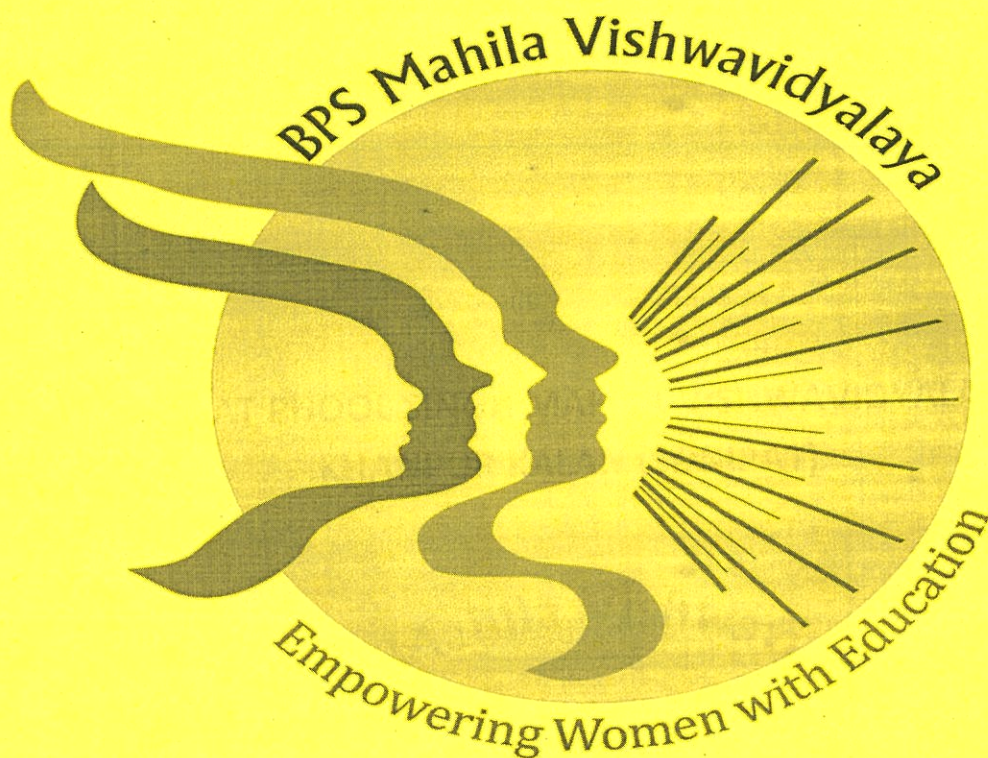


**BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA
KHANPUR KALAN (SONIPAT)**



Agenda for 74th Meeting of Executive Council

Date:- 05/04/2023

Time:- 11.00 a.m.

Venue:- Conference Hall, Administrative Block, BPSMV

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BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN,

AGENDA FOR THE 74th MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 05/04/2023 AT 11.00 A.M. THROUGH BLENDED MODE IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.

1 Confirmation of the Minutes of 73rd meeting of Executive Council held on 02/12/2022.

To confirm the Minutes of 73rd meeting of the Executive Council held on 02/12/2022, circulated vide email dated 06/12/2022. (Annexure-1, pages-1-7).

2 Follow up Action Report.

To note the follow up action on the decisions taken by the Executive Council in its 73rd meeting held on 02/12/2022. (Annexure-2, pages-8-13).

3. To note the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for granting financial assistance amounting to Rs. 3 Lakh to the family of Sh. Ravinder Kumar, deceased Teaching Assistant, Department of Hotel Management.

Statement of the case:-

An agenda item for implementation of the policy for providing compassionate financial assistance to the tune of Rs. 3 lakhs to the family of the deceased person working in government Department/Boards/ Corporation/Public undertakings under the Haryana Government on Adhoc, Daily Wages, Contract basis including the persons working on contract basis through Service, providing agency issued by the State Government vide letter No. 43/5/2001-3GSII dated 27/11/2014 & further amendment vide letter no. 43-3/2001-1GSII dated 28th July 2018 was approved by the Executive Council in its 72nd meeting held on 07.10.2022 vide resolution no. 32 with the condition that "the financial assistance only to the families of seven deceased outsource employees be also released retrospectively".

Being a similar case, the case of Sh. Ravinder Kumar, deceased Teaching Assistant, Department of Hotel Management who died on 11.03.2021 was submitted to the Hon'ble Vice-Chancellor for approval of financial assistance of Rs. Three Lakh to the family of Sh. Ravinder Kumar, deceased Teaching Assistant, Department of Hotel Management on the analogy of decision of EC held on 07.10.2022.

The Vice-Chancellor after consideration has approved the same in anticipation of approval of the Executive Council and ordered to place the matter before the EC for information.

4. To note the letter received from Hon'ble Governor-Chancellor for according assent for making amendment in the Clauses 30 (2), (3) and 14 (II) of the statute of BPSMV Act, 31 of 2006 regarding inclusion of representative of Alumni, Profession, trade and industry in the Board of Studies and Academic Council respectively.

Statute 30 (2) and (3) (vi)	
Existing	Proposed
	One representative of Alumni and one outside expert from the field of Profession, trade and industry shall be nominated by the Vice-Chancellor on the recommendations of the concerned Chairperson of the department.
Statute 14 (II) (viii)	
Existing	Proposed
	One or two member shall be nominated by the Vice-Chancellor from the list of Representatives/ experts of Alumni, Profession, trade and industry of all the departments.

Statement of the Case:-

The case for making amendment in the Clause Clauses 30 (2), (3) and 14 (II) of the statute of BPSMV Act 2006 as above was approved by the Academic Council vide Resolution no 13 in its meeting 24th meeting of Academic Council held on 09/06/2022 and further by the Executive Council vide its Resolution no. 14 in its 72nd meeting held on 07/10/2022.

In compliance to the Resolution of the Executive Council, a letter was sent to the Governor-Chancellor for seeking his assent for the same.

Now, the Hon'ble Governor-Chancellor, Haryana vide letter No. HRB-UA-2022/9116 dated 19/12/2022 has accorded his assent for amendment and addition of the Clauses 30 (2), (3) (vi) and 14 (II) (viii) of the statute of BPSMV Act 2006.

The case was put up to the Vice-Chancellor who after due consideration has desired that the same be placed before Executive Council for information.

5. To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council for appointment of Ipshita Bansal, Department of Management Studies, as Proctor.

Statement of the Case:-

As per the provisions laid down in BPSMV Act Statute-4, "The Proctor, the Chief Warden, the Dean Students' Welfare, Dean Academic Affairs shall be appointed by the Executive Council, on the recommendations of the Vice-Chancellor, from amongst the teachers of the University, who shall not be below the rank of Professor on such terms and conditions as the Vice-Chancellor may recommend to the Executive Council."

Further, as per University Calendar-III, chapter-XLII of BPSMV, Khanpur Kalan:

"Proctor shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor, from amongst the teachers of the University, who shall be of the rank of Professor, on such terms and conditions as the Vice-Chancellor may recommend to the Executive Council and shall hold office for a term of two years which may be extended by one more year..."

