

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA

KHANPUR KALAN (SONIPAT)



Agenda for 84th Meeting of Executive Council

Date:- 10/06/2025

Time:- 11.00 a.m.

Venue:- Conference Hall, Administrative Block, BPSMV



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BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN

AGENDA FOR THE 84th MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 10/06/2025 AT 11.00 A.M. THROUGH BLENDED MODE (ONLINE & PHYSICAL) IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.

1. Confirmation of the Minutes of 83rd meeting of Executive Council held on 27/03/2025.

To confirm the Minutes of 83rd meeting of the Executive Council held on 27/03/2025, circulated vide email dated 04/04/2025. (Annexure-1, pages-1-24).

2. Follow up Action Report.

To note the follow up action on the decisions taken by the Executive Council in its 83rd meeting held on 27/03/2025. (Annexure-2, pages- 25-43).

3. To consider & approve the recommendations of Departmental Promotion Committee constituted by the Vice-Chancellor for grant of ACP to the following teachers of MSM Institute of Ayurveda held on 04.04.2025 at 2:30 PM in the O/o Dean Academic Affairs (Annexure-3, page-44

- 1 Dr. Madhavi Seetha, Associate Professor, MSM Institute of Ayurveda.
- 2 Dr. Anil Kumar, Assistant Professor, MSM Institute of Ayurveda.
- 3 Dr. Pawan Kumar, Assistant Professor, MSM Institute of Ayurveda.

Statement of the Case:

A committee of the following was constituted by the Vice-Chancellor for grant of ACP to the teachers working in MSM Institute of Ayurveda, who are not getting the UGC pay scale:-

- | | |
|---|------------------|
| 1. Dean Academic Affairs, BPSMV, Khanpur Kalan | Convener |
| 2. Principal, MSM Institute of Ayurveda, BPSMV, Khanpur Kalan | Member |
| 3. Dr. Veena Agarwal, Associate Professor, BPSMV, Khanpur Kalan | Member |
| 4. Assistant Registrar (ET), BPSMV, Khanpur Kalan | Member Secretary |

The ACP cases of 03 (three only) teachers of MSM Institute of Ayurveda were placed before the Departmental Promotion Committee (DPC) for grant of 1st ACP. The

revised ACP rules received from Finance Department, Govt. of Haryana vide order No. 1/83/2008-1PR (FD) dated 04.03.20214 and Finance Department Notification No. 1/20/2016(ACP)-5PR (FD) dated 28.10.2016 of general ACP structure were also placed before the committee by the branch for ready reference.

A meeting of the said committee was held on 04.04.2025 at 2:30 PM in the O/o Dean Academic Affairs, BPSMV, Khanpur Kalan to all consider the ACP case. The committee recommended for grant of 1st ACP to the three teachers of MSM Institute of Ayurveda. The recommendations of the committee are placed at (Annexure-3, page-44) for reference.

The matter has been placed before the Vice-chancellor, who after due consideration has ordered to refer the case to the Executive Council for approval.

4. To consider and approve the entertainment/refreshment allowance for the Audit office.

Statement of the Case:-

The Executive Council vide resolution No. 39 of the 14th meeting held on 20/02/2015 has approved the entitlement charges Rs. 1000/- for Dean Academic Affair/Dean Students Welfare/All Dean of Faculties and in its resolution No.12 the of 46th meeting held on 11/02/2016 Rs. 1000/- approved for Librarian/Proctor/Chief Warden. However, there is no provision of Entertainment/Refreshment allowance to the Deputy Director Audit. It may please be noted that earlier the entitlement/refreshment allowance of Rs.500/- is allowed for Deputy Director Audit on the pattern of MDU as confirmed by the Accounts Branch. In view of above the following rates of the Entertainment allowance are proposed for Audit office:-

Sr. No.	Designation	Amount
1.	Deputy Director	Rs. 1000/- per month

The case was put up to the Vice-Chancellor who after due consideration has desired to place the same before the Executive Council for consideration and approval, please.

5. To ratify the action taken by the Vice-Chancellor in granting extension in contractual engagement for the period w.e.f 06.05.2025 to 04.04.2026 in respect of Sh. Kali Ram, Assistant Security Officer on the previous terms and conditions.

Statement of the Case

Sh. Kali Ram was appointed as Assistant Security Officer in BPSMV on contract basis on a consolidated salary of Rs.35400/- per month plus rent free accommodation. He has joined as Assistant Security Officer (on contract basis) on 06.05.2022. His contractual engagement was extended upto 05.05.2025 on yearly basis.

Sh. Kali Ram, Assistant Security Officer has submitted his willingness to serve further one more year on the same post in this University vide request dated 17.04.2025. His request for extension has been recommended by the Chief Security Officer.

The services of Sh. Kali Ram are of essential nature and no substitute is available with the University who can supervise and execute the Security work in the University. For the safety and security of the girl students, the University is in dire need of such a highly qualified and vast experienced person for smooth functioning of the University.

The date of birth of Sh. Kali Ram is 05.04.1961 and as such he is attaining the age of 65 years on 04.04.2026.

Keeping in view the dire need of an experienced person and for smooth functioning of Security work, the case for grant of extension in contractual engagement on previous terms and conditions in r/o Sh. Kali Ram, ASO for the period from 06.05.2025 to 04.04.2026 was put up before the higher authority, who after due consideration, approved the case of extension in anticipation approval of the Executive Council and ordered to place same before Executive Council for ratification.

6. **To ratify the action taken by the Vice-Chancellor in granting extension in deputation period of Sh. Pradeep Kumar, Assistant Registrar for the period w.e.f. 12.03.2025 to 15.04.2025.**

Statement of the Case:

Sh. Pradeep Kumar, Section Officer, CUH Mahendargarh was appointed as Assistant Registrar on deputation basis vide EC Resolution no. 22 dated 06.03.2024 for a period of one year. Accordingly, he joined the University on 12.03.2024. The Executive Council has noted his appointment vide resolution No. 22 in its meeting held on 06.03.2024. His term of deputation has been completed on 11.03.2025.

He requested for extension of deputation period for another one year and the case for extension in deputation beyond 11.03.2025 i.e. 12.03.2025 to 11.03.2026 was placed before the Competent Authority for consideration in anticipation approval of the Executive Council, which was considered and approved by the Vice Chancellor. Accordingly, the parent University was requested to convey the concurrence of same vide letter No. BPSMB/EN-III/24/2828 dated 22.11.2024. The parent University vide letter No. CUH/2025/Estt.Sec./NT/72 dated 10.02.2025 has allowed to extend his deputation period for further one year.

Further, in the meantime, he has requested for repatriation to parent organisation and the case for the same was put up to the higher authority for consideration which was

approved by her. Accordingly, he has been relieved from the University on 15.04.2025 (A.N.) The matter is placed before the Executive Council for ratification.

7. **To ratify the action taken by the Vice-Chancellor regarding payment of honorarium for Legal Advice on the analogy of M.D.University, Rohtak.**

Statement of the Case

The State Government has not prescribed the honorarium to be paid for Legal advice from empanelled advocate practicing before Hon'ble High Court, Chandigarh. However, the adjourning University namely M.D. University, Rohtak approved an honorarium @ Rs. 5000/- per advice vide Executive Council resolution no. 30 dated 31.12.2021. The Vice-Chancellor in anticipation approval of the Executive Council approved rates for Legal advice at par with M.D. University, Rohtak from empanelled advocate practicing before Hon'ble High Court at Chandigarh.

The case was put up to the Vice-Chancellor, she after due consideration has ordered that the same be placed before Executive Council for ratification.

8. **To consider and approve the Policy for the Cooperative Mess in Hostels at Bhagat Phool Singh Mahila Vishwavidyalaya.**

Statement of the case: -

Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, was established in August 2006. The University currently has **nine (09) girls' hostels**, including **one hostel at the South Campus**. Since the inception of the University, the hostel messes have been operated on a **contract basis**.

Now, there is pressing need for **effective governance** and management of the **cooperative mess system** in the hostels. To address this requirement, a **committee under the Chairmanship of the Dean, Academic Affairs**, has been constituted by the Competent Authority to draft a **Cooperative Mess Policy/Regulations**.

The concerned committee has prepared a **draft policy** comprising **pages 1 to 14**, which has been placed at **(Annexure-4, pages-45-58)** The draft was put up to the **Hon'ble Vice-Chancellor** for approval who after due consideration has ordered to put up the same before Executive Council for consideration and approval, please.

9. To consider the case regarding amendment in the House Allotment Rules, Chapter-XXXIV, Clause III (o), 5 (IV) and 5 (V).

Statement of the case:

A request was received from the faculty members of UTDs' regarding considering the case for House Allotment on the basis of seniority or the length of service or from the earliest date from which he/she has been continuously in service in the University.

Further, another request was also received from the faculty of MSM Institute of Ayurveda regarding to consider their seniority for allotment of house on the basis of basic pay. They have stated that they are in getting their pay in ACP Level, but the entitlement of houses i.e Type IV in the University are as per Grade Pay: 7000 or above. As per 7th Pay commission, their basic pay is more than the basic pay in Grade pay 7000/- Hence, they have requested to consider their eligibility for type IV quarters.

In view of the above requests, the Vice-Chancellor had constituted the following committee to make recommendations for the amendment in the House Allotment Rules, Chapter-XXXIV Clause III (o), IV and V.

1. Prof. Ipshita Bansal, Convener
2. Prof. Ashok Verma, Member
3. Prof. Mahesh Kaushik, Member

The Committee recommended the following Recommendations:-

1. Associate Prof./Asstt. Prof./Non Teaching Employees with the basic pay of Rs . 57,700/- and above as per the 7th CPC may be considered eligible for Type-IV residences.
2. Type-V residences may be earmarked exclusively for Professors/Registrar/Finance Officer and equivalent with the minimum basic pay of Rs. 144200/- as per the 7th CPC.
3. Basic pay may be the sole criteria for fixing the seniority in the particular cadre, however, in case of two persons from the same cadre are at same level of the basic pay, their seniority only for House Allotment is to be determined on the basis of length service.
4. The allotment may be made in the ratio of 2:1 between teaching and non-teaching staff respectively.
5. All allotments may be made in accordance with the order of seniority.
6. The rest of the clauses remain the same.

In view of the above recommendations of the committee following amendments in the relevant clause of HAR is proposed:-

(V)

Clause	Existing	Recommended
3 (o)	Priority Date" of an employee in relation to a type of residence to which he/she is eligible means the earliest date from which he/she has been continuously in service in the University in respect of Type-1-V accommodation and the earliest date from which he/she has been continuously drawing salary relevant to a particular type of residence in respect of Transit accommodation." Explanation:- "Whenever a staff member becomes entitled to a particular type of residence he/she would have date of priority from the date of entry into the salary slab given in Rule 5 in respect of Type-1-V accommodation as prescribed for eligibility for allotment of that type. He/she would, however, be entitled to retain his/her earlier dates of priority, if any, for the lower types of residence also. Provided that where the priority date of two or more employees is the same, seniority amongst them shall be determined by the amount of salary. Where the salary is equal, the seniority will be determined by scale of pay. Employees in higher scale of pay will be senior to the employees in lower scale of pay. In case the scale is also the same, the date of birth shall be considered, that is, the older employee getting precedence over the younger employee, and where all the above factors are equal, seniority will be decided by draw of lots."	Basic pay may be the sole criteria for fixing the seniority in the particular cadre, however, in case of two persons from the same cadre are at same level of the basic pay, their seniority only for House Allotment is to be determined on the basis of length service
5 (IV)	Assistant Professor/ Associate Professor with AGP Rs. 7000 and above	Associate Prof./Asstt. Prof/Non Teaching Employees with the basic pay of Rs. 57,700/- and above as per the 7th CPC may be considered eligible for Type-IV residences. The allotment may be made in the ratio of 2:1 between teaching and non-teaching staff respectively.
5 (V)	Professor, Registrar, Finance Officer and equivalent (with AGP/GP-Rs. 10000 and above)	Residences may be earmarked exclusively for Professors/ Registrar/ Finance Officer and equivalent with the minimum basic pay of Rs. 144200/- as per the 7th CPC

The case was put up to the Vice-Chancellor who after due consideration has desired to place the same before the Executive Council for consideration and approval, please.

10. To consider and decide the further course of action on the Inquiry Report Submitted by Sh. K.L. Dhingra Regarding the Complaint by Sh. Sultan Singh Against Dr.Pankaj Mittal, Ex Vice-Chancellor of Bhagat Phool Singh Mahila Vishwavidyalaya (BPSMV), Khanpur Kalan, District Sonipat regarding Irregular Appointment of Dr.Suman Dalal, Reader in Education Department of Bhagat Phool Singh Mahila Vishwavidyalaya (BPSMV), Khanpur Kalan (Sonapat).

Statement of the Case:

In accordance with Order No. KW 9/4-2012 UNP (3) dated 18.12.2023, issued by the Office of the Director, Higher Education Department, Government of Haryana, Sh. K.L. Dhingra, Director of the National Institute of Bank Management and former RBI officer, was appointed as Inquiry Officer to investigate the complaint made by Sh. Sultan Singh. The complaint pertained to alleged irregularities in the appointment of Dr. Suman Dalal as Reader in the Department of Education at BPSMV during the tenure of Dr.Pankaj Mittal as Vice-Chancellor.(Annexure-5, Page-59)

The Inquiry Officer has submitted his report, the key contents of which are reproduced below:(Annexure-6, Page-60-76-)

A. BRIEF BACKGROUND:

Vide order No. KW 9/4-2012 UNP (3) dated 18.12.2023 issued by Deputy Director UNP, Office of Director, Higher Education Department, on behalf of Additional Chief Secretary to Government of Haryana, the undersigned was appointed as Inquiry Officer (I.O.) in the above case to inquire into all the allegations levelled in the complaint dated 10.03.2012 lodged by Sh. Sultan Singh against Dr.Pankaj Mittal, former Vice Chancellor of BPSMV, Khanpur Kalan. The complaint primarily relates to appointment of Dr.Suman Dalal as Reader in Education Department of the University for which the said candidate was not eligible to be appointed as she did not meet the eligibility parameters for appointment as Reader.

The complainant has informed that Dr.Suman Dalal had applied against direct post of Reader in Education and the selection committee so constituted was only for selecting Reader against Direct Recruitment in BPSMV, Sonipat and cases of promotion of Lecturers under CAS was not in its domain because the selection committee in its

meeting held on 17.07.2008 was only interviewing the candidates who had applied for Direct Recruitment and it had no jurisdiction to grant promotions to the existing lecturers under CAS. In fact, promotion committee for CAS is separately appointed and their promotion cases are separately considered. There was no occasion for the said committee to consider her case for promotion under CAS because no such opportunity/advertisement/publicity was given to similarly placed other lecturers. Hence, her appointment as Reader by the Committee under CAS is illegal and consequently action needs to be taken against Dr.Pankaj Mittal, the then VC of the University for having misled/misguided the Executive Council into granting appointment/promotion to Dr.SumanDalal as Reader in Education Department and thus besides initiating action against the then Vice Chancellor for irregularities committed by her in the said appointment, appointment of Dr.SumanDalal may be treated as illegal and her services may be terminated and the salary paid to her after her appointment as Reader may be recovered.

B. SEQUENCE OF EVENTS/TIMELINES RELATED TO THIS COMPLAINT/INQUIRY:

B-1: Chronology of Dr.Suman Dalal's working in BPSMV

Sr. No.	Date(s)	Event(s)	Remarks
1.	15.12.1988 07.08.2008	till Worked as Lecturer in English in BPS College of Education, KhanpurKalan	Prior to joining the University as Reader
2.	01.06.2008	BPSMV, KhanpurKalan advertised two posts of Reader in BPS College of Education under Direct Recruitment.	
3.	25.06.2008	Dr.SumanDalal applies for selection against an open post for Reader in Education in BPSMV.	No remarks
4.	17.07.2008	Selection Committee meeting held at HSGH, Chanakyapuri under Chairmanship of Dr.Pankaj Mittal, V.C. recommends appointment of Dr.SumanDalal as Reader under CAS and also recommending the complainant's son Sh. SandeepBerwal against the post of Direct Recruitment.	No remarks were given by the Selection Committee in the minutes as to why it (Selection Committee) recommended appointment of Dr.SumanDalal, as Reader under CAS.
5.	06.08.2008 Executive (EC) Meeting	13th Executive Council Executive Council (EC) vide Resolution No. 4 approves appointment of Dr.SumanDalal as Reader under Career Advancement Scheme (CAS).	Approval of appointment of Dr.SumanDalal, amongst others, by the Executive Council

Sr. No.	Date(s)	Event(s)	Remarks
6.	08.08.2008	Joined as Reader in Education at BPSMV	
7.	29.01.2009 36th EC Meeting (Resolution No.9)	The Executive Council of the University, being the Appointing Authority, in its 36th meeting, considered the Agenda to treat appointment of Dr.Suman Dalal as Reader against direct recruitment post.	The Executive Council approved the appointment of Dr.Suman Dalal (against direct recruitment post) (2nd time her case goes to Executive Council)
8.	04.03.2009	Decision of EC conveyed to Dr.Suman Dalal to the effect that her appointment has been treated against Direct Recruitment.	
9.	19.01.2010 Meeting No.27 19th Agenda	While considering pay protection of Dr.Suman Dalal as Reader, the E.C. considered and decided that option should be taken from Dr.Suman Dalal, Reader whether she wants to continue as Reader under CAS or opt to continue as Reader under Direct Recruitment from the date of selection.	
10.	17.06.2010 21st EC meeting Agenda No.16	Option of Dr.Suman Dalal to the effect that she will be on the post of Reader through Direct selection/recruitment with all consequential benefits was placed before the EC.	EC decides to afford another opportunity to Dr.Suman Dalal to reconsider her option.
11.	04.10.2010	Dr.Suman Dalal submits her option for the post of Reader under Career Advancement Scheme.(CAS)	In response to the letter dated 1.10.2010 issued by the Registrar
12.	11.02.2011 Meeting of EC 23rd	This time, on reconsideration Dr.Suman Dalal opted for the post of Reader under CAS.	EC considered and approved the option certificate submitted by Dr.Suman Dalal.
13.	10.03.2012	Complaint by Mr. Sultan Singh about illegalities in appointment of Dr.Suman Dalal, BPSMV as Reader under CAS.	

B 2 - Details of Inquiries initiated against Dr.Suman Dalal by the University Authorities/DG Higher Education:

Sr No	Date	Particulars	Remarks
1.	04.04.2013	Ms.AnjooSen, Deputy Director, O/o DG, Higher Education appointed as Inquiry Officer	As per the University's note, no Inquiry Report is available in their records.
2.	05.08.2019	The Vice-Chancellor of the University was requested by the Director, Higher Education Dept. to inquire into the matter and submit the report.	It was followed by many reminders by the Office of the Director, Higher Education Deptt.
3.	29.07.2020	Sh. Ajit Balaji Joshi, Director General, Higher Education in his note on the file records that if no reply is submitted in next 10 days, the facts in the complaint be accepted as truth.	This was conveyed to the V.C. of the University and followed by reminders. No reply seems to have been sent by the V.C.

C. BRIEF FACTS OF THE CASE AS TAKEN FROM VARIOUS EXECUTIVE COUNCIL AGENDA(S):

Agenda from meeting held on 29.01.2009 is reproduced below:

- i. "In response to an advertisement released by the University, 25.06.2008 being the last date of receipt of applications, Dr.SumanDalal applied for selection against an open post of Reader in Education (12000-420-18300). Interview for the post was held on 17.07.2008. Selection Committee after interviewing eight candidates, recommended for appointment as Reader in (School of) Education in order of merit as under;

- 1.Dr.SandeepBerwal, (against) Direct Recruitment
- 2.Dr.Suman Dalal, Under Career Advancement Scheme (CAS)

Dr.Suman Dalal who was recommended under CAS did not submit published papers and materials for evaluation before the Committee.

The Selection Committee has also not made any remarks as to why Dr.Suman Dalal is being recommended under CAS. Appointment of Dr.Dalal as Reader under CAS has been approved by the Executive Council vide Resolution No. 4 in its meeting held on 06.08.2008 and accordingly appointment letter was

issued on 07.08.2008 and she joined on 08.08.2008. However, there was no provision for promotion to the Post of Reader under CAS in any of the Colleges of Haryana, as per the information available.

As per the rules, teachers of the University maintained constituent colleges were considered for promotion up to the level of Professor under CAS as in the case of University Teaching Departments in all Universities."

A proposal for the constituent colleges to be treated at par with University Teaching Department of BPSMV w.r.t. application of UGC, CAS Scheme for teachers was decided to be referred to the State Govt. for concurrence by the Executive Council.

Agenda from meeting held on 17.06.2010 (21st EC Meeting) is reproduced below:

- ii. "Dr.Suman Dalal was initially appointed as Reader under CAS vide E.C. Reso. No.4 (ii) of 13th meeting dated 06.08.2008 (Annexure-1). However, later on her appointment was considered against direct recruitment basis vide E.C. Reso. No.09 of its meeting held on 29.01.2009 (Annexure-II). Further vide Reso. No. 27 of its 19th meeting dated 19.01.2010, it was decided that option be taken from Dr.Suman Dalal whether she wants to continue in CAS or opt to continue as the Reader from the date of her selection (Annexure-III). Dr.Suman Dalal has submitted her option certificate (Annexure-IV) vide which she has stated that "she will be on the post of Reader being Direct Selection through proper channel with all consequential benefits" thereby meaning that she has opted to be considered as Reader against direct selection."

Agenda from meeting held on 11.02.2011 (23rd Meeting) is reproduce below:

- iii. xxxxxx

"Further vide EC resolution No. 16 of its 21st meeting dated 17.06.2010, it was decided that in long run the career interest of Dr.Suman Dalal may be adversely affected. Hence the members unanimous view that she may be afforded the opportunity to reconsider her option (Annexure IV).

Dr.Suman Dalal has submitted her option certificate (Annexure-V) vide which she has stated that "I hereby opt for the post of Reader under Career Advancement Scheme." The option certificate was placed before the Vice

Chancellor who has ordered to place the option certificate submitted by Dr.Suman Dalal, Reader in Education before the next meeting of the Executive Council. The matter is accordingly placed before the Executive Council for consideration and approval."

XXXXXXX

D. COMMENTS ON THE ABOVE PROCEEDINGS OF VARIOUS E.C. AGENDA:

1. The Agenda for the EC meeting held on 29.01.2009 clearly mentions that Dr.Suman Dalal had not submitted any papers/materials for evaluation before the committee and nor has the Selection Committee given any reasoning why her appointment as Reader under CAS was recommended.
2. Agenda further states that her appointment was made by E.C. as Reader under CAS, but there is no provision for promotion to the post of Reader in constituent colleges (where she was working at the time of applying).
3. This irregularity in her appointment was brought out by the Estt. Branch to the notice of the Vice-Chancellor and soon after this, the appointment was made under Direct Recruitment category in E.C. meeting held on 29.01.2009.
4. It appears that when Dr.Suman Dalal came to know that she would lose some benefits by being appointed to the Direct Post of Reader, her appointment was again changed to Career Advancement Scheme (EC Meeting - 11.02.2011).
5. From the above, it is a clear cut case of undue consideration/reconsideration of a promotion/appointment case time and again put up and considered by the Executive Council. There is clearly a merit in the complaint lodged by Sh. Sultan Singh against Dr.Pankaj Mittal, the then Vice Chancellor.

E. PROCEEDINGS:

- (i) Hearing in the case was held on 06.02.2024 in Shiksha Sadan, Sector-5, Panchkula in which besides the I.O. (undersigned), Sh. Sandeep Berwal S/o Sh. Sultan Singh, on behalf of the complainant was present. During the hearing he stated that his father had some urgent commitment and produced an authority letter on behalf of his father. He further submitted an affidavit dated 03.02.2024 from his father duly attested by a Notary and a 7 page statement of allegations which was taken on record.
- (ii) Second hearing in the case was held on 29.03.2024 in which officials of Estt. Branch of the University were present. During the hearing, they

submitted a complete file showing records of the case. The documents were submitted vide letter dated 28.03.2024.

- (iii) After scrutiny they were advised to submit additional documents such as complete record pertaining to appointment of Dr.Suman Dalal as Reader in Education Department which they submitted vide their letter dated 07.05.2024.
- (iv) Subsequently, during the visit of the Inquiry Officer to the University, Dr.Suman Dalal vide her letter dated 06.12.2024 submitted her version of the story through 2 pages letter and rebutted all the charges.
- (v) The complainant has subsequently given a copy of his letter dated 03.1.2025 addressed to the Vice-Chancellor of the BPSMV requesting her to keep agenda item No. 60 of 82nd meeting of the Executive Council in abeyance till completion of police investigation and disciplinary proceedings.

Issues raised by the Complainant in his complaint dated 10.03.2012 addressed to the Chancellor-Governor of BPSMV, Khanpur Kalan vis-à-vis the facts available in case file:

Para No.1 - Release of Advertisement inviting applications

Observation: Fact, as per the records

Para No. 2 - On the recommendations of the Selection Committee, Dr.SumanDalal was selected against one post of Reader. It was mentioned in the proceedings of the Selection Committee that Dr.Berwal (another selected candidate) was selected against direct recruitment whereas Dr.Suman Dalal was selected under Career Advancement Scheme (CAS).

Observation: Fact, as per the records.

Point No. 3 - Prior to this appointment, Dr.Suman Dalal was working in BPS College of Education as a Lecturer (selection grade) and Dr.Berwal was working in Kurukshetra University, Kurukshetra, on the post of Lecturer. Appointing Dr.Suman Dalal as Reader under CAS means that she was promoted from Lecturer to Reader in the same College. However, there was no provision of appointing a Reader under CAS which was illegal and wrong.

Observation: CAS - as the name implies is meant for promotion of the faculty already working. In case, someone has to be promoted under CAS, it means

he/she is being treated as a working Lecturer. Dr.Suman Dalal was not eligible to be considered under CAS, as CAS was not applicable to the Lecturers working in the constituent colleges. Therefore, her promotion under CAS seems to be not as per the norms applicable for such promotion.

Para No. 4 - Dr. Suman Dalal applied for the post of Reader in response to the Advertisement, on the prescribed format. She never applied for promotion under CAS. As per the complainant, Dr.Suman Dalal holds only one employment record. Yet the complainant claims, when the Chairperson of the Selection Committee i.e. the VC was not in a position to convince the Selection Committee for Direct Recruitment, Dr.Dalal's appointment was shown as being made under CAS.

Observations :Dr.Suman Dalal applied for Direct Recruitment; and not under CAS. Her academic credentials are just average. The Selection Committee's recommendations, prime-facie, appear to have been influenced. Incidentally, the Chairperson of the Selection Committee and also the Chairperson of the Executive Council – has been the same Officer in this case i.e. the Vice-Chancellor.

Para No. 5 – Converting the status of Dr.Dalal's appointment from 'CAS' to 'Direct Recruitment' in DC meeting on 29.01.2009 – a case of manipulation of records.

Observations : Dr.Suman Dalal's appointment under CAS was not as per the rules, as pointed out by the Estt. Branch on the note-sheets of Sept. 2008 to Dec. 2008. The note dated 02.12.2008 cites the case of Mrs.Sumita Devi, Lecturer, School of Education, who applied for promotion under CAS, wherein she was not found to be eligible for CAS, as CAS is not applicable to the College level teachers. Logically, Dr.Suman Dalal should have been reverted to her original position of Lecturer, in case it was found that the CAS was not applicable to the College level Teachers.

Para No. 6 – Dr. Suman Dalal was not eligible under Direct Recruitment. For direct recruitment, the NCTE norms require that for Reader post, a candidate must hold 55% marks in M.Ed. and M.A./M.Sc. separately. However, Dr.Dalal was holding 55% marks in M.Ed., whereas she holds only 42% marks in M.A.

(English) meaning thereby that she was not 'not eligible' for the post of Reader in Education. The Executive Council Resolution No. 8 passed in its meeting held on 27.11.2006 states that vacancies in Teacher Education would be filled up in accordance with norms prescribed by NCTE. Therefore, Dr.Dalal's appointment against 'Direct Recruitment' was illegal.

Observation: From the records, it is observed that EC of the University in its meeting held on 27.11.2006 implemented the qualifications for teaching and non-teaching posts in the University as prescribed by Central Competent Bodies – AICTE / MCI / DCI / CCH / INC / BCI / NCTE / UGC as well as those prescribed by the State Govt. for comparable posts. NCTE Regulations, prevailing at that time for the position of Reader under Direct Recruitment stated; "Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with minimum of fifty five percent marks or its equivalent grade." As per the application of Dr.Suman Dalal filled up by her, while applying for the post of Reader under 'Direct Recruitment', she has 42.3% marks in M.A. English and 55.06% in M.Ed.

Para No. 7 – In addition to above Dr.Dalal was not eligible under direct recruitment, as she could not fulfill the other conditions of the eligibility viz. Evidence of guiding Educational Researchers, Publication of Educational Research Articles, designing instructional devices, etc. as per NCTE criteria.

Observation: Column No. 5 of the Application Form for Direct Recruitment to the post of Reader, filled up by Dr.Suman Dalal does not mention any publication. However, under (b) - Books Published: it is mentioned as under:
'Editor of Effective English-I, BPSMV, 2008
Editor of English Section of GurukulSmartha, Mgt. KangraGurukul, 2003
Author of Effective English-I; Co-author – 4 names given, 2008 BPSMV
Author of Effective English-IV; Co-author – 3 names given, 2008 BPSMV'
It is implied that she did not have any publication, as there is no mention of any publication in the application form, filled up by Dr.Suman Dalal, herself.

Point No. 8 – In order to make fun with the system, the appointment status of Dr.Suman Dalal was once again converted from 'Direct Recruitment' to 'under CAS' vide EC meeting held on 11.2.2011. It was in contravention to the earlier EC resolution. Dr.Dalal was requested/ offered by University to opt as to

whether she wants to be appointed under CAS or against a Direct post. The offer itself was illegal. However, it increased its complexity when Dr.Dalal opted for both.

Observation: It is a fact. It is seldom seen in a Public Institution or an Institution owned by the Govt. wherein the decisions are changed like this; and the employee is offered to choose, unless and until the candidate is highly meritorious (which does not seem to merit in the present case, as her academic credentials are just average and she did not have any publications or any outstanding record of achievements).

Point No.-9:- The complainant points out as under: Dr.SumanDalal was appointed as Reader under CAS by EC (06.08.2008); She was appointed as Reader under Direct Recruitment by EC (29.01.2009); Her case of pay protection placed in EC shows as Reader under Direct Rectt; Her appointment as Reader under CAS was approved by EC (11.02.2011); The advertisement dt.1.6.2006 for the positions under Direct Recruitment.

Observations: All the above are facts on record.

Point No. 10 – Dr.Dalal was neither eligible for Reader's post under 'Direct Recruitment' nor under 'CAS', because:

- i. She was not holding 55% marks in M.A. (English) which are mandatory as per NCTE/UGC norms.
- ii. As per UGC/State Govt./BPSMV MDU, Rohtak rules, the process of selection under CAS for Reader should involve in filling the bio-data and reprinting of three major publications of the candidate before interview and getting them assessed by the same three external experts, who are to be invited to interview the candidate. This process was not followed by University while appointing Dr.Dalal as Reader under CAS. Further, Dr.Dalal did not submit the papers and materials for expert evaluation before the Selection Committee. Additionally, there exists a provision of appointing a Reader under CAS at College level in Haryana. Moreover, Dr.Dalal never applied for promotion under CAS. Therefore, she was not eligible for appointment as Reader under CAS. Hence her appointment is illegal and needs to be quashed immediately.
- iii. **Observations:** The CAS was not applicable to the College Teachers.Dr.SumanDalal's score in M.A. (English) is 42.3%. There is no mention of any publications in the application form, filled up by her. Her application was in response to the University's

advertisement inviting applications for Direct Recruitment. The issues pointed out by the Complainant are facts, as observed from the records, made available by the University.

Point No. 10 (iv): She applied for the Reader's post on 25.06.2008, whereas the last date for submission of application was 15.06.2008.

Observations: The Advertisement which appeared in the 'Times of India' mentions 15.06.2008 as the last date. The application of Dr.Suman Dalal is dated 25.06.2008. However, the Agenda Item for the Executive Council's meeting held on 29.01.2009 states that last date for the submission of the applications as 25.06.2008. It is assumed that she applied within the last date for the submission of the applications.

F. CONCLUSIONS/FINDINGS:

I have gone through all the complaints of Sh. Sultan Singh and his subsequent affidavit dated 03.02.2024 and his subsequent submissions dated 06.02.2024 and have also perused the record submitted by the University w.r.t. the appointment of Dr.Suman Dalal as Reader in Education.

It may, however, be mentioned here that the Screening Committee Report/record (for screening of the applications received for the post of Reader) against Direct Recruitment is missing and the University has filed an FIR for the same, as pointed out by an Internal Inquiry Committee, in its report dated 21.01.2013, submitted in pursuance of EC's Resolution No. 2 of the meeting held on 27.11.2012. The missing record leads to some suspicion.

Having gone through all the records, I have come to the following findings:

1. My observation in Para (D) of this Report may kindly be seen wherein I have observed illegality in appointment of Dr. Suman Dalal as Reader in Education under Career Advancement Scheme whereas she had applied only under Direct Recruitment.
2. From perusal of the record available, it is clear that the Selection Committee was meant/constituted only for making direct recruitment and had no mandate to make recommendations under Career Advancement Scheme (CAS).
3. The eligibility parameters were different for Career Advancement Scheme and Dr.Suman Dalal's candidature was not evaluated under those parameters.

4. In the Public or State Funded Institutions, an opportunity is to be provided to the similarly placed other eligible candidates, which was not done in this case.
5. Moreover, there was no policy of promotion under Career Advancement Scheme in the constituent colleges. (where she was working at the time of applying).
6. Thus, I am of the opinion that the selection of Dr. Suman Dalal as Reader under Career Advancement Scheme (CAS) was not as per the laid down rules, as the selection under CAS involves a totally different criteria and Dr. Suman Dalal had never applied for appointment under CAS.
7. There is nothing on record so far about evaluation of published research papers having been appraised/evaluated by any Competent Committee of the University for her appointment/promotion as Reader under CAS.
8. As informed by the University, Selection Committee members for the direct recruitment and also for promotion under CAS are the same. However, my opinion is that mandate of this Committee or constitution of this Committee was for the selection of the Readers, in response to the posts advertised for Direct Recruitment.
9. The selection by the Selection Committee could only have been made for Direct Recruitment and anything done beyond its mandate was not within the ambit Committee and the Executive Council were headed by the same Officer i.e. the Vice-Chancellor.
10. Dr.Suman Dalal could only have been considered for appointment to the post she had applied and not for any other post. From her academic record, it appears that she was not eligible for recruitment to the post of Reader as per National Council for Teacher Education (NCTE) norms for Direct Recruitment.
11. In the light of the foregoing paras, I observe that appointment of Dr.Suman Dalal as Reader in Education recommended by the Selection Committee and also approved by the EC under CAS is against the rules of the University prevailing at that point of time; and

hence the illegality cannot be condoned by any higher authority like Executive Council of an Institution funded by the State Exchequer.

The Enquiry Report provided by Sh. K.L.Dhingra was submitted to the Vice-Chancellor who after due consideration has ordered to refer this matter to the Executive Council for further deliberation and decision.

11. To consider and approve the recommendations of the Selection Committee held on 27.05.2025 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Neetika under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) w.e.f. 05.11.2022 on successful completion of three years of service as Assistant Professor, B.P.S. Institute of Higher Learning AGP of Rs. 8000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Statement of the case:-

As per UGC guidelines received through State Govt. as mentioned in para 8.0 revised pay Scale, Service conditions, and Career Advancement Scheme for teachers and equipment positions; and as per the provision in Annexure-IV, (a) Satisfying the required credit points as per API-based PBAS mythology provided in Table-I-III of Appendix-IV stipulated in the regulations and (b) an assessment by a duly constituted Selection Committee. Accordingly, the Vice-Chancellor constituted the Selection Committee as per University Act-2006 statute 24 and the meeting of the committee was held on 27.05.2025. The recommendations of the committee are kept in a sealed envelope.

The Hon'ble Vice-Chancellor ordered that the recommendations of the Selection Committee be placed before the Executive Council for consideration and approval.

12. To consider and approve the recommendations of the Selection Committee held on 27.05.2025 placed in sealed envelopes for grant of promotion to the following teachers under CAS (Career Advancement Scheme) for Associate Professor (Academic Level-12 to Academic Level-13A) in the pay scale (Rs. 37,400-67,000+ GP Rs. 9,000/-) and Professor (Stage-IV to Stage-V) pay scale (Rs. 37,400-67,000+ GP Rs. 10000/-) on successful completion of three years of service as Assistant Professor/ Associate Professor in AGP of Rs. 8,000/- and 9000/- in light of UGC guidelines received from State Govt. vide Memo No. 7/79-2017 C-IV (3) dated 11.11.2022.

X / X

Sr. No.	Name of the Employee	Name of Department	Stage	Due date of Promotion
1.	Dr. Varuna	Education	Academic Level-13A to 14	14.10.2024
2.	Dr. Sarla Rani	Education	Academic Level-13A to 14	27.02.2025
3.	Dr. Ajeet Singh	English	Academic Level-13A to 14	11.08.2024
4.	Dr. Manju Panwar	Social Work	Academic Level-13A to 14	28.08.2024
5.	Dr. Gian Chand	Social Work	Academic Level-12 to 13A	30.01.2024

Statement of the Case:-

As per the UGC guidelines received through the Principal Secretary to Govt. of Haryana, Higher Education Department, Haryana, Chandigarh vide Memo No. 7/79-2017 C-IV (3) dated 11.11.2022 for clause no. 6.4 (C (III) Assistant Professor (Selection Grade/Academic Level-12) to Associate Professor (Academic Level-13A) and 6.4 (C-IV) Associate Professor (Academic Level-13A) to Professor (Academic Level-14), Assistant Professor/Associate Professor completing three years service in Academic Level-12/ Selection grade (Stage-3) and Level-13A (Stage-4) shall be eligible, subject to the qualifying conditions and the API based PBAS requirements prescribed by these Regulations, to move to the next higher grade (Stage-4 & Stage-5) and to be designated as Associate Professor & Professor. Accordingly, the Vice-Chancellor constituted a Selection Committees as per new guidelines w.e.f. 11.11.2022.

As per Selection Procedure mentioned in clause-II of 5.1 of the guidelines, the meetings of the Selection Committees were held on 27.05.2025 respectively. The recommendations of the committees are kept in five separate sealed envelopes.

The above matter was placed before the Hon'ble Vice-Chancellor who ordered that the recommendations of the Selection Committees be placed before the Executive Council for consideration and approval.

13. To consider and approve the recommendations of the Selection Committee held on 28.05.2025 for grant of promotion under CAS in respect of following teachers on successful completion of required conditions in light of UGC guidelines received from State Govt. vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022:-

Sr. No.	Name & Designation	Presently working in Pay scale with AGP	Next stage and due date
1	Dr. Sunita Rani, Assistant Professor	AL-12 (AGP 8000/-)	AL-13A (AGP 9000/-) 22.01.2023
2	Dr. Vinod Kumar Saroha, Assistant Professor	AL-12 (AGP 8000/-)	AL-13A (AGP 9000/-) 22.01.2023

Statement of the case:-

As per clause 6.4 of UGC guidelines received from the State Government vide memo No. 7/79-2017 C-IV (3) dated 11.11.2022.

6.4 Stages of promotion under the Career Advancement Scheme of Incumbent and Newly-appointed Assistant Professors/Associate Professors/ Professors.

6.4 (C) Career Advancement Scheme (CAS) for University teachers.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A).

Eligibility:

1) Assistant Professor who has completed three years of service in Academic level 12/ Selection grade.

2) A Ph.D. Degree in the subject concerned/ allied/ relevant discipline shall be mandatory with effect from 3 years from the date of issue of this notification by the State Government.

3) Any one of the following during last three years: completed one course/ programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days)

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duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4 quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

5) Evidence of having guided at least one Ph.D. candidate.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix-II, Table-I, and has a research score of at least 70 as per Appendix-II, Table-2.
- ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

Further, the Vice-Chancellor constituted the Selection Committees for promotion case of above mentioned teachers. The meeting of the committee was held on 28.05.2025 at 02.30 P.M. The recommendations of the committees are kept in sealed envelopes. The Hon'ble Vice-Chancellor ordered that the recommendations of the Selection Committee be placed before the Executive Council for consideration and approval.

14. To approve the deputation period from 21.07.2024 to 30.09.2024 and 01.10.2024 to 30.09.2025 of Smt. Neelam Punia, Lecturer, OMCA presently working as Deputy Director in Higher Education Department, Haryana, Panchkula.

Statement of the Case:-

Smt. Neelam Punia, Lecturer, OMCA, BPS, Mahila Polytechnic joined the Directorate of Higher Education w.e.f. 25/02/2019 on the terms & conditions given below. Presently, the deputation of Smt. Neelam Punia, Lecturer has been extended

by the DHE, Haryana on behalf of Governor of Haryana upto 30.09.2025. The terms and conditions of deputation are as under:

1. That the share of Leave Salary and Pension contribution will not be given by the Higher Education Department, Haryana. The same will be deposited by Smt. Neelam Punia Lecturer in Office Management (OMCA), BPS Mahila Polytechnic, Sonipat constituent institution of BPS Mahila University, Khanpur Kalan and other allowances will be paid by the University during her deputation period as per previous practice.
2. She will not be entitled for deputation allowance and different other allowances due to change of HQ's.

Further, the DGHE vide memo no. KW 1/58-2017 Ad(2) dated 09.08.2024 withdraw the memo issued on dated 24.07.2024 (Relieving on completion of deputation period) and allowed Smt. Neelam Punia to work on deputation in Directorate office, Panchkula till 30.09.2024 (**Annexure- 7, page-77**).

Also vide Endst No. KW 1/58-2017 Ad(2) dated 13.12.2024 the deputation period of Smt. Neelam Punia was extended for one year from 01.10.2024 to 30.09.2025 (**Annexure-8, page-78**).

In light of University Foreign Service Rule, the extension period of Smt. Neelam Punia beyond five years and upto 20.07.2024 was approved in the Executive Council vide resolution no. 19 in its 77th meeting held on 08.12.2023 (**Annexure-9, page-79-80**)

Since the matter of deputation w.e.f. 21.07.2024 to 30.09.2024 and 01.10.2024 to 30.09.2025 in respect of Smt. Neelam Punia has not been reported to the Executive Council, the matter was placed before the Hon'ble Vice Chancellor who after due consideration ordered to place the same before the Executive Council for information and approval.

15. **To consider and approve the implementation of a 5-day work week for teaching faculty, research scholars, and students of University Teaching Departments, Institutes, and Degree Colleges under BPS Mahila Vishwavidyalaya, Khanpur Kalan, from the Academic Session 2025-26.**

Statement of the Case:

In reference to the approval of the competent authority on the pre-page, a meeting of the committee constituted by the Vice-Chancellor was held on 27.05.2025 at 11:00 AM in the office of Dean Academic Affairs regarding implementation of 5 days week for teaching faculty in BPS Mahila Vishwavidyalaya, Khanpur Kalan. The minutes of the meeting are reproduced as under:

A meeting of the committee constituted by the Vice-Chancellor was held on 27.05.2025 at 11:00 AM in the office of Dean Academic Affairs regarding implementation of 5 days week for teaching faculty in BPS Mahila Vishwavidyalaya, Khanpur Kalan.

The following were present:

1. Prof. SanketVij – Dean Academic Affairs, Convener
2. Prof. Vijay Nehra – Director Research, Member
3. Prof. Shweta Singh – Dean FCM, Member
4. Dr. Pawan – Legal Advisor, Member

Sh. Mahipal, Assistant Registrar (ET), Member Secretary was busy in another meeting.

The committee considered the representations of BPSMV teachers duly forwarded by the Vice-Chancellor regarding implementation of 5 days work week for teaching faculty in University from the academic session 2025-26.

In its representation, the teachers have mentioned that their request aims to align with cost-cutting measures and also to address the specific needs of our girl students.

The Committee observed that:

(i) In most of the State Universities i.e. (i) Guru Jambheshwar University of Science & Technology, Hisar (ii) Deen bandhu Chhotu Ram University of Science & Technology, Murthal, Sonipat, (iii) J.C. Bose University of Science & Technology, Faridabad and (iv) Gurugram University, Gurugram, (v) Dada Lakhmi Chand State University of Visual Arts, Rohtak, (vi) Chaudhary Ranbir Singh University, Jind, 5 days week is already

being followed for teaching and non-teaching employees. This is in addition to Medical, Agriculture, Horticulture and Veterinary Universities where also 5 days week is observed.

Further in other sister Universities viz, Kurukshetra University, Kurukshetra, MDU, Rohtak, Chaudhary Devi Lal University, Sirsa, Indira Gandhi University, Meerpur Rewari, Chaudhary Bansi Lal University, Bhiwani have approved the 5 days work week in their Executive Council for implementation w.e.f. academic session 2025-26.

(ii) At present, this University observes 6 days a week for teachers and it is 5 days week for non-teaching employees. Due to this anomaly, the sixth day (Saturday) cannot be observed as a full-fledged official working day in University Teaching Departments/Institute.

(iii) In the absence of the lab staff, Clerical Staff and other helping Staff, either the working of Teaching Departments/Institute is affected adversely or a heavy amount is to be spent on the overtime allowance of the employees who are called on duty on Saturdays.

(iv) The relevant portion of rule 14.1 UGC Guidelines regarding Teaching Days is reproduced below:

The Universities/Colleges must adopt at least 180 working days i.e. there should be a minimum of 30 weeks of actual teaching in a 6 day week and the remaining period, 12 weeks may be devoted to admission and examination activities and non-instructional days for co-curricular, sports, college day etc. 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern,

then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks of actual teaching with a 6 day week.

The above is summarized as follows:

Categorization	6-Day Week Pattern (University)	6-Day Week Pattern (College)	5-Day Week Pattern (University)	5-Day Week Pattern (College)
Teaching & Learning Process	30 (180 days) weeks	30 (180 days) weeks	36 (180 days) weeks	36 (180 days) weeks
Admissions/Examinations / Preparation for Examinations	12	10	8	8
Vacation	8	10	6	6
Public Holidays(to increase 2 and adjust teaching days accordingly)	2	2	2	2
Total	52	52	52	52

It is pertinent to mention here that the duration of vacations for teachers would be curtailed from 8 to 6 weeks if 5 days week is implemented.

(v) If 5 days work week is implemented for teachers, then the number of teaching and practical hours per working days are to be increased in accordance with work load of a department so that UGC's norms of minimum of 300 direct teaching hours in one semester is met out.

In view of the above, the committee recommends that uniformity in week working days should be observed in the University for Teaching Faculty, non-teaching staff, research scholars and students of UTD, IHL and both the degree college being run at Regional Centre Krishan Nagar and Regional Centre, Kharal except schools.

Therefore, 5 days work week may be implemented for teaching faculty, research scholars and students as it is the only Women University of Haryana. The Head of the Institution shall ensure compliance with norms laid down by their respective regulatory bodies.

The recommendations of the Committee was submitted to the Vice-Chancellor who after due consideration has ordered to refer this matter to the Executive Council for further deliberation and approval.

16. To consider and approve the recommendations of the Selection Committee held on 27.05.2025 for grant of promotion as Associate Professor (Academic Level-13A) to Professor (Academic Level-14) from AGP of Rs.9000/- to Rs.10000/- under Career Advance Scheme w.e.f. 01.01.2016 (notionally) and actual

11.11.2022 in respect of Dr.Daisy, Associate Professor in English, BPSIHL, BPSMV, Khanpur Kalan.

Statement of the case:-

As per the UGC guidelines received through State Govt. vide Memo No. KW-7/79-2017 C-IV (3) dated 11.11.2022, 05.12.2022, 03.08.2023 and Memo No.2/1-2023 C-4(3) dated 03.07.2023 and as per provision in para No. 6.4 for CAS promotion for college teachers in Universities:-

6.4 (B-IV) Associate Professor (Academic Level-13A) to Professor (Academic Level-14)

Eligibility and Career Advancement Scheme Criteria for College Teachers

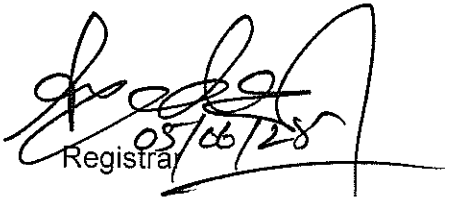
1. Associate Professors who have completed three years of service in Academic level-13A.
 2. A Ph.D degree in subject relevant/allied/relevant discipline.
 3. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
 4. A minimum of 110 Research Score as per Appendix-II, Table-2.
- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix-II, Table-1.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Regulations.
- iii) Incumbent Associate Professors who have completed three years as Associate Professor on 1st January 2016 and having Ph.D degree as on that date, shall be re-designated as Professor w.e.f. 1st January 2016 and placed at the appropriate Academic Pay Level if they fulfil all the above mentioned eligibility condition. If they do not fulfil the above conditions of Research Publications and Research Score as on that date, they are to fulfil these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. 1st January 2016 but only after the fulfilment of these conditions.
- iv) Incumbent Associate Professors who have not completed three years as Associate Professor on 1st January-2016, shall be re-designated as Professor and placed at the appropriate Academic Pay Level after the completion of 3 years service as Associate Professor and Ph.D. degree if they fulfil all above mentioned eligibility conditions. If they do not fulfil the conditions of Research Publications

and Research Score as on that date, they are to fulfil these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. the date of completion of eligibility conditions (1) and (2) but only after the fulfilment of all eligibility conditions.

- v) After three years from the date of this notification, all the conditions for the promotion of Professor under CAS shall be mandatory and no relaxation of time shall be given to fulfil the conditions regarding research publications and research score.
- vi) Promotion to the post of Professor under CAS shall not affect the original seniority already fixed by the Department in that cadre.

As per above provision, the Vice-Chancellor constituted a Selection Committee. The meeting of the committee was held on 27.05.2025. The recommendations of the Committee are kept in sealed envelope. The Hon'ble Vice-Chancellor ordered that the recommendations of the Screening-Cum-Evaluation Committee be placed before the Executive Council for consideration and approval.

- 17. Any other item with the permission of the Chair.


05/06/25
Registrar



BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN

SUPPLEMENTARY AGENDA FOR THE 84th MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 10/06/2025 AT 12.30 P.M. THROUGH BLENDED MODE (ONLINE & PHYSICAL) IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.

17. To note the Action Taken by the Vice-Chancellor in Anticipation Approval of Executive Council in order to extend the last date for Submission of Application/ Proposal along with prescribed processing fees for New College/ Institute/ Increased Intake/ Additional Course(s)/ Subject(s)/ Branch(s) etc. up to 30th June, 2025.

Statement of the Case:-

A request has been received by the University on dated 28.05.2025 from the Principal, T.D.L Govt. College for Women, Murthal, Sonipat w.r.t. starting of New Courses/Subject i.e. M.A History and B.A with Major in English in compliance to the orders of the Additional Chief Secretary to Govt. of Haryana, Higher Education Department, Panchkula vide Memo No. 03/01-2024 C-1(4) dated 27.05.2025 (Annexure, 12, pages-83-89).

Besides, the above mentioned letter of the Additional Chief Secretary to Govt. of Haryana, Higher Education Department, Panchkula has allotted the following New Courses/ Subjects/ Intakes to other Govt. Colleges Affiliated with BPSMV, Khanpur Kalan:-

List of Allotted New Courses/Subjects and Intake:

Sr. No.	Name of College	Name of the New Courses/Subjects	Seats Sanctioned
1	T.D.L Govt. College for Women, Murthal, Sonipat	Bachelor of Arts with Major in English	40
		Master of Arts (History)	40
2	Govt. College for Women, Sonipat	Post Graduate Diploma in Computer Applications	40
		Bachelor of Arts with Major in English	40
		Bachelor of Arts (Physical Education)	40
		Bachelor of Arts (Sanskrit)	40
3	Govt. College for Women, Gohana, Sonipat	Master of Arts (Hindi)	40
4.	Govt. College for Women, Madlauda, Panipat	Master of Arts (History)	40

As per the Ordinance/Rules/Statute for Affiliated Colleges are approved vide Resolution No. 4 of 57th Executive Council meeting held on 05.02.2018, the **Clause 6 and 7 of Schedule-I** is reproduced as under :-

- (6.) **Last date for submission of application/proposal along-with prescribed processing fee for New College/Institute/Increase Intake/Additional Course(s)/ Subjects(s) /Branch(s) etc. without Late Fee shall be 31st Oct. of the preceding year to which it is proposed to start.**
- (7.) **Proposal/application shall be entertained upto 31st December of the preceding year on payment of 25% extra charges and upto 31st March of the year concerned on payment of 50% extra charges and upto 30th April on payment of 100% extra charges. No application for new institute/course/increase in intake shall be entertained after 30th April of the current academic session.**

As per above clauses of the ordinance the last date for submission of application/proposal alongwith prescribed fee was 30th April, 2025 on payment of 100% extra charges. The Principal of Tau Devi Lal Govt. College for Women, Murthal, Sonipat by giving the reference of the State Govt. Letter Memo No. 03/01-2024 C-1(4) dated 27.05.2025 has requested to grant the permission to start New Courses/Subjects from the Academic Session 2025-26.

In view of the State Government letter and being request, the case was put up before the Hon'ble Vice-Chancellor and she has granted the approval to extend the last date for submission of the Application/Proposal along-with prescribed processing fee for New College /Institute/ Increased Intake/ Additional Course(s)/ Subject(s)/ Branch(s) etc. with 100% extra Charges/Fees upto **30th June,2025** and refer the same to the Executive Council for ratification.

18. **To consider and approve the findings of the Inquiry Report (Confidential/Under Cover) (Annexure-13 pages- 90-170) submitted by Sh. Sunil K. Gulati (Retd.), Inquiry Officer who was appointed by the Vice-Chancellor vide letter No. BPSMV/ET/24/32 dated 01.01.2024 in terms of the decision of the EC taken vide resolution no. 27 dated 08.12.2023 (Annexure-14. Page-171) to conduct regular inquiry in the matter related to deployment of manpower in CDTP Scheme without following proper procedure and financial irregularities thereof against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S) & the then Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan.**

Statement of the case:-

Sh. Pawan Kumar Dahiya, Sr. Lecturer in Electronics & Communication Engg. BPSM Polytechnic, has been suspended by the Executive Council of the university vide Resolution No. 73 in its 72nd meeting held on 07.10.2022 which was conveyed to him vide Endst. No. BPSMV/ET-II/22/6017-22 dated 07.10.2022 (**Annexure-15, page-172**).

In terms of decision passed by Executive Council and as per Service & Conduct Rules, Memorandum was issued to Sh. Pawan Dahiya, Sr. Lecturer (under suspension) vide Memo No. BPSMV/ET/4115 dated 12.09.2023(**Annexure-16, pages- 173-177**).

In response to said letter, Sh. Pawan Kumar Dahiya again sent his reply through email without any signature on it on 05.02.2023 (**Annexure-17, pages-178-184**) and submitted as under:-

1. That he had submitted a short reply dated 20.12.2022 wherein your kind office was apprised about the pendency of CWP No. 25060 of 2022 before Hon'ble Punjab & Haryana High Court wherein he has challenged the suspension order dated 07.10.2022 wherein notice of stay has been issued.
2. However, on the last date of hearing i.e. 23.01.2023, the matter could not be taken up for hearing on account of heavy roster and the court time getting over.
3. Therefore, in view of the entire matter being sub- judice before the Hon'ble Punjab & Haryana High Court it is again requested that the proceedings emanating from the charge- sheet in question kindly be kept in abeyance.

In terms of the decision of the E.C. vide Resolution No. 27 dated 08.12.2023. Sh. Sunil K. Gulati (Retd.) was appointed as Inquiry Officer by the Vice-Chancellor vide letter no. BPSMV/ET/24/32 dated 01.01.2024 to look into the matter related to deployment of manpower in CDTP Scheme without following proper procedure and financial irregularities thereof against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S), the then Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan.

The Inquiry meeting was conducted on 31.05.2024 and 21.11.2024 and the report has been submitted by the Inquiry Officer on 13.05.2025 which concluded that all 07 charges levelled against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S), the then officiating Principal, BPS Mahila Polytechnic stands proved (Copy enclosed).

As per Haryana Civil Services (Punishment & Appeal) Rules, 2016, the penalty is to be decided by the appointing authority and a copy of the said rules is annexed (**Annexure-18, pages-185-193**).

The findings of Inquiry Report was placed before the Vice- Chancellor, who after due consideration has ordered to place the same before the Executive Council for consideration and decision.

19. Any other item with the permission of the Chair.


Registrar
09/06/25

BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN

TABLE AGENDA FOR THE 84th MEETING OF THE EXECUTIVE COUNCIL TO BE HELD ON 10/06/2025 AT 12.30 P.M. THROUGH BLENDED MODE (ONLINE & PHYSICAL) IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN.

19. To consider and approve the findings of the Inquiry Report (Confidential/Under Cover) (Annexure-19, pages-194-334) submitted by Sh. Sunil K. Gulati (Retd.), Inquiry Officer who was appointed by the Vice-Chancellor vide letter No. BPSMV/ET/24/29 dated 01.01.2024 (Annexure-20 pages-335) in terms of the decision of the Executive Council taken vide resolution no. 09 dated 08.12.2023 to look into the procedural lapses in engagement of Teaching Assistants in BPS Mahila Polytechnic by the then officiating Principal Sh. Pawan Kumar Dahiya, Sr. Lecturer (u/s) during his tenure.

Statement of the case:-

Sh. Pawan Kumar Dahiya, Sr. Lecturer in Electronics & Communication Engg. BPSM Polytechnic, has been suspended by the Executive Council of the university vide Resolution No. 73 in its 72nd meeting held on 07.10.2022 which was conveyed to him vide Endst. No. BPSMV/ET-II/22/6017-22 dated 07.10.2022 (Annexure-21 pages-336).

Further, Dr. Gulshan Taneja was appointed as Inquiry officer to investigate the matter related to procedural lapse in appointment of Teaching Assistants in BPS Mahila Polytechnic resulting to non-payment of salary vide letter no. BPSMV/MP/20/1198-1200 dated 27.07.2020 and submitted his report on 29.01.2021. After that the case was referred to Executive Council in its 74th meeting held on 05.04.2023 vide agenda no. 28 and it was resolved that "the Enquiry Report as above be accepted and further action on the recommendations of the Committee be initiated as per rules" (Annexure-22, pages-337-346).

In terms of decision passed by Executive Council and as per Haryana Civil Services (Punishment and Appeal), Rules, 2016. Memorandum, Statement of Charges and Allegations were issued to him vide Ref. No. BPSMV/ET/3423 dated 10.08.2023. In response, short reply was submitted by Sh. Pawan Dahiya on 23.10.2023 (Annexure-23, pages-347-360) and the same was presented in the 74th Meeting of the Executive Council.

In terms of the decision of the E.C. Vide resolution No. 09 dated 08.12.2023. Sh. Sunil K. Gulati (Retd.) was appointed as Inquiry Officer by the Vice-Chancellor vide letter no. BPSMV/ET/24/29 dated 01.01.2024 to look into the procedure lapses in appointment of Teachers under SFS at BPS Mahila Polytechnic by the then officiating Principal Sh. Pawan Kumar Dahiya, Sr. Lecturer (u/s) during his tenure.

The Inquiry meeting were conducted on 31.05.2024 & 13.05.2025 and the report has been submitted by the Inquiry Officer on 02.06.2025 which concluded that all charges

levelled against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S), the then officiating Principal, BPS Mahila Polytechnic stand proven.

The findings of Inquiry Report was placed before the Vice- Chancellor, who after due consideration has ordered to place the same before the Executive Council for consideration and decision, as per Haryana Civil Services (Punishment & Appeal) Rules, 2016.

20. To decide the matter regarding further extension in contractual engagement of Ms. Richa, Assistant Professor (Temporary) in Commerce at Swami Rattan Dev Regional Centre, Kharal beyond 09.01.2025.

Statement of the Case:-

Ms. Richa initially engaged as Assistant Professor (Temporary) in Commerce at SRD Regional Centre, Kharal on contract basis under Statute 23 (4) of BPSMV Act, 2006 **"The Vice-Chancellor may, where she considers necessary, make an adhoc or temporary appointment for a period not exceeding six months, if it not possible or desirable to make regular appointment. Where the appointing authority is the Executive Council, the decision taken by the Vice-Chancellor shall be reported to the Executive Council in its next meeting."** (Annexure-24, page-361-362) for a period of six months from 10.01.2024 to 09.07.2024 against the sanctioned vacant post of Assistant Professor in Mathematics of BPS IHL (Mrs. Suman Rani, Mathematics, retired on 30.11.2023) and the engagement of Ms. Richa was noted and approved by the Executive Council in its 78th meeting held on 06.03.2024 vide resolution no. 7. (Annexure-25, page-363-364)

Further, the Vice-Chancellor has granted six month extension in the contractual period of Ms. Richa, Assistant Professor (Temporary) from 10.07.2024 to 09.01.2025 or till the regular appointment is made on existing terms and conditions in anticipation approval of the Executive Council and was noted and approved by the Executive Council in its 83rd meeting held on 27.03.2025 vide resolution no. 27. (Annexure-26, page-365)

The proposal regarding extension in the contractual engagement of Ms. Richa beyond 09.01.2025 was put up before the competent authority and it was ordered to refer the matter to the Executive Council for decision regarding further extension i.r.o. Ms. Richa beyond 09.01.2025, keeping in mind the existence of workload as intimated by the concerned Director as well as the academic interest of the concerned students.

As per clause 13.0 of UGC guidelines received from the State Government vide memo no. 7779-2017 C-IV (3) dated 11.11.2022 under the head **"Appointments on Contract Basis"** For Universities is as under (Annexure-27,page-366-367):

"The teachers should be appointed on contract basis only when it is absolutely necessary and when the student- teacher ratio does not satisfy the laid-down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a

College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly-appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly basic pay of a regularly- appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing him/her on contract basis for another session."

As stipulated in the ibid Clause of the UGC the laid down procedure of the 'Appointment on contract basis' was followed up in letter and spirit at the time of her contractual appointment. Accordingly, the matter is placed before the Executive Council to consider the issue of extension of Ms Richa, Assistant Professor (T), in the subject of Commerce at SRD, Regional Center Kharal beyond 09.01.2025.

21. **To consider the request of Dr. Kiran Devi, Assistant Professor, Department of Economics to terminate the lien w.e.f. 28.03.2025 and to decide the case of extension in contractual engagement of Ms. Manisha, Assistant Professor (Temporary) in Department of Economics beyond 28.03.2025.**

Statement of the Case:-

Dr. Kiran Devi, Assistant Professor upon her confirmation to the post of Associate Professor in the Department of Economics, Kurukshetra University, Kurukshetra and conveyed vide letter no. ET/25/2323 dated 26.03.2025 by Establishment Teaching, Kurukshetra, has submitted a request through E-mail on 27.03.2025 for the termination of her lien at BPSMV. (Annexure-28, page-368-369)

Ms. Manisha initially engaged as Assistant Professor (Temporary) on contract basis under Statute 23 (4) of BPSMV Act, 2006 **"The Vice-Chancellor may, where she considers necessary, make an adhoc or temporary appointment for a period not exceeding six months, if it not possible or desirable to make regular appointment. Where the appointing authority is the Executive Council, the decision taken by the Vice-Chancellor shall be reported to the Executive Council in its next meeting."** (Annexure-29, page-370-371) for a period of six months from 02.01.2024 to 01.07.2024 in the Department of Economics against the leave vacancy of Dr. Kiran Devi, Assistant Professor, Department of Economics who had proceeded on EOL (without pay) from 12.10.2023 to 12.10.2024 to join as Associate Professor at Department of Economics, Kurukshetra University, Kurukshetra by retaining her lien on post and the engagement of Ms. Manisha was noted and approved by the Executive Council in its meeting held on 06.03.2024 vide resolution no. 3. (Annexure-30, page-372)

Further, the Vice-Chancellor has granted further extension of six month in the contractual period of Ms. Manisha, Assistant Professor (Temporary) from 02.07.2024 to 01.01.2025 or till the existence of leave vacancy on existing terms and conditions in anticipation approval of the Executive Council on the recommendations of the Chairperson of the concerned department and was noted and approved by the

Executive Council in its meeting held on 27.03.2025 vide resolution no. 22. **(Annexure-31, page-373)** Also, in the same Executive Council meeting, the case of extension (Ex-post facto) in contractual engagement of Ms. Manisha, Assistant Professor (Temporary) on existing terms and conditions till the existence of leave vacancy beyond 01.01.2025 or the incumbent of the post (Dr. Kiran Devi) joins back to her department, whichever is earlier was approved vide resolution no. 82. **(Annexure-32, page-374)**

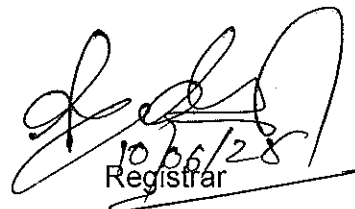
The proposal regarding time extension in respect of Ms. Manisha, Assistant Professor (Temporary) beyond 28.03.2025 was put up before the competent authority and it was ordered to refer the matter to the Executive Council for approval of the lien termination w.e.f. 28.03.2025 in respect of Dr. Kiran Devi, Assistant Professor (Economics) as well as further decision regarding time extension i.r.o. Ms. Manisha beyond 28.03.2025, keeping in mind the existence of workload in the department as well as the academic interest of the students.

As per clause 13.0 of UGC guidelines received from the State Government vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022 under the head **"Appointments on Contract Basis"** For Universities is as under **(Annexure-33, page-375-376)**:

*"The teachers should be appointed on contract basis only when it is absolutely necessary and when the student- teacher ratio does not satisfy the laid-down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. **The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly-appointed teacher.** The fixed emoluments paid to such contract teachers should not be less than the monthly basic pay of a regularly- appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing him/her on contract basis for another session."*

It is worthwhile to mention here that the work and conduct of the concerned contractual employee is satisfactory as reported by the head of the department of Economics and she has been discharging her duties in the department continuously beyond 28.03.2025. As stipulated in the ibid clause of the UGC, the laid down procedure of the 'Appointment on contact basis' was followed up in letter and spirit at the time of her contractual appointment. Accordingly, the matter is placed before the Executive Council to consider the issue of extension of Ms. Manisha beyond 28.03.2025 (i.e. the date of termination of lien of Dr. Kiran Devi) in the larger interest of the students. **(Annex.-34, page-377-382)**

22. Any other item with the permission of the Chair.


10/06/25
Registrar

PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN
OF THE 83rd MEETING OF THE EXECUTIVE COUNCIL HELD ON 27/03/2025
A.M. THROUGH BLENDED MODE (ONLINE & PHYSICAL) IN THE
CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA
VISHWAVIDYALAYA, KHANPUR KALAN.

The following were present:-

	Designation	Attended
1. Prof. Sudesh Vice-Chancellor	Chairperson	Offline
2. Sh. Krishan Singh, Under. Secretary Nominee of ACS, Finance Department,	Ex-officio-member	Online
3. Sh. Yashpal, Deputy Director O/o DGHE Panchkula, Nominee of ACS Higher Education	-do-	Online
4. Sh. Anil Kumar, Nominee of ACS, Technical Education Department	-do-	Offline
5. Prof. Vijay Nehra Dean, Faculty of Engineering & Technology	-do-	Offline
6. Dr. Suman Dalal, Dean, Faculty of Physical Education	-do-	Offline
7. Prof. Ashok Verma Dean, Faculty of Arts & Languages	-do-	Offline
8. Prof. Shweta Singh, Dean Faculty of Commerce and Management	-do-	Offline
9. Dr. Neelam Jain, Dean, Faculty of Pharmaceutical Sciences	-do-	Offline
10. Prof. Ravi Bhushan, Dean, Faculty of Social Sciences	-do-	Offline
11. Dr. Priya Dhingra, Dean Faculty of Education	-do-	Offline
12. Prof. Ajit Singh, Dean, Faculty of Laws	-do-	Offline
13. Dr. S.P. Gauttam, Dean Faculty of Ayurvedic Medicine	-do-	Offline
14. Prof. Amrita, Dean of Colleges	-do-	Offline
15. Prof. (Dr.) Archana Mishra, Former VC, B.R. Ambedkar National Law University	Chancellor's Nominee	Online
16. Dr. Anita Yadav, Professor and Ex. Chairperson Dept. of Biotechnology, Kurukshetra University, Kurukshetra	-do-	Online
17. Prof. Vineeta Shukla Senior Professor (Retd.)	-do-	Offline

Academic Research & Administrative		
18. Smt. Kamla Rani	-do-	Online
19. Dr. Manju Rani Sharma, Assistant Professor, GCW, Madlauda	Other Member	Offline
20. Smt. Priyanka Computer Assistant	-do-	Offline
21. Dr. Sandeep Dahiya, Controller of Exams	Special invitee	Offline
22. Prof.(Dr.) Shivalik Yadav, Registrar	Secretary	Offline

At the outset, the Vice-Chancellor welcomed all the members to the 83rd meeting of the Executive Council. She informed that Dr. Shivalik Yadav has assumed the charge of regular Registrar on 07.02.2025. The House congratulated Prof. Yadav and wished him for his successful tenure as Registrar. The House also congratulated the Vice Chancellor on getting her second term as Vice Chancellor. Prof. Sudesh has also informed the House that three members i.e. Prof. Vinita Shukla, Prof. Archana Mishra and Prof. Anita Yadav has been nominated as Chancellor's nominee by the Hon'ble Governor. The House congratulated all the three new members. After the exchange of pleasantries, the formal agenda items with the permission of the Chairperson were taken up by the Secretary, Executive Council.

1. Confirmation of the Minutes of 79th meeting of Executive Council held on 08/04/2024.

RESOLVED THAT THE MINUTES OF THE 79TH MEETING OF EXECUTIVE COUNCIL HELD ON 08.04.2024 BE CONFIRMED.

2. Follow up Action Report.

RESOLVED THAT THE ACTION TAKEN REPORT OF 79TH MEETING OF EXECUTIVE COUNCIL HELD ON 08.04.2024 BE NOTED.

3. Confirmation of the Minutes of 80th emergent meeting of Executive Council held on 16/08/2024.

RESOLVED THAT THE MINUTES OF 80TH EMERGENT MEETING OF EXECUTIVE COUNCIL HELD ON 16/08/2024 BE CONFIRMED.

4. Follow up Action Report.

RESOLVED THAT THE ACTION TAKEN REPORT OF 80TH EMERGENT MEETING OF EXECUTIVE COUNCIL HELD ON 16/08/2024 BE NOTED. PROF.

NEELAM JAIN HAS SUBMITTED HER DISSENT ON THE RESOLUTION NO. 2 OF 80TH MEETING OF EXECUTIVE COUNCIL.

5. Confirmation of the Minutes of 81st emergent meeting of Executive Council held on 13/09/2024.

RESOLVED THAT THE MINUTES OF 81ST EMERGENT MEETING OF EXECUTIVE COUNCIL HELD ON 13/09/2024 BE CONFIRMED.

6. Follow up Action Report.

RESOLVED THAT THE FOLLOW UP ACTION REPORT OF 81ST EMERGENT MEETING OF EXECUTIVE COUNCIL HELD ON 13/09/2024 BE NOTED.

7. (1.) To ratify the action taken by the Vice-Chancellor regarding deputation for one year from 25.05.2023 to 24.05.2024 in respect of Dr. Yogesh Chander, Associate professor in Physical Education, Department of Education with Sports University of Haryana, Rai (Sonipat) as per terms and conditions of deputation of Foreign Service rule framed/adopted by this University.
(2.) To ratify the action taken by the Vice-Chancellor regarding grant of extension in deputation for the period of three months beyond 24.05.2024 in respect of Dr. Yogesh Chander, Associate Professor in Physical Education, Department of Education on the existing terms and conditions with Sports University of Haryana, Rai (Sonipat).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

8. To ratify the action taken by the Vice-Chancellor in approving the recommendation of the committee constituted to examine the request for extension of MOU signed between HKCL and BPSMV, Khanpur Kalan for Student Life Cycle Management beyond 08.06.2024.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY COE)

9. To ratify the case of extension in contractual engagement of Sh. Mahavir Singh, Chowkidar for a period of one year w.e.f. 16.05.2024 to 15.05.2025 on previous terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)



10. To ratify the action taken by the Vice-Chancellor to grant one more chance to Ms. Meena, Teaching Assistant in Hindi (TGT), University Campus School to clear HTET as and when the competent authority of the State Govt. issuing the schedule for conduct of next HTET.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

11. To ratify the action taken by the Vice-Chancellor in anticipation approval of Executive Council to extend the last date for submission of application/proposal along with prescribed processing fee for New College/Institute/Increase intake/Additional course(s)/ Subject(s)/ Branch(s) etc. upto 31st July, 2024.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY DEAN OF COLLEGES)

12. To ratify the case of extension in deputation period in r/o Smt. Usha Narula, Superintendent who worked as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak w.e.f 11.03.2024 to 04.04.2024.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

13. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of Statute 23 (4) of University Act for extension in contractual engagement of Kumari (Dr.) Darshana Devi, Assistant for another one year beyond 08.07.2023 on the previous terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

14. To ratify the action taken by the Vice-Chancellor to appoint Sh. Surender Singh after superannuation in exercising the power conferred to her under section 23(4) of University Act as Restorer on re-employment basis for a period of six months in anticipation approval of Executive Council on the initial pay in the level-2 of the post of restorer.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)



-4-

- 15 To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under section 23(4) of the University Act regarding engagement of Junior Consultant (Horticulture) for a period of six months.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

16. To note the action taken by the Vice-Chancellor to extend the deputation period w.e.f. 02.09.2024 to 01.09.2025 in respect of Sh. Yudhvir Singh, Assistant as a special case on medical ground presently on deputation at Maharshi Dayanand University, Rohtak.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

17. To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council in appointing of Prof. Sanket Vij, Department of Management Studies, as Dean Academic Affairs, in addition to his own duties, without any financial liability for a term of another one year w.e.f 02/09/2024, in terms of statute 3 and 4 of BPSMV Act, 2006.

