



Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305
A State University established under Haryana Act. No. 31 of 2006
('B++' Grade University Accredited by NAAC)

Bulletin of Information for Recruitment of Teaching Posts



Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305

(A State University established by an Act of Haryana Legislature and recognised by UGC
under Section 2 (f) and 12B of the UGC Act, 1956)

Website : www.bpsmv.ac.in



Table of Contents

S.No.	Index	Page No.
1	Employment Notice	3
3	Bifurcation of Posts	4
4	Detail of Application Fee	5
5	Important Instructions/ Conditions/Annexures I to V	6-16
6	Eligibility for the post of Associate Professor(s)	17
7	Eligibility for the post of Professor(s)	18
8	Qualifications for Associate Professor and Professor for the discipline Pharmaceutical Science	19 to 20
9	Methodology for University and College Teachers for calculating Academic/Research Score.	21 to 23
10	Criteria/weightage for direct recruitment of teachers for the post of Associate Professor in university	24
11	Criteria/weightage for direct recruitment of teachers for the post of Professor in university	25
12	Application Form	26 to 36



Employment Notice
(Advt. No. 76/2024 to 97/2024)

Bhagat Phool Singh Mahila Vishwavidyalaya (BPSMV) invites applications from the eligible candidates for recruitment on regular Teaching posts i.e. Associate Professor and Professor in its Departments/Institutes/Regional Centres & Constituent Colleges/Institutes against sanctioned budgeted vacant posts latest by 01.07.2024 upto 5.00 p.m. in the office of the Deputy Registrar, Establishment (Teaching), B PSMV, Khanpur Kalan (Sonipat), Haryana.

Subject-wise and category-wise number of vacant posts along with Advt. Nos., detailed instructions, requisite qualifications, pay scales and modalities for selection are given on the University website www.bpsmv.ac.in.

REGISTRAR



Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305
A State University established under Haryana Act. No. 31 of 2006
('B++' Grade University Accredited by NAAC)

Subject wise details/bifurcation of teaching posts Associate Professor and Professor as per Reservation Policy/Instructions of State Government of Haryana issued from time to time.

Pay Scale:

- Associate Professor: Academic Level – 13-A (Rs. 131400-217100).
- Professor: Academic Level- 14 (Rs. 144200-218200).

Abbreviation of Categories : UR- Unreserved, SC- Scheduled Caste, BC-A- Backward Class-A, BC-B- Backward Class-B, EWS- Economic Weaker Section, PwBD- Persons with Benchmark Disabilities, ESM- Ex-serviceman.

Name of Posts	Name of Department/Institute/ Regional Centers & Constituent Colleges	Subject/Desirable area/specialization	Post Code	Number of Vacancies with Category	Advt. no.	
Professor	Hotel Management		176	01-SC	76/2024	
	Mathematics		177	01- BC-A	77/2024	
	Economics		178	01- UR	78/2024	
	Pharmacy		179	01- EWS	79/2024	
	Physical Education		180	01- UR (ESM)	80/2024	
	Education (ITTR)		181	01-BC-A	81/2024	
Associate Professor	English		182	01- UR	82/2024	
	Hotel Management		183	01- EWS	83/2024	
	Commerce		184	01- SC	84/2024	
	Chemistry		185	01- UR (PwBD)	85/2024	
	Mathematics		186	02- (BC-A)	86/2024	
	Social Work		187	01- UR	87/2024	
	Economics		188	02- (01 -SC, 01 UR)	88/2024	
	History and Archaeology		189	01- BC-A	89/2024	
	Political Science		190	01- EWS	90/2024	
	Pharmacy		191	01-BC-B	91/2024	
	Food & Nutrition		192	01-SC	92/2024	
	Education (ITTR)		193	02 (01-BC-A, 01-BC-B)	93/2024	
	Regional Centre-Kharal, Jind	Political Science		194	01-SC	94/2024
			English	195	01-UR	95/2024
Regional Centre, Krishan Nagar (Rewari)	English		196	01-EWS	96/2024	
Fashion Technology			197	01-UR	97/2024	



Note :

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason thereof.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms /clarification. Change, if any, will be notified through University Website i.e. www.bpsmv.ac.in.
3. There is no age bar for the post of Associate Professor and Professor who are in service.
4. Candidates are advised to submit their application form in the office of the Deputy Registrar, Establishment (Teaching), Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat) by registered post or in person latest by 01.07.2024 upto 5.00 p.m. In case of any delay due to any reason /circumstances, the candidature shall not be considered.