Dr. Veena, Principal, Institute of Higher Learning, was appointed as Proctor w.e.f. 25/11/2019 for two years. Her appointment as Proctor was noted and approved in the 65th meeting of Executive Council vide Resolution No. 25 held on 25/09/2020. She continued as Proctor up to 26/01/2023.

The case was put up to the Vice-Chancellor wherein she has appointed Prof. Ipshita Bansal, Department of Management Studies, as Proctor of the University in anticipation of approval of the Executive Council till further orders and desired to place the same before the Executive Council in its ensuing meeting for approval.

6. To note the action by the Vice Chancellor for amendments in service rules regarding the lower and upper age limit in direct recruitment for non teaching posts in anticipation of approval of the Executive Council in light of the Chief Secretary, General Administration Department, Govt. of Haryana Memo No. 3/5/2014-4GS-III dated 16.03.2022 in BPSMV, Khanpur Kalan.

Statement of the case:-

The Executive Council of the University vide resolution no. 04 in its 28th meeting dated 15.06.2012 has approved the enhancement in age for direct recruitment 18-40 to 18-50 years as per requirement of the University. Now, the State Govt. vide Memo No. 3/5/2014-4GS-III dated 16.03.2022 (**Annexure-3, page-14**) has directed to make necessary amendments in the Service Rules to change the lower age limit to 18 years and upper age limit to 42 years in direct recruitment. No one shall be appointed to any post before attaining the age of 18 years and more than 42 years as on closing date, prescribed for receipt of applications for the post.

The matter was submitted to the Hon'ble Vice Chancellor, who after due consideration approved the same in anticipation of the approval of Executive Council and further desired to place the same before the Executive Council for approval.

7. To note the action taken by the Hon'ble Vice-Chancellor regarding extension of visits i.e 10-15 visits in a month instead of 8-10 visits in respect of Sh. Vijay Sangwan, Horticulture Consultant (Contractual).

Statement of the Case:-

Sh. Vijay Sangwan, J.E. Horticulture (Retd.) from Haryana Tourism Deptt has been engaged as Horticulture Consultant on visit basis @ Rs. 4000/- per

visit plus Travelling Allowance, subject to a maximum of 8 to 10 visits per month for a period of one year with due approval of the Executive Council in its 72nd meeting dated 07.10.2022 vide resolution No. 65. (Annexure-4, Page-15-16). Sh. Vijay Sangwan has joined the University on 07.10.2022.

A request has been received from Incharge Horticulture and Sanitation to the competent authority to extend number of visits in respect of Sh. Vijay Sangwan, Horticulture Consultant (Contractual). She has stated that BPSMV is situated in approx 400 acres land area and three educational centres ie South Campus, Bhainswal Kalan, Regional Centre, Krishna Nagar (Lula Ahir), Rewari and Regional Centre, Kharal, Jind are also connected with it. The greenery work at these places is affected very badly since the last few years. The NAAC team is likely to visit BPSMV Campus in near future for its gradation. Keeping in view the forthcoming visit of NAAC team as well as beautification of BPSMV Campus and both Regional Centres She has requested to extend the number of visits i.e 10-15 visits instead of 8-10 visits in respect of Sh. Vijay Sangwan, Horticulture Consultant (contractual).

The case was submitted to the Vice-Chancellor who after due consideration has approved the same in anticipation of approval of the Executive Council and further ordered that the case be referred to the Executive Council for information and approval.

8. **To note the action taken by the Vice –Chancellor regarding engagement of Prof. M.S. Jaglan (Retd.) , Kurukshetra University, Kurukshetra as Adjunct Faculty in the Department of Geography initially for a period of six months on usual terms and conditions mentioned in guidelines for engagement of Adjunct Faculty, approved by the Executive Council vide Resolution No. 22 held on 02.12.2022.**

Statement of the Case:-

A Curriculum Vitae of Prof. M.S. Jaglan (Retd.) from Department of Geography Kurukshetra University, Kurukshetra has been received for engagement as Adjunct Faculty in the Department of Geography. The Chairperson, Department of Geography has recommended to consider his request for engagement as Adjunct Faculty as there is acute shortage of Senior Professor in the Department of Geography. Keeping in view his qualifications and vast experience, a Committee of the following was constituted for consideration of the request/ Curriculum vitae of Prof. M.S Jaglan (Retd.) for engagement / appointment as Adjunct Faculty in the Department of Geography as per approved guideline for engaging Adjunct Faculty:

- | | |
|--|-------------|
| 1. Prof. Sudesh, Vice Chancellor,
BPSMV, Khanpur Kalan | Chairperson |
| 2. Prof. Surender Mor,
Dean of Faculty of Social Science, BPSMV | Member |
| 3. Dr. Kokila Malik, Chairperson,
Deptt. of Geography | Member |

4. Prof. Mehtab Singh,
Department of Geography, MDU
5 Registrar, BPSMV,
Khanpur Kalan

Member

Member

The meeting of the said Committee was held on 20.02.2023. The Committee recommended that Prof. M.S Jaglan, Retd. From Department of Geography, Kurukshetra University, Kurukshetra may be engaged as Adjunct Faculty initially for a period of six months on usual terms and conditions of appointment as Adjunct Faculty duly approved by the Executive Council vide Resolution No. 22 held on 02.12.2022 in view of his vast experience of more than 13 years as Professor in the subject of Agricultural Geography, Social Geography and Environmental Geography.

The recommendations of the committee was approved in anticipation of the approval of EC and she has ordered to the same before Executive Council for information to note the action taken by the Hon'ble Vice –Chancellor.

9. To note the action by the Vice Chancellor for implementation in toto of Memo No. 42/5/2022-2HR-I dated 03.01.2023 received from the Secretary, Human Resources Department, Govt. of Haryana, regarding treating B. Voc equal to any other three year Bachelor Degree for employment purpose in anticipation of approval of the Executive Council.

Statement of the case

The Human Resources Department, Govt. of Haryana has issued instructions vide Memo No. 42/05/2022-2HR-1 dated 03.01.2023 for implementation in all Departments and Universities in the State of Haryana in letter and spirit (**Annexure-5, page-17**). The contents of the circular are as under:

"In order to look into new developments and consider the candidates passing out of B. Voc Degree programme as per eligibility recruitment, University Grants Commission vide D.O. No. F-2-7/2014 (CC/NVEQF)/ Misc, dated 04.08.2016 requested that Bachelor of vocational (B. Voc) a bachelor level Degree specified by UGC under section 22(3) of UGC Act, 1956 and notified in official Gazette of India, dated 19.01.2013 be recognized at par with other Bachelor Degree for competitive exams conducted by Union/ State Public Service Commission, Staff Selection Commission or other such bodies where the eligibility criteria is "Bachelor Degree in any discipline".

In pursuance of the recommendations of University Grants Commission & Haryana State Higher Education Council (HSHEC), State Government has decided that Bachelor of Vocational Degree (B. Voc) awarded by any statutory University established under the State or Central Act is recognized for employment purposes as equivalent to a degree course where a Bachelor Degree in any discipline is the eligibility condition for employment. The above instructions may be brought to the notice of all concerned for its compliance in letter and spirit".

(V)

In light of above instructions, the existing qualifications for all posts, where essential qualification is Bachelor Degree from a recognized University may be amended accordingly.

