- 1	1 2	3	4	5
3.	Foreman - Instructor	6500-10500	78-2 9300-34800 + GP-4200/-	PB-2 9300-34800 GP-4600/-
<i>A.</i>	Workshop Instructor/ Lab Instructor/ Lab Assistant (Paarmacy)	5000-7850	P8-2 9300-34800 GP-3200/-	PB-2 9300-34800 GP-3600/-

In addition and in exercise of the power vested under the provision of rule 26 and rule 28 of the Haryana Civil Services (ACP) Rules, 2008 and all other powers enabling the Government so to so, it is further fordered that:-

The table appended under Schedule I, Part I to Haryana Civil Services (ACP) Rules, 2008 shall be amended to the extent that after Sr. No. 10, Sr. No. 11 shall be inserted as under:

ACP Pay Structure for Lecturer (Group-B)/ Programmer (Academic), Workshop Superintendent (Group-A), Sr. Lecturer and HOD/ JD (Academic)/ TPO Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics).

. <u>+ 1                                  </u>		<ul> <li>A second control of the control of the</li></ul>		
1.	Lecturer	Entry Level Pay Structure for	PB-2	5400/-
1.	(Group-B)/	Lecturer (Group-B)/ Programmer	9300-34800	
i	Programmer	(Academic)		
1	(Academic)			1
1		After 6 years of regular satisfactory	PB-3	6000
		service as Lecturer/ Programmer	15600-39100	-
<u> </u>	<u> </u>	-(Academic) =		
i		After 12 years of regular satisfactory	PB-3	7600/-
		service as Lecturer/ Programmer	15600 39100	8 2 5
		(Academic)		
		After17 years of regular satisfactory	PB-3	8000/-
1		service as Lecturer/ Programmer	15600-39100	
1		(Academic).		
R. T.		After 20 years of regular satisfactory	PB-4	8700/-
4		service as Lecturer/ Programmer	37400-67000	
	1 300	(Academic) (limited to 15% of the		
1		total sanctioned posts of Lecturer		
		(Group-B)/ Programmer (Academic)).	1. 4. 4. 4. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
. 2.	Workshop :	Entry Level Pay Structure for	PB-3 + 1	5400/-
1	Superintendent	Workshop Superintendent (Group-A)	15600-39100	- לטניויני
1	(Group-A)	The state of the s	12000125100	
e		After 6 years of regular sacisfactory	PB-3	6000/-
		service as Workshop Superintendent	15600-39100	1 5000
1		(Group-A)		Para Car
		After 1.2 years of regular satisfactory	Грв-з 1	7600/-
	ورف الساد فران العداد الما	service as Workshop Superintendent	15600-39100	Youdi-
	T	(Group-A)		
	T	After 17 years of regular satisfactory	PB-3	8000 <i>1-</i>
	• •	service as Workshop Superintendent	15600-39100	auoui-
1		(Group-A)	17000,23100	1
-				1
		After 20 years of regular satisfactory	PB-4	8700/-
		service as Workshop Superintendent	37400-67000	7.
		(Group-A) (limited to 15% of the		1
		total sanctioned posts of Workshop		
1		Superintendent (Group-A)).		1.
: L_		The second section is a second second		1
			<del></del>	

3.	Sr. Lecturer	Entry Level Pay Structure for Sr. Lecturer	76-3 15600-39100	5000/-
		After 6 years of regular satisfactory service as Sr. Lecturer	PB-3 15600-39100	7600/-
		After 11 years of regular satisfactory, service as Sr. Lecturer	PB-3 15600-39100	8000/-
American Commence (Commence (Commenc		After 14 years of regular satisfactory service as Sr. Lecturer (limited to 15% of the total sanctioned posts of Sr. Lecturer).	PB-4 37400-67000	8700/-
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	HOD/JD (Academic)/ TPO	Entry Level Pay Structure for HOD/ JC (Academic)/ TPO.	PB-3 15600-39100	7600/-
11 11 11		After 4 years of regular satisfactory service as HOD/ JD (Academic)/ TPO	PB-3 15600-39100	8000/-
Section of the second		After 7 years of regular satisfactory service as HOD/ JD (Academic)/ TPO	PB-4 37400-67000	6700/-

Note: A person gets promoted on the next higher post and his pay is fixed in the same grade pay/ ACP grade pay that he is drawing at the time of his promotion, the service rendered by him in the same grade pay of the feeder post shall be counted for grant of next ACP grade pay of the promotional post, e.g.: A Lecturer with 3 years' regular satisfactory service in ACP grade pay of \$ 6000/- gets promoted as Sr. Lecturer, the service rendered by him in the grade pay of \$ 6000/- will be counted for grant him next ACP grade pay of \$ 7600/- as Sr. Lecturer and thus, he will be eligible for next ACP grade pay of \$ 7600/- after further 3 years service as Sr. Lecturer in GP of \$ 6000/- (after total service of 6 years in GP of \$ 6000/- on the post of Lecturer and Sr. Lecturer), if he is otherwise eligible under the rules, as per provision of Rule 13 of HCS (ACP)

notionally with effect from .01.04.2010 and actual financial benefit shall be available with immediate effect.

The Government further decided that Foreman Instructors having qualifications of B.Tech shall also be considered for promotion to the post of Lecturer in their respective branch within the prescribed quota for Workshop Instructors i.e. 15% by promotion. Necessary amendment to this effect in Service Rules should be made in due course.

4. The Government has further considered the matter for giving incentive for higher qualifications to the faculty and decided to grant two advance increments (Non-Compoundable) on acquiring of qualification of M. Tech/ M. Phil./ Ph.D. shall be granted the two advance increments (Non-Compoundable) from the date of issue of this notification. However, we flagree acquired through correspondence will not be considered for this purpose.

The pay of these categories of employees will be fixed under normal

This concludes the order.

Ajit M. Sharan Financial Commissioner and Principal Secretary to Government Haryana, Finance Department Endst. No. 1/75/2011-1PR (FD) Dated: 18.10.2011 A copy is forwarded to the following for information and further necessary action at their end:-All the Financial Commissioners & Principal Secretaries/ Administrative Secretaries to Government of Haryana. Registrar (General), the High Court of Punjab & Haryana. 3. Ail the Heads of Departments in Haryana. 4. All the Divisional Commissioners in Haryana. All the Deputy Commissioners in Haryana All the Sub Divisional Officers (Clvil) in Harvana. 5. Semor Accounts Office (PR) for Financial Commissioner & Principal Secretary to Government, Haryana, Finance Department Dated: 18.10.2011 ndst. No. 1/76/2011-1PR (FD) A copy is forwarded to the following for information and necessary action at their end:

i. Accountant General (A&E/ Audit), Haryana.
ii. Home-Secretary, Chandigarh Administration.

T Senior Accounts Princes (FR)
for Financial Commissioner & Principal Secretary
to Government, Haryana, Finance Department

#### <u>INTERNAL CIRCULATIONS</u>

 All the Officers/ Deputy Secretaries/ Under Secretaries/ Superintendents of F.D.

ii. In-charge, Computer Cell (F.D.).

MNEXURE -19

0

Office: B.P.S. Mahila Polytechnic, Khanpur Kalan (SNP). Name of Employee: Smt Sudesh Designation: Lab Technician

Financial Liability w.e.f. 18.10.2011 to 31.03.2014.

												_
Remarks		Notional	Notional	Notional	Notional	Actual benefits						
Total		0	0	0	0	1397	3552	3804	3960	4284	2244	19241
Differe	one	0	0	0	0	570	592	634	099	714	748	3918
	T dra.	26691	29271	30335	32538	32538	33818	36153	37660	40740	42680	223589
_	CPF	1722	1774	1774	1828	1828	1828	1883	1883	1940	1940	
hniciar	H.R.A.	1722	1774	1774	1828	1828	1828	1883	1883	1940	1940	
ab Tec	DA	6027	7983	9047	10602	10602	11882	135£7	15064	17460	19400	
Due as Lab Technician	Total	17220	17740	17740	18280	18280	18280	18830	18830	19400	19400	
	G D	3300	3300	3300	3300	3300	3300	3300	3300	3300	3300	
	<u>а</u>	13920	14440	14440	14980	14980	14980	15530	15530	16100	16100	
	Tdue	27156	29782	30865	33108	33108	34410	36787	38320	41454	43428	227507
	CPF	1752	1805	1805	1860	1860	1860	1916	1916	1974	1974	
stant	H.R.A.	1752	1805	1805	1860	1860	1860	1916	1916	1974	1974	
Due as Lab Assistant	DA	6132	8122	9205	10788	10788	12090	13795	15328	17766	19740	
as La	%	35	45	7,	58	58	65	72	80	06	100	
Due	Total	17520	18050	18050	18600	18600	18600	19160	19160	19740	19740	
	GP	3600	3600	3600	3600	3600	3600	3600	3600	3600	3600	
	ВР	13920	14450	14450	15000	15000	15000	15560	15560	16140	16140	
Period		01 04 10 to 30 06 10	01.07 10 to 31 12.10	01 01 11 to 30 06.11	01 07 11 to 17 10 11	18.10.11 to 31.12.11	01 01 12 to 30 06.12	01 07 12 to 31 12 12	01.01 13 to 30.06.13	01 07 13 to 31.12.13	01.01.14 to 31 03.14	Total =
Sr.	9 2	<b>V</b>	2	m	4	5	ω	1	00	on .	10	

Principal B.P.S. Mahila Polytechnic Khanpur Kalan (Sonipet)

-64 -

Principal B.P.S. Mahila Polytechnie Khanpur Kalan (Sonipat)

Total =

Remark Notional Notional Notional Notional 1397 Actual ber 3552 3860 4284 1924
Total Diffren Diffren 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Differ nce 179 0 170 0 1
200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Khanpur Kalan (SNP).  Ignation Lab Technician  11 to 31.03.2014.  Total DA H.R.A. CPF  17400 59:1 1885 1689  17530 1753 1753 1753  17530 103:9 1753 1793  17530 116:4 1793 1793  18470 132:8 1847 184  18470 19030 17127 1903 1903
Financial Liability We f 18.10.2011 to 31.03.2014.  Financial Liability We f 18.10.2011 to 31.03.2014.  Financial Liability We f 18.10.2011 to 31.03.2014.  Sistant  H.R.A CPF Tdue BP GP Total DA H.R.A CPF 1719 26644 13590 3300 17400 5911 1689 1753 17400 17400 3300 17400 8874 1740 1741 1771 30284 14100 3300 17930 10399 1793 1761 1771 1771 30284 14630 3300 17930 10399 1793 1761 1825 1825 1825 32485 14630 3300 17930 10399 1793 1761 1880 1880 36996 15170 3300 18470 13298 1847 1880 1880 36996 15170 3300 19030 17717 14717 1903 17717 15730 3300 19030 17717 1903 17717 1903 17717 1903 17717 1903 19030
ytechnic, K sela Designation 18500 13500 3300 14630 3300 14630 3300 14630 3300 14630 3300 15170 3300 15170 3300
Anhila Poly Smt Sushe Liability we F Tdue F Tdue F T71 30284 825 32485 825 32485 825 33762 1880 36096 1880 37600 1937 40677 1937 42614
6 : B.P.S. Mahila Polytec Smt Susheela of Employee Smt Susheela of Employee Smt Susheela Assistant Assistant A H.R.A. CPF Tdue BP A H.R
Office Vame o Va
BP GP 13590 36 14110 36 14650 3 14650 3 15200 15200
Period 61 04 10 10 30 05 10 01 07 10 10 30 05 10 01 07 11 10 17 10 11 11 10 17 10 11 11 18.10.11 10 30 05 12 01 07 12 10 31 12 12 01 07 13 10 31 12 13 01 07 13 10 31 12 13
P. 0107 1 10101 1 10101 1 1 10101 1 1 1 1

Sr. No

Actual benefits

Remarks

-65

A meeting of the Committee constituted to examine the proposal for establishment of Department of Environmental Sciences was held on 5<sup>th</sup> November, 2016 at 11 am in the office of Chairperson, BAS. The following were present:

- 1. Prof. V K Garg, Convener, Dept. of Env. Sc., Central University of Punjab, Bathinda.
- 2. Prof. J S Laura, Member, Dept. of Env. Sc., MDU, Rohtak.
- 3. Dr. Bhupinder Singh, Member, Dept. of BAS, BPSMV, KK.

The establishment of Department of Environmental Sciences and starting of M. Sc. (Environmental Sciences) course was discussed in detail. The committee is of the view that this subject is of great importance for urban and rural populations in the present times. It is well established fact that women have played an important role in the protection of environment at global level. Keeping in view the location of the university, the teaching as well research, in the field of environmental sciences in this university will be beneficial to rural population in particular and society in the long run. Therefore a department for Environmental Sciences for teaching and research may be started in the university. The recommendations of the committee are given below:

Name of the Department:

Department of Environmental Sciences

Name of the course:

M. Sc. (Environmental Sciences)

Duration of the course:

02 years (04 semesters)

Proposed no. of seats in the course: 20

Mode of admission:

On the merit of qualifying exam or as per university policy

Qualification for admission:

in Environmental Sciences/ Biological sciences/ medical/ non-medical/chemistry/ earth sciences/ agriculture/Home sciences with 50% marks in aggregate from any recognized Indian University/Institute or any other recognized organization. Relaxation to reserved

categories as per rules.

Faculty strength:

As per UGC rules

Faculty qualifications:

As per UGC norms

The scheme for the M. Sc. (Env. Sci.) Course has been designed and attached as annexure - 1. The syllabus may be framed as per the proposed scheme.

The committee also assessed the available facilities/infrastructure to start the course. It has been found that some of the basic facilities required in the first and second semester for practicals are available in different labs in the university. The list of the existing equipments is attached as annexure - II. So course may be started from the next academic session, i. e., 2017-18. Further facilities for third and fourth semesters may add later on.

(Dr. Bhupinder Singh)

Member

(Prof. J. S. Laura) 5/11

Member

(Prof. V.K. Garg)

### PROPOSAL FOR

## DEPARTMENT OF ENVIRONMENTAL SCIENCE

# MASTER OF SCIENCE IN ENVIRONMENTAL SCIENCE



BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT)

### BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA

Water !

Bhagat Phool Singh Mahila Vishwavidyalaya is a Premier University exclusively for women in the rural belt of Haryana. The University was established through an Act of Haryana Legislature in 2006. It has now a sprawling campus of about 500 acres replete with modern facilities for teaching. The University has been set up with a vision to make profound difference in the lives of women by empowering them to attain their full potential through pursuit of knowledge, acquisition of skills and professional competence, development of character, self esteem and recognition of their right and responsibilities. It has emerged as a unique seat of learning on the academic landscape of India. The University offers a world-class infrastructure and has created an environment that supports all round development of students enrolled in its different institutions and departments. The University hopes to set an example and provide a model for women's empowerment through education in this country. With 14 comfortable and efficiently managed hostels, a well equipped Central Library, a state of the art Learning Resource Centre for helping the girls acquire proficiency in communicative English & Foreign Languages, facilities for sports and other extracurricular activities, the University has an ambience for providing a memorable experience of education.

At present the University has Deptt. of Basic and Applied Sciences offering PG course in M.Sc. (Mathematics), Deptt. of Electronics and Communication Engineering, Computer Science and Engineering, Information Technology and Fashion Technology; School of Management Studies; Deptt of English; Deptt of Social Science; Deptt of Law; Deptt. of History; Deptt. of Hindi; Deptt. of Political Science, Centre for Asian and Indic Studies; Constituent Girls College offering UG/PG courses in science, commerce and arts; Constituent Education College; and Institute of Ayurveda. Although the University is equipped with a sound network of technological and professional institutes and departments, but one of the major area where the University is lacking is in the field of Life Sciences. Life sciences is a very broad field encompassing basic sciences such as Botany, Zoology and the applied areas such as Bio-Technology, Environmental Science, Food Science, Microbiology, Genetics, Biochemistry etc. Among the various fields in life sciences in recent years, Environmental Science has created unprecedented opportunities and has rapidly emerged as an area of activity having a vast potential to manage environment issues and human health.

### DEPTT OF ENVIRONMENT SCIENCE

Although the University is in the rural belt of Haryana, it has resources like a herbal garden in 15 acres land; Institute of Ayurveda offering course in BAMS and having vast collection of medicinal and aromatic plants in the institute; Deptt of Hospitality and Management; ample rural agricultural land with and surrounding the University, a water treatment plant, solid waste management unit and excellent sanitation system. One of the main

areas where the University can utilize these resources of the University in teaching and research in rural areas is in the Department of Environmental Science. With a view to utilize these resources and train manpower in life science areas, a strong training and research needs to be established, which can be met from the above resources and therefore, it is proposed to start department of Environmental Science. The above proposed department will provide a platform for research, development and education in the rural belt of the University and will also help in transfer of technology, particularly for agro-industry related to manage rural as well as agricultural waste.

No.

Environment is essential for all life forms on the planet earth. There is dependence of all living beings, including human beings, on the environment, with which they interact continuously. However human beings are solely responsible for changing the environment by indiscriminate use of the natural resources. Therefore the onus of protecting the environment for the present and future generations also rests with human beings alone. So we need environmentally aware and literate citizens especially women as they are more sensitive towards nature.

It is well known that women take care of cleanliness, solid waste disposal in the households and in the society. Women go to market for foods and products, therefore, they are very important to be educated on consumption behavior. In consequence, it is very important for pollution prevention that women aware of the issues. Women then may select green labeling and environmental friendly products, which would benefit for the environmental protection. Since women take care of the family and children, they are interested in protecting their family members from health problems causing by pollution. They also care on the quantity and quality of water for the family. Therefore, it is essential to aware the women for improving the environmental sanitation, safe water supply, latrines, solid waste and hazardous waste disposal, integrated pest management, food safety etc. Women play an important role in education. At home, women educate their children and grand children. In the schools, colleges and universities women are majority of teachers to take care of students and transfer knowledge and experience to children, among other knowledge, the environmental awareness, and love to the nature.

The subjects offered would be innovative with major thrust being on role of women in rural areas in environmental management by way of research in frontier areas of environmental science including pollution control and treatment technologies. The course will not only equip the student with knowledge and expertise in the area of environmental sciences but will also create avenue for research and job opportunities in future. It is well documented that women are important forces in environmental protection and natural resource conservation e.g. we have the famous example of 'Amrita Devi'. There is a need to promote research in the field of environmental issues, environmental protection, agriculture, rural development, forestry, health care and environmental education. To solve crucial environmental issues, it is need for active participation by women in the decision making process regarding environmental protection and sustainable development, to keep our natural resources and environment for our next generations.

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### VISION

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To become an internationally famous, preferred and accepted department through highest standards of teaching, research, leadership potential and service to the society.

### MISSION

The two years (four semester) M.Sc. (Environmental Sciences) programme would be an interdisciplinary program with emphasis on core areas of environment such as water & waste water; air pollution and its control, natural resource management, ecology and biodiversity conservation, soil pollution and control, climate change, waste management, and environmental impact assessment etc.

The program would be designed in conformity with the vision and mandate of the University and keeping in view the present environmental issues pertaining to rural areas and role of women in environmental conservation. The programme envisages that students get in-depth knowledge of scientific, technical, economic, legal as well as social aspects of environment hence, the mission of the Department will be:

- To create and effectively disseminate fundamental knowledge about Environment;
- To train students and educate the broader public in the Earth and Environmental Sciences; and
- To integrate, synthesize, and apply scientific and scientific knowledge to societal problems, such as the sustainable use of energy and water resources, the identification and mitigation of risks posed by natural hazards, and the consequences of human activities on the environment.

### ACADEMIC OBJECTIVES

Department of Environmental Science will offer post graduate programme in Environmental Science initially with intake capacity of 20 students. The department plans to focus its research activities in diverse thrust areas during the coming years. Besides meeting its academic objectives, the Department aims at providing experts in the area of conservation of environment, sustainable utilization of natural resources and creation of public awareness so, primary objectives of the department will be:

- To educate, aware and train manpower capable of addressing current and future environmental problem and to engage in the generation and dissemination of knowledge for the protection of human health and the environment.
- Promote exchange of information, experience, research, curricula and national and international cooperation in the field of environment.
- Development of necessary skills, knowledge, values, attitudes and understanding among students about the environmental problems.

BC-71 \_

### AREAS OF FOCUS

The same

Human activities directly or indirectly affect the environment adversely. The various human activities have caused damage to land, air, water and organisms that inhabit them. The degraded environment in turn poses a serious threat to affect human health and social well-being. Increasing population and economic activity resulted in excessive material consumption is putting heavy burden on natural resource base and that is causing severe damage to the environment. Increasing growth of human population has led to deforestation, draining of wetlands and reclamation of coastal areas to build their homes, farms and factories. Huge amounts of fossil fuel are being used in industries and for transportation. Destruction of forests causes loss of biodiversity which will deprive the future generations from the treasure of biodiversity. It is therefore, extremely important to prevent further degradation of natural resources and use them in a wise and judicious manner to ensure their sustainable utilization natural resource conservation involves wise use of natural resources so that they are not wasted, depleted or degraded and are available to both present and future generations.

The department will help to improve the efficiency of biogas plant in rural areas, bioconversion of organic waste from agriculture to energy, food and feed, biological treatment of waste water, production of ethanol from glucose, degradation of organic solid waste by microorganisms, waste water treatment quote only a few. The above proposed department will provide a platform for research, development and education in the rural belt of the University. Thus, the proposed program aims to generate highly skilled manpower having the potential and expert knowledge required for technique utilization of all the existing rural resources in eco friendly manner. Therefore, the area of focus of the department will be:

- Organic Farming and sustainable agriculture;
- Environmental Impact & Risk Assessment:
- Environment Awareness and Management;
- Toxic & Hazardous Waste Management;
- Solid Waste and its Management;
- Water and Wastewater treatment:
- <u>Cleaner Production Technologies</u>;
- Environmental Quality Monitoring;
- Air Pollution and its control and
- Alternate/Renewable Source of Energy.

### ACADEMIC PROGRAMS

The courses which can be run under the aegis of Department of Environmental Science:

- M.Sc. (Environment Science)
- Contact mode: 2 years regular programme commencing from academic year 2017-2018 with an intake of 20 students. The intake strength would be enhanced to 30 in future on demands of students.

Byl.

- Doctoral Programme: May be started after commencing of PG course.
- Innovative Courses: 3/6 Months certificate and diploma courses in various areas as per market demand and depending on the faculty specialization can be started in future e.g. certificate course in vermicomposting, diploma in organic farming, diploma in environmental management etc.

### PROGRAM OUTCOMES

After completion of the program, the students would have:

- Acquired fundamental knowledge and understanding of different aspects of environment.
- Become aware of the local, regional and global environmental problems and acquired the knowledge and skills needed for the environmental management.
- Developed environmental monitoring skills, including design and conduct of experiments and data analysis.
- Obtained exposure to the environmental pollution control technologies.
- Become aware of the environmental policies, legislation and regulations.
- Acquired skills in the preparation, planning and implementation of environmental projects and obtaining first-hand experience of working in the environmental projects.

### **EMPLOYMENT OPPORTUNITY**

The degradation of the environment from overexploitation of natural resources has reached a level which is threatening human well-being and survival. For pollution prevention and efficient management of natural resources the demand of experts will be increased in the future. With the growing interest in natural resource conservation, environmental health and sustainable development careers in the environmental area are as vast and diverse as the earth itself. Moreover, considering the importance and mandate of the State and the Central Government on Clean India initiative and skill development it becomes all the more imperative to recruit suitable candidates having formal education in environmental science that would in turn help in achieving Government's mandate on environment.

Specialists will be needed to better understand how ecosystems work, assess environmental impacts, establish management plans, educate and aware the general public, and develop and manage healthy communities so, some of the carrier opportunity of M.Sc. (Environmental Science) programme will be:

- Sustainable agriculture expert
- Air Quality Field Technician
- Natural Resource Conservation Planner
- Environmental Compliance Inspectors
- Environmental Consultant
- Environmental Education Expert

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- Environmental Scientist
- GIS and Remote Sensing Specialist
- Green Building Consultant
- Hazardous Waste Technician
- Industrial Safety Technician
- Law Enforcement Officer
- Pollution Prevention Specialist
- Quality Control Specialist
- Safety Sanitation Technician
- Energy Technology Experts
- Solid Waste Managers
- Wastewater Treatment Operator
- Water Quality Specialist
- Environmental journalists
- Hydro-geologist
- Toxicologist
- Ecologist

# BUDGET AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF ENVIRONMENTAL SCIENCE

S. No	Head of Account	Requirement	App. Budget in Rupees	Remarks
1	Stationery items	Miscellaneous	01.0 Lac	Can be used from already existing facility
2	Instrument/ Equipment/ Tool for various laboratories	Required as per course curriculum and experiments to be conducted under different labs	20.0 Lac (will be used in phased manner)	Will be finalize after vetting the proposal ( Chemistry lab will be used initially)
3	Equipments for office	02 Desktop Computer, 02 UPS and 02 Printers	02.0 Lac	
3	Library (Books & Journals)	Various books & journals	05.0 Lac	Central Library and various journals are available online

Byh.

5	Faculty (As	Professor -01	75.0 Lac	One Assistant
	per UGC	Asso. Professor-02	per annum	Professor is
	norms)	Asstt Professor - 04	(As per	already working
			norms)	
6	Office Staff	Clerk cum	05.0 Lac	
		DEO -01	per annum	
		Office Asst 01	(App.)	
		Peon -01	·	
7	Technical Staff	Lab Tech – 01	05.0 Lac	
		Lab. Attendant – 02	per annum	
			(App.)	
8	Academic	02 Lecture Hall	500 Lac	Can be managed
	Infrastructure	02 Labs	(App.)	from existing
		01 Store		facility
		01 Office		
9	Computer	20 Computers with	10.0 Lac	University
	Lab	UPS & all	, the state of the	Computer
		accessories		Centre already
				existing
10	Space for	01 room	-	Can be managed
	sectriate			from existing
				facility
11	Space for	08 rooms	-	Can be managed
	faculty			from existing
				facility
12	Furniture	03 Office table, 15	0.5 Lac	
		chairs & 02 Almirah		
Appro	ox Total Expenditure	e (Rs.)	628 Lac	

# ORDINANCE, COURSE CURRICULUM AND SCHEME OF EXAMINATION

### MASTER OF SCIENCE (ENVIRONMENTAL SCIENCES



DEPARTMENT OF ENVIRONMENTAL SCIENCES
BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA,
KHANPUR KALAN (SONIPAT)

# SCHEME OF M.Sc. ENVIRONMENTAL SCIENCES

W.

Semester-I

S.	Course	Course Title	Type of		T	P	Total	Evaluation	Sahama	
No.	Code		Course		1	1				
			Coarse				Credit	Internal	External	Total
1	EVS-101	Fools 1	00	4			ļ	Assessment	Assessment	Marks
1	E 42-101	Ecology and	CC	4	0	0	4	20	80	100
		Environment								
2	EVS-102	Environmental	CC	4	0	0	4	20	80	100
		chemistry						20		100
3	EVS-103	Instrumental	CC	4	0	0	4	20	80	100
		Techniques for								100
		chemical analysis								
4	EVS-104	Physical	CC	4	0	0	4	20	80	100
		environment								100
5	EVS-105	Computer	CC	2	0	0	2	20	80	100
		applications								100
6	EVS-108	Lab Course-I	CC	0	0	6	3	20	80	100
		(Ecology)								100
7	EVS-108	Lab Course-II	CC	0	0	6	3	20	80	100
		(Environmental	,					_ •		100
		chemistry)							All physics of the state of the	
	Total						24			

Total Credits: 24 Total Marks: 700



Semester -2

S.	Course	Course Title	Type of	L	T	P	Total	otal Evaluation Scheme		
No.	Code		Course				Credit	Internal	External	Total
								Assessment	i	Marks
1	EVS-201	Water pollution and control technologies	CC	4	0	0	4	20	80	100
2	EVS-202	Energy and environment	CC	4	0	0	4	20	80	100
3	EVS-203	Air and noise pollution and management	CC	4	0	0	4	20	80	100
4	EVS-204	Statistical data analysis & Environmental Modeling	CC	2	0	0	2	20	80	100
5	EVS-205	Environmental Management and Planning	CC	4	0	0	4	20	80	100
6	EVS-206	Seminar	CC	1	0	0	1	20	80	100
	EVS-207	Lab Course-III ( Water and soil analysis)	CC	0	0	6	3	20	80	100
	EVS-208	Lab Course-IV ( Air pollution sampling and analysis	CC	0	0	6	3	20	80	100

Total Credits: 25
Total Marks: 800

*=17 -*

Semester-3

S.	Course	Course Title	Type	L	T	P	Total	Evaluation	Scheme	
No.	Code		of				Credit	Internal	External	Total
			Cours					Assessmen	Assessmen	Marks
			e					t	t	
1	EVS-301	Industrial water and	CC	4	0	0	4	20	80	100
		wastewater treatment								
2	EVS-302	Solid and hazardous	CC	4	0	0	4	20	80	100
		waste management								
3	EVS-	Elective-1	EC	4	0	0	4	20	80	100
	XXX									
	(EL-1)									
4	EVS-	Elective-2	EC	4	0	0	4	20	80	100
	XXX									
	(EL-2)									
5	EVS-307	Summer Training	CC	0	0	0	1	20	80	100
		Report and								
		presentation								
6	EVS-308	Lab Course-V	CC	0	0	6	3	20	80	100
		(Industrial water and								
		wastewater analysis								
		and reuse)								
7	EVS-309		CC	0	0	6	3	20	80	100
		( Waste management								
	<u> </u>	technologies)		<u> </u>	·	<u> </u>				
Elec	ctive course	es ( Elective -1 and El	ective-	2) : St	udent	ts hav	e to sele	ct any two a	mong the b	elow give
thre	ee courses	T	,	·Y						
	EVS-303	Natural Resource	EC	4	0	0	4	20	80	100
3		Management								
&	EVS-304	Agriculture and	EC	4	0	0	4	20	80	100
4		Environment								
	EVS-305	Environmental	EC	4	0	0	4	20	80	100
	VARIABLE PARKET	Disasters and								
		management				***************************************				

Total Credits: 23 Total Marks: 700

P. L.

Semester -4

S.	Course	Course Title	Type of	L	T	P	Total	Evaluation	Scheme	
No.	Code		Course	l			Credit	Internal	External	Total
								Assessment	Assessment	Marks
1	EVS-401	Environmental	CC	4	0	0	4	20	80	100
		Impact								
		Assessment								
2	EVS-XXX	Elective-3	EC	4	0	0	4	20	80	100
3	EVS-XXX	Elective-4	EC	4	0	0	4	20	80	100
4		Project work	CC	0	0	24	12	20	80	100
Elec	tive courses	(Elective -3 and F	Elective-4	):Stu	dent	have	to selec	t any two a	mong the be	elow
give	n three coup	rses						<b>V</b>		
2	EVS-402	Environmental	EC	4	0	0	4	20	80	100
&		toxicology								
3	EVS-403	Environmental	EC	4	0	0	4	20	80	100
		awareness and								
		laws								
	EVS-404	Environmental	EC	4	0	0	4	20	80	100
		economics							- "	
	EVS-405	Remote sensing	EC	4	0	0	4	20	80	100
		and GIS								

Total Credits: 24
Total Marks: 400

<sup>\*</sup>The project work may be undertaken in a group of 3-4 students. The evaluation of the project will be internal. The students have to give presentation of the work done in the project at the end of the semester.



# BPS Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat) DEPARTMENT OF ENVIRONMENTAL SCIENCES ORDINANCE

### MASTER OF SCIENCE IN ENVIRONMENTAL SCIENCES

(w. e. f. July 2017-18)

### 1. Definitions

No.

- 1.1. Programme stands for M.Sc. (Environmental Sciences).
- 1.2. Credit is the weightage assigned to a paper in terms of contact hours.
- 1.3. **Grade** stands for a letter grade assigned to a student on the basis of evaluation of a paper on the 10 point scale.
- 1.4. Grade point stands for the numerical equivalent of the letter grade.

### 2. Duration

The duration of the Programme for M.Sc. (Environmental Sciences) shall be **Two years** comprising four semesters. Each Semester shall be of 90 working days. However, all the candidates will be required to complete the Programme within a maximum period of **four years**.

#### 3. Admission

3.1. Eligibility: : A candidate shall be eligible for admission to M.Sc. (Environmental Sciences) Programme if she has passed the graduation in Environmental Sciences/Biological Sciences/Chemistry/Earth Sciences/Agricultural Sciences with 50 %marks in aggregate from a recognized university or as prescribed by Haryana State education department. In case of SC/ST/Persons with disabilities, categories, the candidate shall be given 5% relaxation.

No candidate who is in employment (full time/part time/Honorary Service) will be eligible to take admission in the programme without taking leave from her institution/office from the date of admission to termination of the final semester examination including other essential requirements. She has to submit an affidavit in this regard. If at any stage it is found that she has violated this rule, her admission shall stand cancelled.

3.2. Procedure: Admissions will be on the basis of merit/ entrance test or any other criterion adopted by B.P.S. Mahila Vishwavidyalaya from time to time. The last date for the receipt of the admission forms shall be notified by the University.

### 4. Fee

The Programme fee shall be paid by the candidate as prescribed by the University from time to time.

### 5. Teaching Methodology



The Methodology shall include Classroom teaching, Assignments, Viva-voce, Practical Work, Seminar, Workshop, Project Work, Quiz, Group Discussion etc.

### 6. Credit Weightage

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Each Paper has a certain number of credits which describe its weightage. Credits of a paper are evaluated as under:-

- 6.1 Lecture/ Practical Teaching: One credit per lecture per week per semester will generally be adopted.
- 6.2 Minor Project/Seminar/ Colloquium/Group Discussion/ Assignment/Case Study: Half credit
- Tutorial: Half credit per tutorial per week per semester 6.3

#### 7. Examination

- 7.1 At the end of the each semester, there shall be an examination where each candidate shall be examined in the papers studied by her in that semester. Each semester examination shall be designated as first semester examination, second semester examination, third semester examination and so on.
- 7.2 The examination in each semester will be held according to the syllabi approved by the Post Graduate Board of Studies. The Board of examiners shall be appointed for each paper and shall be recommended by the Post Graduate Board of Studies.
- The examination shall consist of theory papers and practical examination. Theory papers 7.3 are to be set by the internal/external paper setters appointed by the Vice-Chancellor from a panel of examiners submitted by the Chairman of the department duly approved by the BOS of the concerned department.
- 7.4 For practical examination viva-voce shall be conducted jointly by the external and internal examiners. If an external examiner is not able to join, alternate examiner (including those of the same University dept.) may be appointed by the Chairperson of the concerned dept. with the intimation to the Controller of Examinations in the following preferential order:
  - i) From outside
  - ii) From BPSMV, Khanpur Kalan.
- 7.5 The examination for all odd semesters will normally be held in November/December and for the even semesters in April/May on such dates as provided by the University. The concerned teacher/paper coordinator should ensure that 100% syllabus is covered in each subject before the semester examination.
- 7.6 Every paper is coordinated by a member of the teaching staff of the department which is offering the paper in a given semester. This faculty member is called the paper

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coordinator. He/ She has the full responsibility for conducting the paper, coordinating the work of the other members of the faculty involved in the paper, holding the minor test and assignments. For any difficulty, the student is expected to approach the paper coordinator for advice and clarification. All the responsibilities from teaching to the award of final grade will be of the paper-coordinator.