Details of Application Fee

Sr. No.	Category	Fee Details in INR
1.	UR Category & ESM	Rs. 2000/-
2.	Female of UR Category of Haryana State Only	Rs. 1000/-
3.	Candidates of SC/BC-A/BC-B/EWS Category of Haryana State Only	Rs. 500/-
4.	Candidates of PwBD of Haryana State Only	NIL

Note:

1. Fee should be paid in the form of demand draft (DD) in favour of “Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya” payable at Khanpur Kalan (Sonipat).
2. Candidates applying for multiple posts will be required to pay separate fee against each post.
3. Fee once deposited will not be refunded under any circumstances neither transferable nor refundable or adjustable.
4. The candidate who had applied for the said posts against advertisement No. 01/2024 to 32/2024 need not apply again. However, they can update their bio-data.



Eligibility and Modalities of selection for the post of Associate Professor and Professor shall be as per Appendix-I, II- Table -2, Appendix- III & Appendix-IV etc.

BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE IMPORTANT INSTRUCTIONS/CONDITIONS CAREFULLY.

IMPORTANT INSTRUCTIONS/CONDITIONS FOR TEACHING POSTS

1. Candidates are advised to visit the official website of Bhagat Singh Mahila Vishwavidyalaya (BPSMV) only i.e. www.bpsmv.ac.in and be aware of the fake websites and job racketeers.
2. In case marks are given in form of CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA along with conversion formula as well absolute marks then to compute the percentage CGPA will be used.
3. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks and in case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied by $9 \times \frac{10}{4}$
4. To compute the merit points, no rounding off of marks shall be carried out. The number should be accurate to three decimal places.
5. The scores (based on the attached documents by the Candidate) shall be displayed on the University Website. In case of any discrepancies, candidates can submit their representations by email only at **tr2024@bpswomenuniversity.ac.in** within stipulated period as notified by the University.
6. A candidate whether belongs to UR or reserved category viz. SC/BCA/BCB/ESM/PWD/EWS should submit only one application form against **each post code**. Submission of more than one application form against one post code will automatically lead to rejection of candidature and may also attract appropriate action as per law.
7. The candidates who were registered for Ph.D. Programme prior to July 11,2009 and have been awarded degree, are required to produce a certificate for fulfilment of the conditions to be issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure-I**.
8. The candidates who were registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure-II**.



9. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure – III**, in addition to Annexure I or II, whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the submission of documents alongwith the application form as per Annexures-III, in addition to Annexure I or II, whichever is applicable.
10. Reserved category candidates shall be considered against UR category strictly as per Govt. letter No. EC/2018/20179 389 dated 26.04.2018 & 12/1 2017 Ad (3) dated 04.06.2018
11. University reserves the right of deciding the disciplines as concerned/allied/ relevant while scrutinizing the applications. The decision of the university shall be final and binding for the candidate.
12. The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PwBD/ EWS candidates who are domicile of Haryana State. These candidates are required to attach the SC/ BCA /BCB /ESM /PwBD /EWS Certificate duly issued by the Competent Authority of Haryana. ESM/DESM/DFE shall be required to attach the valid eligibility certificate duly issued by the respective Zila Sainik Board. As well as EWS (Economically Weaker Section) candidates shall be required to submit the latest Certificate as per instructions of the Haryana Government not before six months of last date of receipt of applications. The applicants who have claimed such reservation are required to produce the requisite certificate along with income certificate issued from the Competent Authority as defined vide State Govt Notification issued from time to time. In case of women candidates, certificate from in-laws (Husband side) will not be entertained.
13. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertakings, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen on submission of a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of employment, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
14. The applicants of reserved categories of Haryana for which no vacancy is available /reserved, can apply for the posts in Unreserved Category, if he/she fulfils all the eligibility conditions