RESOLVED THAT THE ACTION TAKEN BY THE VICE CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. ACADEMIC)

- 18 To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding extension of further term of Prof. Shweta Singh, Department of Management Studies, as Dean Students' Welfare, in addition to her own duties, without any financial liability till further orders w.e.f 13/10/2024.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. ACADEMIC)

- 19 To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council in appointing Prof. Amrita, Department of English, as Dean of Colleges with effect from 12/09/2024, in addition to her own duties, in terms of statute 3 and 5 of BPSMV Act 2006.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. ACADEMIC)



- 20 To ratify the action taken by the Vice-Chancellor to appoint Prof. Shalini, Department of English, as Chief Warden in anticipation of approval of the Executive Council.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. ACADEMIC)

- 21 To ratify the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for extension in contractual engagement /appointment in respect of Sh. Balbir Singh, Director at Regional Centre, Krishan Nagar (Rewari) for a period of another six months beyond 27.10.2024 or till the regular appointment is made against the post of Associate Professor, whichever is earlier on the existing terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- 22 To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding grant of extension in engagement as Assistant Professor (Temporary) in Department of Economics in respect of Ms. Manisha on contractual basis for the period from 02.07.2024 to 01.01.2025 or till the existence of leave vacancy on the existing terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- 23 To ratify the action taken by the Vice-Chancellor regarding extension in contractual engagement of Sh. Mahender Singh, Deputy Registrar (Retd.) for a period from 06.09.2024 to 20.01.2025 on previous terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

- 24 To ratify action taken by the Vice-Chancellor in anticipation of approval of EC in granting one year study leave (with pay) in respect of Sh. Vikas Malik, Assistant Professor, Department of Computer Science & Engineering and Information Technology from 01.08.2024 subject to execution of agreement bond before

~~proceeding on study leave. However, the teacher has already executed the agreement~~

CSX

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bond. The other terms & conditions of the study leave will be applicable as notified by the State Govt. vide notification dated 11.11.2022.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- 25 To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding extension in contractual engagement of Dr. Kuldeep Singh, Assistant Professor (Temporary) in Hindi at Department of Law for a period of six months from 30/07/2024 to 29/01/2025 or till regular appointments are made by the University, whichever is earlier.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

26. To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006 to re-engage Dr. Kokila Malik, Associate Professor (Retd.) as Assistant Professor against the vacant post of Assistant Professor of Geography, (IHL) for a period of six months on contract basis in anticipation of the approval of Executive Council. Remuneration is as per HCS pay rules 2016 clause 52, 2 (C).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED. FURTHER, RESOLVED THAT THE EXTENSION PERIOD FOR ANOTHER SIX MONTHS W.E.F. 08.02.2025 IN R/O DR. KOKILA MALIK BE APPROVED (AS AN EX POST FACTO APPROVAL AS THE CONCERNED INCUMBENT IS CONTINUOUSLY DISCHARGING HER DUTIES AGAINST THE JOB ASSIGNMENT) ON THE EARLIER TERMS AND CONDITIONS KEEPING IN VIEW THE ACADEMIC INTEREST OF THE STUDENTS.

(ACTION BY A.R. E.T.)

27. To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding extension in contractual engagement of Ms. Richa, Assistant Professor (Temporary) in Commerce at SRD Regional Centre, Kharal for a period of six months from 10/07/2024 to 09/01/2025 or till regular appointments are made by the University, whichever is earlier.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

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- 28 To ratify the case for grant of extension in contractual engagement from 01.08.2024 to 31.01.2025 (six months) in respect of Sh. Girish Kumar Saini, Junior Consultant, PRO (on contract basis) on the previous terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

- 29 To ratify the case of extension in deputation period in respect of Sh. Vikas Kumar, Executive Engineer for a period of six months w.e.f. 28.10.2024 to 27.04.2025.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

- 30 To re-consider the promotion policy approved for the non teaching employees from the post of Assistant onwards.

AFTER DETAILED DISCUSSION, IT WAS RESOLVED THAT THE EXISTING PROMOTION POLICY BE FOLLOWED WITHOUT ANY CHANGE/AMENDMENT.

(ACTION BY A.R. E.N.T.)

- 31 To consider the recommendations made by the Committee in pursuance of the decision of EC taken vide Resolution No. 20 dated 08.04.2024 regarding to review the matter by considering all the aspects in the three diplomas namely Computer Engineering, MLT and FT being run under SFS of BPS Mahila Polytechnic being huge deficit in funds & payment of outstanding salary to faculty appointed for these courses.

AFTER DETAILED DISCUSSION, IT WAS RESOLVED THAT THE SELF FINANCING COURSES WHICH ARE NOT FINANCIALLY VIABLE BE DISCONTINUED W.E.F. ACADEMIC SESSION 2025-26.

(ACTION BY A.R. E.T. & PRINCIPAL POLYTECHNIC)

32. To consider & approve the recommendations of Departmental Promotion Committee constituted by the Vice-Chancellor for grant of ACP to the following teachers of MSM Institute of Ayurveda held on 14.06.2024 at 3:00 PM in the O/o Dean Academic Affairs.

1. DR. PANKAJ RAI, ASSISTANT PROFESSOR, MSM INSTITUTE OF AYURVEDA.
2. DR. PIYSH CHAUDHARY, ASSISTANT PROFESSOR, MSM INSTITUTE OF AYURVEDA.
3. DR. BIJAYA KUMAR GUPTA, ASSISTANT PROFESSOR, MSM INSTITUTE OF AYURVEDA.

RESOLVED THAT THE RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE AS ABOVE FOR GRANT OF ACP TO THE ABOVE TEACHERS BE APPROVED.

(ACTION BY A.R. E.T.)

33. To re-consider the decision of the E.C. taken vide resolution No.02 dated 08.12.2023 on the basis of recommendations of the Selection Committee for grant of AGP Rs. 9000/- w.e.f. 05.11.2022 under CAS in respect of Mrs. Neetika, Assistant Professor, BPSIHL of BPSMV, Khanpur kalan in the pay scale of Rs. 15,600-39,100 on successful completion of three years service in AGP 8000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and also consider the request of Mrs. Neetika, Assistant Professor & legal advice rendered by Legal advisor, BPSMV.

RESOLVED THAT THE ABOVE PROPOSAL BE APPROVED.

(ACTION BY A.R. E.T.)

34. To consider and approve the recommendations made by 28th meeting of Academic Council vide Resolution no. 13 in its meeting held on 14/06/2024 regarding encouraging internationalization as per mandate of NEP- 2020.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

(ACTION BY A.R. ACADEMIC)

35. To consider the reply submitted by Ms. Seema Rani, Clerk (under suspension) dated 23.07.2024 in response to the Show Cause Notice served upon her in case of financial embezzlement in accounts and final decision thereof

AND

To grant an opportunity of hearing to Ms. Seema Rani, Clerk (Under Suspension).

THE HOUSE AFTER PERUSING THE INQUIRY REPORT DATED 26.11.2022 AND LETTER RECEIVED FROM THE INQUIRY OFFICER BEARING DIARY NO. ENT/P-551 DATED 27.03.2023 AND REPLY DATED 23.07.2024 SUBMITTED BY THE DELINQUENT EMPLOYEE TO THE SHOW CAUSE NOTICE, UNANIMOUSLY RESOLVED THAT THE INQUIRY OFFICER BE REQUESTED AGAIN TO GRANT AN OPPORTUNITY OF CROSS EXAMINATIONS OF WITNESSES TO THE DELINQUENT EMPLOYEE I.E. SMT. SEEMA (UNDER SUSPENSION) IN THE INTEREST OF JUSTICE. THE INQUIRY OFFICER BE ALSO REQUESTED TO SUBMIT THE REPORT THEREAFTER WITHIN A PERIOD OF THREE MONTHS TAKING INTO CONSIDERATION THE MEDICAL CERTIFICATES SUBMITTED BY THE DELINQUENT EMPLOYEE.

(ACTION BY A.R. E.T.)

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36. To consider and approve the recommendations made by the 28th Academic Council vide Resolution no. 14, 15, 17, 21, 22 and 25 in its meeting held on 14/06/2024 for the approval of various Ordinances of four newly introduced programmes w.e.f. 2024-2025.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.
(ACTION BY A.R. ACADEMIC)

37. To consider and approve the recommendations of the Fee Committee meeting held on 20/06/2024 and 26/06/2024, under the convenership of Registrar.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.
(ACTION BY A.R. ACADEMIC)

38. To consider and approve the extension in contractual engagements /appointment as Assistant Professor in Department of Rog Nidan evam Vikriti Vigyan in respect of Dr. Meenakshi against leave vacancy for another one year beyond 05.09.2024 to till the existence of leave vacancy is made whichever is earlier on the existing terms and conditions.

RESOLVED THAT THE ABOVE PROPOSAL BE APPROVED.
(ACTION BY A.R. E.T.)

39. To consider & approve the recommendations of the Committee constituted by the Vice-Chancellor to review the guidelines for empanelment of artists/artisans in residence in Higher Education institution issued by the UGC as conveyed by the Haryana State Higher Education Council, Panchkula vide 12/5-PII2020 Adv./HSHEC dated 11.06.2024.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.
FURTHER RESOLVED THAT BEING THE FINANCIAL INVOLVEMENT, THE ABOVE CASE BE SENT TO THE STATE GOVT. FOR APPROVAL IN LIGHT OF INSTRUCTIONS OF THE FINANCE DEPARTMENT ISSUED VIDE ENDST NO.6/83/2020-3PR(FD), 9724 DATED 22.04.2021 AS WELL AS ENDST. NO. 40/ASSTT.HBPE/2024/23917 DATED 19.09.2024.

(ACTION BY A.R. E.T.)

40. To consider the request of Dr. Himanshu Parmar, Associate Professor, Himachal Pradesh University, Shimla for grant of extension in Lien i.e. Extra Ordinary Leave (without pay) for one year upto 27-08-2024 and further grant extension for another

one year upto 27.08.2025 as he has not yet been confirmed at Himachal Pradesh University, Shimla under clause -30 of CSR of the State Govt.

RESOLVED THAT THE ABOVE CASE BE APPROVED.

(ACTION BY A.R. E.T.)

41. To consider the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding grant of extension in engagement as Assistant Professor (Temporary) in Physical Education in respect of Dr. Ashok Kumar on contractual basis for the period from 02.07.2024 to 24.08.2024 on the existing terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

42. To consider & approve the recommendations of the Committee constituted by the Vice-Chancellor to recommend the qualifications for the teaching posts of the Department of Education in the specializations of Education, Education Technology & Mathematics. The meeting of the Committee was held on 24.07.2024.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

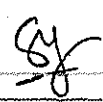
(ACTION BY A.R. E.T.)

43. To consider and approve the policy for Engaging Professor of Practice in various disciplines /departments of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat) in view of the instructions issued by the University Grants Commission, New Delhi vide D.O.F. No. 9-1/2010 (PS/Misc) PT-1 dated 30.09.2022 .

RESOLVED THAT THE ABOVE POLICY BE APPROVED. FURTHER RESOLVED THAT BEING THE FINANCIAL INVOLVEMENT, THE ABOVE CASE BE SENT TO THE STATE GOVT. FOR APPROVAL IN LIGHT OF INSTRUCTIONS OF THE FINANCE DEPARTMENT ISSUED VIDE ENDST NO.6/83/2020-3PR(FD), 9724 DATED 22.04.2021 AS WELL AS ENDST. NO. 40/ASSTT.HBPE/2024/23917 DATED 19.09.2024.

(ACTION BY A.R. E.T.)

44. To ratify the action taken by the Vice-Chancellor in anticipation of the approval of Executive Council for placing the services of Dr. Vivek Agarwal, Associate Professor, MSM Institute of Ayurveda, BPSMV, Khanpur Kalan on deputation for one year i.e. w.e.f. 09.10.2024 to 08.10.2025 from BPSMV to join as additional Professor (Rog Nidan Evam Vikriti Vigyan) in Pay level-13A2+ (148200-211400) Matrix in light of



letter No. A-12024/1/2023-AIIA dated 03.10.2024 issued by the All India Institute of Ayurveda, New Delhi.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

45. To consider and approve the extension in contractual engagements /appointment as Assistant Professor in Department of Kayachikitsa in respect of Dr. Hemlata, against the vacant post of Assistant Professor (Swasthavrita) for another one year beyond 31.12.2024 or till the regular appointment is made against vacant posts, whichever is earlier on the existing terms and conditions.

RESOLVED THAT THE ABOVE CASE BE APPROVED.

(ACTION BY A.R. E.T.)

46. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of statues- 23 (4) of the university act for grant of extension in re-appointment after superannuation in r/o Dr. Arun Kumar Gupta, HOD, D-Pharmacy in BPS Mahila Polytechnic for a period of six months from 01/10/2024 to 31/03/2025 on existing terms and conditions i.e. pay minus pension + DA + HRA as per rules.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- 47 To considered the following:-

- I. To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding acceptance of resignation tendered by Sh. Pawan Kumar Dahiya, (under suspension) from the post of Senior Lecturer in ECE, BPS Mahila Polytechnic, Khanpur Kalan on dated 27/07/2024, subject to depositing three months' salary as per rules and final outcome in ongoing departmental enquiries in view rule 20.1 of the service and conduct rule of MDU, Rohtak.
- II. To note the action taken by the Vice-Chancellor in the anticipation of approval of the Executive Council regarding the request of Sh. Pawan Dahiya, Sr. Lecturer under (suspension) for withdraw of resignation from the post of Sr. Lecturer in ECE, BPS Mahila Polytechnic dated 13.09.2024 in view of provision of the Service and Conduct Rule of MDU under clause 35.3 withdraw resignation as there is no provision for accepting resignation in University calendar Vol-III of BPSMV, Khanpur Kalan.

~~RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.~~

(ACTION BY A.R. E.T.)

- 48 To consider the request of Dr. Sandeep Dahiya, Associate Professor, Department of ECE for counting of past service render at Hindu College of Engineering, Sonipat from 17.12.2004 to 14.07.2009 before joining this University in view of State Govt. instructions dated 08.12.2000. Moreover, he has been extended the benefit of pay protection in view of State Govt. instructions issued vide memo no. 18/83-2011 UNP(1) dated 02.11.2011.

RESOLVED THAT THE COMPLETE CASE OF DR. SANDEEP DAHIYA BE SENT TO THE STATE GOVERNMENT TO SEEK CLARIFICATION WHETHER THE PAST SERVICES RENDERED IN PRIVATE INSTITUTION MAY BE COUNTED IN STATE GOVT. UNIVERSITY. AFTER RECIPT OF THE CLARIFICATION FROM STATE GOVT., THE MATTER BE PLACED BEFORE EXECUTIVE COUNCIL AGAIN.

(ACTION BY A.R. E.T.)

- 49 To consider and decide the following issues:-

1. That the reply to the Show Cause Notice issued to Sh. Sushil Kumar, Assistant Professor, Department of Education (under suspension) on the basis of the finding of the 2nd Inquiry report submitted by Prof. M.S. Malik, Inquiry Officer.
2. That the period of suspension from 18.11.2011 to 11.04.2023 be decided in light of Clause 87 of HCS (General) Rules, 2016 as mentioned in the Statement of the case and also decide the Station Leave availed by the said teacher during the period of from 27.02.2015 to 17.05.20217 which has not been decided by the authorities. However, the University has already paid the subsistence allowance for the period under reference.
3. That Sh. Sushil Kumar has withdrawn the CWP No. 11684 of 2013 filed in the Hon'ble High Court, Chandigarh at his own level after re-instatement of his services in the university after the decision of the Executive Council taken vide resolution No. 27 dated 05.04.2023.
4. The recommendations of the Committee constituted by the Vice- Chancellor to resolve the matter with regard to the suspension period from 18.11.2011 to 14.11.2023 and grant of subsequent benefits retrospectively to Dr. Sushil Kumar, Assistant Professor, Department of Education and to make recommendations thereof.

THE MATTER WAS DISCUSSED IN DETAIL AND ON PERUSAL OF THE RELEVANT PAPERS AS WELL AS ANNEXURES RELATED TO THE ITEM, IT WAS FOUND THAT THE AGENDA LACKS THE COHERENCE OF THE FACTS AS WELL AS ANNEXURES. HENCE, IT WAS UNANIMOUSLY RESOLVED THAT THE ITEM BE PUT UP AGAIN BEFORE THE NEXT MEETING OF EXECUTIVE COUNCIL TAKING INTO CONSIDERATION ALL THE FACTS AND FIGURES COHERENTLY.

(ACTION BY A.R. E.T.)

50. To consider the request of Dr. Suman Dalal, Associate Professor, Department of Education regarding grant of promotion from Associate Professor to Professor under CAS w.e.f. 08.08.2014.

THIS AGENDA IS CLUBBED WITH AGENDA NO. 60.

51. To consider and approve the minutes of the meeting of the committee constituted by the Executive council in terms of the decision taken vide Resolution No. 19 dated 08.12.2023, which was held on 23.08.2024 in r/o Smt. Neelam Punia, Lecturer in BPS Mahila Polytechnic.

AS INFORMED BY THE NOMINEE OF ACS HIGHER EDUCATION, THE AGENDA BE KEPT IN ABEYANCE AT PRESENT.

(ACTION BY A.R. E.T.)

52. To consider the findings of Inquiry Report submitted by the Inquiry Officer Sh. K.L. Dhingra, Retd. Director of National Institute of Bank Management, set up by RBI, appointed by the Vice-Chancellor from the panel of Inquiry Officers as notified by the State Govt. of Haryana, placed at, after investigating the complaints made by the Teaching/Non-Teaching Employees against Prof. Neelam Jain, Head, DPER, and the counter complaints made by her and other related issues.

THE REPORT WAS ACCEPTED BY THE HOUSE AND FURTHER RESOLVED THAT THE ACTION BE INITIATED AS PER REPORT OF THE ENQUIRY OFFICER.

(ACTION BY A.R. E.T.)

53. To consider the findings of the Inquiry Report submitted by Sh. Sunil K. Gulati (Retd.), Inquiry Officer who was appointed by the Vice-Chancellor vide letter No.

BPSMV/ET/23/2190 dated 25.05.2023 in terms of the decision of the EC taken Vide resolution No. 29 dated 05.04.2023 to look into charges framed against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S) & the then Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan vide this Memo No. BPSMV/ET/7213 dated 30.11.2022 and to decide penalty to be imposed upon him as per Haryana Civil Services (Punishment & appeal) Rules, 2016.

THE REPORT OF THE COMMITTEE WAS ACCEPTED AND IT WAS RESOLVED THAT NECESSARY ACTION BE INITIATED AS PER RULES. THEREAFTER, THE MATTER BE AGAIN PUT UP BEFORE EXECUTIVE COUNCIL TO DECIDE THE PENALTY AGAINST SH. PAWAN DAHIYA.

(ACTION BY A.R. E.T.)

54. To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006 to re-engage Dr. Savina, Associate Professor (Retd.) as Assistant Professor for B.P.S. Institute of Higher Learning against the vacant post of Assistant Professor of Botany, (IHL) for a period of six months on re-employment basis in anticipation of the approval of Executive Council. Remuneration is to be paid as per HCS pay rules 2016 i.e. initial basic pay of Assistant Professor plus D.A. Further on the basis of experience as Director, RCK, the Vice-Chancellor has assigned the duties of Director, RCK in addition to her duties in IHL.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

55. To consider and approve the proposed amendment in the Statute 22 of the BPSMV Act, 2006, relating to the Appointment of Chairpersons of various Teaching Departments.

RESOLVED THAT THE PROPOSED AMENDMENTS AS ABOVE BE APPROVED.

(ACTION BY A.R. E.T.)

56. To ratify the action taken by the Vice-Chancellor regarding grant of extension in engagement of Dr. Sanjai Bhatt, Former Professor in Social Work, Delhi School of Social Work, University of Delhi as Adjunct Faculty in the Department of Social Work for a period from 13.09.2024 to 13.12.2024 on usual terms and conditions mentioned in guidelines for engagement of Adjunct Faculty, duly approved by the Executive Council vide Resolution No. 22 held on 02.12.2022.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

57. To consider and approve the recommendations of the Committee constituted for formulation and review of Library Policies, Rules & Regulations.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

(ACTION BY UNIVERSITY LIBRARIAN)



58. To consider the confirmation of the following Assistant Professors on the post held by them w.e.f. the dates mentioned against each on completion of probation period satisfactorily:-

S. N O	NAME OF PERSON & SUBJECT/ DEPARTMENT	POST ON WHICH TO BE CONFIRMED	DATE OF JOINING	DATE OF CONFIRMATION
1.	DR. JYOTI GAUR (PRASUTI TANTRA & STRI ROGA)	ASSISTANT PROFESSOR	11.12.2023	11.12.2024
2.	DR. KAPIL (SHARIR KRIYA)	ASSISTANT PROFESSOR	11.12.2023	11.12.2024
3.	DR. AMIT SHRMA (DRAVYAGUNA)	ASSISTANT PROFESSOR	11.12.2023	11.12.2024
4.	DR. NEHA SHARMA (KAYACHIKITSA)	ASSISTANT PROFESSOR	19.12.2023	19.12.2024

RESOLVED THAT THE CONFIRMATION CASES OF THE ABOVE TEACHERS BE APPROVED.

(ACTION BY A.R. E.T.)

59. To consider and approve the recommendations of the Selection Committee held on 20.12.2024 for grant of promotion under CAS in respect of following teachers on successful completion of required conditions in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022 respectively:-

Sr. No.	Name & Designation	Presently working in Pay scale with AGP	Next stage and due date
1	Dr. Reena Rani, Assistant Professor	AL-12 (AGP 8000/-)	AL-13A (AGP 9000/-) 29.03.2021
2	Dr. Priya Dhingra, Associate Professor	AL-13 A (AGP 9000/-)	AL-14 (AGP 10000/-) 02.07.2024

RESOLVE THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

(ACTION BY A.R. E.T.)

60. To consider the request of Dr. Suman Dalal, Associate Professor, Department of Education regarding grant of promotion from Associate Professor to Professor under CAS w.e.f. 08.08.2014. (Revised agenda for replacement of earlier agenda item No. 50 of main agenda)

~~THE HOUSE WAS INFORMED THAT AN ENQUIRY IS PENDING AGAINST DR. SUMAN DALAL IN THE OFFICE OF DIRECTOR GENERAL HIGHER EDUCATION, HARYANA. HENCE, IT WAS RESOLVED THAT THE CASE BE~~

KEPT IN ABEYANCE TILL THE FINAL OUTCOME OF THE ENQUIRY PENDING WITH STATE GOVERNMENT.

61. Confirmation of the Minutes of 82nd emergent meeting of Executive Council held on 28/01/2025.

RESOLVED THAT THE MINUTES OF THE 82ND MEETING OF EXECUTIVE COUNCIL HELD ON 28.1.2025 BE CONFIRMED.

62. Follow up Action Report.

RESOLVED THAT THE FOLLOW UP ACTION REPORT OF 82ND EMERGENT MEETING OF EXECUTIVE COUNCIL HELD ON 28.1.2025 BE NOTED.

63. To note the appointment of Dr. Shivalik Yadav as Registrar, BPS Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat).

RESOLVED THAT THE APPOINTMENT IN RESPECT OF DR. SHIVALIK YADAV AS REGISTRAR BE NOTED. FURTHER RESOLVED THAT DR. YADAV BE ALLOWED TO AVAIL THE FACILITY WHICH WERE MADE AVAILABLE TO THE PREVIOUS REGISTRAR TILL SUCH TIME THE TERMS AND CONDITIONS ARE RECEIVED FROM THE STATE GOVT.

(ACTION BY A.R. E.N.T.)

64. To consider & approve the recommendations of the committee constituted by the University authorities to frame the promotion policy of University Drivers to the post of Transport Supervisor.

THE HOUSE CONSIDERED AND RESOLVED TO APPROVE THE RECOMMENDATIONS OF THE COMMITTEE AS MENTIONED ABOVE. FURTHER, RESOLVED THAT THE MINIMUM QUALIFICATION FOR PROMOTION FROM THE POST OF DRIVER TO TRANSPORT SUPERVISOR WILL BE THE GRADUATION IN ANY STREAM, BEING THE POST UNDER REFERENCE IS OF SUPERVISORY IN NATURE. THE PROMOTIONAL CRITERIA FOR THE POST OF TRANSPORT SUPERVISOR WILL REMAIN THE SAME AS ALREADY APPROVED FOR PROMOTION POLICY OF MINISTERIAL STAFF (AS AMENDED FROM TIME TO TIME).

(ACTION BY A.R. E.N.T.)

65. To consider and approve the recommendations of the Selection Committees held on 11.02.2025, placed in sealed envelope, for the grant of promotion under the Career Advancement Scheme (CAS) from Associate Professor (Academic Level-13A) to Professor (Academic Level-14) in the pay scale of ₹37,400-67,000 + AGP ₹10,000, on successful completion of three years of service as Associate Professor in AGP ₹9,000, in light of the UGC guidelines received by the State Government vide Memo No. 7/79-2017 C-IV (3) dated 11.11.2022.

SR. NO.	NAME OF TEACHER	DEPARTMENT	STAGE	DUE DATE OF PROMOTION
1	DR. KRISHAN KUMAR	MANAGEMENT STUDIES	ACADEMIC LEVEL-13A TO ACADEMIC LEVEL-14	14.08.2024

RESOLVED TO APPROVE THE RECOMMENDATIONS OF THE COMMITTEE AS ABOVE BE APPROVED.

(ACTION BY A.R. E.T.)

66. To consider and approve the recommendations of the Screening-cum-Evaluation Committee and Selection Committee held on 10.02.2025 and 11.02.2025 for grant of promotion under CAS in respect of following teachers on successful completion of required conditions in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022:-

SR. NO.	NAME & DESIGNATION	PRESENTLY WORKING IN PAY SCALE WITH AGP	NEXT STAGE AND DUE DATE
1	MR. VIKAS MALIK, ASSISTANT PROFESSOR	AL-11 (AGP 7000/-)	AL-12 (AGP 8000/-) 11.08.2018
2	DR. BHUPINDER SINGH, ASSOCIATE PROFESSOR	AL-13 A (AGP 9000/-)	AL-14 (AGP 10000/-) 22.08.2024
3	DR. SUNIL KUMAR, ASSOCIATE PROFESSOR	AL-13 A (AGP 9000/-)	AL-14 (AGP 10000/-) 09.08.2024
4	DR. HARINDER PAL, ASSISTANT PROFESSOR	AL-12 (AGP 8000/-)	AL-13A (AGP 9000/-) 22.01.2023

RESOLVED THAT THE RECOMMENDATIONS OF THE COMMITTEE (S) AS ABOVE BE APPROVED.

(ACTION BY A.R. E.T.)

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67. To consider the recommendations of the Screening-cum-Evaluation Committee held on 10.02.2025 for grant of stage-I to stage-II under CAS from the revised dated w.e.f. 06.11.2012 in view of the instructions issued by DHE, Haryana, Panchkula memo No.7/18-2009 C-IV(3) dated 08.04.2019 instead of 06.11.2014 to Dr. Parvinder Kaur, Associate Professor in Home Science, BPSIHL, Khanpur Kalan.

RESOLVED THAT THE RECOMMENDATIONS OF THE COMMITTEE AS ABOVE BE APPROVED.

(ACTION BY A.R. E.T.)

68. To note the action taken by the Vice-Chancellor under Statutes-23 (4) of BPSMV Act, 2006 in anticipation approval of Executive Council in granting extension in re-employment in respect of Dr. Vijay Swaroop Kaushik, as Professor in Department of Kayachikitsa against the vacant post of Professor (Kayachikitsa) for another six months beyond 02.02.2025 or till the regular appointment is made against vacant posts, whichever is earlier, on the existing terms and conditions as per University Calendar Vol-III under chapter XVII regarding re-employment of Teacher after superannuation (Annexure-123, page-497).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

69. To note the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for granting extension in contractual engagement as Assistant Professor in Department of Kayachikitsa in respect of Dr. Hemlata, against the vacant post of Assistant Professor (Kayachikitsa) for another one year beyond 30.12.2024 or till the regular appointment is made against vacant posts, whichever is earlier, on the existing terms and conditions, on a consolidated salary of Rs. 53100 per month i.e. initial basic pay of the post of without NPA.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

70. To consider and approve the recommendations of the Selection Committee held on 20.01.2025 for grant of Promotion as Associate Professor (Academic Level-13A) to Professor (Academic Level-14) from AGP of Rs.9000/- to Rs.10000/- under Career Advance Scheme w.e.f. 01.01.2017 (notionally) and actual 11.11.2022 in respect of Dr. Murti Malik, Associate Professor in Hindi, BPSIHL, Khanpur Kalan.

RESOLVED TO APPROVE THE RECOMMENDATIONS OF THE COMMITTEE AS ABOVE BE APPROVED.

(ACTION BY A.R. E.T.)



71. To consider and approve the recommendations of the Fee Committee meeting held on 06/09/2024 and 08/11/2024 under the convenership of Registrar (Annexure-124, page-498-499)

RESOLVED THAT THE RECOMMENDATIONS OF THE COMMITTEE AS ABOVE BE APPROVED.

(ACTION BY A.R. ACADEMIC)

72. To ratify the action taken by the Vice-Chancellor to exercise the power conferred upto her under section 23(4) of University Act to extend the period of Sh. Surender Singh, as Restorer on the initial pay in the Level-2 on re-employment basis for a period of one year after superannuation in anticipation approval of Executive Council.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

73. To ratify the action taken in the case of release of remuneration on work done basis in respect of Sh. Mahavir Singh, Chowkidar (Retd.).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED. FURTHER RESOLVED THAT THE GUIDELINES REGARDING RE EMPLOYMENT RECEIVED FROM THE STATE GOVT. BE FOLLOWED IN LETTER AND SPIRIT IN FUTURE.

(ACTION BY A.R. E.N.T.)

74. To note the extension in term of appointment in respect of Prof. Sudesh Chikara as Vice-Chancellor, BPSMV, Khanpur Kalan, Sonapat.

THE HOUSE NOTED THE EXTENSION IN TERM OF APPOINTMENT IN RESPECT OF PROF. SUDESH CHIKARA AS VICE-CHANCELLOR, BPSMV, KHANPUR KALAN, SONEPAT.

(ACTION BY A.R. E.N.T.)

75. To ratify the action taken in the case of release of remuneration on work done basis in respect of Sh. Mahender Singh, Deputy Registrar (Retd.).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

76. To ratify the case of grant of deputation in r/o Smt. Usha Narula, Superintendent as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak w.e.f 21.02.2025 to 20.02.2026.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

77. To consider and approve the extension of E.O.L. (without pay) alongwith lien w.e.f. 01.04.2025 to 31.03.2026 in respect of Dr. Geeta Singh, Director, UGC-MMTTC, BPSMV, Khanpur Kalan.

RESOLVED THAT THE ABOVE PROPOSAL BE APPROVED.

(ACTION BY A.R. E.T.)

78. To consider and approve the recommendations made by the Academic Council in its meeting held on 28/06/2025 vide Resolution No. 40 regarding amendments to the Clauses 9 (b) (v) and (vi) , 11 (II) (a) and (b), 14 (II) (IV), (a,b,c), 19 (IO (v), 30 (2) (iv) and 30 (2) (vi) and 30 (3) (iv) of the BPSMV Act, 31 of 2006 (Annexure-136, page-520-523) regarding the inclusion of Faculty Member from Maintained/ Constituent Colleges of the University in all the Statutory Bodies including University Court, Executive Council, Academic Council, Faculties, PGBOS and UGBOS respectively.

RESOLVED THAT THE RECOMMENDATIONS AS ABOVE BE APPROVED.

79. To consider & approve the income & expenditure for the financial year 2023-24 i.e. Balance Sheet 2023-24, Revised Budget Estimate 2024-25 & Budget Proposal for the financial year 2025-26 and Annual Audit Report 2022-23 recommended by the Finance Committee in its meeting held on 20.03.2025.

RESOLVED THAT THE INCOME & EXPENDITURE FOR THE FINANCIAL YEAR 2023-24 I.E. BALANCE SHEET 2023-24, REVISED BUDGET ESTIMATE 2024-25 & BUDGET PROPOSAL FOR THE FINANCIAL YEAR 2025-26 AND ANNUAL AUDIT REPORT 2022-23 RECOMMENDED BY THE FINANCE COMMITTEE IN ITS MEETING HELD ON 20.03.2025 BE APPROVED.

(ACTION BY FINANCE OFFICER)

80. To consider the legal opinion received from Advocate General, Haryana on the release of retrial benefits to Prof. Vimal Joshi (Retired), Department of Law and further decision thereof.

RESOLVED THAT THE LEGAL OPINION RECEIVED FROM ADVOCATE GENERAL, HARYANA ON THE RELEASE OF RETRIAL BENEFITS TO PROF. VIMAL JOSHI (RETIRED), DEPARTMENT OF LAW BE APPROVED.

(ACTION BY A.R. E.T.)

81. To consider and approve the recommendations made by the Academic Council in its 29th Meeting held on 28/02/2025, vide Resolution . No. 11, 24, 30, 48, 49 :-

A.C. AGENDA NO. 11. TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR REGARDING UPDATION IN THE COMMON ORDINANCE FOR 4 YEAR UNDER GRADUATE PROGRAMMES: CERTIFICATE, DIPLOMA, 3 YEAR DEGREE, 4 YEAR DEGREE (HONOURS/HONOURS WITH RESEARCH) SEMESTER SYSTEM UNDER LEARNING OUTCOME BASED CURRICULUM FRAMEWORK-CHOICE BASED CREDIT SYSTEM (LOCF-CBCS) TO BE IMPLEMENTED FROM ACADEMIC SESSION 2024-25 IN LIGHT OF GUIDELINES OF NATIONAL HIGHER EDUCATION QUALIFICATIONS FRAMEWORK (NHEQF) ISSUED BY THE UGC ON 20TH APRIL 2023 UNDER CLAUSE NO. 3,3.6,14.10.2,14.10.3 AND 14.10.4.

A.C. AGENDA NO. 24. TO CONSIDER & APPROVE THE NEW GAZETTE NOTIFICATION OF PG COURSE IN AYURVEDA PUBLISHED BY NCISM ON DATED 04.10.2024.

A.C. AGENDA NO. 30. TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED REGARDING AMENDMENT IN THE RULES OF UNIVERSITY RESEARCH SCHOLARSHIP.

A.C. AGENDA NO. 48. TO DISCUSS AND APPROVE THE COMMON ORDINANCE FOR COMMON ORDINANCE FOR POSTGRADUATE PROGRAMMES (MASTER DEGREES AND POSTGRADUATE DIPLOMA) BASED ON NEP-2020 CURRICULUM & CREDIT FRAMEWORK FOR POSTGRADUATE PROGRAMMES (CCFPG) LEARNING OUTCOMES-BASED CURRICULUM FRAMEWORK WITH CHOICE BASED CREDIT SYSTEM (LOCF-CBCS) (W.E.F. ACADEMIC SESSION 2025-26.

A.C. AGENDA NO. 49. TO RECTIFY DISCREPANCIES IN COMMON ORDINANCE FOR 4 YEAR UNDER GRADUATE PROGRAMMES: ~~CERTIFICATE, DIPLOMA, 3 YEAR DEGREE, 4 YEAR DEGREE~~ (HONOURS/HONOURS WITH RESEARCH) SEMESTER SYSTEM UNDER



LEARNING OUTCOME BASED CURRICULUM FRAMEWORK- CHOICE
BASED CREDIT SYSTEM (LOCF-CBCS).

RESOLVED THAT THE RECOMMENDATIONS MADE BY THE ACADEMIC
COUNCIL IN ITS 29TH MEETING HELD ON 28/02/2025, VIDE RESOLUTION .
NO. 11, 24, 30, 48, 49 BE APPROVED.

(ACTION BY A.R. ACADEMIC)

82. To consider the case of extension (Ex-post facto) in contractual engagement of Ms. Manisha, Assistant Professor (Temporary) on existing terms and conditions till the existence of leave vacancy beyond 01.01.2025 or the incumbent of the post (Dr. Kiran Devi) joins back to her department, whichever is earlier.

RESOLVED THAT THE CASE OF EXTENSION (EX-POST FACTO) IN
CONTRACTUAL ENGAGEMENT OF MS. MANISHA, ASSISTANT PROFESSOR
(TEMPORARY) ON EXISTING TERMS AND CONDITIONS TILL THE
EXISTENCE OF LEAVE VACANCY BEYOND 01.01.2025 OR THE INCUMBENT
OF THE POST (DR. KIRAN DEVI) JOINS BACK TO HER DEPARTMENT,
WHICHEVER IS EARLIER, BE APPROVED.

(ACTION BY A.R. E.T.)

83. To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006, regarding re-employment of Dr. Murti Malik, Associate Professor (Retd.) B.P.S. Institute of Higher Learning after superannuation, against the vacant post of Assistant Professor of Hindi, (IHL) for a period of six months in anticipation of the approval of Executive Council (Remuneration is as per HCS pay rules 2016 clause 52, 2 (C).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE
NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

84. To consider the recommendations of the Academic Council made vide its resolution No. 30 in its meeting held on 28/02/2025.

RESOLVED THAT THE RECOMMENDATIONS OF THE ACADEMIC
COUNCIL MADE VIDE ITS RESOLUTION NO. 30 IN ITS MEETING HELD ON
28/02/2025 BE APPROVED.

(ACTION BY A.R. R&S)



85. To consider and confirm the services of Dr. Ashok Kumar as University Librarian upon completion of the Probation Period.

RESOLVED THAT THE SERVICES OF DR. ASHOK KUMAR AS UNIVERSITY LIBRARIAN BE CONFIRMED.

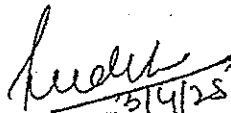
(ACTION BY A.R. E.T.)

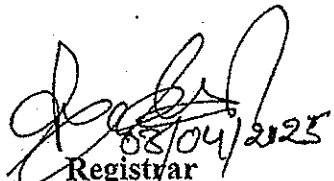
86. To consider & approve the Annual Report for the year 2024.

RESOLVED THAT THE ANNUAL REPORT FOR THE YEAR 2024 BE APPROVED.

(ACTION BY D.R. GENERAL)

The meeting ended with a vote of thanks to the Chair.


31/4/25
Vice Chancellor


33/04/25
Registrar

Annexure-2

Report of follow-up action on the decisions taken by the Executive Council in its 83rd meeting held on 27/03/2025.

Agenda No.	Agenda	Action Taken Report
1	Confirmation of the Minutes of 79 th meeting of Executive Council held on 08/04/2024	Confirmed
2	Follow up Action Report	Confirmed
3	Confirmation of the Minutes of 80 th emergent meeting of Executive Council held on 16/08/2024	Confirmed
4	Follow up Action Report	Confirmed
5	Confirmation of the Minutes of 81 st emergent meeting of Executive Council held on 13/09/2024	Confirmed
6	Follow up Action Report	Confirmed
7	(1.) To ratify the action taken by the Vice-Chancellor regarding deputation for one year from 25.05.2023 to 24.05.2024 in respect of Dr. Yogesh Chander, Associate professor in Physical Education, Department of Education with Sports University of Haryana, Rai (Sonipat) as per terms and conditions of deputation of Foreign Service rule framed/adopted by this University. (2.) To ratify the action taken by the Vice-Chancellor regarding grant of extension in deputation for the period of three months beyond 24.05.2024 in respect of Dr. Yogesh Chander, Associate Professor in Physical Education, Department of Education on the existing terms and conditions with Sports University of Haryana, Rai (Sonipat)	Letter issued vide no. BPSMV/ET-II/25/2309 dated 21.04.2025 to Registrar, Sports University of Haryana, Sonipat.
8	To ratify the action taken by the Vice-Chancellor in approving the recommendation of the committee constituted to examine the request for extension of MOU signed between HKCL and BPSMV, Khanpur Kalan for Student Life Cycle Management beyond 08.06.2024	Noted and implemented.

9	To ratify the case of extension in contractual engagement of Sh. Mahavir Singh, Chowkidar for a period of one year w.e.f. 16.05.2024 to 15.05.2025 on previous terms and conditions	The Letter for extension in contractual period from 16.05.2024 to 15.05.2025 which was already issued on 16.05.2024 has been regularized now with the approval of Executive Council.
10	To note the action taken by the Vice-Chancellor to grant one more chance to Ms. Meena, Teaching Assistant in Hindi (TGT), University Campus School to clear HTET as and when the competent authority of the State Govt. issuing the schedule for conduct of next HTET	Noted. The letter has been issued to the Principal, University Campus School vide No. BPSMV/EN-III/25/995 dated 25.04.2025 for further necessary action.
11	To note the action taken by the Vice-Chancellor in anticipation approval of Executive Council to extend the last date for submission of application/proposal along with prescribed processing fee for New College/Institute/Increase intake/Additional course(s)/ Subject(s)/ Branch(s) etc. upto 31 st July, 2024	The information have been circulated to the Principals of all the affiliated colleges vide letter No. BPSMV/CB/24/83 dated 01/07/2024 after approval of the Vice-Chancellor (in anticipation approval of the Executive council).
12	To ratify the case of extension in deputation period in r/o Smt. Usha Narula, Superintendent who worked as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak w.e.f 11.03.2024 to 04.04.2024	The Letter for extension in deputation period from 11.03.2024 to 04.04.2024 which was already issued on 20.06.2024 has been regularized now with the approval of Executive Council.
13	To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of Statute 23 (4) of University Act for extension in contractual engagement of Kumari (Dr.) Darshana Devi, Assistant for another one year beyond 08.07.2023 on the previous terms and conditions	The Letter for extension in contractual period of another one year beyond 08.07.2024 which was already issued on 08.07.2024 has been regularized now with the approval of Executive Council.
14	To ratify the action taken by the Vice-Chancellor to appoint Sh. Surender Singh after superannuation in exercising the power conferred to her under section 23(4) of University Act as Restorer on re-employment basis for a period of six months in anticipation approval of Executive Council on the initial pay in the level-2 of the post of restorer.	Noted. The appointment letter of re-employment for the post of Restorer on contract basis and extension in his contractual engagement had already been issued vide letter No. BPSMV/EN-III/24/1635 date 25.06.2024 and BPSMV/EN-III/24/4061 dated 24.12.2024 has been regularized now with the approval of Executive Council.

15	To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under section 23(4) of the University Act regarding engagement of Junior Consultant (Horticulture) for a period of six months.	The appointment letter which was already issued on 15.07.2024 has been regularized now with approval of Executive Council.
16	To note the action taken by the Vice-Chancellor to extend the deputation period w.e.f. 02.09.2024 to 01.09.2025 in respect of Sh. Yudhvir Singh, Assistant as a special case on medical ground presently on deputation at Maharshi Dayanand University, Rohtak.	Noted. Sh. Yudhbir Singh, Assistant joined back BPSMV on 13.09.2024 (F.N.) from MDU, Rohtak vide relieving order Endst no. BPSMV/EN-III/6/24/534-538 Dated 12.09.2024.
17	To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council in appointing of Prof. Sanket Vij, Department of Management Studies, as Dean Academic Affairs, in addition to his own duties, without any financial liability for a term of another one year w.e.f 02/09/2024, in terms of statute 3 and 4 of BPSMV Act, 2006.	Noted. The letter has been issued vide No. BPSMV/Acad/24/4429-4499 dated 03/09/2024.
18	To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding extension of further term of Prof. Shweta Singh, Department of Management Studies, as Dean Students' Welfare, in addition to her own duties, without any financial liability till further orders w.e.f 13/10/2024.	Noted. The letter has been issued vide No. BPSMV/Acad/24/5307-5360 dated 10/10/2024.
19	To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council in appointing Prof. Amrita, Department of English, as Dean of Colleges with effect from 12/09/2024, in addition to her own duties, in terms of statute 3 and 5 of BPSMV Act 2006.	Noted. The letter has been circulated vide No. BPSMV/Acad/24/4729-4790 dated 12/09/2024.
20	To ratify the action taken by the Vice-Chancellor to appoint Prof. Shalini, Department of English, as Chief Warden in anticipation of approval of the Executive Council.	Noted. The letter has been circulated vide NO. BPSMV/Acad/24/4565-4630 dated 06/09/2024.

21	To ratify the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for extension in contractual engagement /appointment in respect of Sh. Balbir Singh, Director at Regional Centre, Krishan Nagar (Rewari) for a period of another six months beyond 27.10.2024 or till the regular appointment is made against the post of Associate Professor, whichever is earlier on the existing terms and conditions.	Noted and letter has been issued vide Ref. No. BPSMV/ET-I/25/2254 dated 16.04.2025 to Sh. Balbir singh, Director, RCKN.
22	To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding grant of extension in engagement as Assistant Professor (Temporary) in Department of Economics in respect of Ms. Manisha on contractual basis for the period from 02.07.2024 to 01.01.2025 or till the existence of leave vacancy on the existing terms and conditions.	Noted and letter has been issued vide Ref. No. BPSMV/ET-I/25/2302 dated 21.04.2025 to Ms. Manisha, AP(Temp) in Economics.
23	To ratify the action taken by the Vice-Chancellor regarding extension in contractual engagement of Sh. Mahender Singh, Deputy Registrar (Retd.) for a period from 06.09.2024 to 20.01.2025 on previous terms and conditions.	The Letter for extension in contractual period from 06.09.2024 to 20.01.2025 which was already issued on 05.09.2024 has been regularized now with the approval of Executive Council.
24	To note action taken by the Vice-Chancellor in anticipation of approval of EC in granting one year study leave (with pay) in respect of Sh. Vikas Malik, Assistant Professor, Department of Computer Science & Engineering and Information Technology from 01.08.2024 subject to execution of agreement bond before proceeding on study leave. However, the teacher has already executed the agreement bond. The other terms & conditions of the study leave will be applicable as notified by the State Govt. vide notification dated 11.11.2022.	Noted and letter has been issued vide Ref. No. BPSMV/ET-I/25/2258 dated 16.04.2025 to Mr. Vikas Malik, Assistant Prof. in Deptt. of CSE&IT.

25	To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding extension in contractual engagement of Dr. Kuldeep Singh, Assistant Professor (Temporary) in Hindi at Department of Law for a period of six months from 30/07/2024 to 29/01/2025 or till regular appointments are made by the University, whichever is earlier.	The extension letter has already been issued to the concerned vide No. BPSMV/ET-IV/24/4267 dated 09/08/2024.
26	To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006 to re-engage Dr. Kokila Malik, Associate Professor (Retd.) as Assistant Professor against the vacant post of Assistant Professor of Geography, (IHL) for a period of six months on contract basis in anticipation of the approval of Executive Council. Remuneration is as per HCS pay rules 2016 clause 52, 2 (C).	Noted & Re-engagement letter has already been issued to Dr. Kokila Malik, vide letter no. BPSMV/ET-III/25/2431 dated 25.04.2025 and extension letter has already been issued vide letter no. BPSMV/ET-III/25/2545 dated 06.05.2025
27	To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding extension in contractual engagement of Ms. Richa, Assistant Professor (Temporary) in Commerce at SRD Regional Centre, Kharal for a period of six months from 10/07/2024 to 09/01/2025 or till regular appointments are made by the University, whichever is earlier.	Noted and letter has been issued vide Ref. No. BPSMV/ET-I/25/2291 dated 17.04.2025 to Ms. Richa, AP(Temp) in Commerce at SRDRC, Kharal.
28	To ratify the case for grant of extension in contractual engagement from 01.08.2024 to 31.01.2025 (six months) in respect of Sh. Girish Kumar Saini, Junior Consultant, PRO (on contract basis) on the previous terms and conditions.	The Letter for extension in contractual period from 01.08.2024 to 31.01.2025 which was already issued on 02.08.2024 has been regularized now with the approval of Executive Council.
29	To ratify the case of extension in deputation period in respect of Sh. Vikas Kumar, Executive Engineer for a period of six months w.e.f. 28.10.2024 to 27.04.2025.	The Letter for extension in deputation period from 28.10.2024 to 27.04.2025 which was already issued on 20.11.2024 has been regularized now with the approval of Executive Council.
30	To re-consider the promotion policy approved for the non teaching employees from the post of Assistant onwards.	Noted

31	To consider the recommendations made by the Committee in pursuance of the decision of EC taken vide Resolution No. 20 dated 08.04.2024 regarding to review the matter by considering all the aspects in the three diplomas namely Computer Engineering, MLT and FT being run under SFS of BPS Mahila Polytechnic being huge deficit in funds & payment of outstanding salary to faculty appointed for these courses.	Notification has been issued vide Endt. No. BPSMV/ET-IV/25/2600-2609 dated 13/05/2025.
32	To consider & approve the recommendations of Departmental Promotion Committee constituted by the Vice-Chancellor for grant of ACP to the following teachers of MSM Institute of Ayurveda held on 14.06.2024 at 3:00 PM in the O/o Dean Academic Affairs.	The case of pay fixations in the respective teachers is under process.
33	To re-consider the decision of the E.C. taken vide resolution No.02 dated 08.12.2023 on the basis of recommendations of the Selection Committee for grant of AGP Rs. 9000/- w.e.f. 05.11.2022 under CAS in respect of Mrs. Neetika, Assistant Professor, BPSIHL of BPSMV, Khanpur kalan in the pay scale of Rs. 15,600-39,100 on successful completion of three years service in AGP 8000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and also consider the request of Mrs. Neetika, Assistant Professor & legal advice rendered by Legal advisor, BPSMV.	The case will be placed before the ensuing meeting of EC.
34	To consider and approve the recommendations made by 28 th meeting of Academic Council vide Resolution no. 13 in its meeting held on 14/06/2024 regarding encouraging internationalization as per mandate of NEP- 2020.	The resolution has already been sent to the Director International Affair vide No. 3099 dated 01/07/2024.
35	To consider the reply submitted by Ms. Seema Rani, Clerk (under suspension) dated 23.07.2024 in response to the Show Cause Notice served upon her in case of financial embezzlement in accounts and final decision thereof AND	With regard to agenda item No. 35 two observations from Prof. Vineeta Shukla and and Prof. Anita Yadav, Member of EC which is as follows:- 1. To rectify the record/minutes with regard to agenda No. 35 and refer the case again to the

	To grant an opportunity of hearing to Ms. Seema Rani, Clerk (Under Suspension).	ensuing meeting of the Executive Council to reach a judicious conclusion. 2. Kindly refer the agenda No. 35 in EC. The following was resolved in the 83rd meeting:- To grant an opportunity of hearing to Ms. Seema Rani, Clerk (Under Suspension). Regarding the above agenda, it was unanimously resolved in the meeting to grant an opportunity of hearing to Ms. Seema Rani, Clerk in the next EC meeting. But in the minutes of the 83rd meeting of Executive Council, it is wrongly mentioned that it was unanimously resolved request inquiry officer to grant an opportunity of cross examination to Smt Seema in the interest of justice and submit the report within three months taking into consideration the medical certificates submitted by the delinquent employee. It is requested to do the necessary Corrections" (Annexure-10, page-81 & Annexure-11, page-82) Hence, the case was put up before the Hon'ble Vice-Chancellor who after due consideration has ordered to refer the case in the ensuing meeting of the Executive Council.
36	To consider and approve the recommendations made by the 28 th Academic Council vide Resolution no. 14, 15, 17, 21, 22 and 25 in its meeting held on 14/06/2024 for the approval of various Ordinances of four newly introduced programmes w.e.f. 2024-2025.	Resolution No. 14, 15 17,21,22 and 25 has been sent to the COE vide No. 3100 dated 01/07/2024.
37	To consider and approve the recommendations of the Fee Committee meeting held on 20/06/2024 and 26/06/2024, under the convenership of Registrar.	The minutes of fee committee has already been circulated to all HOD vide NO. BPSMV/Acad/24/3131-3166 dated 02/07/2024.

38	To consider and approve the extension in contractual engagements /appointment as Assistant Professor in Department of Rog Nidan evam Vikriti Vigyan in respect of Dr. Meenakshi against leave vacancy for another one year beyond 05.09.2024 to till the existence of leave vacancy is made whichever is earlier on the existing terms and conditions.	Noted & extension letter has already been issued to Dr. Meenakshi Sharma (Rog Nidan evam Vikriti Vigyan) vide letter No. BPSMV/ET-V/25/1231 dated 21.02.2025.
39	To consider & approve the recommendations of the Committee constituted by the Vice-Chancellor to review the guidelines for empanelment of artists/artisans in residence in Higher Education institution issued by the UGC as conveyed by the Haryana State Higher Education Council, Panchkula vide 12/5-PII2020 Adv./HSHEC dated 11.06.2024.	A letter addressed to the Director, Higher Education, Haryana seeking necessary approval of the State Government has been submitted to the Competent Authority for approval.
40	To consider the request of Dr. Himanshu Parmar, Associate Professor, Himachal Pradesh University, Shimla for grant of extension in Lien i.e. Extra Ordinary Leave (without pay) for one year upto 27.08.2024 and further grant extension for another one year upto 27.08.2025 as he has not yet been confirmed at Himachal Pradesh University, Shimla under clause -30 of CSR of the State Govt.	Letter issued vide no. BPSMV/ET-II/25/2380 dated 22.04.2025 to Registrar, Himachal Pradesh University, Shimla, Himachal Pradesh.
41	To consider the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding grant of extension in engagement as Assistant Professor (Temporary) in Physical Education in respect of Dr. Ashok Kumar on contractual basis for the period from 02.07.2024 to 24.08.2024 on the existing terms and conditions.	Dr. Ashok Kumar, Assistant Professor (Temporary) in the Department of Physical Education was relieved from his duties on 22.08.2024 vide letter no. BPSMV/ET-II/24/4489-4493 dated 22.08.2024.
42	To consider & approve the recommendations of the Committee constituted by the Vice-Chancellor to recommend the qualifications for the teaching posts of the Department of Education in the specializations of Education, Education Technology & Mathematics. The meeting of the	The file was forwarded to the Dean, Faculty of Education, with a request to provide specific and conclusive recommendations.

	Committee was held on 24.07.2024.	
43	To consider and approve the policy for Engaging Professor of Practice in various disciplines /departments of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat) in view of the instructions issued by the University Grants Commission, New Delhi vide D.O.F. No. 9-1/2010 (PS/Misc) PT-1 dated 30.09.2022.	Action taken is under Process
44	To ratify the action taken by the Vice-Chancellor in anticipation of the approval of Executive Council for placing the services of Dr. Vivek Agarwal, Associate Professor, MSM Institute of Ayurveda, BPSMV, Khanpur Kalan on deputation for one year i.e. w.e.f. 09.10.2024 to 08.10.2025 from BPSMV to join as additional Professor (Rog Nidan Evam Vikriti Vigyan) in Pay level-13A2+ (148200-211400) Matrix in light of letter No. A-12024/1/2023-AIIA dated 03.10.2024 issued by the All India Institute of Ayurveda, New Delhi.	Noted & relived letter has already been issued to Dr. Vivek Agarwal (Rog Nidan evam Vikriti Vigyan) vide letter No. BPSMV/ET-V/25/ 5915 dated 08.10.2024
45	To consider and approve the extension in contractual engagements /appointment as Assistant Professor in Department of Kayachikitsa in respect of Dr. Hemlata, against the vacant post of Assistant Professor (Swasthavrita) for another one year beyond 31.12.2024 or till the regular appointment is made against vacant posts, whichever is earlier on the existing terms and conditions.	Noted & extension letter has already been issued to Dr. Hemlata (Kayachikitsa) vide letter No. BPSMV/ET-V/25/70 dated 07.01.2025
46	To consider and approve the extension in re-engagement after superannuation in r/o Dr. Arun Kumar Gupta, HOD, D-Pharmacy in BPS Mahila Polytechnic for a period of six months from 01/10/2024 to 31/03/2025 on existing terms and conditions i.e. pay minus pension + DA + HRA as per rules.	Noted and letter has been issued vide Ref. No. BPSMV/ET-2294-96/25/2291 dated 18.04.2025 to Dr. AK Gupta, HOD, D Pharmacy, BPSMP.
47	To considered the following:- I To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding acceptance of	Noted and draft letter sent for approval of the competent authority.

	resignation tendered by Sh. Pawan Kumar Dahiya, (under suspension) from the post of Senior Lecturer in ECE, BPS Mahila Polytechnic, Khanpur Kalan on dated 27/07/2024, subject to depositing three months' salary as per rules and final outcome in ongoing departmental enquiries in view rule 20.1 of the service and conduct rule of MDU, Rohtak. II To note the action taken by the Vice-Chancellor in the anticipation of approval of the Executive Council regarding the request of Sh. Pawan Dahiya, Sr. Lecturer under (suspension) for withdraw of resignation from the post of Sr. Lecturer in ECE, BPS Mahila Polytechnic dated 13.09.2024 in view of provision of the Service and Conduct Rule of MDU under clause 35.3 withdraw resignation as there is no provision for accepting resignation in University calendar Vol-III of BPSMV, Khanpur Kalan.	
48	To consider the request of Dr. Sandeep Dahiya, Associate Professor, Department of ECE for counting of past service render at Hindu College of Engineering, Sonipat from 17.12.2004 to 14.07.2009 before joining this University in view of State Govt. instructions dated 08.12.2000 . Moreover, he has been extended the benefit of pay protection in view of State Govt. instructions issued vide memo no. 18/83-2011 UNP(1) dated 02.11.2011.	The case is under process.
49	To consider and decide the following issues:- 1. That the reply to the Show Cause Notice issued to Sh. Sushil Kumar, Assistant Professor, Department of Education (under suspension) on the basis of the finding of the 2nd Inquiry report	A Committee has been constituted by the Competent Authority vide No. BPSMV/ET/3104-3108 dated 25/05/2025 for resolving the long pending issue in respect of Dr. Sushil Kumar.

	submitted by Prof. M.S. Malik, Inquiry Officer. 2. That the period of suspension from 18.11.2011 to 11.04.2023 be decided in light of Clause 87 of HCS (General) Rules, 2016 as mentioned in the Statement of the case and also decide the Station Leave availed by the said teacher during the period of from 27.02.2015 to 17.05.20217 which has not been decided by the then authorities. However, the University has already paid the subsistence allowance for the period under reference. 3. That Sh. Sushil Kumar has withdrawn the CWP No. 11684 of 2013 filed in the Hon'ble High Court, Chandigarh at his own level after re-instatement of his services in the university after the decision of the Executive Council taken vide resolution No. 27 dated 05.04.2023. 4. The recommendations of the Committee constituted by the Vice- Chancellor to resolve the matter with regard to the suspension period from 18.11.2011 to 14.11.2023 and grant of subsequent benefits retrospectively to Dr.Sushil Kumar, Assistant Professor, Department of Education and to make recommendations thereof.	
50	To consider the request of Dr. Suman Dalal, Associate Professor, Department of Education regarding grant of promotion from Associate Professor to Professor under CAS w.e.f. 08.08.2014.	Note, kept in abeyance the final outcome of the enquiry pending with State government.
51	To consider and approve the minutes of the meeting of the committee constituted by the Executive council in terms of the decision taken vide Resolution No. 19 dated 08.12.2023, which was held on 23.08.2024 in r/o Smt. Neelam Punia, Lecturer in BPS	The agenda is kept in abeyance as per the decision of EC

	Mahila Polytechnic.	
52	To consider the findings of Inquiry Report submitted by the Inquiry Officer Sh. K.L. Dhingra, Retd. Director of National Institute of Bank Management, set up by RBI, appointed by the Vice-Chancellor from the panel of Inquiry Officers as notified by the State Govt. of Haryana, after investigating the complaints made by the Teaching/Non-Teaching Employees against Prof. Neelam Jain, Head, DPER, and the counter complaints made by her and other related issues.	Action initiated as per rules and file is under process
53	To consider the findings of the Inquiry Report submitted by Sh. Sunil K. Gulati (Retd.), Inquiry Officer who was appointed by the Vice-Chancellor vide letter No. BPSMV/ET/23/2190 dated 25.05.2023 in terms of the decision of the EC taken Vide resolution No. 29 dated 05.04.2023 to look into charges framed against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S) & the then Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan vide this Memo No. BPSMV/ET/7213 dated 30.11.2022 and to decide penalty to be imposed upon him as per Haryana Civil Services (Punishment & appeal) Rules, 2016.	Action initiated as per rules and file is under process
54	To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006 to re-engage Dr. Savina, Associate Professor (Retd.) as Assistant Professor for B.P.S. Institute of Higher Learning against the vacant post of Assistant Professor of Botany, (IHL) for a period of six months on re-employment basis in anticipation of the approval of Executive Council. Remuneration is to be paid as per HCS pay rules 2016 i.e. initial basic pay of Assistant Professor plus D.A. Further on the basis of experience as Director, RCK, the Vice-Chancellor has assigned the duties of Director, RCK in addition to her duties in IHL.	Noted & Re-engagement letter has already been issued to Dr. Savina, vide letter no. BPSMV/ET-III/25/2419 dated 23.04.2025

55	To consider and approve the proposed amendment in the Statute 22 of the BPSMV Act, 2006, relating to the Appointment of Chairpersons of various Teaching Departments.	Noted
56	To ratify the action taken by the Vice-Chancellor regarding grant of extension in engagement of Dr. Sanjai Bhatt, Former Professor in Social Work, Delhi School of Social Work, University of Delhi as Adjunct Faculty in the Department of Social Work for a period from 13.09.2024 to 13.12.2024 on usual terms and conditions mentioned in guidelines for engagement of Adjunct Faculty, duly approved by the Executive Council vide Resolution No. 22 held on 02.12.2022.	The file submitted to account branch for vetting the payment of extended period.
57	To consider and approve the recommendations of the Committee constituted for formulation and review of Library Policies, Rules & Regulations.	The same has been circulated among all departmental Libraries for information and further necessary action.
58	To consider the confirmation of the following Assistant Professors on the post held by them w.e.f. the dates mentioned against each on completion of probation period satisfactorily.	Noted & confirmation letter has been issued to Dr. Jyoti Gaur, Assistant Professor vide letter No. BPSMV/ET-IV/25/2265 dated 17.04.2025, Dr. Kapil, Assistant Professor vide letter No. BPSMV/ET-IV/25/2269 dated 17.04.2025, Dr. Amit Sharma, Assistant Professor vide letter No. BPSMV/ET-IV/25/2275 dated 16.04.2025, Dr. Neha Sharma, Assistant Professor vide letter No. BPSMV/ET-IV/25/2261 dated 17.04.2025
59	To consider and approve the recommendations of the Selection Committee held on 20.12.2024 for grant of promotion under CAS in respect of following teachers on successful completion of required conditions in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022 respectively.	1. Letter issued to Dr. Reena Rani vide letter no. BPSMV/ET-II/2233-37 dated 15.04.2025. 2. Letter issued to Dr. Priya Dhingra vide letter no. BPSMV/ET-II/25/2228-2232 dated 15.04.2025
60	To consider the request of Dr. Suman Dalal, Associate Professor, Department of Education regarding grant of promotion from Associate Professor to Professor under CAS w.e.f. 08.08.2014.	Note, kept in abeyance the final outcome of the enquiry pending with state government.

	(Revised agenda for replacement of earlier agenda item No. 50 of main agenda)	
61	Confirmation of the Minutes of 82 nd emergent meeting of Executive Council held on 28/01/2025.	Noted
62	Follow up Action Report.	Noted
63	To note the appointment of Dr. Shivalik Yadav as Registrar, BPS Mahila Vishwavidyalaya, Khanpur Kalan (Sonipat).	Noted
64	To consider & approve the recommendations of the committee constituted by the University authorities to frame the promotion policy of University Drivers to the post of Transport Supervisor	Noted
65	To consider and approve the recommendations of the Selection Committees held on 11.02.2025, placed in sealed envelope, for the grant of promotion under the Career Advancement Scheme (CAS) from Associate Professor (Academic Level-13A) to Professor (Academic Level-14) in the pay scale of ₹37,400-67,000 + AGP ₹10,000, on successful completion of three years of service as Associate Professor in AGP ₹9,000, in light of the UGC guidelines received by the State Government vide Memo No. 7/79-2017 C-IV (3) dated 11.11.2022.	Letter issued to Dr. Krishan Kumar, Department of Management Studies vide letter no. BPSMV/ET-II/25/2238-2242 dated 15.04.2025
66	To consider and approve the recommendations of the Screening-cum-Evaluation Committee and Selection Committee held on 10.02.2025 and 11.02.2025 for grant of promotion under CAS in respect of following teachers on successful completion of required conditions in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011 and vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022.	An office order has been issued vide Ensd. No. BPSMV/ET-I/25/2201-08 dated 09.04.2025 to all concerned.

67	To consider the recommendations of the Screening-cum-Evaluation Committee held on 10.02.2025 for grant of stage-I to stage-II under CAS from the revised dated w.e.f. 06.11.2012 in view of the instructions issued by DHE, Haryana, Panchkula memo No.7/18-2009 C-IV(3) dated 08.04.2019 instead of 06.11.2014 to Dr.Parvinder Kaur, Associate Professor in Home Science, BPSIHL, Khanpur Kalan	Noted & office order already issued to Dr. Parvinder kaur, Associate Professor vide office order no. BPSMV/ET-III/25/2423-2427 dated 23.04.2025
68	To note the action taken by the Vice-Chancellor under Statutes-23 (4) of BPSMV Act, 2006 in anticipation approval of Executive Council in granting extension in re-employment in respect of Dr. Vijay Swaroop Kaushik, as Professor in Department of Kayachikitsa against the vacant post of Professor (Kayachikitsa) for another six months beyond 02.02.2025 or till the regular appointment is made against vacant posts, whichever is earlier, on the existing terms and conditions as per University Calendar Vol-III under chapter XVII regarding re-employment of Teacher after superannuation	Noted & extension letter has already been issued to Dr. Vijay Swaroop Kaushik (Kayachikitsa) vide letter No. BPSMV/ET-V/25/449 dated 27.01.2025
69	To note the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for granting extension in contractual engagement as Assistant Professor in Department of Kayachikitsa in respect of Dr. Hemlata, against the vacant post of Assistant Professor (Kayachikitsa) for another one year beyond 30.12.2025 or till the regular appointment is made against vacant posts, whichever is earlier, on the existing terms and conditions, on a consolidated salary of Rs. 53100 per month i.e. initial basic pay of the post of without NPA	Noted & extension letter has already been issued to Dr. Hemlata (Kayachikitsa) vide letter No. BPSMV/ET-V/25/70 dated 07.01.2025

70	To consider and approve the recommendations of the Selection Committee held on 20.01.2025 for grant of Promotion as Associate Professor (Academic Level-13A) to Professor (Academic Level-14) from AGP of Rs.9000/- to Rs.10000/- under Career Advance Scheme w.e.f. 01.01.2017 (notionally) and actual 11.11.2022 in respect of Dr.Murti Malik, Associate Professor in Hindi, BPSIHL, Khanpur Kalan.	Noted & promotion office order has been issued to Dr. Murti Malik, Associate Professor, Vide order no. BPSMV/ET-III/25/2410-2414 dated 23.04.2025
71	To consider and approve the recommendations of the Fee Committee meeting held on 06/09/2024 and 08/11/2024 under the convenership of Registrar.	The minutes of the fee committee has already been circulated to all the departments vide No. BPSMV/Acad/25/1534-1564 dated 08/05/2025.
72	To ratify the action taken by the Vice-Chancellor to exercise the power conferred upto her under section 23(4) of University Act to extend the period of Sh. Surender Singh, as Restorer on the initial pay in the Level-2 on re-employment basis for a period of one year after superannuation in anticipation approval of Executive Council.	Noted
73	To ratify the action taken in the case of release of remuneration on work done basis in respect of Sh. Mahavir Singh, Chowkidar (Retd.).	Noted. Further, the remuneration has been released to Sh. Mahavir Singh, Chowkidar (Retd.)
74	To note the extension in term of appointment in respect of Prof. Sudesh Chikara as Vice-Chancellor, BPSMV, Khanpur Kalan, Sonapat.	Noted
75	To ratify the action taken in the case of release of remuneration on work done basis in respect of Sh. Mahender Singh, Deputy Registrar (Retd.).	Noted. The remuneration of Sh. Mahender Singh, Deputy Registrar (Retd.) has been released.
76	To ratify the case of grant of deputation in r/o Smt. Usha Narula, Superintendent as Assistant Registrar at Pt. B.D. Sharma University of Health Science, Rohtak w.e.f 21.02.2025 to 20.02.2026.	The Letter for grant of deputation w.e.f. 21.02.2025 to 20.02.2026 which was already issued on 21.02.2025 has been regularized now with the approval of Executive Council.
77	To consider and approve the extension of E.O.L. (without pay) alongwith lien w.e.f. 01.04.2025 to 31.03.2026 in respect of Dr. Geeta Singh, Director, UGC-MMTTC, BPSMV, Khanpur Kalan	Letter issued vide No. BPSMV/ET01/25/2209 dated 09/04/2025

78	To consider and approve the recommendations made by the Academic Council in its meeting held on 28/06/2025 vide Resolution No. 40 regarding amendments to the Clauses 9 (b) (v) and (vi) , 11 (II) (a) and (b), 14 (II) (IV), (a,b,c), 19 (I) (v), 30 (2) (iv) and 30 (2) (vi) and 30 (3) (iv) of the BPSMV Act, 31 of 2006 (Annexure-136, page-520-523) regarding the inclusion of Faculty Member from Maintained/ Constituent Colleges of the University in all the Statutory Bodies including University Court, Executive Council, Academic Council, Faculties, PGBOS and UGBOS respectively	The letter has been sent to the Secretary to Governor Chancellor vide No. BPSMV/Acad/25/1715 dated 14/05/2025.
79	To consider & approve the income & expenditure for the financial year 2023-24 i.e. Balance Sheet 2023-24, Revised Budget Estimate 2024-25 & Budget Proposal for the financial year 2025-26 and Annual Audit Report 2022-23 recommended by the Finance Committee in its meeting held on 20.03.2025	Noted. Consequent upon the approval of the Executive Council and University Court, budget allocation for the Financial year 2025-26 has been made.
80	To consider the legal opinion received from Advocate General, Haryana on the release of retrial benefits to Prof. Vimal Joshi (Retired), Department of Law and further decision thereof	In compliance with the directions of the competent authority, it has been ordered that the case be re-examined thoroughly and put up in foolproof manner to avoid any legal/financial complications. The case has been examined and submitted to the competent authority
81	To consider and approve the recommendations made by the Academic Council in its 29 th Meeting held on 28/02/2025, vide Resolution No. 11, 24, 30, 48, 49 :- A.C. Agenda No. 11. To ratify the action taken by the Vice-Chancellor regarding updation in the Common Ordinance for 4 Year Under Graduate Programmes: Certificate, Diploma, 3 Year Degree, 4 Year Degree (Honours/Honours with Research) semester system under Learning Outcome Based Curriculum Framework-Choice Based Credit System (LOCF-CBCS) to be implemented from Academic Session 2024-25 in light of	The Resolution No. 11,48,49 has been sent to all HODs and Resolution No. 30 has been sent to the R&S Branch and the Resolution No. 24 has been sent to the MSM Institute of Ayurveda.

	guidelines of National Higher Education Qualifications Framework (NHEQF) issued by the UGC on 20th April 2023 under clause no. 3,3.6,14.10.2,14.10.3 and 14.10.4. A.C. Agenda No. 24. To consider & approve the new Gazette notification of PG course in Ayurveda published by NCISM on dated 04.10.2024. A.C. Agenda No. 30. To consider and approve the recommendations of the committee constituted regarding amendment in the rules of University Research Scholarship. A.C. Agenda No. 48. To Discuss and approve the Common Ordinance for Common Ordinance for Postgraduate Programmes (Master Degrees and Postgraduate Diploma) based on NEP-2020 Curriculum & Credit Framework for Postgraduate Programmes (CCFPG) Learning Outcomes-based Curriculum Framework with Choice Based Credit System (LOCF-CBCS) (w.e.f. Academic Session 2025-26). A.C. Agenda No. 49. To rectify discrepancies in Common Ordinance for 4 Year Under Graduate Programmes: Certificate, Diploma, 3 Year Degree, 4 Year Degree (Honours/Honours with Research) Semester System Under Learning Outcome Based Curriculum Framework- Choice Based Credit System (LOCF-CBCS).	
82	To consider the case of extension (Ex-post facto) in contractual engagement of Ms. Manisha, Assistant Professor (Temporary) on existing terms and conditions till the existence of leave vacancy beyond 01.01.2025 or the incumbent of the post (Dr. Kiran Devi) joins back to her department, whichever is earlier.	Action initiated as per rules and file is under process
83	To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006, regarding re-employment of Dr. Murti Malik, Associate Professor (Retd.) B.P.S. Institute of Higher Learning after superannuation, against the vacant post	Noted & Re-engagement letter has been already issued to Dr. Murti Malik, vide letter no. BPSMV/ET-III/25/2415 dated 23.04.2025

	of Assistant Professor of Hindi, (IHL) for a period of six months in anticipation of the approval of Executive Council (Remuneration is as per HCS pay rules 2016 clause 52, 2 (C).	
84	To consider the recommendations of the Academic Council made vide its resolution No. 30 in its meeting held on 28/02/2025.	The latest URS rules have been sent to all concerned Deans/HODs/Chairpersons/Incharges.
85	To consider and confirm the services of Dr. Ashok Kumar as University Librarian upon completion of the Probation Period.	Confirmation letter issued vide no. BPSMV/ET-II/25/2318 dated 21.04.2025.
86	To consider & approve the Annual Report for the year 2024.	15 (fifteen) copies of Annual Report have been got printed and has been sent to the VC office (1) Registrar office (1) Academic (2). Further, the soft copy of the Annual Report has also sent to the all Dens/Chairperson/Incharges/HODs through email.

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

A meeting of the Departmental Promotion Committee (DPC) was held on 04.04.2025 at 2:30 PM in the Office of Dean Academic Affairs, BPSMV, Khanpur Kalan to consider the cases for grant of 1st ACP to the eligible teachers of MSM Institute of Ayurveda.

The following were present:

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| 1. Dean Academic Affairs, BPSMV, Khanpur Kalan | Convener |
| 2. Principal, MSM Institute of Ayurveda, BPSMV, Khanpur Kalan | Member |
| 3. Dr. Veena Agarwal, Associate Professor, BPSMV, Khanpur Kalan | Member |
| 4. Assistant Registrar (ET), BPSMV, Khanpur Kalan | Member Secretary |

Statement of Cases:

The ACP cases of 03 (three only) teachers of MSM Institute of Ayurveda were placed before the Departmental Promotion Committee (DPC) for grant of 1st ACP. The revised ACP rules received from Finance Department, Govt. of Haryana vide order No. 1/83/2008-1PR (FD) dated 04.03.2014 and Finance Department Notification No. 1/20/2016(ACP)-5PR (FD) dated 28.10.2016 of general ACP structure were also placed before the committee by the branch for ready reference.

Proceedings:

On the basis of relevant documents and rule supplied by the Establishment Teaching Branch, the committee considered the ACP case of the following teachers of MSM Institute of Ayurveda and recommends 1st ACP to the following teachers as per ACP rules, 2016.