The matter was submitted to the Vice-Chancellor who after due consideration has approved the same in anticipation of the approval of the Executive Council and further desired to place the same before the Executive Council for approval.

10. To note and approve the action taken by the Vice-Chancellor in anticipation approval of Executive Council to approve the minutes of the meeting of Youth Welfare Committee 2022-23 held on 21.12.2022 at 12.00 noon.

Statement of case:-

There was no general/Standing rules framed by the University with respect to organizing the Annual Youth Festival/Cultural Events and students welfare activities. It was felt that for organizing any cultural events in the University, the General/Standing rules are required to be framed.

Accordingly, a Youth Welfare Committee was constituted by the Executive Council vide resolution no. 09 of its 73rd meeting of Executive Council held on 02.12.2022. The meeting of the Youth Welfare Committee was held under the Chairpersonship of the Hon'ble Vice-Chancellor on 21.12.2022 (**Annexure-6, Pages-18-25**). The recommendations of the committee were placed before the Vice-Chancellor who has approved the same in anticipation of approval of Executive Council and further desired that the case be placed before the Executive Council in its ensuing meeting for approval.

11. To note the action by the Vice Chancellor on the recommendations of the committee constituted for finalizing the eligibility conditions and selection criteria for various non-teaching posts in anticipation of approval of the Executive Council.

Statement of the case:-

The State Govt. vide Memo No. 18/59-2014 UNP(1) (E-Office 638557) dated 23.08.2022 has granted approval for filling various non-teaching posts of the University. The following committee was constituted by the Vice Chancellor to finalize the latest qualifications and selection criteria for non-teaching posts:-

- | | |
|---------------------------------------|----------|
| 1. Prof. Sanket Vij, DAA | Convener |
| 2. Dr. Suman Dalal, Chairperson, ITTR | Member |
| 3. Assistant Registrar, ENT | Member |

The meetings of the committee were held on 30.09.2022, 15.11.2022 & 01.12.2022. After a detailed deliberations and taking the qualifications and selection criteria of various non-teaching posts of sister Universities / Govt. into consideration, the committee has given its recommendations. (**Annexure-7, Page-26-64**). The matter was submitted to the Hon'ble Vice Chancellor, who after due consideration approved the same in anticipation of the approval of Executive Council and further desired to place the same before the Executive Council for approval.

(V)

12. To note the action taken by the Vice-Chancellor to appoint Sh. Rajbir Singh after superannuation as Clerk on re-employment basis for a period of six months on consolidated salary of Rs. 19900/- per month (initial pay of the post of Clerk), in anticipation of approval of Executive Council.

Statement of the case:-

The University is facing acute shortage of experienced non-teaching staff for smooth functioning of various offices.

Sh. Rajbir Singh was retired from the post of Clerk on 31.10.2022 after superannuation. He has made a request showing his willingness to work with BPSMV, Khanpur Kalan after retirement.

The request for re-employment of Sh. Rajbir Singh was submitted to the Vice-Chancellor who after due consideration has approved the case of his re-employment on the post of Clerk for a period of six months on a consolidated salary of Rs. 19900/- in anticipation of approval of Executive Council and further desired to place the matter before the Executive Council in its ensuing meeting for approval.

13. To note the action taken by the Hon'ble Vice-Chancellor regarding engagement of Sh. Vinay Kumar as Jr. Consultant on contract basis for a period of 06 months on a consolidated remuneration of Rs. 40000/- per month.

Statement of the case:-

The Asst. Registrar, P&S has submitted a request to the higher authorities stating that there is a need of an expert person for uploading e-tender and smooth and swift the purchase system. Thereafter, the Bio-data of Sh. Vinay Kumar was received. After examining the case, the same was put up to the higher authorities.

Further, a committee was constituted by the Vice-Chancellor to consider the Bio-data/CV of Sh. Vinay Kumar S/o Sh. Krishan Chander for the post of Jr. Consultant on contract basis in light of the EC resolution no. 22 passed in its 73rd meeting vide which the guidelines for appointment of Consultants and Advisors were approved. He is graduate from MDU Rohtak and has 10 years experience in the field of e-procurement of Govt. Departments like Military Hospitals, Naval Dockyards, Military Engineers Services, CPWD and BRO. The meeting of the committee was held on 13.02.2023 and on perusal of CV, the committee recommended his name for engagement as Jr. Consultant on contract basis for six months on a consolidated remuneration of Rs. 40000/- per month.

The recommendations of the committee were placed before the Vice-Chancellor who after due consideration has approved the same. Accordingly, engagement letter was issued by the office vide letter no. BPSMV/EN-I/23/425 dated 22.02.2023. Further, the Vice Chancellor has desired that the case be placed to the Executive Council for information and approval.

14. To consider and approve the Govt. instructions received vide Memo No. 65/2/788-3D1 dated 06.11.1998 regarding concession and incentive to the Territorial Army personnel in Haryana and authorize the Vice-Chancellor to implement the Govt. instructions received from time to time.

Statement of the case:-

Lt. Col. (Dr.) Anil Balhara joined this University as Assistant Professor in Deptt. of Laws on 26.07.2007 (A.N.). Prior to joining this University, he was working in School Education Department, Haryana. He is serving Indian Territorial Army as Lt. Colonel.

As per Memo No. 65/2/88-3D1 dated 06.11.1998 (**Annexure-8, page-65**), the decision for grant of the benefit of one increment after every three years of Territorial Army Service to Haryana Govt. employees, who joined Territorial Army has been considered as under:-

- a) This addl. Increment is granted w.e.f. 08.11.94 or the date on which he completes three years Territorial Army Service
- b) This increment will be granted in the running grade.
- c) Before granting addl. increment, the sanctioning administrative authority is required to satisfy itself that the concerned individual has attended all the Annual Training Camps during the last three years.

The Finance Officer vetted the proposal subject to the condition that the Govt. notification 65/2/88-3D1 dated 06.11.1998 is adopted by the University for implementation.

The Chief Secretary to Govt. of Haryana (Defence Services Welfare Department) and Principal Secretary to Govt. of Haryana, Sainik, and Ardh Sainik Welfare Department, Haryana vide memo no. 65/2/88-3D1 dated 06.11.1998 regarding concession and incentive to the Territorial Army personnel in Haryana vide memo no. 65/2/88-3D1 dated 30.08.2016 (**Annexure-9, page-66**) and 65/2/88-3D1 dated 07.01.2019 (**Annexure-10, page-67**) respectively has asked to the Vice-Chancellor regarding implementation and action taken report on the Govt. Instructions.

Consequently, the above matter was referred to the competent authority along with the entire record i.e representation of Dr. Anil Balhara, Assistant Professor, Department of Law & TA service record from Army Unit. The case was placed before the Executive Council in its 65th meeting held on 25.09.2020 vide item no. 15 and the item was withdrawn by the Executive Council at that time (**Annexure-11, page-68-70**).

Lt. Colonel (Dr.) Anil Balhara has represented again and again for implementation of said instructions in the University. The Vice-Chancellor after considering the genuineness of the case and ordered to place the item before the Executive Council for approval.