- i.e. age, qualification & experience etc. as meant for Unreserved category, except fees and also attach a copy of his/her caste certificate for claiming fee concession. Any other relaxation will not be admissible to such applicants.
15. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
 16. Backward class Block (A & B) candidates claiming benefit of reservation have to attach a certificate issued by the competent authority of Haryana not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)- 2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure-IV**.
 17. Candidates are required to have a valid personal active Email ID as all the information regarding the recruitment process will be sent to their Email ID only, throughout the process. In case a candidate does not have a valid personal Email ID, the candidate should create a new Email ID before applying and must maintain that Email account throughout the selection process.
 18. Candidates are advised not to change their Mobile number/Email ID mentioned in the application form. Candidates are also advised not to give mobile number/Email ID of any unknown person/stranger to avoid any future complications. BPSMV shall not be responsible in any manner for non-delivery of Email. It shall be responsibility of the candidate to update himself/herself by visiting the website of BPSMV i.e. www.bpsmv.ac.in and by checking his/her E Mail Account regularly for important notifications.
 19. In case of integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.
 20. In case of lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.
 21. Since the practical work including use of gases, acids, tool, machinery etc. is involved in Sciences, Life Science, Pharmacy, Hotel Management, Engineering Faculties, the blind persons (visually impaired persons) may not be considered against teaching posts in these faculties.
 22. Candidates, who have obtained degrees or certificates, required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and BPSMV shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
 23. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her upto the last date fixed for submitting the application form. No certificate/document will be accepted after the last date.



24. All the educational qualifications should be from a University/Institution/Board recognized by Govt. of India/State Govt. approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered for the post applied for.
25. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
26. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
27. No change in the category of any candidate shall be allowed after submission of application form. No correspondence/E Mail/phone will be entertained in this regard.
28. The status of shortlisted candidates will be made available on the University website for information of the respective applicants before interview as per Selection Criteria in the respective **Annexures**. In case of any dispute with regard to screening of the applications, the decision of the university shall be final and binding.
29. No TA/DA shall be paid by the University for physical presence in the University for consideration in the selection process.
30. The candidates already in the job shall have to apply through proper channel and has to attach the No Objection Certificate signed by his/her employer as per **Annexure-V**. Those not applying through proper channel will not be considered for any benefit of past employment, if selected.
31. The entire onus of the content/authenticity of the information being field in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
32. Candidates should not furnish any particulars that are fake, tempered/ fabricated and should not hide any material information with the application form.
33. Mere submission of application form does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms and conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.
34. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by the applicant which are, on scrutiny, found to be incorrect/



inadmissible/ forged/ fabricated/falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/her services shall be terminated.

35. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
36. The possession of prescribed essential qualifications does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
37. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
38. Candidates must submit the Title, index page and other relevant pages of the Journals along with First page of all publications claimed/listed in application, failing which such publications will not be considered for calculation of API/Research score, and the candidate may not be called for interview due to lack of the minimum API/Research score as per the norms. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview/as and when instructed by the university.
39. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
40. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
41. The candidate shall be responsible for submitting evidence related to peer reviewed/refereed, UGC listed/Scopus Web of Science indexed Journals, Thomson Reuters Impact factor related to his/her research papers/books and other related documents etc. In case of absence of mentioned evidences the paper/book shall not be considered for the recruitment purpose.
42. Candidates /applicants are required to submit three bind sets of research publications /works alongwith other relevant documents duly signed and indexed for the post applied for
43. The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.



44. Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on official website of BPSMV i.e. www.bpsmv.ac.in only and not in the newspapers. Therefore, candidates are advised to check the University website regularly.
45. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result or completion of the entire recruitment process of this notification. Reply shall not be provided for any inferential or speculative question.
46. All original documents in support of the claims should be produced for verification before/at the time of interview as & when called for.
47. Candidates applying for the post of Professor, Associate Professor shall necessarily submit Best Ten or evidence of outstanding professional having 10 years of experience and Best Seven full length research papers, respectively.
48. Every document attached with application form should be duly signed and self-certified by the candidate, else it shall not be considered for assessment.
49. The following categories of persons shall not be eligible to apply for any position in the University:
 - (i) who has been convicted by any Court of Law or any criminal proceedings are pending against him/her;
 - (ii) who is a person of unsound mind and questionable conduct or not medically fit to perform his/her duties.
 - (iii) who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules.
 - (iv) Any other category of person disqualified for appointment by the Govt. Of India/State Govt./UGC from time to time.
50. The teaching /research experience will be considered only after acquiring the essential qualification as per State Govt/UGC guidelines. As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate.
51. The candidates must paginate the entire application form including supplying documents and write the total number of pages in the relevant column in the application form
52. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Sonapat Court only.