Sr. No.	Name	Designation, date of Joining and pay scale at the time of joining	Present Designation Pay Scale and date of joining of Promotion	Whether ACP granted earlier	Due date of 1 st ACP and Level of pay after 1 st ACP
1.	Dr. Madhavi Seetha	Assistant Professor 27.08.2009 Rs. 9300-34800+5400 GP	Associate Professor 09.01.2017 Rs. 15600-39100+6400 (GP) FPL-13	No	01.02.2025 ACPL-16 (1 st ACP)
2.	Dr. Anil Kumar	Assistant Professor 04.01.2017 Rs. 9300-34800+5400 (GP) FPL-9	Assistant Professor Rs. 9300-34800+5400 (GP) FPL-9	No	01.02.2025 ACPL-13 (1 st ACP)
3.	Dr. Pawan Kumar	Assistant Professor 06.01.2017 Rs. 9300-34800+5400 (GP) FPL-9	Assistant Professor Rs. 9300-34800+5400 (GP) FPL-9	No	01.02.2025 ACPL-13 (1 st ACP)

The Committee recommends that all case shall be vetted by the concerned branch during pay-fixation.

Sh. Mahipal Singh

Dr. Veena Agarwal

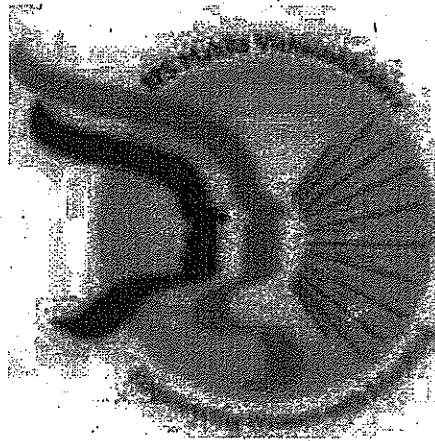
Dr. S.P. Gautam

Prof. Sanket Vij

-1- Annexure - 4

Annexure - 4

Policy for the Cooperative Mess in Hostels at Bhagat Phool Singh Mahila Vishwavidyalaya



Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan – 131 305

May 2025

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Policy for the Cooperative Mess in Hostels at Bhagat Phool Singh Mahila Vishwavidyalaya

1. PREAMBLE

This policy outlines regulations related to cooperative mess system at Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (hereinafter referred to as "BPSMV") which aims to provide quality, hygienic, nutritious and affordable meals to hostel residents while ensuring transparency, efficiency, and student participation in mess management. The cooperative model ensures that the hostel mess operates on a non-profit basis, with funds directed towards the enhancement of the cooperative mess and hostel facilities.

2. SCOPE

This policy applies across all hostels of the BPSMV, hostel residents, wardens, mess committee members, mess staff, administrative personnel, other residents associated with the cooperative messes of all the hostels of the university and university staff.

3. OBJECTIVES

- To provide nutritious, hygienic, and affordable food to hostel residents.
- To promote student involvement in decision-making related to mess management.
- To ensure transparency and accountability in financial transactions and food quality management.
- To utilize collected funds for cooperative mess and hostel facilities, including kitchen upgrades equipment purchases, hygiene improvements, and other infrastructure improvements in the hostels only.
- To create an efficient and sustainable operational structure for mess management.
- To ensures transparency, accountability, and the smooth functioning of mess operations, thereby enhancing the dining experience of the hostel residents.

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4. ADVANTAGES OF THE COOPERATIVE MESS SYSTEM

- Cost-effectiveness: Operates on a cost sharing, non-profit basis, reducing meal costs.
- Student Participation: Allows students to take an active role in managing mess affairs.
- Transparency: Ensures open and accountable financial transactions.
- Improved Facilities: Utilisation of funds into the mess and hostel infrastructure, contributing to the overall welfare of the students.
- Healthy and Hygienic Food: Regular monitoring and student feedback ensure food quality.

5. CONSTITUTION OF HOSTEL MESS COMMITTEE

A separate Hostel Mess Committee (HMC) of each hostel shall be constituted to oversee the operations, maintenance, financial and other management of the mess of concerned hostel.

5.1. The committee shall include:

- | | | |
|--|---|------------------|
| ➤ Hostel Warden | - | Convener |
| ➤ Five Student Representatives | - | Member |
| Resident of concerned hostel nominated by the Chief Warden | | |
| ➤ One Faculty Nutritionist Advisor | - | Member |
| Nominated by the Vice Chancellor | | |
| ➤ Hostel Supervisor | - | Member Secretary |

5.2. Student representatives will be nominated to the HMC based on an interview conducted jointly by the Chief Warden/Associate Chief warden and the hostel warden of the concerned hostel, following the receipt of applications/nominations from interested students.

5.3. The student's representatives serving on the HMC will be rotated every one year to ensure broad participation.

5.4. The duration of the nomination of faculty nutritionist on the HMC will be of two years which can be extended by the Vice Chancellor on the recommendation of chief warden.

5.5. The role of the Faculty Nutritionist on the HMC shall be limited to assist and guide the committee in menu planning to ensure nutritional

improvement for hostel residents. The nutritionist shall also be responsible for conducting regular comprehensive quality checks of the food and submitting reports with suggestions for improvement.

- 5.6. The role of the students on the HMC shall be limited to mess management only without any involvement in financial activities.

6. ROLES AND RESPONSIBILITIES OF HOSTEL MESS COMMITTEE

- 6.1. The HMC is primarily responsible for maintain food quality, cleanliness, hygiene, following safety standards, managing purchases, handling finances, and coordinating all other activities related to the operation of the mess.
- 6.2. Formulate meal plans based on nutritional guidelines and student preferences under targeted diet charges.
- 6.3. Ensure fair procurement of raw materials through a transparent process in accordance with the approved policy.
- 6.4. Maintain financial and other records related to mess purchases and consumption, and conduct monthly reviews of financial statements and expenditures.
- 6.5. Performing all activities related to raw material procurement, including dealing with approved vendors and suppliers and managing the entire tender process—from preparing the tender document to final allotment—in accordance with the Standard Operating Procedures (SoPs) specified in the policy.
- 6.6. Engagement of mess workers for the academic session, with their appointment subject to the approval of the Chief Warden and limited to the duration of the academic session.
- 6.7. Determine the wages of mess workers based upon skill/semi/unskilled level of worker and on the available funds of the concerned hostel. Wages shall be disbursed from the mess and servant charges collected monthly from the residents of the respective hostel.
- 6.8. Conduct internal audits, address student grievances, collect feedback, and implement necessary corrective actions promptly.

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- 6.9. The financial statements, including all types of expenditures, receipts, payments, and other records related to mess purchases and consumption, shall be submitted by the Hostel Warden and Supervisor for approval by the Chief Warden monthly.

7. PURCHASE PROCEDURE

- 7.1. Requirement Assessment: The hostel supervisor prepares a monthly requirement list based on consumption patterns and HMC approved diet plan.
- 7.2. Approval: The HMC approves the requirement after reviewing requirements, rate contract, procurement cost and availability of funds.
- 7.3. Procurement: Purchases shall be made from approved and registered vendors at approved prices following proper billing procedures by the hostel supervisor/hostel warden after approval of HMC.
- 7.4. Quality Check: The HMC shall inspect the supplies before acceptance and maintains the records related to quality check.
- 7.5. Record Maintenance: All purchases must be documented with proper invoices and receipts, and the records shall be maintained by the hostel supervisor and verified by the concerned hostel warden.

8. UNIVERSITY HOSTELS MESS COMMITTEE

- 8.1. At the university level, a University Hostels Mess Committee (UHMC) shall be established to assist, monitor, and oversee the operations of all cooperative messes run in BPSMV. The UHMC shall include:

- | | |
|---|--------------------|
| ➤ Chief Warden | - Convener |
| ➤ Four hostel wardens
nominated by the Vice Chancellor | - Member |
| ➤ Finance Officer or Nominee | - Member |
| ➤ A.R. (P&S) | - Member |
| ➤ Associate Chief Warden | - Member Secretary |

- 8.2. The duration of the nomination of hostel wardens on the UHMC will be of two years on the recommendation of chief warden.

- 8.3. Every year in the month of May, the HMC of each Hostel shall prepare the estimates of income and expenditure of Hostel Mess for the next academic year and present before the UHMC for approval.

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- 8.4. The UHMC committee shall identify, and approve the vendor and supplier and also finalize the terms and conditions, and annual rate contracts for supply of ration, pluses, vegetables, fruits, sweets, bakery, milk, diary and other items, etc. The cycle of rate contracts shall, as far as possible, be for a period of one year from first day of July to the last day of June.
- 8.5. While approving vendors and suppliers, and finalizing the annual rate contracts, the UHMC shall ensure that the terms and conditions specify that all required items must be delivered onsite, i.e., to the concerned hostel premises, without any additional transportation charges.
- 8.6. The UHMC shall be responsible for making key decisions regarding the utilisation of funds, if available, for mess and hostel infrastructure improvements. This includes the procurement of kitchen, mess, and dining equipment (such as washing machines, chapati makers, storage racks, utensils, water coolers, R.O. systems, hot food serving counters, furniture, air conditioners, coolers, refrigerators, heaters, microwave ovens, bug zappers, crockery, fire extinguishers, and etc.), as well as enhancements in hygiene, waste management, and other student welfare facilities within hostels, including common rooms.
- 8.7. The UHMC shall be responsible for making decisions regarding the investment of the balance hostel mess funds as reserves in banks, to meet future requirements of the hostel mess, in accordance with relevant university and government guidelines. Interest generated on reserves shall be used for such activities which are directly related to hostel development and welfare of the residents of the hostel.
- 8.8. The half-yearly financial statements of all hostels, including all types of expenditures, receipts, payments, and other records related to mess purchases and consumption, shall be presented by the Associate Chief Warden before the UHMC for review and approval.
- 8.9. All recommendations and resolutions of the UHMC shall be approved by the Vice Chancellor.

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9. ACCOUNT MANAGEMENT

- 9.1. A separate, dedicated bank account shall be opened and maintained in the name of each respective hostel for its cooperative mess, and the account shall be jointly operated by the Hostel Warden or Hostel Supervisor and the Chief Warden.
- 9.2. Prior approval from the Chief Warden is mandatory for all hostel-related activities or functions, including any transactions or expenditures from the Hostel Mess Fund Account.
- 9.3. All payments related to the hostel mess must be made through UPI, Cheques, NEFT, RTGS, or other approved digital modes, only after verification by the concerned Hostel Warden and the Chief Warden. In exceptional cases, cash transactions for receipts may be permitted by the Hostel Warden.
- 9.4. All cash receipts related to the hostel mess must be deposited in the bank within 24 hours. If any hostel staff handling mess transactions is found in unauthorized possession of cash, major disciplinary action will be initiated against them.
- 9.5. The individual(s) or committee authorized by the competent authority of the university to collect, manage, and utilize the funds allocated to the Hostel Mess shall carry out these responsibilities with the highest level of care and accountability. In exercising this responsibility, the concerned individual(s) or committee shall keep in mind the rules and procedures contained in this policy which are intended to ensure the judicious, proper and optimal use and safeguard of the Hostel Mess funds against injudicious spending, wastage, misuse or misappropriation. These principles are aimed at sound financial management and control and general guidance.
- 9.6. Each concerned employee shall be personally accountable for the funds handled by them, ensuring proper documentation of all receipts and payments in the prescribed format under the appropriate heads, and for maintaining the accuracy and integrity of the accounts in all respects.
- 9.7. Student contributions shall be collected in advance, and adjustments shall be made in case of surplus/deficit at the end of the academic session.

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- 9.8. The financial records and accounts of each Hostel Mess shall be maintained separately for each academic year by the concerned hostel supervisor, using the prescribed format and registers under the appropriate heads.
- 9.9. All financial records and books of accounts and registers shall be properly bound, neatly prepared and safely stored. No records or account shall be maintained in loose sheets or in loosely bound volumes. Computerized records/accounts in loose sheets shall be secured properly and got bound at the earliest, except where they are required to be kept otherwise.
- 9.10. The pages of all financial records, account books, stock registers and such other registers shall be serially numbered. The Head of Section shall record on each book before use a certificate recording the number of pages it contains along with dates of its opening and closing entries.
- 9.11. Monthly income and expenditure reports shall be prepared by the hostel supervisor and hostel warden and shall be presented to chief warden.
- 9.12. All cooperative mess bills and financial records must undergo post auditing by the Chartered Accountant (CA) of the University. The payment for CA services shall be made from the cooperative mess account. Additionally, an annual audit shall be conducted to ensure financial accountability.
- 9.13. Accurate and up-to-date financial records related to the hostel mess shall be maintained at all times. These records must be readily available for audit upon request and must fully comply with the University's financial policies.
- 9.14. The management of the cooperative mess will be entrusted to HMC included students' representatives, however the financial control will rest with the University Hostels Mess Committee (UHMC).
- 9.15. Notwithstanding anything contained in these rules, the UHMC shall have power to inspect the accounts of every Hostel Mess and conduct physical verification of inventory, stores, property, etc. related hostels of the university.

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10. FINANCIAL POWERS AND AUTHORITIES

- 10.1. The hostel warden shall have full authority to release payments to authorised vendors and suppliers for the supply of ration, pulses, vegetables, fruits, sweets, bakery products, milk, dairy items, and other mess-related supplies, from the mess funds of the respective hostel.
- 10.2. The hostel warden shall have power of incur any expenditure upto Rs. 5000/- (Rupees Five Thousand only) related to hostel mess without calling quotation subject to "Non-Availability Certificate" from hostel supervisor and can incur any expenditures upto Rs.10,000/- (Rupees Ten Thousand only) related to hostel mess on lowest quotation basis by inviting three quotations.
- 10.3. No NA certificate would be necessary for emergent purchases related to hostel mess and SPOT collection of quotation will be allowed by the Chief Warden.
- 10.4. The hostel warden can use financial powers for purchase/repair/renovation of Utensils, equipment's, store items, washing, furniture & fixtures related to hostel mess, dining room, student common room, hostel sports facilities and other related facilities.
- 10.5. Power to release the salaries of temporary staff appointed for cooperative mess lies with the concerned hostel warden.
- 10.6. All purchases and expenses exceeding ₹10,000 but below ₹40,000 related to the hostel mess and hostel development activities shall be made only with the prior approval of the Chief Warden from the collected funds of the respective hostel.

11. MANPOWER ENGAGEMENT AND WAGES

- 11.1. Mess and kitchen related staff viz. Head Cook, Helper-cum-Waiter, Dishwasher-cum-Cleaners, and other staff will be hired in the hostel on need based with the recommendations of the HMC of the concerned hostel by the Hostel warden with the approval of Chief Warden.
- 11.2. In a hostel accommodating up to 250 residents, one Head Cook, five Helpers-cum-Waiters, and two Dishwashers-cum-Cleaners shall be employed. For every additional 40 residents beyond the initial 250, one (01) additional Helper-cum-Waiter shall be hired.

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- 11.3. At the time of hiring staff for the hostel mess, their physical fitness, allergy test, and overall health check-up certificates must be verified. These certificates shall be issued by BPS Medical College, Khanpur Kalan.
- 11.4. The salaries and wages of mess workers will be determined based on the skills/semi/unskilled level of mess works and available funds of the concerned hostel. Salaries of concerned Hostel Cooks, Helpers, Dishwashers, Cleaners, Serving Counter helpers and other staff, will be met from the collected funds of the cooperative mess and servant charges of the concerned hostel from the hostel residents of the respective hostels. Further, Full Salaries will be paid to the said staff during Diwali, Holi and Winters vacations.
- 11.5. Salaries and wages may be revised at the end of each academic year in accordance subject to the availability of collected mess and servant charges.
- 11.6. The expenses related to raw materials, kitchen, washing and mess electricity, cooking gas, crockery and utensils, as well as the purchase, repair, and replacement of furniture and equipment associated with the hostel mess and related activities, shall be borne solely from the funds of the cooperative mess of the respective hostel.

12. MESS REGULATIONS

- 12.1. Membership in the cooperative mess is compulsory for all residents of the hostel. No student is allowed to stay in the hostel without being a member of cooperative mess. All hostel residents are automatically members of the cooperative mess.
- 12.2. Every hostel resident will have to give an undertaking that she will shoulder the responsibilities and observe the rules of hostel mess.
- 12.3. All residents are required to carry Student Identity Card with them while entry in dining area of mess.
- 12.4. At the time of joining the mess, each hostel resident should sign the Mess Joining Register kept in the dining area of mess and the entry shall be marked in the concerned register before taking each meal.

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- 12.5. An entry for on/off of Diet in the mess register shall be entered by the resident to provide information about missing the meals so as to avoid wastage of food.
- 12.6. All hostel residents are required to pay a compulsory servant charge of as determined by the university from time to time. These charges are non-refundable and contribute to the maintenance and services provided by mess staff.
- 12.7. Students are required to pay the mess charges in advance, as determined by the university from time to time. The mess bill shall comprise of various charges viz. diet charge, salary and wages of mess staff, electricity consumption charge (calculated by dividing the amount of bill amongst all the hostel residents equally), Mess Welfare Fund, miscellaneous charges, and any other charges as recommended by the HMC.
- 12.8. Mess charges must be paid by the 10th of each month. A late fee of ₹50 per day will be imposed for payments made after the 10th, up to the 20th of the month. Residents who fail to pay by the 20th will not be permitted to avail mess services thereafter. If a resident's total outstanding mess dues, including fines, exceed the security deposit by the 20th of the month, she will be deprived off for mess services from the 21st of that month.
- 12.9. All residents must clear their Hostel, Mess, and other dues and obtain a No Dues Certificate from the Hostel Warden before receiving their examination roll number. Additionally, all dues must be settled before vacating the hostel. Failure to comply may result in the withholding of examination results or degree conferral, forfeiture of security deposits, and may also attract further disciplinary action.
- 12.10. The diet for 10 days of meals will be charged compulsorily along with servant charges from each hostel residents for remaining absent for entire month with prior information to hostel supervisor.
- 12.11. Exemption from Mess Charges on medical grounds may be permitted under extraordinary situation only after obtaining prior approval of the Hostel Warden on the basis of medical certificate issued by CMO

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- 12.12. Monthly mess menu will be prepared and displayed on the notice board of the hostel by the HMC. Strictly vegetarian food will be served.
- 12.13. Timings for meals shall be strictly followed. Meals will not be served before or after the mess timings as decided by HMC.
- 12.14. The self system of disposable will be followed in all hostel messes. No food will be reserved for the late comers.
- 12.15. Wastage of food must be avoided; penalties may be imposed for food waste.
- 12.16. Cooking in the rooms is strictly prohibited. Defaulters will be fined ₹1000 for disobeying this rule.
- 12.17. Entry into the cooking area is prohibited.
- 12.18. Meals are served in the dining hall only. No resident is allowed to carry food to the rooms. Defaulters will be fined ₹1000 per serving.
- 12.19. Information regarding student illness should be given in advance so that the sick diet (i.e. milk and bread, khichdi, etc.) may be prepared. Food will be served to sick students in the room with the permission of the hostel warden. Used utensils shall be return to the mess immediately by the concerned student.
- 12.20. Guest Diet to the parents/guardians/visitors of the hostel residents, non-resident students, and staff members will be permitted by hostel warden or hostel supervisor on the advance payment basis. A guest can take food only after an entry of the guest is made in the Mess Register. Rs. 50/- will be charged for every guest diet for ordinarily meals and Rs. 100/- for special meals.

13. GENERAL RULES AND REGULATIONS

- 13.1. Hostel residents must maintain discipline and cleanliness in the mess premises.
- 13.2. Mess advances once paid shall not be refundable in any circumstances.
- 13.3. Every hostel resident is expected to contribute her labour towards the maintenance of the Hostel, especially the mess.
- 13.4. Any violation of mess rules shall be addressed by the Warden and Mess Committee.

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- 13.5. The quality and hygiene of the food and other services and related area can be inspected by any staff member as nominated by competent authority.
- 13.6. Hostel residents can submit complaints and suggestions through grievance box or online portal to HMC and Chief Warden.
- 13.7. All complaints pertaining to the hostel mess may be forwarded to the Chief Warden, directly by the hostel residents.
- 13.8. The HMC shall review and resolve complaints within seven working days.
- 13.9. Monthly student feedback meetings shall be conducted for continuous improvement.
- 13.10. The non-resident students of the university may be permitted to have the mess facility by collecting full charges for that academic year. The permission shall be given by Chief Warden on the request of the interested non-resident student.
- 13.11. Any disputes arising from the interpretation or implementation of this policy shall be resolved by the HMC in consultation with the UHMC.
- 13.12. The policy shall be reviewed regularly for necessary modifications and improvements including mess charges, fine, other charges and etc.
- 13.13. Whereas this policy remains silent, the university regulations will be followed and decision of the competent authority shall be final.
- 13.14. Notwithstanding anything in this policy, the Vice Chancellor may take such measures as may be necessary in respect of activities of hostel mess.

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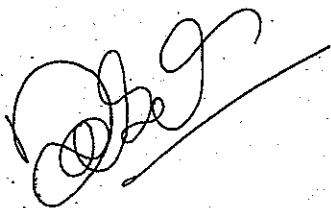
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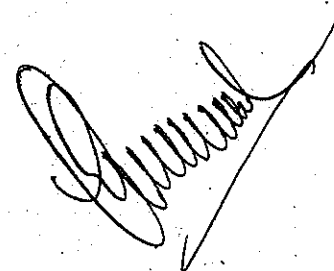
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Central Committee constituted vide Office Order Endst. No. BPSMV/CW/25/207-211 Dated 09/04/2025 to finalize the Policy for the Cooperative Mess in Hostels at Bhagat Phool Singh Mahila Vishwavidyalaya.

1. Prof. Sanket Vij Dean Academic Affairs, BPSMV.	Convener
2. Prof. Kiran Nehra Chief Warden, DCRUST, Murthal.	Member
3. Prof. Shalini Chief Warden, BPSMV.	Member
4. Dr. Giyan Mehra Assistant Professor, BPSMV.	Member
5. Sh. Ravi Dutt Finance Officer, BPSMV.	Member



For



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unpdghehry@gmail.com

Annexure - 5

OFFICE OF ADDITIONAL CHIEF SECRETARY TO HARYANA GOVT.
HIGHER EDUCATION DEPARTMENT, CHANDIGARH

ORDER

No.KW 9/4-2012 UNP(3)

Dated 18/12/2023

Dr. KL Dhingra, Director National Institute of Bank Management set up by RBI (Retd.) is hereby appointed as Inquiry Officer to hold an enquiry on the Complaint filed by Sh. Sultan Singh, House no.2, Chaudhary Ranbir Singh University, Jind regarding complaint against Dr. Pankaj Mittal, Vice-Chancellor, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat) during her tenure regarding appointment of Dr. Suman Dalal as Reader. The inquiry Officer is requested to enquire into all the allegations leveled in the complaint and to submit the enquiry report at the earliest to this office.

Deputy Director UNP
for Director Higher Education,
Haryana, Panchkula

Endst. No. Even

Dated, Panchkula, the 18/12/2023

A copy is forwarded to the following for information and necessary action:-

1. Dr. KL Dhingra, Director National Institute of Bank Management set up by RBI (Retd.) House No. 324, Sector-4, Panchkula.
2. Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat) with a request that all the documentary/oral evidence relating to this case be produced before the Inquiry Officer.

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28.12.23

Deputy Director UNP
for Director Higher Education,
Haryana, Panchkula

DRGT

Asstt. II

28/12/23

Annexure - 6

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(Regd.)
From

The Director General Higher Education,
Shiksha Sadan, Sector-5, Panchkula.

To

Vice-Chancellor,
Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan, Sonapat

Memo No: KL 94/2018 UNP (3)

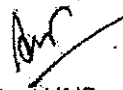
Dated, Panchkula, the:- 26/5/25

Subject:- Inquiry Report Regarding Complaint by Sh. Sultan Singh Against Dr. Pankaj Mittal, Ex Vice Chancellor Of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan District Sonapat Regarding Irregular Appointment Of Dr. Suman Dalal, Reader In Education Department Of Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).

Kindly refer to the subject cited above.

I have been directed to forward you a copy of inquiry report submitted by Sh. K.L. Dhingra inquiry officer on the complaint made by Sh. Sultan Singh in the case of appointment of Dr. Suman Dalal as reader, with the request to send Action Taken Report on the inquiry at the earliest.

. DA: As above.


Joint Director UNP
for Director General Higher Education
Haryana, Panchkula

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Confidential

22nd March 2025

From: Dr. K.L. Dhingra
Director (Retd.)
National Institute of Bank Management
Resident of 324, Sector 4, Panchkula

To: The Director
Higher Education Department, Haryana
Panchkula

Subj: Inquiry into the allegations leveled by Sh. Sultan Singh of Jind in his complaint
against Dr. Pankaj Mittal, Vice-Chancellor of BPSMV, Khanpur Kalan, Sonapat.

Ref: Order No. KW 9/4-2012 UNP (1) dated 18th Dec. 2023.

Sir,

Kindly refer to your above Order dated 18th December, 2023 appointing me as an Inquiry Officer to hold an enquiry on the complaint filed by Sh. Sultan Singh, House No. 2, Chaudhary Ranbir Singh University, Jind regarding complaint against Dr. Pankaj Mittal, Vice-Chancellor, Bhagat Phool Singh Mahila Vishwavidyalaya (BPSMV), Khanpur Kalan, Sonapat, during her tenure regarding appointment of Dr. Suman Dalal as Reader.

I have completed the Inquiry and the Inquiry Report dated 22nd March, 2025, in duplicate, is being sent to you for the further consideration by the Competent Authority, along with the record provided by the University as well as by the Complainant.

Kindly acknowledge the receipt of above report and record.

There has been no Presenting Officer (PO), named in the above Order. Therefore, the report is based on the records made available.

The entitled honorarium, including the secretarial assistance, may please be released.

Thanking you,

Yours faithfully,

[Signature]
(Dr. K.L. Dhingra)
Inquiry Officer

Encl: As above

INQUIRY REPORT REGARDING COMPLAINT BY SH. SULTAN SINGH AGAINST DR. PANKAJ MITTAL, EX VICE CHANCELLOR OF BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA (BPSMV), KHANPUR KALAN, DISTRICT SONIPAT REGARDING IRREGULAR APPOINTMENT OF DR. SUMAN DALAL, READER IN EDUCATION DEPARTMENT OF BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA (BPSMV), KHANPUR KALAN (SONEPAT).

A. BRIEF BACKGROUND:

Vide order No. KW 9/4-2012 UNP (3) dated 18.12.2023 issued by Deputy Director UNP, Office of Director, Higher Education Department, on behalf of Additional Chief Secretary to Government of Haryana, the undersigned was appointed as Inquiry Officer (I.O.) in the above case to inquire into all the allegations leveled in the complaint dated 10.03.2012 lodged by Sh. Sultan Singh against Dr. Pankaj Mittal, former Vice Chancellor of BPSMV, Khanpur Kalan. The complaint primarily relates to appointment of Dr. Suman Dalal as Reader in Education Department of the University for which the said candidate was not eligible to be appointed as she did not meet the eligibility parameters for appointment as Reader.

The complainant has informed that Dr. Suman Dalal had applied against direct post of Reader in Education and the selection committee so constituted was only for selecting Reader against Direct Recruitment in BPSMV, Sonipat and cases of promotion of Lecturers under CAS was not in its domain because the selection committee in its meeting held on 17.07.2008 was only interviewing the candidates who had applied for Direct Recruitment and it had no jurisdiction to grant promotions to the

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existing lecturers under CAS. In fact, promotion committee for CAS is separately appointed and their promotion cases are separately considered. There was no occasion for the said committee to consider her case for promotion under CAS because no such opportunity/advertisement/publicity was given to similarly placed other lecturers. Hence, her appointment as Reader by the Committee under CAS is illegal and consequently action needs to be taken against Dr. Pankaj Mittal, the then VC of the University for having misled/misguided the Executive Council into granting appointment/promotion to Dr. Suman Dalal as Reader in Education Department and thus besides initiating action against the then Vice Chancellor for irregularities committed by her in the said appointment, appointment of Dr. Suman Dalal may be treated as illegal and her services may be terminated and the salary paid to her after her appointment as Reader may be recovered.

B. SEQUENCE OF EVENTS/TIMELINES RELATED TO THIS COMPLAINT/INQUIRY:

B-1: Chronology of Dr. Suman Dalal's working in BPSMV

Sr. No.	Date(s)	Event(s)	Remarks
1.	15.12.1988 till 07.08.2008	Worked as Lecturer in English in BPS College of Education, Khanpur Kalan	Prior to joining the University as Reader
2.	01.06.2008	BPSMV, Khanpur Kalan advertised two posts of Reader in BPS College of Education under Direct Recruitment.	

3.	25.06.2008	Dr. Suman Dalal applies for selection against an open post for Reader in Education in BPSMV.	
4.	17.07.2008	Selection Committee meeting held at HSGH, Chanakyapuri under the Chairmanship of Dr. Pankaj Mittal, V.C. recommends appointment of Dr. Suman Dalal as Reader under CAS and also recommending the complainant's son Sh. Sandeep Berwal against the post of Direct Recruitment.	No remarks were given by the Selection Committee in the minutes as to why it (Selection Committee) recommended appointment of Dr. Suman Dalal, as Reader under CAS.
5.	06.08.2008 13 th Executive Council (EC) Meeting	Executive Council (EC) vide Resolution No. 4 approves appointment of Dr. Suman Dalal as Reader under Career Advancement Scheme (CAS).	Approval of appointment of Dr. Suman Dalal, amongst others, by the Executive Council
6.	08.08.2008	Joined as Reader in Education at BPSMV	
7.	29.01.2009 36 th EC Meeting (Resolution No.9)	The Executive Council of the University, being the Appointing Authority, in its 36 th meeting, considered the Agenda to treat appointment of Dr. Suman Dalal as Reader against direct recruitment post.	The Executive Council approved the appointment of Dr. Suman Dalal (against direct recruitment post) (2 nd time her case goes to Executive Council)

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8.	04.03.2009	Decision of EC conveyed to Dr. Suman Dalal to the effect that her appointment has been treated against Direct Recruitment.	
9.	19.01.2010 19 th Meeting Agenda No.27	While considering pay protection of Dr. Suman Dalal as Reader, the E.C. considered and decided that option should be taken from Dr. Suman Dalal, Reader whether she wants to continue as Reader under CAS or opt to continue as Reader under Direct Recruitment from the date of selection.	
10.	17.06.2010 21 st EC meeting Agenda No.16	Option of Dr. Suman Dalal to the effect that she will be on the post of Reader through Direct selection/recruitment with all consequential benefits was placed before the EC.	EC decides to afford another opportunity to Dr. Suman Dalal to reconsider her option.
11.	04.10.2010	Dr. Suman Dalal submits her option for the post of Reader under Career Advancement Scheme.(CAS)	In response to the letter dated 1.10.2020 issued by the Registrar

12.	11.02.2011 23 rd Meeting of EC	This time, on reconsideration Dr. Suman Dalal opted for the post of Reader under CAS.	EC considered and approved the option certificate submitted by Dr. Suman Dalal.
13.	10.03.2012	Complaint by Mr. Sultan Singh about illegalities in appointment of Dr. Suman Dalal, BPSMV as Reader under CAS.	

B 2 - Details of Inquiries initiated against Dr. Suman Dalal by the University Authorities/DG Higher Education:

Sr No	Date	Particulars	Remarks
1.	04.04.2013	Ms. Anjoo Sen, Deputy Director, O/o DG, Higher Education appointed as Inquiry Officer	As per the University's note, no Inquiry Report is available in their records.
2.	05.08.2019	The Vice-Chancellor of the University was requested by the Director, Higher Education Dept. to inquire into the matter and submit the report.	It was followed by many reminders by the Office of the Director, Higher Education Deptt.
3.	29.07.2020	Sh. Ajit Balaji Joshi, Director General, Higher Education in his note on the file records that if no reply is submitted in next 10 days, the facts in the complaint be accepted as truth.	This was conveyed to the V.C. of the the University and followed by reminders. No reply seems to have been sent by the V.C.

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**C. BRIEF FACTS OF THE CASE AS TAKEN FROM VARIOUS
EXECUTIVE COUNCIL AGENDA(S) :**

Agenda from meeting held on 29.01.2009 is reproduced below :

- i. "In response to an advertisement released by the University, 25.06.2008 being the last date of receipt of applications, Dr. Suman Dalal applied for selection against an open post of Reader in Education (12000-420-18300). Interview for the post was held on 17.07.2008. Selection Committee after interviewing eight candidates, recommended for appointment as Reader in (School of) Education in order of merit as under:

1. Dr. Sandeep Berwal, (against) Direct Recruitment
2. Dr. Suman Dalal, Under Career Advancement Scheme (CAS)

Dr. Suman Dalal who was recommended under CAS did not submit published papers and materials for evaluation before the Committee.

The Selection Committee has also not made any remarks as to why Dr. Suman Dalal is being recommended under CAS. Appointment of Dr. Dalal as Reader under CAS has been approved by the Executive Council vide Resolution No. 4 in its meeting held on 06.08.2008 and accordingly appointment letter was issued on 07.08.2008 and she joined on 08.08.2008. However, there was no provision for promotion to the Post of Reader under CAS in any of the Colleges of Haryana, as per the information available.

As per the rules, teachers of the University maintained constituent colleges were considered for promotion up to the level of Professor under CAS as in the case of University

Teaching Departments in all Universities."

A proposal for the constituent colleges to be treated at par with University Teaching Department of BPSMV w.r.t. application of UGC, CAS Scheme for teachers was decided to be referred to the State Govt. for concurrence by the Executive Council.

Agenda from meeting held on 17.06.2010 (21st EC Meeting) is reproduced below :

- ii. "Dr. Suman Dalal was initially appointed as Reader under CAS vide E.C. Reso. No.4 (ii) of 13th meeting dated 06.08.2008 (Annexure-1). However, later on her appointment was considered against direct recruitment basis vide E.C. Reso. No. 09 of its meeting held on 29.01.2009 (Annexure-II). Further vide Reso. No. 27 of its 19th meeting dated 19.01.2010, it was decided that option be taken from Dr. Suman Dalal whether she wants to continue in CAS or opt to continue as the Reader from the date of her selection (Annexure-III).

Dr. Suman Dalal has submitted her option certificate (Annexure-IV) vide which she has stated that "she will be on the post of Reader being Direct Selection through proper channel with all consequential benefits" thereby meaning that she has opted to be considered as Reader against direct selection".

Agenda from meeting held on 11.02.2011 (23rd Meeting) is reproduced below:

- iii. XXXXXXX

"Further vide EC resolution No. 16 of its 21st meeting dated 17.06.2010, it was decided that in long run the career interest of Dr. Suman Dalal may be adversely affected. Hence the members unanimous view that she may be afforded the opportunity to reconsider her option (Annexure-IV).

Dr. Suman Dalal has submitted her option certificate (Annexure-V) vide which she has stated that "I hereby opt for the post of Reader under Career Advancement Scheme."

The option certificate was placed before the Vice Chancellor who has ordered to place the option certificate submitted by Dr. Suman Dalal, Reader in Education before the next meeting of the Executive Council.

The matter is accordingly placed before the Executive Council for consideration and approval."

XXXXXXX.

D. COMMENTS ON THE ABOVE PROCEEDINGS OF VARIOUS E.C. AGENDA :

1. The Agenda for the EC meeting held on 29.01.2009 clearly mentions that Dr. Suman Dalal had not submitted any papers/materials for evaluation before the committee and nor has the Selection Committee given any reasoning why her appointment as Reader under CAS was recommended.
2. Agenda further states that her appointment was made by E.C. as Reader under CAS, but there is no provision for promotion to the post of Reader in constituent colleges (where she was working at the time of applying).
3. This irregularity in her appointment was brought out by the Estt. Branch to the notice of the Vice-Chancellor and soon after this, the appointment was made under Direct Recruitment category in E.C. meeting held on 29.01.2009.
4. It appears that when Dr. Suman Dalal came to know that she would lose some benefits by being appointed to the Direct Post of Reader, her appointment was again changed to Career Advancement Scheme (EC Meeting - 11.02.2011).
5. From the above, it is a clear cut case of undue consideration/reconsideration of a promotion/appointment case time and again put up and considered by the Executive Council, there is clearly a merit in the complaint lodged by Sh. Sultan Singh against Dr. Pankaj Mittal, the then Vice Chancellor.

E. PROCEEDINGS :

- i) Hearing in the case was held on 06.02.2024 in Shiksha Sadan, Sector-5, Panchkula in which besides the I.O. (undersigned), Sh. Sandeep Berwal S/o Sh. Sultan Singh, on behalf of the complainant was present. During the hearing he stated that his father had some urgent commitment and produced an authority letter on behalf of his father. He further submitted an affidavit dated 03.02.2024 from his father duly attested by a Notary and a 7 page statement of allegations which was taken on record.
- ii) Second hearing in the case was held on 29.03.2024 in which officials of Estt. Branch of the University were present. During the hearing, they submitted a complete file showing records the case. The documents were submitted vide letter dated 28.03.2024.
- iii) After scrutiny they were advised to submit additional documents such as complete record pertaining to appointment of Dr. Suman Dalal as Reader in Education Department which they submitted vide their letter dated 07.05.2024.
- iv) Subsequently, during the visit of the Inquiry Officer to the University, Dr. Suman Dalal vide her letter dated 06.12.2024 submitted her version of the story through 2 pages letter and rebutted all the charges.
- v) The complainant has subsequently given a copy of his letter dated 03.1.2025 addressed to the Vice-Chancellor

-12-

of the BPSMV requesting her to keep agenda item No. 60 of 82nd meeting of the Executive Council in abeyance till completion of police investigation and disciplinary proceedings.

Issues raised by the Complainant in his complaint dated 10.03.2012 addressed to the Chancellor-Governor of BPSMV, Khanpur Kalan vis-à-vis the facts available in case file :

Para No. 1 - Release of Advertisement inviting applications.

Observation: Fact, as per the records.

Para No. 2 - On the recommendations of the Selection Committee, Dr. Suman Dalal was selected against one post of Reader. It was mentioned in the proceedings of the Selection Committee that Dr. Berwal (another selected candidate was selected against direct recruitment whereas Dr. Suman Dalal was selected under Career Advancement Scheme (CAS).

Observation: Fact, as per the records.

Point No. 3 - Prior to this appointment, Dr. Suman Dalal was working in BPS College of Education as a Lecturer (selection grade) and Dr. Berwal was working in Kurukshetra University, Kurukshetra, on the post of Lecturer. Appointing Dr. Suman Dalal as Reader under CAS means that she was promoted from Lecturer to Reader in the same College. However, there was no provision of appointing a Reader under CAS which was illegal and wrong.

Observation: CAS - as the name implies is meant for promotion of the faculty already working. In case, someone has to be promoted under CAS, it means he/she is being treated as a working Lecturer. Dr. Suman Dalal was not eligible to be considered under CAS, as CAS was not applicable to the Lecturers working in the constituent colleges. Therefore, her promotion under CAS seems to be not as per the norms applicable for such promotion.

Para No. 4: Dr. Suman Dalal applied for the post of Reader in response to the Advertisement, on the prescribed format. She never applied for promotion under CAS. As per the complainant, Dr. Suman Dalal holds poor academic background. As per the complainant, when the Chairperson of the Selection Committee i.e. the VC was not in a position to convince the Selection Committee for Direct Recruitment, Dr. Dalal's candidature was put forth for CAS.

Observations: Dr. Suman Dalal applied for Direct Recruitment; and not under CAS. Her academic credentials are just average. The Selection Committee's recommendations, prime-facie, appear to be have been influenced.

-71-

Incidentally, the Chairperson of the Selection Committee and also the Chairperson of the Executive Council - has been the same Officer in this case i.e. the Vice-Chancellor.

Para No. 5 - Converting the status of Dr. Dalal's appointment from 'CAS' to 'Direct Recruitment' in EC meeting on 29.01.2009 - a case of manipulation of records.

Observations: Dr. Suman Dalal's appointment under CAS was not as per the rules, as pointed out by the Estt. Branch on the note-sheets of Sept. 2008 to Dec. 2008. The note dated 02.12.2008 cites the case of Mrs. Sumita Devi, Lecturer, School of Education, who applied for promotion under CAS, wherein she was not found to be eligible for CAS, as CAS is not applicable to the College level teachers.

Logically, Dr. Suman Dalal should have been reverted to her original position of Lecturer, in case it was found that the CAS was not applicable to the College level Teachers.

Para No. 6 - Dr. Suman Dalal was not eligible under Direct Recruitment. For direct recruitment, the NCTE norms requires that for Reader post, a candidate must hold 55% marks in M.Ed. and M.A./M.Sc. separately. However, Dr. Dalal was holding 55% marks in M.Ed., whereas she holds only 42% marks in M.A. (English) meaning thereby that she was not 'not eligible' for the post of Reader in Education. The Executive Council Resolution No. 8 passed in its meeting held on 27.11.2006 states that vacancies in Teacher Education would be filled up in accordance with norms prescribed by NCTE. Therefore, Dr. Dalal's appointment against 'Direct Recruitment' was illegal.

Observation: From the records, it is observed that EC of the University in its meeting held on 27.11.2006 implemented the qualifications for teaching and non-teaching posts in the University as prescribed by Central Competent Bodies - AICTE/MCI/DCI/CCH/INO/BCI/NCTE/UGC as well as those prescribed by the State Govt. for comparable posts.

NCTE Regulations, prevailing, at that time for the position of Reader under Direct Recruitment stated:

'Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with minimum of fifty five percent marks or its equivalent grade'.

As per the application of Dr. Suman Dalal filled up by her, while applying for the post of Reader under 'Direct Recruitment', she has 42.31% marks in M.A. English and 55.06% in M.Ed.

Para No. 7 - In addition to above, Dr. Dalal was not eligible under direct recruitment, as she could not fulfil the other conditions of eligibility viz. evidence of quality publications, contribution of educational innovations, design of new courses and curricula.

Observation: Column No. 5 of the Application Form for Direct Recruitment to the post of Reader, filled up by Dr. Suman Dalal does not mention any publication. However, under (b) - Books Published: it is mentioned as under:

Editor of Effective English-I, BPSMV, 2008
Editor of English Section of Gurukul Smartha, Mgt. Kangra Gurukul, 2003
Author of Effective English-I; Co-author - 4 names given, 2008 BPSMV
Author of Effective English-IV; Co-author - 3 names given, 2008 BPSMV

It is implied that she did not have any publication, as there is no mention of any publication in the application form, filled up by Dr. Suman Dalal, herself.

Point No. 8 - In order to make fun with the system, the appointment status of Dr. Suman Dalal was once again converted from 'Direct Recruitment' to 'under CAS' vide EC meeting held on 11.2.2011. It was in contravention to the earlier EC resolution. Dr. Dalal was requested/offered by University to opt as to whether she wants to be appointed under CAS or against a Direct post. The offer itself was illegal. However, it increased its complexity when Dr. Dalal opted for both.

Observation: It is a fact.

It is seldom seen in a Public Institution or an Institution owned by the Govt. wherein the decisions are changed like this; and the employee is offered to choose, unless and until the candidate is highly meritorious (which does not seem to merit in the present case, as her academic credentials are just average and she did not have any publications or any outstanding record of achievements).

Point No. 9 - The complainant points out as under.

- Dr. Suman Dalal was appointed as Reader under CAS by EC (06.08.2008);
- She was appointed as Reader under Direct Recruitment by EC (29.01.2009);
- Her case of pay protection placed in EC shows as Reader under Direct Recmt;
- Her appointment as Reader under CAS was approved by EC (11.02.2011);
- The advertisement dt. 1.6.2008 for the positions under Direct Recruitment.

Observations: All the above are facts of record.

Point No. 10 - Dr. Dalal was neither eligible for Reader's post under 'Direct Recruitment' nor under 'CAS', because :

- i. She was not holding 55% marks in M.A. (English) which are mandatory as per NCTE/UGC norms
- ii. As per UGC/State Govt./BPSMV/MDU, Rohtak rules, the process of selection under CAS for Reader should involve inviting the bio-data and reprinting of three major publications of the candidate before interview and getting them assessed by the same three external experts, who are to be invited to interview to the candidate. This process was not followed by University while appointing Dr. Dalal as Reader under CAS. Further, Dr. Dalal did not submit the papers and materials for evaluation before the Selection Committee. Additionally, there exists no provision of appointing a Reader under CAS at College level in Haryana. Moreover, Dr. Dalal never applied for promotion under CAS. Therefore, she was not eligible for appointment as Reader under under CAS. Hence her appointment is illegal and need to be quashed immediately.

iii. Moreover, condition of quality publications is also applicable for direct recruitment. However, the job application form of Dr. Dalal shows that she was not holding even a single publication on the last date of applying for the post. Therefore, she was not eligible for Readers post under direct recruitment.

Observations: The CAS was not applicable to the College Teachers. Dr. Suman Dalal's score in M.A. (English) is 42.31%. There is no mention of any publications in the application form filled up by her. Her application was in response to the University's advertisement inviting applications for Direct Recruitment.

The issues pointed out by the Complainant are facts, as observed from the records, made available by the University.

Point No. 10 (iv): She applied for the Reader's post on 25.06.2008, whereas the last date for submission of application was 15.06.2008.

Observations: The Advertisement which appeared in the 'Times of India' mentions 15.06.2008 as the last date. The application of Dr. Suman Dalal is dated 25.06.2008. However, the Agenda Item for the Executive Council's meeting held on 29.01.2009 states that last date for the submission of the applications as 25.06.2008. It is assumed that she applied within the last date for the submission of the applications.

F. CONCLUSIONS/FINDINGS :

I have gone through all the complaints of Sh. Sultan Singh and his subsequent affidavit dated 03.02.2024 and his subsequent submissions dated 06.02.2024 and have also perused the record submitted by the University w.r.t. the appointment of Dr. Suman Dalal as Reader in Education.

It may, however, be mentioned here that the Screening Committee Report/record [for screening of the applications received for the post of Reader] against Direct Recruitment is missing and the University has filed an FIR for the same, as pointed out by an Internal Inquiry Committee, in its report dated 21.8.2013, submitted in pursuance of EC's Resolution No. 2 of the meeting held on 27.11.2012. The missing record leads to some suspicion.

Having gone through all the records, I have come to the following findings:

1. My observation in Para (D) of this Report may kindly be seen wherein I have observed illegality in appointment of Dr. Suman Dalal as Reader in Education under Career Advancement Scheme whereas she had applied only under Direct Recruitment.
2. From perusal of the record available, it is clear that the Selection Committee was meant/constituted only for making direct recruitment and had no mandate to make recommendations under Career Advancement Scheme (CAS).
3. The eligibility parameters were different for Career Advancement Scheme and Dr. Suman Dalal's candidature was not evaluated under those parameters.
4. In the Public or State Funded Institutions, an opportunity is to be provided to the similarly placed other eligible candidates, which was not done in this case.
5. Moreover, there was no policy of promotion under Career Advancement Scheme in the constituent colleges (where she was working at the time of applying).
6. Thus, I am of the opinion that the selection of Dr. Suman Dalal as Reader under Career Advancement Scheme (CAS) was not as per the laid down rules, as the selection under CAS involves a totally different criteria and Dr. Suman Dalal had never applied for appointment under CAS.
7. There is nothing on record so far about evaluation of published research papers having been appraised/evaluated by any Competent Committee of the University for her appointment/ promotion as Reader under CAS.
8. As informed by the University, Selection Committee members for the Direct Recruitment and also for promotion under CAS are the same. However, my opinion is that mandate of this Committee or constitution of this Committee was for the selection of the Readers, in response to the posts advertised for Direct Recruitment.
9. The selection by the Selection Committee could only have been made for Direct Recruitment and anything done beyond its mandate was not within the ambit of the Committee and approval to the appointment accorded by the Executive Council is also to be considered not as per the rules, as both the Selection

Committee and the Executive Council were headed by the same Officer i.e. the Vice-Chancellor.

10. Dr. Suman Dalal could only have been considered for appointment to the post she had applied and not for any other post. From her academic record, it appears that she was not eligible for recruitment to the post of Reader as per National Council for Teacher Education (NCTE) norms for Direct Recruitment.

11. In the light of the foregoing paras, I observe that appointment of Dr. Suman Dalal as Reader in Education recommended by the Selection Committee and also approved by the EC under CAS is against the rules of the University prevailing at that point of time; and hence the illegality cannot be condoned by any higher authority like Executive Council of an Institution funded by the State Exchequer.

22nd March, 2025

K. L. Dhingra
(K.L. DHINGRA)

Formerly:

Director, National Institute of Bank Management;

CEO, National Culture Fund, GoI;

Chairman & MD, ITI Ltd.;

Chairman & MD, HUDCO

324/Sector-4, Panchkula

INQUIRY OFFICER

Annexure - 7

CPMS- 6382

DRCT-3332
76/8/24

9/14/08/24

Director General Higher Education,
Haryana, Panchkula.

Smt. Neelam Punia, Lecturer in OMCA
O/o Registrar, BPS, Mahila Vishwavidyalya,
Khanpur Kalan (Sonapat)

Memo No. KW 1/58-2017 Ad(2)
Dated:

Subject:- To withdraw the order of relieving dated 24.07.2024.

Kindly refer to your letter dated 29.07.2024 on the subject noted above.

It is to inform you that letter bearing no. KW 1/58-2017 Ad(2) dated 24.07.2024 whereby you were relieved from the charge of Deputy Director-cum SPIO RTI to join your duties in the O/o Registrar, BPS Mahila Vishwavidyalya, Khanpur Kalan (Sonapat) is hereby withdrawn. Further, you are allowed to work on deputation in Directorate Office, Panchkula till 30.09.2024.

Deputy Superintendent Admn
for Director General Higher Education,
Haryana, Panchkula

dated: 9-8-2024

Endst. No. kw 1/58-2017 Ad (2)

A copy of the above is forwarded to Registrar, BPS, Mahila Vishwavidyalya, Khanpur Kalan (Sonapat) in continuation of letter issued under endst. no. 1/58-2017 Ad(2) dated 24.07.2024 for information.

Annexure 8
DAET/5245
21/12/24
20/12/24
31A
20/12
HARYANA GOVERNMENT
HIGHER EDUCATION DEPARTMENT
ORDER

The Governor of Haryana is pleased to extend the deputation period of Smt. Neelam Punia, Deputy Director, O/o Director Higher Education, Haryana, Panchkula for one year from 01.10.2024 to 30.09.2025 in continuation of letter no. KW 1/58-2017 Ad(2), dated 09.08.2024 issued by this department.

Dated, Chandigarh, the
21st December, 2024

VINEET GARG
Additional Chief Secretary to Govt. Haryana
Higher Education Department.

Enclst. KW 1/58-2017 Ad(2)

Dated 13-12-2024
23/12/24
23/12/24
ET-IV

A copy of the above is forwarded to the following for information and necessary action:-

1. PS to CM, PS to SEM
2. PS to Additional Chief Secretary to Govt. Haryana, Higher Education Department, Chandigarh.
3. PS to Director Higher Education, Haryana, Panchkula.
4. Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).
5. Smt. Neelam Punia, Deputy Director, O/o Director Higher Education, Haryana, Panchkula.
6. Superintendent, HRMS

Deputy Superintendent Administration,
for Additional Chief Secretary to Govt. Haryana
Higher Education Department. Q

Annexure 91

(19) 1

EC held on 6.11.2023

To consider & approve the format of Self Appraisal Report (to be filled up the end of every academic year) for Teachers as per revised guidelines dated 11.11.2022 received from the State Government.

Resolved that the above proposal be approved.

(Action by ET Branch)

To consider & approve the recommendations made by the Committee constituted by the Vice-Chancellor to review the existing rules and regulations of the Child Care Leave.

Resolved that the above proposal be approved.

(Action by ET & ENT Branch)

To Consider & approve the recommendations of Departmental Promotion Committee held on 25/09/2023 at 2:00 PM for grant of 2nd ACP to Mrs. Nitesh Sharma, Lecturer, DMLT w.e.f. 01/03/2021 in the pay scale of 15600-39100+7600 GP.

Resolved that the above proposal be approved.

(Action by ET Branch)

To consider and approve the recommendation of the committee constituted by the Honble Vice-Chancellor to frame the Selection criteria for promotion under CAS as Associate Professor and Professor for University Teaching Departments and also proposed the criteria for teachers working in the Institute of Higher Learning in view of Clause-6 (under the heading of selection criteria) of the revised guidelines received from the state Govt vide memo no. 779/2017-IV (3) dated 11.11.2022.

Resolved that the above proposal be approved.

(Action by ET Branch)

340

195

244

- (1) To note the Deputation period of Smt. Neelam Punia, Lecturer, OMCA
 - (2) To decide the issue of Leave Salary and Pension Contribution for the period from 2006 to 2018 for working with Department of Technical Education, Haryana.
 - (3) To decide the issue of absence period from 01/03/2015 to 23/07/2015.
 - (4) To decide the term of deputation period over and above five years in terms of existing rules.
 - (5) To decide the issue of Leave Salary and Pension Contribution for the period from 25/02/2019 onwards for working with Directorate of Higher Education, Haryana.
- Resolved to approve the following:
- 1) Noted the deputation period of Ms. Neelam Punia, Lecturer, OMCA upto 20.07.2024.
 - 2) Resolved that the Director, Technical Education and Director, Haryana State Board Technical Education be requested to deposit the Leave Salary and Pension Contribution in r/o Ms. Neelam Punia for the period in the respective departments from 2006 to 2018.
 - 3) Resolved that the following committee be constituted to look into matter of Smt. Neelam Punia and give a specific recommendations:
 1. Prof. Ipshta Bansal, Dean Faculty of Commerce and Management
 2. Principal, Govt. Polytechnic, Sonapat.
 3. Superintendent, Estt. Teaching Branch
 - 4) The House after considering the matter of deputation beyond five years approved the same as a special case.
 - 5) Resolved that Ms. Neelam Punia be directed to deposit the Leave Salary and Pension Contribution for the period from 25.02.2019 onwards working on deputation with the Higher Education, Haryana as per the terms and conditions of the deputation issued by the Directorate of Higher Education.

(Action by ET Branch)

To consider & decide the future course of action w.r.t. three diplomas namely

13/05/2025, 09:21

Annexure-10
Bps Women University Mail - Regarding decision taken vide Agenda no.35



Acad: 323
18/05/25

ar academic <acad@bpswomenuniversity.ac.in>

Regarding decision taken vide Agenda no.35

ANITA YADAV <ayadav@kuk.ac.in>
To: ar academic <acad@bpswomenuniversity.ac.in>

Thu, May 8, 2025 at 10:13 AM

Dear Sir,

First of all, I apologize for the delayed response as your mail ended up in my spam folder and I just came across it.

Kindly refer to agenda item no 35

35. To consider the reply submitted by Ms. Seema Rani, Clerk (under suspension) dated 23.07.2024 in response to the Show Cause Notice served upon her in case of financial embezzlement in accounts and final decision thereof

AND

To grant an opportunity of hearing to Ms. Seema Rani, Clerk (Under Suspension).

Regarding the above agenda, it was unanimously resolved in the meeting to grant an opportunity of hearing to Ms. Seema Rani, Clerk in the next EC meeting.

But in the minutes of the 83rd meeting of Executive Council, it is wrongly mentioned that it was unanimously resolved to request inquiry officer to grant an opportunity of cross examination to Smt Seema in the interest of justice and submit the report within three months taking into consideration the medical certificates submitted by the delinquent employee.

It is requested to do the necessary corrections.

Kind Regards

Sincerely,

Prof. Anita Yadav
Deptt of Biotechnology
Chancellor's Nominee
Kurukshetra University
Kurukshetra, (Haryana)
India-136119

07/05/2025, 09:57

Annexure - 11
Bps Women University Mail - Minutes of the 83rd meeting of Executive Council, BPSMV Khanpur Kalan



ar academic <acad@bpswomenuniversity.ac.in>

Acad - 305
07/05/25

Minutes of the 83rd meeting of Executive Council, BPSMV Khanpur Kalan

Wed, May 7, 2025 at 9:24 AM

Vineeta Shukla <prof.vineetashukla@gmail.com>
To: ar academic <acad@bpswomenuniversity.ac.in>
Cc: registrar@bpswomenuniversity.ac.in, Vice Chancellor <vc@bpswomenuniversity.ac.in>

Subject: Regarding decision taken vide Agenda no. 35

Respected Sir/Madam

This is in reference to the minutes of the 83rd meeting of Executive Council circulated vide Endst. No. BPSMV/Acad/25/1277 dated 04/04/2025. As I was continuously very busy with many other academic assignments, hence I could go through the minutes now.

In this regard, I would like to draw your kind attention towards the resolution No. 35 conveyed via the ibid letter and actually discussed during the course of the meeting of the Executive Council. To the best of my knowledge the discussion was held about the opportunity of personal hearing to Ms. Seema Rani, the delinquent employee in the case. However, as conveyed while circulating the minutes that:

"..Unanimously resolved that the Inquiry Officer be requested again to grant an opportunity of cross examinations of witnesses to the delinquent employee i.e. Smt. Seema (under suspension) in the interest of justice. The Inquiry Officer be also requested to submit the report thereafter within a period of three months taking into consideration the medical certificates submitted by the delinquent employee" was never discussed in the meeting of Executive Council.

Please note my observation to rectify the record/minutes accordingly or to refer the case again to the ensuing meeting of the Executive Council to reach a judicious conclusion.

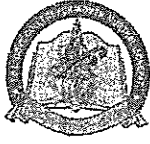
Sincerely

Dr. Vineeta Shukla
Senior Professor Retd., and Member of the Executive Council, BPSMV
Department of Zoology
M.D. University, Rohtak-124001
(Haryana)
Phone: 09992924820
Email: prof.vineetashukla@gmail.com
Copy to: Hon'ble Vice Chancellor, BPSMV and Registrar BPSMV for N/A in the matter.

Elmt upon file
07/5

Handwritten signature

Annexure-12



TAU DEVI LAL GOVT. COLLEGE FOR WOMEN, MURTHAL (SONEPAT)

Phone No: 0130-2483764 (Office), Email ID: gcwmurthal@gmail.com
Website: www.tdlgcwmurthal.ac.in, College Code: SNP004

Affiliated to Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat)
(NAAC Accredited "B" Grade)

सेवा में

डीन आफ कॉलेज
भगत फूल सिंह महिला विश्वविद्यालय,
खानपुर कलॉ, सोनीपत।

यादी क्रमांक: जी०सी०डब्ल्यू०एम०/2025/ 340
दिनांक: 28/5/2025

विषय:

सत्र 2025-2026 से नये पाठ्यक्रम शुरू करने हेतु दिशा-निर्देश देने बारे।

उपरोक्त विषय पर अतिरिक्त मुख्य सचिव हरियाणा सरकार, उच्चतर शिक्षा विभाग, चण्डीगढ़ के पत्र क्रमांक 03/01-2024 सी-1 (4), दिनांक 23.05.2025 (प्रति संलग्न) के द्वारा इस महाविद्यालय में सत्र 2025-2026 से निम्नलिखित विवरण अनुसार नये पाठ्यक्रम शुरू करने की अनुमति प्रदान की गई है।

Sr. No.	Name of Course	No. of Seats
1	Master of Arts - History	40
2	Bachelor of Arts with Major in English	40

अतः आपसे अनुरोध है कि इस महाविद्यालय में सत्र 2025-2026 से उपरोक्त नये पाठ्यक्रम शुरू करने हेतु आपके कार्यालय में जो फीस एवं दस्तावेज जमा करवाए जाने हैं इस बारे में शीघ्र अति शीघ्र अवगत करवाने का कष्ट करें ताकि आगामी कार्यवाही की जा सके।

Seema
28/5/25
प्राचार्या
ताऊ देवी लाल राजकीय महिला
महाविद्यालय, मुरथल (सोनीपत)
28/5/25

Proceed for n.a.p. to be placed
as Agenda.
28/5/25

From

Secretary to Government of Haryana,
Higher Education Department, Panchkula

To

All the Principals of Govt. Colleges
Situated in the State of Haryana

Memo NO. 03/01-2024 C1 (4)

Dated, Panchkula, the 27-05-2025

Subject: Regarding introducing of New Courses/Subjects, Seat Increase, Seat Decrease and Discontinuation of Courses/Subjects for the Academic Session 2025-26.

Kindly refer to this office Memo No. 03/01-2024 C1 (4) dated 23-05-2025 on the subject cited above.

The State Government has decided to revise Memo No. 03/01-2024 C1 (4) dated 23-05-2025 and also decided to introduce following new courses and subjects in the Government Colleges of Haryana from the Academic Session 2025-26:-

(A) New Courses: -

Sr. No.	District	College	Course
1	Ambala	GC Ambala Cantt.	Master of Science - Physics with one unit as per concerned affiliated university.
2	Ambala	GC Ambala Cantt.	Post Graduate Diploma in Journalism and Mass Communication with one unit as per concerned affiliated university.
3	Ambala	GC Saha	Bachelor of Business Administration with one unit as per concerned affiliated university.
4	Ambala	GC Naraingarh	Master of Arts - Political Science with one unit as per concerned affiliated university.
5	Ambala	GC Naraingarh	Bachelor of Arts with Major in English with one unit as per concerned affiliated university.
6	Ambala	GC Naraingarh	Bachelor of Business Administration with one unit as per concerned affiliated university.

Sr. No.	District	College	Course
72	Panipat	GC Panipat	Bachelor of Business Administration with one unit as per concerned affiliated university.
73	Panipat	GC Panipat	Bachelor of Computer Application with one unit as per concerned affiliated university.
74	Panipat	GC Panipat	Bachelor of Science with Major in Chemistry with one unit as per concerned affiliated university.
75	Panipat	GCW Madlauda	Master of Arts - History with one unit as per concerned affiliated university.
76	Rewari	GC Kanwali	Master of Science - Geography with one unit as per concerned affiliated university.
77	Rewari	GC Kanwali	Post Graduate Diploma in Computer Applications with one unit as per concerned affiliated university.
78	Rewari	GCG Rewari	Master of Arts - English with one unit as per concerned affiliated university.
79	Rewari	GCG Rewari	Master of Arts - Yoga with one unit as per concerned affiliated university.
80	Rewari	GCG Rewari	Bachelor of Science with Major in Physics with one unit as per concerned affiliated university.
81	Rohtak	NRS GC Rohtak	Master of Science - Chemistry with one unit as per concerned affiliated university.
82	Sirsa	GC Mithi Sureran Ellenabad	Master of Arts - Hindi with one unit as per concerned affiliated university.
83	Sirsa	GNC Sirsa	Bachelor of Computer Application with one unit as per concerned affiliated university.
84	Sonipat	GC Barota	Master of Arts - English with one unit as per concerned affiliated university.
85	Sonipat	GC Barota	Master of Arts - Geography with one unit as per concerned affiliated university.

Sr. No.	District	College	Course
86	Sonipat	GC Barota	Master of Arts - Hindi with one unit as per concerned affiliated university.
87	Sonipat	GCW Gohana	Master of Arts - Hindi with one unit as per concerned affiliated university.
88	Sonipat	GCW Murthal	Master of Arts - History with one unit as per concerned affiliated university.
89	Sonipat	GCW Murthal	Bachelor of Arts with Major in English with one unit as per concerned affiliated university.
90	Sonipat	GCW Sonipat	Post Graduate Diploma in Computer Applications with one unit as per concerned affiliated university.
91	Sonipat	GCW Sonipat	Bachelor of Arts with Major in English with one unit as per concerned affiliated university.
92	Yamunanagar	GC Chhachhrauli	Bachelor of Business Administration with one unit as per concerned affiliated university.
93	Yamunanagar	GC Chhachhrauli	Bachelor of Tourism and Management with one unit as per concerned affiliated university.
94	Panchkula	GCW Panchkula	Major in Chemistry at UG Level with one unit as per concerned affiliated university.
95	Sirsa	GNC Sirsa	Major in Mathematics at UG Level with one unit as per concerned affiliated university.
96	Sirsa	GNC Sirsa	Single Major in Hindi with one unit as per concerned affiliated university.
97	Panchkula	GC Sector-1 Panchkula	Major in Physics at UG Level with one unit as per concerned affiliated university.
98	Ambala	GC Naraingarh	Master of Science (M.Sc. in Comp. Sci.) with one unit as per concerned affiliated university.
99	Panchkula	GC Sector-1, Panchkula	Master of Science (M.Sc. in Chemistry) with one unit as per concerned affiliated university.

Sr. No.	College District	College	Course Name	Subject
24	Gurugram	GC Sultanpur (Farrukh Nagar)	Bachelor of Arts	Home Science with one unit as per concerned affiliated university
25	Gurugram	GCG Sector-52, Gurugram	Bachelor of Arts	Sociology with one unit as per concerned affiliated university
26	Gurugram	GCG Sector-52, Gurugram	Bachelor of Arts	Home Science with one unit as per concerned affiliated university
27	Jind	GC Narwana	Bachelor of Arts	Psychology with one unit as per concerned affiliated university
28	Jind	GC Narwana	Bachelor of Arts	Home Science with one unit as per concerned affiliated university
29	Rewari	GCW Bawal	Bachelor of Arts	Geography with one unit as per concerned affiliated university
30	Rohtak	GC Mokhra	Bachelor of Arts	Defence Study with one unit as per concerned affiliated university
31	Rohtak	GC Mokhra	Bachelor of Arts	Physical Education with one unit as per concerned affiliated university
32	Sirsa	GC Ding Mandi	Bachelor of Arts	Computer Application with one unit as per concerned affiliated university
33	Sonipat	GC KharKhoda	Bachelor of Science in Life Sciences	Zoology with one unit as per concerned affiliated university
34	Sonipat	GC KharKhoda	Bachelor of Science in Life Sciences	Botany with one unit as per concerned affiliated university
35	Sonipat	GC KharKhoda	Bachelor of Science in Life Sciences	Chemistry with one unit as per concerned affiliated university
36	Sonipat	GCW Sonipat	Bachelor of Arts	Physical Education with one unit as per concerned affiliated university
37	Sonipat	GCW Sonipat	Bachelor of Arts	Sanskrit with one unit as per concerned affiliated university
38	Ambala	RGGC Saha	Bachelor of Computer Science	Computer Science with one unit as per concerned affiliated university

Sr. No.	College District	College	Course Name	Subject
				university
39	Faridabad	GC, Mohna	Bachelor of Arts	Music (V) with one unit as per concerned affiliated university
40	Hisar	GCG Ugalan	Bachelor of Arts	Music (V) with one unit as per concerned affiliated university
41	Jhajjar	GC, Badli	Bachelor of Arts	Home Science with one unit as per concerned affiliated university
42	Jhajjar	GC, Badli	Bachelor of Arts	Physical Science with one unit as per concerned affiliated university
43	Karnal	GC, Assandh	Bachelor of Arts	Defence Studies with one unit as per concerned affiliated university
44	Panchkula	GCW, Sector-14, Panchkula	Bachelor of Arts	Punjabi with one unit as per concerned affiliated university

Note :- Other terms and conditions of memo No. 03/01-2024 C-1 (4) dated 23.05.2025 will remain same.

Satpal
Superintendent College-I
for Secretary to Government of Haryana,
Higher Education Department,
Panchkula *E*

Endst. No. Even

Dated, Panchkula, the 27-5-25

A copy of the above is forwarded to the following for information & necessary action:-

1. PS to W/ACSHE for information of W/ACSHE.
2. PS to W/DGHE for information of W/DGHE.
3. Registrar, Affiliating University concerned.
4. In-charge online Admission portal.
5. In-charge IT Cell for uploading on the web portal.

Satpal
Superintendent College-I
for Secretary to Government of Haryana,
Higher Education Department,
Panchkula *2*

SCHEDULE - I

The following fee shall be charged for opening of a new College/Institute and or the introduction of new course(s)/ subject(s)/ additional seats/Unit in the existing Colleges/Institutes:

1. Course fee/Extension Fee will be charged for each course separately for full duration of the course. It will be effective with the introduction of the course.
2. Last date of submission of College Continuation Fee, Extension Fee for the next session without late fee shall be 31st January of current academic session.
3. After 31st January of the current academic session, 25% extra fee on College Continuation Fee, Extension Fee for the next session will be charged upto 28th/29th February of the current academic session.
4. After 28th/29th February of the current academic session, 50% extra fee on College Continuation Fee, Extension Fee for the next session will be charged upto 31st March of the current academic session.
5. After 31st March of the current academic session, 100% extra fee on College Continuation Fee, Extension Fee for the next session will be charged upto 30th April of current academic session, failing which disciplinary proceedings regarding disaffiliation (including putting the college in No Admission Category) of the college shall be initiated after 1st May of current academic session.
6. Last date for submission of application/proposal along-with prescribed processing fee for New College/Institute/increase intake/additional course(s)/subject(s)/branch(s) etc. without late fee shall be 31st Oct. of the preceding year to which it is proposed to start.
7. Proposal/application shall be entertained upto 31st December of the preceding year on payment of 25% extra charges and upto 31st March of the year concerned on payment of 50% extra charges and upto 30th April on payment of 100% extra charges. No application for new institute course/increase in intake shall be entertained after 30th April of the current academic session.
8. If any of the affiliated college/institute is interested to introduce new course of different nature in their institute, the fee structure prescribed for the institute shall be applicable for new course (s).



Dr. Sunil Kumar Gulati IAS(Retd)
B.Tech (IITK), M.Tech(IITD), MBA, IIMB, NDDY
D236FF, Sushant Lok, Phase 2, Sector 56, Gurugram
Mob: 9650334888, Email: sunilaol@gmail.com
No. InqBPSMV3/F Dt 13/05/2025

To,
The Registrar,
BPSMV
Khanpur kalan,
Haryana

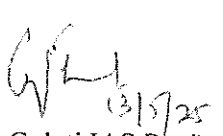
Sub: Report of Inquiry against ShPawan Dahiya regarding appointments under CDTP as per no. BPMV/ET/24/32 Dt 1/1/2024

Dear Sir,

I had received order from Registrar BPSMV, Khanpur Kalan Haryana vide no. BPMV/ET/24/32 Dt 1/1/2024 conveyed vide BPSMV/ET0IV/24/1401 Dt 28/2/2024 appointing me as the Inquiry Officer (I.O.) to look into irregularities in deployment of manpower in CDTP Scheme without proper procedure and financial irregularities thereof in BPS Mahila Polytechnic by Sh Pawan Kumar Dahiya officiating Principal during his tenure. My Inquiry Report is enclosed herewith.

Inquiry was held at BPSMV Committee room, Khanpur Kalan on 31st May 2024 at 1030 hrs; 20th Sept 2024 at 1030 hrs and 21st Nov 2024 at 1030 hrs.

The inquiry is for grave misconduct and as per No. 48/01/2008-3 Vig.11 dt 15/3/2022 my suitable Professional charges (Rs 15000/- + 35000/- for 7 more charges) for the inquiry along-with Rs 5000/- for the Secretarial Assistance, and travel expenses for 127 km+127 km of to and fro travel charges by own car on the three days (@ Rs 16 per km each side from home in Sector 56 Gurugram upto BPSMV Khanpur Kalan where the inquiry was held) may be worked out (total 762 km=Rs 12192/-) and paid to me. The total amount of Professional and Travel charges etc Rs 67192/- may kindly be paid in my Account no 30003242309 at SBI New Haryana Civil Secretariat, Sector 17, Chandigarh, IFSC code SBIN0006831 in the name of Sunil Kumar Gulati with UCP code 1C0LR2 and oblige.


(Sunil K Gulati IAS Retd)
(ex-Special Chief Secretary Haryana)
Inquiry Officer
Govt of Haryana
Mob 9650334888 Email: sunilaol@gmail.com

Inquiry Report

In the case of Sh. Pawan Kumar Dahiya

the then Principal & Sr. Lecturer BPS Mahila Polytechnic

The undersigned was appointed, vide order No. SMV/ET/24/32 dated 01/01/2024 of the Vice-Chancellor BPS Mahila Vishwavidyalaya Khanpur Kalan as the Inquiry Officer (I.O) to enquire into charges framed against Sh. Pawan Kumar Dahiya vide memorandum No. BPSMV/ET/4115 dated 12.09.2023.

Vide order no. BPSMV/ET/23/2411 dated 08.06.2023 Shri Jeev Joshi, Dy Registrar (ET) and later Smt Manju Rani Supdt were appointed as the Presenting Officer in the case, to present the case on behalf of the University.

Sh. Pawan Dahiya, initially, sought to be presented by an advocate but since the University was presented by their non-legally qualified staff, the same was disallowed as per rules. So he conducted his defence himself.

A brief of the case is as under:

Community Development Through Polytechnics (CDTP) was a scheme of Ministry of HRD. It was meant to promote Skill development in remote villages through short upto 6 month Certificate courses so as to generate employment. The trades identified for BPSMV were 9 such as Data Entry Operators, Hindi Steno, Electricians etc. Trainers were to be on contract for 6 months.

It has been alleged that during the tenure of Sh. Pawan Kumar Dahiya as officiating Principal of the BPS Mahila Polytechnic, Khanpur Kalan, an amount of Rs. 12,28,700/- has been disbursed as remuneration to the six guest trainers under CDTP Scheme engaged from session 2016-17 onwards without following proper procedure laid down in the guidelines. Furthermore, he had not issued any advertisement for engaging the said contractual staff under CDTP Scheme and no committee was constituted for the selection/engagement of said contractual staff. It has also been alleged that no record is available in the office related to the qualifications/other skills and capabilities of most of the staff recruited under the scheme after 2015. Moreover, in case of Mr. Rajesh engaged as Trainer/computer hardware and Mr. Pankaj

engaged as Statistical Consultant; no student was trained during their entire period of engagement in these streams. These charges were established after an Independent inquiry by Prof Bhagwan Singh Choudhary, Professor of Geophysics at Kurukshetra University, Kurukshetra.

Thus, he has done numerous acts of omission & commission which amounted to misconduct under Rule 5 (iv), (vi), & (vii) of Haryana Civil Services (govt. Employees conduct) Rules 2016 and code of conduct for the University Teachers prescribed vide State Govt. letter No. KW-7/18-2009 C-IV (3) dated 21/07/2011.

CHARGES:

The Statement of Allegations are as under:

STATEMENT OF CHARGES AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER (UNDER SUSPENSION) IN DEPT. OF ELECTRONICS & COMMUNICATION ENGINEERING, BPS MAHILA POLYTECHNIC, KHANPUR KALAN (SONEPAT).

You, Sh. Pawan Kumar Dahiya, Sr. Lecturer (Under Suspension), Dept. Of Electronics & Communication Engineering BPS Mahila Polytechnic Khanpur Kalan is hereby charged with the following charges:-

1. That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during your tenure of Principal-ship an amount of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only) has been disbursed as remuneration to the six guest trainers under CDTF Scheme engaged from the session 2016-17 onwards without following proper procedure laid down in the guidelines., namely as under:-
 - (i) Mr. Sunil, Trainer/DEO/DTF
 - (ii) Ms. Supriya, Trainer/DEO/DTF
 - (iii) Mr. Pankaj, Statistical Consultant
 - (iv) Ms. Kavita, Trainer/Steno.
 - (v) Mr. Rajesh, Trainer/Comp.Hardware
 - (vi) Mr. Pradeep, Statistical Consultant/Guest Trainer

Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

2. That you have not issued any advertisement for engaging the above mentioned contractual staff under CDTF Scheme and no committee was constituted for the selection/engagement of the above mentioned contractual staff Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
3. That no record is available in the office related to the qualification/other skills and capabilities of most of the staff recruited under the scheme after 2015.