- 7.7 Every student has to appear in the minor test. If a student does not take a minor test, she shall be awarded zero marks in the test. The marks obtained in sessional/practical/theory/drawing/general proficiency are to be submitted to the examination branch duly signed by the Chairperson of the department before the close of semester examination. The examination branch shall convert the marks in to equivalent grades as per the grading procedure.
- 7.8 If a candidate after attending the classes for the paper of studies in the department, either not appeared or having appeared in any semester examination and failed in one or more papers for that examination, she can appear for such papers as a re- appear student as per university rules.
- 7.9 For holding the Minor Tests during even and odd semester the schedule of minor exam shall be laid down by teacher(s) concerned in consultation with the Chairperson of the Department as the case may be and shall be made known to the students at the commencement of each semester. For each semester there will be two minor exams and both will be compulsory.
- 7.10 For Minor Test, the syllabus for Examination will be what is covered in particular term. The Major Test (EXTERNAL EXAM) will be based on the entire syllabus. Every teacher will submit in writing to the Chairperson at the end of term i.e. intervening period between Minor Tests and Major Test, the content of the syllabus covered during the term.
- 7.11 After finalization of the marks of internal assessment, the same shall be displayed on the department notice board for the information of the students. Students, who have a specific grievance against the marks awarded to her, may discuss the same with the concerned Paper Co-ordinator, who after consideration of the grievances of all the students shall finalize the marks to be awarded for the paper
- 7.12 The awards of all internal assessments shall be sent to the examination branch within seven days of last day of the classes for that semester.

### 8. Re-appear

A. C. C.

The candidates may take re-appear examinations as per the following guidelines:

Semester When to appear

lst	Along with Regular Ist Semester
IInd	Along with Regular IInd Semester
IIIrd	Along with Regular IIIrd Semester or IVth semester
IVth	Along with Regular IVth Semester or immediate Semester

### 09. Evaluation and Grading

- 9.1. The assessment will be 20 % Internal and 80% External.
- 9.2. The minimum passing marks/grade for passing any semester Examination shall be:
- 9.2 (a). 40% in external examination and 40% in the aggregate of internal and external. In case a student fails to acquire 40% in the aggregate of the internal and external, she will be awarded re-appear in the theory (external) paper of that subject. There will be no re-appear in the internal assessment. The marks obtained in the internal assessment of a subject shall be carry forwarded, if a student gets re-appear in the external examination.
- 9.2 (b) 40% in each practical Examination/Viva-Voice Examination.
- 9.3 The weightage for internal evaluation is as follows:
- 9.3.1. Class tests/minor test/sessional tests 10% i.e. 10 marks out of 100
- 9.3.2. Assignments/Presentations/Seminars/Group Discussions 5% i.e. 5 marks out of 100
- 9.3.3. Attendance 5% i.e. 5 marks out of 100.

Less tha	n 60%	0 marks
Up to	65%	1 marks
Up to	70%	2 marks
Up to	75%	3 marks
Up to	80%	4 marks
Above	85%	5 marks

### 10. Adhoc Grace:



If there is any discrepancy/ out of syllabus/ printing error/ untoward incident during the examination, the matter be referred to a Standing Committee of

- (i) Controller of Examinations.
- HOD of the concerned Department.
- (iii) One faculty member concerning the subject.

The Committee may recommend re-conduct of the paper or uniform grace marks to all but that should not exceed 10% marks of that particular paper.

#### 11. Moderation of Marks:

- (a) Internal Examinations:- If there are more than one teacher associated in any internal assessment, one of the member be made co-coordinator by the concerned HOD and he along with the others can moderate the marks to maintain uniformity so that no student get undue advantage or disadvantage. It can be done by fixing criteria beforehand.
- (b) External examinations: if there is unusual variation (very high or very low) in the awards, the COE may refer the matter to a Moderation Committee consisting of
  - (i) Controller of Examinations
  - HOD of the concerned Department (ii)
  - One faculty member concerning the subject. (iii)

As per recommendation of the committee the result may be revised.

#### 12. Grading:

The academic performance of a student shall be graded on a ten point scale as prescribed by University Grants Commission.

Academic Performance	Letter Grades	Grade Points (G)
Outstanding	0	10
Excellent	A+	09
Very Good	А	08
Good	B÷	07
Above average	В	06
Average	С	05

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Pass	Р	04
Fail	F	00
Absent	Ab	00

Note: 1. Pass Grade is Grade 'C' and above.

2. Grades 'P', and 'F are fail grades.

The award of grades based upon marks obtained out of 100 shall be made as follows:

<u>Marks</u>		<u>Grade</u>	<u> </u>	<u>Marks</u>
90	<u>&lt;</u>	0	<u>&lt;</u>	100
80	<u>≤</u>	Α+	<u>&lt;</u>	89
70	<u>≤</u>	Α	≤	79
60	<u>≤</u>	B÷	≤	69
50	<u>≤</u>	В	<u>&lt;</u>	59
40	<u>≤</u>	С	≤	49
30	<u>&lt;</u>	P	<u>≤</u>	39
0	<u>&lt;</u>	F	<u>≤</u>	29

#### 13. Calculation of Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA)

The Grade Point Average is calculated as follows:-

GPA = 
$$\sum$$
 (Number of credits x Grade Points)  
 $\sum$  (Number of Credits Registered)

For the purpose of calculation of GPA for SGPA and CGPA only those programmes (including projects) will be taken into account in which the student has been awarded one of the pass grades. Here S stands for the sum of

(i) SGPA = 
$$\sum C_i P_i$$
  
 $\sum C_i$ 

Where

 $C_{i=}$  Number of credits earned in the  $i^{th}$  programme of a semester for which SGPA is to be calculated.

p<sub>i</sub> = Grade point earned in i<sup>th</sup> programme



I = 1, 2, 3 ......n, represent the number of programmes in which a student is registered in the concerned semester.

(ii)  $CGPA=\sum C_i P_i$ 

 $\sum C^{i}$ 

Where

C<sub>i</sub> = Number of credits earned in the jth programme up to the semester for which CGPA is to be calculated.

 $P_i$  = Grade point earned in the  $i^{th}$  programme. Any grade lower than the pass grade in a programme shall not be taken into account.

j = 1, 2, 3 ......n, represent the number of programmes in which student was registered and obtained a grade not lower than 'C' upto the semester for which CGPA is to be calculated.

#### 14. Attendance

- 14.1 No candidate shall be considered to have pursued a regular programme of the study unless she has attended not less than 75% of the lectures in each paper/seminar case discussion, field trips, tutorials etc. This requirement shall be fulfilled separately for each paper of study. A deficiency up to 10% may be condoned by the Chairperson of the Department and a further 5% by the Vice-chancellor.
- 14.2 If a student remains absent from the Department for more than four weeks without intimating the Chairperson/In-charge of the Department, her name will be removed from the Department rolls with information to the Academic Branch of the university.
- 14.3 In case the student's name is struck off due to non-payment of fee and is re-admitted later, her attendance shall not be counted for that period.

#### 15. General Guidelines:

- 15.1 Where this document is silent about any rule, the University policy regulation as framed from time to time will be applicable.
- 15.2 Admission, teaching schedule, preparatory holidays, examination, winter, summer vacation, shall be followed as specified in academic calendar of the University.
- A student is deemed to have completed the requirements for the degree and is eligible for the award of degree if:
- a. She has satisfied all the academic requirements as per the regulations; and
- b. She has paid all fees due from her; and
- c. There is no case of indiscipline pending against her.
- d. Satisfied the minimum academic and residence requirements;

JS 5 -

- e. Satisfactorily completed the requirements for the short duration across-curricular paper, industry internship and NCC/NSS as may be prescribed by the Academic Council;
- 15.4 A student who has completed all the requirements listed above shall be eligible for award of degree/ certificate. However, under extremely exceptional circumstances, where gross violation of the requirements is detected at any later stage, the Academic Council may recommend to the Executive Council to withdraw the degree already awarded.
- 15.5. The gap of one/two semesters missed by the student(s), as the case may be, will count towards the total duration of the programme permissible under the regulations.
- 15.6 Absence of registered students from classes during a semester shall be discouraged. However, for bonafide reasons such as illness, maternity a student may be granted leave of absence as per provision of leave rules for students framed by the University.
- 15.7 All academic problems of the students other than those affecting the University rules and regulations framed from time to time may be looked into by a committee constituted by the Dean of the faculty.

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16. Grace Marks: Grace Marks shall be provided as per university rules.

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# LIST OF EXISTING EQUIPMENTS

Sr.	No. Equipment	
1	Digital Spectrophotometer	Remarks
2	Flame photometer	Working
3	COD Estimation Apparatus	Working
4	BOD Incubator with shaker	Working
5	Bench top pH Meter	Working
6	Bench top Conductivity Meter	Working
7	water Distillation Assembly(class)	Working
3	D.O. Ivieter (Digital)	Working
)	Thermostatic water bath (6 holes)	Working
0	Oven	Working
1	Digital Weighing Balance	Working
2	Gravimetric Weighing Ralance	Working
3	Portable pH Meter	Working
1	Portable EC Meter	Working
5	Magnetic Stirrer	Working
i	Hot Plate	Working
	Centrifugal Machine	Working
	Essential Glassware	Working
	Essential Chemicals	Available
	Fluoride Ion Meter	Available
		Working

#### TRIBHUVAN DAHIYA

Advocate, Punjab and Haryana High Court # 2073 Sector 21 Panchkula -134 117, INDIA

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E-mail: tribhuvandahiya@gmail.com

BY HAND

07 Dec. 2016

The Registrar
BPS Mahila Vishwavidyalaya
Khanpur Kalan (Sonepat)

Sub: Legal Opinion in the matter in the matter of show cause notice to Sh. DVS

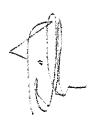
Dahiya for recovery of excess amount.

- 1. My opinion has been sought on the issue of show cause notice for recovery of excess amount from Sh. DVS Dahiya, working in Library Science in BPS Mahila Polytechnic, Khanpur Kalan.
- 2. In my opinion any decision on the show cause notice and its reply by Sh.DVS Dahiya need to be taken in the light of following facts:
  - i) He joined the Institute as Lecturer on 01.05.1993, and was considered a fresh appointee. His pay was accordingly fixed at the initial pay of Rs.2200/- in the scale of Rs.2200-4000 w.e.f. 01.05.1993, vide letter dated 14.06.1994 issued by the Technical education Department.
  - ii) He challenged this fixation of his pay by filing CWP No.13151 of 1995 titled *Dharamvir Singh Dahiya* Vs. *State of Haryana & Others*; and prayed for fixation of pay in the admissible scale(s) of Rs.2000-3500 w.e.f. 01.04.1989, in Rs.2200-4000 w.e.f. 01.06.1992 and in Rs.3000-4500 from 15.07.1992, with all consequential benefits. These benefits/scales were claimed by Mr. DVS Dahiya by counting the previous service rendered by



him in the Institute w.e.f. 15.07.1984, and also the period of deputation in Jawahar Navodya Vidayalaya, Butana, from 12.09.1988 to 30.04.1993.

- iii) The writ petition, CWP No.13151 of 1995 was dismissed as withdrawn by the Hon'ble Punjab and Haryana High Court vide order dated 18.07.2015.
- iv) With the dismissal/withdrawal of the writ petition (CWP No.13151 of 1995), it has been finally settled that Mr. DVS Dahiya is not entitled to count his service from 15.07.1984 to 30.04.1993 for the purpose of fixation of pay, promotion, grant of ACP scales, seniority, etc. And the order/letter dated 14.06.1994, treating him as a fresh appointee, is valid and legal. Accordingly, he is to be treated as Lecturer w.e.f. 01.05.1993, and no benefit of service rendered by him prior to that date, either on deputation or otherwise, is admissible.
- v) During pendency of the aforesaid petition (CWP No.13151 of 1995), Mr.DVS Dahiya was provisionally promoted as Senior Lecturer w.e.f. 01.05.1993 and thereafter as Head of the Department w.e.f. 23.12.1996 by the erstwhile private education society/Mahasabha. These promotions were subject to approval of the Government.
- vi) The Government did not approve the aforementioned promotions as the same were found to be irregular and contrary to rules. It was so conveyed to the Polytechnic vide letter dated 14.01.2002. As per the applicable Haryana Technical Education Department (Group-A) Service Rules, 1986, promotion as Senior Lecturer inter alia requires 8 years of experience as Lecturer; and promotion as Head of the Department requires 12 years of experience as Lecturer in Library Science, out of



which two years as Senior Lecturer, which the he apparently did not have since he joined the service in the aided Institute only w.e.f. 01.05.1993.

- vii) In these circumstances, the State Govt. Department conveyed that the excess amount of salary paid to Mr. DVS Dahiya on account of his wrong promotions, will be deducted from the salary-grant payable to the Institute. Accordingly, the Institute issued a notice dated 17.06.2002 to Mr. DVS Dahiya asking him to deposit the excess amount paid to him on account of wrong promotions. No hearing was afforded to him by the then Management prior to issuing this notice.
- the him before the Hon'ble Punjab and Haryana High Court by filing CWP No.9464 of 2002 titled *Dharamvir Singh Dahiya* Vs. *State of Haryana* & *Others*. The writ petition was 'admitted' for hearing, and the recovery notice was stayed. Finally, vide order dated 18.07.2015, the writ petition was decided, ordering that no recovery can be made from Mr. DVS Dahiya without issuing him a show-cause notice and without seeking his defence.
- Only thereafter, in compliance of the Hon'ble High Court order dated 18.07.2015, the State government asked the Polytechnic/University to affect recovery of excess amount of salary from Mr. DVS Dahiya by following proper procedure. The University, accordingly, followed the proper procedure and issued a show-cause notice dated 22.01.2016 to the him, as to why he should not be reverted as Lecturer in Library Science due to wrong promotions, and an amount of Rs.30,02.685/- be



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not recovered on that account. It has also been conveyed to him that grant of seniority, ACPs and promotions, by considering his service as Lecturer w.e.f. 01.05.1993, will be considered separately.

x) The show cause notice has been replied to by Mr. DVS Dahiya, who has also been heard in person. The plea taken in the reply that no recovery can be affected from him in the light of Additional Chief Secretary's letter dated 23.02.2016 and the Hon'ble Supreme Court directions issued in Appeal No.1157/2014. is without any basis. Neither the letter nor the directions have any application to the show cause notice issued to him. The show cause has been issued in the light of aforementioned peculiar facts and it needs to be decided accordingly. Therefore, appropriate decision in the matter may be taken.

TRIBHUVAN DAHIYA



Dr. Saket Kumar, IAS

ET 1831 30 11/16 Secretary to Govt. Haryana, Technical Education Department

D.O. No. 419

Dated: 17-11-2-16

Dels 291116

Subject:

Regarding Show Cause Notic issud to Sh.D.V.S. Dahiya, HOD Librarey and Information Science, BPS Mahila Polytechnic, Khanpur Kalan.

Respected madam, .....

It would like to informe you that BPS Mahila Polytechnic, Khanpur Kalan was taken in grant-in-aid from 01.04.1989 by Government under Technical Education Department, Haryana. At the time of taking the said polytechnic under grant-in-aid, Sh. D.V.S. Dahiya, Lecturer (Library Science) of the Polytechnic was on deputation to Navodaya Vidhalaya Samiti as Librarian. He joined back the said polytechnic on 01.05.1993 as Lecturer in Library Science. Accordingly his pay was fixed in the initial pay of Rs. 2200-4000 w.e.f. 01.05.1993 vide this office memo no. 1562/Estt-II dated 14.06.1994. The said letter was challenged by Sh. D.V.S. Dahiya in Hon'ble Court in CWP No. 13151 of 1995 and the same was dismissed as withdrawn on 08.07.2015.

- 2. Further Sh. Sh. D.V.S. Dahiya, Lecturer (Library Science) was wrongly promoted to the post of Senior Lecturer (Library Science) w.e.f. 01.05.1993 and HOD (Library Science) w.e.f. 16.07.1996 by the then management of BPS Mahila Polytechnic, Khanpur Kalan by completely ignoring the applicable service rules of the Department, violating the terms and conditions of the agreement dated 31.03.1989 executed between Department of Technical Education Haryana and Management of BPS Mahila Polytechnic, Khanpur Kalan.
- 3. Later on, the management of the polytechnic through President was served a showcase notice as to why the amount of Rs. 1.75 lac may not be deducted from the installment of grant to be released in favour of the polytechnic because of the irregular promotion given to Sh. D.V.S. Dahiya from the grant given by the Government. The matter remained under correspondence between Directorate and BPS Mahila Polytechnic, Khanpur Kalan upto June, 2002 and the management of the polytechnic vide their letter no. 3088 dated 17.06.2002 advised Sh. D.V.S. Dahiya to deposit excess amount Rs. 3,65,198/- paid to him on account of wrong promotions within one week. The said letter of the management was challenged by Sh. D.V.S. Dahiya in CWP no. 9464 of 2002 filed in Hon'ble High Court. The CWP No. 9464 of 2002 was decided in the Hon'ble Court on 08.07.2015 and the operative part of the judgment is reproduced as under:-

"In these circumstances, this writ petition is allowed to the extent that no recovery can be made from the petitioner without issuing him a show cause notice and without seeking his defence. Needless to say, the petitioner would be at liberty to establish his claim to the post of Senior Lecturer and Head of the Department before the respondents."

4. After making many correspondences to implement the above said decision of the Hon'ble Court, a D.O. letter No. 32 dated 20.01.2016 was also written by the then DGTE with the request to take immediate necessary action in the matter within 15 days

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to avoid any further delay. After that the University vide their letter dated 22.01.2016 was issued Show Cause Notice to Sh. D.V.S. Dahiya in which it is mentioned for recovery of Rs. 30.02.685/- up to 31.12.2015 on account of excess salary as Senior Lecturer and HOD. Till date, no final decision has been taken by the University. This is a financial matter and the retirement of Sh. D.V.S. Dahiya is 31.05.2017.

You are therefore, requested to take final decision in show cause notice dated 20.01.2016 immediately to avoid further delay. I shall be grateful if the action taken in the matter may be intimated to the undersigned at the earliest.

With Best Wishes

Yours sincerely,

(Saket Kumar)

To

Super

Smt. Aasha Kadiyan, Vice Chancellor, B.P.S. Mahila Vishwavidyalay, Khanpur Kalan (Sonepat).

The PUC in critical may be forwarded to the office of Principal, Polytechnic for futher necessary action as ordered by the Vice-Charcelle-, Flo Marjaran E7/182 -16/12/16 Supertect) Situal An MCG) MP/R/2183 AFIJIANG ARET Frankallery. c/s. The main case file in respect it shim D.V.S. Dalutya, HED (LIS) Los elenty been submitted to The Office of the Worthy Registran Will This office Mary NO 2588 dated 07-10-2016 DO Letter may be forested to the office of The Westly Registral for allerdiment with The ment Case file, please 3/12/16 MP/PB/2864 Principal As the case, 3 is the best with the Bell with LOW, MY BULL FERMINE THE COTTON OF THE RESERVE 一大人,一个人,一个人,一个人 HITCH RELIGION

Ameseure.

## ANNEXURE - 24

#### TRIBHUVAN DAHIYA

Advocate, Punjab and Haryana High Court # 2073 Sector 21 Panchkula -134 117, INDIA

Phones: (Telefax) 0172-2551676, (Cell Phone) +91 9316133863

E-mail: tribhuvandahiya@gmail.com

BY HAND

07 Dec. 2016

The Registrar

BPS Mahila Vishwavidyalaya

Khanpur Kalan (Sonepat)

Sub: Legal Opinion in the matter of finalization of Seniority inter-se Sh. DVS

Dahiya and Smt. Sushma Rani.

- 1. My opinion has been sought on the issue of finalization of seniority *inter-se* Sh. DVS Dahiya and Smt. Sushma Rani, working in Library Science in BPS Mahila Polytechnic, Khanpur Kalan.
- 2. Facts regarding appointment of Smt. Sushma Rani.
  - a) She was appointed as Lecturer in Library Science on consolidated salary of Rs.1100/- p.m. vide letter dated 27.09.1987, and joined as such on 05.10.1987.
  - b) Subsequently, she was given regular appointment on the cadre post of Lecturer, Library Science in the pay scale of Rs.2000-3500 + Rs.200 special pay, vide letter No.MP/AA/2/89 dated 01.04.1989.
- 3. Facts regarding appointment of Sh.DVS Dahiya.
  - i) He joined the Institute as Lecturer on 01.05.1993, and was considered a fresh appointee. His pay was accordingly fixed at the initial pay of Rs.2200/- in the scale of Rs.2200-4000 w.e.f.

01.05.1993, vide letter dated 14.06.1994 issued by the Technical education Department.

- ii) He challenged this fixation of his pay by filing CWP No.13151 of 1995 titled *Dharamvir Singh Dahiya* Vs. *State of Haryana & Others*; and prayed for fixation of pay in the admissible scale(s) of Rs.2000-3500 w.e.f. 01.04.1989, in Rs.2200-4000 w.e.f. 01.06.1992 and in Rs.3000-4500 from 15.07.1992, with all consequential benefits. These benefits/scales were claimed by Mr. DVS Dahiya by counting the previous service rendered by him in the Institute w.e.f. 15.07.1984, and also the period of deputation in Jawahar Navodya Vidayalaya, Butana, from 12.09.1988 to 30.04.1993.
- iii) The writ petition, CWP No.13151 of 1995 was dismissed as withdrawn by the Hon'ble Punjab and Haryana High Court vide order dated 18.07.2015.
- iv) With the dismissal/withdrawal of the writ petition (CWP No.13151 of 1995), it has been finally settled that Mr. DVS Dahiya is not entitled to count his service from 15.07.1984 to 30.04.1993 for the purpose of fixation of pay, promotion, grant of ACP scales, seniority, etc. And the order/letter dated 14.06.1994, treating him as a fresh appointee, is valid and legal. Accordingly, he is to be treated as Lecturer w.e.f. 01.05.1993, and no benefit of service rendered by him prior to that date, either on deputation or otherwise, is admissible.
- 4. The relevant rules applicable in the case of appointment and promotion of the teachers in BPS Mahila Polytechnic are 'Haryana Technical Education Department (Group-A) Service Rules, 1986'. Under these Rules promotion as Senior Lecturer, among other things, requires eight years of experience as Lecturer; and promotion as Head of the Department requires twelve years of experience as Lecturer in Library Science, out of which two years as Senior



Lecturer. Seniority of the teachers is to be determined under Rule 11 of the Rules, which is as under:

**11.** Seniority, inter se, of members of the service shall be determined by the length of continuous service on any post in the service:

Provided that where there are different cadres in the services, the seniority shall be determined separately for each cadre:

- 5. Therefore, as per requirement of Rules, the seniority of both the teachers, Sh.DVS Dahiya and Smt. Sushma Rani, in the cadre of Lecturers is to be determined on the basis of length of their continuous service on the post. Smt. Sushma Rani was appointed on the post of Lecturer in Library Science in the regular scale of pay w.e.f. 01.04.1989; and Sh.DVS Dahiya was appointed as Lecturer in Library Science in the regular scale of pay w.e.f. 01.05.1993. Their seniority as Lecturers is to be determined w.e.f. these dates, which makes Smt.Sushma Rani senior to Sh.DVS Dahiya.
- 6. These Lecturers become entitled to be considered for further promotion to the post of Senior Lecturer after acquiring eight years experience as Lecturer, and fulfilling other requisite conditions, if any. Therefore, Smt.Sushma Rani becomes entitled to be so considered for promotion w.e.f. 01.04.1997, and Sh.DVS Dahiya w.e.f. 01.05.2001. In case they have been promoted as Senior Lecturers, their seniority in the cadre is to be accordingly determined w.e.f. the dates of their respective promotion.

TRIBHUVAN DAHIYA

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# ANNEXURE-25

From

Director General,

Technical Education Department,

Haryana, Panchkula,

Principal,

B.P.S. Mahila Polytechnic, Khanpur Kalan (Sonepat).

Memo No: E-13(13) — M9
Dated: 2—2—206

/Aided

Subject:

Regardig promotion of Shri Pawan Kumar, Leturer, BPS Mahila Polytechnic, Khanpur Kalan (Sonepat) to the Post of Senior Lecturer in Electronics & Communication Engineering.

Kindly Refer to your memo no. MP/Pro/16/14 dated 06.01.2016 on the subject noted above.

In this connection, you are requested to send the proposal of promotion of Sh. Pawan Kumar Dahiya Lecturer, to the Post of Senior Lecturer after obtaing approval of the Execcutive Council of the University,

The application along with Service Book returned herewith in original.

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Joint Director (Admn-III)

For Director General Technical Education,

Haryana, Panchkula.

Regd. From

Director General,

Technical Education Department,

Haryana, Panchkula.

To

The Registrar,

B.P.S. Mahila Vishwavidyalay,

Khanpur Kalan (Sonepat).

Memo No: E-13(13)-2016/ 267

/Aided

Dated: 10-6-2016

Subject:

Regarding promotion of Sh. Pawan Kumar, Lecturer, B.P.S. Mahila Polytechnic, Khanpur Kalan (Sonepat) to the Post of Senior Lecturer in Electronics & Communication Engineering.

Mp/12/1070 H22/6/62

Kindly refer to the subject noted above.

In this connection, it is intimated that the Principal, B.P.S. Mahila Polytechnic, Khanpur Kalan has sent the promotion case of Sh. Pawan Kumar, Lecturer in ECE to the post of Senior Lecturer in ECE.

It is requested that case of promotion of Sh. Pawan Kumar may be considered as per rules and send the proposal for the approval of the Government? Their after the promotion ought to be done from the date due as per rules/policy and instructions qua promotions.

The service book of the official is returned herewith in original.

Joint Director (Admn.III)

for Director General, Technical Education,

Haryana, Panchkula.

Endst. No. E-13(13)-2016/

Privaipal, Polytech.

/Aided

Dated:

A copy is forwarded to the Principal, B.P.S. Mahila Polytechnic, Khanpur Kalan (Sonepat), in reference to their letter no. 538 dated 20.05.2016 for

Joint Director (Admn.III)

for Director General, Technical Education,

Haryana, Panchkula

ANNEXURE-26

# BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN Dean Academic Affairs

Minutes of the meeting of the committee constituted by the Vice-Chancellor to check the eligibility for promotion of Sh. Pawan Kumar Dahiya from Lecturer to Senior Lecturer with reference to the observation of F.D. Nominee. held on 06/12/2016 at 11:00 am in the office of Dean Academic Affairs. Sh. Sanjeev Joshi, AR (ET) & Sh. Ranjeet Singh, Dy. Supdt. (Polytechnic) produced the record of Sh. Pawan Kumar Dahiya before the committee.

The following members were present:-

1.	Prof.	Shweta	Singh,	Dean	Academic Affairs
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Convener

2. Smt. Sushma Rani, Senior Lecturer, Polytechnic

Member

### The following was resolved:-

- The committee considered the rule No. 24 of notification dated 26.09.1986 of Technical Education Deptt. Haryana Govt. for the promotion from Lecturer to Sr. lecturer.
- 2. The detail of EOL availed by Sh. Pawan Kumar Dahiya, Lecturer as per service book is as given below:-

Page No. of service book	Days of EOL availed as mentioned in the service book
11	06
13	01
15	03
17	13
19	89
20	102
21	667
22	w.e.f. 21.09.2010 to 26.10.2014 (as
	per item No. 16 of 44th meeting of
•	EC held on 27.08.2014)
Total EOL period	= 2377 days (approx.)

3. His date of joining is 02.11.2000 as Lecturer on regular basis. As per service book, he is found eligible for promotion from Lecturer to Senior Lecturer as he is possessing more than 8 years of experience after deducting the above period of EOL availed.

Sushma Rani

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ANNEXURE - 37

## Extract of agenda item No 8 of 49th E.C. meeting held on 3.9.16.

8. To consider the case of thirteen (13) employees of MSM Institute of Ayurveda, whose pay have not been fixed till date as per 6<sup>th</sup> pay commission and annual increment since 2009 have also not been granted.

#### Statement of case-

A proposal for creation of posts for rationalization of staff in various institutions under the then Mahasabha in accordance with the guidelines issued by Govt. of Haryana vide memo No.20/1-2006 UNP (1) dated 21.9.2006 (Annexure-, page-) was forwarded to the State Govt. vide letter No.BPSMV/Reg/08/3410 dated 22.07.08 (Annexure-, page-). Taking into consideration that post of Hostel Attendant/ Lab attendant/Attendant are class IV category, a consolidated demand of 30 posts was raised clubbing in one category. However, some of the posts in Ayurveda were counted in these 30 posts but not named separately, therefore, it created an anomaly for adjustment of the staff at MSM Institute of Ayurveda. Out of these 30 posts, sanctioned vide memo No.18/203-2007 UNP (2) dated 27.2.2009 (Annexure-, page-). The University have already issued rationalization letter to 30 employees in different institution.

However, the pay of following employees in MSM Institute of Ayurveda have not been fixed as per 6<sup>th</sup> pay commission due to the reason as mentioned in the table against the name of employees.

S. No	Name	Post on which employee was working as on 18/8/06 with Payscale	Qualification for the Post	Reason
1	Sh. Chander Bhan Retired on 31.7.2012	Helper, 3050-4590	Matric	Due to different designation sanctioned by State Govt. for the employee

2	Sh. Rambali Retired on 29.2.2016	Helper, 2550-3200	under Matric	Due to different designation sanctioned by State Govt. for the employee
3	Sh. Ved Parkash Retired on 31.7.2016	Assistant to MS, 4000-6000	Not available	Due to different designation sanctioned by State Govt. for the employee
4	Sh. Rajbir Singh Malik Retired on 30.4.2013	Helper, 2550-3200	under matric	Due to different designation sanctioned by State Govt. for the employee
5	Sh. Dharam Pal Gupta Expired on 23.10.2009	Helper, 2550-3200	under Matric	Due to different designation sanctioned by State Govt. for the employee
6	Smt. Gunwati Retired on 30.10.2010	Ward Aya, 2550-3200	Under Matric	Due to different designation sanctioned by State Govt. for the employee
7	Smt. Ravita	Ward Aya, 2550-3200	Under Matric	Due to different designation sanctioned by State Govt. for the employee
8	Sh. Ramkalap	Generator Operator, 2550- 3200	ITI Diploma in Electrical	Due to non-eligibility for the designation sactiond by State Govt.
9	Sh. Jasvir Saini	Radiographer, 4500-7000	Diploma in Radiography	Due to different designation sanctioned by State Govt. for the employee
10	Smt. Dhanpati Retired on 30.6.2016	Library Assistant, 5450-8000	Degree in B.Lib.	Due to different designation sanctioned by State Govt. for the employee
11	Smt. Kalawati	Peon, 2550-3200	knowledge of Hindi	Due to anamolies in their pay fixation regarding sanction of 1st ACP.
12		Water Carrier, 2550-3200	under Matric	Due to anamolies in their pay fixation regarding sanction of 1st ACP.
13	Sh. Rajender Singh	O.T. Assistant, 4000-6000	Diploma in O.T. Assistant	Due to lower pay-scale intimated by State Govt. for his designation.

The suggestions are being mentioned as follows to resolve the case.

S. N.	Name	Post sanction ed with Pay- Scale	Post for which appointm ent letter is issued	Qualificat ion for sanction ed Post	Qualificati on of the person	Amendment required in appointment/ rationalization letter/Pay-scale
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1	Sh. Chander Bhan Retired on 31.7.201 2	Attendant, 3050- 4590	Helper	Matric	Matric	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with ACP like other employee of MSM Institute of Ayurveda.
2	Sh. Rambali Retired on 29.2.201 6	Attendant, 2550- 3200	Helper	under matric	under Matric	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with amendment in 1st ACP like other employee of MSM Institute of Ayurveda.
3	Sh. Ved Parkash Retired on 31.7.201 6	Attendant, 3050- 4590	Assistant to MS	Matric	Matric	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with ACP like other employee of MSM Institute of Ayurveda.
4	Sh. Rajbir Singh Malik Retired on 30.4.201	Attendant, 3050- 4590	Helper	Matric	B.A.	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with amendment in 1st ACP like other employee of MSM Institute of Ayurveda.
5	Sh. Dharam Pal Gupta  Expired on 23.10.20 09	Attendant, 2550- 3200	Helper	Matric	Under Matric	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with amendment in 1st ACP as per payscale of the state Govt. like other employee of MSM Institute of Ayurveda.

6	Smt. Gunwati Retired on 30.10.20 10	Attendant, 2550- 3200	Ward-Aya	under matric	Under Matric	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with amendment in 1st ACP as per payscale of the state Govt. like other employee of MSM Institute of Ayurveda.
7	Smt. Ravita	Attendant, 2550- 3200	Ward-Aya	under matric	M.A.	1.Appointment Letter may be ammendend as per post sanctioned. 2. The benefit of Pay protection along with ACP as per payscale of the state Govt. like other employee of MSM Institute of Ayurveda.
8	Sh. Ramkala p	Generator Operator, 3050- 4590	Generator Operator	ITI Diploma in Electrical	10th	1. As he is not qualified for Generator Operator, therefore the nomen culture of the post be got changed from Generator Operator to Attendant by state Govt.  2. The benefit of Pay protection along with ACP like other employee of MSM Institute of Ayurveda.  3. The past pay drawn be protected as he was drawing on 27.2.2009.
9	Sh. Jasvir Saini	X-Ray Technicia n, 4500- 7000	Radiograp her	Diploma in Radiogra phy	Diploma in Radiograp hy	1. The nomen culture of the post be got changed from Generator Operator to Attendant by state Govt. 2. The benefit of Pay protection along with ACP like other employee of MSM Institute of Ayurveda. 3. The past pay drawn be protected as he was drawing on 27.2.2009.

1 0	Smt. Dhanpati Retired on 30.6.201 6	Assistant Liberarian '	Librarian Assistant	Degree in B.Lib. With certificate Lib. Science	Degree in B.Lib.	1. Nomen culture be changed by state Govt. 2. The benefit of Pay protection along with amendment in 1st ACP like other employee of MSM Institute of Ayurveda.
1	Smt. Kalawati	Peon, 2550- 3200	Peon	knowledg e of Hindi	knowledge of Hindi	1.The benefit of Pay protection along with amendment in 1st ACP like other employee of MSM Institute of Ayurveda.  2. The ammendent be allowed to correct the 1st ACP.
1 2	Smt. Roshni	Water Carrier, 2550- 3200	Water Carrier	knowledg e of Hindi	under Matric	1.The benefit of Pay protection along with amendment in 1st ACP like other employee of MSM Institute of Ayurveda.  2. The ammendent be allowed to correct the 1st ACP.
13	1	O.T. Assistant, 3050- 4590	O.T. Assistant	Diploma in O.T. Assistant	Diploma in O.T. Assistant	1. The Pay-scale be got ammended from Rs.3050-4500 to 4000-6000as per state Govt. pay-scale.  2. The benefit of Pay protection along with amendment in 1st ACP like other employee of MSM Institute of Ayurveda.  3. The past pay drawn be protected as he was drawing on 27.2.2009.

<sup>1)</sup> The Sr. No.1 to 7 to change the designation in the regularization letters & Pay protection along with ACP.

be

changed/downgraded as Attendant to Generator Operator instated of Generator Operator.

<sup>2)</sup> Sr.No.8-Due to non eligibility for the sanction post, the nomenclature may

3) The Sr. .No.9 to 10 to send the State Govt. for changing the nomenclature

of

- post & Pay protection along with ACP.
- 4) The Sr.No.11 to 12 to fix the salary as per Govt. norms.
- 5) The Sr.No.13, to send the State Govt. for amendment in the pay scale from 3050-4590 to 4000-6000.

The matter was submitted to the Hon'ble Vice-Chancellor, who has ordered to place the same before the Executive Council for consideration.