Annexure-I

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____ Regn. No. _____ has been awarded Ph.D. Degree vide Notification No. _____ Dated _____. He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- 5) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University



Annexure-II

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Mr./Ms. _____ son/daughter of
Sh. _____ with Regn. No. _____ has been awarded the
Degree of Ph.D. on _____ in the subject of _____ on
fulfilment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D.
Degree) Regulations, 2009.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University



Annexure-III

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

CERTIFICATE

This is to certify that Mr./Ms. _____ son/daughter of Sh. _____ has completed his/her _____ degree through the main _____ campus _____ of _____ the _____ (Name of the University) _____ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Registrar or the Dean Academic Affairs
of the Concerned University



Annexure-IV

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Mr./Ms. _____ son/daughter of Sh. _____ resident of Village/Town _____ Tehsil _____ Distt. _____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Signature with seal of issuing Authority

Full Name.....

Designation.....

Address with Telephone No. With code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees



NO OBJECTION CERTIFICATE

To

The Registrar,
Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan, Sonapat

This letter is in reference to Mr./Ms./Mrs. _____ son/daughter of
Sh. _____ who has been an employee at (Organization name
_____ in the capacity of
(Designation) _____ w.e.f.
_____. The undersigned has no objection if he/she applies for
the post at Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonapat and he/she
will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

Signature with Seal of Head of Institution
Name of the Official
Organization Address
Contact Number

Place: _____

Date: _____



APPENDIX-I

Qualification for Teaching Posts

Qualifications for appointment of Associate Professor and Professor for the discipline of Arts, Commerce, Management, Hotel Management, Humanities, Education, Social Sciences, Sciences, Languages, Physical Education, .

I. Associate Professor:

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed up to 13.06.2019 and UGC-listed journals w.e.f. 14.06.2019 and a total research score of Seventy five (75) as per the criteria given in **Appendix II, Table 2**.



II. Professor:

Eligibility (A or B):

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed up to 13.06.2019 and UGC-listed journals w.e.f. 14.06.2019 and a total research score of 120 as per the criteria given in **Appendix II, Table 2.**
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.



Qualifications for appointment of Associate Professor and Professor for the discipline Pharmaceutical Science.

I. Associate Professor:

Eligibility :

- i. A basic degree in pharmacy (B.Pharm.).
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree; a minimum of seven publications in the peer-reviewed up to 13.06.2019 and UGC-listed journals w.e.f. 14.06.2019 and a total research score of Seventy five (75) as per the criteria given in **Appendix II, Table 2.**

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
- ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.



II. Professor:

Eligibility :

- i. A basic degree in pharmacy (B. Pharm.).
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; a minimum of ten publications in the peer-reviewed up to 13.06.2019 and UGC-listed journals w.e.f. 14.06.2019 and a total research score of 120 as per the criteria given in **Appendix II, Table 2.**

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
- ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above



Appendix –II (Table-2)

Methodology for University and College Teachers for calculating Academic/Research Score.

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sr.No.	Academic/Research Activity	Faculty of Sciences Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed upto 13.06.2019 and UGC listed Journals w.e.f. 14.06.2019	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are publishedby;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20



	MOOCs (developed in 4 quadrant) permodule/lecture	05	05
	Contentwriter/subject matter expert for eachmodule of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 creditcourse) (In case of MOOCs of lesser credits02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants fora complete course/e-book	12	12
	e-Content (developed in 4 quadrants) permodule	05	05
	Contribution to development of e-contentmodule in complete course/paper/e-book (atleast one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		



	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i. Paper in refereed journals without impact factor - 5 Points
- ii. Paper with impact factor less than 1 - 10 Points
- iii. Paper with impact factor between 1 and 2 - 15 Points
- iv. Paper with impact factor between 2 and 5 - 20 Points
- v. Paper with impact factor between 5 and 10 - 25 Points
- vi. Paper with impact factor > 10 - 30 Points

a) **Two authors:** 70% of total value of publication for each author.

b) **More than two authors:** 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

For example: Suppose, the total score obtained is 100 which includes the score from the category 5 (b) and 6 as 40 i.e. the score from other categories is 60. Find 30% of the total score, which in this case is $30\% \times 100 = 30$. Due to upper capping of 30% of the total research score, 30 score will be counted and not 40. The effective total score will be $60 + 30 = 90$.