There is either no record or deficiency in the attendance register of the staff engaged under the scheme. It is difficult to ascertain about the staff engaged in the scheme in some cases as no record to their qualification/personal identity etc. is available in the office record. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

4. That, in case of Mr. Rajesh engaged as trainer/computer Hardware and Mr. Pankaj engaged as statistical consultant, no student was trained during their entire period of engagement. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
5. That as per statement of the staff before the enquiry officer indicated that they have prepared/verified the remuneration bills under pressure which is also evident from the salary bill of July 2019. It appears that none of the SOP/norms of the Central Govt. /NITTTR/DTE or the BPSMV have been adhered to in these recruitments. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
6. That the name of Mr. RR Bajaj, Internal Coordinator, is observed on most of the documents signed by the Chief Coordinator. However his signatures are not seen on any of these documents. As per guidelines of CDTP scheme laid down by the Govt. of India, Chief Coordinator of the Project, in this case, you are responsible for effective implementation of the scheme by conceptualizing the frame work, providing leadership to the core team, management of funds and timely submission of utilization certificate and statement of accounts to the ministry, conduct of advisory and executive meetings etc. There is glaring negligence on the part of the Chief Coordinator of the scheme. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and

2. LIST OF DOCUMENTS:

All documents necessary and called for to prove the above charges.

3. LIST OF WITNESSES

The manner in which evidence-documentary and oral was produced in support of the charges against Sh. Pawan Kumar Dahiya on behalf of the University and in denial thereof by Sh. Pawan Kumar Dahiya himself as his own witness is depicted in the tabular statement as under:-

Witness No.	Name & Designation of Witness	Documents exhibited as produced and / or proved
Departmental Evidence		
PW1	Sh. Rajesh Malik, Coordinator, CDTP	PW1
PW2	Smt. Mukesh, Clerk, Polytechnic	PW2/1, PW2/2, PW2/3, PW6
PW3	Sh. Satyajit, Jr. Consultant, Polytechnic	PW3, PW6
PW4	Sh. Mohan Singh, Clerk/Dispatcher	PW6
PW5	Sh. Sandeep Kumar, Outsource Employee	PW5, PW6,
PW6	Mrs Jindal Present Principal BPS MP	PW6, PW6/1
PW7	Priyanka Assistant	PW7

Defence Evidence		
DW/CO	Sh Pawan Kumar Dahiya	DW1

The inquiry was held at BPSMV Committee room, Khanpur Kalan on 31st May 2024 at 1030 hrs; 20th Sept 2024 at 1030 hrs and 21st Nov 2024 at 1030 hrs. The documents given by PO are marked as **PO**.

4. Department Evidence:

PW-1 Sh. Rajesh Malik, Coordinator, CDTF.

✓ Worthy registrar,
BPSMV,
Khanpur Kalan, Sonapat

through Principal, BPS Mahila Polytechnic

Subject: Holding of enquiry against Sh Pawan Kumar Dahiya (under suspension) regarding appointments under CDTF Scheme without proper procedure and financial irregularities.

R/Madam

Please refer your letter no. BPSMV/ET-IV/24/1062 Dated. 28/05/2024

With due respect it is submitted that neither any appointment was made during my tenure as internal coordinator of CDTF Scheme in BPS Mahila Polytechnic nor I was a committee member during these appointments.

No record of CDTF scheme is lying with me as I am not the internal coordinator of CDTF Scheme at present. Therefore the concerned may be instructed for relevant records

I will be present on 31 May 2024 at 11:30 am on the said venue to cooperate and abide by the authorities

Submitted for your kind perusal and information please

With regards.

Yours truly.


(Rajesh Malik)

Lecturer

Copy to: Principal, BPS Mahila Polytechnic with a request to allow me to attend the meeting

Sh Rajesh Malik stated that no record of CDTF scheme was lying with him and that he was not made a member of any committee for appointments under CDTF scheme. His statement sent by mail was accepted as he could not come personally being out of station.



PW-2 Smt. Mukesh Malik, Clerk, Polytechnic.

Statement of Smt. Mukesh Malik, Clerk, BPSM Polytechnic before
the Inquiry Office in CDTA Inquiry
The Prof. Bhagwan Singh Chaudhary
Dept. of Geophysics, IITK
Inquiry Officer CDTA Scheme
Subject - Regarding verification of CDTA bills.
Pls.

साथों पत्र Regarding Verification of CDTA bills.
जैसा कि manpower लगाने का काम Incharge को करना
का होता है और इन सब का Record Consultant को Incharge
के CDTA के पास रहता है तो सिर्फ जूनियर का
Consultant, Jr. Consultant ने Bill बनाकर Incharge को
पास करा दिया और Incharge द्वारा verified होकर
बाद Principal द्वारा Bill पर हस्ताक्षर करने के बाद
दिए जाते हैं तो मैंने कहा कि इस में हमारे
हुकूम CDTA Incharge ने कहा कि मैंने
देवी है हाथ चेक कराई। तो मैंने इनके
से चीजें बना कर Bill के साथ Principal को तब
पर putup कर दिए और Bill पर भी Under pressure
लिखा है। इनके जैसी कोई जलती नहीं है। कागजों
-जलती है कि हुकूम इन सब के लिए चीजों का काम
करा।

She stated in the above statement which is at **PW2/1** that the work of employing manpower was of the Principal and the in-charge who also keeps the record. She stated that the Junior Consultant made the bills, in-charge verified them and Principal passed them and when she felt that the **bills are wrong** the CDTA in-charge told me that we have verified the bills, you just make the cheques. So she made the cheques **under pressure** as is evident from **PW2/3** where she had mentioned the words "**under pressure**" on the body of the bill and was forced to cut it out later when the bill was signed by the Principal Sh Pawan Dahiya. She also stated that she used to write her noting in Hindi only but the Principal (C.O.) used to dictate the noting in English and then force her to sign the same.

QW

PW-3 Sh. Satyajit, Jr. Consultant, Polytechnic.

Sh Satyajit stated as follows:

Sh. Satyajit Jr. Consultant Polytechnic, 44/202
City Office in CDTP Durgam. 77
Sh. Mohan Singh Chaudhary
Principal office CDTP scheme.
मैंने भी CDTP स्कीम में भी काम किया है।
मैंने भी Principal द्वारा अपने office में
प्रमाणित होते होते से Pay बिल का प्रमाणित
होने और भी, जब मैंने Signature
में भी किया तो मुझे मोहरी में भी प्रमाण
जाना था, लेकिन उन्होंने पैसे 5 बार किया।
इसलिए अपनी मोहरी बचानी के लिए हूँ।
उन्होंने Pressure में Signature करके
हस्ताक्षर भी। उन समय Principal Pawan Dahiya
थे।
Satyajit

He stated that he used to be forced to sign the Pay bills and **whenever he refused to sign he was removed from job** by the Principal Sh Pawan Dahiya P.O. . This happened to him 5 times. **So to save his job he was forced to sign on Pay bills where he did not agree under pressure.**

PW4 Mohan Singh, Clerk, Polytechnic

मैं, मोहन सिंह, BPS Mohan Singh Poly में सन 1989 में
कॉन्सल्टेंट हूँ। मैंने अभी भी CDTP कोर्स में Registration
नहीं हुई और त ही कोई इस तरह का रिकॉर्ड
मेरे द्वारा आयोग प्रस्तुत किया गया।

उपरोक्त बयान में अपनी सुझाव
दिया कि सी देवाय के रहे हैं।

मोहन सिंह
क्लर्क

He stated that he did not work directly on CDTP scheme.

G/w

1. Sandeep Kumar, Outsource Employee, Polytechnic.

rent of Sh. Sandeep Kumar, Clerk (Outsource) in
Survey Officer in case CDTP Survey.
Shagwan Singh Chandhary
of Geophysics, KVK.
same officer CDTP Scheme

Subject :- Regarding verification of CDTP Bills

मिनिस्ट्रल मर है कि जब मुकेश मंडल ने CDTP के
-के वहीन से मना कर दिया तो मुझे जबरन
Principal विमान दाहिया द्वारा CDTP का चार्ज
दे दिया गया जबकि मैं Out Source का बर्तन हूँ
कोर में हूँ Polytechnic College का A/c देख रहा था
CDTP का चार्ज 1 दिन देकर के सुफांत और के
Principal विमान दाहिया ने office में बुलाकर
under pressure cheque बनाने और दिनांक
के लिए मजबूर किया तो मुझे गजबूत
under pressure के वहीन से।
अवधीन

30/01/25
Sandeep Kumar
Outsource Employee

30/01/25
मैंने मिनिस्ट्रल दफ्तर में जाकर
मैंने पटल के सचिव से भी कहा कि
उसी को मना कर दिया।
30/01/25

He stated that when Smt Mukesh refused to make wrong cheques of CDTP scheme then forcibly the Principal Sh Pawan Dahiya gave me the charge of CDTP though I am an outsourced employee and I was looking after the accounts of entire polytechnic college. One day after giving me the charge the Principal Sh Pawan Dahiya (C.O.) called me to his office and forced me to **make and sign the cheques under pressure.**

PW6 Mrs Kiran Jindal

She is the current Principal of Polytechnic gave a comparative statement of performance of various Trainers engaged at the Polytechnic since 2015-16 in terms of number of Male and Female students trained. She also gave a comparative table of the Performance of the Trainers engaged since 2016-17 in terms of **Mode of Appointment, Joining/relieving record, Total Amount paid, Attendance record, Students trained, Trainer Qualification** and detailed Remarks in each case.

This table forms the backbone of this inquiry and is at PW6/1.

PW7 Ms Priyanka stated as follows:

Noting at NP-17 was marked to Incharge, CDTP but it was not signed by Incharge, CDTP and same was attended by Mukesh, Clerk. Again Smt. Mukesh, Clerk mark the file to Incharge, CDTP but again there was **no signature of Incharge, CDTP on that noting page**. And same was again put up by Smt. Mukesh, Clerk at NP-18 for submitting the proposal to F.O to transfer amount of Rs. 8.00 Lac as grant to CDTP account. After putting-up the proposal at NP-18, Smt. Mukesh, Clerk mark the file to Sh. R.R.Bajaj, Incharge, CDTP and was signed by Sh. R.R.Bajaj without any remarks and forwarded the file to principal.

At NP-20 Principal, Polytechnic marked the file to CDTP but was attended by Smt. Mukesh, Clerk. At NP-27, a proposal regarding grant of CDTP scheme was put-up by Sh. R.R.Bajaj, Incharge, CDTP. At NP-29 and 30, Sh. R.R.Bajaj attended the query raised by Worthy Registrar.

5. Defence Evidence:-

Sh. Pawan Kr Dahiya the then officiating principal, Polytechnic in his testimony in his defence denied the charges and stated that his written reply given earlier and now in 5 pages be treated as his reply as under :-

SUBJECT: REPLY TO NOTICES PERTAINING TO INQUIRY PROCEEDINGS QUA THREE (3) CHARGESHEETS

Reference: (I) Letter dated 27.05.2024, Ref. No.-BPSM/ET-IV/24/3046
(II) Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3047
(III) Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3048

Respected Sir,

With reference to the aforementioned Subject and Letter in Reference the Undersigned submits as follows:

1. The Undersigned has been issued three (3) Notices, detailed in the Reference herein above calling upon him to attend an Inquiry on 31.05.2024, with regard to three separate and distinct Chargesheets issued to him from time to time on different set of allegations and charges, not related with each other whatsoever.
2. That at the outset the Undersigned would like to submit that the aforesaid Chargesheets are an outcome of vendetta and mala fide against the Undersigned and also a novel method adopted by the University to illegally divest him from the charge of officiating principal of the BPS Mahila Polytechnic, which he was continuing to hold on the strength of Order dated 30.10.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 17518 of 2020.

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3. That owing to the aforesaid fact, the Undersigned was constrained to challenge the aforesaid three (3) Chargesheets before the Hon'ble High Court by filing CWP No. 26411 of 2023 wherein vide Order dated 04.12.2023 the Hon'ble Court was pleased issue Notice and Notice regarding stay while noting the submission of Undersigned's Senior Counsel that the Chargesheets are an outcome of inquiry which has been held behind the back of Undersigned. The relevant excerpt of the Order dated 04.12.2023 is being reproduced herein below for ready reference:

Learned Senior counsel for the petitioner submits that as regards the chargesheet dated 30.11.2022 (Annexure P-39), chargesheet dated 10.08.2023 (Annexure P-42) and chargesheet dated 12.09.2023 (Annexure P-48), the petitioner has not been associated in the inquiry which is stated to have been held prior to the issuance of the chargesheet.

Learned Senior counsel for the petitioner further submits that one of the basis in the chargesheet is the recommendation dated 22.04.2013 (Annexure P-52) in which, according to him, he was not even the Principal at the relevant time

Notice of motion for 19.12.2023

Notice reg. stay.

Manoj Bhatnagar

Lawyer

GPR

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4. That the aforesaid matter is sub-judice before the Hon'ble High Court and is fixed for final arguments on 22.10.2024, as the pleading are complete in the said case
5. That in order to show that the Chargesheets are totally false and frivolous the Undersigned had filed an Application under the Right to Information Act, 2005 dated 20.10.2023 for seeking certain documents including the File Notings pertaining to the engagement of certain Teaching Assistants/Guest Faculty at BPS Mahila Polytechnic to show the false nature of the Chargesheet dated 10.08.2023. However, till date the Undersigned has not received any response to the said RTI Application. Needless to say, the said RTI Application is also a part of the record of CWP No. 26411 of 2023 filed by the Undersigned before the Hon'ble High Court. Therefore, in absence of such documents and file notings it is difficult to fathom as to how the Undersigned is expected to defend the false allegations made against him in the said Chargesheet.
6. That another interesting fact which comes forth from the three (3) Notices issued to the Undersigned is that despite the fact that there are three distinct and separate Chargesheets issued to the Undersigned from time to time on totally different set of allegations, which have no co-relation/connection with each whatsoever, involving different witnesses, documents etc. yet for the reasons best known to the University - Authorities the inquiry and all the three Chargesheet is scheduled to be held on the same date

This only advances the contention of the Undersigned (which is also one of the grounds to challenge the aforesaid Chargesheets before the Hon'ble High Court) that the inquiry proceedings and the said Chargesheets are nothing but an empty formality as the

Manoj Bhatnagar

Lawyer

GPR

GPR

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Chargesheets have been issued with a pre-determined mind, which is also evident from a cursory glance of the Inquiry Report dated 29.01.2021 and Inquiry Report dated 30.05.2023, wherein prior to issuance of the Chargesheets, the University has already carried out full-fledged inquiries, without associating the Undersigned and already wrongfully and illegally held him guilty for the false Charges levelled in the aforesaid Chargesheets.

7. That in view of the submissions made by the Undersigned in the foregoing paragraphs, the Undersigned makes the following requests:

- i. Keeping in view the pendency of CWP No. 26411 of 2023 before the Hon'ble High Court which is coming up for final hearing on 22.10.2024, the Inquiry proceedings arising out of the aforesaid three (3) Chargesheets may kindly be kept in abeyance, especially in view of the fact that the Undersigned is already under suspension and not carrying out any duties, therefore if the said inquiry proceedings are adjourned beyond the date fixed before the Hon'ble High Court no prejudice would be caused to anyone, much less the University.
- ii. In the meanwhile, it is also prayed that the Undersigned be supplied the complete documents sought by him in his RTI Application dated 20.10.2023 which have not been supplied to him till date. If not then at least a reply be filed to the said RTI Application, just in case the University does not intend to supply the documents sought by the Undersigned.

13/11/24

Pawan

GPN

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which would enable him to avail his remedies under the law to get copies of the said documents.

- iii. It is even further prayed that keeping in view the fact that the aforesaid three charge sheets involve totally distinct and different set of allegations/charges and also different set of documents and witnesses, therefore, holding enquiry proceedings for the aforesaid three charge sheets on one same date is otherwise not feasible and against the basic principles of service law. Therefore separate proceedings ought to be carried out for each Chargesheet, that too only once the Undersigned is supplied the documents sought by him under the RTI Application dated 20.10.2023.

Pawan Dahlya

Senior Lecturer, ECE

BPS Mahila Polytechnic

I appear for the ^{trial} charge sheet mentioned at page No. 4 in Reference (i), (ii), (iii).

This is my final Reply in this regard

13/11/24

(Sh Pawan Dahlya)

He said that remaining cross examination etc. he will see in court, matter being subjective

GPN 21/11/24
SUNIL K. KUMAR, Jc

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The Contents of DW1/1 and DW1/2 Sh Pawan has included in DW1/3 so have not been discussed again. These he gave only 1 copy in his previous inquiry so only photos are available for remaining inquiries...

On 31/05/2024, Sh. Pawan Kumar Dahiya came empty handed except the reply above and regarding cross examination he said that his reply refers to all the three letters issued to him vide No BPSMV/ET-IV/24/3046,3047 and 3048 dated 27/05/2024 and again 28/05/2024 and **that this reply he has given was final**. He also said that he did not want to cross examine anyone at his stage and that he will see them and the University in Court itself, **as the matter was sub-judice as far as he is concerned**. Thus, he closed his evidence himself.

6. Appreciation of Evidence on record/Findings: -

This case originates from a complaint dt 4/4/2022 against the acting Principal Sh Pawan Dahiya by Sh Mukesh (Trainer-Cutting Tailoring) , Sh Baljeet (T-Welding) and Sh Shyam Lal (T-Carpentry) that under CDTF they had been selected initially but they were not engaged again stating that Grant is not there whereas since 2017 over 27 Lakh grant has been received and has been distributed by the Principal to his favorites and that they have not been engaged.

Mukesh (trainer cutting tailoring) Mukesh
Baljeet (trainer welding) Baljeet
Shyamlal (trainer carpenter) Shyamlal

(Documents with Chargesheet)

There also is another complaint dt 22/11/2021 by Sh Satyajit (Jr Consultant), Sh Pramod Kumar (T-DEO), Seema Kumari (T-Steno) and Sh Rajender Kumar (T-Electronics) and signed and then scratched off by Sh Ramgopal (Consultant) that they had been engaged since 2014 but after COVID they have not been engaged saying that there is no grant.

1. राममोमल (कंसलटेंट) (22/11/2021)
 2. सत्यजीत (जूनियर कंसलटेंट) (22/11/2021)
 3. प्रमोद कुमार (ट्रेनर में डाटा एंटी ऑपरेटर) (22/11/2021)
 4. सीमा कुमारी (ट्रेनर स्टेनोग्राफी) (22/11/2021)
 5. राजेंद्र कुमार (ट्रेनर में इलेक्ट्रॉनिक्स) (22/11/2021)
- Put up on file. Rajendra Kumar 22/11/2021

(Documents with Chargesheet)

The case was very difficult to take up because not only Sh Pawan Kumar Dahiya tried to pressurize me by phone calls from various corners but also gave vague alibies like being not well or being hospitalized or on bed rest, for not attending the inquiry. On the very first day he came up with an advocate to argue his case but since he university side was being represented by officials who were no qualified in law, the same was disallowed. Taking into account the combined evidence on record as in para 5 in case of evidence brought on record on behalf of the department and as in para 6 in case of evidence by Sh. Pawan Dahiya (hereinafter referred to as Charged Officer), the charge- wise position is discussed as under:-

Charge No. 1: That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No. 193-197 dated 03/03/2015 and during your tenure of Principal-ship an amount of Rs. 12,28,700 (Twelve lac eight thousand and seven hundred only) has been disbursed as remuneration to the six guest trainers under CDTP Scheme engaged form the session 2016-17 onwards without following proper procedure laid down in the guidelines., namely as under:-

- (i) Mr. Sunil, Trainer/DEO/DTP
- (ii) Ms. Supriya, Trainer/DEO/DTP
- (iii) Mr. Pankaj Dhankad, Statistical Consultant
- (iv) Ms. Kavita, Trainer/Steno
- (v) Mr. Rajesh, Trainer/Comp. Hardware
- (vi) Mr. Pradeep, Statistical Consultant/Guest Trainer.

It is a verified fact that the CDTP scheme of Feb 2009 was a Govt of India scheme and it is common knowledge that GoI schemes are

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much better organized and the SOPs are clear and well established. The funds under were received from Govt of India under specific terms and conditions and the progress was regularly reviewed by NITTER (National Institute of Technical Teachers Training & Research, Chandigarh). In para 5.7 of the scheme the agency carrying out the scheme has been assigned a target of 600 p.a. of Skill Development and Training. So, the prestige of the State is involved and therefore the it was not to be taken lightly. Regarding Qualification, eligibility and mode of appointment for the engagement of Project Staff: As per Norms and Guidelines of Department of Higher Education (M.H.R.D) Govt. of India Feb. 2009 vide 8.9 is as under: **Staff required at various levels shall be taken from the teaching and supporting staff of polytechnic, from amongst the willing members. (NP29-Flag PO/1)** However, while selecting the staff it should be ensured that they possess the competency required for instructional and extension activities. So it is very clear that the intention is to recruit/ use the existing staff for CDTP and not hire afresh. But here the intention seems to have been to use power of doling out jobs and patronage through CDTP.

I had asked for the documents of recruitment of these 6 persons and was told that except for the copy given by Ms Supriya of her bonds, none of the documents are available at the CDTP office in the Polytechnic. However, there is a noting on the file that the first recruitments under CDTP at Ref no MP/CDTP/14/180 Dt 26 May 2014 were got approved from the VC Flag **(NP16-Flag PO/1)** and then they were to be approved by the Dir Tech Edu also. The administrative and Financial Sanction have also been accorded by the VC on NP2 (19). So it is not that Sh Pawan Dahiya (C.O) was not aware that the sanction of VC is required. Just that he decided to short circuit the system to suit his power game.

I had asked for the performance/Achievement report year-wise of the various trades under CDTP scheme and who the trainers were. The

same signed by Ms Kiran Jindal, Principal BPS Mahila Polytechnic is at **Annexure PW6/1**. It clearly shows that in 2015-16 none of the teachers listed above gave any output to CDT and honorarium of all 6 of them was paid wrongly. In 2016-17 only Ms Supriya Trainer DEO/DTP trained 50+50 candidates. **So honorarium of all trainers except Ms Supriya has been paid wrongly.** In 2017-18 Mr Sunil trained 11; Ms Supriya 76 and Ms Kavita 85 candidates. So honorarium of the remaining 3 Trainers has been paid wrongly. Even the performance of Sh Sunil cannot be said to be justified. In 2018-19 Mr Pradeep (46), Ms Kavita (47) and Ms Supriya (63) trained candidates. The other three trainers were paid wrongly. In 2019-20 the training has been given by only Ms Supriya (51) and Mr Pradeep (44) and the rest 4 trainers did not train anyone and were paid wrongly. In 2020-21 nothing seems to have been done due to COVID. In 2021-22 only Ms Supriya (40) seems to have taken the training and the remaining 5 trainers seem to have paid for no work. In 2022-23 and 2023-24 none of these 6 trainers trained anyone. It is also seen that in none of the years the BPS Polytechnic has been able to achieve the target of 600 given by the Govt of India. In 2015-16 the achievement was only 322; In 2016-17 it was 282; In 2017-18 it was 211; In 2018-19 it was 188 ; In 2019-20 it was 244; In 2021-22 it was only 127 and in 2022-23 it was 307 (**PW6/1**). **Despite good performance Ms Supriya was removed and reappointed SIX times (Flag PO/2).** For the rest, despite spending a good amount of money the targets could not be achieved.

It is also to be noted that Smt Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 have all openly stated that they were forced to sign notings/make and sign cheques " **Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not shown to him while going up or down. Sh Satyajit says he was removed FIVE Times for refusing to sign the pay-checks**

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/Notings. Under such circumstances who would survive and fraud cannot be prevented as the fence (Principal) was eating the grass.

It is obvious that in such a situation only patronization mattered and neither Merit nor performance was checked before making the payments as can be seen from the performance table submitted at PW6 by the current Principal at PW6 & PW6/1.

Individually speaking the targets achieved and amount disbursed is as follows (**PW 6**):

Person/Post	Recruitment Method	Year/Period	Trainees enrolled	Joining / Attendance Record	Amount Paid	Remarks
Mr Sunil, Trainer DEO/DTP	No Advt / No Application	July 2019-Feb 2022	62 Trainees	Nil/Nil	282029	No attendance record available in office
Ms Supriya, Trainer DEO/DTP	No Advt / Single Application	July 2019-Feb 2022	265	Nil/Nil	388962	Was appointed properly in 2013 but not in 2016
Mr Pankaj Statistical Consultant	No Advt / No Application	Oct 2018-March 2019	Nil	Nil/ 6 months out of 8m	118365	Paid for 8 m, Attendance 6 m; Signatures Differ
Ms Kavita Trainer Steno	No Advt / No Application	July 2019-Feb 2022	190	Nil/ 10 m out of 16 m	225165/-	Paid for 16 m, Attendance 10 m only
Mr Rajesh Trainer, Comp Hardware	No Advt / No Application	3m	Nil	Nil/Nil	34584/-	Paid for 3m
Mr Pradeep Stat Consultant	No Advt / Single Application	July 2019-Feb 2022	44	Nil/Nil	179865/-	Qualification Cert is missing

The above tables (PW6& PW6/1) show that:

- A) Applications were invited on 22-4-2013 for engaging the Consultants/Trainers purely on Contractual basis for six months only. But they continued till Accounts questioned their payments.
- B) But the course was not to be repeated for the next 6 months at one location. However, the same has been repeated again and again.

- C) The strength prescribed for the course is 600 annually but actual number of trainees was from 0 to 265 maximum. So the training usage has been highly sub-optimal.
- D) The Trainers have in some cases worked continuously since 2014 whereas they were to be given a break every six months.
- E) As per the advertisement dt 22/4/2013 the Consultants/Trainers were subject to termination at any-time depending upon the need for running of the Project Plan. Yet services of nobody were terminated. Those who left, went on their own.

Hence, by above arguments it is clear that most of the amount of Rs. 12,28,700 has been wrongly disbursed as remuneration to the six guest trainers under CDTP Scheme engaged from the session 2016-17 onwards without linking it to the performance (except for Ms Supriya).

Hence charge no 1 against Sh Pawan K Dahiya stands proved.

Charge No. 2: That you have not issued any advertisement for engaging the above mentioned contractual staff under CDTP Scheme and no committee was constituted for the selection/engagement of the above mentioned contractual staff.

Sh Pawan Dahiya was given repeated opportunity to respond to the allegations. He simply replied that the case is subjudice and chose not to defend himself. So it will be treated that he has admitted that after 2014 **no advertisement was issued and no committee was set up to recruit the trainers, Consultant** etc. It is all so obviously a case of pick and choose.

When these things were pointed out by Smt. Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 at the time of making the pay slip notings/ Pay checks, they all were forced to sign notings "**Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not routed through him.** The fact is that neither Sh Pawan Dahiya got the selection Committee approved from the VC, nor the selections made approved. It is as if he was a law unto himself.

So this charge no 2 against Sh Pawan K Dahiya stands proved.

Charge No. 3: That no record is available in the office related to the qualification/other skills and capabilities of most of the staff recruited under the scheme after 2015. There is either no record or deficiency in the attendance register of the staff engaged under the scheme. It is difficult to ascertain about the staff engaged in the scheme in some cases as no record to their qualification/personal identity etc. is available in the office record.

As per the report of the Independent inquiry by Prof Bhagwan Singh Choudhary, Professor of Geophysics at Kurukshetra and thereafter also efforts made by the staff it has been established that there is no record is available in the office related to the qualification/other skills and capabilities of most of the staff recruited. Further it has been found that there is either no record of attendance or there is significant deficiency in the attendance of the employees engaged by Sh Pawan k Dahiya under CDTP. At NP38 of the CDTP file (**Flag NP/38-PO**) the Incharge CDTP, Sh Bajaj, Sh Sandeep Custodian of record, all said they have no record available with them on 28/10/2022. It is as if that when Sh Pawan k Dahiya was suspended, he made sure that no evidence is left behind to prove his lead role in the wrongdoings.

When these things were pointed out by Smt Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 at the time of making the pay slip notings/ Pay checks, they all were forced to sign notings "**Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not routed through him.** No wonder that there is no record and there is deficiency in the attendance register of the staff engaged under the scheme.

The C.O is well aware of these allegations and had every opportunity to locate and produce the relevant record but he did not do so and simply kept saying that the matter is sub-judice which is no alibi to stall the disciplinary proceedings. Obviously he knows he has done

wrong things and has no face to defend them now. So much so that those who did nothing were paid full honorarium by him, **over-ruling all the subordinates, or forcing them to sign under pressure.** And did not allow anybody to check and mark the performance of the staff and staff has even complained of being under pressure to raise the bills and pay the same. **And wherever uncomfortable that record easily has gone missing.** It is well known that the worst you can do is lodge an FIR regarding record missing and at most the police will make a Diary entry that record not found and the case would get closed. Blatantly the records have been made to disappear wherever inconvenient because prima facie the recruitment was not necessary at all and the Trainers should have been sourced from the existing staff, 190 of which the State Govt/University has to bear the burden for decades to come or even face closure.

So this charge no 3 against Sh Pawan K Dahiya stands proved.

Charge No.4 Rajesh engaged as trainer/computer Hardware and Mr. Pankaj engaged as statistical consultant, no student was trained during their entire period of engagement.

I had asked for a detailed report of number of trainees by each Trainer and the same report signed by all witnesses is at Annexure **PW6/1.** The report clearly indicates that Sh Pankaj and Sh Rajesh trained NIL students whereas of the students trained by Sh Sunil only 11 could pass the tests. When these things were pointed out by Smt Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 at the time of making the pay slip notings/ Pay checks, they all were forced to sign notings "**Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not routed through him.**

So definitely it is questionable as to why Sh Pawan kept so many trainers and paid them without work, more so when their contract was signed only for 6 months and they could have easily been

removed. It is obvious that they were kept due to favouritism or some other ulterior motives.

So this charge no 4 against Sh Pawan K Dahiya stands proved.

Charge No. 5: That as per statement of the staff before the inquiry officer indicated that they have prepared/verified the remuneration bills under pressure which is also evident from the salary bill of July 2019. It appears that none of the SOP/norms of the Central Govt. /NITTTR/DTE or the BPSMV have been adhered to in these recruitments.

As mentioned earlier, this was a Govt of India scheme and normally State Govt organizations take extra care that there are no procedural irregularities and all documentation is complete as the Central Govt can also audit the proceedings and the expenses thereof. However, as the Chief Coordinator CDTP Sh Pawan K Dahiya did not take due care neither of the procedures nor the outcomes. Rather the assistants who dealt with the bills were called into the office of the Principal and forced to sign them **under pressure**. Smt Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 all have repeatedly said that at the time of making the pay slip notings/ Pay checks, they were forced to sign notings "**Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not routed through him**. One junior Consultant **Mr Satyajit (PW4)** says he was removed from the job FIVE Times for refusing to make illegal/wrong bills. Someone who is not on permanent appointment has little scope to fight the system under a person like Sh Pawan Dahiya (C.O.) who has no regard at all for the system.

PW5 Sh Sandeep Kumar, an outsourced employee has also stated in his statement that he was given the charge of the Accountant of CDTP. After he was given the charge Sh Pawan k Dahiya called him into his room and coerced him to prepare the cheques and sign them **under pressure**. He says that since he was an outsourced employee he had no choice but to comply with the orders.

Similarly, **PW 2 Smt Mukesh Malik, Clerk** of the Polytechnic has stated that she was forced to prepare the cheques for various trainers "**under pressure**" and in fact she wrote on the bill of July 2019 that she is making the cheque under pressure but the same was scribbled/scratched out by Sh Pawan k Dahiya when the Remuneration Detail of CDTP for July 2019 went to him. Sh Pawan Dahiya called her and told her that when we have verified the bills who are you to doubt them. The bill was verified by Sh Satyajit Jr Consultant (**again under pressure**), Internal Coordinator Sh R.R. Bajaj and also Sh Pawan K Dahiya himself.

The files put up before me show that indeed, none of the SOP/norms of the Central Govt. /NITTTR/DTE or the BPSMV have been adhered to in these recruitments and any dissent was dealt by the C.O. with an iron hand it is quite obvious that he was coercing the employees to dance to his tune or throwing them out at will.

So this charge no 5 against Sh Pawan K Dahiya stands proved.

Charge No. 6: That the name of Mr. RR Bajaj, Internal Coordinator, is observed on most of the documents signed by the Chief Coordinator. However, his signatures are not seen on any of these documents. As per guidelines of CDTP scheme laid down by the Govt. of India, Chief Coordinator of the project, in this case, you are responsible for effective implementation of the scheme by conceptualizing the frame work, providing leadership to the core team, management of funds and timely submission of utilization certificate and statement of accounts to the ministry, conduct of advisory and executive meetings etc. There is glaring negligence on the part of the Chief Coordinator of the scheme.

In the Teaching Assistants inquiry case at BPSMV (again against Sh Pawan k Dahiya) I had noted that Sh Pawan Dahiya would by-pass the Dy Suptd Sh Ranjit Singh and force the Clerk, Ms Mukesh Rani to sign the draft notings that he made in English (whereas Ms Mukesh Rani used to write her own notings **only in Hindi and not in English**). In the fear, Ms Mukesh Rani would mark the file directly to the Principal Polytechnic and all others got bypassed. So, the bare

minimum formality of maintain the file going was being kept but the decision making was absolutely dictatorial. A statement to that effect has been given by Ms Mukesh in that regard in the Teaching Assistants case which is reproduced here. (PW2/2)

एक में खुद Note बनाती थी मैं / ए.वी. ने बनाती थी।
और मैं English में ही Sir dictation देती थी।

Mukesh
Mukesh Rani
BPS Mahila P
Khampan Kal
905026708

13/7/2025

In the case of CDTP the story is the same and Sh RR Bajaj Coordinator CDTP was side-lined (he has signed rarely in the file while going up or down e.g no sign on NP17, 20,22,2425,26,28,30,3233) and Sh Mohan Clerk/Smt Mukesh Rani Clerk were being pushed to sign the Notings. At many places the name of Sh Bajaj is there on the noting sheet but the noting in English has been signed by the Clerk and marked directly to the Principal Polytechnic. So the repeated by-passing of non-compromising voices seems to be by design as if to hide something.

One would try to bye-pass his next junior only in two circumstances a) That he is grossly Inefficient/Corrupt or b) He is an obstacle in achieving unwarranted gains. In this case no allegations have been made by the BPSMV against Sh R R Bajaj so a) is ruled out. Hence it appears that Sh Bajaj was by-passed only because he was a hurdle in achievement of the nefarious designs of Sh Pawan K Dahiya, C.O.

The fact that the achievement under this scheme of the BPSMV is so poor shows that there were huge gaps in conceptualizing the frame work in which the targets were to be achieved. May be clear cut targets and even resources were not assigned to the trainers, most

Original
Verified
by all

Combined
Verification
by all

of who had been deployed wrongfully without following the procedure and without considering the merit. So it is clear that Sh Pawan K Dahiya failed in providing leadership to the core team which was his bounden duty as Chief Coordinator of CDTP. I have also taken the statements of the persons handling the grant received from Govt of India and it is clear that there was not just gross mismanagement of funds, I feel that siphoning of Govt of India grant through non-deployed or partly deployed employees has been done by Sh Pawan K Dahiya who, on the contrary should have safeguarded the interests of the BPSMV. It is also to be noted that Smt Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 have all openly stated that they were forced to sign notings/make and sign cheques " **Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not shown to him while going up or down. Sh Satyajit says he was removed FIVE Times for refusing to sign** the pay-checks /Notings. Under such circumstances who would survive and fraud cannot be prevented and the entire responsibility falls upon Sh Pawan Dahiya who perpetuated fraud upon staff who were outsourced or of very low level to fight back someone who managed to become officiating Principal despite being 10th in seniority.

So, this charge no 6 against Sh Pawan K Dahiya stands proved but at the same time it must be investigated as to who made so junior a person the officiating Principal.

Charge No. 7: That non-adherence to the norms/guidelines framed by the funding agency i.e. Central/Stat Govt./NITTTE/DTE/BPSMV reflects blatant misuse of the authority assigned to the Chief Coordinator. There is a grave negligence on your part which resulted into an improper use of Rs. 12,28,700 (Twelve lac twenty eight thousand and seven hundred only), which may be recovered from you as per the recommendations of the Enquiry Report.

Firstly, Sh Pawan Dahiya violated clause 8.9 of the Norms and Guidelines of Department of Higher Education (M.H.R.D) Govt. of India Feb. 2009 which directed that Staff **required at various levels shall be taken from the teaching and supporting staff of polytechnic, from amongst the willing members.** Obviously, this the University officers could not tell him as he was the custodian and chief implementor of the scheme and funds used to be allotted to his Polytechnic. Staff should not have been recruited from outside when staff was already surplus and their SFS scheme was faltering as the earnings were far less than the expenses leading to a loss of over 1 Crore every year. When Smt Mukesh PW2, Sh Satyajit PW3, Sh Sandeep Kumar PW5 have all openly stated that they were forced to sign notings/make and sign cheques " **Under Pressure**" and Ms Priyanka as well as Smt Mukesh have also mentioned that the Dy Suptd **Sh Ranjeet Singh was often bypassed and files were not shown to him, the responsibility for the loss due to this fraud falls squarely on Sh Pawan Dahiya the C.O.**

As far as the amount paid to the Trainers is concerned, I am of the firm view that each trainer should have attempted to achieve at least 70% of the target assigned to them. So those Trainers who did not achieve the target should be made to pay for the loss to the sponsor.

And since it all has been done at the behest of Sh Pawan k Dahiya (C.O.) the BPSMV would be fully justified in recovering the same from him.

So, this charge no 7 against Sh Pawan K Dahiya stands proved.

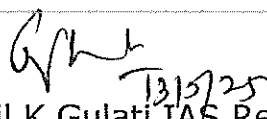
Charge no 8 :Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged Rules-7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.

GW

As discussed above in details and as already and also proven by the fact-finding inquiry done by Prof Bhagwan Singh, Deptt of Geophysics, of the Kurukshetra University, it is clear that all the charges stand proven against the C.O. He has not only adopted unfair means and brought in incompetent persons but also suppressed his staff who rightly tried to point out the wrongs and also he did not monitor achievement of the targets assigned under the scheme. Thus he has wasted precious government money (and maybe even taken a cut from the beneficiaries directly). Further, he has lowered down the prestige and regard for the BPSMV in the eyes of Govt of India and possibly even make it difficult to get genuine fundings from GoI in future. So the harm may be long term and perhaps incalculable as the opportunity cost of the funds and the scope of jobs that was envisaged could not be created and this would bring down the reputation of the BPSMV University in public eyes.

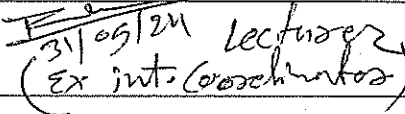
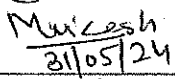
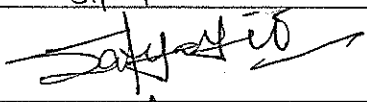
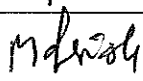
So this charge no 8 against Sh Pawan K Dahiya stands proved.

As a **System Improvement Measure** I can suggest that Universities and academics must be, more careful to nip the evil in the bud and each act of gross misdemeanour should be explored and punished so that others who are watching do not get encouraged to take the wrong lessons out into the universe. Also, the continuous bleeding may lead to shortage of funds and even closure of the University as is happening in the SFS scheme where Court enforced orders are pushing the University to Bankruptcy. Punishment must be swift and the Accounts department must be hawkish. All payments must be routed through Accounts department only under tight control. Maybe third-party independent audits will help more as they cannot be compromised so easily as staff can always be suppressed as it happened in this case.


 (Dr Sunil K Gulati IAS Retd)
 Inquiry officer, Vigilance, Haryana

**Attendance of witness regarding Inquiry against Sh. Pawan Kumar Dahiya
Polytechnic (Under Suspension) under CDTF Scheme**

Date of Inquiry: 31st May, 2024

S. No.	Name of Witness	Signature
1	Sh. Rajesh Malik, Coordinator, CDTF internal	 31/05/24 Lecturer (ex int. Coordinator)
2	Smt. Mukesh, Clerk, Polytechnic	 Mukesh 31/05/24
3	Sh. Satyajit, Jr. Consultant, Polytechnic	
4	Sh. Mohan Singh, Clerk/Dispatcher, Polytechnic	
5	Sh. Sandeep Kumar, Outsource Employee, Polytechnic	

6. Smt. Kiran Jindal, Principal Polytechnic Jindal
31/05/24
7. Sh. R.S. Kadiyan, Lecturer Polytechnic



✓ Worthy registrar,
BPSMV,
Khanpur Kalan, Sonipat

Through : Principal, BPS Mahila Polytechnic.

Subject : Holding of enquiry against Sh Pawan Kumar Dahiya (under suspension) regarding appointments under CDTP Scheme without proper procedure and financial irregularities.

R/Madam,

Please refer your letter no . BPSMV/ET-IV/24/3062 Dated : 28/05/2024

With due respect it is submitted that neither any appointment was made during my tenure as internal coordinator of CDTP Scheme in BPS Mahila Polytechnic nor I was a committee member during these appointments.

No record of CDTP scheme is lying with me as I am not the internal coordinator of CDTP Scheme at present. Therefore the concerned may be instructed for relevant records.

I will be present on 31 may 2024 at 11.30 am on the said venue to cooperate and abide by the authorities.

Submitted for your kind perusal and information please.

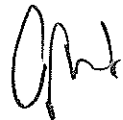
With regards.

Yours truly,


(Rajesh Malik)

Lecturer

Copy to : Principal, BPS Mahila Polytechnic with a request to allow me to attend the meeting



Statement of Shri. Mukesh Rani, Clerk, BPS Mahila Polytechnic before
the Inquiry Office in COTP Inquiry
The Prof. Bhagwan Singh Chauhan - 28 - Ann II
Dept. of Geophysics, KVK
Inquiry Officer COTP Scheme. 78

Subject:- Regarding verification of COTP Bills.

R/sir,

आपके पत्र Regarding Verification of COTP का जवाब.

जैसा कि manpower लगाने का काम Incharge और Principal
का होता है और इन सब का Record Consultant और Incharge
of COTP के पास रहता है मैंने तो सिर्फ चीक बनाए थे जब
Consultant, Jr. Consultant ने Bill बनाकर Incharge को
पास लगा लिया और Incharge द्वारा verified होने के
बाद Principal द्वारा Bill पर होने के बाद मुझे लगा कि
Bill गलत है तो मैंने कहा कि Sir ये Bill गलत है तो
मुझे COTP Incharge ने कहा कि हमने verified कर
लिया है आप चेक कराइए। तो मैंने Bill के पतावा
से चीक बना कर Bill के साथ Principal को Table
पर putup करा दिए और Bills पर भी (Under presence)
करवा दिए। इसमें गैरी कोई गलती नहीं है आपसे
बिना है कि मुझे इन सब के लिए दोषी ना माना
जाए।

महेश्वरी

Mukesh Malik

तो नि
30/05/2023

Mukesh Rani, Clerk
BPS Mahila Polytechnic
खानगुल काला

R/sir, जो जवाब मैंने पढ़ने स्टेटमेंट में दिया है
मैंने वही का स्टेटमेंट माना जाए। आज की
meeting में भी।
Mansingh
P.O. 31/05/24

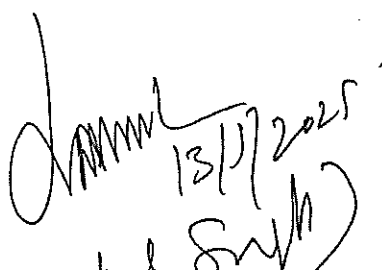
Mukesh
31/05/2024 -117-

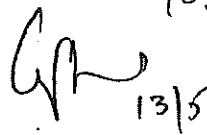
Amr.

1. मैं मुकेश रानी, कलेज की. पी. एस. महिला पोलYTECHNIC खानपुर कलेज
 की Statement देती हूँ कि जो Teaching Assistant की Salary
 के regarding मैं noting putup की तो Sh. अप्प. Sh. Ranjit
 Singh ji ने उस पर signature करके से मना कर दिया करते की
 तो Principal Polytechnic Sh. Pawan Kumar Dahiya ji ने
 कहा कि अगर ही राजीत जी signature वही करते तो
 आप मुझे mark कर दी मैं और भेज दूंगा।

2. NP-19 पर जो noting है जो Principal Sir जो ने मुझे
 पत्रे भेजा है। जो कि Principal Sir द्वारा Putup दी है
 Sir ने कहा कि पदों आप signature और फिर मैं putup कराया
 गया है। जो signature पत्रे वही Principal Sir के
 signature दी है।

3. जब मैं रुपय Note बनाती थी तो मैं हिन्दी में बनाती थी।
 और जो English में है जो Sir dictation देते थे।


 13/05/2025
 (Mahesh Singh)


 13/05/25
 I.O.

Mukesh Rani
 13/05/2025
 Mukesh Rani Clerk
 BPS Mahila Polytechnic
 Khanpur Kalam.
 9050267085

BPS MAHILA POLYTECHNIC KHANPUR KALAN

Remuneration Detil Of CDTF for The Month Of July 2019

Sr. NO	Name of Trainer/ Sporting Staff	Designation	Amount per month	Working Days	Total amount
1	Mr. Pawan dahiya	Principal	3000	30	3000
2	Sh. R.R Bajaj	Int- Coordinator	2000	30	2000
3	Sh. Kamal	Admin Officer	600	30	600
4	Smt. Mukesh	Accountant	500	30	500
5	Sh. Subhash	Store Keeper	400	30	400
6	Mr. Dharminder	Sweeper	400	30	400
7	Sh. Ram Gopal	consultant	15100	30	15100
8	Satyajit	Jr. consultant	15100	30	15100
9	Pardeep	Trainer (DTP)	15100	30	15100
10	Supriya	Trainer (DEO)	15100	30	15100
11	Rajender	Trainer (Electronics)	15100	30	15100
12	Kavita	Trainer (Steno)	15100	30	15100
13	Sunil	Trainer (Computer Hardware)	15100	30	15100

Total 112600

Consultant/Jr. Consultant

Internal Coordinator

Chief Coordinator/Principal

Principal

H.P.S. Khanpur Kalan

Khanpur Kalan

July 2019 to Feb 2022 all cheque prepared by Principal

Amount

1. Sushma — 19138 —

2. Pawan — 6000 —

3. Rajpal — 12758 —

4. Rajaj — 4000 —

5. Kamal — 5027 —

6. Mukesh — 4189 —

7. Subhash — 3351 —

8. Dharminder — 3351 —

Ch No

644233 — Sep-19 to March-20

333787 — July-19 to Aug-19

644234 — Sep-19 to March-20

333788 — July-19 to Aug-19

644235 — July-19 to March-20

644236 — " " "

644237 — " " "

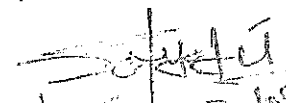
644238 — " " "

Statement of Sh. Satyajit Jr. Consultant Polytechnic
to the Inquiry Officer in CDTP Inquiry. ~~Annexure-III~~ ^{Annexure-III}
-31- 27 Am III

Prof Bhagwan Singh Chaudhary

Inquiry officer CDTP Scheme.

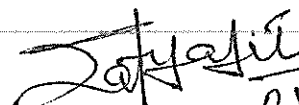
जब भी CDTP सल्लिम की शोर प्राप्त होती थी, तो प्रिन्सिपल द्वारा अपने office में बुलाकर हमें कैंसिल से Pay बिल पर signature लिखने जाते थे, जब मैंने signature करने से मना किया तो मुझे नोकरी से हटा दिया जाता था, मैंने उ-धरें पच्चे 5 बार किया। इसलिए अपनी नोकरी बचाने के लिए हमें उनके Pressure में signature करने पड़ते थे। उस समय प्रिन्सिपल Pausan dal थे।


Satyajit 31/05/24
Jr. Consultant.

R/Sir,

जो जवाब मैंने पहली Meeting में दिया था, मेरा वही स्टेटमेंट माना जाए। आज की Meeting में नहीं।

Mamji 31/5/2024
P.O.


31/05/2024


31/5/24

मैं, मोहन कलक, BPS Mahesh Polu में सन 1989 से
कार्यरत हूँ। मेरी कम्पनी की COTI records में पोखरण
नहीं हुई और न ही कोई इस तरह का रिकॉर्ड
मेरे द्वारा वास्तव प्रमाण दिया गया।

उपरोक्त बयान मैं अपनी सुझाव
बिना किसी दबाव के दे रहा हूँ।

मोहन सिंह

कलक

BPS Mahesh Polu

Khamper Kolan

13/5/25
10

Statement of Sh. Sandeep Kumar, Clerk (outsourced) - IV
 before Inquiry Officer in case COTP Singing.
 Prof. Bhagwan Singh Chaudhary.
 Dept of Geophysics, KVK.
 Inquiry officer COTP Scheme

Ann II

Subject :- Regarding verification of COTP Bills.

मिर्चकन अरु हूँ कि जब मुँहका मैथुन ने. COTP के
 चैक बनाने से मना कर दिया तो मुझे जबरदस्ती
 सिन्सिपल विवरन दाहयुग द्वारा COTP का चार्ज
 दे दिया गया जबकि मैं Out Source का कर्मचारी हूँ
 और मैं पूरे Polytechnic College का A/c देख रहा था
 COTP का चार्ज 1 दिन देने के उपरान्त मैंने को
 सिन्सिपल विवरन दाहयुग ने office में बुलाकर
 under pressure cheque बनाने और ठीक करने
 के लिए मजबूर किया तो मुझे मजबूरन
 under pressure चैक बनाने पड़े।

अवधीम

23/05/23
 Sandeep Kumar
 Out Source Employee

R/Sir, आपके मिर्चकन हूँ कि जो तवांन
 मैं पहले दे रहा हूँ तो बुरा कटके
 उली नी माना जाये अरु यतना 18-5-2022 को है जब
 statement सुनील के नाम के 10 चैक बने

21/5/24
 P.O.

21/05/24

E.O.

Statement of Sh. Sandeep Kumar, Clerk (Outsource) - IV.
before Inquiry Officer in case COTP Singpur.
Cof. Bhagwan Singh Chaudhary.
Dept of Geophysics, KVK.
Inquire officer COTP Scheme

Annex II

Subject :- Regarding verification of COTP Bills.

निवेदन यह है कि जब मुझे मैथिल ने COTP के
चैक बनाने से मना कर दिया तो मुझे उबरदस्ता
Principal विमान दाय्युन द्वारा COTP का चार्ज
दे दिया गया जबकि मैं Out Source का कर्मचारी हूँ
और मैं पूरे Polytechnic College का A/c देख रहा था
COTP का चार्ज 1 दिन देने के उपरान्त मैं को
Principal विमान दाय्युन ने Office में बुलाकर
under pressure cheque बनाने और गिरा करने
के लिए मजबूर किया तो मुझे मजबूरन
under pressure चैक बनाते रहे।

अवधीम

30/05/23
Sandeep Kumar
Out Source Employee

R/Sir,

आपसे निवेदन है कि जो जवाब
मैंने पहले दे रखा है तो सच है
उसी को माना जाये। यह घटना 18-5-2022 की है जब
statement सुनील के नाम के 10 चैक बने

31/5/24
P.O.

31/05/24

E.O.

-34-

BPS Mahila Polytechnic, Khanpur Kalan, Sonipat
Achievement Report of CDTP Scheme

Year	From	To	Course Name	Target	AcAchievement			Name of Trainer
				Total	Male	Female	Total	
2015-16	2.7.15	1.1.16	DEO	600		63	63	Mr. Parmod
	2.7.15	1.1.16	Steno (H)			44	44	Ms. Seema
	21.7.15	20.1.16	Beauty Culture			37	37	Ms. Veena
	21.7.15	20.1.16	Cutting & Tailoring			26	26	Ms. Mukesh
	27.7.15	26.1.16	Electrician		74		74	Mr. Satyapal
	27.7.15	26.1.16	Carpenter		24		24	Mr. Shyamlal
	3.8.15	2.2.16	Electronics		29		29	Mr. Rajender
	3.8.15	2.2.16	Welding		25		25	Mr. Baljeet Singh
			Total		152	170	322	
2016-17	4.4.16	3.10.16	DEO	600		61	61	Mr. Parmod
	4.4.16	3.10.16	DTP			50	50	Ms. Supriya
	1.12.16	31.5.17	DTP			50	50	Ms. Supriya
	1.12.16	31.5.17	DEO			63	63	Mr. Parmod
	1.12.16	31.5.17	Steno (E)			58	58	Ms. Kavita
			Total			282	282	
2017-18	1.1.18	30.6.18	DTP	600		11	11	Mr. Sunil
	1.1.18	30.6.18	DEO			76	76	Ms. Supriya
	1.1.18	30.6.18	Steno (E)			85	85	Ms. Kavita
	1.1.18	30.6.18	Electrician		39		39	Mr. Rajender
			Total		39	172	211	
2018-19	1.9.18	28.2.19	DTP	600		46	46	Mr. Pardeep
	1.9.18	28.2.19	DEO			63	63	Ms. Supriya
	1.9.18	28.2.19	Steno (E)			47	47	Ms. Kavita
	1.9.18	28.2.19	Electronics		32		32	Mr. Rajender
			Total		32	156	188	
2019-20	6.3.19	5.9.19	DEO	600		51	51	Ms. Supriya
	6.3.19	5.9.19	DTP			44	44	Mr. Pardeep
	6.3.19	5.9.19	Electronics		29		29	Mr. Rajender
	9.9.19	8.3.20	Electronics		32		32	Mr. Rajender
	25.11.19	24.5.20	DTP			21	21	Mr. Parmod
	1.11.19	30.4.20	Steno (H)			30	30	Ms. Seema
	8.11.19	7.5.20	DEO			37	37	Mr. Parmod
			Total		61	183	244	
2021-22	24.1.22	23.7.22	Steno (H)	600		43	43	Ms. Seema
	24.1.22	23.7.22	DEO			44	44	Mr. Parmod
	24.1.22	23.7.22	Electronics		23		23	Mr. Rajender
	1.2.22	31.7.22	DEO			40	40	Ms. Supriya
			Total		23	127	150	
2022-23	25.4.22	24.10.22	DEO	600		47	47	Ms. Neeru
	1.8.22	31.1.23	Steno (Hindi)			37	37	Ms. Seema
	1.8.22	31.1.23	Electronics		22		22	Mr. Rajender
	1.8.22	31.1.23	DEO			65	65	Mr. Parmod
	1.8.22	31.3.23	DEO			23	23	Mr. Parmod
	1.2.23	31.7.23	DEO			52	52	Mr. Parmod
	1.2.23	31.7.23	Steno (H)			28	28	Ms. Seema
	1.2.23	31.7.23	Electronics		33		33	Mr. Rajender
			Total		55	252	307	
2023-24	1.8.23	31.1.24	DEO	600		49	49	Mr. Parmod
	1.8.23	31.1.24	Steno (H)			31	31	Ms. Seema
	1.8.23	31.1.24	Electronics		20		20	Mr. Rajender
			Total		20	80	100	

The above record has been prepared on the basis of admission register of CDTP scheme

The Contract Bonds of Mr. Sunil, Mr. Pankaj, Ms. Kavita, Mr. Pardeep and Mr. Rajesh are not available in office record

Principal
B.P.S. Mahila Polytechnic
Khanpur Kalan (Sonipat)
21/11/2024

Annexure-1

BPSMV, Khanpur kalan, Sonipat (Session 2016-17 onwards)

S NO	NAME	DESIGNATION	Mode of Appointment	Joining/Relieving	Total amount paid	attendance	Students trained	Trainer Qualification	Remarks
1	Mr. Sunil	Trainer/ DEO/DTP	No Advt./ No application from the applicant	Joining / relieving record is not available in the office	282029/-	No attendance record available in the office	11 passed out of 62 enrolled	No documents available	Mr. Sunil was paid a remuneration of Rs. 282029/- for the period between July 2019 to Feb. 2022. Although no record of his attendance is available in the office records.
2	Ms. Supriya	Trainer DEO/DTP	No Advt./ single application in 2016	Joining / relieving record is not available in the office	388692/-	No attendance record available in the office	265	MCA	She was appointed by following a proper procedure in 2013. But she does not appear for interview held in 2014 though she applied for the same. Even though she was re-appointed in 2016 without following due procedure. She has been paid Rs. 388692/- as remuneration w.e.f. July 2019 to Feb. 2022. Now she has been relieved on dated 25/09/2022
3	Mr. Pankaj	statistical consultant	No Advt.	Joining / relieving record is not available in the office	118365/-	6 months attendance available in record out of 8 months	nil	Resume with B.A. dmc and experience cum trade certificate from indian navy available	He was paid the remuneration of Rs. 118365/- for 8 months, but his attendance in register is marked for 6 months only. Moreover his signatures in the months of Oct, Nov 2018 are different from from Jan to March 2019 in attendance register.
4	Ms. Kavita	Trainer/ stand.	No Advt./ No application from the applicant	Joining / relieving record is not available in the office	225165/-	10 months attendance record found out of 16 months	190	No documents available	She has been paid Rs. 225165/- as remuneration for 16 months from July 2019 to Feb. 2022. But her attendance record is available only for 10 months.

Case 1:17-cv-01001 Document 1-1 Filed 07/26/17 Page 1 of 1

THE

Q/m -125-

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Details of Manpower engaged under CDP Scheme at BPS Mahila Polytechnic

BPSMV, Khanpur kalan, Sonipat (Session 2016-17 onwards)

Sl. No.	Trainer/comp. Hardware	No Advt./ No application from the applicant	Joining / relieving record is not available in the office	34584/-	attendance record not available	nil	No documents available	He was paid Rs. 34584/- as remuneration for 3 months.
6 Mr. Pradeep	Statistical consultant/ Guest trainer,	No Advt./ single application is available each for stastical consultant and guest trainer.	Joining / relieving record is not available in the office	179865/-	attendance record not available	44	provisional cum character certificate for 3 year diploma certificate found with resume.	He was paid Rs. 179865/- as remuneration from July 2019 to Feb. 2022. However diploma certificate issued by DTE is not available.

Statement of witnesses before Inquiry Officer

Page 2 of 2

The details have been checked and found correct as per record.

Principal
BPS Mahila Polytechnic
Khanpur Kalan (Sonapat)

(Rajesh Mehar) (Mukesh Mehar) (Sandeep Kumar)

Manpower 31/5/24

P.O.

(Sandeep Kumar)

1-24

Mukesh Mehar, Clerk

Principal (BPS Mahila Polytechnic)

1/26

Noting at NP-17 was marked to Incharge, CDTP but it was ^{not} where signed by Incharge, CDTP and same was attended by Mukesh, Clerk. Again Smt. Mukesh, Clerk mark the file to Incharge, CDTP but again there was no sign of Incharge, CDTP on that noting page. And same was again put up by Smt. Mukesh, Clerk at NP-18 for submitting the proposal to F.O to transfer amount of Rs. 8.00 Lac as grant to CDTP account. After putting-up the proposal at NP-18, Smt. Mukesh, Clerk mark the file to Sh. R.R.Bajaj, Incharge, CDTP and was signed by Sh. R.R.Bajaj with ^{out} any remarks and forwarded the file to principal.

At NP-20 Principal, Polytechnic marked the file to CDTP but was attended by Smt. Mukesh, Clerk. At NP-27, a proposal regarding grant of CDTP scheme was put-up by Sh. R.R.Bajaj, Incharge, CDTP.

At NP-29 and 30, Sh. R.R.Bajaj attended the query raised by Worthy Registrar.

Manoj
P.O.

Ryank
Comp. Asst.

21/11/24

G/W.

- 38 - 1 -

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)
KHANPUR KALAN (SONEPAT)

Date: 1/12/2010.....

Sub: Constitution of selection committee and fixation of date and time for interviews in respect of trainer required for CDTF.

Hon'ble Madam,

As per your direction, the advertisement was made for the above required trainers for Community Development through Polytechnic under MHRD. (Flag 'A')

Trade wise synopsis of the applications received are as under:

Sr. No.	Trade Name	No. of Application Received	Eligible	Not Eligible	Required	Honorarium
1	Community Development Consultant	11	10		1	10000
2	Jr. Consultant	26	26		1	6000
3	Jr. Statistical Consultant	10	10		1	6000
4	Computer Operator	16	16		1	6000
5	Cutting Tailoring	26	26		1	6000
6	Accountancy	03	3		1	6000
7	Beauty Culture	07	7		1	6000
8	Mobile Phone Repair	03	3		1	6000
9	Motor Rewinding	05	5		1	6000
10	Fitter	15	15		1	6000
11	Welder	08	8		1	6000

Therefore, you are requested to please constitute the selection committee and fix the date and time for interviews, so that the project may be start well in time please.

Hon'ble Vice-Chancellor

Principal
1/12/2010

Put up the files through Registrar as requested earlier.

Principal, Polytechnic

Principal
31/12/10
OSO/VC

Submitted to worthy registrar with the request to forward the case to Hon'ble vice-chancellor.

Worthy Registrar

Registrar

Principal, Polytechnic

Principal, Polytechnic

Principal, Polytechnic

Principal, Polytechnic

Principal, Polytechnic

Principal, Polytechnic

Principal, Polytechnic



B.P.S. MAHILA VISHWA VIDYALAYA

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date: 17/12/10

Subject:- Approval of the selection of contractual / guest faculty for
Community Development through Polytechnic.

Hon'ble Madam,

Interviews for the contractual Community Development Consultant / Junior Consultant / Junior Statistical and guest trainer were held on 16-12-2010 in the conference hall of BPS Mahila Polytechnic.

The following member of the selection committee were present:-

1. Sh. Ajit Singh, Reader (SES)
2. Sh. D.P. Chouhan, Principal Govt. Polytechnic Sonapat
3. Sh. Sanjay Kumar, Principal I.T.I. Gohana
4. Sh. K.K. Dhaka (AR) BPSMV
5. Sh. D.V.S. Dahiya, Principal Polytechnic BPSMP

List of the selected candidates trade wise is as follows: Selection proceeding are enclosed herewith in the sealed envelop for your information please:-

- A. Community Development Consultant.
- B. Junior Consultant.
- C. Junior Statistical Consultant.
- D. Computer Operator/Data Entry Opp.
- E. Instructor Cutting & Tailoring
- F. Instructor Beauty Culture
- G. Instructor Mobile Phone Repair
- H. Instructor Motor Rewinding
- I. Instructor for Fitter
- J. Instructor for Welder.
- K. Instructor for Accountancy

The appointment of the 'A' Community Development Consultant will be made after getting the approval from DTE. As per the norms of MHRD, All the employee will submit their undertaking flag 'L' in the prescribed Performa. These faculty will be appointed purely on temporary basis.

Therefore, you are requested to kindly accord your approval for future action please

Hon'ble Vice-chancellor.

Discussed with the Hon'ble VC.
Principal Polytechnic is requested to put up the file through Registrar to put up the file through Registrar for further action.
Submitted to worthy Registrar for further action.
Principal, B.P.S. Mahila Polytechnic, Khanpur Kalan (Sonapat)

F.P.P.

(2)

-3-

low-V

Shin

22/12/10

Reg/H/3362

22/12/10

RPB/51

22/12/10

RPB/321

22/12/10

Registration

Approved.

Final

23/12/10

Shin

24.12.10

VC/FM/3572

22/12/10

VCBB. 6000

24.12.10

Principal, Polytechnic

AR/R/5056

dt 24-12-10

PO: ask the candidate to report and get the affidavit presented by MARD. in respect of Sst. No. ask to SG-DTE for approval pl

P.O. (Sh. Richhpal)

Shin
27/12/10

(F1) -41- -4-

B.P.S. Mahila Vishwavidyalaya

B.P.S. MV

Subject:: Requirement of CDTP staff for B.P.S. Mahila Polytechnic.

It is intimated that academic session 2013-14 under CDTP is going to be start w.e.f. 01.4.2013. The requirement of the trainer is mentioned in DFA for advertisement is enclosed herewith. You are requested to kindly accord your approval for guest trainer as per the requirement mentioned in the DFA. So that the training works can be carried out without any problems.

D.F.A for the advertisement is enclosed herewith for your approval and further guidelines please.

Worthy Registrar

Principal 26-2-13

Examine, pl. Aug

27/2/13

AR ET on 28/2/13

SCEN

Asst 28/2/13

The file is related to non-teaching employees hence may be forwarded to Establishment non-teaching for further n.a in light of Registrar's orders, please.

By: 28.02.13
HKT (GT)

Subject (GT)

AR (ENT)

SCEN

on 28/2/13

Bsmal

28/2/13

28/2/13

Asst

(2) 5-42-

In view of the note^{at over-leaf} received from the Principal, BPS Mahila Polytechnic, the draft advertisement (placed below) may be submitted to the Registrar for kind approval and further transmission to the Principal concerned.

Submitted, please.

Pl. Sd/-
12/1/13
SIB/K2

AREN-2053
18.3.13

Reg/FH/1575
15.3.13

RBB-642
18.3.13

Supdt/-EN

18/3/13
18/3/2013

AR(EN)

The advt. is under Project Plan (Common. Dev. Thrup Polytechnics, MHRD, Govt. of India). Accordingly, the exp on the recruitment will be borne out of the grant made available by MHRD and there will be no financial liability on the exchequer of the Inst./University. Hopefully, for constitution of Selection Committee, the file will be resubmitted by the Principal later on.

Therefore, the advt. placed below, as per norms, is added below for consideration and orders of the Registrar, PL

Registrar

18/3/13

Attach the copy of Scheme of MHRD under which the posts are required. All 19/3/13

Principal Polytechnic

20.3.13

As desired by the worthy Registrar, the photo copy of the norms of the scheme of MHRD is enclosed herewith page 1-17 for further action PL. Page 'A'

on this date

1-18-6

20.3.13

Examine in view of MMRD Guidelines
for the proposed posts to be
advertised under the scheme
along with qualifications.

REG/PH/17/13
22/3/13

ARSEN-2053

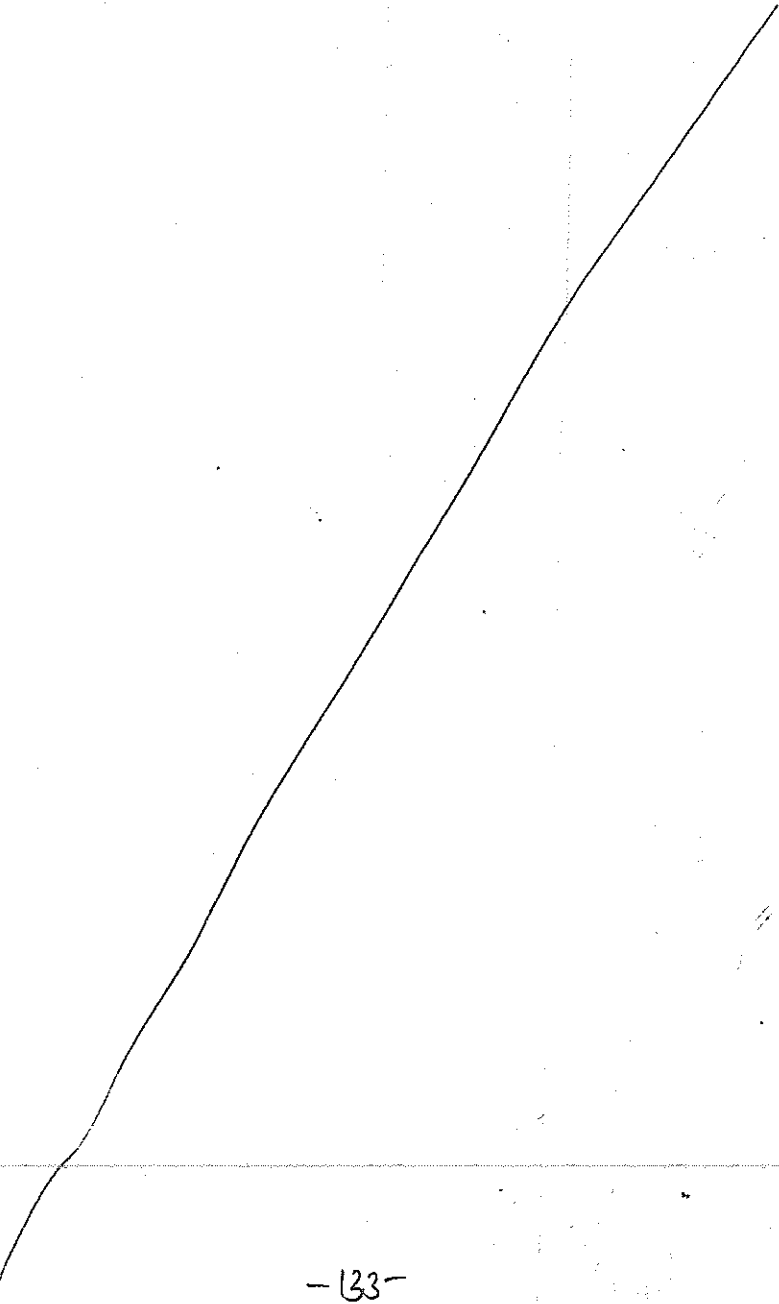
22-2-13 AR ~~E/N~~
~~SEEN~~

aw 27/3/13

AB
22/3/13

Channu
25/8/13

Asst



5679

70

15 July

2/10

2 July

7/10

11/3/13

1/10

1/67

12/10

-227

1/12/10

3728

0

1/5733

2/10

Rich

Reference orders of the Registrar at NP-6.

In this concern, it is to mention that for the post of Community Development Consultant one more minimum qualification (as at 'X' in guidelines) may also be added in the advertisement by the Principal concerned as per MHRD guidelines. In the meantime, qualifications as well as remunerations of the other posts are given in the advertisement as per guidelines.

If agreed to, the case may be submitted to the Registrar for kind consideration and orders to further transmission of the file to the Principal, BPS Mahila Polytechnic for necessary action.
Submitted, please.

MP/194/2885

22/4/13

AR EN-2885
2.4.13

Subst-EN
AR (EN)

01/4/13

11/4/13

Regd/1955 Registrar
21/4/13

RPB-713
21/4/13

MP/R/2696
21/4/13

MP/PB/1110
21/4/13

To do the needful in view of above observation.

Ref

2/4/13

Principal Polytechnic
3.4.13

A fresh draft for advertisement for the Posts of CDTP is submitted at Alege 'B' duly rectification the observation as per the direction by the worthy Registrar.

It may be forward to the PRO for publication.

pl correct the date

Principal

3/4/13

P/ PRO is requested to issue for the adv. and submit the bill for payment PL.

After telephonic discussion with Principal, BPSMP the advertisement sent to District Officer for publication. 3/4/13

**Subject : Approval of Selection Committee for the Contractual Staff
under CDTF Community Development through
Polytechnics**

With Reference to the advertisement for the above quoted staff members interviews will be held on 22.04.2013. As per provision laid down in the guidelines of MHRD the following committee is constituted for the selection. If it seems fit please accord your approval. So that the selection of the candidates can be made as per the requirement for the centres.

1. Principal, Govt. Polytechnic, Sonapat,
2. Principal, BPSM Polytechnic, Sonapat Khanpur.
3. Principal, I.T.I. Sonapat.
4. One HOD from BPSM Polytechnic

It is requested that all the centres will be start in the remote villages, therefore preference may be to be given those staff members who can visit the villages or have the village background.

The contractual agreement will be only six months as per norms,
It is submitted for your approval please.

Synopsis attached.

Worthy Registrar

Examine gpl

Principal 16/4/13

16/4/13

AR EN 17/4/13
S (FT)

17/4/13

Ast

In. Co. En. P. P.

26/6/14

-9-

With reference to the orders of the Vice-Chief Registrar, the principal, BPS Polytechnic may be requested to attach the another file relevant to this case so that case may be put up accordingly to the authority.

APN-2281
18/4/13

Super-EN

Amul
17/4/13

17/4/2013

AR(EN)

To avoid delay, the Principal, Polytechnic was requested to supply a copy of selection committee in force during last years so that office query is met out but till today evening it has not been recd.
May send to Principal, Polytechnic, P.L.

Rg/11/4/2208
18/4/13

RPB-61
22/4/13

Saw
18/4/13

MP/R/2834
22/4/13

Registrar

Ans 18/4/13

Principal polytechnic

As per the telephonic discussion with AR(ET), each and every thing was cleared. Why Gerry an urgent matter it was delayed from AR(ET), when the date of interview was given in the news papers (22.4.2013) the file submitted for same date. Hence due to urgency of the prior schedule the interviews were conducted according to the guidelines issued by the MHRD. At this state the comments of AR(ET) are not useful. The panel of contractual staff prepared by the selection committee is put up for approval please, the complete file of previous record is attached herewith for your references p.l.

only Registrar

Signature

Next-Page

23.4.13



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date.....

All the matter was discussed with the
Honble Vice-Chancellor on 25-04-2013 in
her office with complete file. For smooth
functioning she suggest that junior consultant
will be much more useful for survey
and other community work. Hence Sh.
Deepak Singh Sh. Jagbir Malik V.P.O. Pindhal,
may be given to chance and work may
be speedily carried out with positive
out put.

Sh. Deepak Singh

Chakraborty
25/5/13

Please find enclosed here with the passport of selected
Candidate along with there attendance held on the date of
Interview Page (1-25)

Principal Sir

Sh. Deepak Singh keep it in record.
Mrs. Santosh Singh
26/5

Prime

Copy

File

Box

File

File

Subject: Requirement of CDTP staff for B.P.S. Mahila Polytechnic.

It is submitted that the staff under Community Development through Polytechnic (CDTP), Plan scheme of MHRD, Govt. of India are required mentioned in the advertisement is enclosed herewith. Flag 'A'.

Necessary qualification of required staff, remuneration of the staff and the scheme of MHRD under which the post are required attached herewith at Flag 'B'.

You are requested to kindly accord the permission for CDTP staff as per the requirement mentioned in the advertisement.

(Yeshpal)
Internal co-coordinator CDTP

Principal

The Posts recommended for advertisement are purely on contract basis under MHRD PLAN Scheme.

Submitted for approval Pl

21/4/14
R.S. Malik

Registrar

Examine, pl

AB
2/4/14

~~AR-EN~~

Supdt. Adm.

Examined, may be forwarded to W. Registrar, if agreed to, for the approval of the post to be advertised under CDTP, plan scheme of MHRD, Govt. of India.