(Vij)

15. To consider & approve the recommendations of the committee constituted by the university authorities to resolve the issue of Teaching Assistants (NTTs) of University Campus School.

Statement of the case:-

At present there are 03 NTTs working in University Campus School (two NTT since 2011 & one NTT since 2019). At the time of their initial engagement they were getting the remuneration of Rs. 9000/-. The agenda for increase of remuneration was placed before the Executive Council in its 36th meeting vide Resolution No. 9 and the remuneration was increased from Rs.9000/- to Rs.12000/-. After that the Executive Council in its 44th meeting had increased the remuneration of NTTs Rs.1800/- (15%). Now, the NTTs have getting remuneration @ 13800/- p.m. w.e.f. 01.10.2015.

The NTTs have submitted their request to enhance the remuneration as they are facing hardships. The case was put up to the higher authority and the following committee was constituted to resolve the issue: -

- | | |
|---|----------|
| 1. Prof. Neelu Sood, Principal, University Campus School | Convener |
| 2. Ms. Gayatri, TGT Math, University Campus School | Member |
| 3. Sh. Rajesh Kumar, Assistant Registrar, ENT Branch, BPSMV | Member |
- The meeting of the said committee was held on 17.11.2022 in the office of the Assistant Registrar (Estt. Non-Teaching). The recommendation of the committee is reproduced as under **(Annexure-12, page-71):-**

"The matter was discussed in detail. At present, there are 03 NTTs working in University Campus School (two NTT since 2011 & one NTT since 2019) who are requesting again & again to enhance their remuneration as they are facing financial hardships in such a meager remuneration which is less than the salary of an outsource Lab attendant. Presently, they are being paid remuneration of Rs.13,800/- p.m. since November, 2015. At the time of their engagement, the qualification i.e. B.A + NTT Diploma was prescribed by the University. The work and conduct of teachers is good and their dedicated services need to be taken care of. No such example of NTT in other Institutes has been found from which the amount of remuneration may be taken. After detailed deliberation the committee is of unanimous view that the salary of NTT of University Campus School may be enhanced. The NTT are taking care of classes from **Nursery to U.K.G.** The present position of remuneration which is paid to the other teachers is as follows: -

Teaching Assistant (PRT)	Rs. 19000/- p.m.
Teaching Assistant (TGT)	Rs. 21000/- p.m.
Teaching Assistant (PGT)	Rs. 26000/- p.m.

In view of the above, it is recommended that the remuneration of NTTs who are appointed purely on workload basis may be enhanced from Rs.13,800/- to Rs.17,000/- p.m."

The recommendations of the committee were submitted to the Vice-Chancellor who after due consideration has desired to refer the same to the Executive Council for consideration.

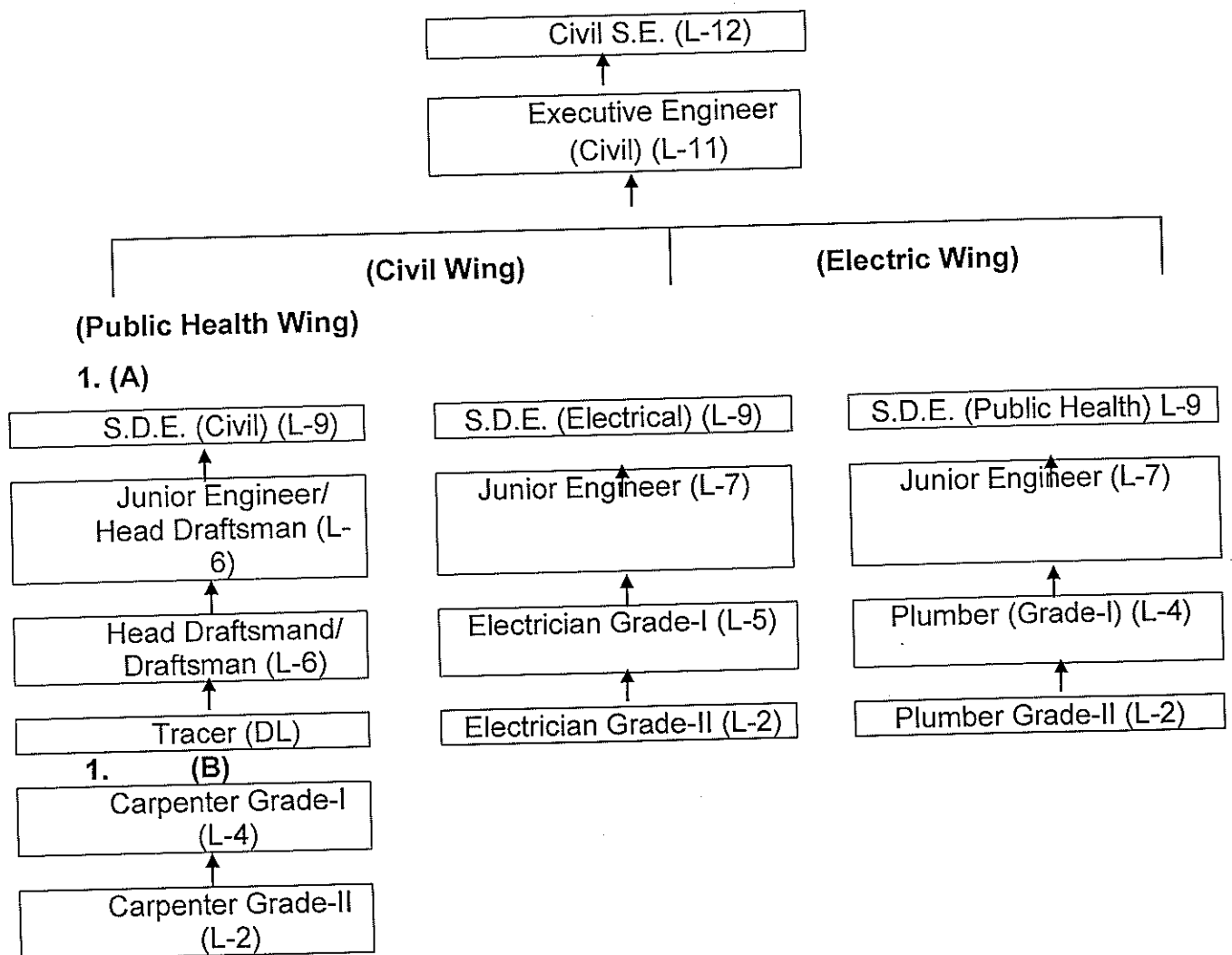
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16. To consider the case for deciding the promotional ratio for Technical posts, BPSMV, Khanpur Kalan (Sonapat).