Appendix - III

CRITERIA/WEIGHTAGE FOR DIRECT RECRUITMENT OF TEACHERS FOR THE POST OF ASSOCIATE PROFESSOR IN UNIVERSITY

Sr. No	Parameters	Max Marks
A. Academic Record/Background (20%)		20
Criteria for Assessment of Academic Record		Formula for marks
10th or equivalent	(% of marks – 70) x 0.1333	4*
12th or equivalent	(% of marks - 65) x 0.114	4*
Graduation	(% of marks - 60) x 0.125	5*
Post-graduation (in the subject of eligibility)	(% of marks - 55) X 0.156	7*
B. Criteria for assessment of Research Performance by Selection Committee (40%)		40
Research score over and above minimum research score of 75 as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV (3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.		
C. Domain Knowledge & Teaching Skills (20%)		20
I	Criteria for assessment of Domain Knowledge : Assessment by Selection committee through interaction and / or presentation	15
II	Criteria for assessment of Teaching Skills : 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
D. Performance in Interview (20%)		20
Criteria for assessment during Interview : Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.		
Total Marks obtained by applicant/assessed by committee (A+B+C+D)		

(*) subject to minimum Zero

Note: - 1. Assessment and Verification of Category A will be done by the Screening Committee along with Verification of B.

2. Assessment of Category B, C (i) (ii) and D will be done by the Selection Committee.

- **Criteria for short listing of Candidates for consideration before Selection Committee:**
In case of a large number of eligible applicants, short listing can be done on the basis of quality publications and or academic merit.
- **Criteria for selection committee meeting and decision :**
 1. Selection Committee meetings will be held only if three eligible candidates apply for the post.
 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.

Appendix - IV



CRITERIA/WEIGHTAGE FOR DIRECT RECRUITMENT OF TEACHERS FOR THE POST OF PROFESSOR IN UNIVERSITY

Sr. No	Parameters	Max Marks
A. Academic Record/Background (20%)		20
Criteria for Assessment of Academic Record	Formula for marks	20
10th or equivalent	(% of marks – 70) x 0.1333	4*
12th or equivalent	(% of marks-65) x 0.114	4*
Graduation	(% of marks-60) x 0.125	5*
Post-graduation (in the subject of eligibility)	(% of marks-55) X 0.156	7*
B. Criteria for assessment of Research Performance by Selection Committee (40%)		40
Research score over and above minimum research score of 120 as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV (3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc.		
Applicant shall be required to submit maximum 10 best publications along with proof of Indexing/citation etc.		
C. Domain Knowledge & Teaching Skills (20%)		20
i	Criteria for assessment of Domain Knowledge : Assessment by Selection committee through interaction and / or presentation	15
ii	Criteria for assessment of Teaching Skills : 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
D. Performance in Interview (20%)		20
Criteria for assessment during Interview : Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.		
Total Marks obtained by applicant/assessed by committee (A+B+C+D)		

(*) subject to minimum Zero

Note: - 1. Assessment and Verification of Category A will be done by the Screening Committee along with Verification of B.

2. Assessment of Category B, C (i) (ii) and D will be done by the Selection Committee.

- **Criteria for shortlisting of Candidates for consideration before Selection Committee :**
In case of a large number of eligible applicants, shortlisting can be done on the basis of quality publications and or academic merit.
- **Criteria for selection committee meeting and decision :**
 1. Selection Committee meetings will be held only if three eligible candidates apply for the post.
 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.



APPLICATION FOR TEACHING POST

IMPORTANT NOTE: The candidate is required to fill in this form.

For office use

Application No.....

To be filled by Applicant

Amount.....

Demand Draft / University Receipt No.....

Date.....