A.R. CENT

Registrar

For information & approval, pl.

AB
9/4/14

VC

Yeshpal
CDTP

Ref

15/4/14

Principal - Polytechnic

15/4/14

- 1249 -

Sub: - Constitution of selection Committee and Fixation of time & date for interview in respect of the recruitment of staff under Community Development through Polytechnic. (CDTP)

As per your approval (Flag A) dated 15.04.2014, the purposed date for calling application for different post in CDTP scheme under MHRD (Flag B) is up to 15.05.2014 and date of interview is 23.05.2014 at 10.00 AM. Therefore you are requested to please constitute a selection committee for recruitment of CDTP staff, so that project may be started well in time. Purposed dates are tentative, if required same may be changed at your own level.

(A)

MP/RB/196
dt 18/4/14

Principal

Registrar

Principal

MP/R/501
dt 23/4/14

Attach main file pl. AB 22/4/14

MP/PL/286
dt 23.4.14

Principal - Polytechnic

Reg/FM/2854
25/4/14

Sh. Yashpal

24.4.14

VC/FM/5479
28/4/14

Main file is enclosed here with as desired by the worthy Registrar (Pages 62)

24.11.14

Principal Sir.

Resubmitted as desired P.L.

24/4/14
R-S. MALIK

Registrar

'A' for orders pl.

AB 28/4/14

MP/R/530
dt 29-4-14

V.C.

1. Principal, Polytechnic
2. Ms Manjiv Pannar, SW
3. Ms Sumita, S&S
4. Ms Manjiv Sacha, S&S
5. Workshop Suptd.

Yashpal
CDTP

Registrar

AB 25/4/14

Principal - Polytechnic

Principal
28/4/14

F.P.P.

- 13-56 -

It is intimated that case may please be forwarded to PRO of the University for advertisement of the posts (copy enclosed) in the following news paper Dainik Bhaskar and Dainik Jagran. It is also certified that the advertisement has no effect on code of conduct as interview will be held after declaration of the result of Member of Parliament.

Mr/PK/211

30/4/14

Principal Sir

(Signature)
30/4/14

(Vashraaj, Co-ordinator CDTP)

PRO is requested to advertise the posts to CDTP (copy enclosed) the interviews for these posts will be held on 23.5.2014. Hence there is no effect of code of conduct. Submitted for m. a. pl.

PRO

(Signature)
R.S. MALIK

-51-
-14-
MAHILA VISHWAVIDYALAYA KHANPUR KALAN SONEPAT
PUBLIC RELATIONS OFFICE

Name of the Publication दैनिक भास्कर
Date 7-5-14 Page No. 11 Column 4

B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan
(A State University recognized under Sections 2(F) and 12(b) of the UGC Act, 1956)

BPS MAHILA POLYTECHNIC, KHANPUR KALAN
SONIPAT (HARYANA) - 131305
RECRUITMENT ON CONTRACT BASIS

Under Project Plan (Community Development Through Polytechnics, MHRD - Govt. of India)
Application are invited for the following posts purely on contract basis for 6 months period only under project plan subject to termination at any time depending upon the need for running of the project plan. Application along with relevant documents may be sent to the Principal cum Chief Co-ordinator (CDTP Scheme), BPS Mahila Polytechnic, Khanpur Kalan, Distt - Sonapat, Haryana-131305 latest by 15.05.2014.
Date of interview 23.05.2014

Sr. No.	Name Of Post	No. of Posts	Minimum Qualification	Remarks
1.	Community Development Consultant (For Field Work)	01	Second class Maters Degree in Social Work/ Rural Development /Agriculture or any other branch of Social Science OR Second class diploma in any branch of Engineering/Technology with 2 years experience in Community Development/ Rural Development related work.	Rs. 10000/- p.m. activity fee & benefits.
2.	Junior Consultant for Extension center (For Field Work)	01	Second class Diploma in any branch of Engineering or Technology. OR Second Class Bachelors degree in any discipline with one year experience in Industry/Rural Development / Community Development Work	Rs. 6000/- p.m. activity fee & benefits.
3.	Guest Trainers • Data Entry Operator • Stenographer • Electrician • Carpentry & Furniture Making • Plumber • Welder • Cutting & Tailoring • Beauty Culture • Electronics	01 Each	Person should possesses the competency / skill required for imparting training program in the concerned field and should be (i) pass C. undergone training program from some recognized institution under state/ Central Govt. or Under the scheme of community development through polytechnic or other equivalent training program in related field of imparting training.	Rs. 6000/- p.m. activity fee & benefits.

A panel of suitable trainers will be prepared for future requirements on contractual basis as per rule and number of beneficiaries available under the scheme and funds available. Preference will be given to the retired person.

PRINCIPAL CUM CHIEF CO-ORDINATOR
CDTP SCHEME
BPS MAHILA POLYTECHNIC
Phone: 01263-283628

PRDH-18549

For the kind information of Principal, Polytechnic, Khara

Principal Polytechnic
P.R.O.

Registration

26/5/14

Principal Polytechnic
Sonapat

PUBLIC RELATIONS OFFICE

Name of the Publication दिनिक जागर
Date 1-5-14 Page No. 4 Column 4

B P S Mahila Vishwaavidyalaya, Khanpur Kalan
(A State University recognized under Sections 2(F) and 12(b) of the UGC Act, 1956)

BPS MAHILA POLYTECHNIC, KHANPUR KALAN
SONIPAT (HARYANA) - 131305
RECRUITMENT ON CONTRACT BASIS

Under Project Plan (Community Development Through Polytechnics, MHRD - Govt. of India)
Applications are invited for the following posts purely on contract basis for 6 months period only under project plan subject to termination at any time depending upon the need for running of the project plan. Application along with relevant documents may be sent to the Principal cum Chief Co-ordinator (CDTP Scheme), BPS Mahila Polytechnic, Khanpur Kalan, Distt - Sonapat, Haryana-131305 latest by 15.05.2014.
Date of interview 23.05.2014

Sr. No.	Name Of Post	No. of Posts	Minimum Qualification	Remarks
1.	Community Development Consultant (For Field Work)	01	Second class Masters Degree in Social Work/ Rural Development /Agriculture or any other branch of Social Science OR Second class diploma in any branch of Engineering/Technology with 2 years experience in Community Development/ Rural Development related work.	Rs. 10000/- p.m. activity fee & benefits.
2.	Junior Consultant for Extension center (For Field Work)	01	Second class Diploma in any branch of Engineering or Technology. OR Second Class Bachelors degree in any discipline with one year experience in Industry/Rural Development / Community Development Work.	Rs. 6000/- p.m. activity fee & benefits.
3.	Guest Trainers. • Data Entry Operator • Stenographer • Electrician • Carpentry & Furniture Making • Plumber • Welder • Cutting & Tailoring • Beauty Culture • Electronics	01 Each	Person should possess the competency / skill required for imparting training program in the concerned field and should be 01-pass or undergone training program from some recognized institution under state/ Central Govt. or Under the scheme of community development through polytechnic or other equivalent training program in related field of imparting training.	Rs. 6000/- p.m. activity fee & benefits.

A panel of suitable trainers will be prepared for future requirements on contractual basis as per rule and number of beneficiaries available under the scheme and funds available. Preference will be given to the retired person.

PRDH-18549

PRINCIPAL CUM CHIEF CO-ORDINATOR
CDTP SCHEME
BPS MAHILA POLYTECHNIC
Phone: 01263-283528

Registrar

26/5/14

26/5/14

Principal Polytechnic

Asst. Co-ordinator

C. P. I. P.

26/5/14

- 16 - - 53 -

1

Sub:- Approval of the selection of contractual/guest faculty for Community Development through Polytechnics.

Hon'ble Madam.

Ref No MP/CDP/14/180 Dated 26 May 2014

Interviews for the contractual Community Development Consultant, Junior consultant and guest trainer were held on 23-05-2014 in the Principal office of B P S Mahila Polytechnic.

The following members of the selection committee were present:-

1. Sh. Rajbir Singh Malik, Principal (Polytechnic)
2. Ms Manju Panwar, SES.
3. Ms Sunita, SES.
4. Manju Saroha, SES
5. Sh Rajpal Malk, Wksp/Supdt.

List of the selected candidates Post wise is as follows and Selection proceeding is enclosed herewith for your information please:-

- | | |
|--|-----------------------------------|
| A. Community Development Consultant | Ram Gopal S/o Sh. Shw Dutt Sharma |
| B. Junior Consultant. | Satyajit S/o Sh. Jaydesh Chander |
| C. Guest trainer in Data Entry Operator. | Parman Kumar S/o Anand Singh |
| D. Guest trainer in Stenographer. | Seema Devi D/o Sh. Anand Singh |
| E. Guest trainer in Electrician. | Saty pal S/o Sh. Jit Ram |
| F. Carpentry & Furniture Making. | Shyam Lal S/o Sh. Jagdish |
| G. Guest trainer in Plumber. | Raj Singh S/o Sh. Ram Kumar |
| H. Guest trainer in Welder. | Rajit Singh S/o Sh. Fateh Singh |
| I. Guest trainer in Cutting & Tailoring. | Mukesh S/o Suran Kumar |
| J. Guest trainer in Beauty Culture. | Veena D/o Preeti Singh |
| K. Guest trainer in Electronics. | Rajender Singh S/o Sh. Lakshmi Ch |

The appointments of the 'A' Community Development Consultant will be made after getting the approval from DTE as per the norms of MHRD, All the employee will submit their undertaking in the prescribed Performa (Enclosed) issued by MHRD. These faculties / staff will be appointed purely on contract basis.

Therefore, you are requested to kindly accord your approval for the future action please.

W/ Registrar

Above may be approved pl.

Principal 26/5/14

26/5/14

MP/CDP/14/23
26/5/14

Registrar

Principal
26/5/14

Principal Polytechnic

143

26/5/14

PUC vide CFMS no 5596 dated 22/10/2020
Reg. 'C' representation of Trainers under CDTP scheme

Regarding to Release their Remuneration. Smt
Mukesh clerk is dealing hand in the office.

Regarding CDTP Trainers. SO case file may be
forwarded to Smt Mukesh clerk for further
necessary action please as per CDTP guide
line/Rules under the scheme.

Mukul
27/10/24

Principal Poly
Smt. Mukesh clerk

Salary may be released after arrival
of ~~big~~ budget by Center govt.

Incharge CDTP

Mukesh
18/11/20

Sir MHRD से NOV 2018 के 17000000 की Grant
आये थी उस Grant से सबकी Pending salary
आहे June-2019 तक की salary release कर दी
गई थी उसके बाद किसी भी Polytechnic में
Grant issue नहीं हुई है Grant
नहीं है हम June-19 से
की salary प्रोवाइड होना है।
employee (Guest Trainer)

Incharge CDTP

Mukul
27/11/2021

-55-
-18-

P.S. MAHILA POLYTECHNIC, KHANPUR KALAN, SONIPAT. (CDTP)

Dated : Sept., 2016

Sub:- In regarding transfer an amount of Rs. 8.00 (Rupees eight lac only) as grant to CDTP account.

It is submitted that SNI vide Endst No 35/69/2016-4TE dated 11-08-2016 received from Principal Secretary to Govt. Haryana, Technical Education department, Chandigarh in regard to release the financial assistance to this Polytechnic Community Development through Polytechnic (CDTP) for a sum of Rs. 8.00 lacs (Rupees eight lacs only) for the year 2016-17 is perusal please. *Rs. 8,00,000/- (Eight lakhs only)*

Acc - 6578
JP-9th
An amount of Rs. 8.00 (Rupees eight only) has been released by the DGTE, Panchkula under the Head of CDTP through CDBT on line to PNB Khanpur Kalan directly said amount credited in the GIA (Non_Plan) scheme account No. 0182612, Principal, BPS Mahila Polytechnic, Khanpur Kalan. It should be credited in CDTP A/c No. 01106684. A Photo copies of the both accounts are enclosed herewith.

In view of the above, the said amount of Rs. 8.00 (Rs. eight lacs only) may be permission accorded to transfer the amount to CDTP A/C 01106684, whenever the both accounts are separately operating by the Principal, BPS Mahila Polytechnic, Khanpur Kalan and prepared the Utilisation Certificate separately.

It may be forwarded to the Finance Officer for kind permission to transfer the amount.

A transfer letter for a sum of Rs. 8.00 (Rs. Eight lacs only) is placed below for your signature and onward submission to the Finance Officer for counter signature please.

CDTP Incharge

Mukesh Malik
Clerk

Principal

Worthy Registrar

Examine pl.

27/09/2016

ARCF

RDE
28.9.16

28/9

AC-I

-145-

-2-56-79-

From pre-page:-

Acct 6518
10-10-16

In compliance to the remarks of the Worthy Registrar on pre-page, the file has been examined with the relevant documents/records attached with the file.

The file may be submitted to the Hon'ble Vice-Chancellor to accord administrative as well as financial sanction in light of 'X' on pre-page, as proposed by the Principal, Mahila Polytechnic.

Submitted for kind approval, please.

Rajish Kumar
23/10/2016
Assistant

8/Fri/5902
6/10/16

Supdt./Acctt. (O/L)

VC/Fri/2224
6/10/16

AR(LF) RDB
6.10.16

b
6.10.16

F.O.
pl.

'X' above is submitted for your kind consideration

Worthy Registrar

Amresh
6/10/16

v.c.

16
6/10/2016

Ans
6/10/16

Registrar

16
6/10/2016

F.O./Ho

Rey
10/10/16

Supdt

Ans
10/10

AC-I

From pre-page:-

In compliance to the remarks of the Hon'ble Vice Chancellor on pre-page, the file may be sent to the Principal, Polytechnic for further process, please.

Rajesh Kumar
10/10/2016
Assistant

Supd/ACCH.

ACCH-6518
13/10/16

Ans
10/10

A.P. (F)

RDL
13.10.16

Principal
Polytechnic

Ans
13/10

CDTP

On the approval of the Hon'ble vice-Chancellor at N-P-2, a transfer letter for a sum of Rs 8.00 lacs (Rupees eight Lakh only) addressed to the Manager, Punjab National Bank, Khanpur Kalan (SNP) is placed below for your signature and submission to the finance officer for counter signature please.

Principal

For signature please

Mukesh
13/10/2016

Ans
13/10

12/10/16

-4- -58-
-21-

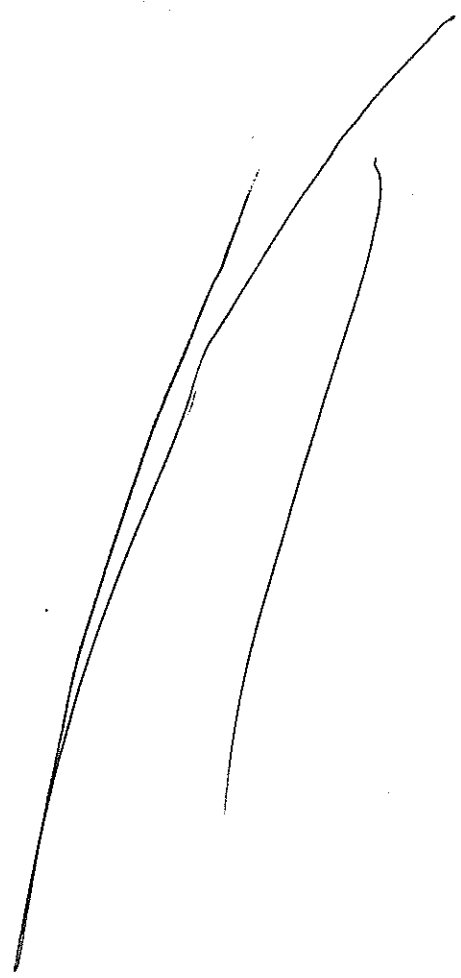
Contd.:-

For further N/A. Pl.
Ms. Mukesh

} answer
13/10/16

Letter sent in which I have said that I have not seen the
document.

Accd



as
Chul
Bemk
nd
leav
Pri
/

BPS Mahila Polytechnic Khanpur Kalan (SNP)

Subject: In regarding transfer an amount of Rs. 17.00 Lakhs(Rupees seventeen lakhs only) as grant to CDTA account.

It is submitted that SNE vide Endst. No. 35/16/2018-4TE dated:31.10.2018 received from Principal Secretary to Govt. of Haryana Technical Education department, Chandigarh in regard to release the financial assistance to this Polytechnic Community Development through Polytechnic (CDTP) for a sum of Rs. 17.00 Lakhs (Rupees seventeen Lakhs only) for the year 2018-19 (Plan) is perusal please.

An amount of Rs. 17.00 lakhs (Rupees seventeen Lakhs only) has been released by the DGTE Panchkula under the Head of CDTP through CBTP online to PNB Khanpur Kalan directly, said amount credited in the GIA (Non Plan) scheme account No. 0182612, Principal BPS Mahila Polytechnic Khanpur Kalan. It should be credited in CDTP A/C No. 01106684. A Photo copies of the both account are also enclosed herewith.

In view of the above, said amount of Rs. 17.00 lakhs (Rs. Seventeen lakh only) may be permission accorded to transfer the amount to CDTP A/C 01106684, whenever the both accounts are separately operating by the Principal, BPS Mahila Polytechnic Khanpur Kalan are prepared the Utilisation Certificate separately.

It may be forwarded to the Finance Officer for kind permission to transfer the amount.

A transfer letter for a sum of Rs. 17.00 lakhs (Rs. Seventeen lakhs) is placed for your signature and onward submission to the Finance Officer for counter signature please.

Principal

REC

W/ REGISTRAR

Pl examine

F.O.

A.O.

AC-I

Mukesh
15/11/18

1 am

15/11

93
19/11/18

19/11/18

- 2 - 69 -
- 19 -

- 5 - 23 -

In compliance to the Worthy Registrar on pre-page, the file has been examined with relevant documents/records attached with the file.

The file may be submitted to the Hon'ble Vice-Chancellor to accord administrative as well as financial sanction in light of 'X' on pre-page, as proposed by the Principal, Mahila Polytechnic.

Submitted for kind approval, please.

A. S. G. H.

19/11/18

A. S. G. H.

19/11/18

Pl. discuss.

19/11/18

He - I

19/11/18

19/11/18



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

The file has been examined as per order of the Worthy Registrar at Np-4, it is submitted that as per order issued by Finance and Planning Department received through DHE, Haryana that all the a/c may be consolidated into 1 or 2 a/c by closing other accounts. Principal, Polytechnic may be asked to justify for opening separate a/c for this purpose. Hence, the file may be submitted to the Worthy Registrar for consideration please.

CFMS-13475
28/11/18

Acct

22/11/18

Libhl
22/11/18

A.O. 22/11/18

F.O.

22/11

w/Registration

Pl attend the query of H/c branch and send directly to the finance officer.

29/11/18

Principal - Polyt.

As per guideline of CTP scheme, Principal of Project implements institute should have financial autonomy. (on page no. 2 point no. 10 (copy enclosed). So, to run the acc 106684 (CTP) may please be opened regularly & independently. So, that may please be transferred from CIA-82612 to 106684. A copy of guidelines is attached pl.

Principal

Mukesh
29/11/18

Ac-E

F.O.
A.O. 29/11/18

29/11/18

29/11/18

-151-



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date *[Signature]*

CPMS-6788(22)

ENT/1678

31/10/22

Honorable Madam,

I have worked as CDP incharge

from Jan. 2022 to July 2022 Since October 2019.

I have no record available with me asd may be enquired
asked from Custodian of record. I have been given

additional responsibility of CDP incharge just to

look after day routine work in addition to my duty of lectures

[Signature]

28/10/2022

Sh Sandeep (Custodian)

pls speak

मेरे पास कोई Point No-2 का कोई Record
नहीं है

[Signature]

28/10/22

clerk

MP/PB/1666
at 28/10/22

Principal Poly.

Submitted to DR(ENT) for further
action pls.

DR(ENT)

Ms. Mukeshdeep Kaur
to put up the case

K. dal
28/10/22

MS Mukesh
[Signature]

[Signature]
28/10

main file CDP is attached this file from
NP-1 to 17

1. As per record the project was initially sanctioned in 1993 and closed in 2007, thereafter it was reviewed and again started in 2010-2011 and 05 courses namely D.T.P., D.E.O, Electronics and Steno were run in last session and Guest Trainee Ms. Supriya (D.T.P), Sh. Parmod (D.E.O.), Sh. Rajender (Electronics) and Smt. Seema (Steno) trained the students.
 2. The project is on annual basis and now it will be valid for one year which is probably 31st March of the following year. As on date none of the staff is working under CDTP. The staff will be hired afresh, in accordance with Guidelines of Department of Higher Education (M.H.R.D) Govt. of India Feb. 2009. vide 8.8 is as under i.e. **"Selection of project staff shall be the sole responsibility of the Polytechnic and the State Directorate of Technical Education of the concerned State shall evolve their own criteria for selection of project staff in this context vide point no. 6.8 Every staff induced under the scheme should be taken purely on contract basis for a limited period for which a proper contract agreement."** Copy enclosed.
Should be made between Principal & employee
 3. The eligibility and mode of induction in the courses under CDTP is as per Norms and Guidelines of Department of Higher Education (M.H.R.D) Govt. of India Feb. 2009, (vide 3.3.1) which states that "programmes are broadly as **providing basic skill knowledge and attitudes for self/wage employment to intended beneficiaries in their own villages/community or nearby area.**" (copy enclosed)
 4. Regarding Qualification, eligibility and mode of appointment for the engagement of Project Staff: As per Norms and Guidelines of Department of Higher Education (M.H.R.D) Govt. of India Feb. 2009 vide 8.9 is as under: **Staff required at various levels shall be taken from the teaching and supporting staff of polytechnic, from amongst the willing members. However, while selecting the staff it should be ensured that they possess the competency required for instructional and extension activities.**
 5. Regarding releasing the pending salary the case is being dealt separately on another file and the copy of draft advertisement is place at F/A.
- Submitted for compliance please.

Pointwise reply is submitted hereby further put up to the authority to accord the permission.

Principal

w/ Register

13/10/2021

1 am

12/10

Kindly approve the above proposal

14/10/21

Hon'ble V.C

Registrar

19/10/21

-153-

Sh. R. R. Bajaj (H.O)

Principal (Polytech)



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

CFMS-

7801(22)

Subject : Anomalies found in CDTP Scheme

It is observed from attendance register of CDTP scheme that from 24 Jan, 2022 to till date, no temporary employee under CDTP scheme has yet been relieved from his/her duty as per Hon'ble Vice Chancellor orders present in the main CDTP scheme file at NP 17/35 and NP 14/32 (attached at Flag A). They may be immediately relieved / rejoined as per Hon'ble Vice Chancellor orders.

Further it is also requested that Hon'ble Vice Chancellor orders present in the main CDTP scheme file at NP 17/35 and NP 14/32 may be submitted again to authorities for revision, as per CDTP guidelines document chapter VI - 6.8 to 6.15, NHRD, GOI (attached at Flag B).

MP/PB/1636
dt. 10-11-22

ENT/827
10/11/22

Internal Coordinator
(CDTP scheme)

Principal

Lot of anomalies are being observed in CDTP scheme in connection with appointment of staff, payments and most of documents are either missing / not available in office. Nothing is in organised manner.

Hence it is requested that an enquiry may please be initiated to fix the responsibility further, as suggested by internal Co-ordinators CDTP scheme, it is recommended that all the staff may please be relieved and staff who were selected in 2014 and ^{are} still on roll may please be allowed to continue after one day gap and they may also be asked to submit the affidavit as per ^{rule} CDTP scheme.

AR(ENT)

Merge it with the main
file and put up by

15.12.22
10/11/22

[Signature]

14/11/22

Ms. Mukesh, Clerk Polytechnic

F.R.P

Urgent

It is submitted that a complaint has been received from some CDTF employees. The said complaint was forwarded to the officiating Principal to provide the complete record and orders of higher authorities vide which the CDTF staff was engaged. There as incharge deputed in the polytechnic institute. The said file as returned by the officiating Principal, stated that there is no record available. In another note the officiating Principal is requesting that an inquiry may please be initiated to fix the responsibility.

Further, It has been recommended by the officiating Principal that "All the staff may please relived and staff who were selected in 2014 and are still on roll may please be allowed to continue after one day gap and they may also be asked to submit the affidavit as per CDTF norms and guidelines." (copy attached)

In view of the above a Panel of inquiry officer is placed at flag "A" if agree to the case may be submitted to the higher authorities with a request to pass a appropriate order to appoint an inquiry officer from the list or any other inquiry officer outside the University if deemed fit. The officiating Principal may please be deputed as ^{Presiding} ~~presiding~~ officer. The incharge, CDTF scheme Sh. Rajesh Malik will also assist the officiating principal. The authorities may be requested to pass order as recommended by officiating Principal at NP- 40.

Submitted please.

Cfms
6788 (22)
ENT/327
14/11/22

Reg/14/11/22
3:10 PM
VC/15/11/22
at 05 PM

~~ASST (ENT)~~

The file may be submitted to the higher authorities for appropriate orders, pl.

~~AR (ENT)~~

'x' & 'y' above are submitted for order pl. 14/11/22

~~Agroben~~

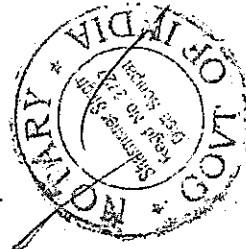
'x' & 'y' is submitted for further order & 'z' is submitted for approval pl.

Humble V.c

Mohit
15/11/22

Approved as proposed. Prof. Bhagwan Singh Professor, depart of Elec-physics, Kurukshetra University, Kurukshetra, will be the enquiry officer. Shri R.S. Kachyan Mr. Lectr in R.P.S.W Polytechnic will be P.O.

GPW

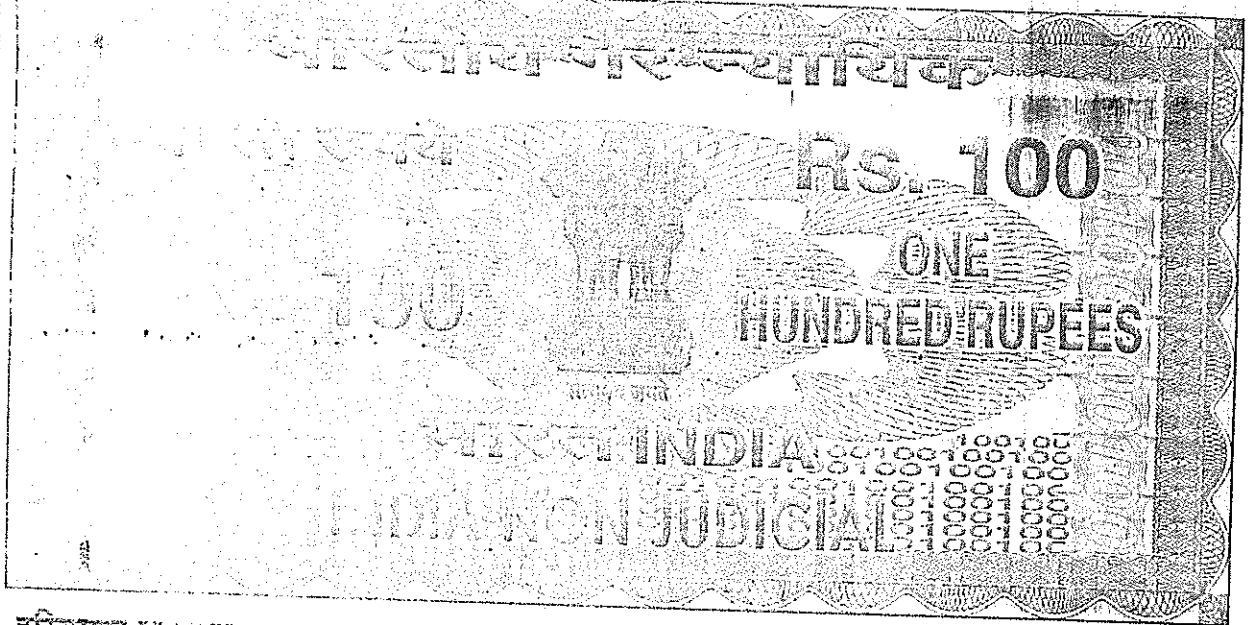


UNDERTAKING

मैं सुप्रिया बजाज (आधार नं.-9581-2227-8484) पत्नी श्री कमल आहूजा निवासी मकान नं. 210/10 गोहाना जिला सोनीपत, बीपीएस महिला पॉलिटेक्निक खानपुर कलां जिला सोनीपत में CDTP Scheme में Guest Trainer Data Entry Operator के पद पर कार्यरत हूँ, जब तक हमारी Grant Released नहीं हो जाती है, मैं अपनी सैलरी के लिए दावा नहीं करूँगी, Grant प्राप्त होने के बाद ही हमें सैलरी दी जाये.

Su. B. Bajaj
सुप्रिया बजाज

Dr. V. K. Gupta
29/08/22
M. V. GOHANA
GUEST SONEPAT



हरियाणा HARYANA

D 125337

UNDERTAKING

(To be furnished by Appointee (2nd Party) on a Separate non-Judicial Stamp Paper worth Rs. 100/- and must be attested by Notary)

I, THE UNDERSIGNED, HAVE READ THE TERMS AND CONDITIONS OF THE CONTRACT AS WRITTEN IN THE APPOINTMENT LETTER AND I AM AGREEABLE TO THESE TERMS OF THE CONTRACT WITHOUT ANY PRESSURE.

I AM FULLY AWARE THAT THIS APPOINTMENT IS FOR THE PROJECT WORK AND NOT ON A REGULAR POST IN THE INSTITUTION. I SHALL NOT MAKE ANY CLAIM FOR ANY KIND OF REGULAR APPOINTMENT IN THE STATE/ CENTRAL SERVICES.

FURTHER, I UNDERTAKE TO ABIDE BY THE TERMS OF THE CONTRACT.

WITNESS NO. 1 APPOINTEE

Address:

Handwritten: S.S. Balya
BPS Malika
Khanpur Kalan
Rajwal S. Khanna Singh
A/l. 10/10
Gona
Dist. Gurgaon

WITNESS NO. 2 (2nd Party)

Address:

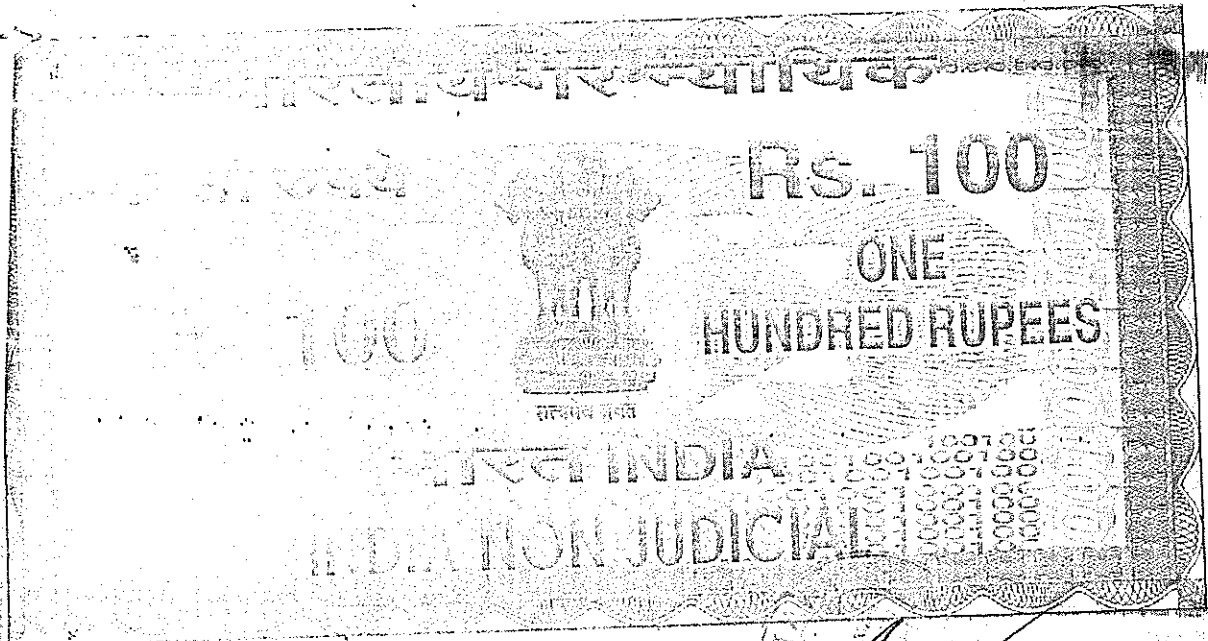
Handwritten: Supriya
Supriya Bajaj D/o Anant Lal
A/o Gohane

ATTESTED BY

Handwritten: Executive
29/4/2012

Handwritten signature in a circle: Supriya

(11)



हरियाणा HARYANA

5965

G 375642

UNDERTAKING

I, THE UNDERSIGNED, HAVE READ THE TERMS AND CONDITIONS OF THE CONTRACT AS WRITTEN IN THE APPOINTMENT LETTER AND I AM AGREEABLE TO THESE TERMS OF THE CONTRACT WITHOUT ANY PRESSURE.

I AM FULLY AWARE THAT THIS APPOINTMENT IS FOR THE PROJECT WORK AND NOT ON A REGULAR POST IN THE INSTITUTION. I SHALL NOT MAKE ANY CLAIM FOR ANY KIND OF REGULAR APPOINTMENT IN THE STATE/ CENTRAL SERVICES.

FURTHER, I UNDERTAKE TO ABIDE BY THE TERMS OF THE CONTRACT.

WITNESS NO. 1
Address:

Karnal S. Bhimsen Saini
12/ G. Chandra Saini
Banspur

WITNESS NO. 2
Address:

APPOINTEE

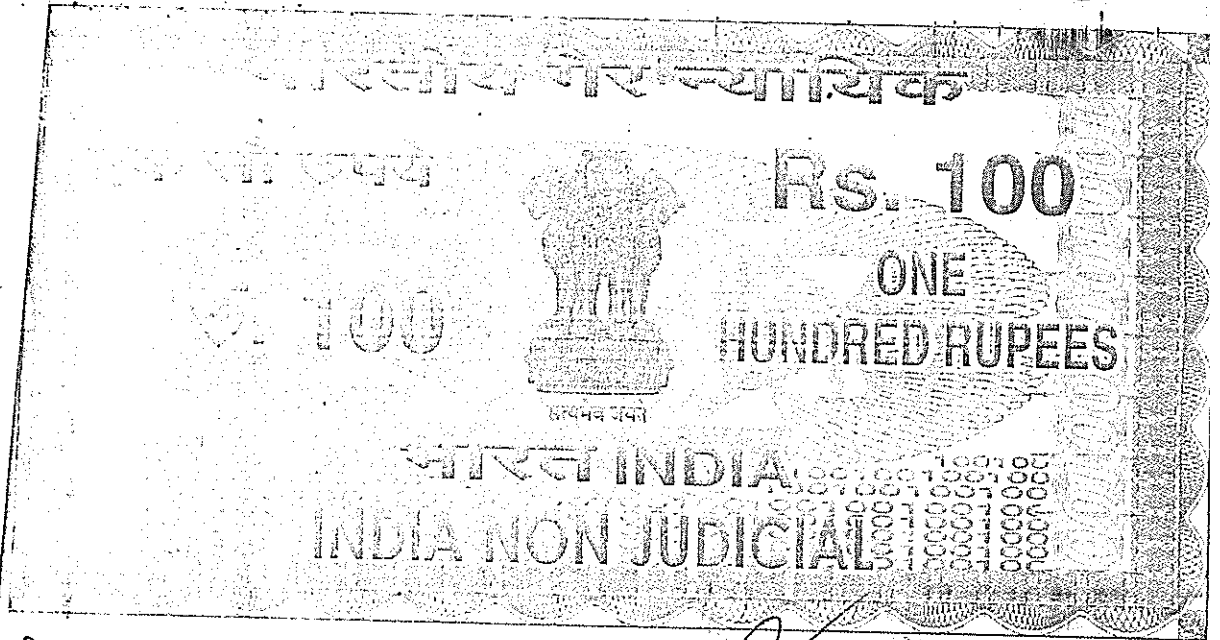
Subriya

ATTESTED BY

Sutrisyus W/Kamal
R/o G-heran Deth/Super

NOTARY

Saunders
11/9/2019



हरियाणा HARYANA

UNDERTAKING

G 540985

5995

Supriya

DL

I, the UnderSigned have read the terms and conditions of the Contract as Written in the Appointment Letter and I am Agreeable to these terms of the Contract without any Pressure.

I am fully aware that this Appointment is for the project work not on a Regular Post in the Institution, I shall not make any claim for any kind of Regular Appointment in the State/ Central Service.

Further I Undertake to abide by the Terms and conditions of the Contract.

Sh Kamal Ahuja

Supriya

WITNESS No 1

Address:

Bh. Patel St. G. Ahuja
14, Sanku Chak Koh
G. S. H. J.

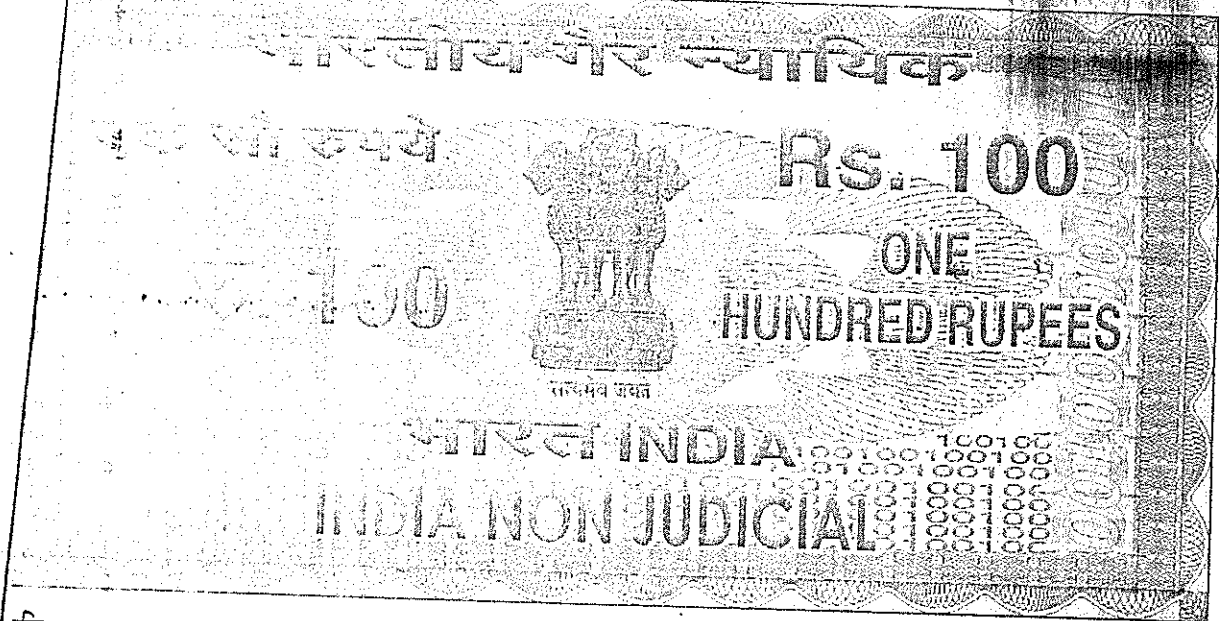
WITNESS No 2

Address:

APPOINTEE.

Supriya W/o Sh Kamal Ahuja
R/o Gohana Distt Sonapat.

Supriya
02/07/2011



हरियाणा HARYANA

UNDERTAKING

G 549413

I, THE UNDERSIGNED, HAVE READ THE TERMS AND CONDITIONS OF THE CONTRACT AS WRITTEN IN THE APPOINTMENT LETTER AND I AM AGREEABLE TO THESE TERMS OF THE CONTRACT WITHOUT ANY PRESSURE.

I AM FULLY AWARE THAT THIS APPOINTMENT IS FOR THE PROJECT WORK AND NOT ON A REGULAR POST IN THE INSTITUTION. I SHALL NOT MAKE ANY CLAIM FOR ANY KIND OF REGULAR APPOINTMENT IN THE STATE/ENTRAL SERVICES.

FURTHER, I UNDERTAKE TO ABIDE BY THE TERMS OF THE CONTRACT.

WITNESS NO. 1 *Maharaj Byas Si*

Address: *Kashmiri Byas R/*

WITNESS NO. 2 *Goleen & H/ Lupa*

Address:

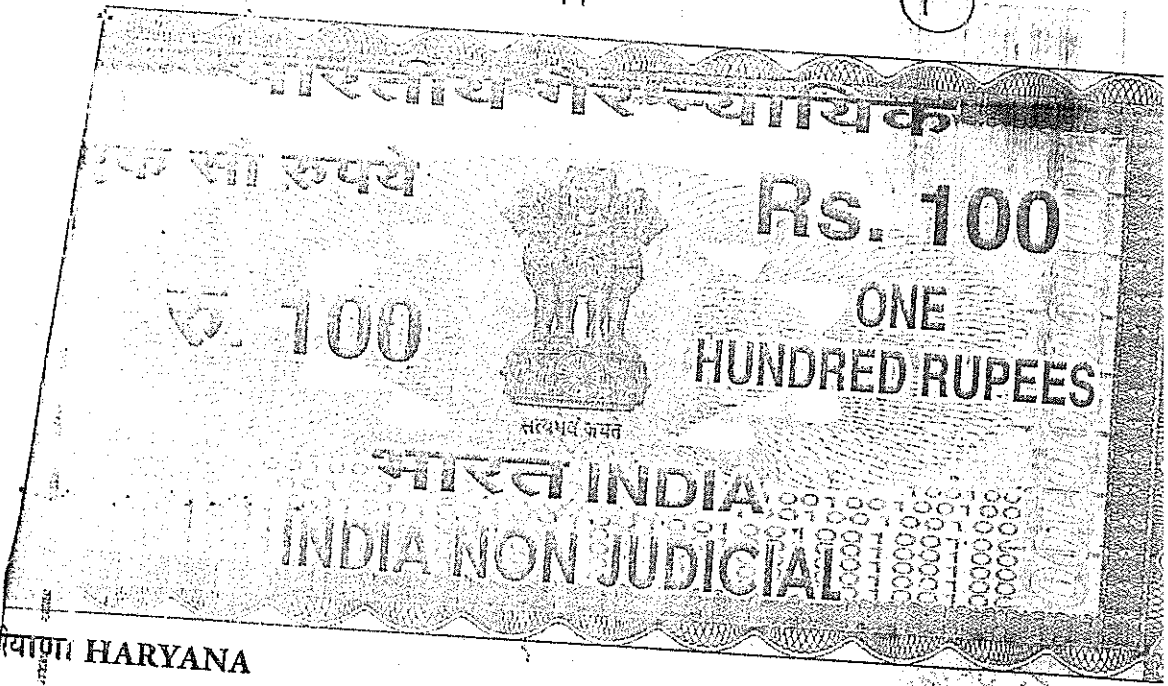
Subriya
APPOINTEE

Subriya w/ Kamal Ahuja
R/o Amrit Lal
R/o Goleen & H/ Lupa
Sampal

ATTESTED BY

NOTARY

Shrieeen
30/12/2010



HARYANA

UNDERTAKING

I, the Under Signed have read the terms and conditions of the contract as written in the Appointment Letter and I am Agreeable to these terms of the Contract without any Pressure.

I am fully aware that this Appointment is for the project work and not on a Regular Post in the Institution, I Shall not make any claim for any kind of regular Appointment in the State Central Services.

Further I Undertake to abide by the terms of the Contract.

Witness No. 1 *J. Kumar*

Address: Dilwar S. Dhundel
M. Sankar Choudhary
C/o Shri. D. S. D. S.

Witness No 2
Address :

APPOINTEE

Supriya
Supriya W/o Sh. Kamal Ahuja
R/o W. No. 10, Gohana
Distt. Sonapat (Haryana)

Sh. Kumar
14/07/2011

**Fwd: REQUEST TO REFRAIN FROM TAKING ACTION ON THE CHARGESHEETS
ISSUED TO THE UNDERSIGNED IN VIEW OF UNDERTAKING GIVEN BY YOUR LD.
COUNSEL BEFORE THE HON'BLE PUNJAB & HARYANA HIGH COURT.**

Registrar BPSMV <registrar@bpswomenuniversity.ac.in>
To: "Deputy Registrar Estt.Teaching" <et@bpswomenuniversity.ac.in>

Thu, Nov 21, 2024 at 10:35 AM

For further necessary action please.

Warm regards
Registrar
Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan, Sonipat
01263-283038

----- Forwarded message -----

From: **pawan dahiya** <pawan.dahiya2002@gmail.com>
Date: Thu, Nov 21, 2024, 7:26 AM
Subject: REQUEST TO REFRAIN FROM TAKING ACTION ON THE CHARGESHEETS ISSUED TO THE
UNDERSIGNED IN VIEW OF UNDERTAKING GIVEN BY YOUR LD. COUNSEL BEFORE THE HON'BLE PUNJAB &
HARYANA HIGH COURT.
To: Registrar Bpsmv Kk <registrar@bpswomenuniversity.ac.in>
Cc: VC office <vc@bpswomenuniversity.ac.in>

Respected Ma'am,

Kindly find enclosed the copy herewith.

With Regards,

Pawan Dahiya



 **Reply-20.11.2024-Pawan Ji.docx**
21K

Dated: 21.11.2024

To,

Worthy Registrar
Bhagat Phool Singh Manila Vishwavidyalaya
Khanpur Kalan (Sonipat)
Haryana

SUBJECT: REQUEST TO REFRAIN FROM TAKING ACTION ON THE CHARGESHEETS ISSUED TO THE UNDERSIGNED IN VIEW OF UNDERTAKING GIVEN BY YOUR LD. COUNSEL BEFORE THE HON'BLE PUNJAB & HARYANA HIGH COURT.

Reference:

- i. Your Office Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3046
- ii. Your Office Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3047
- iii. Your Office Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3048
- iv. Reply dated 31.05.2023 submitted by the Undersigned to your Office.
- v. Your Office Letter dated 17.09.2024, Ref. No.-BPSM/ET-IV/24/5541
- vi. Your Office Letter dated 17.09.2024, Ref. No.-BPSM/ET-IV/24/5542
- vii. Your Office Letter dated 17.09.2024, Ref. No.-BPSM/ET-IV/24/5543
- viii. Reply dated 18.09.2024 submitted by the Undersigned to your Office
- ix. Your Office Letter dated 20.11.2024, Ref. No. -BPSM/ET-IV/24/6542
- x. Your Office Letter dated 20.11.2024, Ref. No. -BPSM/ET-IV/24/6550
- xi. Your Office Letter dated 20.11.2024, Ref. No. -BPSM/ET-IV/24/6558
- xii. Order dated 22.10.2024 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 26411-2023.



Respected Ma'am,

With reference to the aforementioned Subject and Letter in Reference the Undersigned submits as follows:

1. The Undersigned has been issued three (3) Notices, detailed in the Reference herein above calling upon him to attend an Inquiry on 21.11.2024 with regard

to three separate and distinct Chargesheets issued to him from time to time on different set of allegations and charges, not related with each other whatsoever.

2. That at the outset the Undersigned would like to submit that the aforesaid Chargesheets are an outcome of vendetta and mala fide against the Undersigned and also a novel method adopted by the University to illegally divest him from the charge of officiating principal of the BPS Mahila Polytechnic, which he was continuing to hold on the strength of Order dated 30.10.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 17518 of 2020.
3. That owing to the aforesaid fact, the Undersigned was constrained to challenge the aforesaid three (3) Chargesheets before the Hon'ble High Court by filing CWP No. 26411 of 2023 wherein vide Order dated 04.12.2023 the Hon'ble Court was pleased issue Notice and Notice regarding stay while noting the submission of Undersigned's Senior Counsel that the Chargesheets are an outcome of inquiry which has been held behind the back of Undersigned. The relevant excerpt of the Order dated 04.12.2023 is being reproduced herein below for ready reference:

Learned Senior counsel for the petitioner submits that as regards the chargesheet dated 30.11.2022 (Annexure P-39), chargesheet dated 10.08.2023 (Annexure P-42) and chargesheet dated 12.09.2023 (Annexure P-48), the petitioner has not been associated in the inquiry which is stated to have been held prior to the issuance of the chargesheet.

Learned Senior counsel for the petitioner further submits that one of the basis in the chargesheet is the recommendation dated 22.04.2013 (Annexure P-52) in which, according to him, he was not even the Principal at the relevant time.

Notice of motion for 19.12.2023.

Notice reg. stay.

4. That the aforesaid matter is *sub-judice* before the Hon'ble High Court and is fixed for final arguments on 22.10.2024, as the pleading are complete in the said case.
5. That however when the matter was taken up for arguments before the Hon'ble High Court, the Ld. Counsel representing your University did not address arguments and on the other hand sought adjournment. However an oral undertaking was given by the Ld. Counsel that no action would be taken on w.r.t. the Chargesheets in question which are challenged before the Hon'ble Court till the next date of hearing. On the said oral undertaking, the Hon'ble Court has no adjourned the case for 22.01.2025.
6. Despite the aforesaid undertaking given before the Hon'ble Court, now the Undersigned has received three notices all of which are dated 20.11.2024 calling upon him to join the inquiry w.r.t. the three Chargesheets in questions.
7. Therefore, it is requested before your kind self that the undertaking given by your Ld. Counsel before the Hon'ble Court be honoured and the proceedings arising out of the aforesaid three Chargesheet be kept in abeyance at least till the next date of hearing before the Hon'ble High Court i.e., 22.01.2025.

Pawan Dahiya

Senior Lecturer, ECE

BPS Mahila Polytechnic


I.D.

Dated: 31.05.2024

To,

Registrar
Bhagat Phool Singh Manila Vishwavidyalaya
Khanpur Kalan (Sonapat)
Haryana

**SUBJECT: REPLY TO NOTICES PERTAINING TO INQUIRY PROCEEDINGS QUA
THREE (3) CHARGESHEETS**

Reference: (i) Letter dated 27.05.2024, Ref. No.-BPSM/ET-IV/24/3046
(ii) Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3047
(iii) Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3048

Respected Sir,

With reference to the aforementioned Subject and Letter in Reference the Undersigned submits as follows:

1. The Undersigned has been issued three (3) Notices, detailed in the Reference herein above calling upon him to attend an Inquiry on 31.05.2024, with regard to three separate and distinct Chargesheets issued to him from time to time on different set of allegations and charges, not related with each other whatsoever.
2. That at the outset the Undersigned would like to submit that the aforesaid Chargesheets are an outcome of vendetta and mala fide against the Undersigned and also a novel method adopted by the University to illegally divest him from the charge of officiating principal of the BPS Mahila Polytechnic, which he was continuing to hold on the strength of Order dated 30.10.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 17518 of 2020.

Manoj
P.O. 31/5/24

Pawan

GPA

3. That owing to the aforesaid fact, the Undersigned was constrained to challenge the aforesaid three (3) Chargesheets before the Hon'ble High Court by filing CWP No. 26411 of 2023 wherein vide Order dated 04.12.2023 the Hon'ble Court was pleased issue Notice and Notice regarding stay while noting the submission of Undersigned's Senior Counsel that the Chargesheets are an outcome of inquiry which has been held behind the back of Undersigned. The relevant excerpt of the Order dated 04.12.2023 is being reproduced herein below for ready reference:

Learned Senior counsel for the petitioner submits that as regards the chargesheet dated 30.11.2022 (Annexure P-39), chargesheet dated 10.08.2023 (Annexure P-42) and chargesheet dated 12.09.2023 (Annexure P-48), the petitioner has not been associated in the inquiry which is stated to have been held prior to the issuance of the chargesheet.

Learned Senior counsel for the petitioner further submits that one of the basis in the chargesheet is the recommendation dated 22.04.2013 (Annexure P-52) in which, according to him, he was not even the Principal at the relevant time.

Notice of motion for 19.12.2023.

Notice reg. stay.

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4. That the aforesaid matter is sub-judice before the Hon'ble High Court and is fixed for final arguments on 22.10.2024, as the pleading are complete in the said case.
5. That in order to show that the Chargesheets are totally false and frivolous the Undersigned had filed an Application under the Right to Information Act, 2005 dated 20.10.2023 for seeking certain documents including the File Notings pertaining to the engagement of certain Teaching Assistants/Guest Faculty at BPS Mahila Polytechnic to show the false nature of the Chargesheet dated 10.08.2023. However, till date the Undersigned has not received any response to the said RTI Application. Needless to say, the said RTI Application is also a part of the record of CWP No. 26411 of 2023 filed by the Undersigned before the Hon'ble High Court. Therefore, in absence of such documents and file notings it is difficult to fathom as to how the Undersigned is expected to defend the false allegations made against him in the said Chargesheet.
6. That another interesting fact which comes forth from the three (3) Notices issued to the Undersigned is that despite the fact that there are three distinct and separate Chargesheets issued to the Undersigned from time to time on totally different set of allegations, which have no co-relation/connection with each whatsoever, involving different witnesses, documents etc, yet for the reasons best known to the University - Authorities the Inquiry qua all the three Chargesheet is scheduled to be held on the same date.

This only advances the contention of the Undersigned (which is also one of the grounds to challenge the aforesaid Chargesheets before the Hon'ble High Court) that the inquiry proceedings qua the said Chargesheets are nothing but an empty formality, as the

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Chargesheets have been issued with a pre-determined mind, which is also evident from a cursory glance of the Inquiry Report dated 29.01.2021 and Inquiry Report dated 30.05.2023, wherein prior to issuance of the Chargesheets, the Univeristy has already carried out full-fledged inquiries, without associating the Undersigned and already wrongfully and illegally held him guilty for the false Charges levelled in the aforesaid Chargesheets.

7. That in view of the submissions made by the Undersigned in the forgoing paragraphs, the Undersigned makes the following requests:

- i. Keeping in view the pendency of CWP No. 26411 of 2023 before the Hon'ble High Court which is coming up for final hearing on 22.10.2024, the Inquiry proceedings arising out of the aforesaid three (3) Chargesheets may kindly be kept in abeyance, especially in view of the fact that the Undersigned is already under suspension and not carrying out any duties, therefore if the said inquiry proceedings are adjourned beyond the date fixed before the Hon'ble High Court no prejudice would be caused to anyone, much less the University.
- ii. In the meanwhile, it is also prayed that the Undersigned be supplied the complete documents sought by him in his RTI Application dated 20.10.2023 which have not been supplied to him till date. If not then at least a reply be filed to the said RTI Application, just in case the Univeristy does not intend to supply the documents sought by the Undersigned.

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which would enable him to avail his remedies under the law to get copies of the said documents.

- iii. It is even further prayed that keeping in view the fact that the aforesaid three charge sheets involve totally distinct and different set of allegations/charges and also different set of documents and witnesses, therefore, holding enquiry proceedings for the aforesaid three charge sheets on one same date is otherwise not feasible and against the basic principles of service law. Therefore separate proceedings ought to be carried out for each Chargesheet, that too only once the Undersigned is supplied the documents sought by him under the RTI Application dated 20.10.2023.

Pawan
21/05/2024

Pawan Dahiya

Senior Lecturer, ECE

BPS Mahila Polytechnic

I appended for the ^{three} charge sheet mentioned at page No. 1 in Reference (i), (ii), (iii).

This is my final Reply in this regard.

Pawan
31/5/24

P.O.

(Sd/- Pawan Dahiya)

31/05/2024

He/said that remaining cross examination etc he will see in court, matter being subjudice

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31/5/24
(Sd/- K. C. ...) T.C.

Annexure - I
Annexure - II
Page - 1

**Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan (Sonapat), Haryana-131305
(A State University Established by an Act 31 to 2006)**

Dated: 11/11/2024

Ref. No. BPSMV/ET/24/ 32

To

Sh. Sunil Kumar Gulati, IAS (Retd.)
D-236 FF, Sushant Lok, Phase-2
Sector-56, Gurugram

Sub: Appointment as Inquiry Officer.

Sir,

I am directed to inform you that in pursuance of the decision of the Executive Council taken vide Resolution No. 27 dated 08/12/2023, the Vice-Chancellor in terms of said decision has been pleased to appoint you Inquiry Officer to conduct regular inquiry in the matter related to deployment of manpower in CDP Scheme without proper procedure and financial irregularities thereof in BPS Mahila Polytechnic by Sh. Pawan Kumar Dahiya, Officiating Principal during his tenure.

You are, therefore, requested to give your consent within 15 days from the receipt of this letter. You will be paid TA/DA and honorarium on completion of the inquiry as per government rules.


Deputy Registrar (ET)
For Registrar

Dated: 11/11/2024

Endst. No. BPSMV/ET/24/ 33-34

A copy of the above is forwarded to the following for information:

1. P.S. to the Vice Chancellor for kind information of Hon'ble Vice Chancellor, BPSMV, Khanpur Kalan.
2. P.A. to the Registrar for kind information of Worthy Registrar, BPSMV, Khanpur Kalan.


Deputy Registrar (ET)
For Registrar

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Annex-15

Page - 01

Bhagat Phool Singh I
Khanpur Kalan (Sonapat)
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OFFICE ORDER

In terms of the decision taken by the Executive Council held on 07.10.2022 under Any Other Item, Sh. Pawan Kumar Dahiya, Officiating Principal of BPS Mahila Polytechnic, Khanpur Kalan, Sonapat is hereby placed under suspension for dereliction in duty and insubordination with immediate effect in the larger interest of the institution. Further, he will maintain his head quarter in the office of the undersigned. Charge-sheet to follow.

REGISTRAR

Dated: 07/10/2022

Endst. No. BPSMV/ET-II/22/ 6017-22

Copy of the above is forwarded to the following for information and necessary action, please:-

1. ✓ Sh. Pawan Dahiya, Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan.
2. Smt. Kiran Jindal, Vice-Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan,
3. Finance Officer, BPSMV, Khanpur Kalan.
4. Nodal Officer (LGR), BPSMV, Khanpur Kalan to intimate the University Counsel.
5. P.S. to Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan.
6. P.A. to Registrar (for kind information of the Registrar), BPSMV, Khanpur Kalan.

[Signature]
7/10/22
Registrar

Annexure - 16

Annexure - II
111 Page Mail



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

Ref. No. BPSMV/ET/ 4/15

Dated:- 12/09/2023

MEMORANDUM

1. Sh. Pawan Kumar Dahiya, Sr. Lecturer in Electronics & Communication Engineering (Under suspension), BPS Mahila Polytechnic is hereby informed that in terms of Executive Council Resolution No. 17, dated 16/06/2023, disciplinary proceedings are to be initiated against him by imposing penalty under Rule 7 of the Haryana Civil Service (Punishment and Appeal) Rules, 2016 and the University rules on the grounds set out in the enclosed Statement of Charges. The charges are based on the summary of allegations appended thereto.
2. Sh. Pawan Kumar Dahiya is hereby required to state in writing within a period of 21 days from the receipt of this memorandum by him, whether he admits the truth of all or any of the charges, what explanation or defence if any, he has to offer and whether he desires to be heard in person.
3. He is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.
4. Sh. Pawan Kumar Dahiya is hereby further informed that if for the purpose of preparing his written statement to the charge sheet, he wishes to have access to the relevant official records, he should submit a list of such documents and inspect the same in the office of the Deputy Registrar (ET) on any working day after seeking prior appointment with him. It is, however, pointed out that only such documents will be shown to him as are in the possession of the University and strictly relevant to the case/charges. If, in the opinion of the competent authority, it is not desirable in the public interest, to allow him access to any documents or a document, which is not in possession of the University, such access shall be refused. It is, however, made clear to Sh. Pawan Kumar Dahiya

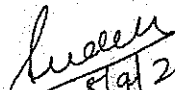
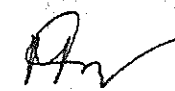
[Signature]

that his failure to inspect the documents shall not constitute valid ground for delay in the submission of his written statement to the Charge Sheet.

5. Sh. Pawan Kumar Dahiya is further informed if he does not submit his written statement of defence on or before the date specified in above mentioned para 2, or does not appear in person before the Inquiring Authority or otherwise fails or refuse to comply with the statutory rules applicable for disciplinary proceedings, or the orders / directions issued in pursuance of the said rules, the inquiring authority may hold the enquiry against him ex-parte. Further, it would be presumed that he has nothing to say and action as deemed appropriate shall be taken as per rules on the basis of material/evidence available on record.

6. The Written Statement should be submitted directly to the undersigned.

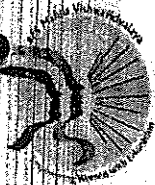
7. The receipt of this memorandum with enclosures may be acknowledged.


8/9/23
Vice Chancellor


- Encl. 1) Statement of charges.
2) Summary of Allegations
3) List of documents
4) List of witnesses.
5) Copy of Inquiry Report.

To

Sh. Pawan Kumar Dahiya S/O Sh. Ishwer Singh Dahiya
Sr. Lecturer, (Under Suspension), ECE, BPS Mahila Polytechnic
Ho. No. 1052/31, Dahiya Colony,
Near Hindu Pharmacy College,
Sonapat.131001 (HR).



Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

STATEMENT OF CHARGES AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER (UNDER SUSPENSION) IN DEPT. OF ELECTRONICS & COMMUNICATION ENGINEERING, BPS MAHILA POLYTECHNIC, KHANPUR KALAN (SONEPAT).

You, Sh. Pawan Kumar Dahiya, Sr. Lecturer (Under Suspension), Dept. Of Electronics & Communication Engineering BPS Mahila Polytechnic Khanpur Kalan is hereby charged with the following charges:-

1. That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during your tenure of Principal-ship an amount of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only) has been disbursed as remuneration to the six guest trainers under CDTP Scheme engaged from the session 2016-17 onwards without following proper procedure laid down in the guidelines., namely as under:-
 - (i) Mr. Sunil, Trainer/DEO/DTP
 - (ii) Ms. Supriya, Trainer/DEO/DTP
 - (iii) Mr. Pankaj, Statistical Consultant
 - (iv) Ms. Kavita, Trainer/Steno.
 - (v) Mr. Rajesh, Trainer/Comp.Hardware
 - (vi) Mr. Pradeep, Statistical Consultant/Guest Trainer

Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

2. That you have not issued any advertisement for engaging the above mentioned contractual staff under CDTP Scheme and no committee was constituted for the selection/engagement of the above mentioned contractual staff Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
3. That no record is available in the office related to the qualification/other skills and capabilities of most of the staff recruited under the scheme after 2015.

[Signature]
5/9/22

There is either no record or deficiency in the attendance register of the staff engaged under the scheme. It is difficult to ascertain about the staff engaged in the scheme in some cases as no record to their qualification/personal identity etc. is available in the office record. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

4. That, in case of Mr. Rajesh engaged as trainer/computer Hardware and Mr. Pankaj engaged as statistical consultant, no student was trained during their entire period of engagement. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

5. That as per statement of the staff before the enquiry officer indicated that they have prepared/verified the remuneration bills under pressure which is also evident from the salary bill of July 2019. It appears that none of the SOP/norms of the Central Govt. /NITTTR/DTE or the BPSMV have been adhered to in these recruitments. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

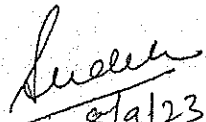
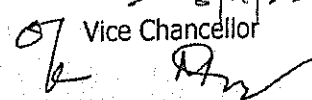
6. That the name of Mr. RR Bajaj, Internal Coordinator, is observed on most of the documents signed by the Chief Coordinator. However his signatures are not seen on any of these documents. As per guidelines of CDP scheme laid down by the Govt. of India, Chief Coordinator of the Project, in this case, you are responsible for effective implementation of the scheme by conceptualizing the frame work, providing leadership to the core team, management of funds and timely submission of utilization certificate and statement of accounts to the ministry, conduct of advisory and executive meetings etc. There is glaring negligence on the part of the Chief Coordinator of the scheme. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and

[Signature]
8/9/23

code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

7. That non-adherence to the norms/guidelines framed by the funding agency i.e. Central/Stat Govt./ NITTTE/DTE/BPSMV reflects blatant misuse of the authority assigned to the Chief Coordinator. There is a grave negligence on your part which resulted into an improper use of Rs. 12,28,700 (Twelve Lac Twenty Eight thousand and Seven Hundred only), which may be recovered from you as per the recommendations of the enquiry Report. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged under Rules-7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.


2/2/23
Vice Chancellor




Annexure-17
DR ET-361
06/02/23

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bpswomen et <bpswomenet@gmail.com>

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Reply of letter dated 20.01.2023

Message

Sun, Feb 5, 2023 at 6:39 PM

pawan dahiya <pawan.dahiya2002@gmail.com>

To: bpswomenet@gmail.com

R/ Sir,

Please find enclosed herewith the reply of letter dated 20.01.2023.

Regards

Pawan Dahiya

 Letter Response 20.01.2023 Pawan.docx
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Manoj 6/2/2023

Asst. Poly

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To,

Registrar
Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan
Sonapat, Haryana

Date: 04.02.2023

SUBJECT: Reply to Letter dated 20.01.2023 bearing Reference No. BPSMV/ET/23/313.

Sir,

With reference to the Letter mentioned in the subjected herein above it is submitted as follows:

1. The Undersigned had submitted a short reply dated 20.12.2022 wherein your kind office was apprised about the pendency of CWP No. 25060 of 2022 before the Hon'ble Punjab & Haryana High Court wherein the Undersigned has challenged the Suspension Order dated 07.10.2022 wherein notice re: stay has been issued.
2. However, on the last date of hearing i.e., 23.01.2023, the matter could not be taken up for hearing on account of heavy roster and the court time getting over.
3. Therefore, in view of the entire matter being sub-judice before the Hon'ble Punjab & Haryana High Court it is again requested that the proceedings emanating from the Chargesheet in question be kindly kept in abeyance.

Yours Sincerely

Pawan Dahyia

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Received through Email dated 20.12.2022 Sh. Pawan Dahiya

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(321)

To,

The Hon'ble Vice Chancellor
Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan, Sonapat
Haryana

Dated: 20.12.2022

SUBJECT: Short Reply in response to Chargesheet dated 30.11.2022.

Reference: Memorandum of Charges bearing Ref. No. BPSM/ET/7213, Dated 30.11.2022.

Respected Ma'am,

With regard to the aforementioned Subject and Memorandum in Reference, the Undersigned submits as follows:

1. At the very outset it is submitted that the present Chargesheet is effectuated by mala fide and vindictive attitude of the University against the Undersigned and the same has been issued for the sole purpose of humiliating and pressuring him so as to illegally divest him from the charge of officiating Principal which he has been holding since 2015.
2. Accordingly, the Undersigned vehemently denies all the allegations set forth in the present Chargesheet as the same are baseless, wrong and incorrect. Any statement or allegation made in the present Chargesheet which has not been expressly denied, shall be presumed to be denied.
3. However, keeping in view, the recent developments and the peculiar facts of the present case, the Undersigned deems it appropriate to file a short reply to the present Chargesheet and reserves his right to file a detailed one if need arises, especially in view of what is being stated herein below.
4. It is a matter of record and an admitted fact that the Undersigned has been assigned the officiating charge of Principal of the BPSM Polytechnic, Khanpur Kalan since 2015. However, persons who have been envious to the Undersigned and opposed to his holding such charge for reasons best known

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to them have been creating various road blocks for him so as to divest him from the said charge.

5. This is the fourth time, wherein the Undersigned has been subjected to the illegal and *mala fide* tactics so as to take away the officiating charge of Principal of Polytechnic from him and give to its chosen and favourite ones.
6. This time the same has been done by way of firstly illegally placing the Undersigned under suspension vide Order dated 07.10.2022 against which he has already approached the Hon'ble Punjab & Haryana High Court vide CWP No. 25060 of 2022 wherein while issuing notice of motion and notice regarding stay, the Hon'ble High Court was pleased to pass the following order:

Learned counsel for the petitioner submits that the petitioner, who was working as an officiating Principal had earlier approached this Court by preferring CWP No.17518 of 2020, challenging the withdrawal of the charge of the officiating Principal wherein coordinate Bench of this Court, by the order dated 30.10.2020, had directed the parties to maintain status quo regarding the petitioner's assignment. The operative part of the order is reproduced hereunder:

"In the meantime status quo regarding the petitioner's assignment in the Institute to be maintained and no one else may be placed to take charge as the Acting Principal in the Institute—respondent No.3, and necessary administrative functions associated with that post may be got performed, only through the Petitioner, in case the respondent No.5 has actually not taken over formal charge as the officiating Principal."

The petitioner has now been suspended on the allegations that he was absent from duty on 21.09.2022. The charge of officiating Principal has now been handed over to respondent No.3 who herself had made a complaint against the petitioner on 16.08.2022 wherein it was mentioned that the petitioner is a habitual absentee from the duty but no specific date had been set out in the complaint indicating the absence of the petitioner. He, therefore, submits that the petitioner is being victimised as he had

-5-
-20- 152 3 (320)

*challenged the action of the respondents by preferring the afore-
noted petition which is pending adjudication.*

Issue notice to the respondents.

Notice re: stay as well.

*Mr. B.S. Rana, Senior Advocate with Mr. Nayandeep Rana,
Advocate puts in appearance on behalf of respondents and prays
for time to seek instructions and file reply.*

List on 19.12.2022.

7. That aforesaid Writ Petition is pending for adjudication before the Hon'ble High Court for 23.01.2023.
8. As a matter of fact, this is not the first time that the Undersigned has been subjected to vindictiveness and mala fide of the University particularly in order to harass and humiliate him so that he is coerced to leave the charge of officiating Principal which has been assigned to him since 2015 as such. As stated above, the aforesaid Writ Petition is the fourth round of litigation which the Undersigned has been constrained to undertake on account of the illegal acts of the University. In support of the aforesaid averments, it would be profitable to give brief reference to previous three instances where in a similar fashion the University had tried to illegally take away the charge of Officiating Principal from the Undersigned, however the Hon'ble High Court was pleased to grant interim protection to the Undersigned at each time.
9. FIRSTLY, in the year 2018, a false Complaint dated 18.01.2018 was filed by certain vested interests in the University against the Undersigned before the Petitions Committee of Haryana Vidhaan Sabha. Undersigned was summoned before the said Committee for 27.08.2019, however a day prior to it i.e., on 26.08.2019, the University passed an illegal order taking away the charge of Officiating Principal from the Undersigned. The same was challenged by way of CWP No. 23673 of 2019 before the Hon'ble Punjab & Haryana Court. At the time of hearing of the said Writ Petition, the University undertook to withdraw the Order and pass a fresh one upon affording an opportunity of hearing.

Accordingly, CWP No. 23673 of 2019 was disposed of on that ground vide Order dated 02.09.2019.

10. SECONDLY, in total contravention of its undertaking given before the Hon'ble High Court, the University passed a fresh order dated 27.11.2019, whereby without affording any opportunity of hearing, the charge of officiating principal was again taken away. Resultantly the Undersigned was constrained to file CWP No. 36311 of 2019 challenging the said Order. The Hon'ble High Court was pleased stay the operation of the said Order vide its Order dated 16.12.2019. Despite of the stay Order, yet the University failed to assign back the charge of Officiating Principal on account of which the Undersigned was constrained to file CM-3919-CWP-2020 seeking directions to that effect. At the time of hearing of the said CM application, the University undertook to assign back the charge of Officiating principal to the Undersigned, accordingly the same was disposed of vide Order dated 06.03.2020.

11. THIRDLY, the University thereafter finally afforded an opportunity of hearing to the Undersigned with regard to issue of his holding the officiating charge of principal of the Polytechnic Institute. However, by way of a totally illegal and arbitrary manner, claim of Undersigned to carry on holding the said charge was dismissed vide Order dated 03.09.2020. Consequently, the Undersigned was constrained to challenge the same before the Hon'ble High Court by way of CWP No. 17518 of 2020. Vide Order dated 30.10.2020, the Hon'ble High Court while staying the operation of the aforesaid Order was pleased to direct the University to maintain status quo regarding his appointment as officiating Principal in the Institute. Despite of that, the University failed to comply with the Order dated 30.10.2020, as a consequence of which the Undersigned was constrained to file a Contempt Application under Article 215 of the Constitution bearing no. CM-785-CWP-2021 where notice was issued for 25.03.2021. However immediately before that on 19.03.2021, the Undersigned was assigned back the charge of officiating principal in compliance with Order dated 30.10.2020. Thereafter he kept on discharging functions on the said post

of officiating principal right up till the passing of the Suspension Order dated 07.10.2022.

12. However recently the University illegally assigned the charge of Vice-Principal to Mrs. Kiran Jindal, despite of the fact that there is no post of Vice-Principal in the Polytechnic, merely in order to take away the duties and powers connected to the post of Principal upon which the Undersigned has been officiating since 2015. Thereafter upon a false and frivolous complaint/letter sent by Mrs. Kiran Jindal making mischievous allegations against the Undersigned, the Vice-Chancellor sought explanation of the Undersigned to which he duly replied. Interestingly in the said letter Mrs. Kiran Jindal has clearly stated that the duties and powers associated to the post of principal be assigned to her by virtue of being officiating Vice-Principal. This shows the real intent and purpose behind making such a frivolous complaint at the first place.

13. Despite of a detailed reply having been filed by the Undersigned against the said letter/complaint, yet without considering the same, firstly the University illegally placed the Undersigned under suspension vide Order dated 07.10.2022 and immediately thereafter vide Order dated 17.10.2022 the charge of Officiating principal was assigned to Mrs. Kiran Jindal as was requested by her in her complaint/letter filed against the Undersigned which has been discussed herein above and finally, now the present Memorandum has been issued to the Undersigned, containing the Statement of Charges and Summary of allegations which are not only baseless and incorrect, but are totally flawed and are an outcome of the vindictiveness and mala fide of the University against the Undersigned.

14. Therefore in view of the aforesaid factual position and especially the pendency of the aforesaid Writ Petition before the Hon'ble Punjab & Haryana High Court challenging the Suspension Order dated 07.10.2022 which also forms basis of issuance of the present Memorandum of Charges dated 30.11.2022 and the matter being *sub-judice* before the Hon'ble High Court, it is requested that the present Memorandum of Charges and proceedings emanating therefrom be

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Annexure-18

Annexure-18
Page 21 to 09

VI

until such time as the said authority passes final orders on the charges framed against him:

Provided that Government employee shall be entitled to the payment of a subsistence allowance in respect of the period for which the admissible emoluments, if any, are withheld.

6. Authority to impose punishment.—

Subject to the provisions of clause (1) of article 311 of the Constitution of India, the authorities competent to impose any of the penalties specified in rule 4 upon the persons to whom these rules apply, shall be such, as may be prescribed by the Government in the rules regulating the appointment and conditions of service of such persons.

