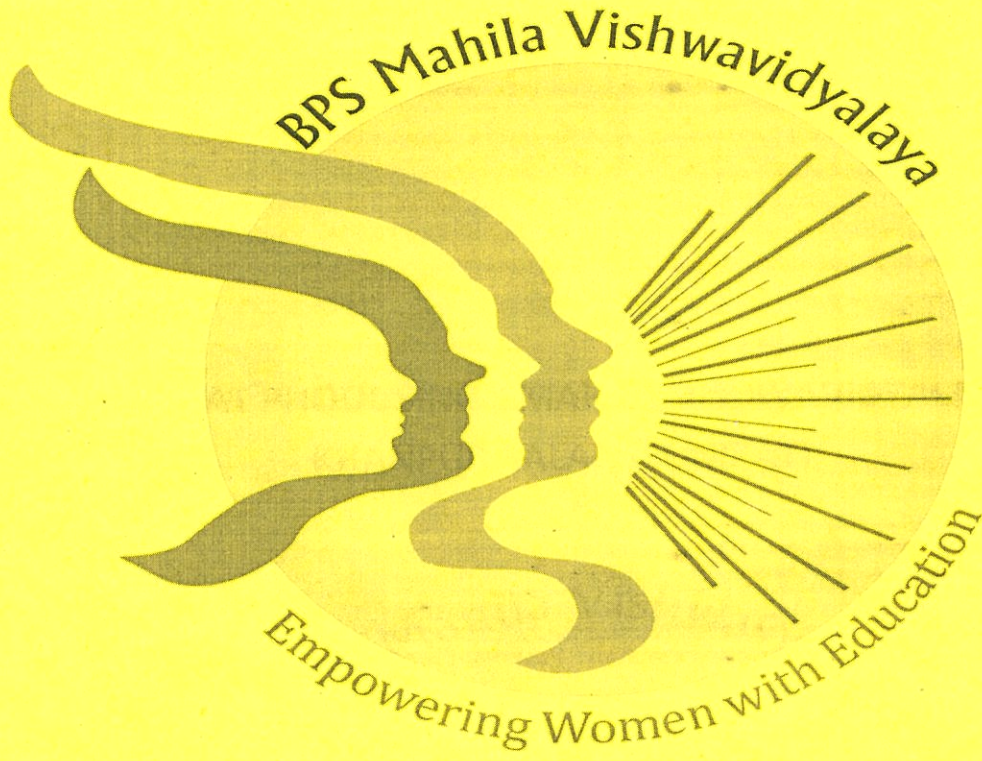


**BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA
KHANPUR KALAN (SONIPAT)**



Agenda for 76th Meeting of Executive Council

Date:- 01/09/2023

Time:- 11.00 a.m.

Venue:- Conference Hall, Administrative Block, BPSMV

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN

AGENDA FOR THE 76th MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 01/09/2023 AT 11.00 A.M. THROUGH BLENDED (PHYSICAL AND ONLINE) MODE IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.

1 Confirmation of the Minutes of 75th meeting of Executive Council held on 16/06/2023.

To confirm the Minutes of 75th meeting of the Executive Council held on 16/06/2023, circulated vide email dated 07/04/2023. **(Annexure-1, pages-1-9).**

2 Follow up Action Report.

To note the follow up action on the decisions taken by the Executive Council in its 75th meeting held on 16/06/2023. **(Annexure-2, pages-10-13).**

3. To ratify the action taken by the Vice Chancellor regarding grant of extension in contractual engagement of Dr. Kumari Darshana Devi, Assistant for another one year beyond 08.07.2023 on the terms and conditions already approved.

Statement of the case:-

Dr. Kumari Darshana Devi has served as Principal in the Kanya Gurukul, Kharal (Jind). She has contributed a lot for the development of the Gurukul. Keeping in view of her vast experience and contribution towards the development of the Kanya Gurukul, she was engaged as Assistant on contract basis for one year vide letter No. BPSMV/EN-1/21/1203 dated 09.07.2021 which was further extended for one year upto 08.07.2023 with the due approval of the Executive Council vide resolution No. 16 in its meeting on 27.04.2022.

Dr. Kumari Darshana Devi, Assistant has shown her willingness to extend contractual period on the same post vide her request dated 10.07.2023. Her request was put-up to the Vice-Chancellor, who after due consideration has granted extension in contractual engagement for further one year beyond 08.07.2023 in anticipation of approval of the Executive Council and further ordered to refer the same to the Executive Council for ratification.