Statement of the case:-

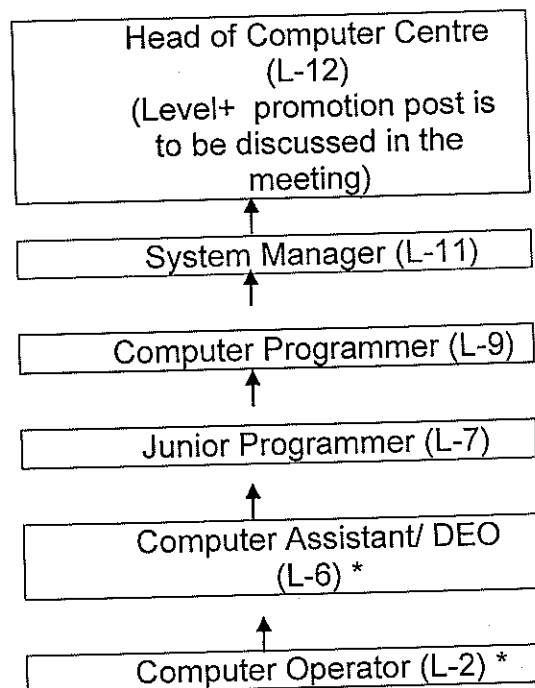
A committee was constituted by the higher authority under the Convenership of Nodal Officer (Legal) for framing the promotion policy of Technical staff of the University. The recommendation of the committee was approved by the Executive Council in its 71st meeting held on 27.07.2022 vide Resolution No. 27. The same has also been uploaded on the University website. However, it has been noticed later on that the committee had only finalized the following promotion channel: -

1. Promotion Channel for Engineering Wing



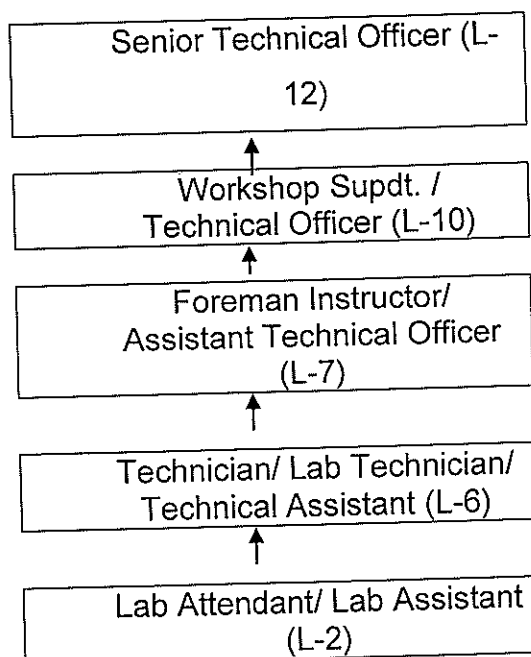
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2. Promotion Channel for Computer Staff/ Technical Staff



* The post of Computer Operator is equivalent to Clerk, hence, this post may be merged in the cadre of Clerks. Further, the posts of Computer Assistant/ Data Entry Operator are equivalent to Assistant, hence, the incumbents working on the post of Computer Assistant/ Data Entry Operator may be merged in the cadre of Assistant for their promotion in the ministerial cadre if, the post of Computer Programming wing are not sanctioned by the Govt. within a reasonable time.

3. Promotion Channel for Lab Staff



According to promotion channel, the committee recommends the mode of appointment i.e. By Direct Recruitment & By Promotion for each sanctioned post in the above mentioned wings.

At present the promotional ratio for other non-teaching posts are approved as under: -

From Peon to Clerk	-	80 : 20
From Clerk to AR	-	75 : 25
From AR to DR	-	50 : 50

In view of above, the following proposal for finalizing the promotional ratio of Technical staff was put up to the higher authority: -

Sr.	Name of post	Proposal Ratio
1.	Executive Engineer, Civil S.E., System Manager, Head of Computer Centre & Senior Technical Officer	The criteria/ ratio for direct recruitment and through promotional channel should be 50:50
2.	For rest of the posts	The ratio should be 75% by promotion and 25% by direct recruitment

The higher authority after considering the matter has desired that the same be placed before Executive Council in its ensuing meeting.

17. To consider the report of the enquiry committee constituted by the Hon'ble Vice-Chancellor to pin point the erring official in the case of Ms. Shweta B.Sc. (M) for the session 2016-19, regarding issue of DMC of 6th sem roll no. 16094439.

Statement of the case:-

Ms. Shweta Singh took admission in B.Sc. (M) in BPS IHL, BPSMV, Khanpur Kalan with roll no. 16094439, PRN 2016041100008945. She was re-appear student of 1st semester and she could not cleared the examination of 1st semester, however, she was issued DMC of 6th sem by the exam branch in advertently and the whole case was referred to the Academic Council in its 25th meeting under item no. 32 dated 07.01.2023. The Academic Council resolved the issue in the academic interest and future of the student.

Further, the Vice-Chancellor has taken serious note of the lapse took place in the examination branch and ordered to enquire into the matter to pin point the erring official to stop such irregularities in future and constituted the following enquiry committee to conduct the enquiry:

1. Dr. Hukam Singh, Controller of Examinations, KUK, Convener.
2. Mr. M.L. Sachdeva, Supdt. (Retd.), Member

The above committee submitted its report in a sealed envelope to Hon'ble Vice-Chancellor. The whole matter was submitted to the Hon'ble Vice-Chancellor who has after consideration, ordered to place the report submitted by above enquiry committee before Executive Council for consideration and further decision in this regard.

18. To Consider and approve the recommendations of Departmental Promotion Committee (DPC) meeting held on 27.01.2023 and 22.3.2023 for grant of ACP/Promotion to the teaching staff of BPS Mahila Polytechnic, Khanpur Kalan Sonapat.

Statement of Case:-

The following committee was constituted by the Vice-chancellor to consider the ACP/Promotion cases of the teaching staff, BPS Mahila Polytechnic, Khanpur Kalan, Sonapat vide office order No. BPSMV/ET-III/22/5082-86 dated 22.09.2022 (Annexure-13-14, page-72-72(A)).

- | | |
|--|------------------|
| 1. Dean Academic Affairs | Convener |
| 2. Chairperson, Deptt. Electronics & Communication Engg. | Member |
| 3. Registrar | Member |
| 4. Deputy Registrar (ET) | Member Secretary |

The meeting of the said committees were held on 27.01.2023 and 22.3.2023 and the committee made recommendations. The recommendations are placed below in a sealed envelope.

The case was placed before the Hon'ble Vice-Chancellor who has desired to place the matter before the Executive Council for approval.

19. To consider and approve the recommendations of the Screening-cum-Evaluation Committee held on 17.03.2023 for grant of AGP Rs. 8000/- w.e.f. 01.07.2019 under CAS to Dr. Anshu Bhardwaj, Assistant Professor Department of Management Studies, BPSMV, Khanpur Kalan in the pay scale of Rs. 15,600-39,100 on successful completion of five years service in AGP 7000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011.

Statement of Case:-

As per the UGC guidelines received through State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and as per provision in para 8.0, sub para 8.1 (vii) for CAS promotion of Assistant Professor.

“Assistant Professors with completed service of five years at the AGP of Rs. 7000/- shall be eligible, subject to other requirements laid down in annexure IV, to move up to the AGP of Rs. 8000/-“

Further, as per provision in 9.5.1 of above guidelines, the Vice-Chancellor constituted a Screening-cum-Evaluation Committee. The meeting of the committee was held on 17.03.2023. The recommendations of the committee are kept in sealed envelope. The Hon'ble Vice-Chancellor ordered that the recommendations of the Screening-cum-Evaluation Committee be placed before the Executive Council for consideration and approval.