7. Procedure for imposing major penalty.—

(A) Inquiry before imposition of major penalty—

- (1) No order of imposing a major penalty shall be passed against a person to whom these rules are applicable unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.
- (2) Whenever the punishing authority is of the opinion that there are grounds for inquiring into the truth of any imputation of misconduct or misbehaviour against a Government employee, it may itself inquire into, or appoint under this rule or under the provisions of the Public Servants (Inquiries) Act, 1850, as the case may be, an authority to inquire into the truth thereof:

Provided that where there is a complaint of sexual harassment within the meaning of rule 6 of the Haryana Civil Services (Government Employees' Conduct) Rules, 2016, the complaints committee established in each department or officer for inquiring into such complaints shall be deemed to be the inquiry officer appointed by the punishing authority for the purpose of these rules and the complaints committee shall hold, if separate procedure has not been prescribed for the complaints committee for holding the inquiry into the complaints of sexual harassment, the inquiry as far as practicable in accordance with the procedure laid down in these rules.

- (3) Where it is proposed to hold an inquiry against a Government employee under this rule, the punishing authority shall draw up or cause to be drawn up—
 - (i) the substance of imputation of misconduct or misbehaviour into definite and distinct statement of charges;
 - (ii) a statement of imputation of misconduct or misbehaviour in support of each statement of charge, which shall contain—
 - (a) a statement of all relative facts including any admission or confession made by the Government employee;
 - (b) a list of documents by which and a list of witnesses by whom, the statement of charges are proposed to be sustained.
- (4) The punishing authority shall deliver or cause to be delivered to the Government employee, a copy of the statement of charges, the statement of the imputations of misconduct or misbehaviour and a list of document and witness by which each statement of charge is proposed to be sustained and shall require the Government employee to submit, within such time as may be specified (not more than 45 days), a written statement of his defence and to state whether he desires to be heard in person.
- (5) In case the competent authority is satisfied with the written statement of defence given by the charged person, it may drop the charge-sheet without resorting to the procedure of conducting enquiry. Similarly, if the competent authority after considering the written statement of defence of the charged person is of the opinion that awarding of minor punishment shall meet the end of justice, then the authority competent may award minor punishment without following the procedure of conducting the enquiry.
- (6) Subject to the provisions of sub-rule (5), on receipt of the written statement of defence, the punishing authority may—
 - (i) itself inquire into such of the statement of charges as are not admitted; or,

- 3-
- (ii) if it considers it necessary so to do, appoint under sub-rule (2), an inquiry officer for the purpose; and
 - (iii) where all the statement of charges have been admitted by the Government employee in his written statement of defence, the punishing authority shall record its findings on each charge after taking such evidence as it may think fit and shall act in the manner laid down in rule 7(C);
- (7) If no written statement of defence is submitted by the charged person within the specified period or extended period, if any, allowed by the punishing authority after due consideration, the punishing authority may itself inquire into the statement of charges or may, if it considers it necessary to do so, appoint under sub-rule (2), inquiry officer for the purpose.
- (8) Where the punishing authority itself inquires into any articles of charge(s) or appoints an inquiry officer for holding an inquiry into such charge(s), it shall by an order appoint a Government employee or a legal practitioner, to be known as the 'Presenting Officer' to present on its behalf the case in support of the statement of charges.
- (9) The punishing authority shall, where it is not itself the inquiry officer, forward to the inquiry officer—
- (i) a copy of the articles of charge(s) and the statement of the imputation of misconduct or misbehaviour;
 - (ii) a copy of written statement of defence, if any submitted by the charged person;
 - (iii) a copy of the statement of witnesses, if any, referred to in sub-rule (3);
 - (iv) evidence proving the delivery of the documents required to be delivered to the charged person under sub-rule (4);
 - (v) a copy of the order appointing the Presenting Officer.
- (10) The charged person shall appear in person before the inquiry officer
- 187-

on such day and at such time within ten working days from date of receipt by him of the statement of charges and the statement of the imputations of misconduct or misbehaviour as the inquiry officer may, by a notice in writing, specify in this behalf, or within such further time not exceeding ten days, as the inquiry officer may allow.

- (11) The inquiry officer appointed to conduct enquiry shall serve maximum two notices to the charged person to appear before him for presenting his case. In case the charged person does not appear after the service of two notices, the inquiry officer shall be competent to proceed ex-parte in the matter. However, after considering the circumstances to be recorded, the inquiry officer may serve third notice also.
- (12) If the charged person refuses or omits to plead, the inquiry officer shall require the Presenting Officer to produce the evidence by which he proposes to prove the statement of charges, and shall adjourn the case to a later date not exceeding thirty days, after recording an order that the charged person may for the purpose of preparing his defence—
- (i) inspect within five days of the order or within such further time not exceeding five days as the inquiring authority may allow, the documents specified in the list referred to in sub-rule (3);
 - (ii) submit a list of witnesses to be examined on his behalf;
 - (iii) apply orally or in writing for the supply of copies of the statements, if any recorded, of witness mentioned in the list referred to in sub-rule (3), in which case the inquiring authority shall furnish to him such copies as early as possible and in any case not later than three days before the commencement of the examination of the witnesses on behalf of the punishing authority; and
 - (iv) give a notice within ten days of the order or within such further time not exceeding ten days, as the inquiring authority may allow for the discovery or production of any documents which is in the possession of Government, but not mentioned in the

list referred to in sub-rule (3) and the Government employee shall also indicate the relevance of the document required by him to be discovered or produced by the Government.

- (13) The person against whom a charge is being enquired into, shall be allowed to obtain the assistance of a Government employee or a retired Government employee if he so desires, in order to produce his defence before the inquiry officer. If the charge or charges are likely to result in the dismissal of the person from the service of the Government, such person may, with the sanction of the inquiry officer, be represented by counsel:

Provided that if in any enquiry, counsel is engaged on behalf of any department of Government, the person against whom the charge or charges are being enquired into, shall also be entitled to engage counsel:

Provided further that the assistance of a particular Government employee shall be allowed only if the inquiry officer is satisfied that he is of such rank as is appropriate in the circumstances of the case and that he may be spared by the department concerned for that purpose.

- (14) If the charged person, who has not admitted any of the statement of charges in his written statement of defence, or has not submitted any written statement of the defence, appears before the inquiry officer, such officer shall ask him whether he is guilty or has any defence to make. If he pleads guilty to any of the articles of charge(s), the Inquiry Officer shall record the plea, sign the record and obtain the signature of the charged person thereon.
- (15) The Inquiry Officer shall give to the charged person a finding of guilt in respect of those statement(s) of charges to which the charged person pleads guilty.
- (16) The persons charged shall, subject to the conditions described in sub-rule (3) be entitled to cross examine the witness, to give evidence in person and to have such witness called, as he may wish, provided that the officer conducting the enquiry may for

reasons to be recorded in writing, refuse to call any witness. The proceedings shall contain a sufficient record of the evidence and statement of the findings and the grounds thereof:

Provided that it shall not be necessary to frame any additional charge when it is proposed to take action in respect of any statement of allegation made by person charged in the course of his defence:

Provided further that the provisions of the foregoing sub-rule shall not apply where any major penalty is proposed to be imposed upon a person on the ground of conduct which has led to his conviction on a criminal charge; or where an authority empowered to dismiss or remove him, or reduce him in rank is satisfied that, for some reasons to be recorded by him in writing, it is not reasonably practicable to give him an opportunity of showing cause against the action proposed to be taken against him, or wherein the interest of the security of the state it is considered not expedient to give to that person such an opportunity.

- (17) As per the provisions of the Punjab Departmental Enquiries (Powers) Act, 1955 (Punjab Act 8 of 1955), the officer conducting enquiry under these rules shall be competent to exercise the same powers for summoning of witnesses and for compelling the production of documents as are exercisable by a commission appointed for an enquiry under the Public Servants (Inquiries) Act, 1850 (Act 37 of 1850);
- (18) If any question arises whether it is reasonably practicable to give to any person an opportunity to defend him self under sub-rule (2), the decision thereon of the punishing authority shall be final.
- (19) Where any person has made a statement on oath, in evidence before any criminal or civil court, in any case, in which charged person was party and had full opportunity to cross-examine such person and where it is intended to prove the same facts as deposed to by such person in such statement in any inquiry under the Public Servants (Inquiries) Acts, 1850, shall not be necessary to call such

person to give oral evidence in corroboration of that statement. The certified copy of the statement previously made by him in any such case may be read as part of the evidence:

Provided that the officer conducting the inquiry shall, in interest of justice order the production of witness in person either for further examination or for further cross-examination by persons charged.

- (20) The charged person shall not be allowed, except at discretion of the inquiry officer, to be exercised in the interest of justice to call as a witness in his defence any person whose statement has already been recorded and whom he has had opportunity to cross-examine, or whose previous statement has been admitted in the manner herein provided.

Note 1.— Charges need not necessarily be framed in relation only to specific incidents or acts of misconduct. When reports received against an officer or a preliminary enquiry show that his general behaviour has been such as to be unfitting to his position, or that he has failed to reach or maintain a reasonable standard of efficiency he may be charged accordingly, and a finding of such a charge may be valid ground for the infliction of any authorized punishment, which may be considered suitable in the circumstances of the case. It shall be necessary to communicate the charges of misbehaviour or of inefficiency or of both as the case may be, to the officer/official concerned but statement which is to be communicated to the officer/official in support of the charges need not specify particular acts of misconduct. It shall be sufficient in the statement to give the list of the report on the basis of which misbehaviour or inefficiency is alleged.

Note 2.— Any person compulsorily retired from service in accordance with the procedure prescribed by this rule shall be granted such compensation, pension gratuity, or Provident Fund benefits as may have been admissible to him had he been discharged from service due to the abolition of his post without any alternative suitable employment being provided, under the rules applicable to his service or post on the date of such retirement.

(B) Submission of inquiry report—

- (1) After the close of the enquiry, the inquiry officer shall prepare his report which inter-alia indicate the following:-
 - (a) statement of charges and the allegations framed against the Government employees;
 - (b) his explanation, if any;
 - (c) oral and documentary evidence produced in support of the charges;
 - (d) oral and documentary evidence led in defence;
 - (e) findings on the charges.
- (2) The inquiry officer shall give clear findings on each of the charges so that the Government employee shall know from the findings on what ground he has been found guilty. Each finding shall be supported by evidence and reasons thereof. The findings are in the nature of a report to the competent authority to enable it to pass final orders. Such findings are to assist but do not bind him. He himself alone has to come to a final decision. Moreover, the inquiry officer shall not in any case recommend or propose any penalty.
- (3) The inquiry officer, where it is not itself the punishing authority, shall forward to the punishing authority the records of inquiry which shall include—
 - (a) the report prepared by it under rule 7(B)(1);
 - (b) the written statement of defence, if any, submitted by the charged person;
 - (c) the oral and documentary evidence produced in the course of the inquiry;
 - (d) written briefs, if any, filed by the presenting officer or the charged person or both during the course of the inquiry; and
 - (e) the orders, if any, made by the punishing authority and the inquiry officer in regard to the inquiry.

(C) Action on inquiry report—

- (1) After the enquiry against a charged person has been completed, the punishing authority shall forward or cause to be forwarded a copy of the enquiry report, and where the punishing authority does not agree with the enquiry report or any part thereof, the reasons for such disagreement shall be communicated alongwith the enquiry report, to the charged person who may submit, if he so desires, a written representation to the punishing authority within a period of one month from the date of such communication.
- (2) The punishing authority shall consider the representation, if any, submitted by the charged person and record its findings before proceeding further in the matter as specified in rule 4.

8. Procedure for Imposing minor penalties.—

Without prejudice to the provisions of rule 7, no order for imposing a minor penalty shall be passed on a Government employee unless he has been given an adequate opportunity of making any representation, that he may desire to make, and such representation has been taken into consideration:

Provided that this condition shall not apply in a case where an order—

- (i) based on facts has led to his conviction in a criminal court; or
- (ii) has been passed superseding him for promotion to a higher post on the grounds of his unfitness for that post on account of the existence of unsatisfactory record:

Provided further that the requirements of this rule may, for sufficient reasons to be recorded in writing, be waived where it is not practicable to observe them and where they can be waived without injustice to the Government employee concerned.

9. Right of appeal.—

Every person to whom these rules apply, shall be entitled to appeal, as hereinafter provided, to such superior authority as may be prescribed by Government in the rules regulating his conditions of services against an order not being an order of Government—

- (a) imposing upon him any of the penalties specified in rule 4;

Annexure - 19



Dr. Sunil Kumar Gulati IAS(Retd)
PhD(IITD), B.Tech (IITK), M.Tech(IITD), MBA, IIMB, NDDY
D236FF, Sushant Lok, Phase 2, Sector 56, Gurugram
Mob: 9650334888, Email: sunilaol@gmail.com
No. Inq BPSMV 4/2 Dt 30/05/2025

To,
Vice Chancellor,
BPSMV
Khanpur kalan,
Haryana

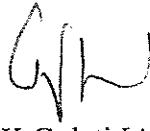
Sub: Report of Inquiry against Sh Pawan Dahiya regarding procedural lapses in engagement of Teaching Assistants in BPS Mahila Polytechnic vide letter no BPSMV/ET/24/29 Dt 1/1/2024 conveyed vide BPSMV/ET0IV/24/1402 Dt 28/2/22024

Dear Sir,

I was appointed by the VC, BPSMV, Khanpur Kalan Haryana vide no. BPMV/ET/24/29 Dt 1/1/2024 as the Inquiry Officer (I.O.) to look into procedural lapses in engagement of Teaching Assistants in BPS Mahila Polytechnic by Sh Pawan Kumar Dahiya officiating Principal during his tenure. I conducted the inquiry Hearings on 31/5/24 and 13/5/2025 at the University Premises.

The inquiry is for grave misconduct and as per No. 48/01/2008-3 Vig.II dt 15/3/2022 my suitable Professional charges (Rs 15000/- + 40000/- for 8 more charges) for the inquiry along-with Rs 5000/- for the Secretarial Assistance, and travel expenses for 127 km+127 km of to and fro travel charges by own car on the two days (@ Rs 16 per km each side from home in Sector 56 Gurugram upto BPSMV Khanpur Kalan where the inquiry was held) may be worked out (total 508 km=Rs 8128/) and paid to me. The total amount of Professional and Travel charges etc Rs 68128/- may kindly be paid in my Account no 30003242309 at SBI New Haryana Civil Secretariat, Sector 17, Chandigarh, IFSC code SBIN0006831 in the name of Sunil Kumar Gulati with UCP code 1C0LR2 and oblige.

Thanking you, Yours truly,


30/5/25

(Sunil K Gulati IAS Retd)
(ex-Special Chief Secretary Haryana)
Inquiry Officer
Govt of Haryana
Mob 9650334888 Email: sunilaol@gmail.com

Inquiry Report in the case of Sh PAWAN Kr DAHIYA
The then Principal & Sr Lecturer BPS Polytechnic

The undersigned was appointed, vide order from Vice Chancellor BPS Mahila Vishwavidyalya Khanpur Kalan vide No. BPMV/ET/24/29 Dt 1/1/2024 as the Inquiry Officer (I.O.) to look into charges framed against Sh Pawan Kr Dahiya vide Memorandum No. BPSMV/ET/3423 Dt 10/08/2023.

Also, initially Smt Manju'Rani Suptd, and later Sh Mahipal Malik AR(Fin) was appointed as the Presenting Officer in the case, to present the case on behalf of the University.

Sh Pawan Dahiya, initially, sought to be presented by an advocate but since the University was presented by their non legally qualified staff, the same was disallowed as per rules. So he conducted his defense himself.

1. A brief of the case is as under:

It has been alleged that Sh Pawan Kumar Dahiya, Sr. Lecturer, who was officiating as the Principal of the BPS Mahila Polytechnic, Khanpur Kalan w.e.f 3/3/2015 engaged 5 persons namely Mr Anil Malik (Pharmacy), Ms Deep Rani (Applied Science), Ms Sakshi (Applied Science), Ms Reenu Kumari (OMCA) and Ms Vinita (LIS) as Teaching Assistants/Guest Faculty during his tenure without approval of competent authority and without following proper procedure.

It has also been alleged that Sh Pawan Kumar Dahiya engaged Ms Himanshi (FT), Ms Sanya (Instructor, FT) and Mr Ravinder Dahiya (Architecture) without any advertisement by violating the prescribed procedure.

It has also been alleged that salary/remuneration was not paid to above said Teaching Assistants/Guest Faculties on time and that they have also served legal notice to the authorities of University to release their salary along with interest from the date of joining and also submitted reminders to release their salary from time to time.

Thus he has done numerous acts of omission & commission which amounted to misconduct under Rule 5(i),(iv),(vi),(vii) and (viii) of Haryana Civil Services (Govt Employees Conduct) Rules, 2016 and code of conduct

for the University Teachers prescribed vide State Govt letter no KW-7/18-2009 C-IV(3) Dt 21/07/2011.

Hearings were held on 31/5/24 and 13/5/2025 at the University Premises. Sh Pawan kr Dahiya appeared once on 31/5/2024 and sent an email on 13/5/2025 as well.

2.CHARGES:

The **Statement of Charges** against Sh Pawan K Dahiya Sr Lecturer (C.O.)

1. That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during your tenure of Principal-ship following persons were engaged as Teaching Assistants/Guest Faculty at BPS Mahila Polytechnic at your own sweet will without following the prescribed procedure:-

- i) Anil Malik, Pharmacy, 18/09/2017 to till date
- ii) Deep Ranil, Applied Science, 18/09/2017 to 03/05/2018
- iii) Sakshi, Applied Science, 18/09/2017 to till date
- iv) Reenu Kumari, OMCA, 18/09/2017 to 31/05/2018
- v) Vinita, LIS, 18/09/2017 to 23/01/2018

As a result thereof, none of the above teaching Assistants was paid any salary since the date of their joining till the date of submission of enquiry report by the enquiry officer i.e. 29/01/2021. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

2. That you have not taken any sanction from the competent authority i.e. Vice-Chancellor, BPSMV, for engagement of above teaching Assistants. Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (v), (vi), (vii) & (viii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

3. That in addition to above you have again engaged following persons as Teaching Assistants without making any Advertisement in violation of the prescribed procedure:

- i) Himanshi, Fashion Technology, 09/02/2016
- ii) Sanya, Instructor, FT, 12/06/2016
- (iii) Ravinder Dahiya, Architecture, 01/11/2017

As per Inquiry Report they were paid salary from A/c No. 2303000100145036 (SFS) an account of BPSM Polytechnic Later on the amount of above mentioned account was transferred to A/c No: 2303000100082612, the Grant-in-Aid Account However, the salary of these persons was pending from May 2019 to till the date of submission of enquiry report by the enquiry officer ie. 29/01/2021. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

4. That Ms. Himanshi and Ms. Sanya both were appointed on single application without any approval from the competent authority, whereas Mr. Ravinder Dahiya was called telephonically by you and no document is available on file in respect of his appointment. As per record available in the file, he left job on the verbal orders of the then Principal, but his honorarium from June 2019 onwards was pending till the date of submission of Report of Inquiry Officer. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

5. That as per report of the Inquiry Officer, the Attendance Register in respect of Mr. Ravinder Dahiya only for the period from October 2019 to August 2020 was shown to him. It was also alleged by the Inquiry Officer that it was conveyed to him that "we will email the scanned

copied of the attendance register for the periods" but no such document has been shown/provided to him by you. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

6. That as per Inquiry Report you have not bothered about obtaining the approval of competent authority in appointing guest faculty/Instructor during your tenure. That you have approved the same at your own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5(vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules 2016 and code of conduct prescribed for the University's Teachers vide State Govt vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
7. Whereas the fact is that the advertisement and whole procedure for appointing Teaching Assistants/Instructor through walk-in-Interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and an unsuccessful attempt to justify your wrong doings. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
8. Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged under Rules-

7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.

3. LIST OF DOCUMENTS

All documents necessary and called for to prove the above charges.

The university staff also gave the information under RTI given to Sh

Pawan Dahiya vide no BPSMV/ET/22/5167 Dt 21/11/23 as at **Flag A**.

4. LIST OF WITNESSES

Witness regarding Inquiry against Sh. Pawan Kumar Dahiya Polytechnic (Under Suspension) regarding engagement of Visiting Faculty

Witness No.	Name & Designation of Witness	Documents exhibited as produced and / or proved
Departmental Evidence		
PW1	Prof. Vijay Nehra, Officiating Principal	Ex.PW-1
PW2	Mrs Kiran Jindal, Principal, Polytechnic	Ex PW-2
PW3	Mr. Ranbir Singh Rathee, Lecturer, Polytechnic	Ex- PW-3
PW4	Sh. R.S. Kadiyan, Lecturer, Polytechnic	Ex- PW-4
PW5	Sh Mahipal Singh, Astt Registrar(Actts)	Ex- PW-5
PW6	Sh. Kuldeep Singh, A.R. (P&S)	Ex- PW-6
PW7	Mrs. Mukesh Malik, Clerk, Polytechnic	Ex- PW-7
PW8	Ms. Manju Rani, Assistant (ET)	Ex- PW-8 (statement) PW8/1 Attendance register, PW8/2 Applications Sanya & Himanshi PW8/3 File Notings
Defence Evidence		
DW/CO	Sh Pawan Kr Dahiya	Ex.D-1 Email dt 13/5/25 and RTI reply at Flag A (DW1/1)

The manner in which evidence-documentary and oral was produced in support of the charges against Sh. Pawan Kr Dahiya on behalf of the University was strengthened by a questionnaire which largely asked in the 1st part about the procedure for engagement of Teaching Assistants and in the second part about Himanshi (FT), Sanya (Instructor, FT) and Ravinder Dahiya (Arch). The evidence in denial thereof by Sh. Pawan Kr Dahiya himself as his own witness is depicted in the tabular statement as under: -

5. Departmental Evidence:

PW1: Prof. Vijay Nehra, Officiating Principal stated as under:

Subject: Reply in Content of Ref No BPSM/ET-IV/24/3080 dated 30/5/2024.

Respected Sir,

Reference to the subject cited above, In this Content it is stated that this whole matter pertains before joining and all these matter pertains to record.

Thanking you.

Vijay Nehra
31/5/24
Prof. Vijay Nehra

XXX Despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine PW1, Prof. Vijay Nehra, Officiating Principal.

PW-2 Mrs Kiran Jindal, Principal, Polytechnic

In her statement Smt Kiran Jindal has stated that while she was aware of the procedure for engagement of Teaching Assistants but was not involved in the same hence all that she can say is based on the records. She repeated the same response w.r.t the selection of Himanshi (FT), Sanya (Instructor, FT) and Ravinder Dahiya (Arch).

XXX Despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine her.

PW-3 Mr. Ranbir Singh Rathee, Lecturer, Polytechnic

In his statement Sh Ranbir Singh Rathee has stated that the matter does not pertain to him. While he was aware of the procedure for engagement of Teaching Assistants but what happened is a matter of records. He repeated the same response w.r.t the selection of Himanshi (FT), Sanya (Instructor, FT) and Ravinder Dahiya (Arch).

XXX Despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine Sh Rathee.

PW4- Sh. R.S. Kadiyan, Lecturer, Polytechnic stated as under:

Regarding the appointment of five Teaching Assistants, he stated that he was not aware of the procedure for engagement of Teaching Assistants. He says the norms & guidelines may be lying with office. Regarding the query as to whether the due procedure was followed or not, he stated that "It's a matter of record. Can be verified from the available record".

Regarding the three persons Himanshi (FT), Sanya (Instructor, FT) and Ravinder Dahiya (Arch) he gave the same statement as for the five teaching assistants and also stated that **as per my knowledge they were appointed on single application**. In his written submission he has admitted that the salary was not paid to the Teaching Assistants '**due to unknown reasons**'.

Sub:- Written Statement in connection with enquiry against Sh. Pawan Kumar Dahiya (under suspension) regarding procedural lapses in engagement of Teaching Assistant in BPS Mahila Polytechnic.

Refer your letter No. BPSMV/ET-IV/124/3081 dated 30.05.2024, I would like to submit my statement as under:

It is stated that some teaching assistants were appointed in BPS Mahila Polytechnic but the salary /remuneration was not paid to them due to unknown reason. An Enquiry Committee was constituted to finalize their case so that salary may be released and Enquiry Officer appointed for the purpose Dr. Gulshan Taneja, Registrar, MDU, Rohtak. I was ^{asked by} the then Principal Vijay Nehra to assist him along with Ms. Mukesh, Clerk, Polytechnic to show the documents relates to their appointment.

Salary of these employees have already been released as per my knowledge but I am not concerned with the finding and outcomes of the enquiry.

Findings and outcomes of the enquiry may please be checked and verified from report submitted by the Enquiry Officer as I am not concerned with the enquiry.

Submitted for your information and necessary action, as required.

Ram 2
20/5/24
(R. S. Kadiyan)

XXX Despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine him.

7-2015

GP,

PW-5 Sh Mahipal Singh, Astt Registrar(Gen): He produced different kinds of records and stated that at the time of the interview/appointment he was not working in the establishment branch:

The interview of the Teaching Assistant (Polytechnic) was held on 11-9-2017. The undersigned was not working in the Establishment teaching Branch at the time of interview/appointment of teaching Assistant (Polytechnic). Apart from this, I have nothing to say.

[Signature] 27/5/2025

XXX It is also stated that despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine Sh Mahipal Singh, Astt Reg (Gen).

PW6 Sh. Kuldeep Singh, A.R. (P&S)

I had worked as Supdt in the establishment branch (Teaching) from 15-12-2017 to 27-2-2018. In Jan 2021, undersigned was called in a meeting in the Registrar's Office. In which some employees/lecturers of Polytechnic were also sitting. General discussion was done about Polytechnic Teaching Asstt by Dr. Tanaji. No statement was taken in this case. The interview of Teaching Asstt (Polytechnic) was held on 11-9-2017. Apart from this, I have nothing to say.

[Signature] 31/5/2024.
(Kuldeep Singh)

XXX It is also stated that despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine Sh. Kuldeep Singh, A.R. (P&S).

Q7: Mrs. Mukesh Malik, Clerk, Polytechnic, who was the dealing person in this case stated as under:

Regarding the appointment of five Teaching Assistants, she stated that she was aware of the procedure for engagement of Teaching Assistants. She stated that as per record **the Committee was not constituted** for their recruitment in 2017 and that the 1st salary was paid to them in Aug 2021 only. Regarding the query as to whether the due procedure was followed or not, she stated "**No**". Also, she stated that the approval of selected candidates was NOT taken from the appointing authority (VC) .

Regarding the three persons Himanshi (FT), Sanya (Instructor, FT) and Ravinder Dahiya (Arch) she stated that these 3 persons were not engaged after following the due procedure. Neither the approval for advertisement was taken, nor the selection committee was constituted, nor the Interviews were conducted, nor the approval of selected candidates was taken from the appointing authority (VC). She also stated that their joining was NOT Taken and approval of VC was NOT TAKEN for payment of remuneration. She stated that Himanshi was paid in Oct 2014 while Sanya was paid on Nov 2014.

She has stated in her statement that the Officiating Principal Sh Pawan Dahiya told her that if Sh Ranjit Singh does not sign then **you put up the file directly to me**, I will sign and send it above. Of the noting at NP-19, the Principal Sh Pawan Dahiya dictated and got the note typed from me and then ordered me to sign it whereas the noting was drafted from his side and he should have signed it. Smt Mukesh further stated that if I make the noting I always make it in Hindi only. His dictated notings used to be in English which he used to force me to sign.

She admitted that at NP/23 Sh Pawan Dahiya dictated the notings in English and wrote that "**Post approval of selected candidates had not been taken from the authority advertently**". When the Nodal Officer Legal questioned their notings, she later had to admit on NP 26 that "Advertently" had been written instead of "**Inadvertently**". She also admitted at NP/26 that of the 5 Teaching Assistants only 2 are still working on 2/8/2019.

Statement as on 13/05/2025

मैं मुकुंदा रानी, क्लर्क की पी.एस. महिला पौलिटैक्निक खानपुर में
Statement देती हूँ कि मैं Teaching Assistant के ही salary
regarding मैं noting putup की तो म. म. Sh. Ranjit
Singh ji ने उस पर signature करने से मना कर दिया करते थे।
मैं Principal Polytechnic Sh. Pawan Kumar Dahiya ji ने
कहा कि अगर भी राजीत जी signature नहीं करते तो
आप मुझे काम कर दी मैं और भी हूँ।

NP-19 पर मैं noting है मैं Principal Sir जी ने मुझे
पत्र भेजा था। मैं कि Principal Sir द्वारा putup दी थी
Sir ने कहा कि पहले आप signature करवाकर मैं putup करवा
गवर्नी लहो मैं signature तब वही Principal Sir ने
signature दी है।

अब मैं खुद Note बनाती थी तो मैं देखी है बनाती थी।
और मैं English में है मैं Sir dictation देती थी।

Mukesh Malik

Mukesh Rani, Clerk
BPS Mahila Polytechnic
Khanpur Kalan.
9050267085

13/11/2025

13/07/25

XXX It is also stated that despite numerous opportunities Sh Pawan Dahiya did not come to cross examine Mrs. Mukesh Malik, Clerk, Polytechnic.

PW8: Ms. Manju Rani, Assistant (ET) stated as under:

She stated that she worked as an Assistant at the Polytechnic. Regarding the appointment of five Teaching Assistants, she stated that she was aware of the procedure for engagement of Teaching Assistants. She stated that

The Committee was not constituted as per record for their recruitment in 2017. She also confirmed that the first salary was paid to them in Aug 2021. Regarding the query as to whether the due procedure was followed or not, she stated "No". Also, she stated that the approval of selected candidates was NOT taken from the appointing authority (VC) .

Regarding the selection of the three persons Himanshi (FT), Sanya (Instructor, FT) and Ravinder Dahiya (Arch) she stated that they **were not engaged after following the due procedure**. Neither the approval for advertisement was taken, nor the selection committee was constituted, nor the Interviews were conducted, nor the approval of selected candidates was taken from the appointing authority (VC). She also stated that their joining was NOT Taken and approval of VC was NOT TAKEN for payment of remuneration. She showed the attendance register that marked the presence of Sh Ravinder Dahiya from Oct 2019 onwards only.

XXX It is also stated that despite numerous opportunities Sh Pawan k Dahiya did not come to cross examine **PW8** Mrs. Manju Rani, Assistant ET, BPSMV.

5. Defence Evidence:-

Sh. Pawan Kr Dahiya the then officiating principal, Polytechnic, in his testimony in his defence on 31st May 2024 has not denied the charges and has repeated his 7 page reply given on 23/10/23 to the chargesheet having no BPSM/ET/3423 Dt 10/8/20123. Basically, he was saying that he has challenged the three chargesheets in Court so this inquiry should be stayed. But he does not have any stay order with him. The fact that Sh Pawan Dahiya took information under RTI which was given to vide no BPSMV/ET/22/5167 Dt 21/11/23 as at **Flag A of DW1/1** shows that nothing was happening behind his back. It contains the chargesheet also in detail. Just that maybe he was hoping that the political winds would become favourable to him and then he will deal with the case but that did not materialize as he said orally informally during his hearing.

He has also referred to his written reply given earlier and now in 5 pages must be treated as his reply as under:-

SUBJECT: REPLY TO NOTICES PERTAINING TO INQUIRY PROCEEDINGS QUA
THREE (3) CHARGESHEETS

Reference: (i) Letter dated 27.05.2024, Ref. No.-BPSM/ET-IV/24/3046
(ii) Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3047
(iii) Letter dated 28.05.2024, Ref. No.-BPSM/ET-IV/24/3048

Respected Sir,

With reference to the aforementioned Subject and Letter in Reference the Undersigned submits as follows:

1. The Undersigned has been issued three (3) Notices, detailed in the Reference herein above calling upon him to attend an Inquiry on 31.05.2024, with regard to three separate and distinct Chargesheets issued to him from time to time on different set of allegations and charges, not related with each other whatsoever.
2. That at the outset the Undersigned would like to submit that the aforesaid Chargesheets are an outcome of vendetta and mala fide against the Undersigned and also a novel method adopted by the University to illegally divest him from the charge of officiating principal of the BPS Mahila Polytechnic, which he was continuing to hold on the strength of Order dated 30.10.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 17518 of 2020.

3. That owing to the aforesaid fact, the Undersigned was constrained to challenge the aforesaid three (3) Chargesheets before the Hon'ble High Court by filing CWP No. 26411 of 2023 wherein vide Order dated 04.12.2023 the Hon'ble Court was pleased issue Notice and Notice regarding stay while noting the submission of Undersigned's Senior Counsel that the Chargesheets are an outcome of inquiry which has been held behind the back of Undersigned. The relevant excerpt of the Order dated 04.12.2023 is being reproduced herein below for ready reference:

Learned Senior counsel for the petitioner submits that as regards the chargesheet dated 30.11.2022 (Annexure P-39) chargesheet dated 10.08.2023 (Annexure P-42) and chargesheet dated 12.09.2023 (Annexure P-48), the petitioner has not been associated in the inquiry which is stated to have been held prior to the issuance of the chargesheet.

Learned Senior counsel for the petitioner further submits that one of the basis in the chargesheet is the recommendation dated 22.04.2013 (Annexure P-52) in which according to him, he was not even the Prisoner at the relevant time.

Notice of motion for 19.12.2023.

Notice req. stay.

12/12/24

Lawyer

GPR

4. That the aforesaid matter is sub-judice before the Hon'ble High Court and is listed for final arguments on 25.08.2024, and the pleading are complete in the said case.
5. That in order to show that the Chargesheets are totally fake and frivolous the Undersigned has filed an Application under the Right to Information Act, 2005 dated 20.10.2023 for seeking certain documents including the File Notings pertaining to the engagement of certain Teaching Assistants/Guest Faculty of BPS Mahila Polytechnic to show the false nature of the Chargesheet dated 10.08.2023. However, till date the Undersigned has not received any response to the said RTI Application. Needless to say, the said RTI Application is also a part of the record of CWP No. 26411 of 2023 filed by the Undersigned before the Hon'ble High Court. Therefore, in absence of such documents and file notings it is difficult to fathom as to how the Undersigned is expected to defend the false allegations made against him in the said Chargesheet.
6. That another interesting fact which comes forth from the three (3) Notices issued to the Undersigned is that despite the fact that there are three distinct and separate Chargesheets issued to the Undersigned from time to time on totally different set of allegations, which have no correlation/connection with each whatsoever, involving different witnesses, documents etc, yet for the reasons best known to the University - Authorities the Inquiry qua all the three Chargesheet is scheduled to be held on the same date.

This only advances the contention of the Undersigned (which is also one of the grounds to challenge the aforesaid Chargesheet before the Hon'ble High Court) that the inquiry concerning all the said Chargesheets are nothing but an empty formality as the

Manoj 31/8/24

Saurav

GPR

Chargesheets have been issued with a pre-determined mind, which is also evident from a cursory glance of the Inquiry Report dated 29.01.2021 and Inquiry Report dated 30.05.2023, wherein prior to issuance of the Chargesheets, the University has already carried out full-fledged inquiries, without associating the Undersigned and already wrongfully and illegally held him guilty for the false Charges levelled in the aforesaid Chargesheets.

7. That in view of the submissions made by the Undersigned in the forgoing paragraphs, the Undersigned makes the following requests.

- i. Keeping in view the pendency of CMA No. 25411 of 2022 before the Hon'ble High Court which is coming up for final hearing on 22.10.2024, the inquiry proceedings arising out of the aforesaid three (3) Chargesheets may kindly be kept in abeyance, especially in view of the fact that the undersigned is already under suspension and not carrying out any duties, therefore if the said inquiry proceedings are adjourned beyond the date fixed before the Hon'ble High Court no prejudice would be caused to anyone, much less the University.
- ii. In the meanwhile, it is also prayed that the Undersigned be supplied the complete documents sought by him in his RTI Application dated 20.10.2023 which have not been supplied to him till date. If not then at least a reply be filed to the said RTI Application, just in case the University does not intend to supply the documents sought by the Undersigned.

Mangal
31/5/24

Lawson

QW

which would provide him to carry his investigation under the law to get order of law on the same.

- iii. It is even further proved that keeping in view the fact that the aforesaid three charge sheets involve totally distinct and different set of allegations/charges and also different set of documents and witnesses; therefore, holding enquiry proceedings for the aforesaid three charge sheets on one same date is otherwise not feasible and against the basic principles of service law. Therefore separate proceedings ought to be carried out for each Charge sheet, that too only after he undersigned is supplied the documents sought by him under the 2nd Application dated 20.10.2022.

Pawan
31/05/2024

Pawan Dahiya

Senior Lecturer, PCE

BPS Mahila Polytechnic

I append for the ^{three} charge sheet mentioned at Page No. 2 in R/L Reference of 20.10.2022.

This is my final Reply in this regard.

Mamji
31/5/24
P.O.

(Sh Pawan Dahiya)

31/05/2024

He said that remaining cross examination

etc. he will see in court, matter being subjudice

Sh Pawan
31/5/24

(Senior Lecturer) P.O.

On 31/5/24 Sh Pawan Kr Dahiya had come empty handed except the reply above and regarding cross examination he said that his reply refers to all

the three letters issued to him vide no BPSM/ET-IV/24 /3046,3047 and 3048 dated 27/5/2024, and 28/5/24 and again 28/5/2024 **and that his this reply was final**. He also said that he did not want to cross examine anyone at this stage and that he will deal with these University officials and the University in Court itself, as the matter was sub-judice as far as he is concerned.

On 13/5/2025 also he sent an email and repeated that he has challenged the three chargesheets in Hon'ble High Court but has admitted that only Notice regarding stay has been issued and that the case is fixed for 3/7/2025 now:

"the aforesaid chargesheets are an outcome of vendetta and malafide against the undersigned and also a novel method adopted by the University to illegally divest him from the charge of Officiating Principal of the BPS Mahila Vishwavidyalya"

So he cannot say that he was not given an opportunity/ chance for hearing. Rather he refused to avail of the same by taking shelter in a Hon'ble Court order that does not exist. Thus, he closed his evidence himself.

6. Appreciation of Evidence on record/Findings: -

This case was very difficult to take up because not only Sh Pawan Kr Dahiya tried to pressurize me from various corners and he has been issuing legal threat not realizing that the judicial proceedings and disciplinary proceedings are separate and can and do run simultaneously. By merely making counter allegations and using fancy words against the administration, for divesting him of the charge of Officiating Principal which was wrongly given to him in the first place as he was 10th most junior in hierarchy, he does not explain the abuse of position that he did.

Taking into account the combined evidence on record as in para 4 in case of evidence brought on record on behalf of the department and as in para 5 in case of evidence by Sh. Pawan Dahiya (hereinafter referred to as Charged Officer), the chargewise position is discussed as under:-

Charge No. 1:-

That you were assigned the charge of officiating Principal of BPS Mahila Polytechnic wef 3/3/15 vide endst no 193-197 dt 03/03/2015 and during your tenure of Principalship the following five persons were engaged as Teaching Assistants/Guest Faculty at BPS Mahila Polytechnic at your own sweet will without following prescribed procedure:

- vi) Anil Malik, Pharmacy, 18/09/2017 to till date
- vii) Deep Ranil, Applied Science, 18/09/2017 to 03/05/2018
- viii) Sakshi, Applied Science, 18/09/2017 to till date
- ix) Reenu Kumari, OMCA, 18/09/2017 to 31/05/2018
- x) Vinita, LIS, 18/09/2017 to 23/01/2018

As a result thereof, none of the above teaching Assistants was paid any salary since the date of their joining till the date of submission of enquiry report by the enquiry officer i.e. 29/01/2021.

The Chapter XXIII of BPSMV University calendar tells us about the UNIFORM POLICY for the APPOINTMENT OF TEACHING ASSISTANTS IN THE UNIVERSITY AND COLLEGES as under:

- c). The appointment of Teaching Assistants should be made by a committee comprising the Chairperson of the Department concerned, Dean of the faculty concerned and one outside expert to be nominated by the Vice-Chancellor, Subject to the Executive Council.*
- d). Teaching Assistants may be appointed initially for a period not exceeding one academic term which could be renewed on performance basis after each term with the total tenure of appointment of an incumbent not exceeding 5 years.*

Here the prescribed procedure constituted of the following steps:

- i) ***Making a Selection Committee*** with one outside Expert nominated by the VC and the Dean of the Faculty concerned (whose name also the Principal cannot approve/impose). (Hence approval of VC became inbuilt in the nomination).
- ii) Interviews by the Selection Committee.
- iii) Making the selection and getting the list approved from the Hon'ble VC and then only issuing any appointment letter and accepting their joining report.

iv) Teaching Assistants were to be appointed initially for one academic term which could be renewed term wise for a total max of 5 years. This should have been stated in the appointment letter.

To begin with let us look at the current status of the teachers recruited in various disciplines which is as follows:

Sr. No.	Name	Discipline	Date of Engagement	Present Status
1	Anil Malik	Pharmacy	18/09/2017	Still working
2	Deep Rani	Applied Science	18/09/2017	Left
3	Sakshi	Applied Science	18/09/2017	Left
4	Reenu Kumari	OMCA	18/09/2017	Left
5	Vinita	LIS	23/01/2018	Left

The Polytechnic came fully under the ambit of the BPSMV by the order 40/12/206-4TE on dt 21.11.2016.

Haryana Government
Technical Education Department
ORDER

Governor of Haryana is pleased to include the employees of B.P.S. Mahila Polytechnic, Khanpur Kalan under the pension scheme introduced for the employees of B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan and to transfer of 75 sanctioned posts alongwith the grant-in-aid and Budget of B.P.S. Mahila Polytechnic, Khanpur Kalan to Higher Education Department, Haryana.

This is issued with the concurrence of Finance Department, Haryana conveyed vide their U.O. No. 79/55/2009-4FD-II/36557 dated 21.11.2016.

Dated, Chandigarh
the 21.11.2016

ANIL MALIK
Principal Secretary to Government of Haryana
Technical Education Department

On 20/9/2016 the Principal Sh Pawan Dahiya sought approval of 5 posts showing urgency but the file was returned by the Registrar after discussion. This approval he should have sought from the Director technical Education which he did not. Later it was discovered that the BPSMV could spare teachers for Physics & Chemistry and the Registrar rightly remarked on NP/2 "Proceed as per Rules" on 24/10/2016. The C.O Sh Pawan Dahiya seeing that his writ was not running wrote on the

file "**Keep in records**" on 24/10/2016 itself showing clearly that since he was not allowed to have his way, he would rather let the matter die its own death. And obviously he was in no hurry to expedite the matter, as apparently he was not bothered about the future or needs of the students.

Then at NP/2 when the urgency arose again for running the next term/session, the dealing assistant wrote on 16/1/2017 that the session has already started wef 9/1/2017 and there are no faculty and students are facing Hardship and advertisement be made to recruit Guest faculty. At this stage the Polytechnic was fully under the BPSMV and the Principal should have immediately met the Registrar/VC and appraised him of the urgent need. But he did nothing of that sort.

It is difficult to comprehend why the Principal did not plan for the faculty and started a course or else he should have not started the course itself. He wrote on file on 30/1/2017 (**2 weeks after the file was put up to him**) that " the classes have started and students are suffering due to shortage of faculty so please allow to engage Faculty as per Rule". Which Rule he does not mention anywhere because inside the Polytechnic whatever he said was the rule. If he was so concerned why he took so long to plan recruitment of faculty for an ongoing course? Finally, the matter was deferred for the next semester which was to start from July 2017. So, there was enough time to decide if a clean recruitment/selection was to be made. But his office again woke up only on 1/6/2017 seeking the 5 posts repeating the exact noting used earlier at NP/1. But to this also the Principal acted only on 12/6/2017. The Registrar in his noting on 29/6/2017 rightly queried that "permission for one LT in FT and one Lab Asstt had been given through outsourcing on 23/2/2017 on NP/3, what happened to the same? Have they been engaged or not?"

The dealing assistant mentioned about the applications received and sought guidelines from the Principal on 4/7/2017. The Principal asked

Dy Suptd Sh Ranjeet Singh for a fresh noting. Later he called explanation of Sh Ranjeet Singh by 4pm on 17/7/2017 not realizing that the file had remained in limbo at his own desk for almost 2 weeks again. It appears from the pattern that Sh Pawan Dahiya **used to attend office very infrequently** and no doubt the students suffered on that account.

The Polytechnic file for recruitment of Teaching Assistants at NP/8 was submitted by the Principal on 1/8/2017 for approval of VC but the Registrar was on Leave on 3/8/2017 and was marked for Examination to AR(ET) by the PA to Registrar. However, it was not examined and later the Principal Polytechnic **asked for the file back** and added Lecturer for Soft Skill Course in the Noting at NP/9 on 14/8/2017.

Again, at NP/10 the file was put up for recruitment of 5 Posts and Data Entry was replaced by Soft Skill and the noting by Asstt ET of Registrar office says on 18/8/2017 that **approval of VC was required**. However, approval of VC was not taken and file was sent to Principal to tell what is the Work load of the Teaching Assistants proposed to be recruited. The Principal, Sh Pawan Dahiya, while forwarding the Workload quietly worked for the file to be clubbed with IHL file. So while submitting the workload Sh Pawan Dahiya, was duty bound to point out that the approval of the VC was missing for Polytechnic (whereas it was there for IHL). In his noting on 31/8/2017 the Principal submitted file for further N/A (not for approval of VC) marking it as Most Urgent. Then the Asstt ET clubbed the file with recruitments to be made for IHL on the IHL file on NP/11. Whenever this anomaly came to the notice of the Principal, he did not point it out and went ahead with the recruitment. All those pages are missing from the file which shows that after the chargesheet got issued he (being the custodian of the file) tried to hide inconvenient facts from any scrutiny. **Actually, even this file was missing says the assistant Mrs Mukesh (PW 7) and was found later.**

It is clear that Sh Pawan Dahiya, C.O. was very closely monitoring the movement of the file and calling it back through oral orders which means he had a deeper interest in the file. Normally once a file leaves a station it is very difficult to recall it without the sanction of the superior officers.

After clubbing also the Assistant had on NP/81 proposed that the **file be put up to VC for approval** but the Astt Registrar instead of putting up the file to VC, sent the IHL file (combined with Polytechnic) to Registrar only without verifying that the posts of Polytechnic had been approved by VC or not. While the IHL posts had been duly approved by VC, the Polytechnic posts were never got approved by the VC. The Principal Sh Pawan Dahiya knew the same but concealed it from the Selection Committee.

Hence this part of the charge stands proven.

Regarding the non-payment of salary, it appears that Salary was not paid because neither approval of posts was taken nor Selection Committee was got approved nor was the Selection Committee proceedings got approved from the VC. So, the recruitment was technically void ab initio. Hence the accounts department did not approve payment of salary and except Sh Anil Malik (Pharmacy) all other faculty naturally left the Polytechnic. What choice would a contractual employee have but to suffer and just keep waiting for their salary? Obviously, the applicants had no knowledge that they were being recruited wrongly (or they may have been enticed into joining for some other consideration) and ultimately the applicants suffered.

Hence this charge is also proved.

Charge no 2

That you have not taken any sanction from the competent authority i.e. Vice-Chancellor, BPSMV, for engagement of above teaching Assistants. Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (v), (vi), (vii) & (viii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the

University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

The study of the files shows that when the file was sent to Accounts for payment of salaries the Principal Sh Pawan Dahiya cleverly added two names Ms Sharmila and Ms Hiamshi and 4 Non-teaching staff also to get their salary released on 3/11/2017 at NP/1. But he did not point out that approval of VC was not taken at any stage. At that stage the Accounts branch pointed out that the **"Selection Committee proceedings and Advt regarding 6&7 and the Non-Teaching employees is not attached"** on 7/3/2018.

Therefore, having got caught, at that stage the Principal, as a cover-up, seems to have submitted the file at NP/3 for **ex-PostFacto Approval** (Teaching Assistant). He says "the interview was conducted by a Committee constituted by the undersigned as per past practice". He has admitted on NP/3 that "the **sanction was not taken** due to earlier grant and control of BPS mahila polytechnic was under DTE Panchkula". But to my specific query the office assistant stated that the Principal did not take approval of Director Technical Education, Haryana either. On 24/5/2018 Sh Pawan Dahiya says: "Now file is submitted **for ex-postfacto approval of the same please**". Though he has not put the date, but he has admitted that due approval was not taken when it was required.

In this note Sh Pawan Dahiya **is mis-representing on two counts**

a. The approval taken on 17/2/2017 from the VC at NP3 of earlier was about taking LT (of FT) and Lab Astt by outsourcing and Lecturer for Architecture by Advertisement. That noting in the file had nothing to do with recruitment of these 6 posts. So this mentioning of **approval dt 17/2/2017 was a plain lie** and had no connection at all as far as the approval for 6 posts that was being sought.

b. The Control of Polytechnic shifted from Dir Tech Education vide letter no 40/12/2016-4-TE Dt 21/11/2016 and this was very much in the knowledge of the Principal Polytechnic. To use a precedent of the

times before 2016 to justify a wrong act in May 2018 is grossly mischievous and misleading.

During the clubbing of the advertisements of IHL and Polytechnic, also the Assistant had on NP/81 proposed that the file be put up to VC for approval but the Asstt Registrar instead of putting up the file to VC, sent the IHL file to Registrar only without verifying that the posts of Polytechnic had been approved by VC or not. Though the IHL posts had been duly approved by VC, the Polytechnic posts were never got approved by the VC. The Principal Sh Pawan Dahiya knew the same but concealed it from the Selection Committee.

The appointments were made without approval of competent authority and without following due procedure. Some appointments were made even without making any advertisement by the Principal. To the Nodal Officer Legal also Sh Pawan Dahiya has admitted that **"Post approval of the selected candidates has not been taken from the authority by the then Dy Suptd"**. So he is cleverly shifting the blame upon the then Dy Suptd Sh Ranjit Singh who was pointing out repeatedly to follow the norms. Then he takes the alibi of having followed the norms of DGTE. **If that was so, why he did not take permission from the DGTE?** On NP/24 he also says **"no any objection /representation records to this office so far"** whereas there were objections from the Dy Suptd Sh Ranjit Singh, and representations from the Teaching Assistants who had not been paid, and possibly from the applicants who were just overlooked and by-passed.

The fact that the Principal himself **has sought ex-post facto approval** for the selection by undated note **on 18/5/2018 and again on 29/7/2019 shows that he admits that he had not taken sanction from the VC for engagement of Teaching Assistants** and the whole procedure adopted by him bypassed all the norms.

The Accounts department had raised objection on 7/3/2018 and he was aware of the same that the salary could not be drawn without sanction of VC so he tried to get ex-post facto approval.

So this charge no 2 stands Proven.

Charge no 3

That in addition to above you have again engaged following persons as Teaching Assistants without making any Advertisement in violation of the prescribed procedure:

i) Himanshi, Fashion Technology, 09/02/2016

ii) Sanya, Instructor, FT, 12/06/2016

(iii) Ravinder Dahiya, Architecture, 01/11/2017

It is apparent that Sh. Pawan Kumar Dahiya has also engaged following three persons as Teaching Assistant:

Sr. No.	Name	Discipline	Date of Engagement	Present Status
1	Himanshi	Fashion Technology	09/02/2016	Left
2	Sanya	Fashion Technology	12/06/2016	Left
3	Ravinder Dahiya	Architecture	01/11/2017	Left

The honorarium of three Teaching Assistants was paid from SFS account as per NP/6). But later on the amount of said account was transferred to account of Grant-in-Aid by diversion because the University closed Self Finance Course (SFC) and all other accounts. As per Inquiry Report by Prof Gulshan Taneja they were paid salary from A/c No. 2303000100145036 (SFS) an account of BPSM Polytechnic Later on the amount of above-mentioned account was transferred to A/c No: 2303000100082612, the Grant-in-Aid Account. Sh Pawan Dahiya, C.O. did not have the power to pay the salary from Grant head he decided to use. He did not get the permission of the VC to divert the funds. Naturally, the salary of these persons was pending from May 2019 to till the date of submission of enquiry report by the enquiry officer ie. 29/01/2021.

Since Grant in Aid was to be used to make the payments to these Teaching Assistants as well, the Accounts team and thus the VC office came to know about the recruitment when the proposal came to them for approval for payment to Himanshi & Sanya and for giving salary to all the 7 Teaching Assistants and 4 Non Teaching Staff at NP/2. Then when he sought **Ex-post facto approval at NP/3**, Sh Pawan Dahiya has hidden the name of Ms Sanya but retained name of Ms Himanshi. It is as if he was playing hide and seek and as and when he wanted, he could make and break the careers of Teaching Assistants and other staff under him was at his mercy.

The clause d) of Chapter XXIII states that Teaching Assistants **can be recruited for maximum one academic session (one year)** so in any case even if the same person was taken again, he/she had to be recruited after following due procedure only as per Chapter XXIII which has not been done in this case.

So it is clear that **he did not take sanction from the VC** for recruitment or reappointment of Himanshi (9/2/2016), Sanya ((12/6/2016) and Ravinder Dahiya (1/11/2017). Nor did he get the selection committee approved. Nor were the proceedings of the selection committee approved.

However, when the accounts queried how the three were recruited without any advertisement by violating the prescribed rules/procedure but Sh Pawan Dahiya had no cogent answer to the issue despite being given repeated opportunities. **Therefore this charge stands proven against Sh Pawan Dahiya (C.O.).**

Charge no 4

That Ms. Himanshi and Ms. Sanya both were appointed on single application without any approval from the competent authority, whereas Mr. Ravinder Dahiya was called telephonically by you and no document is available on file in respect of his appointment. As per record available in the file, he left job on

the verbal orders of the then Principal, but his honorarium from June 2019 onwards was pending till the date of submission of Report of Inquiry Officer.

No application has been found of Ravinder and he gave a statement in front of Sh Gulshan Taneja Inquiry Officer (Registrar MDU) that he was called on phone and told to join.

I saw the documents based on which Himanshi and Sanya were taken **(PW8/2)**. In fact the application of Himanshi was for increasing salary and she was recruited as Guest Lecturer again on higher salary? Sanya also has just stated that because Ms Sushma has left she may be appointed in her place. Both have not mentioned nor enclosed their CVs. Similarly, Sh Gulashan Taneja has also confirmed that Ms. Himanshi and Ms. Sanya were appointed as Teaching Assistants **on a single application** without making any advertisement. On her file, it has been mentioned that she was appointed in extreme situation and it was not feasible to advertise and complete the procedure due to paucity of time and these facts were apprised to the then Vice Chancellor also. But the orders of Vice-chancellor are not available on the file. From the proceedings of recruitment of Himanshi, it is clear that it was done on single application basis.

From the proceedings of recruitment of Sanya as Instructor it is clear that it was done on single application basis.

PW4 has also stated that **as per my knowledge they were appointed on single application basis.**

To sum up it can be said that **neither approval for post was taken under SFS scheme. Nor did the C.O. get the selection committee approved. The proceedings of the selection committee were also not put up to the VC for approval.**

Hence charge no 4 is proved.

Charge no 5:

That as per report of the Inquiry Officer, Sh Gulshan Taneja, Mr. Ravinder was called telephonically to join the duty and no document is available on file in respect of his appointment. He has also left his job on verbal order of the then Principal. Further he has stated that the Attendance Register in respect of Mr. Ravinder Dahiya only for the period from October 2019 to August 2020 was shown to him. It was also alleged by the Inquiry Officer that it was conveyed to him that "we will email the scanned copied of the attendance register for the periods" but no such document has been shown/provided to him by you.

I called for the record of attendance of Ravinder from 1/11/2017 to Oct 2019. PW8 showed the attendance register that marked the presence of Sh Ravinder Dahiya from Oct 2019 onwards only in the **Attendance registers for Guest staff (PW8/1)**. I checked the register of 2017 but it does not have the name of Sh Ravinder. Similarly, the register for 2018 also does not have his name. Name of Ravinder appears first time only in Register of Oct 2019. This shows that the record of attendance of Sh Ravinder in 2017 & 2018 dos not exist though he has been given salary for the period.

Hence charge no 5 against Sh Pawan Dahiya stands proven.

Charge no 6:

That as per Inquiry Report you have not bothered about obtaining the approval of competent authority in appointing guest faculty/Instructor during your tenure. That you have approved the same at your own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time.

The inquiry by Prof Gulshan Taneja and myself found that :

- 230-
- a) The record of most of the appointments are not available in the Office.
 - b) The inquiry officer (Prof Taneja) recommended to seek the explanation of concerned Principal for dereliction on their part for not discharging the assigned duties and who did not issue the explanations as ordered by the Vice Chancellor.
 - c) The then Vice Chancellor had passed order to seek explanation of the Principal, Polytechnic on 15/11/2018, but no such explanation was issued and the reply has not been received thereof.

The fact that Sh Pawan did not read the files before signing and pushed his way through is obvious from NP/19 where he got a noting printed stating that the main file in which approval was taken is not traceable with IHL (wherein the advertisement was clubbed). He admits that the committee consisting of Outside experts was constituted '**by the undersigned as per past practice**' meaning thereby that he himself did all decision-making and approvals that and did not take the consent of the VC. He sought approval of VC on ex-post facto basis as a one-time special case. Ms Mukesh says she was forced by the Principal to sign the noting and that totally changed the meaning of the noting absurdly. She used to write in Hindi but what was got signed from her was in English which she obviously did not have in-depth knowledge of.

By the detailed discussion on this issue in various paras earlier it is clear that the charged officer kept postponing the decision to recruit the faculty to operate the courses. As a result ultimately it became a crisis year after year and either the students suffered for want of proper teachers or some sub-optimal solution was forced upon the students to complete the farce.

A principal is required to plan and deliver end to end solution and not create chaos and the seek stop gap solutions. Here year after year a thing as simple as recruitment of Teaching assistants could not be handled by the charged officer possibly to put in his chosen

candidates from the back door at the last moment without following any prescribed procedures.

Hence the charge no 6 is proved.

Charge no 7:

Whereas the fact is that the advertisement and whole procedure for appointing Teaching Assistants/Instructor through walk-in-Interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and an unsuccessful attempt to justify your wrong doings.

There were ample opportunities for Sh Pawan Dahiya to make a proper team and run the courses. But apparently, he did not take things seriously.

The claim by Sh Pawan Dahiya that he acted in a haste for the sake of the children is false and has no legs to stand upon. For instance:

1. On 20/9/2016 the Principal Sh Pawan Dahiya sought approval of 5 posts showing urgency
2. But he had not tried to explore whether the require dteachers were available in other department sof the BPSMV already for which the file was rightly returned by the Registrar.
3. On 24/10/2016Registrar rightly remarked on NP/2 "Proceed as per Rules"
4. In response the C.O Sh Pawan Dahiya wrote on the file "**Keep in records**" on 24/10/2016 itself showing clearly that his intention was not to solve but to shelve the problem notwithstanding the needs of the students.
5. The urgency has been shown to arise at the beginning of each semester. On 16/1/2017 the dealing assistant wrote on that the session has already started wef 9/1/2017 and there are no faculty and students are facing Hardship and advertisement be made to recruit Guest faculty.

- 32 -
6. But the officiating Principal Sh Pawan Dahiya did not act urgently which he should have. He wrote on file on 30/1/2017 (2 weeks later) that " the classes have started and students are suffering due to shortage of faculty so please allow to engage Faculty as per Rule".
 7. The matter was deferred for the next semester which was to start from July 2017. Again, he did not plan for a clean recruitment/selection to be made.
 8. His office again woke up only on 1/6/2017 seeking the 5 posts repeating the exact noting used earlier at NP/1.
 9. But to this also the Principal acted only on 12/6/2017.
 10. The Registrar in his noting on 29/6/2017 queried that "permission for one LT in FT and one Lab Asstt had been given **through outsourcing** on 23/2/2017 on NP/3, what happened to the same? Have they been engaged or not?" Naturally, the Principal should have acted upon the permissions already granted but he did not, possibly because "Outsourcing" did not suit him.
 11. The dealing assistant mentioned about the applications received and sought guidelines from the Principal on 4/7/2017, but the Principal responded only on 17/7/2017 which show sno sense of urgency.
 12. When Sh Ranjeet Singh tried to point out the sloppy way of dealing with things, he was pulled up for dissent.

So repeatedly the file had remained in limbo at the desk of the Principal Sh Pawan Dahiya five times in three years for almost 2 weeks each time. Had he followed the right procedure it surely would have taken only 15-20 days and if he has sincerely started the selection activity 6 weeks before the semester Start date, the recruitment would have been a success. But the intention was not recruitment, it was appeasing his own clique and showing who is the ruler of the Polytechnic.

This clearly shows that :

- a) First of all Sh Pawan Dahiya forgot that the most important role of a Principal is that the students should not suffer for want of adequate teachers and necessary arrangements are made in time.
- b) The Haryana Govt has gazette the qualifications required for each faculty in its Gazette dated 13 Nov 2001. The University has its own calendar of which Chapter 13 tells the procedure how to keep the Teaching Assistants and how each post is **to be filled in exceptional circumstances** is clearly specified. So Sh Pawan Dahiya cannot feign ignorance of the same and play around with things as per his sweet will.
- c) Sh Pawan Dahiya did not plan for arranging adequate faculty for the semester ahead and thus showed acute dereliction of duty and also serious lack of leadership quality.
- d) **He created " exceptional circumstances "** by his lack of planning and then tried to cover it up by " Urgent recruitment for the sake of students". This is not the way colleges/Polytechnics are run.
- e) That he did not try to resolve the matter and only when the Finance department of the University pulled them up did he try to cover up by requesting for ex-post facto approval. Had the Finance department not pulled up and had the SFS funds not dried up, he would have had his way to subvert all rules and procedures to pick and choose the teaching assistants and exploit their vulnerability.
- f) The Teaching Assistants and others had to give legal notices and go to Court to get their salaries. Is this the way a Polytechnic can be run?
- g) Obviously, Sh Pawan Dahiya did not bother as to **from where the salary of the Teaching Assistants will be drawn** and kept exploiting them till the Finance Deptt of the University put its foot down and his scam got exposed. It was not a Private college. He had no business of recruiting faculty unless he had earmarked funds **well provided for legally** for those posts.
- h) He did not even keep the attendance of the faculty he himself had kept properly. So, they could not claim salaries. Also unpaid faculty

would naturally lose interest in teaching and would spend their efforts trying for jobs elsewhere. No wonder that except one all teachers left as and when they got jobs elsewhere.

- i) The attrition rate seems very high as 7 out of 8 Teaching assistants left the jobs. Thus, Sh Pawan Dahiya did not ensure their availability to the students that was paramount.
- j) He also not only tried to throttle dissent within the Polytechnic but also forced junior staff to sign notings that he had drafted and put up again to him, just to complete the formalities in a fraudulent way. Thus he did not allow juniors to say the truth.
- k) He has also misrepresented the facts while seeking expost facto approval **on 18/5/2018 and again on 29/7/2019 wherein he admits that he had not taken sanction from the VC for engagement of Teaching Assistants** and thus the whole procedure adopted by him bypassed all the norms
- l) To sum up, he did not keep the interests of the students, staff, nor the teachers in mind, notwithstanding the fact that substandard teachers will give substandard results.

Hence this charge no 7 against Sh Pawan Dahiya, C.O. is proved.

Charge no 8:

Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged under Rules-7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.

Let us not lose sight of the fact that Sh Pawan Dahiya, after all was only a Sr Lecturer and was officiating as the Principal. It must also be noted that **he was not the seniormost** at BPMV Polytechnic. **He was 10th or 11th in seniority and yet he managed to become the**

Principal. Normally the seniormost is given the officiating charge but Sh Pawan Dahiya must have used his connects to grab the post. It must be investigated as to what was the motivation of the person who assigned Sh Pawan Dahiya the charge of the Principal of the Polytechnic for so long a period and he be made liable for the losses to the Polytechnic for such malafide act. Also, Sh Pawan Dahiya had allegedly taken partly paid leave for more than 5 years but did not complete his PhD and **yet came back and was allowed to join.** Why he was allowed to join back and the dues paid to him were not recovered from him? They must now be recovered either from him or the person who allowed him to join back in malafide manner. Sh Pawan Dahiya admitted that he was mostly not taking any courses either. Who permitted Sh Pawan Dahiya to be a non-teaching Principal when he was merely a Senior Lecturer or whether it was a misuse of his post must also be investigated.

And when one is merely officiating one must understand that even if some powers are attached to the post about which one is officiating, one must act with extreme caution so as not to misuse the powers. Here it was with supreme confidence and arrogance that the powers of the Principal were being abused by the officiating person.

Also, Sh Pawan Dahiya tasted blood early. Nobody questioned him from 2016 to 2019. It is only when the Accounts department stopped the payments of the Teaching Assistants seeking the evidence of proper procedure of selection, that he got caught. And in order to cover up his misdeeds he has chosen to threaten the BPSMV as also the Inquiry officer with legal/Hon'ble High Court orders rather than any facts. He became aware of the proceedings dates every time and though he concealed his real address carefully, he responded by email stating that he has gone to Court and the Court will take care of his interests and that he will reply in the Court. It is very likely that he never maintained his address at the place of posting and if Police gets the GPS of his call

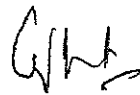
records during his period of duty, he may well turn out to be an ABSENTEE PRINCIPAL and an FIR must be lodged against Sh Pawan Dahiya for cheating the Polytechnic and recovering the monies he has taken from the BPSMV illegally while doing other businesses at Central Delhi where he admittedly maintained his HQ.

Earlier also the probe by Prof Gulshan Taneja , Registrar of MDU Rohtak found huge irregularities in the working of Sh Pawan Dahiya not without reason. He did not join that inquiry either. He also had the audacity of offering a huge bribe in cash to the then OSD Sh Mahender Singh just to get the system on his side. How can such a person be expected to set the ideals for the students and lead them? He neither follows the time schedule, nor respects any norms, rules and regulations and finally does not care at all about the welfare of the students. Rather he stated that he has already filed cases against the University on issue of his Promotion, his RTIs and against Sh Satpal and some more. And he did fraud repeatedly to get medical certificates made. So it can be concurred that instead of contributing to the Polytechnic and its client students, he was quite apparently, taking away their precious time, money and energy from there for his own self interests.

Hence charge no 8 is proved against Sh Pawan Dahiya.

7. Conclusion:-

Based on the discussion as in para 6 aforesaid in detail, the position of the charges levelled against Sh. Pawan Kr Dahiya, it emerges that all the eight charges against Sh Pawan Kumar Dahiya, the then Principal BPSMV Polytechnic stand proven. The report is submitted accordingly.



(Sunil K Gulati) Inquiry Officer
Haryana Dt 29/5/2025

To

The Inquiry officer
BPSMV, Khanpur

Subject: Reply in Content of Ref No BPSM/ET-IV/24/
3080 dated 30/5/2024.

Respected Sir,

Reference to the subject cited above, In this
Content it is stated that this whole matter
pertains before joining and all these matter pertains
to record.

Thanking you.

Vijay Kumar
31/5/24.
Prof Vijay Kumar
Dept of Electronics
& Communication Engg.

G.W.

L.O.

Statement of Smt. Kuan Jindal (name) Principal (since 12th Oct 2022)
(designation) against Sh. Pawan Kumar Dahiya, Sr. Lecturer (under suspension) in the
matter regarding engagement of Teaching Assistants

The following teaching Assistants were engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic w.e.f. 18/09/2021: 2017

1. Anil Malik, Pharmacy
2. Deep Rani, Applied Sciences
3. Sakshi, Applied Sciences
4. Reenu Kumari, OMCA
5. Vinita, LIS

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	Yes
2	Were these Five peoples were engaged after following due procedure	I was not involved in the said matter
3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	Dealing clerk can reply the said questions.
4	Approval of Vice Chancellor was taken for payment of remuneration?	Kindly refer to noting file
5	Was the joining of these Teaching Assistants undertaken	Related to Dealing clerk
6	When was the first salary was paid to these 5 Teaching Assistants	"

The following three Teaching assistants were also engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic during 2016-17:

1. Himanshi, Fashion Technology
2. Sanya, Instructor, FT
3. Ravinder Dahiya, Architecture

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	Yes
2	Were these Five peoples were engaged after following due procedure	Kindly check the record.

3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	Personal file can be checked OR Dealing clerk can answer the questions.
4	Approval of Vice Chancellor was taken for payment of remuneration?	- //
5	Was the joining of these Teaching Assistants undertaken	„
6	When was the first salary was paid to these 5 Teaching Assistants	„

15.12.07
(Signature with date)

AM
E.O.

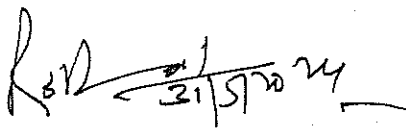
To
The Enquiry officer.
BPSMV, Kanpur.

SUB: Reply in context of Ref. N. BPSMV/ET/IV/24/388
dated 30.5.2024.

Sir,

In Ref to. BPSMV/ET/IV/24/3082 dated 30.5.2024.
Matter is not pertaining to me. This matter
is related to office record.
This is for your information & Kind
Consideration.

Yours


RAMESH SINGH RAYAT


I.O.

Statement of RANIBIR SINGH RATHI (name) Lecturer in h.p. Prof. sc.
(designation) against Sh. Pawan Kumar Dahiya, Sr. Lecturer (under suspension) in the
matter regarding engagement of Teaching Assistants

The following teaching Assistants were engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic w.e.f. 18/09/20217:

1. Anil Malik, Pharmacy
2. Deep Ranil, Applied Sciences
3. Sakshi, Applied Sciences
4. Reenu Kumari, OMCA
5. Vinita, LIS

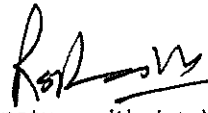
Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	] Its a matter of record.
2	Were these Five peoples were engaged after following due procedure	
3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	
4	Approval of Vice Chancellor was taken for payment of remuneration?	
5	Was the joining of these Teaching Assistants undertaken	
6	When was the first salary was paid to these 5 Teaching Assistants	

The following three Teaching assistants were also engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic during 2016-17:

1. Himanshi, Fashion Technology
2. Sanya, Instructor, FT
3. Ravinder Dahiya, Architecture

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	] Its a matter of record.
2	Were these Five peoples were engaged after following due procedure	

3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	Its a matter of record.
4	Approval of Vice Chancellor was taken for payment of remuneration?	
5	Was the joining of these Teaching Assistants undertaken	
6	When was the first salary was paid to these 5 Teaching Assistants	


 (Signature with date) (R. S. RATHI)
 31.5.2024


 I.O.

Th ~~Director~~

Sub:- Written Statement in connection with enquiry against Sh. Pawan Kumar Dahiya (under suspension) regarding procedural lapses in engagement of Teaching Assistant in BPS Mahila Polytechnic.

Refer your letter No. BPSMV/ET-IV/124/3081 dated 30.05.2024, I would like to submit my statement as under:

It is stated that some teaching assistants were appointed in BPS Mahila Polytechnic but the salary /remuneration was not paid to them due to unknown reason. An Enquiry Committee was constituted to finalize their case so that salary may be released and Enquiry Officer appointed for the purpose Dr. Gulshan Taneja, Registrar, MDU, Rohtak. I was ^{asked by} the then Principal Vijay Nehra to assist him along with Ms. Mukesh, Clerk, Polytechnic to show the documents relates to their appointment.

Salary of these employees have already been released as per my knowledge but I am not concerned with the finding and outcomes of the enquiry.

Findings and outcomes of the enquiry may please be checked and verified from report submitted by the Enquiry Officer as I am not concerned with the enquiry.

Submitted for your information and necessary action, as required.

Raman 2
20/5/24.
(R. S. Kadiyan)
Lecturer

Q/W
Lo

-44- 233

Statement of RAJ SINGH Kadher (name) Lecturer in Pharmacy
(designation) against Sh. Pawan Kumar Dahiya, Sr. Lecturer (under suspension) in the
matter regarding engagement of Teaching Assistants

The following teaching Assistants were engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic w.e.f. 18/09/20217:

1. Anil Malik, Pharmacy
2. Deep Ranil, Applied Sciences
3. Sakshi, Applied Sciences
4. Reenu Kumari, OMCA
5. Vinita, LIS

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	No, norms & guidelines may be lying with office.
2	Were these Five peoples were engaged after following due procedure	Yes & matter of record. Can be verified from the available record
3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority?	— do —
	B. Selection Committee was constituted?	
	C. Interview was conducted?	
	D. Approval of selected candidates was taken from appointing authority?	
4	Approval of Vice Chancellor was taken for payment of remuneration?	— do —
5	Was the joining of these Teaching Assistants undertaken	— do —
6	When was the first salary was paid to these 5 Teaching Assistants	— do —

The following three Teaching assistants were also engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic during 2016-17:

1. Himanshi, Fashion Technology
2. Sanya, Instructor, FT
3. Ravinder Dahiya, Architecture

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	No, I am not concerned norms & guidelines may lying with the office
2	Were these Five peoples were engaged after following due procedure	As per my knowledge these were appointed on single application How ever, issue can be verified from the record.

Qm
to 237-

3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	It is also a matter of record, can be verified from the record.
4	Approval of Vice Chancellor was taken for payment of remuneration?	— do —
5	Was the joining of these Teaching Assistants undertaken	— do —
6	When was the first salary was paid to these 5 Teaching Assistants	— do —


 30/5/24.
 (Signature with date)
 (Raj Singh Leadam)

GPW
 ID

Statement of Mahipal Singh, Asst. Registrar against
Sh. Pawan Kumar Dahiya, Sr. Lecturer (Under suspension) in the matter regarding
engagement of Visiting Faculty

The interview of the Teaching Assistant (Polytechnic) was held on 11-9-2017. The undersigned was not working in the Establishment teaching Branch at the time of interview/appointment of teaching Assistant (Polytechnic). Apart from this, I have nothing to say.

Chinnil 27/5/2025
(Mahipal Singh)
Asst Registrar

- 47 -

Statement of Kuldeep Singh, A. R. Against Sh. Pawan Kumar

Dahiya, Sr. Lecturer (under suspension) in the matter regarding engagement
of Visiting Faculty

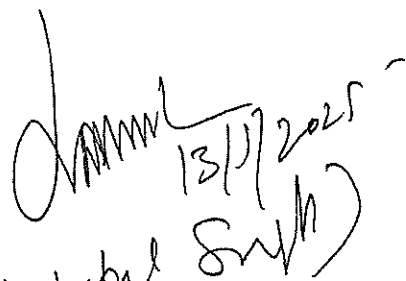
I had worked as Supdt in the establishment branch (Teaching) from 15-12-2017 to 27-2-2018. In Jan 2021, undersigned was called in a meeting in the Registrar's Office. In which some employees/lecturers of Polytechnic were also sitting. General discussion was done about Polytechnic Teaching Asstt by Dr. Taneja. No statement was taken in this case. The interview of Teaching Asstt (Polytechnic) was held on 11-9-2017. Apart from this, I have nothing to say.