PROCEEDINGS OF THE MEETING HELD ON 27.12.2016 AT 2:30 P.M. IN THE OFFICE OF THE REGISTRAR TO EXAMINE THE DEMANDS OF THE EMPLOYEES OF THE CONTITUENT COLLEGES/ INSTITUTE/ SCHOOLS OF THE UNIVERSITY

#### Present:

1.	Prof. Kavita Chakravarty, Registrar	Chairperson
2.	Prof. Versha Razdan (Rtd. ) KUK	Member
	Prof. K.V. Singh, Principal, Ayurveda	Member
	Dr. Veena, Principal, IHL	Member
	Dr. Suman Dalal, Head, ITTR	Member
6.	Sh. Pawan Dahiya, Principal, BPSM Poly.	Member
7.	Mrs. Sumita Singh, Principal KGSSS	Member
	Sh. Rakesh Kumar, Finance Officer	Member
	Sh. Sanjeev Kumar, AR (ENT)	Member
10	. Sh. Surender Kumar Sharma, Dy. Registrar,	
	Administration, PDM University,	
	Bahadurgarh	Member

The committee perused the documents of the concerned employees placed by the Principals of the respective college/ school and the Establishment Branch, proceedings of the committee dated 05.12.2016, 14.12.2016 and 22.12.2016 and the agenda item of 49<sup>th</sup> meeting of Executive Council held on 03.09.2016 and resolved as under:

1. The matter of conversion of posts of Attendants to that of nomenclature on actually held by the following employees at the time of absorption for formal sanction of the Govrnment was reconsidered in the light of facts brought to the notice of committee by the respective Principals and the Establishment Branch. The proposal of conversion of six posts out of thirty sanctioned post of Attendants by the Govt. in functional pay scale of Rs. 950-1500 to that of post by designation/ nomenclature actually held by the incumbents with their lower functional pay scale of Rs. 750-940 of the proposed post to be converted from the post of Attendants sanctioned by the government, so that the pay of these incumbents may be got fixed and cleared from the Audit as per 6<sup>th</sup> Pay Commission and annual increments since 2009 due to the reasons as given below in the detail of facts.

The detail of facts for non-fixation of pay as per 6<sup>th</sup> Pay Commission and annual increments since 2009 of these seven employees are given herein below:

### (i) Sh. Dharampal Gupta, Helper

As per entry made in the Service Book he was initially appointed on 01.12.1986 on fixed rate on the post of helper. He remained on fixed basis up to 31.12.1994. On 01.01.1995, was was given the regular scale

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of pay of Rs. 750-940. Furthermore, he was granted ACP scale of Rs. 3050-4590 w.e.f. 01.10.2000 by the then Management. He was absorbed by the university in the ACP scale of Rs. 3050-4590 on the post of Helper w.e.f. 27.02.2009. The committee recommends that the nomenclature of the post to be got formally converted from Attendant to Helper in the pay scale of Rs. 750-940 in place of Rs. 3050-4590 with pay protection drawn at the time of absorption.

### (ii) Sh. Rambali, Helper

As per entry made in the Service book he was initially appointed on 02.05.1979 on fixed rate and remained as such up to 31.12.1994 on the post of Helper. On 01.01.1995 he was given the regular scale of pay of Rs. 750-940. Furthermore, he was granted ACP scale of Rs. 3050-4590 w.e.f. 01.10.2000 by the then management. He was absorbed by the university in the ACP Scale of Rs. 3050-4590 on the post of Helper w.e.f. 27.02.2009. The committee recommended that the nomenclature of the post to be converted from Attendant to Helper in the pay scale of Rs. 750-940 in place of Rs. 3050-4590 with pay protection drawn at the time of absorption.

### (iii) Smt. Gunwati, Ward Aya

As per record Smt. Gunwati was initially appointed on the post of Ward Aya on 13.02.1980 on fixed basis and remained as such up to 30.06.1990. She was granted regular pay scale of Class-IV i.e. Ward Aya w.e.f. 01.07.1990. On 01.10.2000, she was granted ACP scale 3050-4590 by the them management. She was absorbed on the post of Ward Aya in ACP scale of Rs. 3050-4590 w.e.f. 27.02.2009. The committee recommended that the nomenclature of the post to be converted from Attendant to Ward Aya in the pay scale of Rs. 750-940 in place of Rs. 3050-4590 with pay protection drawn at the time of absorption.

#### (iv) Sh. Rajbir Singh

Sh. Rajbir Singh was initially appointed as Ward Boy in fixed basis on 21.09.1987 and remained on fixed basis up to 30.06.1990. He was granted regular pay scale of Ward Boy of Rs. 750-940 w.e.f. 01.07.1990. As per his service book, his grade was revised from 750-940 to 950-1500 w.e.f. 01.03.1993. Furthermore, he was granted ACP scale w.e.f. 01.10.2000 of Rs. 4000-6000 by the then manangement. He was absorbed as Helper in the ACP scale of Rs. 4000-6000 w.e.f. 27.02.2009. The Committee recommended that nomenclature of the post to be convereted from Attendant to Ward Boy in the pay scale of Rs. 750-940 in place of Rs. 4000-6000 with pay protection drawn at the time of absorption.

#### (v) Sh. Chanderbhan

He was initially appointed on the post of Assistant Nirman Vaid on 21.10.1974 on fixed basis. On 01.01.1995 he was promoted as Nirman

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Vaid in the pay scale of Rs. 950-1500. Furthermore, he was granted ACP scale of Rs. 4000-6000 inadvertently w.e.f. 01.10.2000. His services were absorbed in the university in the grade of Rs. 4000-6000 w.e.f. 27.02.2009 while the qualifications (as per service book) of the concerned was only 8<sup>th</sup> pass. The Committee recommended that the nomenclature of the post to be converted from Attendant to Helper in the pay scale of Rs. 750-940 in place of Rs. 4000-6000 with pay protection drawn at the time of absorption.

#### (vi) Smt. Ravita

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Smt. Ravita was initially appointed on the post of Ward Aya on 26.06.2002. She was absorbed on the post of Ward Aya in the pay scale of 2550-3200 w.e.f. 27.02.2009 against the sanctioned post of Attendant. The committee recommended that the nomenclature of the post to be converted from Attendant to Ward Aya in the pay scale of Rs. 750-940 with pay protection drawn at the time of absorption be forwarded to the Govt. with protection of pay.

#### 2. Smt. Dhanpati

The Committee recommended that the matter is in the court so the committee does not given any recommendation in this case.

#### 3. Sh. Ramkalap

Sh. Ramkalap was intitally appointed on the post of Generator Operator on 01.07.1990. He was absorbed on the post of Generator Operator in ACP scale of Rs. 3050-4590 on the post of Generator Operator w.e.f. 27.02.2009. The committee recommends that the grade pay for the post of Generator Operator to be converted from Rs. 950-1500 to Rs. 750-940 with pay protection drawn at the time of absorption.

#### 4. Sh. Jasveer Saini

The matter with regard to conversion of the post of X-Ray Technician to that of Radiographer in the pay scale of Rs. 9300-34800+3200 GP w.e.f. 27.02.2009 has already been sent to the Government vide letter No. BPSMV/EN-II/16/1552-55 dated 05.07.2016. The Executive Council may be informed about the same.

#### 5. Sh. Ved Parkash

Sh. Ved Parkash was initially appointed as Assistant to Medical Superintendent on fixed basis on 08.09.1988 i.e. Rs. 1200/- per month. His pay was revised w.e.f. 01.07.1999 in the 5<sup>th</sup> Pay Commission in the pay scale of 4000-6000. He was absorbed on the post of Assistant to Medical Superintendent in the pay scale of Rs. 4000-6000 against the post of Attendant sanctioned by the State Govt. is in the pay band of Rs. 5200-20200+1900 GP. Therefore, one post of Attendant out of thirty sanctioned post may be got converted to that of Assistant in the prerevised pay scale Rs. 4000-6000.

It has come to the notice of the committee that there are other similar cases like the above mentioned six cases. These need to be examined

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by the Committee on similar lines and need to be placed before the Executive Council. The committee further recommended that before doing so, such cases be examined first by the respective HOD/ Principals of the college/ school on above lines and then be placed before the committee with comprehensive details of each case so that these may also be examined by the committee.

(Sanjeev Joshi)

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(Rakesh Kumar)

(Şumita Singh)

(Pawan Dahiya)

( Dr.Suman Dalal)

(Prof. Veena)

(Prof. K.V. Singh)

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(Prof. Kavita Chakravarty)

MINUTES OF THE MEETING HELD ON 05.12.2016 AND 14.12.2016 IN THE OFFICE REGISTRAR TO EXAMINE THE DEMANDS OF THE EMPLOYEES OF THE CONSTITUENT COLLEGES/INSTITUTE /SCHOOLS OF THE UNIVERSITY:

A meeting of the committee of the following members constituted by the Hon,ble Vice-Chancellor in the office of the Registrar, BPSMV, Khanpur Kalan to examine the demands of the old staff of constituent colleges/institutes schools of the University:

1. Prof. Kavita Chakravarty, Registrar - Chairperson

2. Principal, MSM Institute of Ayurveda -Member

3. Sh. Rakesh Kumar, Finance Officer -- Member

4. Sh. Sanjeev Joshi, Assistant Registrar (ENT) - Member

5. Prof. Versha Razdan (Retiree), Prof. KUK -Special Invitee

At the outset the Chairperson welcomed the members of the committee. The Committee met on 05.12.2016 and perused the documents produced before the committee. The Committee met again on 14.12.2016 and resolved as under:

 To Examine the demands of the Employees of the Constituent Colleges/ Institute/Schools of the BPSMV, Khanpur Kalan

The following decisions were taken by the Committee unanimously:

- 1.(i) Sh. Dharampal As per entry made in the Service book he was initially appointed on 01.12.1986 on fixed rate on the post of helper. He remained on fixed basis up to 31.12.1994. On 01.01.1995, he was given the regular scale of pay of Rs. 750-940. Furthermore he was granted ACP scale of Rs. 3050-4590 w.e.f. 01.10.2000 inadvertently. He was absorbed by the university in the ACP scale or Rs. 3050-4590 on the post of Helper w.e.f. 27.02.2009. The Committee recommends that the nomenclature of the post to be downgraded from Attendant to Helper in the pay scale of Rs. 750-940 in place of Rs. 3050-4590 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.
- (ii) Sh. Rambali As per entry made in the Service book he was initially appointed on 02.05.1979 on fixed rate and remained as such up to 31.12.1994 on the post of Helper. On 01.01.1995 was given the regular scale of pay of Rs. 750-940. Further, more he was granted ACP scale of Rs. 3050-4590 w.e.f. 01.10.2000 inadvertently. He was absorbed by the university in the ACP scale or Rs. 3050-4590 on the post of Helper w.e.f. 27.02.2009.

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The Committee recommends that the nomenclature of the post to be downgraded from Attendant to Helper in the pay scale of Rs. 750-940 in place of Rs. 3050-4590 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.

- (iii) Smt. Gunwati Smt. Gunwati was initially appointed on the post of Ward Aya on 13.02.1980 on fixed basis and remained as such up to 30.06.1990. She was granted regular pay scale of Class-IV i.e. Ward Aya w.e.f 01.07.1990. On 01.10.2000, she was granted ACP scale 3050-4590 inadvertently. She was absorbed on the post of Ward Aya in ACP scale of Rs. 3050-4590 on the post of Ward Aya w.e.f 27.02.2009. The Committee recommends that the nomenclature of the post to be downgraded from Attendant to Ward Aya in the pay scale of Rs. 750-940 in place of Rs. 3050-4590 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.
- (iv) Sh. Rajbir Singh Sh. Rajbir Singh was initially appointed as Ward Boy on rixed basis on 21.09.1987 and remained on fixed basis up to 30.06.1990. He was granted regular pay scale of Ward Boy of Rs. 750-940 w.e.f 01.07.1990. As per his service book, his grade was revised from 750-940 to 950-1500 w.e.f. 01.03.1993. Furthermore, he was granted ACP scale w.e.f. 01.10.2000 of Rs. 4000-6000 inadvertently. He was absorbed as Helper in the ACP scale of Rs. 4000-6000 w.e.f. 27.02.2009. The Committee recommends that nomenclature of the post to be downgraded from Attendant to Ward Boy in the pay scale of Rs. 750-940 in place of Rs.4000-6000 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.
- (v) Sh. Chanderbhan- He was initially appointed on the post of Assistant Nirman Vaid on 21.10.1974 on fixed basis. On 01.01.1995 he was promoted as Nirman Vaid in the Pay scale of Rs. 950-1500. Furthermore, he was granted ACP scale of Rs. 4000-6000 inadvertently w.e.f. 01.10.2000. His services were absorbed in the University in the grade pay of Rs. 4000-6000 w.e.f. 27.02.2009 while the qualifications (as per service book) of the concerned was only 8<sup>th</sup> pass. The Committee recommends that the nomenclature of

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- the post to be downgraded from Attendant to Helper in the pay scale of Rs. 750-940 in place of Rs. 4000-6000 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.
- (vi) Smt. Ravita- Smt. Ravita was initially appointed on the post of Ward Aya on 26.06.2002. She was absorbed on the post of Ward Aya in the pay scale of Rs. 2550-3200 w.e.f 27.02.2009. The Committee recommends that the nomenclature of the post to be downgraded from Attendant to Ward Aya in the pay scale of Rs. 750-940 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.
- (vii) Sh. Ved Prakash- Sh. Ved Parkash was initially appointed as Assistant to Medical Superintendent on fixed basis on 08.09.1988 i.e Rs. 1200/- per month. His pay was revised w.e.f. 01.07.1999 in the 5<sup>th</sup> Pay Commission in the pay scale of Rs. 4000-6000. He was absorbed on the post of Assistant to Medical Superintendent in the pay scale of Rs. 4000-6000 but the post of Attendant sanctioned by the State Govt. is in the pay band of Rs. 5200-20200+1900 GP. The Committee recommends that the upgradation of post from Attendant to Assistant to Medical Superintendent from the pay scale of Rs. 950-1500 to Rs. 1200-2040.
- (viii) Sh. Jasveer Saini- The matter with regard to convert the post of X-Ray Technician to Radiographer in the pay scale of Rs. 9300-34800+3200GP w.e.f. 27.02.2009 has already been sent to the Government vide letter No. BPSMV/EN-II/16/1552-55 dated 05.07.2016. The Executive Council may be informed about the same.
- (ix) Smt. Dhanpati –The Committee recommends that the matter is in the court so the committee does not give any recommendation in this case.
- (x) Sh. Ramkalap Sh. Ramkalap was initially appointed on the post of Generator Operator on 01.07.1990. He was absorbed on the post of Generator Operator in ACP scale of Rs. 3050-4590 on the post of Generator Operator w.e.f 27.02.2009. The Committee recommends that the grade pay for the post of Generator Operator to be downgraded from Rs. 950-1500 to Rs. 750-940 with pay protection. The difference in pay may be treated as personal pay to be absorbed in the future increments.

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The Committee further recommends that except Smt. Dhanpati, whose case is before the court, the employees who have retired may be given retiral benefits at the minimum of the functional pay scale of the proposed downgraded post, as interim payment, subject to the approval of the Government.

(Sanjeev Joshi)

Rakesh Kumar)

(Prof. K.V. Singh)

(Prof. Versha Razdan)

Prof. Kavita Chakravarty)

PROCEEDINGS OF THE MEETING HELD ON 22.12.2016 AT 2.30 P.M. IN THE OFFICE REGISTRAR TO EXAMINE THE DEMANDS OF THE EMPLOYEES OF THE CONSTITUENT COLLEGES/INSTITUTE /SCHOOLS OF THE UNIVERSITY:

#### Present:

	Prof. Kavita Chakravarty, Registrar	- Chairperson
2.	Dr. Vimal Joshi, Head, Department of Law	- Member
3.	Principal, MSM Institute of Ayurveda	- Member
4.	Sh. Rakesh Kumar, Finance Officer	- Member
5.	Sh. Sanjeev Joshi, Assistant Registrar (ENT)	- Member
6.	Sh. Surender Kumar Sharam, Dy. Registrar,	
	Administration, PDM Colleges of Engineering,	
	Bahadurgarh	- Member

The matter of conversion of posts of Attendants to that of nomenclature on actually held by these employees for formal sanction of the Government was reconsidered in detail. After due deliberation, the committee resolved that instead of proposal as recommended by the Committee in its earlier meeting held on dated 05.12.2016 and 14.12.2016, the proposal of conversion out of 30 sanctioned posts of Attendants into that of posts by designation / nomenclature actually with their functional pay scale at the time of absorption held by these employees may be forwarded to the Government for sanction, as there is no function to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated to the committee in its earlier meeting held on dated to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on dated up to the committee in its earlier meeting held on the committee in its earlier meeting held on dated up to the committee in its earlier meeting held up to the committee in its earlier meeting held up to the committee in its earlier meeting held up to the committee in its earlier meeting held up to the com

The committee further recommended that before doing so, the office may examine the actual position of the official drawing pay against these posts in addition to these 7 cases and if, there is any more such or similar case like the present case of 7 employees, such case may also be placed before this committee for its consideration so that a proposal for consideration as per actual position may be resolved and forwarded to the Government for conversion of the already sanctioned posts of attendants with the nomenclature of the posts actually held by these employees for formal sanction.

This exercise may be got completed within 3 working days and therefore a consolidated agenda of all such disputed matter of similar nature be placed before the committee

The meeting ended with a vote of thanks to the Chair.

(Sanieev Joshi)

(Rakesh Kumar)

(Surender Sharma)

(Prof. K. Singh)

(Prof. Vimal Joshi)

(Prof Kavita Chakravarty)

#### 4.3 Assessment

For each theory course, at least 20% to 30% marks may be assigned for continuous internal assessment at 70% to 80% for term-end examination conducted by the examining body; and one-fourth of the total marks shall be allocated to evaluating internship tasks including the assignments of practice teaching. The weightage for internal and external assessment shall be fixed by the affiliating body. Candidates must be internally assessed on the entire practicum course and not only on the project' field work given to them as part of their units of study. The basis for assessment and criteria used ought to be transparent for students to benefit maximally out of professional feedback. Students shall be given information about their grades' marks as part of professional feedback so that they get the opportunity to improve their performance. The bases of internal assessment may include individual or group assignments, observation records, diaries, reflective journals, etc.

#### 5 Staff

#### 5.1 Academic Faculty

(i) Number (for a basic unit of one hundred students):

1. Principal : One
2. Associate Professors : Two
3. Assistant Professors : Six
4. Assistant Professors : Three (Part Time) if needed
5. Sports Trainers : Three (Part Time)

6. Yoga Trainer : One (Part Time)
7. Dietician : One (Part Time)

(ii) For an additional intake of one hundred students, the number of full time teacher educators shall be increased by eight Lecturers/Assistant Professors in physical education.

(iii) Appointment of teachers in physical education shall be such as to ensure the availability of expertise for teaching all courses/ subjects and activities related to physical education

#### 5.2. Qualifications

#### A. Principal/ Head

- (i) Master's degree in Physical Education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade, i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.
- (ii) Ph. D in the field of Physical Education.
- (iii) Eight years teaching experience out of which five years experience in an institute / college department of physical education.
- (iv) Any other stipulation prescribed by the UGC/affiliating body/State Govt. from time to time for the positions of principal shall be mandatory.
- B. Associate Professor
- (i) M.P.Ed. degree or its equivalent with at least 55 % marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.
- (ii) A minimum of eight years of experience of teaching and/or research in an academic research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

Note: Any other stipulation prescribed by UGC /Affiliating Body State Gost, from time to time for the position of Associate Professor shall be mandatory.

#### C. Assistant Professor

M.P.Ed. degree or its equivalent with 55 % marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.

**Note :** Any other stipulation prescribed by UGC / Affiliating Body / State Govt, from time to time for the position of Assistant professor shall be mandatory.

#### D. Sports Trainers (Part Time)

Masters degree/Bachelors degree in physical education with specialization in at least one game/sport (as applicable) or Diploma/PG diploma in coaching in a sport (as applicable).

#### E. Yoga Trainer (Part Time)

PG Diploma in Yoga.

#### F. Dietician (Part Time)

Masters degree in nutrition or Bachelors degree in home science with diploma in nutrition and dietetics

## 5.3. Technical Support and Administrative Staff

Car Support and Transmission			One
1.	Librarian	•	
2.	Physiotherapist	٠	One
3.	Grounds-men/ Markers/ Helpers	4	Two
4.	Music Teacher/ Band Master		One (Part Time)
5.	ICT Instructor	-	One (Part Time)
	Technical Assistant		One (Part Time)
6.			One
7.	Accounts Assistant	•	
8.	Office Assistant	:	One
9.	Storekeeper	÷	One
	•	:	fwo
10.	Helpers/ Attendants		

#### Qualifications

As prescribed by concerned State Government, Affiliating University/ UGC.

[Note: In case of composite institution, the Principal, and academic, administrative and technical staff can be shared across programmes. There shall be on Principal, and others may be termed as HoDs]

#### Terms and Conditions of Service

The terms and conditions of service of teaching and non-teaching staff including selection procedure, pay scales, age of superannuation and other benefits shall be as per the policy of the State Government/Affiliating body.

#### Facilities ÷.

#### 6.1 Infrastructure

- (i) There shall be provision for at least two class rooms, one multi-purpose hall, one seminar room ten tutorial specialization class rooms, separate rooms for the Principal, faculty members, medical facility room, office for the administrative staff and a store. For every instructional room like class room. laboratories, and libraries etc. spaces shall not be less than 10 sq. ft. (ten square feet) per student. Multipurpose Hall shall have the seating capacity for at least two hundred persons with total built up area inclusive of dias as 2000 sq. mts (two thousand square meters).
- (ii) Built up Area for running other courses in combination with B.P.Ed programme shall be as under .
  - (a) Only B.P.Ed. 1500 Sq mts.
  - (b) B.P.Ed, plus M.P.Ed. 2700 Sq.mts.
  - (c) B.P.Ed plus D.P.Ed plus M.P.Ed 3900 Sq.mts.

Additional intake of one unit of B.P.Ed. will require additional built up area of 500 sqm. (five hundred square meter).

- (iii) There shall be a multi-purpose play field for outdoor sports, a 400 meter athletic track (may be 200 meter in metro cities), gymnasium and a hall for indoor games and sports
- (iv) The institution campus, building, furniture etc. should be disabled friendly.
- (v) Safeguard against fire hazard be provided in all parts of the building
- (vi) Separate hostels for boys and girls for outstation students.

#### 6.2 Instructional

The institution must have at least 5-8 acres of land with proper fencing which shall provide enough space for institutional building and for future expansion and open space for organizing games and (i) sports. Built up area consisting of classrooms etc. shall not be less than 1500 sq.mtr. For additional unit, the built up area is to be increased by 3000 sq. it. The maximum intake capacity of an institution shall remain three hundred students taking all physical education courses together Physical education courses are not to be run with other teacher education courses. Five to Eight acres of land is sufficient for all physical education courses up to an intake capacity of three

- hundred students. Labs, Gym, Library, Sports facilities can be shared with other physical education courses being run in same campus.
- (ii) The institution shall have easy access to sufficient number (five to ten) of recognized secondary schools in the nearby area, for field work and practice teaching related activities of the student-teachers. An undertaking in the prescribed format should be obtained from such institutions. It is desirable that the institution has an attached school under its own control.
- (iii) There shall be a library-cum-reading room, equipped with minimum two thousand titles and reference books related to the prescribed course of study, educational encyclopedias, year-books, electronic publications (CDROMS) and minimum five refereed journals on physical education and related subjects. The library shall have photocopying facility and computer with internet facility for the use of faculty and student- teachers.
- (iv) The institution shall have equipments and facilities for indoor sports, outdoor sports and physical activities; sports medicine laboratory; education technology laboratory; anatomy, physiology and health education laboratory; human performance laboratory; physiotherapy, athletic care and rehabilitation laboratory, sports psychology laboratory; as well as for physical activities including Athletics. Sports and games, mass display drills etc. as prescribed by the concerned University and as suggested below.
- (v) Education Technology Laboratory: Digital Camera, Plasma/ LED: LCD T.V., DVD Recorder and Player, Smart Board, Photocopier Machine, CDs/ DVDs/ROM for various Sports: Games/ Skills Teaching, Media Projector, Video Camera (Handy Cam Digital), Desk Tops (TFT)- 20, Colour Printer, Scanner, Public Address System, Portable Display Boards (4 feet X 7 feet). Computer Laboratory with 15 desktops (TFT) and internet, intranet facilities with lib-net services, Music System, CCTV.
- (vi) Laboratory Equipments: The institution shall have the following equipments and facilities for various laboratories:
  - (a) Anatomy, Physiology and Health Education Laboratory: Hemoglobin Meter One, Respirometer (wet) - Two, Human Skeleton - One, Weighing Machine - One, Human Body System Charts displaying all systems (at least one separate chart for each body system) - At least 10 Human Body organ system models, Food Nutrient Charts, Communicable and Non-Communicable Diseases charts, Road Safety Devices Charts, First-Aid Box (Preliminary and Advanced), Height and Weight Charts.
  - (b) Human Performance Laboratory: Peak Flow Meters, Dry Spiro meters, Pedometers, Heart Rate Monitors, Stop Watches (Electronic measuring time up to 17100<sup>th</sup> of a second). Grip Dynamometers, Back and Leg Dynamometers, Goniometer, Anthropometers, Sliding Calipers, Skinfold Calipers, Steel Tapes, B.P. Apparatuses (Sphygmomanometers and Stethoscope). Harvard Step Test Benches, Wall Thermometer and Barometer, Metronome, Flexometer (to measure flexibility), Finger Dexterity Test, Reaction Time Apparatus (Visual and Audio). Foot and Hand Reaction Time Apparatus, Vibrators.
  - (c) Physiotherapy, Athletic Care and Rehabilitation Laboratory: Infra red Lamp, Diagnostic Table, Sterilizing Unit, First Aid Box (Preliminary and Advanced), B.P. Apparatus (Sphygmomanometer and Stethoscope). Thermometer (Clinical), Ultrasound Therapy Unit, Wheel Chair, Vision Chart, Clutches, Weighing Machine, Ice Box, Stretcher, Wax bath therapy, IFT (Short waive Diathermy). Hot packs, Ice packs, Massage tables. Refrigerator.
  - (d) Sports Psychology Laboratory: Desirable: At least ten psychological tests and instruments for testing psychological characteristics (with rating scales and manuals)

#### (vii) Sports and Field Equipments

- (a) Athletics: Measuring Tape (Steel) 15 m. (One), 30 m. (Two), 50 m. (One), 190 m. (One). Wire for marking the track (fifty meter) One; Stop Watches (with 10 lap memory) 06, Starting Clapper 02; Stands for judges at finish 02; Flag poles 06; Starting blocks 20; Stop boards 02, Take off boards 02; Hurdles 30; High jump stands One Pair; High Jump Cross bars Six, Shotput for men and women 06 each; Discus for men and women 06 each; Hammers for men and women 03 each; Javelin for men and women 05 each; Vaulting box for jumping Tixo, Relay Batons 12; Weight-Lifting Set (Olympic Set) One set.
- (b) Sports and Games: (i) Badminton: Badminton posts (two sets), Badminton nets (six), Badminton Rackets (20), Shuttle Cocks (ten barrels); (ii) Basketball: Basketball Stand and Boards (two sets), Basketball balls (one dozen), Basketball net (four pairs); Boxing Gloves, Punching Bags, Ring (ii possible); (iii) Cricket: Cricket batting pad (three sets). Cricket Batting Gloves (three sets).

ANMEXURE-29

### BPS MAHILA VISHWAVIDYALAYA KHANPUR KALAN

Extract of Resolution No. 3,6,13,14,16,17,21,22,23,25,26,27& 28 of the 49<sup>th</sup> meeting of Executive Council held on 03/09/2016.

#### Resolution

 To consider and approve the correction in the date of promotion under CAS granted to Dr. Ravi Bhushan, Assistant Professor in English from 07.09.2013 to 08.09.2013.

Considered and approved the correction in the date of promotion under CAS granted to Dr. Ravi Bhushan, Assistant Professor in English from 07.09.2013 to 08.09.2013 with the directions that the concerned employee be issued a warning to be more careful in future while dealing with the cases.

6. To consider the creation of following faculty for newly established Department of Physical Education as per requirement of NCTE for basic unit of one hundred students.

<ol> <li>Associate Professor</li> <li>Assistant Professor</li> <li>Assistant Professor</li> <li>Sports Trainers</li> <li>Yoga Trainer</li> <li>Dietician</li> </ol>	<ul> <li>02</li> <li>06</li> <li>03 (part time) if needed</li> <li>03 part Time)</li> <li>01 (part time)</li> <li>01 (part time)</li> </ul>
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The item was deferred with direction that it should be put up with all details, justifications in term of the rules of the controlling authority i.e. NCTE/UGÇ.

13. To consider the case for further extension of one year in the appointment of Prof Hawa Singh as Visiting Professor in the Department of Commerce beyond 18.08.2016 on expiry of his present term.

Considered and approved with the directions that the word 'contractual appointment' be removed.

14. To consider recommendations of the Vice-Chancellor that Prof Amar Singh, Visiting Professor be granted extension in contractual appointment in the Director General Higher Education, Haryana, Panchkula

To

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- 1 Lt Gen Dr D.D.S. Sandhu, Vice Chancellor, Kurukshetra University Kurukshetra
- Er. Sh. H.S. Chahal, Vice Chancellor, Maharishi Dayanand University. Rohtak and DBCRST University, Murthal (Sonepat
- 3 Sh. M.L. Ranga, Vice Chancellor, Chaudhary Devi Lal University. Sirsa and GJUST University, Hisar

Dr. Pankaj Mittal, Vice Chancellor, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat)

- Dr. S.S. Sangwan, Vice Chancellor, Pt B D Sharma Post Graduate Institute of Medical Sciences, Rohtak
- 6 Dr. K.S. Khokkar, Vice Chancellor, C.C.S Haryana Agriculture University, Hisar
- 7 Lt Gen Dr. K.S. Yadav, Vice Chancellor, YMCA University for Science and Technology, Faridabad
- 8 Prof C. Raj Kumar, Vice Chancellor, O.P. Jindal Global University. Sonicat
- 9 Sh. N.C. Wadhwa, Vice Chancellor, Manay Rachna International University Faridabad
- 10 Mrs. Sarla Chahal, Ivory Tower. The Retreat South City I, Gurgaea
- 11 Prof. Sudesh Gakhar, H.No. 1521, Pushpak Society, Sector 49 Chandigath
- 12 Sh. R.S. Sharma, Principal Government College, Karnal

Memo No. 6/13-2012 NPE (1) Dated Panchkula, the 5-7-2013

Subject:- Minutes of the Second Meeting of State Higher Education Council.

Haryana held under the Chairmanship of Hon'ble Chief Minister
Sh. Bhupinder Singh Hooda on 29th May 2013 at 5.00 PM in the Main
Committee Room, Haryana Civil Secretariat, Chandigarh.

Rindly refer on the subject cited above.

Please find enclosed herewith the Minutes of the Second Meeting of State Higher Education Council, Haryana held under the Chairmanship of Hon'ble Chief Minister Shr Bhupinder Singh Hooda on 29<sup>th</sup> May 2013 at 5.00 PM in the Main Committee Room. Haryana Civil Secretariat, Chandigarh for information & necessary action.

Endt. As above

Deputy Crestor-1/11
for Orector General Higher Excepts

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Endst. No. Even

Dated Panchkula, the 5-7-2013

A copy of the minutes of the meeting is forwarded to following for information please:-

1. Special Secretary/CM for kind information of Chief Minister, Haryana

2. Sr. Secretary/EM for kind information of Education Minister

3. Sr. Secretary/CPS (Education) for kind information of Chief Parliamentary Secretary (Education)

4. PS/CS for kind information of Chief Secretary, Govt of Haryana

- 5 PS/ PSCM for kind information of Principal Secretary to Chief Minister
- 6 PS/APSCM for kind information of Addl. Principal Secretary to Chief Minister
- 7 PS/Principal OSD to Chief Minister for kind information of Principal OSD to Chief Minister
- 8 PS/PSHE for kind information of Principal Secretary, Higher Education Department
- 9 PS/ PS Agri. for kind information of Principal Secretary, Agriculture Department
- 10 PS/PS Finance. for kind information of Principal Secretary Finance Department
- PS/PS Animal Husbandry for kind information of Principal Secretary Animal Husbandry Department and VC, Lala Lajpat Rai University

PS/PSTE for kind information of Principal Secretary Technical Education Department

- PS/PSSE for kind information of Principal Secretary School Education Department
- 14 PS/PS Med.Edu. for kind information of Principal Secretary, Medical Education Department
- PS/DGTE for kind information of Director General Techinical Education Department
- 16 PA/DGHE for kind information of Director General Higher Education, Haryana
- 17 PA/DGSE for kind information of Director General, Secondary Education Haryana, Panchkula.

Deputy Director-VII
for Director General Higher Education,
Haryana, Panchkula

Endst. No. Even

Dated Panchkula, the 5-7-2013

A copy of the minutes of the meeting is forwarded to all Officers of the Headquarter for information and necessary action please:-

Deputy Director-VII for Director General Higher Education. Haryana. Panchkula

Minutes of the 2<sup>nd</sup> meeting of the State Higher Education Council, Haryana held under the Chairmanship of Hon'ble Chief Minister Sh. Bhupinder Singh Hooda on 29<sup>th</sup> May 2013 at 5.00 p.m. in the Main Committee Room, Haryana Civil Secretariat, Chandigarh.

### Present:

	Smt. Geeta Bhukkal, Education Minister
1	
2	Sh. Rao Dan Singh, Chief Parliamentary Secretary (Education)
3	Sh. P.K. Chaudhary, IAS, Chief Secretary to the Government
4 .	Sh. Chattar Singh, IAS, PSCM
5	Sh. S. S. Dhillon, IAS, APSCM
6	Sh. M.S. Chopra, Principal OSD to the Chief Minister.
7	Sh. S.S. Prasad, Principal Secretary, Higher Education Department
8	Sh. Roshan Lal, Principal Secretary, Agriculture Department
9	Sh. Sanjeev Kaushal, IAS, Principal Secretary Finance Department
10	Sh. Pranab K. Das, Principal Secretary, Animal Husbandry Department and
11	Sh. S.N. Roy Principal Secretary, Medical Education Department
12	Sh. Ankur Gupta, IAS, Director General Higher Education, Haryana
13	Sh. Vikas Yadav, IAS, Director Secondary Education on behalf of Principal Secretary, School Education Department
14	Lt Gen Dr D.D.S. Sandhu, Vice Chancellor, Kurukshetra University
15	Er. Sh. H.S. Chahal, Vice Chancellor, Maharishi Dayanand University,  Baktak and DBCRST University, Murthal (Sonepat)
16	Sh. M.L. Ranga, Vice Chancellor, Chaudhary Devi Lal University, Sirsa and Gust University, Hisar
17	Dr. Pankaj Mittal, Vice Chancellor, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat)
18	Dr. S.S. Sangwan, Vice Chancellor, Pt B D Sharma Post Graduate Institute
19	Dr. K.S. Khokkar, Vice Chancellor, C.C.S Haryana Agriculture University, Hisar
20	Lt Gen Dr. K.S. Yadav, Vice Chancellor, YMCA University for Science and Technology, Faridabad

21	Prof C. Raj Kumar, Vice Chancellor, O.P. Jindal Global University, Sonipat
22	Sh. N.C. Wadhwa, Vice Chancellor, Manav Rachna International University, Faridabad
23	Dr. Yashpal Singh Beniwal, Additional Director on behalf of Principal Secretary Technical Education Department
24	Sh Umesh Saroj, Joint Director on behalf of Director General, Technical Education Department
25	Mrs. Sarla Chahal, Ivory Tower, The Retreat South City-I, Gurgaon
26	Prof. Sudesh Gakhar, H.No. 1521, Pushpak Society, Sector 49, Chandigarh
27	Sh. R.S. Sharma, Principal Government College, Karnal

- At the onset, Sh. S.S. Prasad, Principal Secretary, Higher Education Department extended a warm welcome to the Chairman of the Council Hon'ble Chief Minister Sh. Bhupinder Singh Hooda, the Education Minister, the CPS Education, the Chief Secretary, all special invitees and the members of the Council.
- 2. Sh. S. S. Prasad presented the current scenario of Higher Education in the State mentioning that there are 11 State Universities, 01 Central University, 08 deemed to be Universities and 14 Private Universities. There are 95 Government degree and post-graduate colleges (including around 22 women's colleges) 97 government aided colleges, 39 self financing degree colleges, 12 self financing law colleges, 01 self financing sports college and 456 self financing B.Ed colleges.
- 3. Hon'ble Chief Minister desired that particular attention must be paid to the growth of sports activities in Colleges and Universities. And we should provide specialized degrees in sports in our Colleges and Universities. Further, possibilities may be explored to open a Sports college in Jind. Vice Chancellor, BPSMV Khanpur Kalan was advised to start a degree programme in physical education and sports in BPS Women University.
- 4. Before taking up the regular agenda of the meeting, Principal Secretary Higher Education Department gave a brief of the achievements of the Department in the year 2012-13. The highlights are as follow:
  - Development of National Law University, Haryana at Rajiv Gandhi Education City, Sonipat.