4. To ratify the action taken by the Vice-Chancellor in implementation of the revised guidelines for assessment of Academic/Research Score for promotion of Assistant Professor, Associate Professor and Professors in Government and Govt. Aided Private colleges under CAS received from the Director Higher Education Haryana vide Memo No. KW7/79-2017 C-IV (3) dated 05/12/2022 (Annexure-3, page-14-21) and revised guidelines for

promotion under Career Advancement Scheme (CAS) received vide Memo No. 2/1-2023 C-4(3) dated 03/07/2023. (Annexure-4, page-22-23).

Statement of the case:-

The State Govt. vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022 has issued new guidelines regarding minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2022 based on University Grants Commission Regulations 2018. The same was approved by the Executive Council in its 73rd meeting held on 02.12.2022 vide resolution No. 12 for implementation in the University.

In continuation to the said guidelines issued vide letter dated 11/11/2022, revised guidelines dated 05/12/2022 and 03/07/2023, are also received in the University with a request that these revised guidelines may be strictly adhered to while making promotions under CAS and in recruitments. Annual Performance Assessment Report for Promotion under Career Advancement Scheme (CAS) in Colleges and Universities has also been received alongwith these guidelines.

The Vice-Chancellor after considering the same has approved the same in anticipation of approval of the Executive Council and ordered to refer the same to the Executive Council for ratification.

5. To consider and approve the recommendations of the Committee dated 16.08.2023 constituted by the Vice-Chancellor to suggest and recommend the ordinance of the Establishment Committee of the University.

Statement of the case:-

A Committee was constituted by the Vice-Chancellor vide order No. BPSMV/EN-1/23/1599-1603 dated 10.08.2023 to suggest and recommend the ordinance of the Establishment Committee of the University:

- | | | |
|----|-----------------------|------------|
| 1. | Dean Academic Affairs | - Convener |
| 2. | Director, IQAC | - Member |
| 3. | Dean of Colleges | - Member |

In this regard, the Committee meeting was held on 16.08.2023 in the office of Dean Academic Affairs. The Committee, after the detailed deliberation, decided that on the analogy of MDU, Rohtak, the Establishment Committee may be constituted as under :-

1. Subject to the control of the Executive Council, the Establishment Committee shall be constituted as follows-

- | | |
|--|------------------|
| (i) The Vice-Chancellor | Chairperson |
| (ii) Two members of the Executive Council nominated by the Vice-Chancellor | |
| (iii) Expert(s) nominated by the Vice-Chancellor whenever deemed necessary by her/him; and | |
| iv) Registrar | Member-Secretary |

Provided that if there is more than one expert and one of the experts fails to turn up at the meeting of the Establishment Committee after accepting the invitation to attend the same, the proceedings of the meeting shall not be invalidated.

2. The nominated members shall hold office for two years provided that the member nominated from the Executive Council shall cease to be member of the Establishment Committee as soon as she / he cease to be member of the Executive Council.

3. Two-Fifth of the members shall form the quorum. Fraction will be ignored while deferring the quorum.

4. The Committee shall have the following powers and duties –

a) To advise the Executive Council on appointments and promotions to the posts of Officers of the level of Assistant Registrar or equivalent and above including officers of the University, Directors/ Principals of the Colleges/Institutes/Regional Centres.

b) To consider and recommend on matters relating to organization, service conditions etc. of the administrative, ministerial staff, other staff coming within the purview of the committee as may be referred to it, from time to time by the Executive Council or the Vice-Chancellor for opinion and advice.

The recommendations of the Committee was put-up to the Vice-Chancellor, who after due consideration has ordered to refer the same to the Executive Council for consideration and approval.

6. **To consider & approve for grant of extension in contractual engagement to Sh. Arun Kumar Gupta (Retd.) HOD D-Pharmacy as HOD D-Pharmacy (BPSM Polytechnic) after superannuation upto 31.03.2024 for fulfillment the PCI norms.**

Statement of case:-

BPSM Polytechnic is affiliated from the Technical Education Haryana Chandigarh and also follow the norms of PCI in D-Pharmacy course.