20. To consider the recommendations of Dr. D.R.Yadav, Inquiry officer to enquire about the matter of Departmental enquiry against Prof. Vimal Joshi (Retd.) Professor, Department of Law, BPSMV, Khanpur Kalan.

Statement of the case:-

Dr. D.R. Yadav was appointed as inquiry officer to enquire about the matter of departmental inquiry along with the pension case of Prof. Vimal Joshi (Retd.) and to resolve the pension case of Dr. Sumitra Devi (Retd.), Associate Professor in ITTR. Dr. D.R.Yadav had already given his consent to act as an enquiry officer to enquire and resolve the pension case of Prof. Vimal Joshi (Retd.), Department of Law. **(Annexure-15, page-73).**

The inquiry officer (Dr. D.R.Yadav) submitted the final report on 26.08.2022 in the matter of departmental action along with the release of retrial benefits in respect of Dr. Vimal Joshi (Retd.), Professor, Deptt. of Law **(Annexure-16, pages-74-80).** The inquiry officer in his report opined that:-

"Prof. Joshi is entitled for the Provisional Pension which should have been given forthwith without delay from the date of his retirement. The Hon'ble Justice Harsimran Singh Sethi on dated 11.07.2022 in CWP 10031 of 2022 also passed the order that:- Learned counsel for the respondents are directed that in case the provisional pension is not released, the same be released to the petitioner by the next date of hearing in case there is no impediment in the release of the same. There is no impediment in the release of Provisional Pension to Prof. Joshi who retired long back w.e.f. 30.09.2020, since Haryana Civil Service (Pension) Rules, 2016 clearly provide for release of Provisional Pension. He has a fundamental Right to live with dignity and honour in accordance with the Article 21 of the Constitution of India."

Further, with due approval of the higher authorities, a letter vide no. BPSMV/ET-II/22/6823, 07.11.2022 was written to Dr. D.R.Yadav with a request to kindly give his opinion in the matter of departmental inquiry in respect of Prof. Vimal Joshi **(Annexure-17, page-81).** The reply has been received from Dr. D.R.Yadav on 03.01.2023 **(Annexure-18, page-82)** of the following remarks which are reproduced as under:-

"the issue of Departmental Inquiry against Dr. Joshi has been precisely and vividly narrated and findings in this regard have been concluded under para 2 of the inquiry report dated 26.08.2022, whereby Dr. Joshi was found eligible for appointment as Professor and he stands exonerated from the allegations made in the complaint dated 31.05.2013 of Dr. Berwal by the appointing i.e. competent authority, the EC in its meeting held on 18.12.2014, considering the typing error in the application form by Dr. Joshi (duly admitted by him) as a minor issue, hence, no departmental action contemplated against Dr. Joshi"

It is pertinent to mention here that as per orders of the Hon'ble High Court in CWP no. 10081 of 2022 and orders of the competent authority, the provisional pension amounting to Rs. 96,900/- per month has been sanctioned to Dr. Vimal Joshi, Professor (Retd.), BPSMV until the conclusion of the department and judicial proceedings in FIR no. 007 dated 19.07.2016 vide office order no. BPSMV/ET-I/22/3305-10 dated 30.08.2022 **(Annexure-19, page-83).** The amount of Rs. 1899039/- has already been transferred through RTGS to Dr.

Vimal Joshi from the University-Corpus Fund Account No. 2303000100346042 vide no. BPSMV/Accts-5/22/901 dated 30.08.2022 (**Annexure-20, page-84**).

The case was put up before the Vice-Chancellor who after due consideration has ordered to place the recommendations of Enquiry Officer (Dr. D.R.Yadav) dated 26.08.2022 (**Annexure-16, pages-74-80**) and 21.12.2022 (**Annexure-17, page-81**) for consideration & decision as per rules in the above matter by the Executive Council.

21. To note the action taken by the Vice-Chancellor in engaging Sh. Jagat Singh as Attendant after superannuation on re-employment basis in MSM Institute of Ayurveda for a period of six months in anticipation of approval of the Executive Council.

Statement of the cases:-

Sh. Jagat Singh was working in MSM Institute of Ayurveda BPSMV on regular basis. He has retired on 31.05.2020. He has made a request to the University authorities for appointment on re-employment basis. The Principal, MSM Institute of Ayurveda keeping in view the service rendered by Sh. Jagat Singh has strongly recommended his case for re-employment for the smooth functioning of the Hospital.

The University calendar volume –III Chapter XVIII states that -

1. All whole time paid non-Teaching employees shall retire on completing the age of sixty years, provided that the Executive Council may, on the recommendation of the Vice-chancellor, re-employ any employee for a period not exceeding five years, if it is satisfied that such extension is in the interest of the University and provided further that he/she shall not be granted extension of more than one year at a time, till the age of sixty-five years.
2. The Executive Council may, on the recommendation of the Vice-Chancellor, also appoint any superannuated person in the service of the University up-to the age of sixty five years on contract basis. Provided that such an employee shall not be granted extension of more than one years at a time during his re-employment, till the age of sixty five years.
3. In the case of payment of salary to such re-employed person, whereas the person covered in (1) above shall get salary as per Haryana Civil Service Rules; in the case of category (2) above, *the employee shall get salary at the rate of 50% of pay last drawn by him/her plus DA as admissible from time to time. In case such an employee was getting salary in the pre-revised scale, he/she shall be entitled to draw the pay in the corresponding revised scale.*

In view of above, the case was put up to the Vice-Chancellor who after due consideration has approved the same for appointment as Attendant on re-employment basis for a period of six months in anticipation of approval of the Executive Council. The salary shall be paid as per university rules. Accordingly the letter of re-employment has been issued to Sh. Jagat Singh vide no BPSMV/EN-II/23/394 dated.20.02.2023. The higher authorities has further desired to place the same before Executive Council in its ensuing meeting for consideration.

22. To consider the case for grant of extension in deputation period from 11.3.2023 to 10.3.2024 in respect of Smt. Usha Narula, Superintendent presently working as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak.

Statement of the Case:-

Smt. Usha Narula, Superintendent is on deputation at Pt B.D. Sharma University of Health Science, Rohtak since 21/7/2017. She has been allowed extension in deputation from time to time in light of Foreign Service rules of the University with the approval of the competent authority. As per rules, an employee may allow to proceed on deputation for a maximum period up to 5 years. Now, her term of deputation has expired w.e.f 10.03.2023. She had completed her 05 years on deputation on 20.7.2022. Further, her deputation period was extended beyond the prescribed limit by the Executive Council in its 71st meeting upto 10.03.2023 as a special case on medical grounds. Now, she has again submitted a request to the authorities of Pt B.D. Sharma University of Health Science, Rohtak to grant extension in deputation for one more year i.e 11.03.2023 to 10.03.2024 on the grounds to take care of her ailing mother.

The prescribed Foreign Service Rule of BPSMV are as under

i). Employment on Foreign Service shall initially be sanctioned for a period of one year which may be further extended by not more than one year at a time. Provided that the competent authority may extend the deputation for a maximum period of 5 years in very exceptional circumstances. Provided still further that in no case the period of deputation and extraordinary leave (without pay) for joining any other institution shall exceed 5 years during the whole tenure of service of an employee.