- ii. Progress of State Institute of Teachers Education, Training and Research at Jind.
- iii. Opening of 08 new Government Colleges in a year.
- iv. Status of Construction Work of buildings of various Government Colleges.
- v. Exhaustive amendments in the Haryana Private Universities Act 2006.
- vi. Enactment of Anti Ragging Act, 2012.
- vii. 01 Private college was taken on Grant –in –Aid and 03 Self financing Degree Colleges and 01 Self financing Law College were opened.
- viii. Designing of standard drawings for the construction of new Government College buildings with the provision for basic sports facilities like Tennis Court, Volley Ball Court, Badminton Court, and Basket Ball Court.
- ix. Starting of a new scheme to create sports culture and for the overall development of the personality of students in all Government Colleges.
- 5. The Council appreciated the endeavours of the department and suggested that at least 3-4 designs of College buildings should be prepared and while finalizing a structural design for a particular college the local conditions of the place, its culture and requirements may be taken into consideration. Further, hockey ground should be provided in those colleges where area is available.
- 6. The Council suggested that possibilities should be explored to outsource the computer labs for hardware as well as software purposes.
- 7. Agenda regarding review of the Semester System: Taking up the agenda pertaining to the review of the semester system of examination, a brief background was given to the Council and after exhaustive deliberation, following decisions were taken:
- i. Rationalization of staff working in examination branches of the Universities should be done with the purpose that number of personnel appointed in examination work should be in proportion to the number of colleges affiliated to the Universities.
- ii. Committee of Vice Chancellors of State Universities with some other members may be constituted to suggest measures to streamline examination system and other related issues in the Universities and Colleges

- iii. The Committee shall give its recommendations on the streamlining of examination system i.e. how to reduce examination days and ensure timely declaration of results.
- iv. The Committee shall suggest the ways to restructure the academic schedule/calendar of Universities and Colleges and to ensure interalia, scheduling of examination dates, declaration of results thereof and the mechanism to ensure its compliance.
- v. The Committee shall give its recommendations on how to redesign the curriculum and pedagogy to align it with the requirements of the semester system.
- vi. The Committee shall submit its report within a month.
- vii. The Committee shall also oversee the implementation of the decisions in this regard.
  - 8. Agenda regarding establishment of College of Commerce. Science and Social Sciences in PPP mode at Gurgaon: PSHE presented the proposed guidelines to establish this college. The members gave various suggestions and taking a note of the discussions held on the issue, it was decided that a Committee may be constituted under the Chairmanship of the Chief Secretary, Haryana to finalize the detailed guidelines for establishing the college in PPP mode and decide upon the tone and tenor of the limited expression of interest and then to select the eligible best Institute too. There will be no bidding process. This Committee will further decide the reservation and scholarship policy of the proposed College. However, the fee structure will be decided by the College. The other members of the Committee would be:
    - a. Principal Secretary, Higher Education Department- Convenor
    - b. Principal Secretary, Finance Department
    - c. Vice Chancellor, BPSMV, Khanpur Kalan
    - d. Vice Chancellor, O.P.Jindal Global University, Sonipat.
    - e. Prof. Sudesh Gakhar (Retd)

The Chief Minister desired that the proposed college should be a college of Commerce and Basic Sciences only and that the committee should give its recommendations at the earliest.

9. Agenda regarding review of action taken against erring B.Ed Colleges: The Council was presented a status of self financing B.Ed Colleges in the State.



The Chief Minister desired that the Universities must continue the drive against the erring B.Ed Colleges and proper defence must be put in if the concerned college approaches Hon'ble High Court against the decisions of the Universities. VC, CDLU pointed out there is a need to look into the eligibility conditions of admission to B.Ed course. It was decided that Shastri without English (only from Haryana) and any graduate with English would be eligible for admission to B.Ed.

- 10. Agenda regarding promotion of students to next level without qualifying the lower class: It was decided that the Committee proposed to give report on agenda no 01 would also look into the problems emerging out of this agenda. Compartment system presently prevalent in the Universities needs to be checked immediately as per the best practices of other reputed Universities/Institutes.
- 11. Agenda regarding flexi timings for optimum utilization of the existing Infrastructure: Since this agenda was proposed by the VC, BPSMV, Khanpur Kalan, she was asked to give the nuances of the proposal. On her presentation, the Council decided that this experiment can be initiated for professional courses with market value. The Chairman desired that a committee may be constituted to give recommendations on the proposal.
- 12. Agenda regarding promoting relevant education: Regular revision and updation of syllabi: PSHE informed the Council that the Universities are not revising and updating the syllabi in various courses with the result that our students are generally offered limited outdated instructions. The Chief Secretary expressing his concern in the matter suggested that Board of Studies be coaxed to shed their lethargy and revisit the syllabi quite frequently. The Universities may also think of some hybrid and flexible model for revision of syllabi i.e 80% of the syllabi should be uniform and 20% of it should be as per the requirement of the concerned University. Similarly training of teachers related to their subjects should be made compulsory.
- 13. Agenda regarding funding of the State Universities: Giving a picture of funding to the State Universities for the past seven years, PSHE informed the Council that the Universities have been informing that funding should be increased substantially especially keeping in view the increase in the salaries of teachers. Principal Secretary Finance Department was asked to work out a



. . (

formula to address the issue. The formula of grant in aid to a University would be need based and resource based.

- 14. Agenda related to institutional scheme for addressing Crime against female students and employees: The Education Minister informed the Council that the State Government has worked out a scheme for addressing Crime against female students and employees. A brief of the scheme was also given to the Council which was well received. Hon'ble Chief Minister directed that CCTV cameras be installed in all Colleges and Universities.
- 15. Vice Chancellor, KUK with the permission of the Chair put forth that there is a need to look into the reservation policy for admission vide which 85% seats are reserved for Haryana domicile and 15% seats are reserved for all India category. Because of this system even 15% seats are occupied by many students of the State their being in merit and students outside the State lose their chance to study in the State's Colleges and Universities. Hon'ble CM ordered that 15% seats should only be reserved for students from all India category.
- 16. Vice Chancellor, CDLU, Sirsa with the permission of the Chair informed that due to direct benefit transfer scheme some issues are emerging especially in Post Matric Scholarship Scheme. The Chief Secretary informed that these issues would be settled immediately.

The meeting ended with a vote of thanks to the Chair.

1

शक-किइस्म शिव्छ∽.

प्रो. डॉ.) जसपात एस. सन्ध सचिग

Prof. (Dr.) Jaspal S. Sandhu MRES, MS (Ortho), DSM, FAIS, FASM CAFS W FFILIS, FAMS Secretary

विश्वविद्यालय अनुदान आयोग

University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

> वहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bohadur Shah Zafor Marg, New Delhi-110002

Ph 011-23239337, 23236288. Fax: 011-23238858, email: (ssandhu.uac(@inic.in)



1.7 HUJAN ZZDIA

D.C.No.F.5-1/2014(CPP-II)

Dear Madam/Sir.

As you are aware, under Section 22 of the UGC Act, 1956, which is reproduced below, egrees, which may be awarded by the universities, are specified by the Commission:

The right of conferring or granting degrees shall be exercised only by a University established or incorporated by or under a Central Act, A Provincial Act or a State Act or an institution deemed to be a University under section 3 or on institution specially empowered by an Act of Parliament to confer or grant degrees."

- Save as provided in sub-section (1), no person or authority shall confer. or rant, or hold himself or itself out as entitled to confer or grant, any degree.
- For the purposes of this section, "degree means any such degrees as may. vith the previous approval of the Central Government, be specified in this behalf by the Commission by notification in the official Gazette."

This provision is mandatory and binding on all Universities. The Commission has been, time and again, requesting the Universities to award degrees only within the fra nework of Section 22 of the UGC Act.

It has further been directed by the UGC that:

"No University shall confer a degree in violation to the provisions of this notification. It shall be mandatory for the Universities to adhere to the approved nomenclature of degree(s) and ensure the observance of the minimum standards of instruction before award of a degree as hereinafter prescribed."

The consolidated list of UGC approved nomenclature of degree(s) for the purpose of Section 22(3) of the University Grants Commission Act, 1956 notified in The Gazette of India published in July, 2014, is available on UGC website (www.ggc.ac.in).

It has been observed that some universities/institutions are awarding unspecified degrees leading to litigations and different problems for the students conferred with such degrees. Even NET qualified candidates with such unspecified degrees are also denied their certificates.

It is further mentioned that the UGC Regulations being statutory in nature are binding tor Universities and Colleges and any violation thereof may warrant appropriate action against the erring institutions. Contravention of the provisions relating to the specification of degrees shall render the defaulting university and its affiliated colleges liable for appropriate action by the UGC.

The Universities, are once again, requested to abide by the provision of Section 22 of the UGC Act, 1956 and award only such degrees as have been specified by the UGC in The Gazette of India published in July, 2014.

If a university wishes to award a degree other than the one specified by the UGC or charge the duration of the course specified as minimum in the said notification, it shall approach the UGC for its approval six months prior to starting the degree programme with full justification on the course to be started.

The period of six months is granted for aligning the degrees as per the Gazette actification available on UGC website (www.ugc.ac.in) and report the compliance to University Grants Commission.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice Chancellor
Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan
Khanpur Kalan
Sonipat
Haryana



साप्ताहिक/WEEKLY

### प्राधिकार से प्रकाशित

### PUBLISHED BY AUTHORITY

सं. 27]

नई दिल्ली, शनिवार, जुलाई 5—जुलाई 11, 2014 (आषाढ़ 14, 1936)

No. 27]

NEW DELHI, SATURDAY, JULY E—JULY 11, 2014 (ASADHA 14, 1936)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके (Separate paging is given to this Part in order that it may be filed as a separate compilation)

### भाग III—खण्ड 4 [PART III—SECTION 41

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाः जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं] [Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

विश्वविद्यालय अनुदान आयोग

डिग्रियों का विनिर्देशन

नई दिल्ली, मार्च 2014

मि.सं. 5—1/2013 (सीपीपी—II)—विश्वविद्यालय अनुदान आयोग अधिनियम 1958 (3/1956) के अनुच्छेद (22) के उप—अनुच्छेद (3) में प्रदत्त अधिकारों के अनुपालन तथा डिग्नियों के विनिर्देशन से संबद्ध पिछली सभी अधि सूचनाओं का प्रतिस्थापन करते हुए विश्वविद्यालय अनुदान आयोग (यूजीसी), केन्द्र सरकार की स्वीकृति से इस अधिसूचना के माध्यम से अनुच्छेद 22 के अन्तर्गत डिग्नियों की नानावली विनिर्देशित कर रहा है।

### विनिर्देशित डिग्नियाँ

उच्चतर शिक्षा के समस्त स्तरों पर जिन डिग्नियों की विस्तृत नामावित्या विनिर्देशित की जा रही है। उनका सभी विख्वविद्यालयों / उच्च शिक्षा संस्थानों को अनिवार्य रूप से पालन करना है। विनिर्देशित शिग्नियों की नामावित्यों के साथ साथ, न्यूनतम प्रवेश स्तर अर्डताएं एवं पाठ्यक्रम की अविध का भी दर्शाया गया है। निम्न तालिका के नीचे ऐसी डिग्नियों की नामावित्यां भी दी गई है जो वर्तमान में प्रचलन में हैं परन्तु जिनमें न तो पारन्यरिक और ना ही वास्तविक ज्ञान नवाचार को प्रतिविभित्त करने वासी बात पाई गई। ऐसी

1-139 GV2014

	Arts/Human	ities/Social Scienc	es:			
		Specified D	egrees	Level	Minimum	Entry
	Abbreviated	Expanded	•		Duration (Years)	Qualification
18.	BA/	Bachelor of A	rts/	BACHELOR'S	3	10+2
	B.A. (Hons)	Bachelor of A	rts (Hons)		1	
19.	MA	Masters of Ar	ts .	MASTER'S	2	BACHELOR'S
20.	BSW Bachelor of Sc		ocial Work	BACHELOR'S	3	10+2
21.	MSW Master of Soc		ial Work	MASTER'S	2	BACHELOR'S
22.	BRS	Bachelor of R	ural Studies	BACHELOR'S	3	10+2
23.	MRS Master of Ru		al Studies	MASTER'S	2	BACHELOR'S
<i>*</i> .	M. Lit. be BOL be MOL be BPS be MPS be M. Ind. be BSS be	restructured as restructured as restructured as restructured as restructured as restructured as restructured as restructured as	MA (Literature) or as M BA (Oriental Learning) MA (Oriental Learning) BA (Population Studies) MA (Population Studies MA (Indology) BA (Social Studies)	)	may be	

	Education/ Teachers Training					
		Specified Degrees			Eligibility	
	Abbreviated	Expanded	-	Duration (Years)	Qualification	
24.	B. Ed	Bachelor of Education	BACHELOR'S	1 1	BACHELOR'S	
25.	8. El. Ed Bachelor of Elementary Educat		BACHELOR'S	4	10+2	
26.	M.Ed.	Master of Education	MASTER'S	Ľ	B.Ed.	
27.	BPEd	Bachelor of Physical Education	BACHELOR'S	1	BACHELOR'S	
28.	MPEd	Master of Physical Education	MASTER'S	1	BPEd	
	1	tructured as BPEd f tructured as MPEd	,			

Law				
	Specified Degrees	Level	Minimum	Entry
Abbreviated	Expanded		Duration Years	Qualification
1LB	Bachelor of Law	BACHELOR'S	3	BACHELOR'S
LLM	Master of Law	MASTER'S	2	BACHELOR'S
LLD	Doctor of Law	Post PhD	2	PhD
BGL be restruct BL be restruct ML be restruct	ctured as LLB (General Law) ctured as LLB ctured as LLM		ihe case may b	3 <b>2</b>
	Abbreviated  LLB  LLM  LLD  BCL be restruct  BGL be restruct  BL be restruct  ML be restruct	Specified Degrees  Abbreviated Expanded  LLB Bachelor of Law  LLM Master of Law  LLD Doctor of Law  BCL be restructured as LLB (Civil Law) or as L  BGL be restructured as LLB (General Law)  BL be restructured as LLB  ML be restructured as LLB	Specified Degrees Level  Abbreviated Expanded  Lia Bachelor of Law BACHELOR'S  LLM Master of Law MASTER'S  LLD Doctor of Law Post PhD  BCL be restructured as LLB (Civil Law) or as LLB (Commercial Law), as 1  BGL be restructured as LLB (General Law)  BL be restructured as LLB  ML be restructured as LLB	Specified Degrees  Abbreviated Expanded  Expanded  Expanded  Expanded  Duration Years  LLB  Bachelor of Law  BACHELOR'S  AMASTER'S  LLD  Doctor of Law  Post PhD  2  BCL  BCL be restructured as LLB (Civil Law) or as LLB (Commercial Law), as the case may be a separately be restructured as LLB (General Law)  BL be restructured as LLB  ML be restructured as LLB

	Business Administration/Commerce/Management/Finance							
		Levei	Minimum	Entry				
	Abbreviated	bsbneqx3		Duration (Years)	Qualification			
32.	B. Com/ B.Com (Hons)	Bachelor of Commerce/Bachelor of Commerce (Hons)	BACHELOR'S	3	10+2			
33.	M. Com	Master of Commerce	MASTER'S	2	BACHELOR'S			
34.	88A	Bachelor of Business Administration	BACHELOR'S	3	10÷2			
35.	MBA	Master of Business Administration	MASTER'S	2	BACHELOR'S			

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ANNEXURE-32 भारतीय चिकित्सा केन्द्रीय परिषद

आयुष मंत्रालय, भारत सरकार के अधीन एक सांविधिक निकाय

कार्यालयः ६१-६५, संस्थानिक क्षेत्र, जनकपुरी डी.ब्लाक, नई दिल्ली -110058

CENTRAL COUNCIL OF INDIAN MEDICINE

A STATUTORY BODY UNDER THE MINISTRY OF AYUSH, GOVT. OF INDIA OFFICE: 61-65, INSTITUTIONAL AREA, JANAKPURI D-BLOCK, NEW DELHI-110058

SIERRI / President: 28521 . . . atha / Secretary: 2852131 anareta /Office 78525-ndar- / Registration 38527 -Thra / Fax: 1852uc. www.ccimindia.org secretary@ccimindia.org

क्रमांक /Ref.no.27-20/2012-Univ

1. Health Secretaries of all State Govts./Union Territories dealing with the Education of Avurveda.

2. Director of ISM & H of all State Govts./Union Territories

3. Registrars of all Universities having faculty of Ayurveda.

4. Registrars of all state Registration Boards/Councils.

5. Principal/Dean/Directors of all Ayurveda Colleges/Institute.

दिनांक / Dated: 30.09.2016

Subject:-Inclusion of Qualification in Second Schedule to the Indian Medicine Central Council Act, 1970 Gazette Notification - thereof.

Sir/Madam,

As you are aware that there is a Second Schedule to the Indian Medicine Central Council Act, 1970 in which recognized medical qualification of Ayurved/Siddha/Unani are included. The Government of India amends this Schedule from time to time by including medical qualifications of Indian Systems of Medicine by issuing notification in the Gazette of India.

In this connection, it is to inform you that the Government of India by amending the 200 Schedule of IMCC Act 1970 has recognized of the following Universities. The details are as under:-

4	Name of University	Notification No. and Date	Name of Degree	Notification for inclusion of degree in the second schedule to the IMCC Act, 1970
1.	Singh Mah Vishwavidyala		Ayurvedacharya (Bachelor of Ayurvedic Medicine and Surgery) BAMS	"From 2013 onwar s (subject to permission granted to Shri Maru singh Memorial Institute of Ayurveda, Khanpur, Sonipat, Haryna for admission by Central Government"

Now these above said degree is recognized for the rights envisaged under section (17) of IMCC Act, 1970.

It is requested that necessary amendment may please be made in the appropriate Schedule of your State Act in accordance with the above notification.

Copy of the aforesaid notification are enclosed herewith.

Kindly acknowledge the receipt of the same.

Yours faithfully

(Richa Sharma)

Asst. Registrar Ayurveda

Secretary in

Copy to:-

1. Secretary to Government of India, Ministry of Health & Family Welfare, Department of AYUSH, B-Block, GPO Complex, INA, and New Delhi-23.

2. President, Central Council of Indian Medicine (Govt. of India), New Delhi-110058,

3. Vice-President (Ayurved),

4. Guard file (Ayurved).

(Richa Sharn at Asst. Registrar Ayunvinta Secretary in

टिप्पण: भारतीय चिकित्सा केंद्रीय परिषद अधिनियम, 1970 (1970 का 48) की द्वितीय अनुसूची का अधिसूचना संख्या का. आ. 4068(अ) तारीख 30 नवम्बर, 1979 द्वारा पहली बार संशोधित की गई थी और अधिसूचना संख्या का. आ. 2877(अ), तारीख 30 अगस्त, 2016 द्वारा अंतिम बार संशोधित की गई थी।

### MINISTRY OF AYURVEDA, YOGA AND NATUROPATHY, UNANI, SIDDHA AND HOMOEOPATHY (AYUSH)

#### NOTIFICATION

New Delhi, the 20th September, 2016

S.O. 3071(E).— In exercise of the powers conferred by sub-section (2) of section 14 of the Indian Medicine Central Council Act, 1970 (48 of 1970), the Central Government, after consulting the Central Council of Indian Medicine, hereby makes the following further amendments in the Second Schedule to the said Act, namely:-

In the Second Schedule to the said Act, in Part I relating to "Ayurveda and Siddha", under the heading "Haryana", against serial number 24BD, for the entries in column 4, the following entries shall be substituted, and shall be deemed to have been substituted, namely:-

· 1	2	. 3	4
			"From 2013 onwards (Subject to permission granted to Shri Maru Singh Memorial Institute of Ayurveda, Khanpur Kalan, Sonipat, Haryana for admission by Central Government).".

[F.No.V.12013/03/2012-EP(IM-2)] ANURAG SRIVASTAVA, Jt. Secy.

Note: The Second Schedule to the Indian Medicine Central Council Act, 1970 (48 of 1970) was first amended *vide* notification number S.O. No. 4068 (E), dated the 30<sup>th</sup> November, 1979 and was last amended *vide* notification number S.O.2877(E), dated the 30<sup>th</sup> August, 2016.

A 3/12/16

Regd. Concil

From

Director AYUSH Haryana Panchkula.

To

Degistrar, B.P.S. Mahila Vishawavidalya, Khanpur Kalan, Sonipat.

Memo No. 08/Pvt. Int. Trn./D-2/AY/HR/2016/ 37210

Dated 23/11/2016

Subject:

Regarding Allopathic Internship Training Station.

Please refer to your letter no. Inst.AYU/16/307 dated 26-09-2016 and Directorate of Medical Education and Research, Haryana, Panchkula letter no. DMER/A10/2016/10757 dated 14-10-2016 on the subject noted above.

The following passed out students of BAMS in B.P.S Mahila Vishwavidyalaya Khanpur Kalan, Sonipat are hereby allowed their station for three months allopathic internship and 9 months Ayurvedic Interniship training as proposed by you:-

Sr. No		University Roll No.	Name of the Students	3 months Allopathic Internship Station
	a.	11080101	Aarti Gupta	Civil Hospital Panchkula
2.		11080102	Anuradha	Civil Hospital Panchkula
3.	0	11080103	Baby	Civil Hospital Panipat
4.		11080104	Deepika	Civil Hospital Gurgaon
5.		11080105	Deepaka Sharma	Civil Hospital Kurukshetra
6.		11080106	Diya	Civil Hospital Pattodti
7.		11080107	Gurmit rani	Civil Hospital Hisar
8.		11080108	Kriti	Civil Hospital Panchkula
9.		11080110	Monika	Civil Hospital Panipat
10.		11080111	Monu	Civil Hospital Narnaul
11.		11080112	Nayancy	Civil Hospital Faridabad
12.		11080113	Neelam .	Civil Hospital Panipat
13.		11080114	Neelam Sharma	Civil Hospital Panipat
14.		11080115	Neelam Yadav	Civil Hospital kurukshetra
15.		11080116	Neha	Civil Hospital Palwal
16.		11080117	Nisha	Civil Hospital Palwal
17.		11080118	Nisha	Civil Hospital Rohtak
18.		11080120	Pooja	Civil Hospital Bhiwani,
19.		11080121	Pooja Rani	Civil Hospital Jhajjar
20.		11080122	Preeti	Civil Hospital Rohtak
21.		11080123	Preeti .	Civil Hospital Rohtak
22.		11080124	Preeti	Civil Hospital Palwal
23.		11080125	Richa	Civil Hospital Jind
24.		11080126	Sanju	Civil Hospital Gurgaon
25.		11080127	Scema	Civil Hospital Faridabad
26.		11080128	Sneh Lata	Civil Hospital Gurgaon
27.		11080129	Sonam Sharma	Civil Hospital Bhiwani
28.		11080130	Sonam Rohila	Civil Hospital Jhajjar
29.		11080131	Sonia ·	Civil Hospital Gurgaon
30.		11080132	Shuganda	Civil Hospital Rohtak
31.		11080133	Sujata	Civil Hospital Faridabad

# 3/12/10

126\_

7.7	11080134	Suman	Total to
33.	11080135	Sueha	Civil Hospital Panipat
34	11080136	Sunidhi Tyagi	Civil Hospital Gohana (soningt)
35.	11080137	Supriya Supriya	Civil Hospital Panchkula
36.	11080138		Civil Hospital Panipat
37.		Suraksha	Civil Hospital Panipat
38.	100519	Poonam Sharma	Civil Hospital Sonipat
	1 100319	Меели	Civil Hospital Rohtak

The 9 Months Ayurvedic Internship training will be done in B.P.S Mahila Vishwavidyalaya Khanpur Kalan, Sonipat by all the students mentioned above.

> 🛶 Superientendent (பெர்) for: Director AYUSH Haryana.

Endst no. 08/Pvt.\_Int.\_Trn./D-2/AY/HR/2016/

Dated:

A copy is forwarded to the following for information and necessary action.

Registrar, B.P.S Mahila Vishwavidyalaya Khanpur Kalan, Sonipat.

Civil Surgeon, Kurukshetra, Gurgaon, Rohtak, Rewari, Bhiwani, Panchkula, Pattodti, Hisar, Panipat, Narnaul, Faridabad, Palwal, Jind, Jhajjar, Gohana, Sonipat.

3. In-charge, Civil Hospital, Kurukshetra, Gurgaon, Rohtak, Rewari, Bhiwani, Panchkula, Pattodti, Hisar, Panipat, Narnaul, Faridabad, Palwal, Jind, Jhajjar, Gohana, Sonipat

Director General Health Service, Sec.-6, Panchkula.

72454EY

) Pen

5. Registrar, Board of Ayurvedic and Unani system of Medicine Haryana, Panchkula.

My Superientendent (E%) for:Director AYUSH Haryana

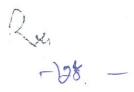
(1)

Sub:- Enquiry Report in the case of Admission/registration of the BAMS

Students of MSM Institute of Ayurveda of BPSMV Khanpur Kalan for the Session 2011-12.

Please refer to your office order no. BPSMV/ACAD/16/8101 dated 29-07-2016 vide which the undersigned was appointed as Inquiry officer to find out the facts for fixing up the responsibility of the concerned officials/officers responsible for not pursuing the case in the Hon'ble Supreme Court of India.

The undersigned came to BPSMV Khanpur Kalan on 13/08/2016, 19-08-2016 & 08/09/2016 for enquiry and the concerned officers were called in Guest House of BPSMV Khanpur Kalan. The Principal, MSM Institute of Ayurveda provided the relevant record and submitted his written statement (Annexure- A/1) along with the attested photocopies of the relevant record on 13-08-2016. Dr. Vimal Joshi Ex. Nodal Officer submitted his written statement (Annexure -A) on 19-08-2016 in which he has stated that on receipt of notice from Hon'ble Supreme Court of India on 13-12-2012, the matter was discussed with worthy Vice Chancellor Dr. Pankaj Mittal who after passing the order on file asked him to submit the Vakalatnama along with the relevant papers to Sh. S.P Sharma Advocate and the same were sent in the chamber of Sh. S.P. Sharma Advocate through Sh. Virender Singh Assistant. He has no knowledge about the outcome of the case as it was between worthy Vice Chancellor Dr. Pankaj Mittal and the Advocate Sh. S.P. Sharma. After the decision of Hon'ble Supreme Court of India, Dr. K.V Singh came with him and apprised him about this decision. He further stated that taking into account of this decision contacted the Vice Chancellor and sent the relevant papers to Kumari Anurag Rana Advocate in Supreme Court of India. At the end he has stated that till his tenure in legal cell the application was submitted in Hon'ble Supreme Court of India but was pending for hearing. The BAMS students were listened during the visits in the University but did not speak about the enquiry rather were anxious about their future because of occurrence of this problem. After going through the record, the facts of this case emerged are as under:-



1. Central Council of Indian Medicine have to carry out it's inspection to Ayurvedic colleges every year to assess Infrastructure, facilities & Faculty provided by the college for quality education and training to the BAMS Students. Hence in the session 2011-12 their inspection was carried out on 28<sup>th</sup> & 29<sup>th</sup> March 2011.

É

- 2. There after Govt. of India Ministry of Health and family welfare Department of AYUSH, New Delhi has denied for Admission vide letter No.- R.17011/30/2011-EP dated 09.08.2011. In this letter, Department of AYUSH pointed out only query that "The college have only 24 eligible teaching faculties instead of 32. Hence due to shortage of 08 teachers, it has been decided not to grant permission to MSM Institute of Ayurveda for taking admission to BAMS Course with 50 seats in the academic year 2011-12". (Annexure-I)
  - 3. MSM Institute of Ayurveda and BPSMV Khanpur Kalan approached to Hon'ble High Court Punjab & Haryana through University counsel Mr. Balçam Gupta Advocate, vide CWP No. 18103 of 2011. The advocate defended the case on the ground that
    - (i) Selections of 04 teachers have already been made which will be approved in the meeting of Executive Council of BPSMV.
    - (ii) Regarding remaining 04 teachers, these posts belong to the SC/ST Categories and these posts had already been advertised by University three consecutive times but no application was received. Thereafter, the direction was asked from Department of AYUSH for recruitment on these posts but no response received from the above office.(Annexure-II)
    - 4. On the above stated ground, the Hon'ble High Court Chandigarh issued the interim order/direction for participation in Admission Counseling and to make the provisional admission subject to the final outcome of the CWP No. 18103 of 2011 file by the college. (Annexure-III)
  - Accordingly college made the provisional admission through counseling headed by the observer from Pt. B.D. Sharma University of Health Sciences Rohtak with due intimation to the Secretary CCIM and Department of AYUSH. (Annexure-IV)

6. The Hon'ble High Court announced the final order on 01-11-2011 in which the following directions were issued- (Annexure-V)

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- (i) The Hon'ble High Court for Punjab and Haryana at Chandigarh disposed off the CWP No.18103 of 2011 (P-4) with the order that the College is permitted to recruit the candidate belonging to general category against the reserved posts on adhoc/contractual basis; further stated that the union of India through Ministry of Family Welfare, Department of AYUSH as well as Central Council of Indian Medicine respondent No.1 and 2 are directed to carry out fresh inspection of the petitioner College in order to ensure that the minimum standard norms as revised vide circular dated 18.3.2011 by the Central Govt. have been complied with and made available by the College before the commencement of the Academic session 2011-12, However if any College is found lacking in terms of the requisite infrastructure / facilities, the competent authority shall be at liberty to refuse permission, the competent authorities shall further consider the desirability of considering the intake of the students proportionate to the infrastructure / facilities actually made available in a College.
  - (ii) Moreover it is stated that the competent authority shall also consider the desirability of permitting the Petitioner College to make adhoc/ temporary arrangement against reserved posts in order to ensure that the interest of students is not jeopardized.

In compliance to the order of Hon'ble Court College/University have appointed the following teachers by Feb.2012.

S.No.	Name	Designation		Department
Ì	Dr. Govind Gupta	Lecturer		Sharir Kriya
2	Dr. Manoj Gupta	Lecturer		Shalya Tantra
3	Dr. Sushant Mohapatra	Reader	2	Ras Shastra
4	Dr. Giri Raj Sharma	Reader		Sharir Rachna



5	Dr. Ajay Sharma	Reader	Ras Shastra
6	Dr. Mamta Rani	Lecturer	Srti Rog & Prasuti
7	Dr. Vishal Sharma	Lecturer	Maulik Sidhant
8	Dr. Mahesh Sharma	Lecturer	Maulik Sidhnat
9	Dr. Pradmod Kumar	Reader	Shalya Tantra
10	Dr. Sanjay Sharma	Lecturer	Swasth Vritta

- 7. All the above faculties were verified by CCIM at the time of inspection carried out on 10<sup>th</sup> &11<sup>th</sup> Feb.2012 for next academic session 2012-13.
- 8. There after union of India Deptt. of AYUSH had filed appeal in Double Bench of Hon'ble High Court Chandigarh against the order issued by Hon'ble Court in CWP No.18103 on 01.11.2011 but the same was rejected.
- 9. Again Union of India Deptt. of AYUSH filed the SLP No.33688 of 2012 in the Hon'ble Supreme Court of India. The notice of the SLP was received by MSM Institute of Ayurveda on 11.12.2012. (Annexure-VI)
- 10. MSM Institute of Ayurveda sent the case of SLP on note sheet with the comments based on the fact to Nodal officer, Legal Cell, BPSMV, Khanpur Kalan on 13.12.2012 without any delay. The office of the college said that the case file is lying with Mr. Balram Gupta, Advocate Chandigarh who defended the case in High Court Punjab & Haryana Chandigarh. The Principal made the request for submission of an affidavit by the Advocate within 30 days (Annexure-VII).
- 11. Again the college made the request on note sheet to Nodal officer, Legal Cell on 18.10.2013. The Principal of MSM College clearly noted on note sheet that till date reply of SLP 33688 of 2012 has not been filed in Hon'ble Supreme Court of India. On this note sheet the Vice-Chancellor ordered to engage Mr. S.P. Sharma, Advocate to pursue the case in Supreme Court of India as requested by Nodal officer. (Annexure-VIII)

- 12. Unfortunately no reply was submitted by Legal cell, BPSMV, Khanpur Kalan and resultantly the Hon'ble Supreme Court of India announced the final order on 20.11.2013 (Annexure-IX) in which it is stated that "if any student is admitted without removing those deficiencies and getting clearance from the statutory authorities, the school or college would not be entitled for regularization of such course or transfer the student to any other school/college whatsoever. The copy of this order has not been received officially in BPSMV, Khanpur Kalan till date as told by Principal of MSM Institute. Till now the provisionally admitted students in 2011-12 have completed their study and started their 12 months internship.
- 13. The Supreme Court of India has issued the only direction for the Institution to comply with the revise minimum standard norms and I think the college had complied the order of Hon'ble High Court of India in the month of Feb, 2012 but the same had not been placed before Hon'ble Supreme Court of India by the Nodal Officer of the University through Advocate.

### Observation/Conclusion-

Keeping in view the above stated facts, which are based on record provided by MSM Institute of Ayurveda to the under signed on 13.8.2016 & 19-08-2016, it is the clear case of gross negligence made by Dr. Vimal Joshi Nodal Officer of BPSMV, Khanpur Kalan, because Dr. Vimal Joshi did not engage the Advocate in Supreme Court of India even after the order given by the Vice-Chancellor. So, the facts were not been presented before the Supreme Court of India, while the short comings were removed by the college. It was the proposal of Dr. Vimal Joshi Nodal Officer to engage Sh. S.P. Sharma, Advocate to defend the SLP in Supreme Court of India and the same was sanctioned by the Vice Chancellor. Now it is wrong to say that matter was to be apprised by the Vice Chancellor to Sh. S.P. Sharma, Advocate. After clear cut orders of the Vice Chancellor it was his duty to keep contact with Advocate but Dr. Vimal Joshi Nodal Officer has failed miserably to pursue the SLP in Supreme Court of India causing the uncertainty of future of BAMS students. Hence, the



above acts of omission and commission constitute the gross negligence, misconduct and dereliction of duties on the part of Dr. Vimal Joshi Nodal Officer (Legal Cell) and is liable for strict disciplinary action.

### Suggestion:-

- a) Will there be any hitch in their final Registration because their provisional registrations have already been made in the state? BPSMV Khanpur Kalan must seek the advice of legal experts that what will be the fate of the BAMS students in this situation. This also may be got clarified whether this decision of the Hon'ble Supreme Court of India is applicable on this institute or not as the Hon'ble Supreme Court of India has not set aside the order dated 01/11/2011 announced by the High Court Punjab & Haryana Chandigarh.
- b) Keeping in view the future of BAMS students for the session 2011-12 BPSMV Khanpur Kalan may engage an advocate on the penal of the University on behalf of students to defend / pursue the case in Hon'ble Supreme Court of India only for the students.