Dr. Arun Kumar Gupta (Retd.) HOD D.Pharmacy, was engaged as HOD D. Pharmacy after superannuation on contract basis for a period of six months in anticipation of approval of the Executive Council by the Vice-Chancellor w.e.f. **04/08/2022** to fulfill the PCI norms.

His contractual engagement was also noted and approved by the Executive Council vide Resolution No. 8, in its meeting held on 02/12/2022. He has also been granted extension in contractual engagement upto **September 2023** & same was also noted & approved by the EC vide Resolution No. 30 dated **05.04.2023** Dr. Arun Kumar Gupta has also requested for further extension in his contractual engagement for six months & Principal Polytechnic has also recommended his case for extension in contractual engagement for another six months, in the interest of students.

The Vice-Chancellor keeping in view the interest of students has extended the contractual engagement of Sh. Arun Kumar Gupta (Retd.) for

further six months i.e upto **31.03.2024**, on earlier terms and condition of his engagement i.e pay minus pension basis and ordered to refer the same to the Executive Council for consideration and approval.

7. To reconsider the decision of Executive Council taken vide resolution no 9-11 regarding confirmation of services and subsequent benefits to academic staff and non teaching staff of UGC- Academic Staff College (now renamed as Human Resource Development Centre) in view of the advice rendered by the Nodal Officer legal cell.

Statement of the case:-

The proposal of the University for establishing UGC-Academic Staff College was approved by the University Grants Commission in 2009 vide letter no F. No 27-1/2007(ASC) dated 26.03.2009. The following posts were sanctioned in the ASC (HRDC) by the UGC (**Annexure-5, page-24-28**).

A. Academic Staff

- | | | |
|-----|--|------|
| i | Professor-Director (Professor, Scale of pay) | : 01 |
| ii | Reader-(Reader scale of pay) | : 01 |
| iii | Lecturer (Lecturer scale of pay) | : 01 |

B. Non-Teaching Staff

- | | | |
|-------|--------------------------------|------|
| i | Section Officer | : 01 |
| ii | Senior Assistant | : 01 |
| iii | Junior Assistant | : 01 |
| iv. | Librarian or Technician | : 01 |
| v. | Computer Assistant | : 01 |
| vi. | Steno Typist/Computer operator | : 01 |
| vii. | Peon | : 01 |
| viii. | Hostel Attendant | : 01 |

Consequently, the staff of UGC-ASC(HRDC) was appointed against the sanctioned positions following the proper procedure of appointment (**Annexure-6, Page-29-41**), point no 3.6 Page) till the end of XI Plan period which may continue as per decision of the UGC subject to the condition that the concerned employees shall have no right to claim for permanent appointment.

Further, on the basis of UGC letter No F-27-1/2008(ASC) dated November 2010 (**Annexure-7, page-42**) which stated that the "All Vice Chancellors shall write to the State govt. to take over the financial positions of the staff appointed in the Academic staff college..." ; In response to the same, the State Govt. was requested to provide the above said 11 posts of UGC-HRDC and to take over their financial positions of Teaching and Non Teaching in the HRDC (**Annexure-8, page-43-44**), which was sanctioned by the State Govt. of Haryana in July 2017 vide Memo No. 18/242-2014 UNP(1) dated 27.06 2017 (**Annexure-9, page-45**).

A committee was constituted by the University for confirmation of services of staff of HRDC that had proposed to issue the Confirmation letters to the staff from their due dates (The recommendations of the Committee dated

07.11.2017 duly approved by the Vice-Chancellor are (**Annexure-10, page-46-47**). However, it was issued from the date of receipt of letter from the State govt vide resolution no 9-11 of the 56th meeting of Executive Council dated 19.12.2017 (**Annexure-11, Pages-48-49**).

It is worthwhile to mention here that as per the UGC guidelines and UGC letter No; D.O No F28-42/2012(ASC) dated 18 February 2013 (**Annexure- 12, page-50**) reproduced, "**appointments shall be made on regular basis instead of having persons appointed on an adhoc/ temporary basis or taken on deputation. The appointment should be made through proper selection committees and their services shall be counted for all purposes. Further, it is also to be noted that only those staff who have been appointed under the above scheme on regular basis following the rules and regulations pertaining to qualifications and experience may be entitled for prescribed pay and other admissible benefits as is being given to the corresponding staff of the university**"

The above issue related to the confirmation of the services of HRDC was also discussed deliberately in Academic Advisory Committee held on 20.07.2022 and found that the matter was under process in the concerned Establishment branch (**Annexure-13, Pages-51-52**).