Affix your latest
(not older than
six months)
Passport Size self
attested
Photograph (half
on the photo)

1. Name of the Post applied for : _____
2. Post Code _____ (Specialization, if any) _____
Date of attaining eligibility for the post and ground thereof _____
3. Advertisement No _____
4. Name of the Department/Regional Centre/Institute/College:- _____
5. Name of the Candidate (in Capital Letters) _____
6. Father's (in Capital Letters) _____
7. Mother's Name:- (in Capital Letters) _____
8. Gender (M/F): _____ Married/Unmarried: _____ Religion _____ Nationality: _____
9. Permanent Address: _____
_____ Pin Code _____
10. Present Postal Address _____
_____ Pin Code _____
11. Contact Number _____, Email ID _____
12. Aadhar No. _____, PAN/Driving License no. _____,
13. Whether differently abled Yes / No _____
14. Whether belong to SC/BC/ESM/PwBD/EBP: _____ (if yes, attach a certificate from the competent authority).
15. Date of Birth and place _____
16. Age as on last date of receipt of application _____ (years) _____ (months)
17. Present Designation, if working: _____, Pay Scale _____
18. Research Score: (Appendix-II) _____



19. Educational Qualifications: (Strike off which is not applicable):

Exam Passed	University/ Board	Year of Passing	Maximum Marks	Marks Obtained (Accurate)	%age of Marks	Subjects studied Including options	Awards/ Medals Prize/Merit, Distinctions, if any
Matric or Equivalent							
Hr. Sec./Pre. Uni./ 10+2/Inter/Di ploma							
B.A. / B.Sc. /B.Com./B.Te ch							
M.A./M.Sc./or any other Master's Degree (Name the subject)							
M. Phil							
Ph.D.			Subject.....				
NET/SLET/J RF/SET							
Any other Exam.							

20. Topic of Research in Ph.D _____

21. Field of Specialization _____

22. Total teaching experience (full time) in College/University:

Under-Graduate..... Post-Graduate



23. Total Research Experience
- Total Educational Experience
24. Field(s) of Specialization
25. (a) Present employment, if any, with pay & grade _____
(State whether on adhoc/temporary/probation/permanent) _____
- (b) Date of next Increment _____
- (c) Name of Employer _____
- (d) Have you obtained prior permission of your present employer for submitting this application _____
- (e) Basic pay acceptable, if selected _____
- (f) Period required for joining the posts if appointed _____
26. Employment Details (in Chronological Order):

Sr. No.	Name of Employer/Institution	Designation of the post held and its pay scale	From	To	Pay Scale/ Consolidated salary	Total Emoluments	Reasons for leaving
(i)							
(ii)							
(iii)							
(iv)							

27. Guidance/Supervision of Ph.D. Theses:

(A) Number of Candidates registered at present with proof

(B) Number of Candidates who have completed Ph. D



28. (a) What is your mother tongue? _____
 (b) Name the languages both Indian & Foreign which you can read, write and/or speak. Give particulars and examinations(s), if any, passed in each.

Read only	Speak only	Read & Speak	Read, Write & Speak	Examination(s) passed

29. (a) Have you ever been disqualified from appearing in any University Examination/undertaking University work (say yes or no) _____
 (b) Are you a dismissed employee? (Say yes or no) _____
30. (i) Whether any criminal case has been registered against applicant(Yes/No)___
 (ii) Whether applicant has been charge-sheeted for any criminal offence? If yes, the details thereof _____.
 (iii) Whether applicant has been convicted by any competent court for any criminal offence? If yes, the details thereof. _____

31. Total Experience (for teaching position/Post)

Teaching Experience (To be mentioned from the date of meeting the eligibility requirement for the post applied.

Research

Post Held	Name of the College/Institution	Teaching					Research					
		From	To	Total			From	To	Total			
				Yr.	Month	Date			Yr.	Month	Date	



32. * List of Publications:

Publications	Published	Single Co-authorship	Inter-National Journals	National Journals	State Journals
Books					
Chapters					
Papers					
Abstracts					
Journals					
Patents					
Fabrications					
Additional Information, if any					

* Attach a list of Publications in respect of each category mentioned above.

33. No. of Symposia/Conferences/Work-shops/Seminars/Committees attended.

National _____

International _____

34. REFERENCES: (These persons should be professionally competent, who are well acquainted with some aspect of the applicant's training accomplishment, capabilities and character but must not be related to the candidate. Two references should be listed and at least one of them should be a citizen of India. For applicants having done Post Graduate or Post doctoral research, the Research Supervisor must be listed.)

i) Name _____ (ii) Name _____

Occupation or Position _____ Occupation or Position _____

Address _____ Address _____



35. List of Enclosures (Give supportive documents of the claims made in the application):

- | | |
|---------|----------|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |

Total number of pages submitted including application form and supporting documents_____

I certify that the foregoing information given by me is correct, complete to the best of my knowledge and belief and no material information has been concealed. I am not aware of any circumstances which may impair my fitness for employment.