ENCL: Enquiry report along with relevant record is submitted for further necessary action please.

Roshan Lal, HCS (Retd.)
Inquiry Officer, Hisar
M.No. 9812034505

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To

The Registrar, BPSMV, Khanpur Kalan, Sonipat

No. SpL. I.

Date 09.09. 2016

# STATEMENT OF DR.KARANVIR SINGH PRINCIPAL, M.S.M INSTITUTE OF AYURVEDA.

Submitted to Hon'ble I.O. in the case of Admission/Registration of the BAMS students in MSM Institute of Ayurveda for the session 2011-12

It is bring brought to your kind notice that. In session 2011-12 Govt. of India, Deptt. of AYUSH had not granted the permission for admission in BAMS course in MSM Institute of Ayurveda on the ground that there was deficiency of 08 teachers in faculty (Annexure-I). There after the BPSMV approached to High Court vide CWP No.18103 of 2011, resultantly the Hon'ble High Court issued an interim order to participate in the counseling and make the provisional admission (Annexure-II). Accordingly after taking the notarized affidavit from the admitted students and their parents the provisional admission were made through counseling under supervision of observer appointed by Pt. Bhagwat Dayal Sharma University of Health and Science Rohtak (Annexure-III). In the month of Nov.2011 Hon'ble High Court issued the final order for approval of provisional admission with the order that the deficiency of teachers should be fulfilled by contractual/adhoc appointment (Annexure-IV). To comply the same the BPSMV, Khanpur Kalan made the 08 contractual appointment and 02 regular appointment. All of them have joined in the month of Feb.2012. There after the union of India Deptt. of AYUSH had filed a PIL in Double banch in High Court Chandigarh, The same was rejected. Again the union of India Deptt. of AYUSH filed the SLP No.33688 of 2012 in supreme court. (Annexure-V)

All the informations were supplied to the legal cell, BPSMV, Khanpur Kalan on 13.12.12 and 28.10.2013 (Annexure-VI). But the reply has not been filed, resultantly in the month of Nov.2013 the ex-party decision has been made by the Supreme Court (Annexure-VII), in that order of Supreme Court it is stated that the admitted candidates in the session 2011-12 will not be allowed to continue their study. But the copy has not been received in our University. These students passed their final examination of BAMS in the Month of March, 2016 and all of them are perusing their internship after getting their provisional registration in the Board of Ayurvedic & Unani System Panchkula Haryana in the month of March 2016. Again the whole case has been submitted to legal cell on dated 5.6.2015. (Annexure-VIII) Finally the nodal officer told me that the Advocate in Supreme Court has been hired and the application to intervene the prior decision has been submitted vide MSM-17089 on 11 May 2016. There after

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AUS 13/6/16

he told that after 5<sup>th</sup> July 2016 when Supreme Court will be opened after Summer vacation. The application will be examined by the Registrar Supreme Court and then the date of hearing will be fixed. The under signed asked him twice regarding the latest update but every time he told, that I will inform to the authorities and the students nominee whenever the date of hearing will be fixed.

Submitted for kind ready reference.

Dr. K.V. Singh

MSM Institute of Ayulidea

B.P.S. Mahila Vishwavidyalaya Khanpur Kalan (Sonipat)

Atusted
Ron-h 13/07/2016
Implify officer
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में डॉ. विमल जोशी, भूतपूर्व नोडल अधिकारी, कानूनी प्रकोष्ठ, भगत फूलसिंह महिला विश्वविद्याल, खानपुर कलॉ आज दिनांक 19.8.2016 जांच अधिकारी के समक्ष यह बयान देता हूं कि जैसे ही उच्चतम न्यायलय का नोटिस आया उसके तुरंत बाद मैंने कुलपित महोदया, डॉ. पंकज मितल से इस भामले में धार्ता की और कहा कि हमारे एडवोकेट डॉ. बलराम गुप्ता, उच्चतम न्यायलय में भी पेश होते हैं अगर आप कहे तो उन्हीं से इस बारे में बात करें इस पर उन्होंने कहा की नहीं आप मि. शर्मा को वकालत नामा और अन्य कागजात पहुचाएँ, उनके आदेशों को मानते हुए मैंने फाईल पर उनके आदेश ले लिए और उसके बाद मि. शर्मा के पुत्र श्री भारद्वाज जो एकेडमी स्टाफ कालेज में वार्ता देने आए थें को वकालतनामा, और वकालतनामा डॉ. के. वी. सिंह से हस्ताक्षर करवाकर दिया और उसके पश्चात सारे कागजातों की प्रतिलिपि श्री वीरेन्द्र सिंह द्वारा दस्ती श्री शर्मा जी के चैम्बर जोकि सुप्रीम कोर्ट के नये चैम्बर में स्थित है वंहा पर भिजवा दिए।

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इसके पश्चात उनके और कुलपित के बीच क्या बात हुयी उसका मुझे कुछ भी नहीं पता। मेरे पास तो डॉ. के. वी. सिंह उच्चतम न्यायलय के आदेश की प्रतिलिपि जो लनको कही बाहर से मिली थी (क्यों कि विश्वविद्यालय ने इस आदेश की प्रतिलिपि कभी प्राप्त नहीं की) को लेकर आए और जिनमें मैंने संझान लेते हुए कुलपित महोदया से तुरंत पूछकर कुमारी अनुराग राणा, एडवोकेट सर्वोच्य न्यायलय से सम्पर्क किया और डॉ. के. वी. सिंह और तीन—चार विद्यार्थियों से वकालत नामा भरवाकर सारे कागजातों संहित उच्चतम न्यायल के चैम्बर ने. 10 पर श्री वीरेन्द्र सिंह द्वारा पहुचां दिए गए। मेरे लीगल सैल में रहने तक आवेदन उच्चतम न्यायलय में प्रस्तुत किया जा चुका था और उसमें सुनवायी लिम्बत पड़ी थी। उसके बाद का मुझे कुछ नहीं पता।

Allester L Ros La CHICE Solle Inguiry 18/8/2016

डॉ. विनल जीशी

भूतपूर्व नोडल अधिकारी

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Financial Commissioner & Principal Secretary to Govt. Haryana, Education Department, Chandigarh.

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To

The Vice Chancellor, Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kalan (Sonepat)

Memo No. 20/1-2006 UNP (1)
Dated Chandigarh, the 21 9-06

Subject:-

Setting up of Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kal: (Sonepat) - Approval of funds (2006-2007) and posts.

Kindly refer to the subject cited above.

Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kalan (Sonepat) has been established vide Ordinance No. 4 of 2006 dated 18.8.2006.

The existing Educational Institutions which were earlier under the control Mahasabha Gurukul Vidyapeeth, Haryana Bhainswal Kalan & Kanya Gurukul, Khanpur Kala Sonepat will be the part of the University Administration and will be called University Colleges/Schools.

RTI PURPOSE ONLY
The Staff (teaching and Non teaching) working in the Educational Institutes of Khanpur Kalan (and the University and remaining staff will continue and find decision would be taken by the University.

State Government has made a budget provision of Rs. 14.70 crore as Grant-in-A consequent upon the setting up of Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kali (Sonepat) as per details given below:-

Capital expenditure on Development and Construction works in 1<sup>st</sup> year

10.00 cror

Expenditure on salary of staff

150 000

Superintendent
B.P.S. MahilaVishwavidyalaya
Khanpur Kalan (Sonepat)

- 13\$ -

### Teaching and Non-Teaching Posis:

For Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kalan (Sonepat),

tohowing posts have been sanctioned vide Finance Department U.O. No. 14/54/20 2FDII/2006/2258 dated 12.7.2006 as per details given below:-

<u>ر</u> ت.		
1.	Vice Chancelles	1
2.	Registrar	<u></u>
3	Controller of Examination	
4.	Finance Office	1 2
5.	Assistant Registrar	3
6.	Private Secretary	1 0
$\frac{0}{7}$	Superintendent	9
8.	Personal Assist ints:	8 .
9.	Senior Scale Senographers	32
10.	Assistants	3 -
11.	Accountant	<u> </u>
12.	Transport Supervisor	10
13.	Clerks	10
14.	Drivers	5 25
15.	Peon/Chowkidars/Mali	23
16.	Deputy Registrar	1
17.	Librarian	1
18.	Assistant Librarian	1
19.	Restorer	6
20.	Junior Scale Stenographers	20
21.	Steno-typist-cum-Clerks	20 2
22	Computer Programmer	4
23.	Computer Assistant/Data Entry Operator	$\frac{4}{2}$
24.	Accounts Clerks .	5
25.	Lab Attendants	, , , , , , , , , , , , , , , , , , ,
26.	Technical Assistants	<u> </u>
27.	- Daftries	4 .
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# RTI PURPOBE ONLY B.P.S. Mahila Vishenshing Syaff Khanpur Kalan (Somewat)

ın (Sonepat)	,	 		10
1.1.	Professors	 •	 	10
2.	Readers			20
3.	Lecturers			40

## C New Engineering Cell

	\ \		
,		1	Executive Engineer (Civil) (to be taken on deputation from
	182		PWD (B&R or Public Health Department)
8	Superintendent P.S. MahilaVishwa	uid&ålava	SDOs (to be taken on deputation from PWD (B&R or Public
1	H.P.B. Manna Violena	nepat)	1 Though Donoriment
	Khanpur Kalan (So	3.	Junior Engineers (to be taken on deputation from PWD (B&R.)
٠		1.	or Public Health Department)
		4.	Divisional Accountant _ 138
	1 .		

		<u> </u>	<u>~~~</u>
K 6.	Draftsman		1
7.	Tracer	<u> </u>	11
8.	Ferro Printer &		1
	other supporting staff		5

The appointment for the above posts shall be made strictly as per Govern instructions/UGC guidelines and University rules. Till the rules are framed by Ehagat I Singh Mahila Vishwavidyalya, Khanpur Kalan (Sonepat), rules framed by Maharshi Days University, Ro nak should be followed. Regarding appointments, Surplus Cell of the Government may be contacted and the posts may also be circulated as per Chief Secr Haryana ins ructions for taking experienced staff on deputation/transfer basis.

### 2. <u>Contingent Expenditure Items</u>:-

Rs. 1.50 crore will be for other contingent expenditure for the following item

- i) Purchase of new vehicles.
- ii) P.O.L., Telephone, Telephone Bills, Electricity Bills.
- iii) Maintenance, conduct of exams, office expenditure and other cont expenditure.

Action regarding purchase of new vehicles may be taken as per Government instructions issued from time to time. Telephone facility should also be provided entitler tent of officers/officials as per Government instructions issued from time to time.

### 3. Construction of Buildings (Capital Expenditure):-

Provision of Rs. 10:00 crore has been made for the following construction

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		Sr. No	Name of Work	No./Size	Cos
RTI PURPOSE C B.P.S Mahila Vishway Khanpur Kalan (Sone	PURPOSE O	~ E PF ~ .		of work	in la
		JINE'	Boundary Wall & Main Gate		
	inyaiaya	Power House & Sub Station/Electrification			
	hai Vaiaii (20116	3.	Teaching Block (Phase-I)		
	-	. 4.	Development of internal roads (First phase)		
		5.	- Development of water supply (First phase)		
• •		6.	Development of sewerage system (First phase)		
		7.	Administrative Block (Phase-I)	1	
	ļ	8.	Examination Block (Phase-I)	1	
		9.	Hostel	1.3	
		10.	Canteen		
Su	perintendent	11.	Library Building (Phase-I)		
В.	ppintendent PS. MahilaVishwa		Vice Chancellor's residence		4-1
	lianpyr Kalan (So		Registrar's residence.		
· i	9	14.	D Type Houses	<b>建设的企业</b>	
		15.	C ype Houses .		
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Keeping in view the existing infrastructure in case any expenditure in respect of above mentioned construction work has already been made in the already existing institutions which were under the control of Mahasabha then that expenditure should be accounted for and total expenditure should not exceed Rs. 10.00 crore for construction works during the year 2006-2007 and this amount must be spent during the financial year 2006-2007 and excess and surrenders be informed to this office by 31.12.2006. Construction work should be as per specifications lay down by PWD (B&R). This issues subject to the following conditions:-

नॉन-टीचिंग स्टाफ के वेतनमान वित्त विभाग, हिरयाणा सरकार द्वारा विश्वविद्यालयों के सम्बन्ध में समय-समय पर जारी की गई हिदायतों के अनुसार ही रखने होगें।

टीचिंग स्टाफ के वेतनमान वित्त विभाग, हरियाणा सरकार द्वारा विश्वविद्यालयों के सम्बन्ध में समय समय पर जारी की गई हिदायतों के अनुसौर ही रखने होगें।

सभी प्रवृत्ति का खर्च सरकार द्वारा जारी की गई हिदायतों / नार्म तथा नियम
 अनुसार सक्षम प्राधिकारी के अनुमोदन से करना होगा।

4. भवन निर्माण का कार्य पी०डब्लयू०ंडी० (बी० एण्ड आर०) द्वारा निर्धारित की गः, रपेसीफिकेशन के आधार पर ही करना होगा।

Concurrence of the Finance Department has been obtained vide their U.O. No

14/54/2006-2FDII/2006/2258 dated 12.7.2006.

### RTI PURPOSE ONLY B.P.S. Mahila Vishwavidyalaya Khanpur Kalan (Sonepat)

Endst. No. Even

B Type Houses

E Type Houses

TOTAL

Deputy Secretary Higher Education for Financial Commissioner & Principal Secretary 11 Govt. Haryana, Education Department, Chandigar -

A copy is forwarded to the following for information and nocessary action:

Accountant General (Audit), Haryana, Chandigarh.

Accountant General (Accounts), Haryana, Chandigarh.
Treasury Officer, Haryana, Sector-17, Chandigarh.
UNP-2 (Local).

Superintendent<sup>4</sup> B.P.S. MahilaVishwavidyalaya Khanpur Kalan (Sonepat)

Deputy Secretary.
for Financial Commission
Govt. Haryana, Edul

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A copy is forwarded to the Financial Commissioner & Secretary to Governm Haryana, Finance Department, Chandigarh w.r.t. their U.O. No. 12/4/2FD11/2003/786 de 21.02.2003 for information and no cessary action.

> Deputy Secretary Higher Education for Financial Commissioner & Principal Secretar Goyt. Haryana, Education Department, Chandin

To

The Financia Commissioner & Principal Secretary to Govt. Haryai a, Finance Department, Chandigarh

Endst. No. 20/1-200 , UNP (1)

Dated Chandigarh, the

RTI PURPOSE ONLY 6.P.S. Mahila Vishwayidyalaya Khanpur Kalan (3-

> Superintendent B.P.S. MahilaVishwavidyalaya Khanpur Kalan (Sonepat).

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Annex (225) 36 No. BPSMV/EN/14/ 5203 Dated: 16-5-14

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonepat), Harvana-131305

Office No. 01263-283001.283002. Fax No. 01263-283779. www.bpswomenuniversity.ac.in

To

The Director General Higher Education, Haryana Shiksha Sadan, Sector-5, Panchkula.

Sub: Regarding merging the post of Accountant with that of Assistant

Sir.

It is stated that the Accountants of this University have made several representations/ requests to take up their case to the State Govt. for merging of the post of Accountant with that of the Assistant. As per the information gathered by this University, post of Accountant does not exist in any other universities of the State. Plea of the Accountants is that there is no further line of promotion defined for them and no higher posts are available in their cadre. Under such circumstances, the post of Accountant has become like an ex-cadre post with no avenues left for

It is also to mention here that a request with regard to merging post of Accountant with the their promotion. post of Assistant was also earlier sent to your office in response thereof your office has intimated vide Memo No. 18/226-2011 UNP (2) dated 16.01.2012 (Copy enclosed) that the proposal of the University to merge the post of Accountant with the post of Assistant is not acceptable. Hence, the

Thus, keeping in view of the no promotional avenue for Accountant the matter was placed proposal of the University is denied. before the Executive Council in its 36<sup>th</sup> meeting held on 18.02.2014 and it was resolved as under:-

"Approved in principle, in view of the fact that the pay scales of both the posts are same and there are no promotion avenues for Accountants. It was also recommended that to ensure that the prospects of existing Assistants are not adversely affected, the existing Accountant shall be merged at the tail end of the already existing Assistants. The seniority of any appointment of Assistants made here-in-after shall be placed after merging these Accountants. The matter shall be referred to the State Govt. for approval with justification."

You are, therefore, requested to kindly reconsider and allow the merger of the post of Accountant with that of Assistant so that the long pending demand of the employees is met and the matter is resolved once for all. The merging cadre will go on the tail of the existing cadre for the purpose of seniority.

Thanking you,

Encl: - as above

Yours faithfully,

Of for RegistraraL

# 36th EC Meeting held on 18-2-2014

10 consider and approve the proceedings of the Selection Committee for the appointment of Professor in Computer Science Engineering, one (Gen

The proceedings of the Selection Committee meeting held on 17/02/14 were considered and approved by the Council for the following appointment:-

- 1. Professor in CSE
- Dr. Ajit Singh S/o Sh. Deewan Singh (i)
- To approve the extension of Professor Kapil Kapoor in English for one 17. more year as visiting Professor with existing beyond 24.02.2014. terms and conditions

Considered and approved on the same terms and conditions.

To consider merger of the post of Accountants with Assistants and to

Approved in principle, in view of the fact that the pay scales of both the posts are same and there are no promotion avenues for Accountants. It was also recommended that to ensure that the prospects of existing Assistants are not adversely affected, the existing Accountants shall be merged at the tail end of the already existing Assistants. The seniority of any appointments of Assistants made here-in-after shall be placed after merging these Accountants. The matter shall be referred to the State Govt. for approval with justification.

To consider and approve the proceedings of the Selection Committees for regular appointment of Assistant Professors in M.S.M. Institute of Ayurveda in the meeting held on 11,12 & 13 Feb.2014 in the chamber of

The Executive Council considered the proceedings of the Selection Committees for regular appointment of Assistant Professors in M.S.M. Institute of Ayurveda in

ANNEXURE -37

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Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonepat), Haryana-131305 Office No.01263-283061.Fax No.01263-283779, www.bpswomenuniversity.ac.in

To

The Director General Higher Education, Haryana Shiksha Sadan, Sector-5, Panchkula (Haryana)

Sub: - Regarding promotion policy for the post of Accountant.

Sir,

In continuation to our earlier office letter No. BPSMV/EN/14/5203 dated 16.05.2014 on the subject cited above (copy enclosed).

I am directed to request you to please forward the promotion policy of Accountant adopted by the Government so that the case of Accountant posted at BPSMV, Khanpur Kalan may be processed accordingly.

Thanking you,

Encl: As above.

Yours sincerely,

Asstt. Registrar (ENT)

for Registrar

Annex '3'

unpdghehry@gmail.com

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From

Director Higher Education, Haryana, Panchkula.

To

The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Distt. Sonepat.

Memo No. KW-18/226-2011 UNP(2) Dated Panchkula, the 07.09.2016

Subject: Regarding promotion policy for the post of Accountant.

Kindly refer to your memo no. BPSMV/EN/14/5203 dated 16.05.2014 on the subject cited above.

\_\_\_\_

It is to inform you that no post of Accountant is sanctioned in the Higher Education Department due to that no promotion policy is available. As there is no promotion avenues of the Accountants are available in your university, to remove the stagnation the Accountants working under your university can be promoted to the post of Deputy Superintendent by making joint seniority of Assistants and Accountants on the basis of their date of joining.

Presently, the university is following service rules of Maharshi Dayanand University, Rohtak. Hence, it is advised that service rules of the non-teaching staff of your university may be framed immediately with the approval of appropriate authority. While framing service rules the above mentioned arrangement may be incorporated.

for compliant

Deputy Director Cadet Corps,
For Director Higher Education, Haryana,
Panchkula.

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ANNEXURE -39

### IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

Sr. No.225

CWP-8797-2015

Decided on: 30.05.2016

Ms. Lucy and others

.... Petitioners

**VERSUS** 

BPS Mahila Vishwavidyalaya, Khanpur Kalan, Sonepat

.... Respondent

CORAM: HON'BLE MR. JUSTICE DEEPAK SIBAL

Present:

Mr.R.K.Malik, Senior Advocate, with

Mr.Kuldeep Sheoran, Advocate, for the petitioners.

Mr. Anurag Goval, Advocate, for the respondent.

\*\*\*\*

### DEEPAK SIBAL, J. (ORAL)

Learned counsel for the parties are ad-idem that the issue raised in the present petition is covered in favour of the petitioners by a recent judgment of this Court rendered in CWP-9300-2015 Menka and others vs.

State of Harvana and others "decided on 05.05.2016.

In view of the above, the present petition is allowed in terms of judgment rendered in **Menka's** case (supra).

30.05.2016 shamsher [ DEEPAK SIBAL ] JUDGE

1011

# IN THE HIGH COURT OF PUNJAB & HARYANA AT CHANDIGARH

C.W.P No. 9300 of 2015 (O&M)
Date of decision: 05.05.2016

Mrs. Menka and others

....Petitioners

versus

State of Haryana & ors.

..Respondents

CORAM:

HON'BLE MS. JUSTICE RITU BAHRI

Present:

Mr. Vijay Pal, Advocate

for the petitioner.

Mr. Rajesh Gaur, Addl.A.G. Haryana

\*\*\*\*

#### RITU BAHRI, J.

By way of present writ petition, petitioners are seeking issuance of a writ in the nature of mandamus directing the respondents to allow them to work on the post of Assistant Professor/Extension Lecturers till the time, said posts are not filled up through regular selected candidates and further prayer is to quash the practice of the respondents to relieve the petitioners during vacations and further to pay the salary to the petitioners for vacation period, as per law laid down by this Court.

Brief facts of the case are that pursuant to advertisement to

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the post of Extension Lecturers (P-1), petitioners being eligible and duly qualified applied for the said posts and were selected by the duly constituted selection committee and subsequently, they joined their duties. However, petitioners are being paid Rs.250/- per lecturer maximum Rs.18000/- per month despite the fact that they are performing duties similar to that of Assistant Professors but are not being paid salary as per UGC guidelines as UGC vide notification dated 05.02.2010 has issued directions that Guest/Part time Teachers shall be paid Rs.1000/- per lecture to a maximum of Rs.25000/-. Even Haryana Government has filed an affidavit in CWP No. 7176 of 2010 that the Government of Haryana has implemented the scheme of Government of India for colleges and University teachers.

The respondents in the written statement have admitted that pursuant to advertisement (P-1), petitioners were engaged as resource person on extension lecturer basis on period basis @ Rs.250/-per lecture subject to maximum Rs.18000/-. Further it has been stated that the petitioners were appointed just to fill the gap in teaching in colleges. The respondents in their written statement have not taken a stand that the petitioners are not qualified as per UGC guidelines. Once the petitioners are duly qualified at the time of their appointment, they are also entitled to be paid as per UGC guidelines.

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The three questions which arises for consideration before this Court:-

- (i) Whether the petitioners can be allowed to continue to work on their post till the regular selections are made?
- (ii) Whether the petitioners are entitled to get the salary of the vacation period?
- (iii) Whether the petitioners are entitled to get Rs.1000/- per lecture instead of Rs.250/-, as per UGC guidelines?

With regard to the first question, reference at this stage can be made to judgment of Hon'ble the Supreme Court in a case of Hargurpratap Singh vs. State of Punjab and others, 2007(13) SCC 292 (P-4) whereby Hon'ble the Supreme Court has allowed the petitioners to continue to work on the contract basis till regular selections are made on minimum of pay scale. The above said judgment has been followed by this Court in a case of Shivkesh and others v. State of Haryana and others, passed in CWP No. 13555 of 2013, decided on 02.07.2013.

With regard to the second question, reference at this stage can be made to a judgment of this Court in a case of *Dr. Anil Khuranna vs. MDU*, *Rohtak and others*, *passed in CWP No.* 13946 of 2004 whereby this Court while disposing of the writ petition by

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advertised and that their selection and appointments were through a duly constituted Selection Committee. Thus, it is clear that the respondents had been appointed by adopting a fair and transparent procedure. That being so, the Full Bench decision of this Court in Avtar Singh versus State of Punjab (Supra) fully covers the case against the appellant-University and in favour of the respondents. The relevant paragraph of the Full Bench decision is reproduced below for ready reference:-

"However, it is also noticed that certainly daily wagers are permitted to continue for long numbers of years. Keeping in view the ration of the aforesaid judgments, we hold that daily wagers, ad hoc or contractual appointees are not entitled to minimum of the regular pay scale from the date they were engaged merely for the reason that the physical activity carried out by the daily wager and the regular employee is similar, but such general principle shall be subject to the following exceptions:

(1) A daily wager, ad hoc or contractual appointee against

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the regular sanctioned posts, if appointed after undergoing a selection process based upon fairness and equality of opportunity to all other eligible candidates, shall be entitled to minimum of the regular pay scale from the date of engagement."

SLP (C) No. 8504 of 2015 filed against the judgment passed by the Division Bench on 21.11.2014, has also been dismissed by Hon'ble the Supreme Court on 17.04.2015.

With regard to the third question, reference at this stage can be made to a judgment passed by the Hon'ble CAT in a bunch of cases in *Vandana Jain and others vs. Union of India and others*, passed in O.A. No. 33-CH of 2011 and connected matters, decided on 31.03.2011 whereby denying the salary to the petitioners in vacation period was held to be unconstitutional.

Further reference at this stage can be made to a judgment of this Court in a case of *Dr. Pushpa Devi and others v. BPS Mahila Vishwavidyalaya and others, passed in CWP No. 2372 of 2011, decided on 04.10.2013* whereby this Court was dealing with a case of Guest Lecturers appointed in different degree subjects. The writ petition was allowed and direction was given to the respondents to grant the petitioners remuneration @ Rs. 000/- per lecture subject to a maximum of Rs.25000/- per month w.e.f the date of their appointment

without prejudice to other legal rights of the petitioners or the respondents.

LPA filed against the above said judgment was also dismissed by this Court on 25.02.2015 vide LPA No. 137 of 2014.

Learned State counsel has argued that the petitioners have not been appointed against the regular sanctioned post.

However, this plea of the State Government is liable to be rejected as the petitioners have been selected by duly constituted Selection Committee and are working on the post of Lecturers/Assistant Professors since 2013. The respondents cannot deny the minimum pay scale to the petitioners, as it is the State who has to take steps to sanction the above said posts, as the petitioners are working on the post for the last about 3 years.

Thus, all the three questions are answered in favour of the petitioners.

Applying the ratio of the above mentioned judgments, the writ petition is allowed and petitioners are allowed to continue to work on their post till the regular selections are made and they are entitled to get the salary of the vacation period and remuneration @ Rs.1000/-per lecture subject to a maximum of Rs.25000/- per month.

However, the respondents are at liberty to verify the

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qualifications of the petitioners as per UGC guidelines and can take appropriate steps to dispense with the services of the petitioners, who are not qualified.

However, it is made clear that the contractual employees shall work to the satisfaction of the respondents and in case posts are abolished or their work and conduct is not found satisfactory, their services can be dispensed with by the respondents.

05.05.2016 G Arora (RITU BAHRI) JUDGE

## ANNEXURE - 40

#### TRIBHUVAN DAHIYA

Advocate, Punjab and Haryana High Court # 2073 Sector 21 Panchkula -134 116, INDIA

Phones: (Telefax) 0172-2551676, (R) 0172-3290965, (Cell Phone) +91 9316133863

E-mail: tribhuvandahiya@gmail.com

28 August 2016

The Registrar BPS Mahila Vishwavidyalaya Khanpur Kalan, Sonepat.

Subject: Opinion regarding order dated 30.05.2016 passed in CWP No.8797 of 2015 titled Ms. Lucy & Ors. Vs. BPSMV and CWP No.15016 of 2015 titled Pallavi Vs. BPSMV.

The aforesaid two petitions were allowed by the Hon'ble High Court on account of the statement made by the University's counsel that the issues raised by the petitioners have already been decided in their favour by a judgment of the Hon'ble High Court dated 05.05.2016 rendered in CWP No.9300 of 2015 titled *Menka & Ors.* Vs. State of Haryana & Ors. Accordingly, the writ petitions were allowed in terms of the judgment in *Menka* case.

In Menka case the Hon'ble High Court has issued the following directions:

Applying the ratio of the above mentioned judgments, the writ petition is allowed and petitioners are allowed to continue to work on their post till the regular selections are made and they are entitled to get the salary of the vacation period and remuneration @ Rs.1000/- per lecture subject to a maximum of Rs.25000/- per month.

However, the respondents are at liberty to verify the qualifications of the petitioners as per UGC guidelines and can take appropriate steps to dispense with the services of the petitioners, who are not qualified.

However, it is made clear that the contractual employees shall work to the satisfaction of the respondents and in case posts are abolished on their work and conduct is not found satisfactory, their services can be dispensed with by the respondents.

Therefore, in terms of the aforesaid directions, the petitioners in these aforesaid two writ petitions CWP No.8797 of 2015 and CWP No.15016 of 2015 are:



- i) To be allowed to continue working on their posts till the regular selections are made.
- ii) To be paid remuneration @ Rs.1000/- per lecturer subject to a maximum of Rs.25000/- per month.
- iii) To be paid remuneration for the vacation period also at the aforesaid rate.

In case any of the petitioners do not fulfill the qualification laid down in the UGC guidelines, their services can be dispensed with. The petitioners' services can also be dispensed with in case the posts against which they are working are abolished, or their work and conduct is not found satisfactory by the University.

Compliance of the aforesaid directions issued by the Hon'ble High Court should be ensured.

TRIBHUVÁN DAHIYA

### ANNEXURE-41

#### Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonepat), Haryana 131305

#### OFFICE ORDER

In compliance of the decision of the Hon'ble High Court of Punjab & Haryana, Chandigarh delivered in CWP No. 9300 of 2015 on 05.05.2016 and Legal opinion rendered by the University Counsel dated 19.12.2016, all the eligible Teaching Assistants are hereby allowed to continue including vacation. They will be paid Rs. 25,000/- per month. However, the Teaching Assistants who do not fulfil the UGC qualifications/ norms, and were appointed for the academic session 2016-17, will continue till the end of academic session or they are replaced by qualified Teaching Assistants, whichever is earlier. Moreover, it is subject to the clarification given by the Hon'ble High Court which the university will seek by way of moving an appropriate application.

REGISTRAR

Endst. No. BPSMV/ET/ 4057

Dated: 19.12.2016

Copy of the above is forwarded to the following for kind information and necessary action:

- 1. All HODs/Principals/Branch Officers, BPSMV, Khanpur Kalan.
- PA to Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan.
- 3. PA to Registrar (for kind information of the Registrar) BPSMV, Khanpur Kalan.

Assistant Registrar (ET) for Registrar

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# ANNEXURE-42



## Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonepat), Haryana-131305

Office No. 01263-283001,283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

THE PROCEEDING OF THE MEETING OF THE COMMITTEE DATED 14TH AND 16TH OF MARCH, 2016 HELD IN THE OFFICE OF THE REGISTRAR, BPSMV, KHANPUR KALAN AT 10.00 A.M. TO EXAMINE THE DEMANDS OF THE EMPLOYEES OF THE CONSTITUENT COLLEGES/INSTITUTES/SCHOOLS OF THE UNIVERSITY

## Member Present:-

Member Present.		Chairperson
1.	Prof. Kavita Charkravarty, Registrar, Prof. Vimal Joshi, Dean Academic Affairs  MCM Institute of Avurveda	Convener Member
2.	D. K.V. Singh Professor, Wow Institute of Agents	Member
3. 4.	or Ownerdor Klimar Shalling DV, Nogio	Monte
4.	Administration, P.D.M. College of Engineering,	Member
	Rahadurgarh (Special Invitee)	Member
5	Dr. R.D. Sharma, AR (Accounts) Sh. Sanjiv Joshi, A.R. (Estt-T/NT)	
6.	Sh. Sanjiy Joshi, A.R. (25th 1877)	and the second of the

At the outset, the Registrar-Chairperson welcomed all the members of the Committee.

The following agenda was discussed in the meeting:

#### Grant of ACPs/Counting of Past Service 1.

The Principal Ayurveda informed that:

- 1. Some employees whose pay in the pay band and ACP scales which they were drawing prior to establishment of the University were protected while rationalizing their services but they are not allowed next ACPs by counting their services before rationalization.
- 2. Some employees have not been granted increments w.e.f. the date of their rationalization.
- 3. There are similar requests of the employees of other constituent Institutions of the University and that of Canteen Staff, TiG Staff.

It was brought to the notice of the committee that their pay which they were drawing was protected but they do not fulfill the requirement of prescribed years of regular service for grant of ACPs and the O/o Director General Higher Education, Haryana It was brought to the notice of the committee that their pay which they were drawing was protected but they do not fulfill the requirement of prescribed years of regular service for grant of ACPs and the O/o Director General Higher Education, Haryana has clarified that their services will be taken into account w.e.f the date of their rationalization.

The attention of the committee was invited towards Section 36(1) and 36 (2) of the University Act and Govt. letter bearing Memo No.20/1-2006 UNF(1) dated 21.09.2006 with regard to setting up of BPS Mahila Vishwavidyalaya, Khanpur Kalan issued by the Financial Commissioner & Principal Secretary to Government, Haryana, Finance Department for approval of funds (2006-2007) and posts. The relevant extract/part of this letter is reproduced below:

" The Staff (teaching and non-teaching) working in the Educational Institutes on aided posts may be absorbed in the university and remaining staff will continue and final decision would be taken by the university.

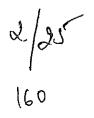
Joint readings of Section 36(1) and (2) of the University Act and above Memo dated 21.09.2006 make it explicitly clear that:

On the inception of the University the staff which was already working against the aided posts in educational institutions run by Mahasabha, (i) Kanya Gurukul Khanpur Kalan and Gurukul Vidyapeeth, Bhaiswal Kalan was required to be absorbed in the University, and

The remaining staff which was not working on sanctioned /aided posts was required to be continued and the final decision was to be taken by the (ii) University.

To implement the decisions of the State Government in respect of point Nos.(i) and (ii) above, the University constituted a committee for rationalization of staff of constituent institutions/colleges/schools. The recommendations of the committee were considered by the Executive Committee in its 12<sup>th</sup> meeting held on 23th June, 2008 vide item No.1 and resolved to approve that:

- Staff on Grant-in-aid posts may be absorbed straightaway.
- Staff appointed by due procedure and qualified may be absorbed and (ii) given regular scale;
- Staff who completed 10 years of continuous service and are qualified but where procedure is not followed may be absorbed and given regular (iii)
- Staff having less than 10 years of continuous services, and qualified but (iv) procedure not followed, may be absorbed and given regular scale.
- The staff which is not qualified may be given consolidated salary till such time they acquire the required qualifications. Lower post may be (v) considered wherever possible.





(vii) The staff on contract basis with due break in service may be given minimum wages i..e DC rates with 10% increase after every five years or revision of minimum wages whichever is higher.

(viii) The teaching staff on contract basis in colleges may be given Rs. 10,000/- Similarly the school teachers may be given Rs. 8000/- pm.

(ix) Hostel wardens with atleast Matric qualifications may be designated as Hostel supervisor with consolidated salary of Rs. 4500/-with 10% increase after 5 years of service. Those with less than Matric to get minimum wages with 10% increase after every five years of service.

(x) Cooks and helpers in the hostels may be given DC rates. However, an increase of 10% for every five years of services rendered may be given to the old Cooks.

"Accordingly, The Government was requested vide Letter No. BPSMV/Regr /08/3410 dated 22/07/2008 and vide No. BPSMV/Estt /08/1520 dated 31.10.2008 for creating/sanctioning 190 posts for the remaining staff as at point No.(ii) above.