Further, the matter to grant the benefit of ACP to non-teaching staff of HRDC was referred to the Legal Cell for the opinion, the Nodal Officer (legal Cell) opined that "the concerned employee of the HRDC is entitled for all benefits of regularization including ACP subject to the fulfillment of all conditions" and matter hardly need to be referred to the EC or State Govt.

The Hon'ble Vice-Chancellor after due consideration has desired to place the matter again before the Executive Council for re-consideration of the issues of confirmation of services as well as to grant the subsequent service benefits to the faculty and non-teaching staff of HRDC from their respective due dates.

8. **To consider the case for extension in deputation period w.e.f. 02.09.2023 to 01.09.2024 in respect of Sh. Yudhvir Singh, Assistant presently working on deputation at Maharshi Dayanand University, Rohtak.**

Statement of the case:-

Sh. Yudhvir Singh was allowed to proceed on deputation in MDU, Rohtak on the post of Assistant w.e.f. 31.05.2017. He was further granted extension in deputation period from time to time in light of Foreign Service Rules of the University with the due approval of the competent authority up to 01.12.2022. Further, his deputation period was extended up to 01.09.2023 by the Executive Council on medical ground in its 72nd meeting held on 07.10.2022 vide Resolution No. 21.

Sh. Yudhvir Singh, Assistant will complete 06 years on deputation at Maharshi Dayanad University, Rohtak on 01.09.2023. Now, he has submitted a request for further extension in his deputation period w.e.f. 02.09.2023 to

01.09.2024 on medical grounds. In his request he is stating that he is suffering from cancer and her wife also suffering from Asthma and heart disease. The medical reports are enclosed with his application (**Annexure-14, Pages-53-54**)

The case was placed before the Hon'ble Vice-Chancellor who after due consideration has desired that the case be placed before the Executive Council for consideration.

9. To consider & approve the proposal for engaging the Manpower through Haryana Kaushal Rozgar Nigam Limited for the newly constructed Campus of Swami Rattan Dev Regional Centre, Kharal.

Statement of the Case:

A request for engaging the Non-Teaching staff on contract basis has been received from the Director Regional Centre, Kharal. At present the Regional Centre, Kharal is running in village Kharal in its old building. New campus of Swami Rattan Dev Regional Centre Kharal is under constructions and likely to be completed shortly, which is approx. 02 K.M. away from the existing old campus of Swami Rattan Dev Regional Centre, Kharal.

Detail of Existing manpower

Sr. No	Post	Regular	D.C. rate	HKRN	Total	Remarks
1	Security Guards	01	03*	02	06	* 03 cooks are rationalized on D.C. rate. Mess has been given on contract. The authority has assigned the work of Security Guards to the cooks till further orders
2	Mali	02	02*	0	04	*02 cooks are rationalized on D.C. rate. Mess has been given on contract. The authority has assigned the work of Mali to the cooks till further orders
3	Sweeper	03	0	03	06	
4	Peon	03	0	01	04	
	Total	09	05	06	20	

Additional Manpower required for new campus:

Sr. No	Post	Services of Manpower can be used in New Campus	Requirement of Manpower (HKRN)	Remarks
1	Medical Officer	Nil	01	For the Hostel of SRDRC Kharal
2	Assistant Security Office	Nil	01	For old and new campus

3	J.E. (Electrical)	Nil	01	For old and new campus
4	J.E. (Civil)	Nil	01	For old and new campus
5	Electrician	Nil	04	For old and new campus
6	Plumber	Nil	02	For old and new campus
7	Security Guard	Nil	14	For old and new campus
8	Mali	Nil	05	For old and new campus
9	Sweeper	01	05	For old and new campus
10	Peon	01	02	For old and new campus

The Chief Secretary to Government, Haryana issued a letter vide No. 16/07/2015-3GS-II dated 28th September, 2021 regarding stopping fresh engagement under Outsourcing policy part-I and Part –II (**Annexure-15, page-55**).

Further, the Chief Secretary to Government, Haryana has issued a letter dated 30.06.2022 stating that the deployment of contractual person shall be made through Haryana Kaushal Rozgar Nigam Limited only. (**Annexure-16, page-56**).