The case was submitted to the Vice chancellor who after due consideration has desired to place the same before Executive Council for consideration on medical grounds.

23. To consider the recommendations of the committee constituted by the Vice-Chancellor to frame the joint seniority of all Non-Teaching employees of the University including all its educational institutions.

Statement of the case:-

There was no joint seniority of the non teaching staff of the University and its constituent colleges / institutions. In the interest of the employees it was felt that a joint seniority be framed so that the promotion avenues may be opened. Therefore, the Vice Chancellor had constituted a committee to frame the joint seniority of all Non-Teaching employees of the University including all its educational institutions i.e. MSM Institute of Ayurveda, BPS Mahila Polytechnic, Dept. of Laws, KGSSS, BPSITTR & BPSIHL. The meetings of the above said committee were held on 16.07.2021, 18.11.2021 14.02.2022, 03.03.2022, 08.12.2022, 16.12.2022 & 18.01.2023. Now, the committee has submitted its final report under sealed envelope to the Vice Chancellor who after due consideration ordered to place the recommendations of the committee before the Executive Council in its ensuing meeting for consideration.

24. To note the action taken by the Vice-Chancellor with regard to approval of the Research Promotion Policy, BPS Mahila Vishwavidyalaya, Khanpur Kalan in anticipation of the approval of the Executive Council. (Annexure-21, pages-85-90)

Statement of the case:-

The Research Promotion Policy was the essential requirement for the purpose of NAAC accreditation. As per requirement, the Research Promotion Policy is prepared by BPSMV, Khanpur Kalan. As per rules the policy is required to be approved by the statutory body i.e. Academic Council and Executive Council. The same has already been approved by the Vice-Chancellor in anticipation approval of Academic Council and Executive Council. After that the policy has already been noted in the Academic Council in its meeting held on 17/01/2023 vide resolution 6.

The case was submitted to the Vice-Chancellor who after due consideration has approved the same in anticipation of the approval of the Executive Council and further desired to place the same before the Executive Council in its ensuing meeting for information.

25. To consider and approve the Business Rules/Policy Documents of University Centre for Competitive Examination (UCCE).

Statement of the cases:-

In order to enhance the capabilities of the students for the competitive examinations in the University campus itself, the Vice-Chancellor has approved to establish the University Centre for Competitive Examination (UCCE) in the University. An office order in this regard has been issued vide No. BPSMV/Acad/22/2396-2450 dated 14/08/2022 (Annexure-22, page-91).

For the smooth functioning of the University Centre for Competitive Examination (UCCE), the higher authorities has constituted a committee under the convenorship of the Dean Academic Affairs to frame the rules/business of UCCE (Annexure-23, page-92). The meeting of the said committee was held on 16/01/2023 and submitted the draft Policy document/business rules of University Centre for Competitive Examinations (Annexure-24, page-93-102).

The same was put up to the Vice chancellor who after due consideration has ordered to place the same before Executive Council for consideration and approval.

26. To consider and approve the recommendations made by the Academic Council vide its resolution no. 38 dated 17/01/2023 with regard to approve the Constitution and Byelaws of Bhagat Phool Singh Mahila Vishwavidayala, Khanpur Kalan Alumni Association Khanpur Kalan.

Statement of the Case:-

The Constitution and Byelaws of Bhagat Phool Singh Mahila Vishwavidayala, Khanpur Kalan Alumni Association Khanpur Kalan has been prepared by the Committee and further approved by the Vice-Chancellor.

The Alumni Association of BPSMV, Khanpur Kalan has already been registered under the Section 9(1) of the Haryana Registration and Regulation of Societies Act, 2012 (**Annexure-25, page-103-121**) and approved by the Academic Council in its meeting held on 17/01/2023 vide resolution no. 38. It has been uploaded on the University website.

The recommendations of the Academic Council were put up to the Vice-Chancellor who after due consideration has desired to refer the same to the Executive Council for consideration and approval.

27. **To consider the long pending case of Sh. Sushil Kumar (under suspension) who was appointed as Lecturer (now Assistant Professor) in BPS College of Education (BPS Institute of Teachers Training and Research, Department of Education).**

Statement of the case:-

Sh. Sushil Kumar (under suspension) was appointed as Lecturer (now Assistant Professor) in BPS College of Education (BPS Institute of Teachers Training and Research, Department of Education) and he was placed under suspension w.e.f. 18.11.2011 vide Endst no. BPSMV/ET/11/2486-94 dated 18.11.2011 with the directions not to leave the station without prior permission of the Vice-Chancellor. Further, the Vice-Chancellor has ordered that the entry of Sh. Sushil kumar will be prohibited in College and Administrative wing till the pendency of enquiry, except when asked for officially vide order no. BPSMV/ET/11/2510-18 dated 22.11.2011. Sh. Sushil Kumar requested station leave(s) on various dates and the same was allowed from time to time by the apex chair.

The case regarding to decide the long pending issue of Sh. Sushil Kumar, Assistant Professor in ITTR (under suspension) was placed before the Executive Council in its 72nd meeting held on 07.10.2022. In compliance of the orders of the Executive Council vide resolution No. 11 dated 07.10.2022 resolved that ***"The Vice-Chancellor authorized to take action in the matter after obtaining a legal opinion from the Counsel of the University."***

The case was sent to Nodal Officer (LGR) w.r.t. seeking the legal opinion from the University Counsel. As per comments of the Nodal Officer (LGR) is reproduced as under:-

"the advocate prepared CM in a petition pending before Hon'ble High Court instead of rendering any legal advice and as per orders of the Hon'ble Vice-Chancellor, the said CM duly signed by the Registrar has been sent to the Advocate. The Advocate intends to wait for the outcome of the CM before rendering legal advice/opinion. The file sent to the Advocate for legal advice will be put up on receipt of legal advice as and when received in the branch.

The case was put up before the Vice-Chancellor who after due consideration has ordered to place the matter for kind information and orders by the Executive Council.

28. To consider the enquiry report submitted by Prof. Gulshan Taneja, Registrar, MDU Rohtak- cum enquiry Officer, appointed by the then Vice-Chancellor to investigate the matter related to procedural lapse in appointment of Teaching Assistant in BPSM Polytechnic.

Statement of the case:-

Prof. Gulshan Taneja Registrar, MDU Rohtak, was appointed as Enquiry Officer by the then Vice-Chancellor vide letter No. BPSMV/MP/20/1198-1200 dt. 27.07.2020 (**Annexure-26, page-122**). He has submitted the Enquiry Report on 29.01.2021 (**Annexure-27, page-123-130**), which was approved by the Vice-Chancellor & ordered that compliance of the recommendations be ensured. The relevant portion of the recommendations of the Enquiry Officer is as under:-

"The responsibility of the concerned Principal, who engaged them without prior sanction of the university authorities and in gross violation of rules and regulations, be also fixed and appropriate action be initiated/taken against him/her as per University norms".

From the report of the enquiry Officer & record, it is clear that these teaching Assistants were engaged in the tenure of Sh. Pawan Dahiya the then officiating Principal (now suspended) in the year 2017, who violated the rules & regulations & not taken prior approval of the competent authority as explained in the Enquiry Report.