The Government vide letter bearing Memo No, 18/203-2007 UNP dated 27.02.2009, created/ sanctioned 190 posts for the remaining staff, teaching and non-teaching for BPSMV, Khanpur Kalan on the following conditions:

 The pay scale of these posts shall be in accordance with the approved pay scales of University Grants Commission/ State Govt. as applicable.

II. filling up of these posts will be borne by the university within the sanctioned budget

III. The scheme shall be included in the plan schemes".

Accordingly, as per terms and conditions of approval of the Government, the posts of teaching and non-teaching staff of constituent colleges were considered as regular as per the above policy approved by the Executive Council in its meeting held on 26.06.2008. The pay of teachers of constituent colleges which they were drawing prior to establishment of University and fulfilled the terms and conditions laid down in the approval letter of the Government, were protected.

In this way, there were following categories of employees existed in the constituent colleges/Institutes/schools of the University whose services were regularized and absorbed in the University:

- (a) Grant-in-aid posts
- (b) Self Finance Scheme
- (c) Contractual Staff

Staff on Grant-in-aid post was absorbed straightaway in the university from the date of inception of the University i..e w.e.f. 18/08/2006 as is clear from Govt. letter dated 21.09.2006 and their posts were also sanctioned for the university with the concurrence of the FD U.O. No. 14/54/2006-2FDII/2006/2258 dated 12.07.2006 They have already

21.09.2006 and their posts were also sanctioned for the university with the concurrence of the FD U.O. No. 14/54/2006-2FDII/2006/2258 dated 12.07.2006 They have already got the benefit of past service as well as of ACP and hence there is no dispute for the employees of this category.

Staff who was working under "Self Finance Scheme" in regular pay scale in the colleges/school and was brought on the regular strength of the respective college/ school, as constituent college/ school of the university w.e.f. the date of creation of posts in the university i.e. w.e.f 27/02/2009 and their pay was also protected from the date of their initial joining but they have not been given the benefit of ACP by counting past service..

Those who were working on contract basis and their services were or will be regularized on completion of requisite period of service and fulfilling other conditions as laid down in the govt. letter of rationalization.

In addition to above, the committee noted that the Government of Haryana promulgated Ordinance No.4 of 2006 dated 18/08/2006 whereby BPS Mahila University was established and the educational institutions run by Mahasabha Gurukul Vidyapeeth, Bhainswal Kalan and Kanya Gurukul Khanpur Kalan wherein the employees of these institutes/colleges/schools were taken over. The Ordinance was subsequently replaced by an Act known as B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan Act, 2006. As per Section 36(1) of the Act, all the properties, movable and immovable vested in the Mahasabha, Gurukul Vidyapeeth Haryana, Bhainswal Kalan and Kanya Gurukul Khanpur Kalan and all the posts created and filled before the commencement of Act shall vests in the University. Consequently, all the existing educational institutions which were earlier under the control of aforesaid Mahasabha became part of the university administrations as university colleges/ schools. All the employees of these institutes were absorbed in the university and they became an integral part of the University.

All the employees of Institutes/colleges/school earlier working under the Mahasabha were brought on the regular strength of the university as the constituent colleges/institute of the University as stated above. They were also issued letter of regularization of their services and that their services will be governed by the University rules.

As the University had not framed service rules governing the service conditions of these employees, a Memo No.20/1-2006UNP(1) dated 21-09-2006 was issued stating therein that till the rules are framed by the University, the rules framed by the M.D. University shall be followed. Hence, there is no difference between the employees appointed by the University and those who were working in the colleges /institutes run by the aforesaid Mahasabha against grant-in-posts/ self-finance scheme / fixed salary / contract basis, with their absorption in the University as its constituent colleges/

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institutes/ schools. Their service conditions are governed by the University rules as adopted and framed by the University from time to time.

The Committee was informed that some of the teaching and non-teaching staff who were appointed in the colleges/ institutes/school run by Mahasabha prior to the establishment of the University against grant-in-aid posts or on regular scale under Self establishment of the University against grant-in-aid posts or on regular scale under Self establishment of the University against grant-in-aid posts or on regular scale under Self establishment of the University of past service rendered in the said the old scheme by giving the benefit of past service rendered in the said colleges/institutes with the conditions that they will draw the arrears prior to inception of colleges/institutes with the conditions that they will draw the arrears prior to inception of the University from the Management and the arrears from the date of inception of this University will be paid by the University. They have also been given the benefit of University will be paid by the University. They have also been given the benefit of University will be paid by the University. They have also been given the benefit of Anita d/o Amar Singh, MSM Institute of Ayurveda, BPSMV and 22 others as per list attached. Whereas, 15 teachers were promoted and designated as Associate Professor. (List attached).

The Committee was also informed that employees covered under Self financing scheme who were contributing towards CPF before 31/12/2005 are entitled to old pension scheme as per Govt. letter No. 18/105-2009 UNP (4) dated 26/10/2015, Annexure-Ä.

The Hon'ble High Court in LPA No. 433 of 2012, "B.P.S. Mahila Vishwavidyalaya vs Sumitra Devi and another & LPA No.891 of 2012 titled "BPS Mahila Vishvavidyalaya and another versus Ram Lal and another", has held in an unequivocal terms that the educational institutions which were earlier under the control of Mahasabha Gurukul Vidyapeeth and Kanya Gurukul, Khanpur Kalan became part of the university administration as university colleges/ schools and all the employees of Mahasabha were absorbed in the University and were brought on the regular strength of these institutes/ colleges/school, now constituent institutes/colleges/school and they are governed by the service rules of M.D. University as adopted and/or framed by it from time to time and accordingly, they are entitled to the benefit of service rules of the university and not of the Government. The Commissioner, Higher Education Haryana vide his memo letter dated 25.02.2011 also advised the University that as the university was following the Rules of the M.D. University, further action with regard to age of retirement of the employees of the School be taken as per provisions/ regulations of M.D. University. Accordingly, the High Court has allowed them benefit of retirement age of 60 years as admissible in the M.D. University rules and rejected the contention of the university that they are governed by the Govt. rules as they are being continued governed by grant-in-aid received from the DTE/ Secondary education Department.

In view of the above position of facts and rules/ law, the committee recommended as under:

(0) 1.

The staff of teaching and non-teaching of institutes/colleges/school who have been absorbed in the BPS Mahila University shall be governed by the service rules of M.D. University, Rohtak till it framed its own rules. They are entitled to all the service benefits accrued to them under the University rules from the date

they were straightaway absorbed in the University with benefit of past service. Moreover, there is no dispute in respect of this category No,.1.

- (1) 2. The staff who was working under SFS on regular pay scale and stood absorbed in the university on 27/02/2009 with the past service benefit and arrears on account of revision of pay scale w.e.f. 1.1.2006 are entitled to ACP by counting past service for the following reasons:
  - . (i) That they have already been granted the benefit of protection of pay, past service benefit, arrears and pensionary benefits. Some of the employees have also been granted ACP by counting past service and even promotion to higher post as discussed above.
  - Once an employee working under SFS in regular pay scale is absorbed in the university service with all service benefits including protection of pay and benefit of pension, they become entitled to ACP by counting past service benefits, especially when the university has already granted ACP as well as promotion to some of its employees working under SFS. There seems no reason or justification to deny the benefit of ACP to these employees working under SFS and stood absorbed with all service benefits like pay protection and pension "Annexure-"B".
    - (III) It is well settled law laid down by the Apex Court that "when the benefit of past service rendered in the parent department was given for fixation of pay and pensionary benefits there is no reason why the past service should not be counted for grant of ACP grade- Annexure "C".
- 3. The staff working on contract or fixed salary on temporary basis and whose services were regularized from a particular date subsequent to the incorporation of the University with the laid down conditions, they will not be entitled to past service benefit spent by them on fixed salary or under contract as they would become entitled to service benefits as admissible to a regularly appointed employee only on or after the date they become regular.

(Kavita Charkravarty)

(K.V.Singh)

(R.D. Sharma) RIV

(Vimal Joshi)

(Surender Kumar Sharma)

(Saniiv Joshi)

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Director Higher Education Haryana, Panchkula

To

The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat)

Memo No- 18/105-2009 UNP (4)
Dated, Panchkula, the 26/10/19

Subject:

Pension Scheme for the employees of Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonepat).

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In reference your letter No. BPSMV/Acctts./13/2064 dated 11.11.2013 on the subject cited above.

Please find enclosed herewith a copy of advice received from the Finance Department vide U.O. No. 60/20/09-2 FD-II/16584 dated 20.10.2015.

It is requested that the Pension Scheme/Rules may be prepared according to the advice of F.D. and submit to this office immediately for further necessary action.

Deputy Director CC for Director Higher Education Haryana, Panchkula

Endst. No. Even

Panchkula dated, the

A copy is forwarded to Director, Technical Education Haryana, alongwith a copy of advice of F.D. for information and further necessary action.

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Deputy Director CC for Director Higher Education Haryana, Panchkula

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# Government of Haryana Finance Department



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Subject:- Pension Scheme for the employees for Bhagat Phool Singh (BPS) Mahila Vishwavidyalaya, Khanpur Kalan, Sonepat.

Finance Department agrees to the proposal of Administrative Department to formulate the Pension Rules for the Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonepat. The pension scheme will be applicable w.e.f. 18.8.2006 i.e. date of establishment of the University.

- 2. The Pension Scheme will be made applicable to the following category of employees of the University:-
- (a) The employees who were appointed in various aided Institutions e.g.

  Aided Colleges/Technical aided Institutions who were already part
  of he Assured Pension Scheme covered by the Haryana Affiliated
  Colleges/Schools (Pension and Contributory Provident Fund)
  Colleges/Technical Institutions Rules before the inception of the
  University on 18.8.2006.
  - The employees of various Department/Universities/Institutions who have joined on deputation initially and then absorbed permanently as per Govt. Rules under old pension scheme and the employees who joined the service before 01.01.2006 i.e. upto 31.12.2005.
    - c) Employees covered under Self Finance Scheme who are contributing toward CPF before 31.12.2005.

The pension scheme would not be applicable to the following categories of employees of the university.

- a) Employees of self Financing Scheme (SFS) institution who are not contributing towards CPF before 31.12.2005.
- b) The employees who have been appointed in the University from various Institutions who were not the part of Assured Pension Scheme in the previous Institutions prior to become the part of University.
  - c) The New Pension Scheme (NPS) was introduced w.e.f. 1.1.2006 by the State of Haryana whereas the said University was come into existence w.e.f. 18.8.2006 so the employees recruited or joining the University on or after 18.8.2006 will be covered under the NPS



- The Administrative Department is also advised that:-
- AD will complete all the formalities for framing Pension Rules for Bhagat Phool Singh Mahila Vishwavidyalaya as was done in case of preparation of Pension Rules of Kurukshetra University, Kurukshetra 3. (i)

- The draft Pension Rules will be got vetted from LR, then submit to
- The Administrative Department is further advised to ensure that:-CMM for approval. (ii)
  - The categories of the employees who are eligible for the Pension Scheme shall be asked to exercise their option for opting the Pension

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Scheme within three months after issue of notification of Scheme.

University shall have to receive the amount of employees share as well as employer's share along with interest from the initial date of subscription of CPF to the last date of subscription from the various institutions in which these employees were serving as on 31.12.2005 before the inception of BPSMV Khanpur Kalan and the whole amount (ii)so received from various institutions, DGHE will be deposited in the

University Corpus Funds meant for Pension Scheme.

University will also ensure that the expenditure involved on implementation of Pension Scheme will be borne from the Corpus fund, meant for implementation of Pension Scheme. (iii)

for Additional Chief Secretary to Government Haryana,

The Additional Chief Secretary to Government Haryana Higher Education Department.

Dated 20 October, 2015 U.O. No.60/20/09-2FD-11/-18 5-84

## HARYANA GOVERNMENT FINANCE DEPARTMENT

## Office Memorandum

The 16<sup>th</sup> December, 2010

No. 6/48/2009-2PR(FD).— On the persistent demand of Haryana Government Jims and Objects: employees for removal of stagnation, the following incentive schemes were introduced by the State Government to remove stagnation in their service careers.

Scheme of grant of Additional increment at 10 and 20th year point in time scale to all Group 'C' and 'D' employees:-(a)

This scheme was introduced by the Government with effect from 1st January, 1991 vide its letter No. 9/9/91-3PR(FD), dated the 14<sup>th</sup> May, 1991. The objective was to provide some financial addition to the emoluments of employees to partially offset the effect of stagnation on account of lack of promotional avenues.

Scheme of open ended pay scales: (b)

The employees used to get biennial stagnation increments after reaching the maximum of the scale. However, the Government introduced the system of open ended pay scales for employees of Group 'C' and 'D' with effect from 1st January, 1991 vide its letter No. 9/9/91-3PR(FD), dated the 14<sup>th</sup> May, 1991. It was provided that employees belonging to these categories would get annual increments even after reaching the maximum of the pay scale as against biennial increments. Thus, with this one measure, it was ensured that no employee would stagnate after reaching the maximum of his scale.

Scheme of Grant of Additional Increment(s) to Group 'C' and 'D' employees on completion of 8 and 18 years service. (c)

The scheme was introduced by the Government vide its letter No. 1/138/92-1PR(FD) dated the 7th August, 1992. The scheme was introduced on the persistent demand of the employees and the benefit granted under the first scheme was advanced under this scheme. Thus the Government sanctioned a

Scheme of grant of higher standard pay scales to Group 'C' and 'D' more beneficial scheme. employees on completion of ten years or more and twenty years or more of (d) regular satisfactory service:-

The Government introduced this scheme with a view to remove stagnation of its employees of Group 'C' and 'D' categories in replacement of the scheme mentioned at (c) above, whereby time bound higher standard pay scales were granted to the Haryana Govt. employees of Group 'C' and 'D' categories with effect from the 1st January, 1994 vide letter No. 1/34/93-4PR(FD), dated the

Haryana Civil Services (Assured Career Progression) Rules, 1998. 8th February, 1994. (e)

The above mentioned Higher Standard Pay Scales Scheme was substituted by a new scheme by framing service rules under the provision of article 309 of the

This scheme was framed by the Central Fifth Pay Constitution of India. The same was suitably adopted by the State Government. Commission. Accordingly, the said scheme was framed for Haryana Government employees with effect from 1<sup>st</sup> January, 1996.

Haryana Civil Services (Assured Career Progression) Rules, 2008. (f)

After general revision of pay scales consequent to Sixth Pay Commission of Government of India a new scheme was introduced by framing service rules titled as Haryana Civil Services (ACP) Rules, 2008 by replacing the old scheme The said scheme is applicable with effect from 1st January, 2006. Under this scheme, three ACP scales have been provided to govt. employees after completion of 10/20/30 years regular satisfactory service.

The eligibility for grant of ACP scale under the Haryana Civil Services (ACP) Rules, 1998 is prescribed in rule 5 which is reproduced below. The first ACP scale is admissible after 10 years regular satisfactory service and second ACP scale is admissible after completion of 20 years regular satisfactory service. The word regular satisfactory service has been defined in the note to rule 5:-

"5" Eligibility for Grant of ACP Scales:- (1) Every Government servant who, after a regular satisfactory service for a minimum period of 10 years, if the minimum period is not otherwise prescribed to be different than 10 years either in these rules or by the Government for any class or categories of Government servant from time to time, has not got any financial upgradation in terms of grant of a pay scale higher than the functional pay scale prescribed for the post as on 31.12.1995, on which he was recruited as a direct recruited fresh entrant:-

- either as a consequence of his functional promotion in the hierarchy, or (a)
- as a consequence of the revision of pay scale of the same post, or,
- as a consequence of any other event through which the functional pay scale of the post has been upgraded, with respect to the functional pay scale prescribed for the post as on 31.12.1995, shall for the purposes of drawn of pay, be eligible for placement into the First ACP scale with reference to him.
- Every Government servant who, after a regular satisfactory service for a minimum period of 20 years, If the minimum period is not otherwise prescribed to be different restrictions. than 20 years either in these rules or by the Government for any class or categories of Government servant from time to time, has not got more than one financial upgradation in tems of grant of a pay scale higher than the functional pay scale prescribed for the post as on 31.12.1995 on which he was recruited as a direct recruited fresh entrant:
  - either as a consequence of his functional promotion in the hierarchy, or (a)
  - as a consequence of the revision of pay scale of the same post, or (b)
  - as a consequence of any other event through which the functional pay scale of the post has been upgraded, with respect to the functional pay scale prescribe (c) for the post as on 31.12.1995, shall for the purposes of drawal of pay, be eight for placement into the Second ACP scale with reference to him;

Provided that grant of ACP scale shall also be considered financial upgrade. for the purposes of this rule.

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For the purpose of these rules, "Regular satisfactory service" would mean continuous service counting towards seniority under Haryana Government, including continuous service in Punjab Government before re-organization, including continuous service in Punjab Government servant joined his service commencing from the date on which the Government servant joined his service after being recruited through the prescribed procedure or rules etc. for regular after being recruited through the is working at the time of being considered recruitment, in the cadre in which he is working at the time of being considered his eligibility for grant of ACP scales under these rules and after further fulfilling his eligibility for grant of ACP scales under these rules and after further fulfilling all the requirements prescribed for determining the suitability of grant of ACP scales."

ANATION: The ACP scale upgradation will come into play only if due to functional promotion or upgradation of scale for the same post as specified above, the promotion or upgradation of scale for the same post as specified above, the within the prescribed period of 10 years or any other prescribed period for the within the prescribed period of 10 years or any other prescribed period of grant of 1st ACP scale or two such financial upgradations within a period of years or within the period otherwise specified for grant of second ACP scale. 20 years of service or within the prescribed period of service for the grant if within 10 years of service or within the prescribed period of yithin 20 years of service, as the case may be, or otherwise prescribed period of within 20 years of service, as the case may be, or otherwise prescribed period of yervice for the grant of second ACP scale, the Government servant has already got atleast two financial upgradations, benefit of these rules will not be extended to such employees save if otherwise provided in these rules.

For determining the eligibility of grant of ACP Scales, following conditions must be fulfilled by the Government servant:-

- After completing the respective prescribed period for eligibility for the grant of ACP scales the Government servant should be fit to be promoted to the next higher post in the functional hierarchy in his cadre, but could not be functionally promoted due to lack of vacancy in the promotional post in the hierarchy to which he is eligible to be promoted;
- (b) If such promotion involves test of any departmental post or other test etc. such condition should also be fulfilled by such Government servant.
- The eligibility for grant of the ACP scales shall further be subject to any other estriction as may be prescribed by the Government from time to time including the restriction of the number of Government servant to be granted the respective ACP scales in terms of percentage of posts in the cadre to which such ACP placements shall be limited;

Provided that till the time such restrictions are not imposed by the Government -

- (a) there shall be no restriction on the number of Government servants to be granted the first or second ACP scales with reference to the Government servants covered in sub-rule (2) of rule 4.
- (b) for the Government servants covered in sub-rule (1) of rule 4, there shall be no restriction on the number of Government servants for grant of first ACP scale. However, the grant of the second ACP scale for such Government servants as covered in sub-rule (1) of rule 4 shall be limited to 20% of the total posts in the cadre."

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The eligibility for grant of ACP scale under the provisions of Haryana Cit Services, ACP Rules, 2008 have been mentioned in Rule-6/7. From the perusal of these rules it is clear that only regular satisfactory service is to be considered for grant of ACP scale under this scheme. The word regular satisfactory service has been defined in note to Rule 1 Explan Rule 6 and 7 are reproduced as under:-

#### Eligibility for grant of cadre specific ACP pay band and grade pay.— "6.

For the grant of cadre specific ACP pay band and grade pay the eligibility conditions with be the same as mentioned in Part I of Schedule I of these rules, apart from the general conditions of eligibility given in rule 8 hereunder.

#### Eligibility for Grant of ACP grade Pay under the general ACP scheme.— 7.

- Every Government servant covered under the general ACP scheme shall, for the purposes of drawal of pay, be eligible for the first ACP grade pay (given in column 4 of Part II d Schedule I in respect of the functional pay scale or pay structure of his post) if he has complete service 10 years of regular satisfactory service and has not got any financial upgradation in these less years with reference to the functional pay structure of the post to which he was recruited as a Financial upgradation in this context includes functional promotion in the hierarchy or further revision/ modification of the pay structure for the same post after 1.1.2006.
  - Every Government servant covered under the general ACP scheme shall, for the Where purposes of drawal of pay, be eligible for the second ACP grade pay (given in the be (2)column 5 of Part II of Schedule I in respect of the functional pay scale or pieces structure of his post) if he has completed 20 years of regular satisfactory service and has not got any financial upgradation in the last ten years. upgradation in this context includes functional promotion in the hierarchy further revision/ modification of the pay structure for the same post after 1.1.2006.
  - Every Government servant covered under the general ACP scheme shall, for the Boards (3)purposes of drawal of pay, be eligible for the third ACP grade pay (given Satisfa column 6 of Part II of Schedule I in respect of the functional pay scale or put vide si structure of his post) if he has completed 30 years of regular satisfactory service Supre and has not got any financial upgradation in the last ten years and has not got of Hamore than two financial upgradation so far. Financial upgradation in this contact in Des includes functional promotion in the hierarchy or further revision/ modifications the pay structure for the same post after 1.1.2006.
  - In case of a Government servant who gets promoted, he will be considered (4) the next ACP grade pay after he completes 10 years of regular satisfactor service in the promotional post without any financial upgradation and will be entitled to the next ACP grade pay with reference to the grade pay of life promotional post he holds.

Provided that a Government servant shall not be entitled to avail AC upgradation if, he has already availed of three financial upgradation of any kind his career.

For the purpose of these rules, "regular satisfactory service" means continue service counting towards seniority under Haryana Government, included Note. continuous service in Punjab Government before re-organization, commens from the date on which the Government servant joined his service after be recruited through the prescribed procedure or rules etc. for regular recruitment. the cadre in which he is working at the time of being considered his eligibility

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grant of ACP pay band and grade pay under these rules and further fulfilling all the requirements prescribed for determining the suitability of grant of ACP pay structure.

Explanation.— The ACP pay structure upgradation in the form of first ACP grade pay will come into play only if a Government servant has not got the benefit of at least one grade pay upgradation within the prescribed period of first 10 years. Similarly, the second and third ACP grade pays will come into play only if a Govt. servant does not get two upgradations after twenty years of service and three upgradations after thirty years of service. If within 10 years of service, the Government servant has already got at least one financial upgradation or within 20 years of service, the Government servant has already got at least two financial upgradations, or within 30 years of service, the Government servant has already got at least three financial upgradations, benefit of these rules will not be extended to such employees save if otherwise provided in these rules".

Apart from this, for grant of additional increments after completion of 8/18 years service mentioned at (c), and Higher Standard Scale Scheme mentioned at (d), regular salisfactory service is to be considered as per provisions of these schemes.

After closure of some Boards/Corporations, it was decided to adjust the surplus staff of the said Boards/Corporations on transfer basis into the Government departments with certain terms and conditions. Benefit of past service was given towards pay protection. Wherever, the previous service in Boards/Corporations/Municipal Committers was pensionable, the benefit of past service towards pension was also given. However, it was decided not to count the previous service towards seniority.

Some Government employees approached the Hon'ble High. Court by way of various writ petitions claiming therein the benefit of past service rendered by them in Boards/Corporations/Municipal Committees towards grant of Higher Standard Scale/ACP Scale given to the Haryana Government employees under the above mentioned incentive schemes for which regular satisfactory service was required. Since the service rendered in the Boards/Corporations/Municipal Committees was not covered under the definition of Regular Satisfactory Service, the benefit of this service was not given for grant of incentive introduced vide schemes mentioned at (c) to (f). Ultimately, the said issue has been settled by the Hon'ble Supreme Court of India in a bunch of Civil Appeal in main Civil Appeal No. 4446 of 2008 State of Haryana and others V/s Deepak Sood. The observations of Hon'ble Supreme Court of India in Deepak Sood's case are reproduced as under:-

"A perusal of these terms and conditions makes it clear that what is being lost by these surplus staff is their seniority. They will have to get zero seniority in the new Department but their past service has been counted for fixation of pay as well as pensionary benefits. The scheme of ACP Grade came subsequently. On that basis the respondents made a grievance that they were being denied the benefit of ACP and the services rendered by them in the Municipal Committee has not been counted for the purposes of calculating 10/20 years of service in the Department. It is a misfortune that the respondents have been declared surplus in the Municipal Committee, Panipat but the Government has been benevolent to them and absorbed them in the State Government but denied them the benefit of past service for the purpose of seniority. However, at the same time they have counted their past service for the purpose of pay and pensionary benefits. Once the Government considered them eligible for fixation of pay and pensionary benefit and counted their past service then there is no reason why ACP grade should be denied to them. Having lost, at one hand their seniority in the new department, it would be unfair to deny them the benefit of ACP grade.

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tinuous cluding rencing r being nent in idity for When the Government counts their past service for grant of the benefit of fixation and pension, there is no reason why their past service should not given the benefit of ACP Grade.

A similar question came up before this Court in the case of (1) Dwijen Charles Sarkar and another versus Union of India and another reported in AIR 1999 SUPREME COURTS. In almost identical situation a person was transferred to another department administrative grounds and his past service of 16 years was not counted. He challenged administrative grounds and his past service of 16 years was not counted. He challenged administrative grounds and his past service of 16 years was not counted. He challenged administrative grounds and his past service of 16 years was not counted. He challenged administrative grounds and his past service of the scale under the Scheme for time bor came to the conclusion that granting them higher grade under the Scheme for time bor promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, therefore, offend the condition imposed in the transfer order. It was promotion does not, the condition imposed in the transfer order. It was promotion does not, the condition imposed in the transfer order. It was promotion does not, the condition imposed in the transfer order. It was promotion to the condition imposed in the transfer order. It was promotion

Their Lordships referred to earlier judgments given by this court i.e. in the case Renu Mullick versus Union of India 1994 (1) SCC 373. In this case also in identical situation benefit was given to incumbent likewise in Raksha Mantri versus V.M. Joseph reported benefit was given to incumbent likewise in Raksha Mantri versus V.M. Joseph reported 1998(5) SCC 305 and in the case of A.P. State Electricity Board versus R. Parthasara 1998(5) SCC 305 and in the case of A.P. State Electricity Board versus R. Parthasara reported in 1998 (9) SCC 425. The same principle was re-affirmed recently in the case of Sc. Vs. Uttam Vishnu Pawar (2008) 2 SCC,646 to which one of (A. K. Mathur, J.) was a party, wherein in para 13 it was observed as under :-

"Therefore, in view of the consistent approach of this Court, it is no more resintegra that the incumbent on transfer to the new department may not get seniority but his experience of the past service rendered will be counted for purpose of other benefits like promotion or for the higher pay scale as per Scheme of the Government."

Therefore, in the series of judgments given by this Court the view has been to that in case of a transfer/absorption from one department to another or incumbent but not for other benefit of the seniority may be denied to incumbent but not for other benefits like pay fixation and for the pension benefits. Therefore, when the benefit of past service rendered in the past department was given for fixation of pay and pensionary benefits, there is department was given for fixation of pay and pensionary benefits, there is reason why the past service should not be counted for grant of ACP Grant Consequently, we are of the view that the view taken by the Division Bend the High Court in the impugned judgment and order is correct and there is ground to interfere in this appeal. Consequently, this appeal is dismissed with no order as to costs".

After dismissal of a bunch of Civil Appeals in main Civil Appeal No. 4446 of Medical State of Haryana and others V/s<sup>o</sup> Deepak Sood, SLP No. 11224 of 2009 was filed in State Haryana Vs. Ramesh Chander by the State of Haryana wherein it was specifically mention that the services rendered by the respondents cannot be considered as regular satisfaction that the service as defined in Rule-5 of the ACP Rules, 1998. Now, the Hon'ble Supreme Court of the vide order dated 9.12.2010 has dismissed the above SLP alongwith a bunch of SLPs. During this position, it has been decided to add these employees as a special category under this position, it has been decided to add these employees as a special category under provisions of ACP Rules by exercising powers under the provisions of Rule 21 of Haryana Services (ACP) Rules, 1998 and Rule 26 of Haryana Civil Services (ACP) Rules, 2008.

Accordingly, all the employees initially appointed in Boards/Corporation Municipal Committees and declared surplus and subsequently appointed on transfer in other departments and the benefit of pay protection has been given are entitled to benefits of incentives introduced under the schemes mentioned at (c) to (f) after complete the schemes mentioned at (c) to

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requisite length of service, as the case may be, after counting their past service rendered by them in Boards/Corporations/Municipal Committees.

If as a consequence of grant of these benefits after counting past service rendered in their original Boards/Corporations/Municipal Committees their pay is fixed higher than their seniors, the senior Government employee will not be entitled to the benefit of stepping up under the provisions of these schemes because these benefits have been extended to these employees in accordance with the orders of the Hon'ble Supreme Court of India by treating them as a special category.

AJIT M. SHARAN
Financial Commissioner and Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 6/48/2009-2PR(FD)

Dated, Chandigarh, the 16th December, 2010

A copy is forwarded to the following for information and further necessary action at their end:-

- All the Financial Commissioners & Principal Secretaries/Administrative Secretaries to Government of Haryana.
  - 2. Registrar, Punjab & Haryana High Court.
  - 3. All the Heads of Departments in Haryana.
  - 4. All the Divisional Commissioners in Haryana.
  - 5. All the Deputy Commissioners in Haryana.
  - 6. All the Sub Divisional Officers (Civil) in Haryana.

Sd/-

Superintendent (PR), for Financial Commissioner & Principal Secy. to Govt., Haryana, Finance Department.

Endst. No. 6/48/2009-2PR(FD)

Dated, Chandigarh the 16th December, 2010

A copy is forwarded to the following for information and necessary action at their

(i) Accountant General (A&E/ Audit), Haryana.

(ii) Accountant General (AGE) Addition (iii) Home Secretary, Chandigarh Administration.

Sd/-

Superintendent (PR), for Financial Commissioner & Principal Secy. to Govt., Haryana, Finance Department.

## INTERNAL CIRCULATIONS

- (i) All the Officers/Deputy Secretaries/Under Secretaries/Superintendents of F.D.
- (ii) In charge, Computer Cell(F.D.)

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CIVIL APPEAL NO.4446 OF 2008 (Arising out of SLP(C) No.14099 of 2006)

STATE OF HARYANA & ANR.

Appellant(s)

Versus

DEEPAK SOOD & ORS.

Respondent(s)

WITH

CIVIL APPEAL NO.4447 OF 2008 (Arising out of SLP(C) No.10857 of 2006)

STATE OF HARYANA & ORS.

Appellants

Versus

HARI PARKASH & ORS.

Respondents

CIVIL APPEAL NO.4448 OF 2008 (Arising out of SLP(C) No.3297 of 2007)

STATE OF HARYANA

Appellants

Versus

DHANI RAM

Respondents

ORDER

We have heard learned counsel for the parties.

Delay condoned.

Leave granted in all the matters.

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All these three matters involve a similar question of law and, therefore, they are being disposed of by a common order. For the convenient disposal of these cases the facts given in Civil Appeal No.4447/2008 (arising out of SLP(C) No. 10857/2006 - State of Haryana & Ors. versus Hari Prakash & Ors.) are taken into consideration.

The respondents joined the service in the Octroi Branch of the Municipal Committee, Panipat. Subsequently due to closure of the Octroi Branch of the Municipal Committee in the State of Haryana, they were absorbed in the Education Department, Haryana. They applied for grant of the ACP Grade to the Sub Divisional Education Officer, Panipat. This claim was denied to them. Therefore, they filed a writ petition and claimed that they are entitled to the aforesaid benefit on account of having put in more than 10/20 years of service. The State Government contested the matter and took the stand that the respondents have not completed 10 years of service in the State of Haryana. Therefore, they are not entitled to the benefit of ACP Grade. It is alleged that they were the employees of Municipal Committee and have been absorbed by the State Government only in the year 2000. Therefore,



All these three matters involve a similar question of law and, therefore, they are being disposed of by a common order. For the convenient disposal of these cases the facts given in Civil Appeal No.4447/2008 (arising out of SLP(C) No. 10857/2006 - State of Haryana & Ors. versus Hari Prakash & Ors.) are taken into consideration.

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they are not entitled to ACP grade as they have not completed 10 years or 20 year of service in the State of Haryana.

The Division Bench after considering the matter came to the conclusion that so far as surplus staff of Municipal Committees are concerned who have been absorbed on transfer basis as per the decision of the Government will get all benefits except the seniority due to them. Accordingly, a declaration was given that the persons who have been declared surplus in Municipal Committee, Panipat and who have been absorbed in the State of Haryana will not get the seniority but all the other benefits will be given to them. As a result of this, the respondents' services rendered by them in Municipal Committee have been counted for grant of ACP Grade.

Aggrieved against this order passed by the Division Bench, the State of Haryana has filed the present appeals by special leave.

We have heard learned counsel for the parties.

The admitted facts are that the respondents were employees of the Municipal Committee, Panipat and they have been absorbed in the State of Haryana on terms and conditions which shall be reproduced hereafter. Now, the question is whether the service put in by them in the

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Municipal Committee should be counted or not for the benefit of ACP grade. The condition on which they were appointed in the State of Haryana clearly stipulated that these officials shall be appointed on transfer basis and shall join as junior most employees in the categories on the date of appointment. These employees shall be eligible for pay and pensionary benefits of their past service. However, no benefit of past service in seniority matters shall be given when being adjusted in the department. The Government has granted various relaxations required for these adjustments. The relevant portion of the order reads as under :-

"The Government has decided that the surplus employees of Group 'C' of the abolished municipalities will be absorbed in your Department against the existing vacancies as per their bio data at Annexure A. It has also been decided to relax the provision of qualifications to absorb such employees if necessary.

These officials have to be appointed on transfer basis and shall joint as the junior most employees in their categories on the date of appointment. These employees shall be eligible for pay and pensionary benefits of their past service. However, no benefit of past service in seniority matters shall be given, when

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being adjusted in your department. The Government has granted various relaxations required for these adjustments as per the following letters:-

- (i) The posts against which these employees have to be adjusted have been taken out of purview of the Staff Selection Commission vide Govt. Notification No.G.S.R. 19/Const/Art.309/2000 dated 7.4.2000.
- (ii)Relaxation in the instructions issued by the Finance Department letter No.5/6/92/B&C dated 2.4.1999 vide Finance Department's concurrence issued vide their U.O. No.5/14/2000-I dated 7.3.2000.
- (iii)Relaxation in the minimum qualifications as laid down in the Service Rules of the concerned Departments/Boards/Corporations for the Group C and D employees for absorption of employees rendered surplus issued vide Chief Secretary's letter No.42/183/99-5GSI, dated 15.3.2000."

A perusal of these terms and conditions makes it clear that what is being lost by these surplus staff is their seniority. They will have to get zero seniority in the new Department but their past service has been counted for fixation of pay as well as pensionary benefits. The scheme of ACP Grade came subsequently. On that basis the respondents made a grievance that they were being denied

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the benefit of ACP and the services rendered by them in the Municipal Committee has not been counted for the purposes of calculating 10/20 years of service in the Department. It is a misfortune that the respondents have been declared surplus in the Municipal Committee, Panipat but the Government has been benevolent to them and absorbed them in the State Government but denied them the benefit of past service for the purpose of seniority. However, at the same time they have counted their past service for the purpose of pay and pensionary benefits. Once the Government considered them eligible for fixation of pay and pensionary benefit and counted their past service then there is no reason why ACP grade should be denied to them. Having lost, at one hand their seniority in the new department, it would be unfair to deny them the benefit of ACP grade. When the Government counts their past service for grant of the benefit of pay fixation and pension, there is no reason why their past service should not be given the benefit of ACP Grade.