The case was put up to the Vice-Chancellor who after due consideration has desired that the matter be placed before Executive council for consideration & approval.

10. To consider and approve the proposal for making amendment in the Statute 8 & 24 of the University Act, as per latest guidelines received from Director, Higher Education Haryana, Panchkula vide memo No. 7/79-2017 C-IV (3) dated 11.11.2022 regarding the minimum qualification for appointment of teachers and other Academic staff including Librarians and Directors of Physical Education and Sports in Universities which is reproduced below:-

Statute	Existing Provision	Proposed Amendment
8.	The Librarian shall be whole-time salaried officer of the University and shall be appointed by the Executive Council on the recommendations of the Establishment Committee on such terms and conditions as may be prescribed by the Executive Council. (copy of the relevant statute is placed at (Annexure-17, Page-57) for reference)	The Librarian shall be whole-time salaried officer of the University and shall be appointed by the Executive Council on the recommendations of the Selection Committee on such terms and conditions as may be prescribed by the Executive Council.
24.(1)	A selection Committee for any appointment of Professor/Associate Professor/Assistant Professor specified below shall consist of- (i) The Vice-Chancellor; (ii) The Dean of the Faculty:	Selection Committee composition. (a) The Selection Committee for the post of Assistant Professor/Associate Professor in the University shall consist of the following persons: 1) The Vice-Chancellor or his/her

- (iii) The Chairperson of the Department concerned, if she is a Professor;
- (iv) The senior-most Professor in the Department except where otherwise decided by the Vice-Chancellor;
- (v) Three persons not connected with the University, nominated by the Vice-Chancellor from a panel of names drawn up by the Academic Council on the basis of their special knowledge of, or interest in the subject with which the person is concerned;
- (vi) **A nominee of the Chancellor

(copy of the relevant statute is placed at (Annexure-18,Page-58-59), for reference)

- nominee, who has at least ten years of experience as Professor, shall be the Chairperson of the Committee.
 - 2) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable.
 - 3) Three experts in the subject concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
 - 4) Dean of the Faculty concerned, wherever applicable.
 - 5) Head/Chairperson of the Department/School concerned.
 - 6) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category.
 - (b) Four members, including two outside subject experts, shall constitute the quorum.
- Selection Committee composition.
- (a). Professor/Senior Professor in the University shall consist of the following persons:
 1. Vice-Chancellor who shall be the Chairperson of the Committee.
 2. An academician not below the rank of Professor/ Senior Professor to be nominated by the Visitor/Chancellor, wherever applicable.
 3. Three experts in the subject/field concerned to be nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
 4. Dean of the Faculty, wherever applicable.
 5. Head/Chairperson of the Department/School.
 6. An academician belonging to the SC/ST/OBC/Minority/Women/Differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not

		<p>belong to that category.</p> <p>(b). At least four members, including two outside subject experts, shall constitute the quorum.</p> <p>III. Selection Committee for the posts of Director, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians, Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.(Annexure-19, page-60-63)</p>
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Statement of the case:-

The State Govt. vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022 has issued revised guidelines regarding minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2022 based on University Grants Commission Regulations 2018. The same was approved by the Executive Council in its 73rd meeting held on 02.12.2022 vide resolution No. 12 for implementation in the University. Further, the revised guidelines contains some provisions which requires amendment in the University Act, Statute 8 & 24 as referred above & further requires the assent of Hon'ble Governor-Chancellor Haryana for making amendments in the University Act.

The Vice-Chancellor after considering the matter has ordered to refer the same to Executive Council for approval.

11. **To consider the case of extension in contractual engagement of Sh. Mahender Singh, Deputy Registrar (Retd.) for a period of one year w.e.f. 06.09.2023 to 05.09.2024 on previous terms and conditions.**

Statement of the Case:-

Sh. Mahender Singh, who is retired as Deputy Registrar from MDU Rohtak was engaged as Deputy Registrar on contract basis in BPSMV, Khanpur Kalan for a period of one year i.e. up to 05.09.2023. Now, his present term of engagement is going to expire on 05.09.2023. Presently, the University is facing acute shortage of experienced staff.

Keeping in view the dire need of experienced staff in the University, the case for extension of contractual engagement w.e.f. 06.09.2023 to 05.09.2024 on

the previous terms and conditions was put up to the higher authorities, who after due consideration has ordered to place the matter before the ensuing meeting of the Executive Council for consideration.