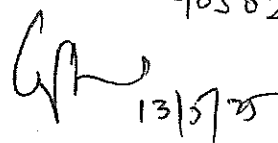

31/5/2024.
(Kuldeep Singh)
A.R.

1. मैं मुखिया शर्मा, क्लर्क बी.पी.एस. महिला पोलYTECHNIC खानपुर कलन
की Statement देती हूँ कि जो Teaching Assistant है की salary
के regarding मैंने noting putup की तो Dy. Asstt. Sh. Ranjit
Singh ji ने उस पर signature करके से मना कर दिया करते की
तो Principal Polytechnic Sh. Pawan Kumar Dahiya ji ने
कहा कि अगर ही राजीत जी signature नहीं करते तो
आप मुझे काम कर दी मैं और भी करूँगी।

2. NP-19 पर जो noting है जो Principal Sir जो ने मुझे
पर करवाए की। जो कि Principal Sir द्वारा Putup दी की की
Sir ने कहा कि पहले आप signature करवाए हैं putup करवाए
जवनी जहाँ मैंने signature किया वह Principal Sir ने
signature दी है।

3. जब मैं खुद Note बनाती थी तो मैं हिन्दी में बनाती थी।
और जो English में है जो Sir dictation देते थे।


(Mahipal Singh)
13/5/2025


13/5/25
I.O.

Mukesh Rami, Clerk
BPS Mahila Polytechnic
Khanpur Kalan.
9050267085

Statement of Mukesh Rani (name) Clerk
(designation) against Sh. Pawan Kumar Dahiya, Sr. Lecturer (under suspension) in the
matter regarding engagement of Teaching Assistants

The following teaching Assistants were engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic w.e.f. 18/09/20217:

1. Anil Malik, Pharmacy
2. Deep Ranil, Applied Sciences
3. Sakshi, Applied Sciences
4. Reenu Kumari, OMCA
5. Vinita, LIS

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	Yes
2	Were these Five peoples were engaged after following due procedure	No
3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority?	Yes
	B. Selection Committee was constituted?	As per record Committee was not constituted
	C. Interview was conducted?	Yes
	D. Approval of selected candidates was taken from appointing authority?	No
4	Approval of Vice Chancellor was taken for payment of remuneration?	Yes
5	Was the joining of these Teaching Assistants undertaken	Yes
6	When was the first salary was paid to these 5 Teaching Assistants	Aug 2021 salary paid (Sep-17 to Dec-20)

The following three Teaching assistants were also engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic during 2016-17:

1. Himanshi, Fashion Technology
2. Sanya, Instructor, FT
3. Ravinder Dahiya, Architecture

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	No
2	Were these Five peoples were engaged after following due procedure	No

3	If they were recruited after due procedure:-	No
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	No
4	Approval of Vice Chancellor was taken for payment of remuneration?	No
5	Was the joining of these Teaching Assistants undertaken	No
6	When was the first salary was paid to these 5 Teaching Assistants	Oct-2014 (Himanshi) Nov.-2016 (Sanya)

Nufan
(Signature with date)

IO

(240)

Statement of Manju Rani (name) Assistant
(designation) against Sh. Pawan Kumar Dahiya, Sr. Lecturer (under suspension) in the
matter regarding engagement of Teaching Assistants

The following teaching Assistants were engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic w.e.f. 18/09/20217:

1. Anil Malik, Pharmacy
2. Deep Ranil, Applied Sciences
3. Sakshi, Applied Sciences
4. Reenu Kumari, OMCA
5. Vinita, LIS

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	Yes
2	Were these Five peoples were engaged after following due procedure	No
3	If they were recruited after due procedure:-	
	A. Advertisement was issued after approval of competent authority?	Yes
	B. Selection Committee was constituted?	As per record, no selection committee was constituted
	C. Interview was conducted?	Yes
	D. Approval of selected candidates was taken from appointing authority?	No
4	Approval of Vice Chancellor was taken for payment of remuneration?	Yes
5	Was the joining of these Teaching Assistants undertaken	Yes
6	When was the first salary was paid to these 5 Teaching Assistants	As per record, first salary was paid in Aug. 21

The following three Teaching assistants were also engaged by Sh. Pawan Kumar Dahiya the then Principal during his tenure in BPS Mahila Polytechnic during 2016-17:

1. Himanshi, Fashion Technology
2. Sanya, Instructor, FT
3. Ravinder Dahiya, Architecture

Sr. No.	Question	Answer
1	Are you aware of the procedure for engagement of Teaching Assistants	No
2	Were these Five peoples were engaged after following due procedure	No

3	If they were recruited after due procedure:-	no
	A. Advertisement was issued after approval of competent authority? B. Selection Committee was constituted? C. Interview was conducted? D. Approval of selected candidates was taken from appointing authority?	no
4	Approval of Vice Chancellor was taken for payment of remuneration?	no
5	Was the joining of these Teaching Assistants undertaken	no
6	When was the first salary was paid to these 5 Teaching Assistants	Hameed W - Oct 2014 Sanyal - Nov 2014

Maziy Rano
(Signature with date)

31/05/24

QW
20

B. P. S. Mahila Polytechnic, Khanpur Kalan

TEACHER'S ATTENDANCE REGISTER FOR THE MONTH OF Oct 2019

No. 10 No. No.
 Name Ms. Ravinder Name Name
 Designation

Date	Arr.	Sign.	Dep.	Sign	Arr.	Sign.	Dep.	Sign	Arr.	Sign.	Dep.
1	9:00	Ravinder	5:00	Ravinder							
2											
3											
4	9:00	Ravinder	5:00	Ravinder							
5											
6											
7											
8											
9	9:00	Ravinder	5:00	Ravinder							
10	9:00	Ravinder	5:00	Ravinder							
11	9:00	Ravinder	5:00	Ravinder							
12											
13											
14	9:00	Ravinder	5:00	Ravinder							
15	9:00	Ravinder	5:00	Ravinder							
16	9:00	Ravinder	5:00	Ravinder							
17	9:00	Ravinder	5:00	Ravinder							
18	9:00	Ravinder	5:00	Ravinder							
19											
20											
21											
22	9:00	Ravinder	5:00	Ravinder							
23	9:00	Ravinder	5:00	Ravinder							
24	9:00	Ravinder	5:00	Ravinder							
25											
26											
27											
28											
29	9:00	Ravinder	5:00	Ravinder							
30	9:00	Ravinder	5:00	Ravinder							
31	9:00	Ravinder	5:00	Ravinder							

-246-

B. P. S. Mahila Polytechnic, Khanpur Kalan

TEACHER'S ATTENDANCE REGISTER FOR THE MONTH OF August 2020

No. 01 Name Ravinder Designation Lecturer No. 2 Name Lanya Designation L.T.O No. 3 Name Beena Designation Instt.

Date	Arr.	Sign.	Dep.	Sign	Arr.	Sign.	Dep.	Sign	Arr.	Sign.	Dep.	Sign
1												
2												
3												
4												
5												
6												
7												
8												
9												
10												
11												
12												
13												
14	9:00	Ravinder	5:00	Ravinder	9:00	Lanya	3:00	Lanya	9:00	Beena	3:00	Beena
15	SAT											
16	SUN											
17	9:00	Ravinder	5:00	Ravinder	9:00	Lanya	3:00	Lanya	9:00	Beena	3:00	Beena
18	9:00	Ravinder	5:00	Ravinder	9:00	Lanya	3:00	Lanya	9:00	Beena	3:00	Beena
19	9:00	Ravinder	5:00	Ravinder					8:50	Beena	3:00	Beena
20					9:00	Lanya	3:00	Lanya	8:55	Beena	3:00	Beena
21					9:00	Lanya	3:00	Lanya	8:50	Beena	3:00	Beena
22												
23												
24					9:00	Lanya	3:00	Lanya	8:55	Beena	3:00	Beena
25					9:00	Lanya	3:00	Lanya	9:00	Beena	3:00	Beena
26					9:00	Lanya	3:00	Lanya	9:00	Beena	3:00	Beena
27					9:00	Lanya	3:00	Lanya	9:00	Beena	3:00	Beena
28					9:00	Lanya	3:00	Lanya	8:55	Beena	3:00	Beena
29												
30												
31					9:00	Lanya	3:00	Lanya	8:58	Beena		

To

The Principal
B.P.S.M. Polytechnic
Khanpur Kalan
Sonapat

Sub:- Regarding appointment of Guest faculty
Respected Sir,

It is submitted that there is a vacancy
of guest instructor in Fashion Technology department
because Mrs. Sushma who was working as a
Guest Instructor in F.T. department have resigned
from this institution.

So, Please ^{appoint} assign me as the guest Instructor
for the same post.

There is requirement of
Guest Instructor in F.T.

Forwarded
to Principal Sir
Manoj

MS Mukesh
Do as per Rule
✓

Thanks

With Regards
Sanya

Manoj
12/Sept./2016

AM
50

Principal
S.M. Polytechnic
npur Kalan
repat

Subject:- To Increase salary as per Govt. Rule.

pected Sir,

I am working from 10, Sep 2014 as a guest faculty
your Institution. Time & Time again I request
the chair to Increase my salary as per Govt.
rules. I perform my duty properly. I also
request your goodself that I teach more than
my work load and not getting the remuneration
as per rules.

So kindly do the needfull.

I, shall be very thankful to you for this.

Yours faithfully
Himanshi
Guest Lecturer
Fashion Technology

Himanshi

Sh. Manoj, (HOD)
10/02/2016.
In the benefits of the student,
salary may be increased as
per rule, the work and conduct
of Himanshi is very good.
Mainly
committee is constituted for
interview in the benefit of student
by Ms. Sushma Jagan Sr. L.
2) Ms. Seeta Sr. L.
PRINCIPAL
10/02/2016

PROCEEDINGS OF SELECTION COMMITTEE MEETING HELD ON 09 Feb 2016 AT B.P.S. Mahila Polytechnic Khanpur Kalan IN THE OFFICE OF THE PRINCIPAL B.P.S. MAHILA POLYTECHNIC, KHANPUR KALAN (SNP) FOR THE POST OF LECTURER IN GUEST FACULTY OF FASHION TECHNOLOGY IN B.P.S. MAHILA POLYTECHNIC, KHANPUR KALAN (SNP).

Present

1. Ms. Sushma, Sr. Lecturer, B.P.S. Mahila Polytechnic
2. Smt. Geeta, Senior Lecturer, Principal, B.P.S. Mahila Polytechnic
3. Sh. Pawan Kumar Dahiya, Principal, B.P.S. Mahila Polytechnic

The committee after evaluating the work and interviewing the 01 Candidates recommends the following in order of merit for the appointment as mentioned against each their names:-

S.No.	Name & Father's Name	Post	Remarks if any
1.	Ms. Himanshi D/o Sh. Dilbag Singh	Guest Lecturer	

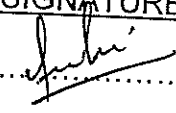
Smt
11/2/17

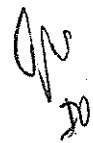
Geeta
11/2/2017

Pawan
(Signature of Chairperson)

AP
10

ATTENDANCE CHART OF THE INTERVIEW HELD AT B.P.S. Mahila Polytechnic
CA-2-13 FOR THE POST Guest lecturer in FT IN THE GUEST
FACULTY TEACHER OF RS 25000/- IN B.P.S. MAHILA
POLYTECHNIC, KHANPUR KALN (SNP)

<u>S.NO.</u>	<u>NAME</u>	<u>FATHER'S NAME</u>	<u>SIGNATURE</u>
1.	Ms. Himanshi	Sh. Dilbag Singh	
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			


I am
Preeti
20

(A State)

B.P.S. MAHILA POLYTECHNIC, KHANPUR KALAN (SNP)

Dated: 29 Sep 2016

Subject: In regarding requirement of Guest Faculty.

It is intimated that academic session 2016-17 started w.e.f. 01.8.2016. There due to shortage of the faculty members you are requested to kindly accord your permission for guest faculty as per the requirement mentioned below. So that the study work can carried out without any problems.

The following faculty/staff is required for the session 2016-17

1. One Lecturer in Physics & Chemistry in ECE & Computer Engineering diploma in place of Mrs. Shikha, Lecturer in Physics & Chemistry has resigned due to selected in HCS cadre.
2. One Lab Technician for Fashion Technology in place of Mrs. Sushma, Lab Technician has left the service his own level.
3. One Lab Attendant is required for Computer Lab in OMCA on the request of HOD.
4. One clerk is required for official purpose.

The Honorarium of the above faculties/staff will be paid as per Govt. norms from the Self Finance Scheme for Ser No 2 and Ser No 1, 3 & 4 from G.I.A. (Non-Plan) Scheme

You are humble requested that due to urgency of the above mentioned faculty permission may be accorded accordingly in the interest of the students

Worthy Registrar

Principal

Re-submit the proposal

as per discussion

Polytechnic Principal, 5/10/2016

Discussed.

Worthy Registrar

As discussed with the Principal, KGSSS, regarding lecturer in Physics & Chemistry, pl. re-submit the proposal.

Principal, Polytechnic

As discussed for Chemistry, Ms. Uma (Faculty KGSSS) for Computer & MS Subjects for Physics and Ms. Manita for ETE and Allow Please. Ms. Sanyal for F.T. for this session only
Worthy Registrar

As discussed with Principal (K.G.S.S.S.),
can spare two teachers for chemistry and
one Teacher for Physics, who They will
teach Physics and chemistry for
CSE & ECE in 1st semester for
this session only and Ms Sanyal (L.T.)
will teach in Fashion Technology for this
session only and their remuneration shall
be paid from G.I.A. for Physics and
Chemistry and for L.T from S.F.S
(Student funds). upto 30th Nov. 2016.

MOST
URGENT

MP/R/1943
24/10/16

Worthy Registrar

Proceed as per rules, pl.

24/10/2016

ET/Fm/137
03/12/17

Principal, Polytechnic

Keep in Records

D.S.

24/10/16

As per the direction of the Principal that
session started from 29.10.16 and this institution
is facing hardship for the study of the students. So
now is required an advertisement may be made for
guest faculty in two and three news papers.
A. D. F. A for advertisement is placed below of
your kind consideration and approval, please.

URGENT

MP/PB/FOI
24/11/17

Reg/PM/705
31/01/17

Recd 4:45 PM

Principal

As classes has been started and student
suffering due to shortage of Faculty. so
allow. Regards. to engage the guest faculty
per Rule. II.

16/11/17

24/11/17

Worthy Registrar

pl. examine
thoroughly.

2/2/2017

30/01/17

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date.....

Reference orders of the Registrar at NP-2.

In this connection, it is stated that the University Executive Council has approved the remuneration to take extra work load in other department with Rs. 250/- per lecture subject to maximum of Rs. 5000/- per month with the prior permission of both. This provision is made heads due to shortage of teaching faculty, vide Resolution No. 15 (7) under any other item dated 19.08.2009 (copy enclosed).

Accordingly, the office is in the opinion that^① as per past practice as already mentioned by the Principal, Polytechnic at NP-2. Same way, the teachers of the KGSSS/ Campus School may be sought from the respective Principal. However the Lab Technician in FT and Lab Asstt may be engaged through outsource instead of through advt. The advt for Lecturer in Architect Assistantship may be advertised.

Henceforth, if agreed to, the above proposal may be submitted to the authorities for orders, please.

[Signature]
Asstt. (ET)

Supdt. (ET)

[Signature]
7/2/17

AR (ET)

'X' abac for approval pl.

[Signature]
16/2/2017

V/c.

[Signature]
17/2/17

Registrar

(Bury)

[Signature] 12/2/17

AR (ET)

[Signature]
22/2/17

[Signature]

The proposal of the office has been approved by the authorities hence may be forwarded to office of the Principal Polytechnic for further course of action please

AR (ET)

[Signature] 23/2

Principal Poly

[Signature]
22/2/17

D.S you are directed to ~~make~~ the
case with ~~for~~ justification for next semester
so that guest faculty may be arranged well
in-time

Yours
27/04/17

D.S

Received as on 30/5/17.

In regard to justification for the next semester
has already been mentioned at N.P-1 to
as per request of the Head of Department
placed below.

It is submitted for information and
further guidelines please.

DB
30/5/17

Principal

As discussed with Principal as
on 31-5-2017, the justification be prepared
as required by the HOD of the diploma
discipline.

Control-P-5

From pre-page N.P. - 4

It is intimated that academic session 2017-18 starting from the last week of July 2017. Due to shortage of the faculty members all HODs are requesting for guest faculty as per the following requirement. The study work cannot be sufferer in the interest of the students without any problems.

The following faculty/staff is required for the session 2017-18:-

1. One Lecturer in Physics & Chemistry in ECE & Computer Engineering diploma in place of Mrs. Shikha, Lecturer in Physics & Chemistry has resigned from service due to selection in HCS cadre.
2. One Lab Technician for Fashion Technology as required by the HOD. (FT) due to non-availability of the Lab Technician.
3. One Lab Attendant is required for Computer Lab in OMCA on the request of HOD.
4. One clerk is required for official purpose.

The Honorarium of the above faculties/staff will be paid as per Govt. norms from the Self Finance Scheme for Ser No 2 and Ser No 1, 3 & 4 from G.I.A. Scheme.

In view of the above, if agreed it may be forward to the Worthy Registrar for kind accord permission for guest faculty in the interest of the students.

Principal

Worthy Registrar

On perusal of file, it has been found that the HVC has already approved one Lab Technician in FT and one Lab Assistant through outsource at KP-3, whether these employees have been engaged or not - as approved by the Authority.

Principal (By them)
D.S. Dixit, H.

Discussed with the Principals on 04-7-2017, it is stated that the applications received from the HODs (LIS & OMCA) will be placed below. It is Submitted for your necessary guidelines please.

Principal

P. Chitry and submit the Fresh Noting

(Revised)

06/07/17

From pre-page N.P. - 5

It is intimated that academic session 2017-18 starting from July 2017 shortage of the faculty members all HODs are requesting for guest faculty, the following requirement. The study work cannot be sufferer in the interest of students without any problems.

The following faculty/staff is required for the session 2017-18.-

1. One Lecturer in Library & Information Science.
2. One Lecturer in Office Management & Computer Applications
3. One Lecturer in Physics & Chemistry in ECE & Computer Engineering diploma in place of Mrs. Shikha. Lecturer in Physics & Chemistry has resigned due to selection in HCS cadre.
4. One Lab Technician for Fashion Technology as required by the HOD (FT) due to non-availability of the Lab Technician.
5. One Lab Attendant is required for Computer Lab in OMCA on the request of HOD

The Honorarium of the above faculties/staff will be paid as per Govt. norms from the G.I.A. Scheme for ser No 1, 2 & 3 and from Self Finance Scheme for Ser No 4 & 5.

In view of the above, if agreed it may be forward to the Worthy Registrar for kind record permission for guest faculty in the interest of the students.

Principal
B.P.S. 12554 P.O. (T) 12554
Theraput (Karnal)

You are directed to compliance of the order of worthy Registrar at NP-5 on "A" and I also told you to prepare the case accordingly. But you are again put up the case without following the remarks made by worthy Registrar. As session is started you are directed not to delay and put up today before 4 P.M.

~~D.S. Chh. Ranjeet Singh~~

17/07/17

On the above remarks, I have no comments please.

Principal

Issue this as disciplinary letter Not to Repeat such type of mistake.
Ms. Rekha, Acctt.

(Explanation) 18/07/17

18/07/17

1 - 1/11/11 to 31/12/11 Rangzeer Singh is put
up for your signature, please.

Principal

Rekha Kumar
Acct 20/7/2017

Signed and please put-up the case
so that permission will be obtained from
higher Authority. As session was started
as on 17/07/2017. So in the interest of
Student Request may be sent to higher Authority
with full justification as directed by
worthy Registrar on NP-5 at "A"
MS Rekha, Acct.

-8- -68-

BPS MAHILA POLYTECHNIC KHANPUR KALAN (SONIPAT)

Subject: In regarding requirement of Guest Faculty.

As per the query raised by worth Registrar on NP - 5, it is a fact that permission for Lab. Tech in FT & Lab attend is already approved from the authority. They were appointed for last semester and relived from duty after the completion of that semester. So please allow for this new semester for the session 2017-18.

The following faculty/staff is required for the session 2016-17

- ET/FM/706
4/8/17
X
1. One Lecturer in Physics in ECE & Computer.
 2. One Lecturer in Office Management & Computer Application.
 3. One data entry operator for office purpose.
 4. One Lecturer in Library Information Science.
 5. One Lecturer in D-Pharmacy.

The Honorarium of the above faculties/staff will be paid as per Govt. norms from G.I.A Scheme.

You are humbly requested that due to urgency, of the above mentioned faculty permission may be accorded accordingly in the interest of the students. Please accord the permission on priority basis as session is being started.

Reg/FM/SG73
1/8/17

Principal

Worthy Registrar
(D.L.)

MP/PB/709
11/8/17
pl. examine

AR (LET)

MP/A/1704
8/9/17

AS HED

9/9/17

Recd. Power
Accd 1/8/2016

1 am
01/08/2017

URGENT

-9-

FPP:

It is submitted that Mr. Yashpal Polytechnic employee has visited the Branch and informed the Supdt. ET that due to some amendments which needs to be made by them in their office note, the file is requested by them.

In view of the above, as desired by the Principal, Polytechnic the file may be forwarded to the Principal Polytechnic for their necessary action, please.

ET/14736
11/8/17
14/08/17

MP/R/1468
dt 11/8/17

Supdt. (ET):

Mr. C
11/8/17

Sund
11/8/17

MP/PB/281
14/8/17 Principal Polytechnic

AR(ET)(O/L)

URGENT In addition to the requirement of Guest Faculty at NP-8 at 'X', as an extra subject "SOFT SKILL DEVELOPMENT" is introduced at all diploma courses by the DGTE. So we also need an lecturer to teach soft skill.

Submitted for further N/A, Please

AR(ET)

17/8/17

Supdt

Sund

18/8/17

Amn

14/08/17

B.P.S. MAHILA VISHWAKS
(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)
KHANPUR KALAN (SONEPAT)

Date.....

May kindly peruse office note of the Principal, BPS Mahila Polytechnic at NP-8 X and NP-9 bottom page vide which he has submitted requirement of Guest faculty for the session 2017-18 which is as under:

1. One Lecturer in Physics in ECE & Computer
2. One Lecturer in Office Management & Computer Application
3. One Lecturer in Library Information Science
4. One Lecturer in D-Pharmacy
5. One Lecturer in Soft Skill for teaching the subject Soft Skill Development

Non-Teaching One post of Data Entry Operator

The above requirement of five Teaching Faculty for engaging through Guest Faculty for academic session 2017-18 and one post of DEO through outsourcing may be submitted to the Vice-Chancellor for kind consideration and approval, please.

Supdt (ET):

Mr. ET
18/8/17

Smuel
18/8/17

AR (ET)

Discuss.

Jasjit

Discussed
by the concern head and alongwith work load of the department please

Smuel
24/8/17

Asstt (ED)

Reference remarks of Supdt (ET) at page above. The file may be forwarded to the Principal, BPS Mahila Polytechnic to forward the requirement of Guest Faculty alongwith work load.

Supdt (ET):

AR (ET)

Jasjit

Principal Poly.

Smuel
29/8/17

As desired by AR(ET), the work load and request letter by the concerned H.O.D is enclosed herewith.

MOST
URGENT

Submitted for further N/A. as soon as possible as classes are being started.

ET/Am/736
31/8/17
8/9/17

AR(ET)

31/8/17

1 am
31/08/2017

MP/R/709

dt. 31-8-17

Supdt
31/8/17

Asst H(ET)

Reference above remarks of Polytechnic Principal at page above. In this connection it is submitted that as discussed by AR(ET) with the Principal, Polytechnic the five post of Teaching Assistants are single cadre and as clarified by him the posts are to be advertised under General Category. Accordingly, the requirement of BPS, Mahila Polytechnic has been clubbed along with BPS IHL and a consolidated advertisement has been proposed on the BPS, IHL file.

Supdt (ET).

31/8/17

31/8/17

AR(ET)

31/8/17
Principal Poly.

file was kept
for advt.
purpose
31/8/17
URGENT

—1— 8/705032018-3547

B.P.S. MAHILA POLYTECHNIC, KHANPUR KALAN (SONIPAT)

Dated Nov. 2017

Subject:- In regarding release of salary of guest faculty staff for the academic session 2017-18.

It is submitted that you are hereby requested that 07 (seven) teaching assistant as Lecturer and 04 (four) teaching supporting staff as Lab-Technicians are working in B.P.S. Mahila Polytechnic as a guest faculty and institutions was paid the monthly remuneration to them as per the University/Government norms. The details of guest faculty staff are as under:-

Sr. No.	Name	Deptt.	Designation
1)	Ms. Reenu Kumari	OMCA	Lecturer
2)	Ms. Vineeta	LIS	Lecturer
3)	Mr. Anil Malik	D-Pharmacy	Lecturer
4)	Ms. Sakshi	Soft Skill	Lecturer
5)	Ms. Deep Rani	Applied Physics	Lecturer
6)	Ms. Sharmila	D-Pharmacy	Lecturer
7)	Ms. Himanshi	Fashion Technology	Lecturer

Four Lab Technicians:-

1)	Ms. Nisha	Arch. Asstt.	Lab Technician
2)	Ms. Beena	OMCA	Lab Technician
3)	Ms. Kiran	MLT	Lab Technician
4)	Ms. Sanya	Fash. Technology	Lab Technician

The above said staffs are selected after advertisement and through proper selection committee after duly approved from the competent authorities and two Lecturer were working from last four years selected as per Government norms and their remuneration was paid from Polytechnic funds, now as all the budget and funds have been transferred to the university vide Haryana Government Technical Education Department Order Endst no. 40/12/2016-4TE dated 21/23 Nov 2016 (copy attached)

You are therefore requested to please accord the permission for release their remuneration as per the norms of Government.

You are requested to please accord the permission for release their remuneration Rs. 25000/- per month for Lecturer and Rs. 12500/- per month for Lab Technician.

It is submitted for kind accord permission for release the remuneration. Pay bill and advertisement copies are enclosed herewith.

Principal
B.P.S. Mahila Polytechnic
Khanpur Kalan (Sonipat)

Registrar

Approved as per letter

Prin. Polytechnic

Salary for vetted

P.P.

It may be returned to the Principal, Polytechnic
with remarks that the selection committee proceedings ^{advt.} regarding
Point No- 6,7 and non-teaching employees (1-4) is not attached.

2p

Advt. 7/3/18

~~FO~~

7/3/18

CFMS-3547
9/3/18
Principal
Polytechnic

9/3/18

B.P.S.MAHILA POLYTECHNIC KHANPUR KALAN, SONIPAT

Subject: Ex-Post Facto Approval (Teaching Assistant).

It is submitted that an walking interview was held on 11-09-2017 for the following posts after taking approval the then Hon'ble Vice-Chancellor on dated 17-02-2017 of the following:

Sr. No.	Name	Name of Post	Department/Subject
1.	Ms. Reenu Kumari	Teaching Assistant	OMCA
2.	Ms. Vineeta	Teaching Assistant	LIS
3.	Mr. Anil Malik	Teaching Assistant	Pharmacy
4.	Ms. Sakshi	Teaching Assistant	Soft Skill Development
5.	Ms. Deep Rani	Teaching Assistant	Applied Science
6.	Ms. Himanshi	Teaching Assistant	FT

The interview was conducted by a committee constituted by the undersigned as per past practice. It is present to mention here that, in the committee DTE nominee was also present.

On the recommendation of committee the following candidate were selected and offered them to join their duty by undersigned as per past practice. The selected candidate has joined on their service during the month of September-2017.

The matter for releasing their salary was put-up which was returned with the observations that Ex-facto approval of the competent authority has not obtained.

It is also submitted that as per past practice the sanctioned was not taken due to earlier grant and controlled of BPS Mahila Polytechnic was under DTE, Panchkula.

Now it is submitted for Ex-facto approval for the same please.

Principal

Worthy Registrar

PL Examine

AO (ET) (BWH)

ET-I

25/5/18

28/5/18

F.P.P.

In compliance with the orders of the Registrar on pre page, the file has been examined and found as under:-

The approval of advertisement/selection in respect of Teaching Assistant at S.No. 6 i.e. Ms. Himanshi is not available in the file. Moreover, the salary to be vetted/approved has not been mentioned.

It is also stated that the observation of the Finance Officer at NP-2 have also not attended by the Principal, Polytechnic.

In view of the above, if agreed to, the file may be submitted to the Registrar to direct the Principal, Polytechnic to attend the above observation of this branch as well as finance officer so that the file may be processed for approval of the authority, please.

Supdt. (ET)

A.R (ET)

Registrar

Principal, Poly

Ms Mukesh, clerk

29/5/18

Hari Rani
Asstt (ET)
29.05.18

05/06/18

21/6/18
9/7/18

In reference to remarks of establishment branch at NP-4, it is submitted that Ms. Himanshi (Sr. No. 6) was appointed in extreme urgency and interest of Polytechnic. It was not feasible to advertise and complete the prescribed procedure due to paucity of time. These facts were also apprised to the then Vice-Chancellor and on the consent Ms. Himanshi was appointed by competent committee.

MP/PB/623

It is also submitted that the teaching assistant be paid @Rs.400/- per lecture subject to maximum of Rs. 25000/- per month.

at 20/6/18
Reg. 20/6/18

Submitted for consideration and further sending it to account branch for vetting/payment please.

MOST
URGENT

Principal

WORTHY REGISTRAR

Mukesh

20/6/18

Jawan

20/06/18

The justification given by the Principal is not acceptable at all. Pl Examine the case and propose specific course of Action as per Univ. Rules

9/7/18

~~ARC ET)~~

Super O/L
ET-II

F.P.P.

Reference observations of the Registrar on pre page.

In this connection it is submitted that as already stated by this office at NP-4 and admitted by the Principal, Polytechnic vide overleaf note that the record regarding engagement of Ms. Himanshi, Teaching Assistant was appointed in extreme urgency, and interest of Polytechnic. It was not feasible to advertise and complete the prescribed procedure due to paucity of time. These facts were also apprised to the then Vice-Chancellor and on the consent Ms. Himanshi was appointed by competent committee.

It is worth to mention here that no record and confirmation of the verbal orders of the Vice-chancellor are available in the file. The record of the Teaching Assistant at S.No. 1 to 5 at NP-3 is available in the file. Hence, the pay proposed by the Principal, Polytechnic in respect of the Teaching Assistant at S.No. 1 to 5 may be approved except S.No. 6.

Moreover, as ordered by the Registrar on pre page regarding non-acceptance of the justification given by the Principal, Polytechnic, a fact finding enquiry committee may be constituted.

In view of the above, if agreed to, the file may be submitted to the Registrar in view of the observations on pre page, please.

Supdt. (ET)

ARC 0/62

W. Registrar

Before proceeding further, the status of Ms. Sharmila Shornel- NP-1, serial No. 6 may be clarified first. File be resubmitted within 2 days

AR(ET)

ET-I

Manjirao
Asstt. (ET)
16.07.18

Chinnil
16/7/18

25/7/18

Chinnil
25/7/18

D.T.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT) CFMS-6689

Date

FIP

May be forwarded to the Principal,
Polytechnic to attend the observation of the
Registrar on pre page, pl.

Margu Ram
01.08.18
Asst HCGT

Supdt HCGT

MMML
01/08/18

Principal (Polytechnic)

In reference to remarks of Registrar on pre-page, the
case of S.M. 6 at NP-1, is being processed on separate file as
she was deputed on a single application basis.

It may be sent to worthy Registrar pl.

Principal Polytech

WORTHY REGISTRAR

Sam
01/08

The observation has not been attended
properly. Why the part-file processed by
concerned office? Pl. clarify upto which
date the salary of Ms. Sharma was released?

Principal, Poly
Supdt.

Ms. Mukesh

Pl. look and
process

Sam
10/08

At
9/8/18

Sam
10/08/18



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

IPMS-6689

Please refer to remarks of Registrar on pre page.

It is submitted that vide ^{N.P.}MP-1 all the cases of Teaching Assistant were covered in a single file. However, as per advise of the establishment branch the case of teaching assistant (sr.no.1 to 5) who were appointed by proper procedure was processed separately. As a result of which the case spread in two factors ie (i) Appointed through proper proceeding & (ii) Appointed on single application. There is no part file processed by this office. Also Ms. Sharmila has been paid up to Aug.2017

MP/PB/985
26/8/18

It may be sent to Registrar for further orders please.

Principal

Mukesh
16/8/18

WORTHY REGISTRAR

am
16/08/18

(X)

The principal is directed to present all the relevant records of teaching assistants of Sr no 1-5 and non teaching staff to F.O. for releasing the salary at the earliest. F.O. to discuss the case of Ms Sharmila and Ms Khemshi after 'X' is complete.

MP/R/1860
28-8-18

JB
27/8/18

Principal - Polytechnic.

m.s. Mukesh. cluk

am
28/08

— 9 —

21.10.2018

B.P.S. MAHILA POLYTECHNIC KHANPUR KALAN, SONIPAT

As directed by the worthy Registrar at "X" on NO-8

You are requested to release the salary from Sr. No.1 to 5 listed at NP-3 and all the relevant document are in the under file from flag "A" to flag "G". Regarding Ms. Himanshi (Teaching Asstt.) at sr.no. 06 all the procedures were followed but no advertisement ^{was} made.

Regarding Ms. Sharmila (Teaching Asstt.) she was appointed in D.Pharmacy on a single application no process ~~or~~ was followed by the then principal.

Submitted for further necessary action and released ^{of} the salary as early as possible.

URGENT

Principal

Mukesh
30/8/18

F O Pass
3/3

Lawan
31/08/18

AE-11

P.T.O-



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec.2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date.....

- 10 -

The file may be forwarded to AR(ET) with the remarks request that please examine the file in the light of rule of appointment of Teaching Assistants and intimate that the salary of those Teaching Assistants may be released or not.

Submitted please.

Shr 7/9/18

Asst. (H/C)

Prast
07/9/18

Supdt. (H/C)

Am
7/9/18

AG

DC
07/9/18

72

doc
7/9/18

AR(ET)

AL

Am
10/9/18

Asst-I

CMS-6689

F.P.P.

Reference overleaf note of accounts branch.

FM/542-A
14/9/18

In this connection it is submitted that the office has already examined the matter at NP-6 and proposed that the pay of Teaching Assistant at S.No. 1 to 5 may be approved.

In view of the above, the file may be forwarded to the accounts branch for further course of action as per orders of the Registrar at NP-8, please.

Mazzy Rao
Asstt. (ET)
16.09.18

~~Supdt (GD)~~
~~AR (ET)~~
13/9/18

11/9/18

Registrar
For n.a. at the earliest.
18/9/18

F.O.
AC-II
20/9/18

The file may be forwarded to AC-5. for vetting, please.
Supdt. (As)
AC-5
4/10/18

4/10/18



-12-01-

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

F.P.P

Before vetting, the file may be returned to the Principal, Polytechnic with following

Observations:-

1. Proceeding of Selection Committee meeting is not approved from the competent authority.
2. Proper proposal alongwith remuneration to be paid to the teaching Assistant is required to be mentioned on the file.

A.P.(G)
See
1-8-18

RO

Principal
Polytechnic

MS Mukesh, Clerk

abc
4/10/18

4.10.18

1m
12/10/18

F.P.P.

In light of remarks of the F.O the case may be forwarded to the Hon'ble Vice-Chancellor through worthy registrar for kind approval of proceeding of Selection Committee placed at flag "A to E" where in the following candidates were selected:-

(a) OMCA, Department	Ms. Reenu Kumari D/o Sh. Ramphal	flag "A" (19/9/17 to 31/5/18)
(b) LIS, Department	Ms. Vinita D/o Sh. Samunder Singh	flag "B" (19/9/17 to 21/12/18)
(c) Applied Science (Sc ft Skill)	Ms. Sakshi D/o Sh. Joginder Singh	flag "C" Till date
(d) D. Pharmacy	Mr. Anil Malik S/o Sh. Jagbir Malik	flag "D" Till date
(e) Applied Science (Physics)	Ms. Deep Rani D/o Sh. Dalbir Singh	flag "E" (19/9/17 to 31/5/18)

The candidate shall be paid @ Rs. 400/- per lecture subject to limit of Rs. 25000/- maximum per month.

Submitted for approval of above, please.

Principal

Mukesh
12/10/18

REGISTRAR.

The proposal at A above is submitted for consideration and order. It is pertinent to mention that no selection committee was constituted by the competent authority i.e. Hon'ble V.C. for the said selection. The statement of the principal at X and NP 1 and 'Y' at NP-3 is contradictory.

Pl. advise.

HVC

17/10/18

Pl. ask for explanation. It is a serious matter.

Ref. Pl. discuss

15/11/18

AR-ET

Subst

Att-I

13/11/18

26/11/18

I send to incipos Polyelectro

F.P.P.

In light of remarks of the F.O the case may be forwarded to the Hon'ble Vice-Chancellor through worthy registrar for kind approval of proceeding of Selection Committee placed at flag "A to E" where in the following candidates were selected:-

- | | |
|----------------------------------|-------------------------------------|
| (a) OMCA, Department | Ms. Reenu Kumari D/o Sh. Ramphal |
| (b) LIS, Department | Ms. Vinita D/o Sh. Samunder Singh |
| (c) Applied Science (Scft Skill) | Ms. Sakshi D/o Sh. Joginder Singh |
| (d) D. Pharmacy | Mr. Anil Malik S/o Sh. Jagbir Malik |
| (e) Applied Science (Physics) | Ms. Deep Rani D/o Sh. Dalbir Singh |

flag "A" (19/9/17 to 31/5/18)
 flag "B" (19/9/17 to 21/12/18) - 2017
 flag "C" Till date
 flag "D" Till date
 flag "E" (19/9/17 to 31/5/18)

The candidate shall be paid @ Rs. 400/- per lecture subject to limit of Rs. 25000/- maximum per month.

Submitted for approval of above. please.

Mukesh
12/10/18

REGISTRAR.

The proposal at A above is submitted for consideration and action. It is pertinent to mention that the selection was constituted by the competent authority i.e. board for the said selection. The appointment of the principal at X on 11/11/18 and the appointment of the principal at X on 11/11/18 are contradictory. For reference.

Regd 14/11/18

17/11/18

Pl. ask for explanation. It is a serious matter.

Reg. pr discuss.

15/11/18

15/11/18

15/11/18

20/11/18

21/2030
29/11/18

3547
POP

The file may be forwarded to the Principal, Polytechnic with a request to explain the position on the ~~re~~ comments/ observations of the Registrar and orders of the Vice-Chancellor on pre page. Moreover, the date / period of the Teaching Assistant at S.No. (b) may also be justified, p.

Supdt (GT)

29/11/18

Margis Rano
28.11.18
ADH(GT)

AR(O/leave)

Principal (Polytechnic)

A Supdt (Teaching),

Please Return Original file for issue/resume their salary issued

P/PB/1550
Dt-18.12.18

Principal

Mukherjee
18/12/18

AR (ETS)

Supdt

AH-I

19.12.18
18/12

20/12/18



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

SPP

Date

As desired by the Principal
Polytechnic, the main may be forwarded
to the concerned, pl.

ET/FM/542

22/12/18

14655

MP/R/4650

24/12/18

Sub/H(GT)

AR(ET)

Principal Poly.

MS Mukesh, clut

Margu Raw

20.12.18

AssH(GT)

21/12/18

21/12/18

24/12

As Order of authorities NP-8 "x" Salary of
Sr. No. 1 to 5 may please be released. 2

A Case of two employee Sr. No. 6 & 7 is under
investigation with the authorities.

Principal

Mukesh
24/11/19

The case of two employee Sr No-6 & 7
will be process separately on other file.

AR(ET)

24/11/19

25/01/19

31/1/19

24/11/19

CF-14655

MP/PB/1743
Dt-25.01.19

14655
P.P

- 86 -
- 18 -

The file may be returned to the
ET/FM/542 Principal, Polytechnic with the remark that the
5/2/19 observations of the Vice-Chancellor at NP-13
stands still, pl.

NP/R/S122
21-18.2.2019

~~updt(ET)~~

~~AR(ET)~~

Discard

~~Lyte~~

~~Amul~~
4/2/19

Masji Rana
21.02.19
ADH(ET)

Discard and resubmit

~~AR(ET)~~

Principal Poly.

MS Muresh, clerk

~~Amul~~
5/2/19

12/18/02

KHANPUR KALAN (SONEPAT)

ET/04/542

24/4/19

25/4/19

CF - 2662

mp/PB/2041

18/3/19

Reg-18/3/19

Rec-12/30/19

CFMS-4297

From Pre Page :-

Date

Kindly refer remarks of Hon'ble VC at NP 13.

It is submitted that the main file where in approval of authorities for advertisement was sought and the file was combined with IHL as mentioned by the then dealing assistant of Ess (T) (Flag XX). The file is not traceable now with IHL. ?

The committee consisting of outside expert were constituted by undersigned as per past practice being the executive Head of Polytechnic as per DTE provisions. The list of candidates who were recommended for selection (placed in file) are working on their post since then.

Hence, now it is requested that being an old case and the salaries have not been paid till date, the ex - post facto may kindly be granted by the Vice Chancellor as a one-time special case please.

May be considered for approval.

Principal

Principal
25/2/19

w/ Registrar

- what is the designation of the person under question at 'A' above?
 - Is he/she is competent to constitute the committee?
 - what is the status of orders of Hon'ble VC at 13/NP.
- Please do the needful as directed by Hon'ble V.C.

AR (ET)

25/4/19

25/4/19

25/4/19

25/4/19

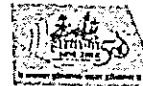
Principal (Polytechnic)



B.P.S. MAHILA VISHWAVIDYALAY

(A State University Recognized Under Sec.2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)



Date.....

From Pre- page:-

Kindly refer observations of the Registrar on pre- page:-

It is submitted that the submission on pre- page was prepared by office on behalf of principal and was meant to be signed by him. But, since the proposal was drafted by office, the same was inadvertently signed by the dealing clerk (as being done in normal cases) and the error could not be noticed. The error is deeply regretted and due care would be taken in future to avoid such re- occurrence.

However, it is again briefed that the advertisement for hiring Teaching Assistants was released by the Estt (T) Branch after approval by the then Vice- Chancellor. Since the accounts and control of Polytechnic was under DTE, the Principal was competent to constitute the selection committee by inviting one subject expert and DTE Nominee (copy attached).

It is also pertinent to mention that in this collective advertisement, the teaching assistants were also appointed in IHL. The file of Polytechnic was clubbed with the IHL and went missing reported as not traceable at this stage. Due to missing of main original file the approval of higher authorities could not be obtained and the case was referred later on requesting for Ex- post facto approval.

During this period of time, the teaching assistants continued performing their duties in interest of the students. But, due to misplaced file none of them could be paid their remuneration till date. During this period of time, three teaching have left their job except two teaching assistants (Mr. Anil in Pharmacy, Ms. Sakshi in Soft Skills) who are still continuing. In the mean time, the control and grants of Polytechnic have been transferred to University under the control of DHE. Now the Accounts Branch is not able to release the honorarium without approval of the authorities.

In view of the above stated facts, the authorities are requested to kindly consider it as one time special case and accord Ex- Post facto approval please.

Worthy Registrar

- 'A' & 'B' are contradictory

Please clarify.

- Please provide the copy of - rule regarding X. above.

- Please give the status of salary of Ms. Sharmila & Ms. Homathi as well.

Principal P.T. Tech. (Flagit) 9/5/19
MC Mukesh, Clerk
10/05

From Pre-page N.P. -20

On the remarks by the Worthy Registrar at N.P. -20 in regard 'A' remarks is clarified that:-

The copy of the Selection committee information is not found with the office. These words (enc) was mentioned by mistake. Excuse me.

In regard the Salary of Smt Sharmila, the case file has already been in process separately. And the salary in respect of Smt Himanshi, Teaching Assistant has already been released timely from the Self Finance Account.

The request for ex-post facto has already been submitted at N.P. 3819. please.

It may be forward to the Worthy Registrar for your kind consideration and further approval please.

Principal

Mukon
28/6/19

It is here by submitted that Advertisement for the above said (5) posts were published in Newspaper by the University & proper procedure was adopted by the institution to select the candidate for above said post & selection committee selected the qualified and eligible candidates from the short listed candidate.

Here it would be worthwhile to mention here that inadvertently the proceeding of the selection committee could not be approved from the University Authority. As per the recommendation of the selection committee, the following Teaching Assistants joined w.e.f. the date as mentioned below and worked in the University without getting any salary till date, though they are not at fault :

1. Anil Malik	Pharmacy	Sep 2017 to Till date
2. Sakshi	Soft Skill Development	Sep 2017 to Till date
3. Deep Rani	Physics	Sep 2017 to 01.05.2018
4. Vineeta	LIS	Sep 2017 to 21.12.2017
5. Reenu Kumari	OMCA	Sep 2017 to 31.05.2018

C&MS
4367

mp/pb/2711
2/7/19

Reg-3/7/19

vc/09/7/19

Rec- 1:30pm

'X'

The procedural lapse were on the part of the concerned delaying official. (Dy Supdt. Sh. Ranjeet Singh, Retired). In the given circumstances, it is proposed that as all the due procedures have already been followed-except the approval of the proceedings of the selection committee, the university authority is very humbly requested to grant ex post facto approval of the selection proceedings in the larger interest of the concerned teaching assistants and for the smooth functioning of the polytechnic.

Submitted for approval of the Hon'ble Vice- Chancellor, Please.

LC-3113

11/7/19

W/Registration As already proposed & approved
at A' at 6/11/19 and 11/11/19 (X)
above is submitted for
approval of Hon'ble VC - Please
10/7/19

Hon'ble V. C.

Pl. examine.

N.O. (L)

10/7/19
कुलपति

P.T.O.

FPP

Concerned Incharge is required to provide the following information:

1. Requirement of staff (copy of letter)
2. Approval of selected candidates by proper authority (EC/VC/DTE etc.) [copy]

URGENT

3. Declaration that the candidates are appointed as per prevalent and approved norms.

4. Reasons for delay in processing file for payment of salary.

5. Systematic information regarding facts of appointment of the candidates named preferably in table form to avoid confusions with strict accuracy in order to simplify the facts of any dispute/representations on these selections?

Urgent/within three days.

Shubh
20/7/19

Principal/Polytech.

ms Mukesh, Clerk

1 and
23/07



B.P.S. MAHILA VISHWAVIDYALAY

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

F.PP-23

Date

1. A copy of requirement of staffs is placed below at flag '1'.
2. Post approval of selected candidates had not been taken from the authority adventently by the then Dy. Suptt. Now the case file of the selected candidates has been submitted to the higher authority for Ex-post facto section flag '2'.
3. The candidate has been selected as per the norms of DGTE Panchkula. A copy of the Haryana gazette notification dated 13-11-2001 is enclosed at flag '3'.
4. The salary of the selected candidates has not been released due to objection raised by F.O at NP-12 that the post approval has not been taken from the complete authority.
- 5.

S.no	Name	Department/Subject	Qualification	Date of Joining
1	Anil Malik	Pharmacy	M Pharma First Division	18Sept.2017
2	Sakshi	Soft skill Development	M.A. English First Division	18Sept.2017
3	Deep Rani	Physics	M.Sc. Physics, First Division, M.ed	18Sept.2017
4	Vineeta	Library information Science	M.Lib First Division	18Sept.2017
5	Reenu KUmari	Office Management Computer Application	M.Com first Division, Net Qualified	18Sept.2017

In the view of the above they are selected through proper channels/ procedure.

6. No any objection / representation records to this office so far.

It may be forward to the nodal officer (Legal Cell) for kind consideration and onward submission to the competent authority for Ex-post facto approval please.

Principal
N.O / (Legal)

Mukesh, Clerk
29/7/19

} mv
29/07

Please provide

1. Whether all selected joined?
2. Whether all who joined are continuing?
3. If all are not continuing then the details of all those ——— PTE

who are still working and who have left
declined.

4. Please justify the need of advertisement
without ~~post~~ ^{approval} sanctioning the post of TA.

(F-7317

5. Present workload which justify the
continuance of those who are
still working.

[Signature]
H/08/19

Principal (Bty kch.)

MS Mukesh, Clons

[Signature]
01/08/19

LC3113

2 1/8/19
C mp/R/6496
7 Dt 01/08/19

1/2

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

1. Yes five candidates were selected and all five have joined the institution.
2. Out of five only two teaching assistant are continuing.
3. Teaching Assistant who are still working:

- a. Mr. Anil Malik Department of Pharmacy
- b. Ms. Sakshi Department of Soft Skill Development

Following Teaching Assistant have left the job

- a. Ms. Deep Rani Applied Science (Physics) services not required
- b. Ms. Vineeta Department of LIS
- c. Ms. Reenu Kumari Department of OMCA

4. Advertisement published by University Copy Attached (flag "1")

5. Workload of staff still working :- Flag "2"

Sr.no.	Name	Workload per week
1.	Mr. Anil Malik	24 hours per week
2.	Ms. Sakshi	29 hours per week

Please check the copy of the advertisement in Advertismentely License Typing mistake.
Submitted for kind consideration please.

Mukesh

Principal

Mukesh
21/8/19

MOST
URGENT

M.F/PB/2911
Dt. 05.8.19

All the desired information was already replied at Noting sheets. and as the salary is already so much delayed, you are requested to do the needful as soon as possible. For any other information Ms. Mukesh, Clerk is requested to pursue the case personally (By hand) to the N.O. Officer (Legal) and authorities.

N.O. (Legal)

22/08/19.

FPP:

Examined the facts: Found that
 Out of the five Teaching Assistants
 named Ms. Reenu kr, Ms. Vineeta and
 Ms. Deep Rani has left the service
 from BPS Polytech. while other
 two namely Ms. Anil Malik and
 Ms. Sakshi are still working.
But the salary of all five is
pending. It is also stated that
no prior approval was obtained
before advt. and interview for the
above TAs. However a letter
 from the University (Registrar Office)
 was received in this regard providing
 for the advertisement for the TAs and
 named above TAs got selected.

'X' | Henceforth suggested to
 accord ex post facto approval for
 the advertisement and further
 release of salary.

[Signature]
 07/08/19

CF-7317

Polytech.

'X' submitted for your kind
 approval, Please and N.O (Legal) is
 requested to forward the file to
 Honorable Vice-Chancellor, Please as it
 was marked to your goodself at NP-22
 N.O (Legal.)

[Signature]
 07/08/19

[Signature]
 7/8/19

HVC

LC-3131
 7/8/19
 VC/07/8/19
 at-4pm



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

- 28 -

Date

FPP

Note of the following:

1. The query raised by the finance department on NP-2 has not been answered.
2. Approval of the competent authority is not on file.
3. Explanation sought by Vice-Chancellor on page N13 not provided.
4. The corresponding side papers are not numbered.

The committee of the followings is constituted to suggest the action to be taken on the issue within 15 days from today.

Dean, Academic Affairs- Convener.

Finance Officer

Assistant Registrar (ET)

[Signature]

Vice-Chancellor

Registrar

(O.L.)

[Signature]
PS- 30/8/2019

Principal, Poly

pr. Mukesh

[Signature]
07/09/19

It may be forwarded to the Convener of the Committee Constituted by the Hon'ble Vice-Chancellor for kind consideration and submit the necessary suggestion for onward submission to the Hon'ble Vice-Chancellor, please.

Principal
Dean Academic Affairs

[Signature]
07/09/19

10/9/19
16/9/19

DAAN(9/54)

(28) (29)

CFMS-7317

Before proceeding further pls attend the queries at 3, at 4 at 'A' on prepage at the earliest.

AR-AT

PROF. J. BANSAL
DEAN, ACADEMIC AFFAIRS

map

ASH-I

12/9/19

May be forwarded to the Principal, Polytechnic to attend the observations of the Vice-Chancellor on pre page marked as 'A', p1.

MP/PJ/686/
at 16/9/19

MP/PB/3096
18/9/19

Supdt. Incharge (GT)

Principal (Poly.)

Mr. Mukesh

16/09/19

Manjiv Ran
16.09.19
ASH/GD

16/9/19

In connection with queries raised at point 3 & 4.

3. Corresponding paper are numbered accordingly.
4. Selection Committee was constituted but the selection Committee was not approved by Competent Authority Hble Vice-Chancellor.

Hence you are requested to please accord post facto approval, so that the salary of above said staff may please be released.

Dean, Academic Affairs

Kindel
18/9/19

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

For further n.a please.

93
24/9/19

(FMS)-7317

DAN/11/541
24/9/19

Reg/24/09/2019
Recd 41807

MP/R/7037
dt 14/10/19

Registrar. Principal Pot-Tech please pay
personal attention to the matter and
submit accordingly as the
replies prepared by your office are
not in accordance with the
queries at 28/NP raised by
Honble V.C. Pl.

P. Singh
11/10/19

Principal Pot-Tech

K. Dal
22/10/19

multish

MP/PB/3222

dt 23/10/19

Reg/23/10/2019

Explanation sought by Honble V.C. at 28/NP, the
Hon Principal never attend the objection neither
he explained his position, as the appointments
were being made by the Hon principal.
The staff has been working without salary for
last 26 months, the employees were appointed
through advertisement and interview. There is
no fault on part of employees.

Hence it is requested to either
seek explanation from the Hon principal by
your good self, if necessary to remove the
objection, or ex-parte approval may
please be accorded.

Worthy Registrar

K. Dal
23/10/19
Principal



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date.....

ET/ET/542
11/12/19

F.P.P.

- 3 -

With regard to the observation of the Dean Academic Affairs on NP-29, the point no.3 has been attended by the concerned institute. As far as the issue with regard to the point no.4, the clarification advanced by the office of Polytechnic may be seen at NP-30. bottom.

In the given circumstances, it is proposed that the issue with regard to point no. 4 may be taken up by the establishment concerned later on. The Teaching Assistants under reference are suffering due to non-payment of their salary from a long time without any fault at their level. Considering the grievance of the concerned Teaching Assistant, the Committee as constituted at NP-28 may resolve the issue as desired by the Hon'ble Vice-Chancellor, please.

[Signature]
14/11/19.
Registrar

Dean Academic Affairs A meeting was called of the committee on 25/11/19 at 12.00 noon but V.F.O. and AR-ET could not attend.

Since the teachers in question have been giving their services in the polytechnic, the salary has to be paid to them at the earliest.

The ^{issue} ~~concern~~ with respect to 'x' and 'y' at NP-30 may be considered and ordered by competent authority at the later stage.

For kind approval please.

[Signature]
25/11/19
DEAN ACADEMIC AFFAIRS

[Signature]
HVC

It is better that it is put before the EC. The agenda be put up.

[Signature]
05/12/19

Ref.

[Signature]
11/12/19.
Officiating Registrar

DR-ET

f.n.a. pb

[Signature]
18/12/19

A.R. ET

[Signature]
12/12/19

[Signature]

EEF

IT/En/C2
12/12/19

The file may be forwarded
to the Principal, Polytechnic to attend
the observations of the R Vice-Chancellor
on the page 100. to prepare the
agenda item for the EC meeting, p1

7317

~~AR(ET)~~

Amul
17/12/19

Harje, Bm
16.12.19
Amul(ET)

~~DY Registrar (ET)~~

MP/R/7546
24/12/19

~~Principal (Polytechnic)~~ 18/12/19

mutseshacharya

Sm
24/12/19

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

AGENDA ITEM FOR EXECUTIVE COUNCIL

To consider and Ex-post facto approval of minutes of selection committee and selection of teaching assistant (guest faculty) held on date 11-09-2017 in BPS Mahila Polytechnic Khanpur Kalan (Sonepat).

Statement of Case:

It is submitted that the five teaching assistant are working in BPS Mahila Polytechnic as a Guest Faculty and the remuneration is to be paid monthly as per the DTE Norms. The detail of appointed Teaching Assistants is as under (Annexure -1, Pages-8)

Sr. No.	Name	Designation	Subject/Department
01.	Ms. Reenu	Teaching Assistant	O.M.C.A.
02.	Ms. Sakshi	Teaching Assistant	Applied (Soft Skill Development)
03.	Ms. Vineeta	Teaching Assistant	L.I.S
04.	Mr. Anil	Teaching Assistant	D-Pharmacy
05.	Ms. Deep Rani	Teaching Assistant	Applied (Physics)

The advertisement for above said posts was published by higher authority and candidates were selected as per norms of Technical Education Department Panchkula through the committee adopting the proper proceeding. (Annexure 2, Page-2). The payment of such appointed teachers was paid from Grant received from DTE, Now entire budget/Payment/Grant of BPS Mahila Polytechnic have been transferred to University from 21.11.2016 (copy enclosed) (Annexure 3, Page 3). In this letter it is clearly mention that all type of the budget will be received through University.

Submitted to the Hon'ble Vice-Chancellor through Worthy Registrar for kind consideration and allowed to place the same before the Executive Council meeting please.

Worthy Registrar

K. J. 21/01/2020
Principal (3459.71)
22/01/2020

- ① Pl prepare the agenda item in consultation with N.O. - Legal.
- ② Information as mentioned at 'A' at NP 26 must be incorporated in agenda.

Principal (Polyt)

22/01/2020
Officiating Registrar

Mulchand, clerk. Sushrutham
22/01/2020

— 4 — 102 —

NP-33 पर worthy Registrar Madam ने
लिखा है कि EC का agenda item Model
officer Legal Cell से मिल कर बनवाना है
कृपया मास्टल को NO Legal में गैरों को enter
करे ताकि EC का agenda बनवा सके।

CFMS-7317

Principal

Mukesh
24/01/2020

Kindal
07/02/2020

(N.O. Legal)

MP/PB/3656
07/02/20

Please depute/send the dealing Assistant
with record for preparing agenda in consultation
with undersigned on priority basis as
per orders of the Registrar per type

LC-3113
10/2/20

MP/R/7861
10/2/20

T. 3050 PM

Principal (Kalyan)

Kindal
10/02/2020

Smt. Mukesh
~~Smt. Sanchit~~

जैसे कि NO (Legal) ने लिखा है कि dealing Assistant
with Record आकर Agenda prepare कराए में 10/2/20 के
बाद 17/3/20 तक बहुत बार NO (Legal) सिरे के पास गई
हैं लेकिन सिरे Court Case में बहुत व्यस्त रहने के
कारण Agenda नहीं बनवा पा रहे हैं।

MP/PB/3758
19/3/20

सती Teaching Assistant ने शिक्षा मंत्री और
DGE में Application दी है और वहाँ से Letter (copy Attached)
आया है। आपसे अनुरोध की NO (Legal) सिरे को
सज्जन भी फ्री हो कृपया Agenda बनवाने का कष्ट करें।

Principal

-295-

Mukesh
18/3/20



B.P.S. MAHILÁ VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (F) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date

Nodal Officer has instructed to send the file back. for A. N. P.

Am
25/5/20

Principal Polytechnic

The file has been received from the Principal (Polytechnic) for preparing agenda for E.C. in compliance of order of HVC at NP 31.

Before preparing agenda, may I discuss the matter with HVC.

9/6/20

Let Registrar

Dr. Pawan wants to discuss the matter before putting up agenda to E.C.

9/6/2020

H. P.

Most welcome along with the Registrar.

Reg.

9/6/2020

9/6/2020

Mok)

P.T.B.

The matter has been discussed with HVC in presence of Ld. Registrar and it is resolved that an enquiry officer may be appointed in the matter as there is serious lapses.
submitted for approval as above,

CPM 7312 (19)
ET/AM/228
17/6/20

PL.

9/6/20

Ld. Registrar

An enquiry officer may be appointed for the said purpose, preferably an outside member. I propose the following names:-

1. Prof R. S. Yadav, DAA, SUPWA
- ✓ 2. Prof. Taneja, Registrar, MDV
3. Prof. Bhagwan Singh, ^{officer} Registrar, KVR

For orders please

9/6/2020

HVC

Approved as proposed. Prof. Taneja as at sr.no.2 above is appointed the I.O..

Reg. ET for issue of orders please

24/UTed
09/6/2020-

DR(ET) f.n. a p/t 9/6/2020

Subst(57)

17/6/20

URGENT

-80- -105-

FPP:

Reference orders of the Vice-Chancellor at per-page.

In compliance of the same it is submitted that a letter bearing no. BPSMV/ET/17/3085-3109 dated-24-08-2017 (F/A) was circulated to all the HOD's/Principal's to supply the additional requirement of Teaching Assistant if any in their Department, so that a consolidated advertisement may be issued by the University. The said information was to be supplied to Estt. Teaching Branch up to 28-08-2017, but no requirement of Teaching Assistant except BPS, IHL has been received up to 30-08-2017. The requirement of BPS, IHL for Teaching Assistants on workload/lecture basis along with date proposed for walk-in-interview by the Principal, BPS, IHL is as under:

Sr. No.	Name of the Dept./Colleges/Institute	Subject & Specializations	No. of post	Date, time & venue
1.	BPS, IHL	Physics	03 (Gen-01, SC-01, BC-A-01)	05-09-2017 O/o Principal, BPS, IHL, BPSMV, Khanpur Kalan
2.		Home Science (Food & Nutrition)	02 (BC-B-01, EXSM-01)	06-09-2017 O/o Principal, BPS, IHL, BPSMV, Khanpur Kalan
3.		Zoology	01-Gen	07-09-2017 O/o Principal, BPS, IHL, BPSMV, Khanpur Kalan

Note: (i) In case of non-availability of eligible candidates, non-eligible candidates (Non Net, Non Ph.D.) may be considered @ Rs. 18,000/- per month on workload basis as per University norms for current Academic session only.

(ii) It is also intimated that if non-candidate is found eligible in the reserved category of Physics & Home Science (Food & Nutrition) subject, then these posts will be considered for General Category and their walk-in-interview will be held on 08-09-2017 & 09-09-2017 again.

Accordingly, a draft advertisement is added below and the same may be submitted to the Vice-Chancellor for approval/orders and also requested kindly to name the daily news papers, so that the same may be issued today.

Supdt (ET):

AR (ET)

clude polytechnic file with this and prepared consolidated advertisement.

Asstt

Asstt (ET)

31/8/17

31/8/17

31/8/17



B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (I) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)

Date.....

Reference remarks of A.R.ET at NP-80 bottom page to club the Polytechnic file and propose consolidated advertisement.

In this connection it is submitted that the Teaching Assistant requirement of BPS, Mahila Polytechnic and Department of Physical education has been clubbed. The Teaching Assistant requirement of BPS, IHL can be seen at NP-77 and the requirement of Polytechnic & Deptt. Of Phy.Edn. is placed at F/B & F/C. The consolidated requirement of BPS, IHL, BPS, Mahila Polytechnic and Deptt. Of Physical education for Teaching Assistants on workload/ lecture basis along with date proposed for walk-in-interview by the Principals/HOD's, are as under:

Sr. No.	Name of the Deptt./Colleges/Institute	Subject Specializations &	No. of post	Date, time & venue
1.	BPS, IHL	Physics	03 (Gen-01, SC-01, BC-A-01)	05-09-2017 O/o Principal, BPS, IHL, BPSMV, Khanpur Kalan
2.		Home Science (Food & Nutrition)	02 (BC-B-01, EXSM-01)	06-09-2017 O/o Principal, BPS, IHL, BPSMV, Khanpur Kalan
3.		Zoology	01-Gen	07-09-2017 O/o Principal, BPS, IHL, BPSMV, Khanpur Kalan
4.	BPS, Mahila Polytechnic	Physics in ECE & Computer	Gen-01	07-09-2017 O/o Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan
5.		Office Management & Computer Application	Gen-01	
6.		Library Information Science	Gen-01	
7.		Diploma in Pharmacy	Gen-01	
8.		Soft Skill Development	Gen-01	
9.	Deptt. Of Physical Education	Physical Education for B.P.E.S (3yrs), B.P.Ed(2yrs) and M.P.E.S (2yrs) Courses	Gen-02	07-09-2017 O/o HOD, Deptt. Of Phy.Education, BPSMV, Khanpur Kalan

Interested candidates may attend walk-in-interview along with their bio-data and original documents on the date and time mentioned above. The number of posts may vary at the time of interview.

Note: (i) In case of non-availability of eligible candidates, non-eligible candidates (Non Net, Non Ph.D) may be considered @ Rs. 18,000/- per month on workload basis as per University norms for current Academic session only.

(ii) It is also intimated that if non-candidate is found eligible in the reserved category of Physics & Home Science (Food & Nutrition) subject for the BPS, IHL, then these posts will be considered for General Category and their walk-in-interview will be held on 08-09-2017 & 09-09-2017 again.

Accordingly, the brief draft advertisement for publishing in the news paper (DFA-I) and detailed draft advertisement for uploading on the University website (DFA-II) are added below and the same may be submitted to the Vice-Chancellor for approval/orders and also requested kindly to name the daily news papers, so that the same may be issued today.

Supdt (ET):

AR (ET)

Asst ET
31/8/17



B.P.S. MAHILA VISHWA VIDYALAYA

(A State University Recognized Under Sec 2 (f) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)



Submitted for the following:-

Date.....

- i) Brief draft advertisement for publishing in the newspaper submitted for approval.
- ii) Detailed draft advertisement for uploading on the University website submitted for approval.
- iii) Please mention the newspaper names in which advertisement is to be published.

[Signature]

Registrar As discussed with Registrar, the Principal IHL, Polytechnic and Incharge Physical Education have been contacted telephonically about the date date of work in interview for Teaching Assistants respectively. Accordingly the date have been announced in the Advt. to be published ^{uploaded} in the Newspapers and website.

Hence the draft Advt. is placed below for kind approval/signature of the Registrar please

[Signature]
4/9/17

AR (ET) (Away)

1. The Tribune

2. Main Bhumini (Hindi)

Registrar

3. Dainik Bhaskar (Hindi)

[Signature]
4/9/17

AR (Ltr) (Away)

[Signature]
4/9/17

Asst (ET)

Reference above approval of Registrar at page above. Two fair letters i.e. one brief advt. & one detailed advt. is added below for the signature of Registrar, please.

Supd (ET)

AR (ET)

[Signature]
4/9/17

[Signature]

[Signature]
6/9/17

[Signature]
06/9/17

FDP:

The advertisement has been uploaded
on the university ~~file~~ ^{website}. The file may
be forwarded to the Principal,
BPS, IHL for further action, please.

Supdt (ET):

ET
08/9/17

AR (ET) (OIL)

Sumit
8/9/17

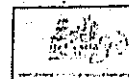
Principal / IHL

Veer
8/9/17

Mrs. Nirmala



B.P.S. MAHILA VISHWA VIDYALAYA
(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)
KHANPUR KALAN (SONEPAT)



Date.....

Reference remarks of A.R.ET at NP-80 bottom page to club the Polytechnic file and propose consolidated advertisement.

In this connection it is submitted that the Teaching Assistant requirement of BPS, Mahila Polytechnic and Department of Physical education has been clubbed. The Teaching Assistant requirement of BPS, IHL can be seen at NP-77 and the requirement of Polytechnic & Deptt. Of Phy.Edn. is placed at F/B & F/C. The consolidated requirement of BPS, IHL, BPS, Mahila Polytechnic and Deptt. Of Physical education for Teaching Assistants on workload/ lecture basis along with date proposed for walk-in-interview by the Principals/HOD's, are as under:

Sr. No.	Name of the Deptt./Colleges/Institute	Subject Specializations	No. of post	Date, time & venue
1.	BPS, IHL	Physics	03 (Gen-01, SC-01, BC-A-01)	05-09-2017 O/o Principal, BPS,IHL, BPSMV, Khanpur Kalan
2.		Home Science (Food & Nutrition)	02 (BC-B-01, EXSM-01)	06-09-2017 O/o Principal, BPS,IHL, BPSMV, Khanpur Kalan
3.		Zoology	01-Gen	07-09-2017 O/o Principal, BPS,IHL, BPSMV, Khanpur Kalan
4.	BPS, Mahila Polytechnic	Physics in ECE & Computer	Gen-01	07-09-2017 O/o Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan
5.		Office Management & Computer Application	Gen-01	
6.		Library Information Science	Gen-01	
7.		Diploma in Pharmacy	Gen-01	
8.		Soft Skill Development	Gen-01	
9.	Deptt. Of Physical Education	Physical Education for B.P.E.S (3yrs), B.P.Ed(2years) and M.P.E.S.(2yrs) Courses	Gen-02	07-09-2017 O/o HOD, Deptt. Of Phy.Education, BPSMV, Khanpur Kalan

Interested candidates may attend walk-in-interview along with their bio-data and original documents on the date and time mentioned above. The number of posts may vary at the time of interview.

Note: (i) In case of non-availability of eligible candidates, non-eligible candidates (Non Net, Non Ph.D) may be considered @ Rs. 18,000/- per month on workload basis as per University norms for current Academic session only.

(ii) It is also intimated that if non-candidate is found eligible in the reserved category of Physics & Home Science (Food & Nutrition) subject for the BPS,IHL, then these posts will be considered for General Category and their walk-in-interview will be held on 08-09-2017 & 09-09-2017 again.

Accordingly, the brief draft advertisement for publishing in the news paper (DFA-I) and detailed draft advertisement for uploading on the University website (DFA-II) are added below and the same may be submitted to the Vice-Chancellor for approval/orders and also requested kindly to name the daily news papers, so that the same may be issued today.

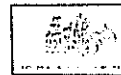
Sd/- (A.R.ET)
PR(ET)

Sd/-
31/8/17

B.P.S. MAHILA VISHWAVIDYALAYA

(A State University Recognized Under Sec. 2 (f) and 12 (B) of the UGC Act 1956)

KHANPUR KALAN (SONEPAT)



Submitted for the following:-

Date.....

- i) Brief draft advertisement for publishing in the newspaper submitted for approval.
- ii) Detailed draft advertisement for uploading on the university website submitted for approval.
- iii) Please mention the newspaper names in which advertisement is to be published.

[Signature]

Register As discussed with Registrar, the Principal M.L. Polytechnic and Incharge Physical Education have been contacted telephonically about the date date of work in interviews for Teaching Assistant's respectively. Accordingly the date have been announced in the Advt. to be published ^{uploaded} in the Newspapers and website. Hence the draft Advt. is placed below for kind approval/ signature of the Registrar please.

[Signature]
4/9/17

AR (ET) (Away)

1. The Technician

2. Miss Bhawan (Female)

Registrar

3. Sunita Bhawan (Female)

4/9/17

AR (ET) (Away)

[Signature]
4/9/17

AR (ET)

Reference above approval of Registrar at page above. Two fair letters i.e. one brief advt. & one detailed advt. is added below for the signature of Registrar, please.

Supdt (ET)

AR (ET)

[Signature]
Nepal

[Signature]
6/9/17

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

A state University established by an Act of State Legislative Assembly of Haryana and
recognized by UGC under section 2(f) and 12 B of the UGC Act)

Office No. 01263-283001, 283002, Fax No. 01263-283779.

www.bpswomenuniversity.ac.in

BPSMV/ET/17/ 3603

Dated: 6/9/17

To,

Prof. (Dr) Ajit Singh
Department of CSE & IT
Incharge, University Website
BPSMV, Khanpur Kalan

Sub: Walk-in-interview for engagement of Teaching Assistants vide Advt. No. TA/Sept/2017.

Sir,

Please find enclosed herewith a soft copy & Hard Copy of the advertisement for walk-in-interview to engage Teaching Assistants for various Teaching Department/Institutions vide advt No. TA/Sept./2017 to be uploaded on the University website.

Accordingly, you are requested kindly to get the advt. uploaded on the University web site today itself.

Encls: As above

Endst. No. BPSMV/ET/17/ 3604-05

Sonwal
Assistant Registrar (ET) 4/9/17.

for Registrar

Dated: 6/9/17

A copy of the above is forwarded to the following for information, please:-

1. PA to Vice-Chancellor, BPSMV, Khanpur Kalan (for kind information of the Vice-Chancellor).
2. PA to the Registrar, BPSMV, Khanpur Kalan (for kind information of the Registrar).

Sonwal
Assistant Registrar (ET) 4/9/17

for Registrar

Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305
A state University established by State Legislature Act-31 of 2006
www.bpswomenuniversity.ac.in

(Advt. No. TA/Aug/IHL/2017)

Walk In Interview

Teaching Assistant are required in the following subjects in the BPS, Institute of Higher Learning (BPS,IHL), BPS, Mahila Polytechnic and in Physical Education Department on workload lecture basis in the University for current academic session. The qualifications will be as per the UGC/AICTE/BPSMV/State Govt norms. They will be paid remuneration @ Rs. 1000/- per lecture with maximum of Rs. 25,000/- per month. The reservation will be given to the Haryana Domicile only. No TA/DA will be paid for attending the interview.

Sr. No.	Name of the Deptt./Colleges/Institute	Subject Specializations &	No. of post	Date, time & venue
1.	BPS, IHL	Home Science (Food & Nutrition)	02 (BC-B-01 ESM-01)	11-09-2017 O/o Principal, BPS,IHL, BPSMV, Khanpur Kalan
2.		Physics	03 (Gen-01, Sc - 01,BC-A-01)	12-09-2017 O/o Principal, BPS,IHL, BPSMV, Khanpur Kalan
3.		Zoology	01-Gen	13-09-2017 O/o Principal, BPS,IHL, BPSMV, Khanpur Kalan
4.	BPS, Mahila Polytechnic	Physics in ECE & Computer	Gen-01	11-09-2017 O/o Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan
5.		Office Management & Computer Application	Gen-01	
6.		Library Information Science	Gen-01	
7.		Diploma in Pharmacy	Gen-01	
8.		Soft Skill Development	Gen-01	
9.	Deptt. Of Physical Education	Physical Education for B.P.E.S (3yrs), B.P.Ed(2years) and M.P.E.S.(2yrs) Courses	Gen-02	12-09-2017 O/o HOD, Deptt. Of Phy.Education, BPSMV, Khanpur Kalan

Interested candidates may attend walk-in-interview along with their bio-data and original documents on the date and time mentioned above. The number of posts may vary at the time of interview.

Note: (i) In case of non-availability of eligible candidates, non-eligible candidates (Non Net, Non Ph.D) may be considered @ Rs. 18,000/- per month on workload basis as per University norms for current Academic session only.

(ii) It is also intimated that if none of the candidates is found eligible in the reserved category of Physics & Home Science (Food & Nutrition) subject for the BPS,IHL, then these posts will be considered for General Category and their walk-in-interview will be held on 14-09-2017 & 15-09-2017 again.