A similar question came up before this Court in the case of (1)

Dwijen Chandra Sarkar and another versus Union of India and another reported in AIR 1999 SUPREME COURT 598. In almost identical situation a person was transferred to another department on administrative

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and matter ultimately reached before this Court and this Court after considering the matter came to the conclusion that granting them higher grade under the Scheme for time bound promotion does not therefore, offend the condition imposed in the transfer order. It was observed by this Court, "We are, therefore, of the view that the appellants are entitled to the higher grade from the date on which they have completed 16 years and the said period is to be computed on the basis of their total service both in the Rehabilitation Department and the P & T Department."

Their Lordships referred to earlier judgments given by this court i.e. in the case of Renu Mullick versus Union of India 1994 (1) SCC 373. In this case also in identical situation the benefit was given to incumbent likewise in Raksha Mantri versus V.M. Joseph reported in 1998(5) SCC 305 and in the case of A.P. State Electricity Board versus R. Parthasarathi reported in 1998 (9) SCC 425. The same principle was re-affirmed recently in the case of State of Maharashtra & Ors. Vs. Uttam Vishnu Pawar (2008) 2 SCC, 646 to which one of us (A.K.Mathur, J.) was a party, wherein in para 13 it was observed as under:-

"Therefore, in view of the consistent approach of this Court, it is no more res integra that the incumbent

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on transfer to the new department may not get the seniority but his experience of the past service rendered will be counted for the purpose of other benefits like promotion or for the higher pay scale as per the Scheme of the Government."

Therefore, in the series of judgments given by this Court the view has been taken that in case of a transfer/absorption from one department to another or from public sector to State though the benefit of the seniority may be denied to the incumbent but not for other benefits like pay fixation and for the pensionary benefits. Therefore, when the benefit of past service rendered in the parent department was given for fixation of pay and pensionary benefits, there is no reason why the past service should not be counted for grant of ACP Grade. Consequently, we are of the view that the view taken by the Division Bench of the High Court in the impugned judgment and order is correct and there is no ground to interfere in this appeal. Consequently, this appeal is dismissed but with no order as to costs.

Civil Appeal No.4446 arising out of SL(C) No.14099 of 2006 and Civil Appeal No.4448/2008 arising out of SLP(C) No.3297 of 2007

Delay condoned.

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For the reasons stated above, these two appeals are also dismissed.

No order as to costs.

(A.K.MATHUR)

(DALVEER BHANDARI)

New Delhi, July 15, 2008

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## ANNEXURE -43

Meeting of the committee constituted by the Vice Chancellor to finalise the criteria for direct recruitment of teachers for the post of Associate Professor and Professor held on 28.12.2016 at 11:30 a.m. in the office of the Registrar, BPSMV.

Following Members were present:

- 1. Prof. Shweta Singh
- 2. Prof. Vimal Joshi
- 3. Dr. Veena
- 4. Prof. Sanket Vij

The Committee discussed the issue at length and following was resolved :

- 1. The broad outline of the criteria proposed by the UGC for direct recruitment of teachers (as suggested alongwith the new pay scales and other guidelines) for the post of Associate Professor and Professor as given below was approved.
  - a. Academic Background

20 marks

- b. Research performance based on API score and quality of 40 Marks
- c. Assessment of Domain knowledge & Teaching Skills 30 marks
- d. Interview performance

20 marks

2. The detailed criteria on the basis of the broad outline mentioned at Point No. 1 above has been approved as below:

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONG WITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF ASSOCIATE PROFESSOR.

Consolidated API Score:

Minimum requirement of 300 points & Ph. D.

Total Marks-100

Sr.		Parameters	Max	Marks	
140			Marks	assessed	by
Α.	۸٥	andomio De al		Committee	
	AU	ademic Background	20		
i.		Bachelors Degree ( % of marks obtained in	05		
		Bachelors Degree multiplied by 0.05 i.e. out of 5)	00		
ii.		Masters Degree (concerned Subject ) (% of marks	10		
		obtained in Masters Degree multiplied by 0.1, i.e.	10		
		out of 10)			
iii.		(iii) Ph.D	O.F.		
B.	Res	search Performance	05		
i			40		
1		As per UGC Category – III API score	40		
		a. Up to minimum API scores 300 - NII			
		b. 01 per 10 additional API score (Rounded to			
		the nearest multiple of 10)			
C.	Dor	main Knowledge & Teaching Skills	20		

Prof. Mimal Joshi

Dr. Veena

Prof. Sankat

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j	·	Teaching Experience	05	T
(one marks per year, above minimum requirement)		05		
		The position of the first tender the file of the file		
ii		Contribution of Higher Education through	05	
		leadership position like:-	0.5	
		Mark		
		a.) Director/ Dean/ Chairperson/ Incharge etc.		
		One mark per year		
		b.) Post- Doctoral Fellowship/ Research- One		
		mark per year		
		(excluding the teaching experience)		
iii		Assessment of Teaching Skill (By Selection	05	
		<u>Committee)</u>		
iv		Assessment of Domain Knowledge (By Selection	05	
_	Committee)			
<u>. D.</u>	Per	formance in Interview	20	
<u>i.</u>		Interdisciplinary subject knowledge	08	
	а	Interdisciplinary subject knowledge	04	
	b	ICT Acquaintance	04	
ii		Interview	12	
		With respect to :		**************************************
	а	Communication Skill		
	b			*
	c Overall personality 04		04	
	(	Minimum marks in interview (10% of A+B+C cate	iony)	
Tot	al Ma	arks obtained by applicant/assessed by committee	2 · 3 /	
		, , , , , , , , , , , , , , , , , , , ,		

Note: - 1. Assessment of Category A, B and C (i) & (ii) will be done by the Screening Committee.

- 2. Assessment of category C (iii) and C (iv) will be done by the Selection Committee
- 3. The detailed criteria on the basis of the broad outline mentioned at Point No. 1 above has been approved as below :

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED BY THE U.G.C. FOR DIRECT RECRUITMENT OF TEACHERS (AS SUGGESTED ALONG WITH THE NEW PAY SCALES AND OTHER GUIDELINES) FOR THE POST OF PROFESSOR.

Consolidated API Score:

Minimum requirement of 400 points

Total Marks-100

W.

Sr.	Parameters		·
No.	- 5.517,01010	Max	Marks
		Marks	assessed by
Α.	Anadesia		Committee
Α.	Academic Background	20	
j.	Bachelors Degree ( % of marks obtained in		
	Bachelors Degree multiplied by 0.05, i.e. out of 5)	05	
ii.	Masters Degree (concerned Subject ) (% of marks	40	
	obtained in Masters Degree multiplied by 0.1, i.e.	10	
	Out of 10)		
iii.	(iii) Ph.D	05	

Prof. Shweta Singh

rof. Vimal Josh

Dr. Veena

Prof. Sanket Vi

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B. Research Performance	1 40	
i As per UGC Category – III API score	40	
c. Up to minimum API scores 400- NI	40	
d. 01 per 10 additional API score (Ro	nunded to	
the nearest multiple of 10)	burided to	
C. Domain Knowledge & Teaching Skills	20	
Teaching Experience	05	
(one marks per year, above minimum requ	uirement)	
ii Contribution of Higher Education leadership position like:-  Mark	through 05	
c.) Director/ Dean/ Chairperson/ Inch One mark per year		
d.) Post- Doctoral Fellowship/ Resea mark per year		
(excluding the teaching experience)		
Assessment of Teaching Skill (By Committee)	Selection 05	
Assessment of Domain Knowledge (By	Selection 05	<del></del> -
Committee)	00	
D. Performance in Interview	20	
Interdisciplinary subject knowledge	08	
a Interdisciplinary subject knowledge	04	
b   ICT Acquaintance	04	
i Interview	12	
With respect to :	12	
a Communication Skill	04	
b Quality of response	04	<del></del>
c Overall personality	04	<del></del>
(Minimum marks in interview (10% of A+I	3+0 0010 0010	<del></del>
Total Marks obtained by applicant/assessed by com	5 Category)	

Note: - 1. Assessment of Category A, B and C (i) & (ii) will be done by the Screening Committee.

2. Assessment of category C (iii) and C (iv) will be done by the Selection Committee

Prof. Shweta Singh

Prof. Vimal Joshi

Dr. Veena

Prof. Sanket Vii

Armex RE - 44 Government of Haryana General Administration Department General Services-III Branch No. 22/10/2013-1GSIII Dated Chandigarh, the All the Additional Chief Secretaries/ Administrative Secretaries to Government Haryana. All Heads of Departments in the State. The Commissioners, Ambala, Hisar, Rohtak & Gurgaon Division. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings. The Registrar of Funjab & Haryana High Court, Chandigarh, All the Deputy Commissioners & Sub Divisional Officers (Civil) The Registrars of all the Universities in the State of Haryana. Grant of reservation in Jobs under Government/ Government Undertakings & Local Bodies as well as in admission in Government Government aided educational/ technical/ iProfessional institutions. Sir/ Madam. I am directed to invite your attention to the instructions issued by the General Administration Department vide its letter No. 22/10/2013-1GS-III dated 28.02.2013 on the subject noted above and to intimate that at page No. 4 of the above said instructions it has been mentioned "in the case of posts to be filled up by way of promotion the benefit of reservation should be given where the basis of promotion is seniority-cum-merit and the benefit of reservation should not be made available where promotion is to be given on the basis of seniority. cum-fitness". It is observed that the above provision was withdrawn vide Government letter No. 22/2/87-3GS-III, dated 11.08.1986 and the same was referred in the letter No. 22/10/2013-1GS-III dated 28.02.2013, inadvertently. Thus, the above provision mentioned in the letter No. 22/10/2013-1GS-III dated 28.02.2013 at page no. 4 be treated as withdrawn. This may kindly be brought to the notice of all concerned for strict compliance. Superintendent General Services-III for Chief Secretary to Govt, Haryana. Internal distribution incharge NIC for hosting the above instructions on State Government website

OFFICE OF DIRECTOR GENERAL HIGHER EDUCATION, HARYANA, PANCHKULA

No. 12/93-2010Ad (3)

Dated, Panchkula, the 26-1-14

A copy of letter No. 6/83/2009-3PR(FD) dated 23.12.2013 received from the

Additional Chief Secretary to Govt. Haryana, Finance Department addressed to the all

action-DESTRIB (CASS)

1. All the Principals of Government Colleges in the State.

Heads of Department & other is forwarded to the following for information & necessary

2. All the Commanding Officers, N.C.C. Units in the State.

 Registrar, K.U. Kuruksheira/ M.D.U., Rohtak/ Ch. Devi Lal University, Sirsa/ Bhagat Phool Singh Mahila Vishvavidyalya, Khanpur Kalan (Sonepat).

 All the Librarians of Distt/Sub Div. Libraries in the state of Haryana /Librarian, Central State Library, Ambala Cantt.

D.A. As above,

Superintendent Administration for Director General Higher Education Haryana, Panfehkula

Dated, Panchkula, the

Endst No. Even

A copy is forwarded to the following for information & necessary action:

1. All Headquarter Officers and Head of Branches.

2. PS/D,G.H.E.

3. Steno to Addl. Dir, Admn./J.D.C./A.D. Admn./R.E.

All Assistant in Administration Branch.

D.A. As above

Superintendent Administration for Director General Higher Education Haryans, Panchkula

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51817-P.D.-H.O.P., Chil

No.6/83/2009 3PR (FD).

From

Addl. Chief Secretary to Govt. Haryana, Finance Department

Τo

All the Administrative Secretaries to Govt, Haryana. All Head of Departments/Divisional Commissioner/Dy.

Commissioners/SDO (Civil)

The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 23<sup>rd</sup> December,2013.

Abolition of distinction between Technical and Non Technical posts-Ordinance dated 10.12.2013 issued by the Government.

Kindly refer to the subject noted above. You may be aware that vide notifications dated 30.3.1982, dated 23.8.1990, dated 26.7.1991 and 9.8.2010, a distinction was created between "Technical" and "Non Technical" posts belonging to Group 'C' and Group 'D' categories. On account of these notifications protracted litigation has been going on in various courts for the last nearly 20 years wherein individuals as well as groups of employees belonging to varieties of categories have been claiming to be 'Technical persons', thus entitled to higher pay scales. Numerous decisions of Hon'ble courts have been received on this subject. Hundreds of writ petitions are still pending before the Hon ble courts for adjudication.

This issue has been examined by the State Government and it has been decided to withdraw the aforesaid notifications with retrospective effect by way of an ordinance. Accordingly, an ordinance No Leg 35/2013, dated 10.12.2013 has been issued a copy of which is annexed with this letter. A copy of the statement of objects for issuing the said ordinance is also annexed for reference.

Cases of your department on the subject of categorisation of certain posts as technical may also be pending in the courts. You are

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requested to file appropriate miscellaneous application in the relevant CWPs/LPAs/SLPs etc. bringing these facts to the notice of the Hon'ble courts with a request to dispose the pending cases in terms of the said ordinance.

- 4. This matter was also taken up by a full Bench of the Hon'ble Punjab & Haryana High Court in LPA No 1040 of 2012-State of Haryana Versus Rajbir Singh. A copy of the order of the court in this case is awalted, and the same will be sent to you as soon as it is received.
- 5. I may request you again to get all the pending litigation on the subject settled immediately by filing miscellaneous applications. Kindly circulate this letter to all field officers concerned for similar action.
- 6 Copy of this letter along with annexures is available on website http://inhry.gov.in//.

Joint Secretary, Finance (PR) for Addl. Chief Secretary to Govt. Haryana Finance Department

Endst No.6/83/2009-3PR (FD)

Dated 23rd December 2013.

A copy is forwarded to the Principal Accountant General (A&E/Audit), Haryana, Chandigarh.

Joint Secretary, Finance (PR) for Addl. Chief Secretary to Govt. Haryana, Finance Department

Endst No.6/83/2009-3PR (FD)

Dated 23rd December, 2013.

A copy is forwarded to the Advocate General, Haryana, Chandigarh with 50 spare copies for the information of all the Law Officers under their control.

Joint Secretary, Finance (PR) for Addi. Chief Secretary to Govt: Haryana, Finance Department

Internal circulation: MS/HBPE, Accounts Officer/ Dy.Director/Superintendents in All the branches of FD

### PART II

### HARYANA GOVERNMENT LEGISLATIVE DEPARTMENT

#### Notification

The 10th December, 2013

No. Leg. 35/2013.—The following Ordinance of the Governor of Haryana promulgated under clause (1) of article 213 of the Constitution of India, on the 10th December, 2013 and is hereby published for general information:—

### HARYANA ORDINANCE NO. 6 OF 2013

THE HARYANA (ABOLITION OF DISTINCTION OF PAY SCALE BETWEEN TECHNICAL AND NON-TECHNICAL POSTS) ORDINANCE, 2013

#### AΝ

#### ORDINANCE

to abolish the distinction in the pay scales prescribed for technical. and non-technical posts.

Promulgated by the Governor of Haryana in the Sixty-fourth Year of the Republic of India.

Whereas, the higher pay scale was granted with effect from 1.2.1981 to the persons having technical qualifications and whereas thereafter all these persons covered under serial number 3 under common category posts in the squexure to instructions bearing No. 1/54/2PR(FD): 82, dated 30,03:1982, kernlinbinler 40 in sphexica A to instructions bearing No. 6/23/3PR (FD): 88, dated 23.08:1990, No. 6/23/3PR(FD): 88, dated 26.07, 1991, and No. 6/83/2009: 3FR(FD), dated 09.08,2010 have been given pay scales as per qualification held by the incumbent under the relevant service rules;

And, whereas, it is expedient to withdraw the histructions with respect to entry at serial number 3, under 'common dategory posis' in the amexure to instructions bearing No. 1/54/2PR(PD)-82, dated 30,03,1982; at serial number 40 in annexure A to instructions bearing No. 6/23/3PR(FD)-88, dated 23,08:1990, No. 6/23/3PR(FD): 88, dated 26,07 1991 and No. 6/83/2009 3PR(FD), dated 09.08.2010 whereby on the basis of the prescribed qualifications of technical nature, a distinction had been created between the posts with regard to admissibility

And, whereas, the Legislature of the State of Haryana is not in session and the Governor is satisfied that such circumstances exist which render it necessary a for him to take immediate action.

Now, therefore, in exercise of the powers conferred by clause (1) of exticle 213 of the Constitution of India, the Governor of Haryana hereby promulgates the following Ordinance :--

- (1) This Ordinance hisy be called the Haryana (Abolition of Distinction of Pay Scale between Technical and Non-technical Posts) Ordinance, 2013.
  - (2) It shall be applicable on all the services under the State of Haryana.
- (3) It shall be deemed to have come into force with effect from 1st February, 1981.

Definitions

- 2. In this Ordinance, unless, the context otherwise requires.—
  - (a) "prescribed pay scale" means the pay scale prescribed for any post under the provisions of the relevant service rules applicable to different services under various Departments, Boards or Corporations of the State, as revised/modified/amended/specified from time to time by way of notification/instruction/office order of the Finance Department;
  - (b) "person" means a person appointed to a post in connection with the affairs of the Government of Haryana, under various department, hoards or corporations, under the administrative control of the Government of Haryana;
  - (c) "post" means a post falling under Group C or Group D Sorvice in different Government Departments, Boards or Corporations.
  - (d) "pre-revised pay scale" means pay scale of Rs. 480-760, prescribed by the Haryana Government for certain posts with effect from 1:2:1981, 1200-2040 w.e.f. 1.1.1986, 4000-6000 w.e.f. 1.1.1996 and PB-1, 5200-20200 GP 2400 w.e.f. 1.1.1996 and PB-1, 5200-20200 GP 2400 w.e.f. 1.1.1996 and PB-1, 5200-20200 GP 1800 w.e.f. 171,2006;
  - (e) "Services" means Civil Services of Group C or Group D posts in connection with the strains of the Government of Haryana falling under various departments, boards or corporations;
  - "State" means the State of Haryana in the administrative department;
  - (g) "technical qualification" means Matric with ITT/Polytechnic or Non-Matric with ITT/Polytechnic whichever is prescribed for appointment to a post in the Services.

Entitlement to

3. Notwithstanding anything contrary contained in any service rules, instructions etc., all persons serving on various posts in different Services under the State shall be entitled to get the pay scales prescribed for those posts only under the relevant service rules, notifications and instructions issued from time to time and no person who is serving or has served on any post in any Service under the State, shall be entitled to a higher pay scale on account of pracessing a technical qualification, or on account of serving or having served on a post for which the

prescribed qualification is/was of technical nature i.e. Matric with ITV/Rolytechnic er Non-Mairic with ITI/Polytechnic.

4. The entry it serial number 3 under "common estagory posts" in the Windows of nnnexure to instructions bearing No. 1/54/2PR(FD)-82, dated 30.03,1982; at serial distractions number 40 in annexure A to instructions bearing No. 6/23/3PR(HD):88, dated 23.08.1990, No. 6/23/3PR(FD)-88, dated 26.07.1991 and No. 6/83/2009-3PR(FD), dated 09.08.2010 are hereby withdrawn and shall be deemed to have been withdrawn with effect from the date of their coming into force:

Provided that all those persons who had been granted the up-graded pre-revised pay scale under the aforesaid instructions or by virtue of any order of the Court before coming into force of this Ordinance, shall continue to draw these pay scales.

Notwithstanding anything contained in any instructions mules or other. Great of pay law for the time being in force or any judgment, decree, order or decision of any trales as per relevant rules. Court, Tribunal or Authority, all the employees appointed to a post in connection and notifications with the affairs of the Covergment of Harveson under various departments. with the affairs of the Government of Haryana under various departments, boards or corporations, shall be entitled only to the pay scales of the posts held by them, which were granted to them under the relevant service rules, notifications and instructions issued from time to time, irrespective of their qualifications.

6. No suit, prosecution or any legal proceedings shall lie against the hupandry for State Government, Board or Corporation or any officer or employee of the State action taken in Government, Board or Corporation for anything, which is done or intended to be done in good faith under this Ordinance,

7. No Civil Court shall have the jurisdiction to entertain any suit or Bar of proceedings in respect of any matter arising under or connected with this Ordinance jurisdiction

8. The Government shall be competent to issue such directions, as may Power to issue the necessary, for the proper enforcement of the provisions of this Ordinance.

9. If any difficulty wises in giving effect to the provisions of this Ordinance, the Government may, by order published in the Official Gazette, make such provisions or give such directions not inconsistent with the provisions of this Ordinance, as appears necessary of expedient for removing such difficulty.

10. Notwithstanding such withdrawal, anything already done or any action Savings taken under the above instructions referred to in section 4 of this Ordinance, shall be deemed to have been validly done or taken under the corresponding provisions of this Ordinance.

Cliendigath :: The 10th December, 2013.

JAGANNATH PAHADIA. GOVERNOR OF HARYANA.

RAJ RAHUL GARG, Secretary to Government Haryana, Law and Legislative Department.

51783-LR -- HOP: Clid

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# Statement of Objectives

- Prior to 30 3.1982 the pre revised pay scale of Rs 120-250 and Rs 140-250 was applicable to various Class-III posts under the State Government. These pay scales were revised to Rs.400-660 and Rs.420-700 respectively w.e.f. 1.4.1979 in accordance with the recommendations of the Third Pay Commission.
- W.e.f.1.2.1981, the aforesaid pay scales of Rs.400-660 and Rs.420-700 were further upgraded to Rs.480-760 for those persons who were having the qualifications of Matric with two years ITI certificate. This pay scale of Rs.480-760 granted to the persons possessing the qualification of Matric with two years ITI certificate was further revised to Rs.1200-2040 in accordance with the recommendations of Fourth Pay Commission w.e.f.1.1.1986
- 3 Five pay scales which came into existence by way of conversion on the basis of recommendations of the Fourth Pay Commission w.e.f.1.1 1986, i.e.Rs.750-940; Rs.775-1025; Rs.800-1150; Rs.950-1400; and Rs.950-1500, were applicable to various categories of Class-IV and Class-III persons. Such Class IV and Class-III persons to whom these five pay scales were applicable included Class IV posts like Peons, Malies, Chowkidars, Sweepers, and Helpers etc.
- Instructions dated 23.8.1990 and 26.7.1991 were issued to the effect that the pay scale of Rs.1200-2040 will be granted to all those persons who were working against the technical posts for which a minimum prescribed educational distribution is "Matric with IT) certificate/Polytechnic". Accordingly, all those persons who were placed in any of the aforesaid five pay scales and if the prescribed qualification of their post was Matric with ITI certificate/Polytechnic warn granted the up-graded pay scale of Rs.1200-2040, because their posts were declared technical.
- G. The afore-said instructions dated 23.8.1990 were further modified vide instructions dated 26.7.1991, vide which aforesaid five different pay scales were divided into two categories of technical pay scales i.e. (i) the category of the

persons who were working against the posts with prescribed qualification.

"Matric with ITI certificate/Polytechnic" and (ii) those persons who were working against the posts for which the prescribed qualification was "non Matric with ITI certificate/Polytechnic". While for the first category the pay scale of Rs.1200-2040 was retained wie f.1.5.1990; to the second category a slightly lower pay scale of Rs.950-1400 was granted wie f. the same date i.e. 1.5.1990.

- While issuing the aforesaid instructions dated 23.8,1990 and 26.7.1991 vide which the concept of technical post was evolved, the State did not define the expression "technical posts". The expression "ITI certificate/Polytechnic" was also not defined. The expression non Matric with ITI certificate/Polytechnic too was left without a definition. ITI and Polytechnic institutions run a wide variety of courses ranging in duration from a few weeks to a couple of years. The mandate of ITIs and Polytechnics is to impart skills to the youth to enable them to get self-employed or find jobs in different kinds of Trade and Industry. The courses being run by such institutes include Cutting and Tailoring, Stenography, Carpentry, various trades of Mechanical, Electronics and Chemical Skills, skills relating to operation of machinery, skills relating to repair and maintenance of machinery etc.eto.
- On account of not having defined the expression 'technical posts a spate of litigation has been going on by way of writ petitions. SLPs and Contempt Petition in the Hon'ble High Court as well as Hon'ble Supreme Court. Basically, because of the benefit of higher pay scales being available, all kinds of persons have been approaching the courts for getting their posts declared "Technical" either on the strength of possessing a certificate/diploma from the ITI/Polytechnic of any duration, or even on the strength of just working against the such posts even though without possessing any qualification from ITIs/Polytechnics or other qualification prescribed for the technical posts".

Government has been granting the benefits of technical pay scales to wide variety of employees on the basis of judgements of the courts. Now, a situation has reached that even an unqualified person, if he happens to be

- working against a technical post or if he was promoted against a technical post is getting the technical pay scale without possessing any qualification. Further the persons who happen to possess a technical qualification but who got recipited against a post for which no technical qualifications were prescribed have also got such pay scales through some rulings of the courts.
- 8. Facts situation is that a technically qualified person may have been recruited on a post of totally non technical nature. Similarly, a non qualified person may be working against a post for which prescribed qualification is of technical nature. It is the prescribed qualifications as well as the nature of the job which determines whether a person is eligible to get technical pay scales or not. One of the conditions being satisfied is not enough to declare a post technical.
- 9 The instructions dated 23.8.1990 and 26.7.1991 are still in force. The expressions 'Matric with ITI certificate/Polytechnic' and 'non Matric with ITI certificate/Polytechnic' and 'non Matric with ITI certificate/Polytechnic, have neither been defined nor possible to be precisely defined. There are numerous varieties of jobs in the State. For example a Data Entry Operator or a Steno-typist both possesses ITI certificates but their job is of non technical nature. Such as well as numerous other categories of persons are constantly approaching the courts for getting benefits under the aforesaid instructions of the State Government. This is constantly giving rise to liligation and disputes which is consuming much time of the courts as well as of the State Government.
- After 1990, the pay scales of all the posts under the State have been further revised twice Le by the Fifth Pay Commission w.e.f.1.1.1996 and by Sixth Pay Commission w.e.f.1.1.2006. Now specific pay scales stands prescribed for specific posts. Most of the pay scales against specific posts stand precisely categorized in the Rules applicable in respective departments and Boards and Corporations under the State Government of Haryana. The State from time to line over the last 20 years have upgraded, modified and reconsidered various pay scales applicable to specific category of persons and posts. These pay

scales have been so modified after due consideration of the representations of the groups of employees.

- The nomenclature and qualifications of wide variety of posts have been restructured and amended by the State keeping in view the changing requirements. Further, such changes keep happening as a dynamic basis keeping in view changing nature of jobs and requirements of the departments. For example for the recruitment against Class-III posts like that of Clerks, Steno-typist etc. computer literacy qualifications have been made mandatory. In certain sense almost everybody has to have some technical skills. Further, highly technically qualified persons are getting recruited for any available job including a non technical job.
- In view of the aforesaid changed circumstances, now there is no need to distinguish the posts as technical and non-technical, consequently, there is no need for prescribing a separate pay scale for so called technical posts. Much changes in this regard have taken place for the last 20 years and now need for such distinction of posts no longer exist.
- Simple withdrawal of the said instructions dated 23.8,1990 and 26.7.1991 by way of Executive decision may leave scope for unnecessary litigation. Therefore, it has been found expedient to withdraw the instructions dated 30.3.1982, 23.8.1990, 26.7.1991 and 9.8.2010 w.e.f. the date those instructions came into force subject to the condition that all those persons who have got benefit under those instructions will continue to avail of the same without any prejudice. Further, all Government employees of different categories will enjoy the pay scales as have been prescribed for their respective posts under the relevant Rules and instructions applicable to them except the aforesaid instructions which are sought to be withdrawn through this Ordinance.

Antiferias of departments in disk All Deputy Commissioners & Sub Divisions officers (Civif) in Haryana Rogistrar, Punjah & Haryana High Court Chandigarhi Dated Chandigarly, the 2th August, 2010 CWP No. 12020 of 1993, 12021 of 1993,18754 of 1991, 14493 of 1991, 15439 of 1991, 15439 of 1991, 14384 of 1993 and 12751 of 1993—Revision of pay scale of fixeholes ubjerte While disposing of a bunch of CWP in main CWP No. 18754 of 1091; the Hon'ble High tour considered them No. 40 of instructions to 6/23/3PR(FD) 88, dated 23/08, 1990 and 26:07, 1991 give approximate as and 26:07, 1991. abservjeten as unders 1 - Troi "From the reading of Pay Rules, 1986 item No. 40 it appears that the revised pay seals has From the reading of Pay Rules, 1986 Hem No. 40 it appears that the revised pay scale has been prescribed for various technical posts in which the minimum editentional qualification prescribed is matric with ITI, meaning thereby that any person, who is working on any definition prescribed is matric with ITI octribence which the minimum qualification prescribed is matric with ITI octribence which has been for which the minimum qualification prescribed is matric with ITI octribence which has a large pay scale of 750-940 or various higher pay scales referred to above including IR. 931-1300/-15 to be placed in the revised pay scale of Rs. 1200-2040/4. The rule does not prescribe that only an employee working on the lectuical post possessing the qualification of matric with ITI is to be granted the revised pay scale Pay scales of the posts and grades have been revised and not of the employees with higher qualifications. It is not in this part that all the petitioners are working on one or the other technical posts and are, in the different pay scales amongst five unrevised, pay scales and are working since last 20 to 30 different pay scales amongst five unrevised, pay scales and are working since last 20 to 30 different pay scales amongst five unrevised, pay scales and are working since last 20 to 30 different pay scales amongst five unrevised, pay scales and are working since last 20 to 30 years. The endorsement recruitment of the non-matric has been stopped, its natural corollary is that in past non-matrics have been recruited against the posts for which the qualification prescribed is matric will [13]." So he as the claim of the person who were appointed prior to 91.05 1990 on these pasts, was full in the high Court on this issue nio as anders-There is another aspect the qualification is to be seen at the time of recruitment. A person-pussessing the requisite qualification at the time of recruitment cannot be denied the benefit of the pay scale, in any subsequent stage the qualifications are modified. Hen'ble Supreme Court in case of Chandraprakash hulloym Dadwa Vs. Union of India repored as 1998 (4) RSJ considered the similar question and held as "47. To put it in a nutshell, the change in the essential qualification made in 1990 or 1998 or the additional functions now required to the performed by the appellants could not remospectively affect the initial recruitment of appellants as Data Processing Assistants nor their confirmation in 1989. Recruitment qualifications could not be altered for applied with retruspective effects so as to deprive the recruitees of their right to the posts to which they were recruited nor could it affect their confirmations." Thus, if the petitioners had the requisite qualification to hold the post at the time of their secondary, any qualification prescribed subsequently will not effect their night to hold the post or their subsequently will not effect their night to hold the post or their subsequents for the revised pay scales on the ground that they do not possess the qualification prescribed. aler on. The same issue has been again considered by the Hon ble High Court white disposing of WPNG, 10074 of 2010 and CWP No. 10276 of 2010 with the observations which are psinglefly 9. his view of the above, the petitioners notwithstanding the fact that they are non-matric are entitled to the pay scale of Rs. 1200-2040 w.e.f. 01.05, 1990. However, the politicalors shall be entitled to only notional benefits of the aforesaid pay scale and their salary will be fixed at par with the juniors without any important bunefits of arrears. The putitioners shall be entitled to the pay revision, if any thereafter

s in boxe during interests of House is 61% Court; it has been decided see 1300 3000 and interest decided see 1300 3000 and interest in 1500 and i To vicalinies dunitidution bicacipequipetolistic is puttis a the first lande the bearing thom some absumed in 12 february from the bearing the solution of the Inggan Pontinstonere Principal Secretary 1. Gereimment H**erv**ane Finance Department si No. 6/84/2000:31/K(GD) Daiel Chandigurh the 9th August, 2010 ign infinitiation () (A&E)。(ii) (Audit)。Chandiparh perintendent (PR) CIL Financial Commissioner & Principal Secretary to Covernment Haryanal Finance Department Endiat No. 6/83/2009-3 PR(FD) Parec Clinadigarli the 2" (Algusti 2010 As copy is forwarded to the Flome Secretary. Chandigarh for information and necessar netion Holis (PR) for opylis furly arded to s All the Financial Commissioners and Principal Secy. in Haryana, and the Commissioners & Administrative Secretaries to Government, Haryana, and Maryana, and necessary action. SuperIntendent (PR) in All the Pinanelal Commissioners and Principal Secy: In Flarsand; and Plansand; and Plansand; and Plansand; and Plansand; and Plansand; and Plansand; action of Commissioners & Administrative Secretaries to: Covernment Planyana suc GDG97, No. 078973009-37fR(FD) A copy is forwarded to the Principal Secret, is a see Chief Minister, Senior Secretaries to Ministers, Senior Secretaries to Ministers (Senior Secretaries to Ministers (Ministers of Selectaries to Ministers (Ministers of Selectaries to Ministers of Ministers of Selectaries to Ministers of Ministers of Selectaries of Ministers of Selectary Ministers of Selectary and Parliamentary Secretary and Parliamentary Secretary. ASSELLA (BLL)

Superintendent (PR)

(for Finnesial Conjulssioner & Frincipal Secretary to

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### MAHARSHI DAYANAND UNIVERSITY ROHTAK

No. AC-IV/EC/240/14/ 5626-42

Dated: 16-03-2014

Τö

 The Principal Secretary to Govt. Haryana, Finance Department, Chandigarh

 The Principal Secretary to Govt. Haryana, Higher Education Department, Chandigarh.

3 Prof. J.B.Chaudhary, [Former Vice-Chancellor, CCS Haryana Agriculture University, Hisar] H.No. 906, Sumeru Kaushambi, Ghaziabad (UP)

4 Prof. K.K.Aggarwal, A-3/512, Milan Vihar, IP Extension, Patpargani, Delhi- 110092

5 Prof. Reicha Tanwar, Director, Women Study Centre, Kurukshetra University, Kurukshetra

6 Dr. Mahender Singh, Associate Professor, Department of History, Dronacharya Govt. College, Gurgaon

7 Dr. S.P.Khatkar, Dean, Faculty of Engineering & Technology, M.D.University, Rohtak

8 Dr. Arun Nanda, Dean, Faculty of Pharmaceutical Sciences, M.D.University, Rohtak

9 Dr.(Mrs.) Sunita Malhotra, Dean, Faculty of Social Sciences, M.D.University, Rohtak

10 Dr. Saroj Sharma, Principal, Gaur Brahman College of Education, Rohtak

11 Dr.(Mrs.) Shakuntala Singla, Principal, Vaish Mahila Mahavidyalaya, Rohtak

12 Dr. C.S.Pundir, Professor, Department of Bio-Chemistry, M.D. University, Rohtak

13 Dr. Munish Garg, Associate Professor, Department of Pharmaceutical Sciences, M.D. University, Rohtak

14 Dr. Sumeet Gill, Assistant Professor, Department of Mathematics, M.D.University, Rohtak

15 Dr. Suresh Kumar, Associate Professor, Government College of Education, Bhiwani

### Special Invites

Dr. Ravinder Vinayek,
Dean, Academic Affairs,
M.D.University, Rohtak

 Dr. B.S.Sindhu, Controller of Examinations, M.D.University, Rohtak

Subject:

240<sup>th</sup> meeting of the Executive Council

Sir/Madam.

It is to inform you that 240<sup>th</sup> meeting of the Executive Council will be held on Thursday, the 27<sup>th</sup> March, 2014 at 11,00 a.m. in the Committee Room of the University Secretariat, Maharshi Dayanand University, Rohtak. A copy of the agenda is enclosed.

You are requested kindly to make it convenient to attend the meeting.