12. To ratify the action taken by the Vice-Chancellor in implementation of revised minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and Sports in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2022 based on University Grants Commission Regulations, 2018 (Annexure-20, pages-64-).

Statement of the case:-

The Additional Chief Secretary to Govt. Haryana, Higher Education Department, Haryana vide Memo No.7/79-2017 C-IV (3) dated 03.08.2023 has issued new guidelines regarding minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and Sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2022 based on University Grants Commission Regulations 2018.

The Vice-Chancellor after considering the above guidelines adopted the same in anticipation of approval of the Executive Council and ordered to place the same to the Executive Council for ratification. Further, in light of said revised regulations guidelines, the advertisement of teaching posts vide Advt. No. 1/2023 to 69/2023 may be withdrawn except the post of Librarian and Assistant Professors in MSM Institute of Ayurveda.

13. To ratify the action taken by the Vice Chancellor in anticipation of approval of Executive Council for granting extension in contractual engagement in respect of Sh. Vinay Kumar, Jr. Consultant for a period of six months beyond 22.08.2023.

Statement of the case:- Sh. Vinay Kumar was engaged as Jr. Consultant on contract basis for six months on a consolidated remuneration of Rs. 40000/- per month. Now, his present term of engagement is going to expire on 22.08.2023. He is presently working in the Purchase and Store Branch. As reported by the Asstt Registrar (Purchase and Store) his work and conduct is found very good. Moreover, the Assistant Registrar (P&S) has also recommended his case for further extension of six months i.e. from 23.8.2023 to 22.02.2023.

The case of Sh. Vinay Kumar on the previous terms and conditions was put up to the higher authorities, who after due consideration has approved the same in anticipation of approval of the Executive Council and further desired to place the matter before the ensuing meeting of the Executive Council for ratification.

14. To consider the case of following outsource employee for providing compassionate financial assistance to the tune of Rs. 03.00 lakhs to their family in light of the letter No-43/5/2001-3GSII dated 27/11/2014 & further

amendment vide letter No-43/5/2001-1GSII dated 28th July, 2016 issued by the Under secretary to Govt. Haryana.

1. Smt.Sushila - Hostel Attendant

Statement of the Case:-

The State Govt. of Haryana vide above referred letters dated 27/11/2014 & 28/07/2016 has conveyed the policy to provide ex-gratia compassionate financial assistance to the family of the deceased person employed in Government Department/ Boards/Corporations/Public undertakings under Haryana Government on Adhoc, Daily wage, contract basis including the persons working on contract basis through service providing agency. The State Government has considered this matter and decided to provide financial assistance to the tune of Rs. 3.00 lacs to the family of deceased person who was working in Government Department/Boards/Corporation/Public undertaking under Haryana Government on Adhoc, Daily wage, Contract basis including the persons working on contract basis through service providing agency with the prior approval of the competent authority.

The said policy has placed before the Executive Council in its 72nd meeting held on 07.10.2022 vide resolution No 32 which is as follows:-

"Resolved that the guidelines issued by the State Govt. as above be implemented henceforth. Further resolved that the financial assistance only to the families of 07 deceased outsource employee be also released retrospectively".

After that 05 cases were also placed before the Executive Council in its 75th meeting held on 16.06.2023 and it was resolved that :-

Resolved that the compassionate financial assistance to the tune of Rs. 03.00 lakhs be granted to the eligible family members of the above five outsourcing employees in light of the letter No. 43/5/2001-3GSII dated 27.11.2014&further amendment vide letter No.-43/5/2001-1GSII dated 28th July,2016 issued by the Under secretary to Govt. Haryana.

At present the following request from the family of the deceased outsource workers/persons deployed in BPSMV, Khanpur kalan have been received for grant of financial assistance of Rs. 3.Lakhs in view of the said implemented letter:-

Sr. No.	Name of deceased employee	Post	Date of Death	Name of spouse/ family member	Relationship of OS deceased employee	Date of receipt of Application
1.	Smt Sushila	Hostel Attendant	30.09 .2015	Sh. Narender	Husband	09.06.2023

The case of the above mentioned outsourced deceased person was put up to the Vice-Chancellor who after due consideration has desired that the matter be placed before the Executive Council for consideration.

15. Any other item with the permission of the Chair.

M. H. G. K.
21/8/23
Registrar