As per report of the Enquiry Officer, responsibility of concerned Principal be fixed and appropriate action be initiated/taken against him as per University norms. Legal advice has also been taken from the Nodal Officer LGR and he has advised that the matter may be placed before the Executive Council for initiating departmental action as per recommendation of the enquiry officer. In this connection it is stated that Sh. Pawan Kumar Dahiya the then Principal has already been suspended by the Executive Council of the University vide Resolution No. 73 held on 07/10/2022, for dereliction in duty and insubordination (**Annexure-28, page-131**).

The Hon'ble Vice-Chancellor after considering the matter has ordered to refer the enquiry report to the Executive Council for consideration and decision, please.

29. To consider the following:-

(i) To note the Memorandum, Statement of Charges and Allegations issued to Sh. Pawan Kumar Dahiya after suspension vide EC Resolution no. 73 dated 07/10/2023.

&

(ii) To consider the reply of the Charge-sheet, submitted by Sh. Pawan Kumar Dahiya and suggest further course of action.

Statement of the case:-

Sh. Pawan Kumar Dahiya, Lecturer in Electronics & Communication Engg. BPSM Polytechnic, has been suspended by the Executive Council of the

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University vide Resolution No. 73 held on 07/10/2022, for dereliction in duty and insubordination, which was conveyed to him vide Office Order No. BPSMV/ET-II/22/6017-22 dated 07/10/2022 (**Annexure-29, page-132**).

As per Service & Conduct Rules, the competent authority suspending an employee should serve a charge sheet upon such employee within three months of the issue of the suspension orders. Accordingly, Memorandum, Statement of Charges and Allegations were issued to him vide Ref. No. BPSMV/ET/7213 dated 30/11/2022. (**Annexure-30, page-133-143**)

Sh. Pawan Kumar Dahiya, has submitted a short reply through email without any signatures on it on dated 20/12/2022 (**Annexure-31, page-144-150**), which has been considered by the competent authority. However, Sh. Pawan Dahiya in his reply prima facie lacks merit as he denied all the charges without any supporting documents/evidences and shows his deliberate intension to delay the process by not submitted the detailed reply. Another opportunity for submission of detailed point-wise reply was also provided to him, within two weeks failing which it will be presumed that he has nothing more to say in the matter and his short reply will be considered as final and further action will be taken as per university rules, vide Ref. No. BPSMV/ET/23/313 dated 20/01/2023 (**Annexure-32, page-151**).

In response to said letter, Sh. Pawan Dahiya again sent his reply through email without any signatures on it on 05/02/2023 (**Annexure-33, page-152-153**) and submitted as under:-

1. That he had submitted a short reply dated 20/12/2022 wherein your kind office was apprised about the pendency of CWP No. 25060 of 2022 before Hon'ble Punjab & Haryana High Court wherein he has challenged the suspension order dated 07/10/2022 wherein notice re:stay has been issued.

2. However, on the last date of hearing i.e. 23/01/2023, the matter could not be taken up for hearing on account of heavy roster and the court time getting over.

3. Therefore, in view of the entire matter being sub-judice before the Hon'ble Punjab & Haryana High Court it is again requested that the proceedings emanating from the charge-sheet in question be kindly be kept in abeyance. It is pertinent to mention here that no stay orders have been granted by the Hon'ble Court till date in the said CWP regarding suspension of Sh. Pawan Dahiya. Accordingly, the above reply dated 05/02/2023 clearly shows his deliberate intension to delay the process by not submitting the detailed rely. Further, it is also pertinent to mention that he is not maintaining the headquarter without any information/emergency since 18/01/2023 continuously, as per information received from the office of the Registrar. He was directed several times to maintain the headquarter in the past but he ignores the orders of the authority. The above position was brought to the notice of the authority.

The Vice-Chancellor after considering the same has ordered to refer the same to the Executive Council for consideration and suggestion of further action as per service and conduct rules.

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30. To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council under regarding grant of extension in contractual engagement of Sh. Arun Kumar Gupta (Retd.) HOD D-Pharmacy as HOD D-Pharmacy (BPSM Polytechnic) after superannuation upto September 2023 for fulfilment the PCI norms.

Statement of case:-

BPSM Polytechnic is affiliated from the Technical Education Haryana Chandigarh and also follow the norms of PCI in D-Pharmacy course. Dr. Arun Kumar Gupta (Retd.) HOD D.Pharmacy, was engaged as HOD D. Pharmacy after superannuation on contract basis for a period of six months in anticipation of approval of the Executive Council by the Vice-Chancellor w.e.f. 04/08/2022 to fulfil the PCI norms. (Annexure-34, page-154).

His contractual engagement was also noted and approved by the Executive Council vide Resolution No. 8, in its meeting held on 02/12/2022. (Annexure-35, page-155).

Since the current academic session is going upto September 2023 and Dr. Arun Kumar Gupta has also requested for extension in his contractual engagement upto the expiry of current academic session, the Vice-Chancellor keeping in view the interest of students, has extended the contractual engagement of Sh. Arun Kumar Gupta (Retd.) upto September 2023, in anticipation of approval of the Executive Council, on earlier terms and condition of his engagement and ordered to refer the same to the Executive Council for information and approval.

31. To consider and approve recommendations of the committee constituted with regard to look into the matter of insurance of each and every student of the University (KG to Post Graduate).

Statement of case:-

The students of BPSMV Khanpur Kalan were insured for the 1st time w.e.f. the academic session 2022-23. During the process of file it was observed that there is no provision of insurance fee in some institutions and no provision of collection of insurance fee from SC students. Accordingly, the case was put up before the Hon'ble Vice-Chancellor and she has constituted a committee to look into the matter of insurance of each and every student of University. The meeting of the above committee was held on 20.03.2023 and the committee recommended as under:-

1. Those institutes where there is no provision of collection of insurance fee i.e. K.G.S.S.S, Campus School, BPS, Mahila Polytechnic and Regional Centers a fee of Rs. 100/- may be charged from each student in a single installment annually.
2. A fee of Rs. 100/- as insurance fee may be taken from the SC students annually.
3. The Courses where already exists the provision of insurance fee, the insurance fee may be taken in one go instead of bifurcating it in 2 semesters.

The above recommendations were put up before the Vice-Chancellor and after due consideration she has desired to refer the same before the Executive Council for consideration and approval.

32. To consider & approve the revised income & expenditure for the year financial year 2022-23 & Budget Estimates for the financial year 2023-24 and Annual Audit Report 2020-21 recommended by the Finance Committee in its meeting held on 28/03/2023.

Statement of the case:-

The 17th meeting of the Finance Committee, of this University was held on 28.03.2023 at 11:30 AM to consider the revised income & expenditure for the financial year 2022-23 & Budget Estimates for the financial year 2023-24 and Annual Audit Report 2020-21. The minutes of the Finance committee meeting held on 28/03/2023 are annexed (**Annexure-36, page-156-163**).

The Vice- Chancellor after considering the matter has ordered to place it before the Executive Council for consideration & approval.

33. Any other item with the permission of the Chair.

M. K. Malik
28/3/23
Registrar