Yours faithfully,

Incharge (Academic)
for Registrar

Endst. No. AC-IV/EC/240/14/5643-45

Dated 16-03-2014

A copy of the above alongwith related papers is sent to the following:

1. The Director-General, Higher Education, Haryana, Shiksha Sadan, Sector-5, Panchkula for information,

2. P.A. to Vice-Chancellor, M.D.University, Rohtak

3. P.A. to Registrar, M.D.University, Rohtak

Incharge (Academic) for Registrar

Endst. No. AC-IV/EC/240/14/ 5646

Dated 16-03-20/9

A copy of the above alongwith related papers is sent to the the Secretary to Governor, Haryana, Raj Bhavan, Chandigarh (for the kind information of the Hon'ble Chancellor).

Incharge (Academic)

for Registrar

20 -



# Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonepat), Haryana-131305

Office No. 01263-283038, Fax No. 01263-283154, www.bpswomenuniversity.ac.in

Ref No. BPSMV/Acad/17/48-70

Dated: 12 1 17

To

All the Members of Executive Council, BPS Mahila Vishwavidyalaya, Khanpur Kalan.

Sub:- Minutes of 50<sup>th</sup> meeting of Executive Council.

Sir/Madam,

I am directed to forward the minutes of 50<sup>th</sup> meeting of the Executive Council held on 30/12/2016 at 11.00 a.m. in the Conference Hall of Teaching Block No-1, BPS Mahila Vishwavidyalaya, Khanpur Kalan.

This is for your kind information please.

Yours sincerely,

Encl. As above.

Supdt. Incharge (Acad.)

for Registrar

Endst. No.BPSMV/Acad/17/ 71

Copy of the above is forwarded to the following for information please:-

1. Secretary to Governor-Chancellor, Haryana (for kind information of His Excellency Governor-Chancellor), Haryana Raj Bhavan, Chandigarh.

Supdt. Incharge (Acad.)

### BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA KHANPUR KALAN(SONEPAT)

MINUTES OF THE 50<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL HELD ON 30/12/2016 at 11.00 a.m. IN THE CONFERENCE HALL, TEACHING BLOCK NO. 1, BPS MAHILA VISHWAVIDYALAYA, KHANPUR KALAN (SONIPAT).

	Memb	ers Present:	
	1.	Prof. Asha Kadyan	Chairperson
		Vice-Chancellor	
	2.	Sh. K.K. Kataria, Director,	Ex-officio-member
		Technical Education Department,	
		Chandigarh	
	3.	Sh. Sunil Kumar,	-do-
_	0.	Under Secretary, Finance Department,	-40-
		Secretary to Govt. Haryana	
	4	Finance Department, Chandigarh	J _
	4.	Prof. Vimal Joshi,	-do-
		Dean, Faculty of Laws Chairperson, Deptt. of Laws	
	5.	Prof. Shweta Singh,	-do-
	0.	Dean, Faculty of Commerce & Mgt.	40
		Chairperson Deptt. of Mgt. Studies	
		Dean, Academic Affairs	
	6.	Prof. Mahesh Dadhich,	-do-
		Dean, Faculty of Ayurvedic Medicine	
		Dean, Students' Welfare	
	7.	Prof. Ajit Singh,	-do-
		Dean, Faculty of Engineering & Technology	
	0	Chairperson, Deptt. of CSE & IT	-1 -
	8.	Dr. Suman Dalal,	-do-
		Dean, Faculty of Physical Education Chairperson, ITTR	
	9.	Dr. Neelam Jain,	
	Ο.	Dean, Faculty of Pharmaceutical Sciences,	-do-
		Chairperson, Deptt. of Pharmacy	
	10.	Prof. K.V. Singh, Principal,	-do-
		MSM Institute of Ayurveda	
	11.	Prof. Sudesh Chhikara,	Chancellor's Nominee
		Faculty of Commerce & Management Studies,	
		Kurukshetra University Kurukshetra.	
	12	•	-do-
	12.	Dr. Anju Ahuja, MBBS, DGO & MBA, Pro-Vice-Chancellor, Baba Mast Nath University,	-40-
		A U. In D. L D. L	



Asthal Bohar, Rohtak.

13. Dr. Kamlesh Malik,Former, Principal, Tika Ram Girls College,16B Sujan Singh Park, Sonepat.

-do-

Ms. Garima Malik,
 Computer Programmer,

Other Member

15. Prof. Kavita Chakravarty, Registrar

Secretary

### INTRODUCTION

At the outset, the Vice-Chancellor warmly welcomed all the members to the 50<sup>th</sup> meeting of the Executive Council especially the newly nominated Governor-Chancellors' Nominees, who attended the meeting of Executive Council of BPSMV first time namely, Prof. Sudesh Chhikara, KUK, Dr. Anju Ahuja, Pro-Vice-Chancellor Baba Mastnath University, Rohtak, Dr. Kamlesh Malik, Former Principal, Tika Ram Girls College Sonipat present in the 50th meeting of the Executive Council. After the exchange of pleasantries, the agenda items were taken up one by one.

1. Confirmation of the Minutes of 49<sup>th</sup> meeting of Executive Council held on 03/09/2016.

Considered and approved the minutes of 49<sup>th</sup> meeting of Executive Council held on 03/09/2016.

2. Follow up Action Report.

The House noted the follow up Action Taken Report on the decisions taken by the 49<sup>th</sup> Executive Council held on 03/09/2016.

3. To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council in granting further extension in the contractual engagement of Sh. Arjun Parsad, Horticulture consultant for period of one year from 25.07.2016 to 24.07.2017 on the existing terms and conditions as already conveyed to him vide letter dated 18.08.2015 issued in terms of the Executive Council Resolution No. 35 of 43<sup>rd</sup> meeting held on 25.07.2015.

And

To consider the request made by Sh. Arjun Parsad, Horticulture consultant for increase of the honorarium being paid to him from Rs. 2000/-per day per visit plus travelling charges by own car to Rs. 4000/- per day



per visit plus travelling charges by own car keeping in view the rising prices of livelihood these days.

The House noted the action taken by the Vice- Chancellor, on existing terms and conditions regarding further extension of one year to Sh. Arjun Parsad, Horticulture Consultant from 25/07/2016 to 24/07/2017.

The House, keeping in view the rising price of livelihood etc. these days, also **Resolved** to approve the increase of honorarium being paid to him from Rs. 2000/- per day per visit plus travelling charges by own car to Rs. 4000/- per day per visit plus travelling charges by own car, as per earlier EC resolution dated 04/08/2016 regarding Honorarium to the legal consultant.

4. To note the action taken by the Vice-Chancellor in exercising the powers conferred to her under clause (4) of statute 23 of the University in granting further extension of six months to Sh. M.S. Hooda in his appointment on contract basis as Executive Engineer i.e. 08.08.2016 to 07.02.2017 on consolidated salary of Rs. 35000/- p.m. along with rent free accommodation as per terms and conditions of his appointment letter dated 08.08.2014.

The House noted the action taken by the Vice-Chancellor in granting further extension of six months to Sh. M.S. Hooda in his appointment on contract basis as Executive Engineer i.e. 08.08.2016 to 07.02.2017 on consolidated salary of Rs. 35000/- p.m. along with rent free accommodation as per terms and conditions of his appointment letter dated 08.08.2014.

5. To consider the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7,000/- under CAS in the pay scale of Rs. 15,600 -39,100 w.e.f. the date of award of Ph. D. degree before completion of 05 years of service in respect of Dr. Seema Malik, Assistant Professor in Commerce and Dr. Ishani Patharia, Assistant Professor in Commerce with 04 years of service with Ph. D. for grant of Stage-I to Stage-II in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Sr No.	Name of Teacher	Recommended for AGP
01	Dr. Seema Malik, Assistant Professor in Commerce	Rs. 7,000/- on award of Ph. D. before completion of five years of her service w.e.f. 29.04.2015
02	Dr. Ishani Patharia, Assistant Professor in Commerce	Rs. 7,000/- with Ph. D. on completion of four years of service w.e.f. 06.04.2016



The House considered and **Approved** the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7,000/- under CAS to Dr. Seema Malik and Dr. Ishani Patharia w.e.f. 29/04/2015 and 06/04/2016 respectively.

6. To consider the correction of date from 27-7-2012 to 29-09-2011 for the grant of stage-II under CAS after successful completion of 4 years service with Ph.D. by Dr. Parmod Malik in light of the UGC letter no. F-12.1/2010 PS dated 17-8-2015.

			<del>, , , , , , , , , , , , , , , , , , , </del>
Sr. No.	Name	of stage-II after	Proposed Date of promotion to stage-II from the date of awarding the Ph.D. degree.
1.	Dr. Parmod Malik	completion of 5 years service	Rs. 7000/- on the awarding the Ph.D. degree after 4 years service on 29-9-2011

The House considered and **Resolved** to approve the correction of date for grant of stage-II under CAS from 27/07/2012 to 29/09/2011.

7. To consider the Bio-data of Sh. C.B Sharma (Retd. S.E.) for appointment as Technical Advisor (on contractual basis) in BPSMV Khanpur Kalan Sonipat.

Considered and approved on the same terms and conditions approved by the Executive Council in its meeting held on 27/08/2015 in case of Sh. A.K. Modi.

8. To note the action taken by the Vice-Chancellor in exercising her powers conferred upon her under the provisions of the Act-11 sub-clause 6 of the University in granting extension for 06 months study leave with pay w.e.f 01.10.2016 to 31.03.2017 to Sh Sandeep Dahiya, Assistant Professor in ECE, BPSMV, Khanpur Kalan.

The House noted the action taken by the Vice-Chancellor in granting extension for 06 months study leave with pay w.e.f. 01/10/2016 to 31/03/2017.



9. To consider the proposal of re-continuation of Ms. Pooja Vohra, Teaching Assistant (Assistant Professor) Samhita & Siddhanta (Sanskrit) Deptt. In MSM Institute of Ayurveda for the full Academic Session 2016-17 or till the regular appointment is made, whichever is earlier.

The House considered and approved re-continuation of Ms. Pooja Vohra, Teaching Assistant Samhita & Siddhanta (Sanskrit) Deptt. In MSM Institute of Ayurveda for the full Academic Session 2016-17 or till the regular appointment is made, whichever is earlier, with the correction that the word 'Assistant Professor' be deleted from the agenda item.

10. To consider the proposal for creation of promotion channel for the post of Steno typist-cum-Clerk. The pay scale and presently existing qualifications are as under:

Qualification for Steno Typist cum	Qualification for Clerk posts
Clerk posts (Sanctioned 20 posts)	(Sanctioned 10 posts) pay scale of
pay scale pay scale of Rs. 5200-	Rs. 5200-20200+1900 GP
20200+1900 GP	
(i) At least 1 <sup>st</sup> Class Graduate.	(i)Graduate with at least 50%
(ii) Candidate will have to	marks. (ii) The candidate is required
qualify a skill test with 80	to qualify the written test as well as
words per minute in English	computer typing test at the speed of
Shorthand and ability to	30/25 words in English/Hindi per
transcript the same at the	minute and computer test at the
speed of 15WPM	speed of 8000 depression per hour
(iii) Candidate will have to qualify	in MS Word.
a written test and typing test at	
the speed of 30 Words in	
English/Hindi per minute and	
computer test at the speed of	
8000 depressions per hour in	
MS word.	

Considered and approved the promotion channel from the post of steno typistcum-clerk to the post of Assistant.

11. To consider the case that one post of J.E.Civil held by Sh. Sumer Singh be transferred from IHL (Formerly B.P.S.Girls Degree College) to Engineering Cell of the University.

The House, after considering the comments dated 30/12/16 received from the office of Director Higher Education through email, deferred the item.



12. To consider the proposal that upon completion of one year's probation period satisfactorily, Dr. R.D.Sharma may be confirmed on the post of Assistant Registrar w.e.f. 04.09.2015 in the pay scale of Rs. 15600-39100+5400GP.

Service Control

The House considered and approved the confirmation of Sh. R.D. Sharma on the post of Assistant Registrar w.e.f. 04/09/2015, subject to the final outcome of the CWP No. 1612 of 2011 titled as Ms. Nirmala Rani & others V/s State of Haryana.

13. To note the action taken by the Vice-Chancellor under clause (4) of statue 23 of the University Act in granting further extension of one year to Sh. Labh Singh, in his contractual appointment as SDE, (Electrical) for one year w.e.f. 16.10.2016 to 15.10.2017 on consolidated salary of Rs. 22500/- plus travelling reimbursement of Rs. 1000/- per month as per existing terms and conditions of his initial appointment letter dated 15.10.2015.

The House noted the action taken by the Vice-Chancellor in granting further extension of one year to Sh. Labh Singh in his contractual appointment as SDE (Electrical) for one year w.e.f. 16/10/2016 to 15/10/2017 on consolidated salary of Rs. 22500/- plus travelling reimbursement of Rs. 1000/- per month as per existing terms and conditions of his initial appointment letter dated 15.10.2015.

14. To consider the recommendations dated 09/11/2016 made by the Establishment Committee meeting for appointment of Controller of Examination (on deputation) in the University.

The House considered the recommendations of the Establishment Committee meeting dated 09/11/2016 and approved the appointment of Dr. Joginder Singh, Associate Professor, as Controller of Examinations in the pay scale of Rs. 37400-67000 +10000/- G.P., initially for one year on deputation basis.

15. To note the action taken by the Vice-Chancellor under section 11(6) of BPSMV Act, 2006 for amendments in the experience from 10 years to 20 years for the post of Legal Consultant to be engaged on visit basis on consultancy charges as earlier approved by Executive Council vide resolution No. 14 dated 04.08.2016.



The House noted the action taken by the Vice-Chancellor for amendments in the experience from 10 years to 20 years for the post of Legal Consultant to be engaged on visit basis on consultancy charges as earlier approved by Executive Council vide resolution No. 14 dated 04.08.2016.

16. To note the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council of the University to issue corrigendum for relaxation in age in special cases by the competent authority for the advertisement issued for recruitment (leave vacancy) of Director- UGC-HRDC, BPSMV, Khanpur Kalan vide Advt no. R-01/Sept/2016 dated 09.09.2016.

The House noted the action taken by the Vice-Chancellor for relaxation in age in special cases by the competent authority for the advertisement issued for recruitment (leave vacancy) of Director- UGC-HRDC, BPSMV, Khanpur Kalan vide Advt no. R-01/Sept/2016 dated 09.09.2016.

17. To consider the payment of Entertainment/Refreshment allowance to those officials (Teaching and Non-Teaching) who are discharging duties in capacity of Co-ordinator/ Incharge of Department/Centre/Branch/Cell etc. as under:

S.No.	Designation	Proposed
		Entertainment/Refreshment
		Allowance
1.	All the officials (Teaching and Non-Teaching) who are discharging duties in capacity of Coordinator/Incharge of Department/Centre/ Branch/Cell	Rs. 500/- p.m.

Considered and approved.

18. To note the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provisions of the Act-11 sub clause 6 of the university in allowing Extra Ordinarily Leave (without pay) for a period of one year from 11.11.2016 (A.N.) to 11.11.2017 (A.N.) to Dr. Sandeep Berwal, Associate Professor in Education to enable him to join as Professor in Education in CRS University, Jind subject to final outcome of the CWP No. 12192 of 2012 pending in the Hon'ble Punjab and Haryana High Court.



The House noted the action taken by the Vice-Chancellor in allowing Extra Ordinarily Leave (without pay) for a period of one year from 11.11.2016 (A.N.) to 11.11.2017 (A.N.) to Dr. Sandeep Berwal, Associate Professor in Education, to enable him to join as Professor in Education in CRS University, Jind subject to final outcome of the CWP No. 12192 of 2012 pending in the Hon'ble Punjab and Haryana High Court.

Meanwhile, Dr. Vimal Joshi has submitted his disagreement-observation in respect of item No. 18 of 50<sup>th</sup> EC meeting. The observation so received was also expressed by Prof. Joshi during the consideration of the item in EC meeting dated 30/12/16. As per the majority decision taken by the council except Dr. Joshi the action taken by the Vice-Chancellor was noted.

Therefore, the observation of Prof. Joshi, needs no reconsideration.

19. To consider the recommendations dated 04.11.2016 made by the selection/Departmental Promotion Committee with regard to the promotion of Dr. Madhavi Seetha, Assistant Professor to the post of Associate Professor in Panchkarma in the pay-scale of Rs.15600-39100+6400GP in MSM Institute of Ayurveda.

Considered and approved.

20. To consider the recommendations dated 16.03.2016 made by the committee constituted by the Hon'ble Vice-chancellor that the budget for 11 grant-in-Aid posts of the Kanya Gurukul Senior Secondary School may be released by the Director Higher Education, Haryana instead of the Director Secondary Education/ Director Elementary Education, Haryana.

The House considered the recommendations dated 16/03/2016 of the committee constituted to examine the demands of the employees of the constituent Colleges/Institutes/School of the University. It was Resolved that a detailed proposal be sent for approval to the State Govt. for releasing the grant of 11 posts of Kanya Gurukul Senior Secondary School through Director Higher Education instead of Director Secondary Education/Director Elementary Education, Haryana, in view of the comments dated 30/12/2016 received on the item from the office of Director Higher Education through email.



- 21. To consider for adoption of the proforma for inclusion of the family details in the service record of the University Employees.

  Considered and approved.
- 22. To consider the proposal that upon completion of one year's probation period satisfactorily, Sh. Rajesh Kumar may be confirmed on the post of Assistant Registrar w.e.f. 26.08.2016 in the pay scale of Rs. 15600-39100+5400 GP.

The House, after considering the comments dated 30/12/16 received from the office of the Director Higher Education, Haryana Resolved to approve the confirmation of Sh. Rajesh Kumar on the post of Assistant Registrar after the completion of one year probation period satisfactorily w.e.f. 26/08/2016 in the pay scale of Rs. 15600-39100+5400 GP, subject to the final outcome of the CWP No. 1612 of 2011 titled as Ms. Nirmala Rani & others V/s State of Haryana.

As informed by the A.R. (ENT) to the House during the discussion of the item, no complaint regarding promotion/confirmation of Sh. Rajesh Kumar is lying pending in the University.

However a complaint regarding his appointment dated 16/03/2012 was investigated and found in order and reply was sent to the Hon'ble Chancellor and another complaint dated 03/03/2015, was examined by the committee, under the convenership of Prof. Amrita Sharma, Dean & Chairperson, which was again found in order.

23. To consider the request made by two Lab Technicians (Smt. Sudesh & Smt. Susheela) in Pharmacy Department in the pay scale of Rs PB-II 9300-3400+3200 GP of B.P.S. Mahila Polytechnic, Khanpur Kalan received through memo no. E-13(31)/2015/815/Aided dated 05.11.2015 that their designation may be changed from Lab Technician to Lab Assistant in Pharmacy (RS PB-II 9300-34800+3600 GP) may be fixed notionally w.e.f 01.04.2010 and actually w.e.f. 18.10.2011 in terms of the Finance Department Govt. of Haryana letter No. 1/76/2011-1PR(FD) dated 18.10.2011.

The House considered the request of Smt. Sudesh & Smt. Susheela employees of BPS Mahila Polytechnic and resolved that the proposal be sent to the State Govt. for approval, in view of the comments dated 30/12/16 received from the office of Director Higher Education through email.



24. To note the action taken by the Vice-Chancellor in anticipation of approval of the Academic Council/Executive Council, regarding approval of the proposal for the establishment of Department of Environmental Sciences, recommended and prepared by the committee of outside experts.

The House noted the action taken by the Vice-Chancellor, regarding approval of the proposal for the establishment of Department of Environmental Sciences.

25. To consider the legal opinion in the matter of show cause notice to Sh. D.V.S. Dahiya for recovery of excess amount w.r.t. Executive Council Resolution No. 17 held on 03/09/2016.

In compliance of the order of Hon'ble High Court (Punjab and Haryana) Chandigarh delivered in CWP No. 9464 of 2002 on dated 08.7.2015 and instructions issued by Director General, Technical Education, Haryana vide their letter No. E-13(5-C)-2015/625 and 629 dated 25.08.2015, a show cause notice was served upon Sh. DVS Dahiya regarding recovery of excess amount of salary amounting to Rs. 3002685/- paid due to wrong promotions vide this office letter No. BPSMV/CC/DVSD/16/55 dated 22.01.2016.

The reply of the show cause notice given by Sh. DVS Dahiya on 03.05.2016 was placed before the Executive Council in its meeting held on 03.09.2016 under agenda item no. 17. It was considered by the Executive Council and a personal hearing was also given to Sh. DVS Dahiya on 03.09.2016 by the Executive Council. After hearing, it was resolved as under:

The Executive Council considered the reply submitted by Sh. DVS Dahiya in response to the show cause notice served upon him by the University vide letter No. BPSMV/CC/DVSD/16/55 dated 22.01.2016. The august house also considered the request of Sh. DVS Dahiya from BPS Mahla Polytechnic for personal hearing before the Executive Council and allowed him for the same. Sh. Dahiya was personally heared by the house and the same was recorded along with as well as videography was also done. The Executive Council discussed the issue at a great length and resolved that the reply submitted by Sh. DVS Dahiya to the show cause notice be got legally vetted by the University from the senior advocate and the agenda be put up before the next meeting of the Executive Council along with legal opinion.

In the meantime, a DO letter No. 419 dated 17.11.2016 was also received from Director General Technical Education, Haryana on this issue.



In compliance of resolution of Executive Council, a legal opinion was obtained from the University Counsel in Hon'ble High Court (Punjab and Haryana) and the same was placed before the Executive Council in its meeting held on 30.12.2016.

After due deliberations, the House unanimously Resolved that as per directions of Director General Technical Education vide their memo no. 625 and 629 dated 25.8.2015 and aforesaid DO letter no. 419 dated 17.11.2016, recovery of excess amount of Rs. 3002685/- be recovered as per rules from him out of his salary / retiral benefits due to him.

26. To consider the legal opinion in the matter of finalization of seniority interse Sh. DVS Dahiya and Smt. Sushma Rani w.r.t. Executive Council Resolution No. 23 held on 03/09/2016.

The House considered the legal opinion obtained in the matter of finalization of seniority inter-se Sh. DVS Dahiya and Smt. Sushma Rani. Accordingly, the House unanimously **Resolved** that Smt. Sushma Rani is senior to Sh. D.V.S. Dahiya.

27. To Consider the Minutes of the meeting of the Committee to check the Eligibility for promotion of Sh. Pawan Kumar Dahiya from Lecturer to Senior Lecturer in BPS Mahila Vishwavidyalaya, Khanpur Kalan.

The House after considering the comments dated 30/12/16 received from the office of Director Higher Education Haryana on the item, through email, deferred the item.

28. To consider the case of 13 employees of MSM Institute of Ayurveda whose pay have not been fixed till date as per 6<sup>th</sup> Pay Commission and annual increment since 2009 have also not been granted.

The House considered the recommendations dated 27/12/16 of the committee constituted, to examine the demands of the employees of the constituent Colleges/Institutes/School of the University, and Resolved that a detailed proposal, be sent to the State Govt. for approval regarding fixation of pay as per



6<sup>th</sup> Pay commission and annual increment since 2009 in case of 13 employees of MSM Institute of Ayurveda.

29. To consider the creation of following faculty for newly established Department of Physical Education as per requirement of NCTE for basic unit of one hundred students

1.	Associate Professor	- 02
2.	Assistant Professor	- 06
3.	Assistant Professor	-03 (part time ) if needed
4.	Sports Trainers	-03 part Time
5.	Yoga Trainer	-01 (part time)
6.	Dietician	-01 (part time)

The House considered the proposal submitted for fulfilling the requirement of various teaching and non-teaching posts as per NCTE norms and resolved that keeping in view the future carrier of the students the proposal be sent to the State Govt. for final approval.

30. To consider the Enquiry Report in the case of Admission/Registration of the BAMS Students of MSM Institute of Ayurveda of BPSMV, Khanpur Kalan for the session 2011-12.

The house was informed that Prof. Vimal Joshi has submitted a four page representation involving some legal issues regarding the enquiry report in the case of Admission/Registration of the BAMS Students of MSM Institute of Ayurveda of BPSMV, Khanpur Kalan for the session 2011-12. The house unanimously resolved that first of all, the legal opinion from the University Counsel of Hon'ble High Court be obtained in the matter.

31. To consider the proposal for creation of promotion channel for Accounts cadre (i.e. Accounts Clerk & Accountant). The pay scale and presently existing qualifications are as under:

posts (Sanctioned 2 posts) pay scale pay scale of Rs. 5200- 20200+1900 GP	Qualification for Accountant posts (Sanctioned 3 posts) pay scale of Rs. 9300-34800+3600GP GP
1. At least 1 <sup>st</sup> Class B.Com.	(i) B.A/B.Sc./B.Com. with



2. Proficiency in use of computers.	experience of commercial accounts, preferably in
Suitable test may be conducted to short list candidates for the interview.	some Govt./Semi-Govt. Institution.

The House unanimously approved the first part of the agenda item regarding promotion channel i.e. from the post of Accounts Clerk to the post of Accountant.

Further, as far as the second part of agenda item, to create the promotion channel for the post of Accountant is concerned, the House considered the comments received from the State Govt. through Email on 30/12/2016. After threadbare discussion on the issue, the House unanimously Resolved that the working Accountants be merged at the tail end of the existing Assistants to ensure that the prospectus of the existing Assistants are not adversely affected. This merging will be only for the purpose of promotion.

32. To consider the recommendations of the Selection committee dated 14.12.2016 for grant of promotion as Professor (Stage-IV to Stage-V) under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 10,000/-) on successful completion of three years of services as Associate Professor with Ph. D. in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011

Sr No.	Name of Teacher	Promotion Under CAS w.e.f dates
01	Professor in Pharmaceutical	01.07.2016 on completion of 3 years of service as Associate Professor with Ph. D.

The House considered and approved the recommendations of the Selection Committee dated 14/12/2016 for grant of promotion to Dr. Neelam Jain as Professor (Stage-IV to Stage-V) under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 10,000/-) on successful completion of three years of services as Associate Professor with Ph. D.



33. To consider the recommendations of the Selection Committee for grant of promotion from Stage-3 to Stage-4 and to be re-designated as Associate Professor under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of services in the grade pay Rs, 8,000/- as Assistant Professor in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 (Dr Ravi Bhushan)

Sr No.	Name of Teacher	Promotion Under CAS w.e.f dates
01	Dr. Ravi Bhushan, Assistant Professor in English	08.09.2016 on completion of 3 years of service in the AGP of Rs.8,000/- as Assistant Professor

The House considered the recommendations of the Selection Committee for grant of promotion from Stage-3 to Stage-4 to Dr. Ravi Bhushan and to be re-designated as Associate Professor under CAS in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of services in the grade pay Rs, 8,000/- as Assistant Professor with Ph.D.

34. To consider the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7, 000/- under CAS in the pay scale of Rs 15,600 -39,100 w.e.f. the date of completion of their Ph D degree before completion of 06 years of service for grant of Stage-I to Stage-II in light of UGC guidelines received from State Govt vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011

Sr No.	Name of Teacher	Recommended for AGP
01	Dr. Meenakshi Katyal, Asstt. Prof. in Management	Rs 7,000/- from the date of award of Ph. D degree before completion of 6 years of her service i.e. w.e.f 18.08.2015
02	Dr. Kapil Kumar, Assistant Rs 7,000/- on completion of Pt degree within four years of service w.e.f 06.04.2016	

The House considered and approved the recommendations of the Screening-cum-evaluation committee for grant of AGP Rs.7, 000/- under



CAS in the pay scale of Rs 15,600 -39,100 w.e.f. the date of completion of their Ph D degree before completion of 06 years of service for grant of Stage-I to Stage-II to Dr. Meenakshi Katyal, Asstt. Prof. in Management and Dr. Kapil Kumar, Assistant Professor in Management.

35. To comply the orders of the Hon'ble Punjab and Haryana High Court, Chandigarh in the case of teaching Assistants vide CWP no.8797 of 2015 in respect of Ms Lucy and others Vs BPSMV, Khanpur Kalan covered in the judgement under CWP no. 9300 of 2015 (O &M) For grant of remuneration/pay Rs. 1,000/- Per Lecture with maximum of Rs.25,000/- and they may not be relieved till, the regular appointment and they be paid salary for vacation period.

The House noted the compliance of the orders of Hon'ble High Court (Punjab and Haryana) and resolved that the same be implemented w.e.f. the current academic session i.e. 2016-17, and the eligible Teaching Assistants be paid the remuneration @ Rs. 1000/- per lecture subject to a maximum of Rs. 25000/- per month from the date of their joining in the current Academic Session. Further Resolved that due to non availability of eligible candidates, the Teaching Assistants, who do not fulfill the required qualifications as per UGC/AICTE/State Govt. norms, only be paid remuneration @ Rs. 18000/- per month (as already approved by the Executive Council in its meeting held on 27/11/2012) and they will continue till the end of the current Academic Session i.e. 2016-17 or till they are replaced by eligible Teaching Assistants, whichever is earlier.

36. To consider the Minutes of the Committee held on 14.03.2016 and 16.03.2016 constituted by the Hon'ble Vice-Chancellor to resolve the various issues raised by the employees including grant of ACP to the employees who were working under SFS in regular pay scale in the constituent colleges / institutions in terms of instructions issued by the State Government from time to time.

The Executive Council after considering the recommendations of the committee dated 14/03/2016 and 16/03/2016, constituted to examine the demands of the employees of the constituent Colleges/Institutes/School of the University, and Resolved to send the proposal regarding grant of ACP to the employees who



were working under SFS in regular pay scale in the constituent colleges / institutions to the State Govt. for approval.

37. To consider the recommendations made by the Committee constituted by the Vice-Chancellor to determine the selection criteria for direct recruitment of teachers for the post of Assistant Professor, Associate Professor and Professor as per UGC guidelines received from the State Govt vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

The House considered and unanimously approved the recommendations of the committee to determine the selection criteria for direct recruitment of teachers for the post of Assistant Professor, Associate Professor and Professor and suggested some minor corrections at Page 185, Point A(iii) etc.

To consider the re-allocation of teaching posts department wise on the basis of requirement of the posts including newly established Departments of the University out of already sanctioned posts from University central pool.

The House considered and unanimously approved the re-allocation of teaching posts on the basis of requirement of the posts department-wise including newly established Departments of the University out of already sanctioned posts from University central pool. Further Resolved that variation/changes in reallocation, if any, be made by the Vice-Chancellor in the interest of the University be brought to the notice of the EC in the next meeting. It was also Resolved roaster be maintained and reservation policy be followed as per the norms of the State Government.

39. To consider the proceedings of the selection committee meeting held on 29<sup>th</sup> December, 2016 for regular appointment of Assistant Professors -02 (01-UR in Swasth Vritta and 01-UR in Panchkrama) in MSM Institute of Ayurveda.

The House considered and approved the proceedings of the Selection committee meeting held on 29/12/2016 and approved the following appointments in MSM Institute of Ayurveda:



S. No.	Name of person and post	Department	No. of post	Date of interview	Regular/ Contractual
1.	Dr. Pawan Kumar, Assistant Prof.	Swasth Vritta	01	29.12.2016	Regular
2.	Dr. Anil Kumar, Assistant Prof.	Panchkarma	01	29.12.2016	Regular

40. To note the contents of letter No. 6/83/2009-3PR(FD) dated 23.12.2013 issued by the Additional Chief Secretary to Govt. of Haryana, Finance Department forwarded by the Director General Higher Education Haryana. Panchkula vide letter No. 12/93-2010 Ad(3) dated 20.1.2014 regarding abolition of distinction between technical and non-technical posts Ordinance dated 10.12.2013 issued by the Govt.

The house noted the contents of letter No. 6/83/2009-3PR(FD) dated 23.12.2013 issued by the Additional Chief Secretary to Govt. of Haryana, Finance Department forwarded by the Director General Higher Education Haryana. Panchkula vide letter No. 12/93-2010 Ad(3) dated 20.1.2014 regarding abolition of distinction between technical and non-technical posts Ordinance dated 10.12.2013 issued by the Govt. for implementation.

The meeting ended with a vote of thanks to the chair.

REGISTRAR

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Director Higher Education, Haryans, Shiksha Sadan, Sector-5, Panchkula

To

- Vice Chancellor, - Bhagat Phool Singh Mahila Vishwavidyolaya Khanpur Kalan (Sonepar)

Menio No: KW 17/07-2016 UNP (5) Dated, Panchkula, the: Sol( ) Ha

Subject:

 $50^{\rm th}$  Meeting of Executive Council of the University held On 30.12.16 at 11.00 A.M.

Kindly refer the subject cited above

50th meeting of the executive council which is scheduled to be held on 30.12.16 at 11.00 A.M. I have been directed to send the comments on the agendation No. 11, 20, 22, 23, 27 & 31 for consideration in the meeting which are as under:

	PARTICULARS	COMMENTS
Nu	To Consider the case that one post of J.E. Civil held by Sh. Sumer Singh be transferred from HH. (Formerly BPS Guls Degree College) to Engineering Cell of the University.	institutions of the university is being municularly by the University Authorities institution wise due to which no joint seniority is being maintained in the university. Hence, transfer of a purticular employer from institution to university set up is not justified which will create legal complications and heart burning
20	To consider the recommendations dated 16.03.16 made by the connuittee constituted by the	among the others it will be better if the establishment of all the institutions maintained within the University. It is, therefore, proposed that this item may be deferred A detailed proposal may be sent to the Govt, for taking necessary action in a
	Hot ble Vice Chancellor that the budget for 11 grant in -Aid posts of Kanya Gurukul Senior Secondary school may be released by the Director Higher Education, Haryana instead of Director Secondary Education, Daryana.	
	To consider the proposal that upon completion of one year's probation period satisfactory, Sh. Rajesh Komar may be confirmed on the post of Assistant Registrar w.e.f.	confirmed on the post of Assistant Registrar w.c.t. 26.8 to in the pay'r

Acceptable and the

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should be considered afresh making joints seniority 23 To consider the request made by The university authorities may be requested to send a proposal for: two lab Technicians (Smt. Sudesh & Smt Sushcela) in Pharmacy approval of the State Govt Department in the pay scale of Rs. PB-II 9300-34000~3200 GP of BPS Mahila Polytechnic Khanpur Kalan received through the memo No.E-13(31)/2015/815 Aided dated 01.11.15 that their designation may be changed from Lab Technicians to Lab Assistant in Pharmacy (Rs. PR II 9300-34800::3600 GPL 101313 fixed notionally w.e.f. 01.04.10 and actually w.e.f. 18.10.11 in terms of the Finance Department Govt, of Harvana letter No. 1/76/2011 TPR(FD) dated 13.10.11 To consider the minutes of the A complaint against Sb. Pawan Kumer meeting of the committee to check Dahiya is pending with regard to his the Eligibility promotions of Sh. appointment/ regularization. Further, Pawan Kumar Dahiya from lecturer he is the jumor most teacher in the to Senior Lecturer in Bhagat Phool Polytechnic. How he can be promoted Sinch Mahila Vishwavidyalaya as Principal of the institution. It is, Khanpur Kalan (Sonepat) therefore, requested that this item may be deferred. 31 To consider the proposal for Only one Accountant is working creation of promotion channel for against the sanctioned posts. No Accounts cadre (i.e. Accounts clerk promotion avenues are available. & Accountant) the pay scale and Merging the post of Accountant with presently existing qualifications as Assistants on tail will directly hit the prospectus of working Accountant. under Qualification for Qualification for Therefore, the university may be advised to take a concrete decision in Accounts Clerks | Accountant Posts costs the matter as the incumbents of (Sanctioned (sanctioned 3 Accounts Cadre are not at ladir posts) pay scale posts) pay scale Rs. of Rs. 5200of 9300.20200+ J900 GP 34800±3600 GP Atleast 1st m B.A/B.sc class B.Com with B.Com experience of Proficiency commercial in use of accounts. computers. preferably 111 Suitable some Covt / test may be Semi Gove conducted **institutions** to short list candidates (cat) The interview

You are requested to do the needful in the matter as per above comments.

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Ytghn Gh Superintendehi UND Tor Director Higher Education

Haryana, Panchkula.

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