Date:

Signature of the candidate

Research Score Assessment Proforma

Appendix - VI

Sr. No.	Academic/Research Activity						
1.	Research Papers in Peer-Reviewed or UGC listed Journals						
Sr. No.	Title with name of author(s) as appearing in the publication	Journal, Volume, Year, Page Numbers	Whether refereed/ Peer-Reviewed/ UGC Listed	Thomson Reuters Impact factor	ISSN No.	First/Principal/Corresponding author or other author	Research Score
A.							
B.							



C.						
----	--	--	--	--	--	--

Sr. No.	Academic/Research Activity					
2.	Publications (other than Research papers)					
	(a) Books authored which are published by;					
Sr. No.	Book Title with name of author(s) as appearing in the publication	Volume, Year	Book/ Chapters / Edited book	International/ National publishers	ISBN No.	Research Score
A.						
B.						
C.						
	(b) Translation works in Indian and Foreign Languages by qualified faculties					
Sr. No.	Book Title with name of author(s) as appearing in the publication	Volume, Year	Book/ Chapters / Research Paper	International/ National publishers	ISBN No.	Research Score
A.						
B.						
C.						

Sr. No.	Academic/Research Activity	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
Sr. No.	(a) Development of Innovative pedagogy	Research Score
A.		
B.		
Sr. No.	(b) Design of new curricula and courses	Research Score
A.		
B.		



(c) MOOCs		
Sr. No.	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	Research Score
A.		
B.		
Sr. No.	MOOCs (developed in 4 quadrant) per module/lecture	Research Score
A.		
B.		
Sr. No.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	Research Score
A.		
B.		
Sr. No.	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credit 02 marks/credit)	Research Score
A.		
B.		
(d) E-Content		
Sr. No.	Development of e-Content in 4 quadrants for a complete course/e-book	Research Score
A.		
Sr. No.	e-Content (developed in 4 quadrants) per module	Research Score
A.		
Sr. No.	Contribution to development of e-content module in complete course/paper/e-book (atleast one quadrant)	Research Score
A.		
Sr. No.	Editor of e-content for complete course/paper /e-book	Research Score
A.		

Sr. No.	Academic/Research Activity			
4.	(a) Research guidance			
Sr. No.	No. of Students	No. of thesis degree awarded	No. of thesis Submitted	Research Score
Ph. D.				
M. Phil./P.G. Dissertation				
	(b) Research Projects Completed			
Sr. No.	More than 10 lakhs	Less than 10 lakhs	Funding Agency	Research Score



A.				
B.				
C.				
D.				

(c) Research Projects Ongoing :

Sr. No.	More than 10 lakhs	Less than 10 lakhs	Funding Agency	Research Score
A.				
B.				
C.				
D.				

(d) Consultancy

Sr. No.	Title of Project	Funding Agency	Amount	Research Score
A.				
B.				
C.				
D.				

Sr. No.	Academic/Research Activity		
5.	(a) Patents		
Sr. No.	International	National	Research Score
A.			
B.			
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		



Sr. No.	International	National	State	Research Score
A.				
B.				
(c) Awards/Fellowship				
Sr. No.	International	National		Research Score
A.				
B.				
C.				

Sr. No.	Academic/Research Activity					
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)					
Sr. No.	Title of the Paper Presented	Presented By	Title of the conference/seminar	Date of Event	International (Abroad)/ International (within country)/ National / State/University	Research Score
A.						
B.						
C.						

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- vii. Paper in refereed journals without impact factor - 5 Points
- viii. Paper with impact factor less than 1 - 10 Points
- ix. Paper with impact factor between 1 and 2 - 15 Points
- x. Paper with impact factor between 2 and 5 - 20 Points
- xi. Paper with impact factor between 5 and 10 - 25 Points
- xii. Paper with impact factor > 10 - 30 Points

c) **Two authors:** 70% of total value of publication for each author.



- d) **More than two authors:** 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.