Registrar

50

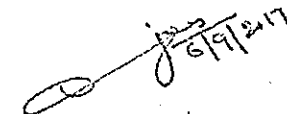
Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

A state University established by an Act of State Legislative Act 31 of 2006

Walk-in-Interview

Teaching Assistants for Physics, Home Science (Food & Nutrition) & Zoology in the BPS, IHL, Khanpur Kalan, Teaching Assistant for Physics, Office management & Computer Application, Library Information Science, D. Pharmacy and Soft Skill Development for BPS, Mahila Polytechnic Khanpur Kalan and Teaching Assistant in Physical education in the Department of Physical Education, BPSMV, Khanpur Kalan are required on workload/ lecture basis for current academic session 2017-2018. For further details please visit University Website www.bpswomenuniversity.ac.in


Assistant Registrar

Haryana Government
Technical Education Department
ORDER

Governor of Haryana is pleased to include the employees of B.P.S. Mahila Polytechnic, Khanpur Kalan under the pension scheme introduced for the employees of B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan and to transfer of 75 sanctioned posts alongwith the grant-in-aid and Budget of B.P.S. Mahila Polytechnic, Khanpur Kalan to Higher Education Department, Haryana.

This is issued with the concurrence of Finance Department, Haryana conveyed vide their U.O. No. 79/55/2009-4FD-II/36557 dated 21.11.2016.

Dated, Chandigarh
the 21.11.2016

ANIL MALIK
Principal Secretary to Government of Haryana
Technical Education Department

Order No. 40/12/2016-4TE

Dated Chandigarh 21.11.2016

A copy of the above is forwarded to the following for information and necessary action:

1. Principal Accountant General (A&F), Haryana, Chandigarh.
2. Principal Accountant General (Audit), Haryana, Chandigarh.
3. Vice Chancellor, B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).
4. Registrar, B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).
5. Director, Higher Education Department, Haryana, Panchkula with reference to their memo no. L.W-18/105-2009 UNP (3) dated 11.11.2016.
6. Director General, Technical Education Department, Haryana, Panchkula.
7. Principal B.P.S. Mahila Polytechnic, Khanpur Kalan, (Sonapat).
8. Accounts Officer, (Budget / Audit & Pension), Directorate of Technical Education, Haryana, Panchkula.

Special Secretary
for Principal Secretary to Government of Haryana
Technical Education Department

A copy of the above is forwarded to the Additional Chief Secretary to Government Haryana, Finance Department with reference to their U.O. No. 79/55/2009-4FD-II/36557 dated 21.11.2016 for information and necessary action.

Special Secretary
for Principal Secretary to Government of Haryana
Technical Education Department

To

Additional Chief Secretary to Government Haryana,
Finance Department, (In F.D.I Branch)

U.O. No. 40/12/2016-4TE

Dated Chandigarh 21.11.2016

Dated: 13.05.2025

To,

Registrar
Bhagat Phool Singh Manila Vishwavidyalaya
Khanpur Kalan (Sonipat)
Haryana

SUBJECT: Regarding keeping the Inquiry in abeyance as per oral undertaking given by your Counsel before the Hon'ble High Court.

Reference: (i) Letter dated 05.05.2025, Ref. No.-BPSMV/ET-IV/25/2484

Respected Sir,

With reference to the aforementioned Subject and Letter in Reference the Undersigned submits as follows:

1. The Undersigned has been issued a Notice, detailed in the Reference herein above calling upon him to attend an Inquiry on 13.05.2025, with regard to Chargesheet.
2. That at the outset the Undersigned would like to submit that the aforesaid Chargesheets are an outcome of vendetta and mala fide against the Undersigned and also a novel method adopted by the University to illegally divest him from the charge of officiating principal of the BPS Mahila Polytechnic, which he was continuing to hold on the strength of Order dated 30.10.2020 passed by the Hon'ble Punjab & Haryana High Court in CWP No. 17518 of 2020.
3. That owing to the aforesaid fact, the Undersigned was constrained to challenge the aforesaid three (3) Chargesheet before the Hon'ble High Court by filing CWP No. 26411 of 2023 wherein vide Order dated 04.12.2023 the Hon'ble Court has issued Notice and Notice regarding stay while noting the submission of Undersigned's Senior Counsel that the Chargesheet are an outcome of inquiry which has been held behind the back of Undersigned. The relevant excerpt of the Order dated 04.12.2023 is being reproduced herein below for ready reference:

Learned Senior counsel for the petitioner submits that as regards the chargesheet dated 30.11.2022 (Annexure P-39), chargesheet dated 10.08.2023 (Annexure P-42) and chargesheet dated 12.09.2023 (Annexure P-48), the petitioner has not been associated in the inquiry which is stated to have been held prior to the issuance of the chargesheet.

Learned Senior counsel for the petitioner further submits that one of the basis in the chargesheet is the recommendation dated 22.04.2013 (Annexure P-52) in which, according to him, he was not even the Principal at the relevant time.

Notice of motion for 19.12.2023.

Notice reg. stay.

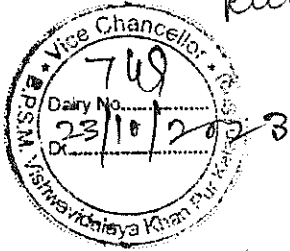
4. That the aforesaid matter is *sub-judice* before the Hon'ble High Court and is fixed for final arguments on 03.07.2025, as the pleading are complete in the said case.
5. That however when the matter was taken up for arguments before the Hon'ble High Court, the Ld.Counsel representing your University did not address arguments and on the other hand sought adjournment. However an oral undertaking was given by the Ld. Counsel that no action would be taken on w.r.t. the Chargesheet in question which are challenged before the Hon'ble Court till the next date of hearing. On the said oral undertaking, the Hon'ble Court has now adjourned the case for 03.07.2025.
6. Despite the aforesaid undertaking given before the Hon'ble Court, now the Undersigned has received the aforesaid notice calling upon him to join the inquiry w.r.t. the Chargesheet/s issued to him.
7. Therefore, it is requested before your kind self that the undertaking given by the Ld. Counsel representing your University before the Hon'ble High Court be honoured and

the proceedings arising out of the aforesaid Chargesheets be kept in abeyance at least till the next date of hearing before the Hon'ble Court i.e., 03.07.2025.



Pawan Dahiya

Senior Lecturer, ECE
BPS Mahila Polytechnic



Put up on file - 118 - Final
23/10/23

DIET-3428
27/10/2023

Registration

Dated: 23/10/23

Vice Chancellor
Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat)
Haryana - 131305

SUBJECT: SHORT REPLY AND REQUEST TO SUPPLY DOCUMENTS

Reference: Chargesheet bearing Ref. No. BPSM/ET/3423 Dated 10.08.2023

Respected Ma'am,

With reference to the aforesaid Subject and Chargesheet in reference.

1. At the very outset it is submitted that the present Chargesheet is effectuated by mala fide and vindictive attitude of the University against the Undersigned and the same has been issued for the sole purpose of humiliating and pressuring him so as to illegally divest him from the charge of officiating Principal which he has been holding since 2015 and also to defeat the purpose of filing Writ Petitions against the University by the Undersigned before the Hon'ble High Court against the illegal acts of the University Authorities.
2. Accordingly, the Undersigned vehemently denies all the allegations set forth in the present Chargesheet as the same are baseless, wrong and incorrect. Any statement or allegation made in the present Chargesheet which has not been expressly denied, shall be presumed to be denied.

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DR
26/10/23
DR/ET
27/10/23
Subdt.
27/10/23
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3. It is a matter of record that from time to time, the Undersigned has been subjected to the illegal and *mala fide* tactics so as to take away the officiating charge of Principal of Polytechnic from him and give to its chosen and favourite ones. For the matter of record four times the University has illegally taken away the charge of officiating principal from the Undersigned.
4. The last time, (i.e., fourth time) the same was done by way of firstly illegally placing the Undersigned under suspension vide Order dated 07.10.2022 against which he has already approached the Hon' ble Punjab & Haryana High Court vide CWP No. 25060 of 2022 wherein while issuing notice of motion and notice regarding stay, the Hon' ble High Court was pleased to pass the following order:

X Learned counsel for the petitioner submits that the petitioner, who was working as an officiating Principal had earlier approached this Court by preferring CWP No.17518 of 2020, challenging the withdrawal of the charge of the officiating Principal wherein coordinate Bench of this Court, by the order dated 30.10.2020, had directed the parties to maintain status quo regarding the petitioner's assignment. The operative part of the order is reproduced hereunder:

" In the meantime status quo regarding the petitioner's assignment in the Institute to be maintained and no one else may be placed to take charge as the Acting Principal in the Institute-respondent No.3, and necessary administrative functions associated with that post may be got performed, only through the

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Petitioner, in case the respondent No.5 has actually not taken over formal charge as the officiating Principal."

The petitioner has now been suspended on the allegations that he was absent from duty on 21.09.2022. The charge of officiating Principal has now been handed over to respondent No.3 who herself had made a complaint against the petitioner on 16.08.2022 wherein it was mentioned that the petitioner is a habitual absentee from the duty but no specific date had been set out in the complaint indicating the absence of the petitioner. He, therefore, submits that the petitioner is being victimised as he had challenged the action of the respondents by preferring the afore-noted petition which is pending adjudication.

Issue notice to the respondents.

Notice: stay as well.

Mr. B.S. Rana, Senior Advocate with Mr. Nayandeep Rana, Advocate puts in appearance on behalf of respondents and prays for time to seek instructions and file reply.

List on 19.12.2022.

5. That aforesaid Writ Petition is pending for adjudication before the Hon' ble High Court for 19.12.2023
6. After issuance of the aforesaid Order in the presence of Ld. Senior Counsel for the University, yet merely in order to defeat the purpose of filing of aforesaid Writ Petition, the University served a Chargesheet dated 30.11.2022 on totally frivolous and baseless allegations.

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7. In response thereto, in view of the aforesaid factual position and especially the pendency of the aforesaid Writ Petition before the Hon' ble Punjab & Haryana High Court challenging the Suspension Order dated 07.10.2022 which also formed the basis of issuance of the Memorandum of Charges dated 30.11.2022 and the matter being *sub-judice* before the Hon' ble High Court, the Undersigned requested that the present Memorandum of Charges and proceedings emanating therefrom be kindly kept in abeyance during the pendency of aforesaid Writ Petition before the Hon' ble Punjab & Haryana High Court. A copy of the aforesaid Representation dated 20.12.2022 is being annexed herewith as **Annexure R-1**.
8. However, the vindictiveness and mala fide of the University against the Undersigned did not stop here, as few months later, another Chargesheet was slapped on the Undersigned vide Memorandum of Charges dated 10.08.2023, pertaining to certain allegations of engaging teaching staff as long back as in 2017 – 2018. Unlike the last time, in the present Chargesheet the Undersigned was also not supplied the documents relied upon in the same. Notwithstanding the fact that the allegations leveled in the Chargesheet dated 10.08.2023 are totally false and baseless, yet without the documents which form the bases of said Chargesheet, the Undersigned cannot be possibly expected to give any reply to the same.
9. As a matter of fact, this is not the first time that the Undersigned has been subjected to vindictiveness and mala fide of the University particularly in order to harass and humiliate him so that he is coerced to leave the charge of officiating Principal which

P. Anwar -314-

has been assigned to him since 2015 as such. As stated above, the aforesaid Writ Petition is the fourth round of litigation which the Undersigned has been constrained to undertake on account of the illegal acts of the University. In support of the aforesaid averments, it would be profitable to give brief reference to previous three instances where in a similar fashion the University had tried to illegally take away the charge of Officiating Principal from the Undersigned, however the Hon' ble High Court was pleased to grant interim protection to the Undersigned at each time.

10. FIRSTLY, in the year 2018, a false Complaint dated 18.01.2018 was filed by certain vested interests in the University against the Undersigned before the Petitions Committee of Haryana Vidhaan Sabha. Undersigned was summoned before the said Committee for 27.08.2019, however a day prior to it i.e., on 26.08.2019, the University passed an illegal order taking away the charge of Officiating Principal from the Undersigned. The same was challenged by way of CWP No. 23673 of 2019 before the Hon' ble Punjab & Haryana Court. At the time of hearing of the said Writ Petition, the University undertook to withdraw the Order and pass a fresh one upon affording an opportunity of hearing. Accordingly, CWP No. 23673 of 2019 was disposed of on that ground vide Order dated 02.09.2019.

11. SECONDLY, in total contravention of its undertaking given before the Hon' ble High Court, the University passed a fresh order dated 27.11.2019, whereby without affording any opportunity of hearing, the charge of officiating principal was again taken away. Resultantly the Undersigned was constrained to file CWP No. 36311 of

Pawan -315-

2019 challenging the said Order. The Hon' ble High Court was pleased stay the operation of the said Order vide its Order dated 16.12.2019. Despite of the stay Order, yet the University failed to assign back the charge of Officiating Principal on account of which the Undersigned was constrained to file CM-3919-CWP-2020 seeking directions to that effect. At the time of hearing of the said CM application, the University undertook to assign back the charge of Officiating principal to the Undersigned, accordingly the same was disposed of vide Order dated 06.03.2020.

-12. THIRDLY, the University thereafter finally afforded an opportunity of hearing to the Undersigned with regard to issue of his holding the officiating charge of principal of the Polytechnic Institute. However, by way of a totally illegal and arbitrary manner, claim of Undersigned to carry on holding the said charge was dismissed vide Order dated 03.09.2020. Consequently, the Undersigned was constrained to challenge the same before the Hon' ble High Court by way of CWP No. 17518 of 2020. Vide Order dated 30.10.2020, the Hon' ble High Court while staying the operation of the aforesaid Order was pleased to direct the University to maintain status quo regarding his appointment as officiating Principal in the Institute. Despite of that, the University failed to comply with the Order dated 30.10.2020, as a consequence of which the Undersigned was constrained to file a Contempt Application under Article 215 of the Constitution bearing no. CM-785-CWP-2021 where notice was issued for 25.03.2021.

However immediately before that on 19.03.2021, the Undersigned was assigned back the charge of officiating principal in compliance with Order dated 30.10.2020.

P. Anwar

Thereafter he kept on discharging functions on the said post of officiating principal right up till the passing of the Suspension Order dated 07.10.2022.

13. From the aforesaid facts and circumstances, it is clear that the university has left no stone unturned to illegally take away the charge of officiating principal from the undersigned by resorting to new tactics, each and every time. Such acts of the university not only amount to contempt of court, but clearly shows the mala fide of the University Authorities against the Undersigned. Therefore, it is requested that in view of pendency of aforesaid Writ Petition filed by the Undersigned before the Hon' ble High Court, the proceedings arising out of the aforesaid Chargesheet be kept in abeyance. In the meanwhile, it is also requested that the Undersigned be supplied all the documents which form basis of the Chargesheet dated 10.08.2023, for which the Undersigned will also be filing a separate application under the Right to Information Act.

Pawan Kumar Dahya
Senior Lecturer, ECE
BPS Mahila Polytechnic

**Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan (Sonapat), Haryana-131305
(A State University Established by an Act 31 to 2006)**

Ref. No. BPSMV/ET/23/5167

Dated: 21/11/23...

To

The SPIO
BPSMV, Khanpur Kalan (Sonapat).

Sub:- Information required under RTI Act, 2005 – Sh. Pawan Dahiya.

On the subject noted above, in reference to your email dated 17/11/2023, the information required under RTI Act, 2005 regarding Sh. Pawan Dahiya for point no. C (i) & (iii) is enclosed herewith for your kind information and forwarding to the information seeker.

Encl: Pages 1-16


Deputy Registrar (ET)
For Registrar 21/11/23



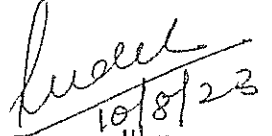
Dated:- 10/08/2023

Ref. No. BPSMV/ET/ 3423

MEMORANDUM

1. Sh. Pawan Kumar Dahiya, Sr. Lecturer in Electronics & Communication Engineering (Under suspension), BPS Mahila Polytechnic is hereby informed that in terms of Executive Council Resolution No. 28, dated 05/04/2023, disciplinary proceedings are to be initiated against him by imposing penalty under Rule 7 of the Haryana Civil Service (Punishment and Appeal) Rules, 2016 and the University rules on the grounds set out in the enclosed Statement of Charges. The charges are based on the summary of allegations appended thereto.
2. Sh. Pawan Kumar Dahiya is hereby required to state in writing within a period of 21-days from the receipt of this memorandum by him, whether he admits the truth of all or any of the charges, what explanation or defence if any, he has to offer and whether he desires to be heard in person.
3. He is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.
4. Sh. Pawan Kumar Dahiya is hereby further informed that if for the purpose of preparing his written statement to the charge sheet, he wishes to have access to the relevant official records, he should submit a list of such documents and inspect the same in the office of the Deputy Registrar (ET) on any working day after seeking prior appointment with him. It is, however, pointed out that only such documents will be shown to him as are in the possession of the University and strictly relevant to the case/charges. If, in the opinion of the competent authority, it is not desirable in the public interest, to allow him access to any documents or a document, which is not in possession of the University, such access shall be refused. It is, however, made clear to Sh. Pawan Kumar Dahiya that his failure to inspect the documents shall not constitute valid ground for delay in the submission of his written statement to the Charge Sheet.

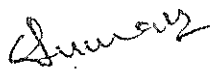
5. Sh. Pawan Kumar Dahiya is further informed if he does not submit his written statement of defence on or before the date specified in above mentioned para 2, or does not appear in person before the Inquiring Authority or otherwise fails or refuse to comply with the statutory rules applicable for disciplinary proceedings, or the orders / directions issued in pursuance of the said rules, the inquiring authority may hold the enquiry against him ex-parte. Further, it would be presumed that he has nothing to say and action as deemed appropriate shall be taken as per rule on the basis of material/evidence available on record.
6. The Written Statement should be submitted directly to the undersigned.
7. The receipt of this memorandum with enclosures may be acknowledged.


10/8/23
Vice Chancellor

- Encl. 1) Statement of charges.
2) Summary of Allegations
3) List of documents
4) List of witnesses.
5) Copy of Inquiry Report.

To

Sh. Pawan Kumar Dahiya S/O Sh. Ishwer Singh Dahiya
Sr. Lecturer, (Under Suspension), ECE, BPS Mahila Polytechnic
Ho. No. 1052/31, Dahiya Colony,
Near Hindu Pharmacy College,
Sonapat.131001 (HR).





STATEMENT OF CHARGES AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER (UNDER SUSPENSION) IN DEPT. OF ELECTRONICS & COMMUNICATION ENGINEERING, BPS MAHILA POLYTECHNIC, KHANPUR KALAN (SONEPAT).

You, Sh. Pawan Kumar Dahiya, Sr. Lecturer (Under Suspension), Dept. Of Electronics & Communication Engineering BPS Mahila Polytechnic Khanpur Kalan is hereby charged with the following charges:-

1. That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during your tenure of Principal-ship following persons were engaged as Teaching Assistants/Guest Faculty at BPS Mahila Polytechnic at your own sweet will without following the prescribed procedure:-

- i) Anil Malik, Pharmacy, 18/09/2017 to till date
- ii) Deep Ranil, Applied Science, 18/09/2017 to 03/05/2018
- iii) Sakshi, Applied Science, 18/09/2017 to till date
- iv) Reenu Kumari, OMCA, 18/09/2017 top to 31/05/2018
- v) Vinita, LIS, 18/09/2017 to 23/01/2018

As a result thereof, none of the above teaching Assistants was paid any salary since the date of their joining till the date of submission of enquiry report by the enquiry officer i.e. 29/01/2021. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

2. That you have not taken any sanction from the competent authority i.e. Vice-Chancellor, BPSMV, for engagement of above teaching Assistants. Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (v), (vi), (vii) & (viii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

3. That in addition to above you have again engaged following persons as Teaching Assistants without making any Advertisement in violation of the prescribed procedure

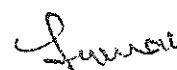
- i) Himanshi, Fashion Technology, 09/02/2016

-321-

- ii) Sanya, Instructor, FT , 12/06/2016
- iii) Ravinder Dahiya, Architecture, 01/11/2017

As per Inquiry Report they were paid salary from A/c No. 2303000100145036 (SFS) an account of BPSM Polytechnic. Later on the amount of above mentioned account was transferred to A/c No. 2303000100082612, the Grant-in-Aid Account. However, the salary of these persons was pending from May 2019 to till the date of submission of enquiry report by the enquiry officer i.e. 29/01/2021. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

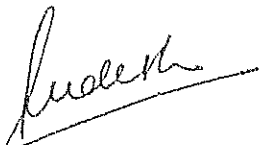
4. That Ms. Himanshi and Ms. Sanya both were appointed on single application without any approval from the competent authority, whereas Mr. Ravinder Dahiya was called telephonically by you and no document is available on file in respect of his appointment. As per record available in the file, he left job on the verbal orders of the then Principal, but his honorarium from June 2019 onwards was pending till the date of submission of Report of Inquiry Officer. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
5. That as per report of the Inquiry Officer, the Attendance Register in respect of Mr. Ravinder Dahiya only for the period from October 2019 to August 2020 was shown to him. It was also alleged by the Inquiry Officer that it was conveyed to him that "we will email the scanned copied of the attendance register for the periods" but no such document has been shown/provided to him by you. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.
6. That as per Inquiry Report you have not bothered about obtaining the approval of competent authority in appointing guest faculty/instructor during your tenure. That you have approved the same at your own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and

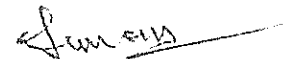


code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Whereas the fact is that the advertisement and whole procedure for appointing Teaching Assistants/Instructor through walk-in-interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and an unsuccessful attempt to justify your wrong doings. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged under Rules-7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.


Vice Chancellor





Bhagat Phool Sing Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305
Office No. 01263-283001, 283002, Fax No. 01263-283779.

STATEMENT OF ALLEGATIONS AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER IN ELECTRONICS & COMMUNICATION ENGINEERING, POLYTECHNIC (UNDER SUSPENSION), KHANPUR KALAN (SONEPAT).

1. That he was assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015
2. That following persons were engaged as Teaching Assistants/Guest Faculty as BPS Mahila Polytechnic during his tenure of Principal-ship:-
 - i) Anil Malik, Pharmacy, 18/09/2017 to till date
 - ii) Deep Ranil, Applied Science, 18/09/2017 to 03/05/2018
 - iii) Sakshi, Applied Science, 18/09/2017 to till date
 - iv) Reenu Kumari, OMCA, 18/09/2017 to 31/05/2018
 - v) Vinita, LIS, 18/09/2017 to 23/01/2018

None of the above teaching Assistants was paid any salary since the date of their joining till the date of submission of Inquiry Report by the Inquiry Officer i.e. 29/01/2021.

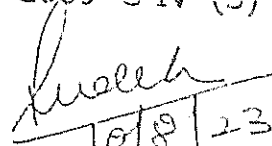
3. That he has not taken any sanction from the competent authority i.e. Vice-Chancellor, BPSMV, for engagement of above teaching Assistants.
4. That he has again engaged following persons as Teaching Assistants without making any Advertisement in contravention of the prescribed norms:-
 - i) Himanshi, Fashion Technology, 09/02/2016
 - ii) Sanya, Instructor, FT, 12/06/2016
 - iii) Ravinder Dahiya, Architecture, 01/11/2017

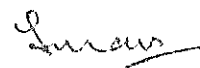
As per Inquiry Report they were paid salary from A/c No. 2303000100145036 (SFS) an account of BPSM Polytechnic. Later on amount of above mentioned account was transferred to A/c No. 2303000100082612, the Grant-in-Aid Account. However, the Salary of these persons is pending from May 2019 to till the date of submission of Inquiry Report by the Inquiry Officer i.e. 29/01/2021.

5. Further, it has also been noticed in the Inquiry Report that Ms. Himanshi and Ms. Sanya both were appointed on single application without any approval from the competent authority, whereas Mr. Ravinder Dahiya was called telephonically by him and no document is available on file in respect of his appointment. As per record available in the file, he left the job on verbal orders of the then Principal, but his honorarium from June 2019 onwards was stated to be pending.

6. As per report of the Enquiry Officer, the Attendance Register in respect of Mr. Ravinder Dahiya only for the period from October 2019 to August 2020 was shown to him. It was also alleged by the Enquiry Officer that it was conveyed to him that "we will email the scanned copied of the attendance register for the periods" but no such document has been shown/provided to the Inquiry Officer by him.
7. That as per Inquiry Report he has not bother about obtaining the approval of competent authority in appointing guest faculty/instructor during his tenure. That he has approved the same at his own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time.
8. Whereas the fact is that the advertisement and whole procedure for appointing Teaching Assistants/Instructor through walk-in-interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and an unsuccessful attempt to justify your wrongdoings.

His above acts of omissions & commissions are of very grave indiscipline which are unbecoming of a university teacher. His acts tantamount to gross misconduct/indecent behaviour and dereliction in duty and insubordination inviting strict disciplinary action in violation of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011


10/8/23
Vice Chancellor



The undersigned was appointed as an inquiry Officer on the issue of non-payment of salary of Teaching Assistants engaged in BPS Mahila Polytechnic, Khanpur Kalan. The undersigned had a meeting in the Register Room, BPS Mahila Polytechnic, Khanpur Kalan on 30-10-2020 and on 04-01-2021 to enquire into the matter.

On 30-10-2020, the matter was enquired with the following:

1. Prof. Vijay Nehra, officiating Principal, BPS Mahila Polytechnic, Khanpur Kalan
2. Mr. Ranbir Singh Rathee, Lecturer in Library Science, BPS Mahila Polytechnic, Khanpur Kalan
3. Mr. Rajeev Ranjan Bajaj, Lecturer in Pharmacy, BPS Mahila Polytechnic, Khanpur Kalan
4. Mrs. Mukesh Malik, Clerk, BPS Mahila Polytechnic, Khanpur Kalan

On 04-01-2021, the matter was further enquired with the following:

1. Prof. Vijay Nehra, officiating Principal, BPS Mahila Polytechnic, Khanpur Kalan
2. Mr. Ranbir Singh Rathee, Lecturer in Library Science, BPS Mahila Polytechnic, Khanpur Kalan
3. Dr. R.S. Kadian, Lecturer in Pharmacy, BPS Mahila Polytechnic, Khanpur Kalan
4. Mr. Kuldeep Singh, A.R. (Accounts) & Additional Charge of A.R. (E-T)
5. Mr. Ved Prakash Dua, Accounts Officer (Contract basis), Accounts Branch
6. Mrs. Mukesh Malik, Clerk, BPS Mahila Polytechnic

~~7. Ms. Manju, Assistant Establishment (T) Branch of the University~~

(22) 134- (64)

Brief History and Facts

On the basis of discussion with the above persons and records made available by them on the above dates, the following facts were revealed:

1. The following were engaged as Teaching Assistants/Guest Faculties and they worked for BPS Mahila Polytechnic Khanpur Kalan for the periods mentioned against each:

Name	Subject	Worked for the period	
		As per the Attendance Register (Annexure I, pp 1-6)	As on NP-13 of File bearing No. CF-3547 (Annexure II, p 7)
Anil Malik	Pharmacy	18.09.2017 to till date	19.09.17 to till date
Deep Rani	Applied Sc (Physics in ECE & Computer)	18.09.2017 to 03.05.2018	19.09.2017 to 03.05.2018
Sakshi	Applied Sc (Soft Skill Development)	18.09.2017 to till date	19.09.17 to till date
Reenu Kumari	OMCA (Office Mgt. & Comp. Applications)	18.09.2017 to 31.05.2018	19.09.2017 to 31.05.2018
Vinita	Library & Information Science	18.09.2017 to 23.01.2018	19.09.2017 to 21.12.2017

2. None of the above Teaching Assistants has reportedly been paid any salary since the date of their joining.

3. The above appointments were made through advertisement for walk-in-interview and constituting a Committee wherein DTE nominee was also present (Copies of the advertisement, Proceedings of the Selection Committees and Applications of the selected candidates are enclosed as Annexure III, pp 8-70). It has also been mentioned that as per past practice, sanction was not taken due to earlier grant and control of BPS Mahila Polytechnic was under DTE, Panchkula whereas it has also been stated on the file that interview was held on 11-09-2017 after obtaining

327- 29/11/21

(21) -135- (62)

approval from the then Vice-Chancellor Both these statements on the file are contradictory and also nowhere on the file the approval of the Vice-Chancellor is available

4. Some appointments were made even without making any advertisement by the Principal of the BPS Mahila Polytechnic as mentioned below:

- i) Himanshi was appointed as Teaching Assistant in Fashion Technology on 10-09-2014 on single application without making any advertisement. Her salary for the period from 10-09-2014 to 09-02-2017 was paid from SFS Account of the BPS Mahila Polytechnic. After that on 10-09-2016 01-02-2017 Annexure-IV, pp 71-87), a Committee recommended her case for appointment after conducting her interview.

On the file, it has been mentioned that she was appointed in extreme urgency and in the Interest of the Polytechnic. It has also been mentioned that it was not feasible to advertise and complete the procedure due to paucity of time and these facts were apprised to the then Vice-Chancellor also. *Surprisingly, no orders or confirmation of the verbal orders of the Vice-Chancellor, if any, are available on the file.*

- ii) The Honorarium in case of Ms Himanshi and the other two namely Ms Sanya, Instructor (Fashion Technology) and Mr Ravinder Dahiya, Teaching Assistant (Architecture) appointed on 12.09.2016 and 01-11-2017 respectively under SFS was paid salary from A/C No. 2303000100145036 (SFS), an Account of BPS Mahila Polytechnic. Later on the amount of above mentioned account was transferred to the A/C No. 2303000100082612, the Grant in Aid Account.

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However, as per the note submitted by the Principal, the salary in respect of these persons is pending from May 2019 to till date. Application in respect of Ms Sanya is enclosed at Annexure-V, pp 88-90.

- iii) It has been observed that Ms Himanshi and Ms Sanya both were appointed on single application without any approval from the competent authority whereas Mr Ravinder Dahiya was called telephonically and no document is available on the file in respect of his appointment. As per the record available on file, he left the job on verbal orders of the then Principal, but his honorarium from June 2019 onwards is stated to be pending.

(The copies of the relevant pages of the Attendance Register in respect of Ms Himanshi and Ms Sanya are enclosed as Annexure VI, pp 91-94)

However, in respect of Mr Ravinder Dahiya, the attendance Register for only the period from October 2019 to August 2020 was shown to the undersigned (Annexure-VII, pp 95-96). The Attendance register prior to this period was perhaps not available with the office. It was conveyed to me that we will email the scanned copies of the attendance register for the prior periods but no such document has been shown/provided till date).

5. Another case i.e. of Ms Sharmila was also brought into notice of the undersigned who was appointed in 2013 without issuing any advertisement and without following any selection procedure. No permission for her appointment was taken from the University authorities. Her salary was released till August 2017. At the time of shifting, original record of documents was called for and the same was reported missing and none of the staff agreed to shoulder the responsibility and requested to order an enquiry to fix the responsibility for the missing file.

An enquiry was conducted by the University a committee comprising the following

-137-

- Dr Pawan Kumar, Assistant Professor of Law.
- Dr Mahesh Sharma, Assistant Professor of Ayurveda.
- Sh. Kuldeep Singh, Superintendent, Academic Branch.

The above Committee submitted its report on 31-10-2019 with the following recommendations :

- A { The Committee recommends that she may be continued on purely temporary basis as a stop gap arrangement on mutually agreed remuneration till existence of workload or regular appointment subject to satisfactory work and conduct reports and her remuneration from August 2017 to date may be paid at the earliest by approving her engagement ex-post facto. The erring official who engaged her without prior sanction of the University authorities to meet faculty requirement as per PCI have
- B { already retired from service, therefore, no action is recommended against the then Principal. The Committee feels that to avoid such irregularities in future, a common establishment branch (Teaching and Non-Teaching) for all maintained institutions of the University may be considered to bring uniformity."

The Vice-Chancellor approved 'A' above and ordered to re-examine 'B' above on 04-12-2019.

6. The tenure of the Principals/Officiating Principals of the BPS Mahila Vishawvidyalya since 2015 has been as follows:

Name	Duration		Remark
	From	To	
Mr R.S. Malik	01-03-2014	31-08-2015	On Deputation from DGTE
Mr Pawan Dahiya	01-09-2016	25-08-2019	Officiating
Ms Sushma Jagga	26-08-2019	05-03-2020	Officiating
Mr Pawan Dahiya	06-03-2020	10-09-2020	Officiating
Prof. Vijay Nehra	11-09-2020	Till date	Officiating

(Annexure VIII, pp 97-101)

29/01/21

Observations

From the above, it may be observed that the BPS Mahila Polytechnic had been appointing the Guest Faculty/Instructor without bothering about obtaining the approval of the competent authority. In some cases, where even advertisement was not made, the then Principal had approved the cases at his own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time. The fact is that the advertisement and the whole procedure for appointing Teaching Assistants/Instructor through walk-in-interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and is an unsuccessful attempt to justify his/her wrongdoings. At some places on the file, it has been mentioned that appointment on single application(s) and making advertisements for appointment were apprised/got approved by the Vice-Chancellor, but nothing is available on record in any of such cases, which shows that whatever is being stated for so called justification is far from truth. It is true that the Budget and Funds were transferred to the University vide Haryana Technical Education Dept order Endst No. 40/12/2016-4 TE dt 21/23-11-2016 (*Annexure IX, p 102*) but it does not mean that earlier or the later, the Principal had the power of making appointments of Teaching Assistant/Instructor without following the due procedure. It has also been noticed that on 15-11-2018, the Vice-Chancellor had passed orders to seek explanation of the concerned Principal as on NP-13 of the relevant file (*Annexure II, p 7*) but surprisingly no such explanation seems to have been issued and reply has not been received thereof, thereby flouting the orders of the Vice-Chancellor which is also a serious issue.

Recommendations

On the basis of the facts, observations as above and the recommendations of the already constituted committee as mentioned in point no. 5 under the heading 'Brief History and Facts', following is recommended for consideration by the authorities.

1. The salary/remuneration of the above mentioned persons (Mr Anil Malik, Ms Deep Rani, Ms Sakshi, Ms Reenu Kumari, Ms Vinita, Ms Himanshi, Ms Sanya and Mr Ravinder Dahiya) may be released against the vacant posts available for the periods they attended the Institute as per University norms by granting ex-post facto approval for their engagement, provided they fulfil the requisite eligibility conditions/qualifications and subject to availability of workload as per DGTE/University norms for the posts, as there was no fault of the engaged persons. The detail of the vacant sanctioned positions from 2017 to 2021 is given at Annexure X, p 103.
2. As reported, Ms Deep Rani, Ms Reenu Kumari, Ms Vinita and Mr Ravinder Dahiya have already left their jobs on 03-05-2018, 31-05-2018, 23-01-2018/21-12-2017 and 19-08-2020 respectively; the engagement of the other persons i.e. Mr Anil Malik, Ms Sakshi, Ms Himanshi and Ms Sanya may be allowed to be continued as a stop gap arrangement till existence of workload or regular appointment is made, subject to their satisfactory work and conduct reports and if they meet other requirements.
3. The responsibility of the concerned Principal, who engaged them without prior sanction of the University authorities and in gross violation of rules and regulations, be also fixed and appropriate action be initiated/taken against him/her as per University norms.
4. The concerned official(s)/officer(s) be put on explanation for dereliction on their part for not discharging the assigned duties, who did not issue the explanation as ordered by the Vice-Chancellor on NP-13 of the concerned file (Annexure II, p 7).
5. The undersigned further opines that, in future, the recruitment/promotional process in respect of all the Constituent

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Departments/Institutes of the University be carried out by the Establishment Branch of the University. Further records of all the employees appointed by/under the control of the University be maintained by the Establishment Branch in order to adopt due procedure and avoid any negligence.

G. S. Taneja
29/01/21
(Prof. Gulshan Taneja)
Registrar, MDU Rohtak
&
Enquiry Officer

**Witness regarding Inquiry against Sh. Pawan Kumar Dahiya Polytechnic
(Under Suspension) regarding engagement of Visiting Faculty**

S. No.	Name of Witness
1	Prof. Vijay Nehra, Officiating Principal
2.	Smt. Kiran Jindal, Principal, Polytechnic
3	Mr. Ranbir Singh Rathee, Lecturer, Polytechnic
4	Sh. R.S. Kadiyan, Lecturer, Polytechnic
5	Sh. Mahipal Singh, A.R. (Accounts)
6	Sh. Kuldeep Singh, A.R. (P&S)
7	Mrs. Mukesh Malik, Clerk, Polytechnic
8	Ms. Manju Rani, Assistant (ET)

Annexure-20

**Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan (Sonepat), Haryana-131305
(A State University Established by an Act 31 to 2006)**

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Ref. No. BPSMV/ET/24/29

Dated: 1/1/2024

To

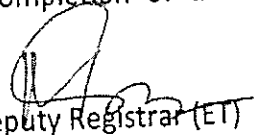
Sh. Sunil Kumar Gulati, IAS (Retd.)
D-236 FF, Sushant Lok, Phase-2
Sector-56, Gurugram

Sub: Appointment as Inquiry Officer.

Sir,

I am directed to inform you that in pursuance of the decision of the Executive Council taken vide Resolution No. 9 dated 08/12/2023, the Vice-Chancellor in terms of said decision has been pleased to appoint you Inquiry Officer to conduct regular inquiry in the matter related to procedural lapses in engagement of Teaching Assistants in BPS Mahila Polytechnic by Sh. Pawan Kumar Dahiya, Officiating Principal during his tenure.

You are, therefore, requested to give your consent within 15 days from the receipt of this letter. You will be paid TA/DA and honorarium on completion of the inquiry as per government rules.

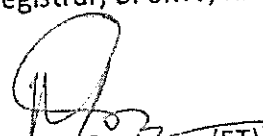

Deputy Registrar (ET)
For Registrar

Dated: 1/1/2024

Encl. No. BPSMV/ET/24/30-31

A copy of the above is forwarded to the following for information:

1. P.S. to the Vice Chancellor for kind information of Hon'ble Vice Chancellor, BPSMV, Khanpur Kalan.
2. P.A. to the Registrar for kind information of Worthy Registrar, BPSMV, Khanpur Kalan.


Deputy Registrar (ET)
For Registrar

112 Annexure.-2/

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Bhagat Phool Singh I
Khanpur Kalan (Soner)
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navidyalaya
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OFFICE ORDER

In terms of the decision taken by the Executive Council held on 07.10.2022 under Any Other Item, Sh. Pawan Kumar Dahiya, Officiating Principal of BPS Mahila Polytechnic, Khanpur Kalan, Sonapat is hereby placed under suspension for dereliction in duty and insubordination with immediate effect in the larger interest of the institution. Further, he will maintain his head quarter in the office of the undersigned. Charge-sheet to follow.

REGISTRAR

Dated: 07/10/2022

Endst. No.BPSMV/ET-III/22/ 6017-22

Copy of the above is forwarded to the following for information and necessary action, please:-

- ✓ Sh. Pawan Dahiya, Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan.
2. Smt. Kiran Jindal, Vice-Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan.
3. Finance Officer, BPSMV, Khanpur Kalan.
4. Nodal Officer (LGR), BPSMV, Khanpur Kalan to intimate the University Counsel
5. P.S. to Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan.
6. P.A. to Registrar (for kind information of the Registrar), BPSMV, Khanpur Kalan.

Registrar
7/10/22

Annexure-22

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Bhagat Phool Singh Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

Ref No. BPSMV/MP/20/-----

Dated:

To

Prof. Taneja,
Registrar,
Maharashi Dayanand University,
Rohtak

Sub.: Appointment as Inquiry Officer.

So

It is to inform you that the Vice-Chancellor is pleased to appoint you as Inquiry Officer to investigate the matter related to procedural lapse in appointment of teaching assistant in BPS Mahila Polytechnic resulting to non-payment of salary.

You are, therefore, requested to give your consent within 15 days from the receipt of this letter. You will be paid TA/DA and honorarium on completion of the Inquiry as per Govt. rules.

Yours sincerely,

Registrar

Endst. No. BPSMV/MP/20/1198-1200

Dated 27/07/2022

A copy of the above is forwarded to the following for information:-

1. P.S. to the Vice-Chancellor (for kind information of the Vice-Chancellor), BPSMV, Khanpur Kalan.
2. P.A. to the Registrar (for kind information of the Registrar), BPSMV, Khanpur Kalan

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Registrar
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0744 E.C. 05-04-2023

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To consider the recommendations of Dr. D.R. Yadav, Inquiry officer to enquire about the matter of Departmental enquiry against Prof. Vimal Joshi (Retd.) Professor, Department of Law, BPSMV, Khanpur Kalan.

Resolved that the enquiry report as above be accepted and further action be kept in abeyance till the final outcome / conclusion of the judicial proceedings in FIR No. 357 dated 19.7.2016.

(Action by :D.R. ET)

To consider the long pending case of Sh. Sushil Kumar (under suspension) who was appointed as Lecturer (now Assistant Professor) in BPS College of Education (BPS Institute of Teachers Training and Research, Department of Education).

The case was discussed in detail; it was informed that 75% salary is being paid to Sh. Sushil Kumar which is a heavy financial loss on the exchequer of the University. After detailed deliberations and in the academic interest of the University, it was resolved that Sh. Sushil Kumar be reinstated with immediate effect subject to final outcome of the CWP No. 11684 / 2013 pending in the Hon'ble Punjab and Haryana High Court at Chandigarh.

(Action by :D.R. ET)

28. To consider the enquiry report submitted by Prof. Gulshan Taneja, Registrar, MDU Rohtak- cum enquiry Officer, appointed by the then Vice-Chancellor to investigate the matter related to procedural lapse in appointment of Teaching Assistant in BPSM Polytechnic.

Resolved that the enquiry report as above be accepted and further action on the recommendations of the committee be initiated as per rules.

(Action by :D.R. ET)

29. To consider the following:-

(i) To note the Memorandum, Statement of Charges and Allegations issued to Sh. Pawan Kumar Dahiya after suspension vide EC Resolution no. 73 dated 07/10/2022.

&

(ii) To consider the reply of the Charge-sheet, submitted by Sh. Pawan Kumar Dahiya and suggest further course of action.

The House resolved that the action taken by the Vice-Chancellor be noted and approved. Further, resolved that the action be taken as per prevailing rules of the University

(Action by :D.R. ET)

30. To note the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council under regarding grant of extension in contractual engagement of Sh. Arun Kumar Gupta (Retd.) HOD D-Pharmacy as HOD D-Pharmacy (BPSM Polytechnic) after superannuation upto September 2023 for fulfilment the PCI norms.

Resolved that the action taken by the Vice-Chancellor be noted and approved.

(Action by :D.R. ET)

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On 30-10-2020 the matter was enquired with the following

1. Prof. Vijay Nehra, officiating Principal, BPS Mahila Polytechnic, Khanpur Kalan
2. Mr. Ranbir Singh Rathore, Lecturer in Library Science, BPS Mahila Polytechnic, Khanpur Kalan
3. Mr. Rajeev Ranjan Bajaj, Lecturer in Pharmacy, BPS Mahila Polytechnic, Khanpur Kalan
4. Mrs. Mukesh Malik, Clerk, BPS Mahila Polytechnic, Khanpur Kalan

On 04-01-2021, the matter was further enquired with the following

1. Prof. Vijay Nehra, officiating Principal, BPS Mahila Polytechnic, Khanpur Kalan
2. Mr. Ranbir Singh Rathore, Lecturer in Library Science, BPS Mahila Polytechnic, Khanpur Kalan
3. Dr. R.S. Kadian, Lecturer in Pharmacy, BPS Mahila Polytechnic, Khanpur Kalan
4. Mr. Kuldeep Singh, A.R. (Accounts) & Additional Charge of A.R. (E-T)
5. Mr. Ved Prakash Dutt, Accounts Officer (Contract basis), Accounts Branch
6. Mrs. Mukesh Malik, Clerk, BPS Mahila Polytechnic
7. Mr. Manoj, Assistant Establishment Officer, Branch of the University

History and Facts

On the basis of discussion with the above persons and records made available by them on the above dates, the following facts were revealed:

The following were engaged as Teaching Assistants/Guest Faculties and they worked for BPS Mahila Polytechnic, Khanpur Kalan for the periods mentioned against each:

Name	Subject	Worked for the period	
		As per the Attendance Register (Annexure I, pp 1-6)	As on NP-13 of File bearing No. CF-3547 (Annexure II, p 7)
Anil Malik	Pharmacy	18.09.2017 to till date	19.09.17 to till date
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Sakshi	Applied Sc (Soft Skill Development)	18.09.2017 to till date	19.09.17 to till date
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Vinita	Library & Information Science	18.09.2017 to 23.01.2018	19.09.2017 to 21.12.2017

2. None of the above Teaching Assistants has reportedly been paid any salary since the date of their joining.

3. The above appointments were made through advertisement for walk-in-interview and constituting a Committee wherein DTE nominee was also present. (Copies of the advertisement, Proceedings of the Selection Committees and Applications of the selected candidates are enclosed as Annexure III, pp 8-70). It has also been mentioned that as per past practice, sanction was not taken due to earlier grant and control of BPS Mahila Polytechnic was under DTE, Panchkula whereas it has also been stated on the file that interview was held on 11-09-2017 after obtaining

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approval from the then Vice-Chancellor. Both these statements on the file are contradictory and also nowhere on the file the approval of the Vice-Chancellor is available.

4. Some appointments were made even without making any advertisement by the Principal of the BPS Mahila Polytechnic as mentioned below:

- i) Himanshi was appointed as Teaching Assistant in Fashion Technology on 10-09-2014 on single application without making any advertisement. Her salary for the period from 10-09-2014 to 09-02-2017 was paid from SFS Account of the BPS Mahila Polytechnic. After that on 10-09-2016^{to} 01-02-2017 *Annexure-IV, pp 71-87*), a Committee recommended her case for appointment after conducting her interview.

On the file, it has been mentioned that she was appointed in extreme urgency and in the interest of the Polytechnic. It has also been mentioned that it was not feasible to advertise and complete the procedure due to paucity of time and these facts were apprised to the then Vice-Chancellor also. *Surprisingly, no orders or confirmation of the verbal orders of the Vice-Chancellor, if any, are available on the file.*

- ii) The Honorarium in case of Ms Himanshi and the other two namely Ms Sanya, Instructor (Fashion Technology) and Mr Ravinder Dahiya, Teaching Assistant (Architecture) appointed on 12.09.2016 and 01-11-2017 respectively under SFS was paid salary from A/c No. 2303000100145036 (SFS), an Account of BPS Mahila Polytechnic. Later on the amount of above mentioned account was transferred to the A/C No. 2303000100082612, the Grant in Aid Account.

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However, as per the file submitted by the Principal, the salary in respect of these persons is pending from May 2019 to till date. Application in respect of Ms. Sanya is enclosed at Annexure-V, pp 88-90.

It has been observed that Ms Himanshi and Ms Sanya both were appointed on single application without any approval from the competent authority whereas Mr Ravinder Dahiya was called telephonically and no document is available on the file in respect of his appointment. As per the record available on file, he left the job on verbal orders of the then Principal, but his honorarium from June 2019 onwards is stated to be pending.

(The copies of the relevant pages of the Attendance Register in respect of Ms Himanshi and Ms Sanya are enclosed as Annexure VI, pp 91-94)

However, in respect of Mr Ravinder Dahiya, the attendance Register for only the period from October 2019 to August 2020 was shown to the undersigned (Annexure-VII, pp 95-96). The Attendance register prior to this period was perhaps not available with the office. It was conveyed to me that we will email the scanned copies of the attendance register for the prior periods but no such document has been shown/provided till date).

5. Another case i.e. of Ms Sharmila was also brought into notice of the undersigned who was appointed in 2013 without issuing any advertisement and without following any selection procedure. No permission for her appointment was taken from the University authorities. Her salary was released till August 2017. At the time of shifting, original record of documents was called for and the same was reported missing and none of the staff agreed to shoulder the responsibility and requested to order an enquiry to fix the responsibility for the missing file.

following

- Dr Pawan Kumar, Assistant Professor of Law;
- Dr Mahesh Sharma, Assistant Professor of Ayurveda;
- Sh. Kuldeep Singh, Superintendent, Academic Branch.

The above Committee submitted its report on 31-10-2019 with the following recommendations:

A The Committee recommends that she may be continued on purely temporary basis as a stop gap arrangement on mutually agreed remuneration till existence of workload or regular appointment subject to satisfactory work and conduct reports and her remuneration from August 2017 to date may be paid at the earliest by approving her engagement ex-post facto. The erring official who engaged her without prior sanction of the University authorities to meet faculty requirement as per PCI have already retired from service, therefore, no action is recommended against the then Principal. The Committee feels that to avoid such irregularities in future, a common establishment branch (Teaching and Non-Teaching) for all maintained institutions of the University may be considered to bring uniformity."

B The Vice-Chancellor approved 'A' above and ordered to re-examine 'B' above on 04-12-2019.

6. The tenure of the Principals/Officiating Principals of the BPS Mahila Vishawvidyalya since 2015 has been as follows:

Name	Duration		Remark
	From	To	
Mr R.S. Malik	01-03-2014	31-08-2015	On Deputation from DGTE
Mr Pawan Dahiya	01-09-2016	25-08-2019	Officiating
Ms Sushma Jagga	26-08-2019	05-03-2020	Officiating
Mr Pawan Dahiya	06-03-2020	10-09-2020	Officiating
Prof. Vijay Nehra	11-09-2020	Till date	Officiating

(Annexure VIII, pp 97-101)

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Recommendations

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The salary/remuneration of the above mentioned persons (Mr Anil Malik, Ms Deep Rani, Ms Sakshi, Ms Reenu Kumari, Ms Vinita, Ms Himanshi, Ms Sanya and Mr Ravinder Dahiya) may be released against the vacant posts available for the periods they attended the Institute as per University norms by granting ex-post facto approval for their engagement provided they fulfil the requisite eligibility conditions/qualifications and subject to availability of workload as per DGTE/University norms for the posts, as there was no fault of the engaged persons. The detail of the vacant sanctioned positions from 2017 to 2021 is given at Annexure X, p 103.

2. As reported, Ms Deep Rani, Ms Reenu Kumari, Ms Vinita and Mr Ravinder Dahiya have already left their jobs on 03-05-2018, 31-05-2018, 23-01-2018/21-12-2017 and 19-08-2020 respectively; the engagement of the other persons i.e. Mr Anil Malik, Ms Sakshi, Ms Himanshi and Ms Sanya may be allowed to be continued as a stop gap arrangement till existence of workload or regular appointment is made, subject to their satisfactory work and conduct reports and if they meet other requirements.

3. The responsibility of the concerned Principal, who engaged them without prior sanction of the University authorities and in gross violation of rules and regulations, be also fixed and appropriate action be initiated/taken against him/her as per University norms.

4. The concerned official(s)/officer(s) be put on explanation for dereliction on their part for not discharging the assigned duties, who did not issue the explanation as ordered by the Vice-Chancellor on NP-13 of the concerned file (Annexure II, p 7).

5. The undersigned further opines that, in future, the recruitment/promotional process in respect of all the Constituent

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29/01/21

(76)

(58) - 100 -

Departments/Institutes of the University be carried out by the Establishment Branch of the University. Further records of all the employees appointed by/under the control of the University be maintained by the Establishment Branch in order to adopt due procedure and avoid any negligence

G. Taneja
29/01/21
(Prof. Gulshan Taneja)
Registrar, MDU Rohtak
&
Enquiry Officer

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Annexure-23

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Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

Ref. No. BPSMV/ET/ 3423

Dated:- 10/08/2023

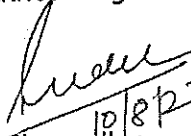
MEMORANDUM

1. Sh. Pawan Kumar Dahiya, Sr. Lecturer in Electronics & Communication Engineering (Under suspension), BPS Mahila Polytechnic is hereby informed that in terms of Executive Council Resolution No. 28, dated 05/04/2023, disciplinary proceedings are to be initiated against him by imposing penalty under Rule 7 of the Haryana Civil Service (Punishment and Appeal) Rules, 2016 and the University rules on the grounds set out in the enclosed Statement of Charges. The charges are based on the summary of allegations appended thereto.
2. Sh. Pawan Kumar Dahiya is hereby required to state in writing within a period of 21 days from the receipt of this memorandum by him, whether he admits the truth of all or any of the charges, what explanation or defence if any, he has to offer and whether he desires to be heard in person.
3. He is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.
4. Sh. Pawan Kumar Dahiya is hereby further informed that if for the purpose of preparing his written statement to the charge sheet, he wishes to have access to the relevant official records, he should submit a list of such documents and inspect the same in the office of the Deputy Registrar (ET) on any working day after seeking prior appointment with him. It is, however, pointed out that only such documents will be shown to him as are in the possession of the University and strictly relevant to the case/charges. If, in the opinion of the competent authority, it is not desirable in the public interest, to allow him access to any documents or a document, which is not in possession of the University, such access shall be refused. It is, however, made clear to Sh. Pawan Kumar Dahiya that his failure to inspect the documents shall not constitute valid ground for delay in the submission of his written statement to the Charge Sheet.

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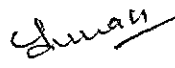
5. Sh. Pawan Kumar Dahiya is further informed if he does not submit his written statement of defence on or before the date specified in above mentioned para 2, or does not appear in person before the Inquiring Authority or otherwise fails or refuse to comply with the statutory rules applicable for disciplinary proceedings, or the orders / directions issued in pursuance of the said rules, the inquiring authority may hold the enquiry against him ex-parte. Further, it would be presumed that he has nothing to say and action as deemed appropriate shall be taken as per rules on the basis of material/evidence available on record.
6. The Written Statement should be submitted directly to the undersigned.
7. The receipt of this memorandum with enclosures may be acknowledged.


10/8/23
Vice Chancellor

- Encl.
- 1) Statement of charges.
 - 2) Summary of Allegations
 - 3) List of documents
 - 4) List of witnesses.
 - 5) Copy of Inquiry Report.

To

Sh. Pawan Kumar Dahiya S/O Sh. Ishwer Singh Dahiya
Sr. Lecturer, (Under Suspension), ECE, BPS Mahila Polytechnic
Ho. No. 1052/31, Dahiya Colony,
Near Hindu Pharmacy College,
Sonapat.131001 (HR).





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Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779, www.bpswomenuniversity.ac.in

**STATEMENT OF CHARGES AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER
(UNDER SUSPENSION) IN DEPT. OF ELECTRONICS & COMMUNICATION
ENGINEERING, BPS MAHILA POLYTECHNIC, KHANPUR KALAN (SONEPAT).**

You, Sh. Pawan Kumar Dahiya, Sr. Lecturer (Under Suspension), Dept. Of Electronics & Communication Engineering BPS Mahila Polytechnic Khanpur Kalan is hereby charged with the following charges:-

1. That you were assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015 and during your tenure of Principal-ship following persons were engaged as Teaching Assistants/Guest Faculty at BPS Mahila Polytechnic at your own sweet will without following the prescribed procedure:-

- i) Anil Malik, Pharmacy, 18/09/2017 to till date
- ii) Deep Ranil, Applied Science, 18/09/2017 to 03/05/2018
- iii) Sakshi, Applied Science, 18/09/2017 to till date
- iv) Reenu Kumari, OMCA, 18/09/2017 top to 31/05/2018
- v) Vinita, LIS, 18/09/2017 to 23/01/2018

As a result thereof, none of the above teaching Assistants was paid any salary since the date of their joining till the date of submission of enquiry report by the enquiry officer i.e. 29/01/2021. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

2. That you have not taken any sanction from the competent authority i.e. Vice-Chancellor, BPSMV, for engagement of above teaching Assistants. Therefore, your above act and omission amounts to acts subversive of discipline under Rule 5 (iv), (v), (vi), (vii) & (viii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

3. That in addition to above you have again engaged following persons as Teaching Assistants without making any Advertisement in violation of the prescribed procedure

- i) Himanshi, Fashion Technology, 09/02/2016

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[Signature]

[Signature]

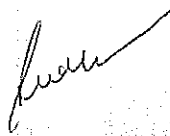
- 92
- ii) Sanya, Instructor, FT , 12/06/2016
 - iii) Ravinder Dahiya, Architecture, 01/11/2017

As per Inquiry Report they were paid salary from A/c No. 2303000100145036 (SFS) an account of BPSM Polytechnic. Later on the amount of above mentioned account was transferred to A/c No. 2303000100082612, the Grant-in-Aid Account. However, the salary of these persons was pending from May 2019 to till the date of submission of enquiry report by the enquiry officer i.e. 29/01/2021. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

4. That Ms. Himanshi and Ms. Sanya both were appointed on single application without any approval from the competent authority, whereas Mr. Ravinder Dahiya was called telephonically by you and no document is available on file in respect of his appointment. As per record available in the file, he left job on the verbal orders of the then Principal, but his honorarium from June 2019 onwards was pending till the date of submission of Report of Inquiry Officer. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

5. That as per report of the Inquiry Officer, the Attendance Register in respect of Mr. Ravinder Dahiya only for the period from October 2019 to August 2020 was shown to him. It was also alleged by the Inquiry Officer that it was conveyed to him that "we will email the scanned copied of the attendance register for the periods" but no such document has been shown/provided to him by you. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

6. That as per Inquiry Report you have not bothered about obtaining the approval of competent authority in appointing guest faculty/instructor during your tenure. That you have approved the same at your own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and



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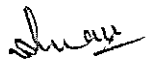
code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Whereas the fact is that the advertisement and whole procedure for appointing Teaching Assistants/Instructor through walk-in-interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and an unsuccessful attempt to justify your wrong doings. Therefore, your above act and omission amounts to negligence or neglect of work or duty under Rule 5 (vi) & (vii) of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

Your above acts of omissions & commissions are of very grave indiscipline and are unbecoming of a university teacher which are in violation of the above rules and code of conduct tantamounting to gross misconduct/indecent behaviour and attracts strict disciplinary action against you. Therefore, you are hereby charged under Rules-7 of Haryana Civil Services (Punishment and Appeal) Rules, 2016 and the University rules.


10/8/23
Vice Chancellor

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Bhagat Phool Sing Mahila Vishwavidyalaya

Khanpur Kalan (Sonapat), Haryana-131305

Office No. 01263-283001, 283002, Fax No. 01263-283779.

**STATEMENT OF ALLEGATIONS AGAINST SH. PAWAN KUMAR DAHIYA SR. LECTURER
IN ELECTRONICS & COMMUNICATION ENGINEERING, POLYTECHNIC (UNDER
SUSPENSION), KHANPUR KALAN (SONEPAT).**

1. That he was assigned the charge of officiating Principal Polytechnic w.e.f. 03/03/2015 vide Endst No.193-197 dated 03/03/2015
2. That following persons were engaged as Teaching Assistants/Guest Faculty as BPS Mahila Polytechnic during his tenure of Principal-ship:-
 - i) Anil Malik, Pharmacy, 18/09/2017 to till date
 - ii) Deep Ranil, Applied Science, 18/09/2017 to 03/05/2018
 - iii) Sakshi, Applied Science, 18/09/2017 to till date
 - iv) Reenu Kumari, OMCA, 18/09/2017 to 31/05/2018
 - v) Vinita, LIS, 18/09/2017 to 23/01/2018

None of the above teaching Assistants was paid any salary since the date of their joining till the date of submission of Inquiry Report by the Inquiry Officer i.e. 29/01/2021.

3. That he has not taken any sanction from the competent authority i.e. Vice-Chancellor, BPSMV, for engagement of above teaching Assistants.
4. That he has again engaged following persons as Teaching Assistants without making any Advertisement in contravention of the prescribed norms:-
 - i) Himanshi, Fashion Technology, 09/02/2016
 - ii) Sanya, Instructor, FT, 12/06/2016
 - iii) Ravinder Dahiya, Architecture, 01/11/2017

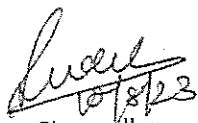
As per Inquiry Report they were paid salary from A/c No. 2303000100145036 (SFS) an account of BPSM Polytechnic. Later on amount of above mentioned account was transferred to A/c No. 2303000100082612, the Grant-in-Aid Account. However, the Salary of these persons is pending from May 2019 to till the date of submission of Inquiry Report by the Inquiry Officer i.e. 29/01/2021.

5. Further, it has also been noticed in the Inquiry Report that Ms. Himanshi and Ms. Sanya both were appointed on single application without any approval from the competent authority, whereas Mr. Ravinder Dahiya was called telephonically by him and no document is available on file in respect of his appointment. As per record available in the file, he left the job on verbal orders of the then Principal, but his honorarium from June 2019 onwards was stated to be pending.

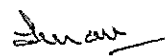
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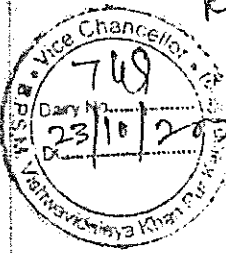
6. As per report of the Enquiry Officer, the Attendance Register in respect of Mr. Ravinder Dahiya only for the period from October 2019 to August 2020 was shown to him. It was also alleged by the Enquiry Officer that it was conveyed to him that "we will email the scanned copied of the attendance register for the periods" but no such document has been shown/provided to the Inquiry Officer by him.
7. That as per Inquiry Report he has not bother about obtaining the approval of competent authority in appointing guest faculty/instructor during his tenure. That he has approved the same at his own mentioning that the same was being done in the interest of the students and that it was not feasible to advertise and complete the procedure due to paucity of time.
8. Whereas the fact is that the advertisement and whole procedure for appointing Teaching Assistants/Instructor through walk-in-interview hardly takes 15-20 days, so mentioning that there was paucity of time is illogical and an unsuccessful attempt to justify your wrongdoings.

His above acts of omissions & commissions are of very grave indiscipline which are unbecoming of a university teacher. His acts tantamount to gross misconduct/indecent behaviour and dereliction in duty and insubordination inviting strict disciplinary action in violation of the Haryana Civil Service (Govt. Employees Conduct) Rules, 2016 and code of conduct prescribed for the University's Teachers vide State Govt. vide letter No. KW-7/18-2009 C-IV (3) dated 21.07.2011


Vice Chancellor

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Put up on file

fixed
23/10/23

UJET-3428
27/10/2023

(134)
Registration

Dated: 23/10/23

To,
Vice Chancellor
Bhagat Phool Singh Mahila Vishwavidyalaya
Khanpur Kalan (Sonapat)
Haryana - 131305

SUBJECT: SHORT REPLY AND REQUEST TO SUPPLY DOCUMENTS

Reference: Chargesheet bearing Ref. No. BPSM/ET/3423 Dated 10.08.2023

Respected Ma' am,

With reference to the aforesaid Subject and Chargesheet in reference.

1. At the very outset it is submitted that the present Chargesheet is effectuated by mala fide and vindictive attitude of the University against the Undersigned and the same has been issued for the sole purpose of humiliating and pressuring him so as to illegally divest him from the charge of officiating Principal which he has been holding since 2015 and also to defeat the purpose of filing Writ Petitions against the University by the Undersigned before the Hon' ble High Court against the illegal acts of the University Authorities.
2. Accordingly, the Undersigned vehemently denies all the allegations set forth in the present Chargesheet as the same are baseless, wrong and incorrect. Any statement or allegation made in the present Chargesheet which has not been expressly denied, shall be presumed to be denied.

Pawan

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DR (ET) 26/10/23
Subdt. 27/10/23
Manoj 27/10/23
Asst. H. IV

3. It is a matter of record that from time to time, the Undersigned has been subjected to the illegal and *mala fide* tactics so as to take away the officiating charge of Principal of Polytechnic from him and give to its chosen and favourite ones. For the matter of record four times the University has illegally taken away the charge of officiating principal from the Undersigned.
4. The last time, (i.e., fourth time) the same was done by way of firstly illegally placing the Undersigned under suspension vide Order dated 07.10.2022 against which he has already approached the Hon' ble Punjab & Haryana High Court vide CWP No. 25060 of 2022 wherein while issuing notice of motion and notice regarding stay, the Hon' ble High Court was pleased to pass the following order:

X Learned counsel for the petitioner submits that the petitioner, who was working as an officiating Principal had earlier approached this Court by preferring CWP No. 17518 of 2020, challenging the withdrawal of the charge of the officiating Principal wherein coordinate Bench of this Court, by the order dated 30.10.2020, had directed the parties to maintain status quo regarding the petitioner's assignment. The operative part of the order is reproduced hereunder:

" In the meantime status quo regarding the petitioner's assignment in the Institute to be maintained and no one else may be placed to take charge as the Acting Principal in the Institute-respondent No.3, and necessary administrative functions associated with that post may be got performed, only through the

Jawan
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Petitioner, in case the respondent No.5 has actually not taken over formal charge as the officiating Principal."

The petitioner has now been suspended on the allegations that he was absent from duty on 21.09.2022. The charge of officiating Principal has now been handed over to respondent No.3 who herself had made a complaint against the petitioner on 16.08.2022 wherein it was mentioned that the petitioner is a habitual absentee from the duty but no specific date had been set out in the complaint indicating the absence of the petitioner. He, therefore, submits that the petitioner is being victimised as he had challenged the action of the respondents by preferring the afore-noted petition which is pending adjudication.

Issue notice to the respondents.

Notice re: stay as well.

Mr. B.S. Rana, Senior Advocate with Mr. Nayandeep Rana, Advocate puts in appearance on behalf of respondents and prays for time to seek instructions and file reply.

List on 19.12.2022.

5. That aforesaid Writ Petition is pending for adjudication before the Hon' ble High Court for 19.12.2023
6. After issuance of the aforesaid Order in the presence of Ld. Senior Counsel for the University, yet merely in order to defeat the purpose of filing of aforesaid Writ Petition, the University served a Chargesheet dated 30.11.2022 on totally frivolous and baseless allegations.

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Lawan

7. In response thereto, in view of the aforesaid factual position and especially the pendency of the aforesaid Writ Petition before the Hon' ble Punjab & Haryana High Court challenging the Suspension Order dated 07.10.2022 which also formed the basis of issuance of the Memorandum of Charges dated 30.11.2022 and the matter being *sub-judice* before the Hon' ble High Court, the Undersigned requested that the present Memorandum of Charges and proceedings emanating therefrom be kindly kept in abeyance during the pendency of aforesaid Writ Petition before the Hon' ble Punjab & Haryana High Court. A copy of the aforesaid Representation dated 20.12.2022 is being annexed herewith as **Annexure R-1**.

8. However, the vindictiveness and mala fide of the University against the Undersigned did not stop here, as few months later, another Chargesheet was slapped on the Undersigned vide Memorandum of Charges dated 10.08.2023, pertaining to certain allegations of engaging teaching staff as long back as in 2017 – 2018. Unlike the last time, in the present Chargesheet the Undersigned was also not supplied the documents relied upon in the same. Notwithstanding the fact that the allegations leveled in the Chargesheet dated 10.08.2023 are totally false and baseless, yet without the documents which form the bases of said Chargesheet, the Undersigned cannot be possibly expected to give any reply to the same.

9. As a matter of fact, this is not the first time that the Undersigned has been subjected to vindictiveness and mala fide of the University particularly in order to harass and humiliate him so that he is coerced to leave the charge of officiating Principal which

Pawan
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has been assigned to him since 2015 as such. As stated above, the aforesaid Writ Petition is the fourth round of litigation which the Undersigned has been constrained to undertake on account of the illegal acts of the University. In support of the aforesaid averments, it would be profitable to give brief reference to previous three instances where in a similar fashion the University had tried to illegally take away the charge of Officiating Principal from the Undersigned, however the Hon' ble High Court was pleased to grant interim protection to the Undersigned at each time.

10. FIRSTLY, in the year 2018, a false Complaint dated 18.01.2018 was filed by certain vested interests in the University against the Undersigned before the Petitions Committee of Haryana Vidhaan Sabha. Undersigned was summoned before the said Committee for 27.08.2019, however a day prior to it i.e., on 26.08.2019, the University passed an illegal order taking away the charge of Officiating Principal from the Undersigned. The same was challenged by way of CWP No. 23673 of 2019 before the Hon' ble Punjab & Haryana Court. At the time of hearing of the said Writ Petition, the University undertook to withdraw the Order and pass a fresh one upon affording an opportunity of hearing. Accordingly, CWP No. 23673 of 2019 was disposed of on that ground vide Order dated 02.09.2019.

11. SECONDLY, in total contravention of its undertaking given before the Hon' ble High Court, the University passed a fresh order dated 27.11.2019, whereby without affording any opportunity of hearing, the charge of officiating principal was again taken away. Resultantly the Undersigned was constrained to file CWP No. 36311 of

Pawan

2019 challenging the said Order. The Hon' ble High Court was pleased stay the operation of the said Order vide its Order dated 16.12.2019. Despite of the stay Order, yet the University failed to assign back the charge of Officiating Principal on account of which the Undersigned was constrained to file CM-3919-CWP-2020 seeking directions to that effect. At the time of hearing of the said CM application, the University undertook to assign back the charge of Officiating principal to the Undersigned, accordingly the same was disposed of vide Order dated 06.03.2020.

12. THIRDLY, the University thereafter finally afforded an opportunity of hearing to the Undersigned with regard to issue of his holding the officiating charge of principal of the Polytechnic Institute. However, by way of a totally illegal and arbitrary manner, claim of Undersigned to carry on holding the said charge was dismissed vide Order dated 03.09.2020. Consequently, the Undersigned was constrained to challenge the same before the Hon' ble High Court by way of CWP No. 17518 of 2020. Vide Order dated 30.10.2020, the Hon' ble High Court while staying the operation of the aforesaid Order was pleased to direct the University to maintain status quo regarding his appointment as officiating Principal in the Institute. Despite of that, the University failed to comply with the Order dated 30.10.2020, as a consequence of which the Undersigned was constrained to file a Contempt Application under Article 215 of the Constitution bearing no. CM-785-CWP-2021 where notice was issued for 25.03.2021. However immediately before that on 19.03.2021, the Undersigned was assigned back the charge of officiating principal in compliance with Order dated 30.10.2020.

Pawan

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Thereafter he kept on discharging functions on the said post of officiating principal right up till the passing of the Suspension Order dated 07.10.2022.

13. From the aforesaid facts and circumstances, it is clear that the university has left no stone unturned to illegally take away the charge of officiating principal from the undersigned by resorting to new tactics, each and every time. Such acts of the university not only amount to contempt of court, but clearly shows the mala fide of the University Authorities against the Undersigned. Therefore, it is requested that in view of pendency of aforesaid Writ Petition filed by the Undersigned before the Hon' ble High Court, the proceedings arising out of the aforesaid Chargesheet be kept in abeyance. In the meanwhile, it is also requested that the Undersigned be supplied all the documents which form basis of the Chargesheet dated 10.08.2023, for which the Undersigned will also be filing a separate application under the Right to Information Act.


Pawan Kumar Dahya
Senior Lecturer, ECE
BPS Mahila Polytechnic

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shall rotate between the Professor and the senior-most Reader;

- (c) if a Department has no Professor, the Chairpersonship shall rotate between the two senior-most Readers;
- (d) the Vice- Chancellor, if she considers it necessary for any administrative reason, may deviate from the principle of seniority, in which case she shall report the matter to the Executive Council at its next meeting .

(2) In the case of a Department where no teacher is eligible for appointment as Chairperson for such Department where instruction is imparted only upto the under-graduate level in the colleges, the Dean of the concerned Faculty shall be the Chairperson.

(3) In case a senior person is on long leave, the next eligible person shall be appointed as Chairperson of the Department and she shall continue as such till the completion of her term, even if the senior person returns from leave during that period. However, the senior person shall be eligible for appointment as Chairperson after the expiry of the term of the present incumbent.

(4) In case the Chairperson of the Department by reason of illness, absence or any other cause, is unable to perform the duties of her office, the duties of the office shall be performed by the next eligible person , unless, the Vice- Chancellor orders otherwise.

(5) In case a person refuses to accept the offer of appointment as Chairperson or resigns on her own, she shall not be eligible for appointment as Chairperson of the Department till her turn comes again after the completion of the rotation circle among the eligible teachers.

(6) If the Vice- Chancellor deems it necessary, she may appoint the next eligible person as Chairperson irrespective of the fact that the term of the present Chairperson has not yet expired, in such case she shall report the matter to the Executive Council at its next meeting.

23. (1) All appointments to teaching posts shall be made by the Executive Council on the recommendations of the Selection Committee.

Appointments

(2) Appointments to Group A posts (non -teaching /technical) shall be made by the Executive Council, on the recommendation of the Establishment/Selection Committee.

(3) (i) Appointments to posts other than Group A shall be made by the Vice- Chancellor after complying with the due procedure laid down in the rules or orders.

(ii) Appointments on daily wages in respect of Group C and D employees shall be made by the Registrar after complying with the due procedure laid down in the rules or orders:

(4) Notwithstanding anything contained in clauses (1), (2) and (3) above, the Vice-Chancellor may, where she considers necessary, make an adhoc or temporary appointment for a period not exceeding six months, if it

is not possible or desirable to make regular appointment. Where the appointing authority is the Executive Council, the decision taken by the Vice-Chancellor shall be reported to the Executive Council in its next meeting.

24. (1) A Selection Committee for any appointment of Professor/Reader/ Lecturer specified below shall consist of –

Selection
Committees

- (i) The Vice-Chancellor;
- (ii) The Dean of the Faculty;
- (iii) The Chairperson of the Department concerned, if she is a Professor ;
- (iv) The senior-most Professor in the Department except where otherwise decided by the Vice- Chancellor;
- (v) Three persons not connected with the University, nominated by the Vice- Chancellor from a panel of names drawn up by the Academic Council on the basis of their special knowledge of , or interest in the subject with which the person is concerned :
Provided that the Vice- Chancellor may add more names to the panel in special circumstances and report these to the Academic Council at its next meeting.
- (vi) **A nominee of the chancellor

(2) The panel of names drawn up by the Academic Council and the additions, if any, made thereto by the Vice-Chancellor, as provided in the Statutes, shall be subject to approval of the Chancellor for a period of two years from the date of issue of the orders.

*Provided that in case one of the experts fails to turn up at Selection Committee, after accepting the invitation to attend the same, the proceedings of the meeting shall not be invalidated:

Provided further that the proceedings of the meetings of a Selection Committee shall not be invalidated in case of any of the ex-officio members of the Selection Committee fails to attend the meeting .

(3) The Vice- Chancellor shall preside over at the meetings of a Selection Committee and the Registrar shall act as its Secretary. The meeting of a Selection Committee shall be convened by, or under the directions of the Vice-Chancellor.

(4) The Selection Committee shall consider and submit to the Executive Council the recommendations as to the appointment referred to it. If the Executive Council is unable to accept the recommendations made by the Committee, it shall record its reasons and submit the case to the Chancellor for final orders.

*Amended vide E.C. Resolution No.12 of its 17th meeting held on 9.7.2009 with the kind assent of His Excellency, the Governor-Chancellor, Haryana vide letter No.HRB-UA-30(1)-06/ 8512-19.

**Amended vide E.C. Resolution No.7 of its 12th meeting held on 23.6.08 with the kind assent of His Excellency, the Governor-Chancellor, Haryana vide letter No.HRB-UA-30(1)-08/ 5232 dated 30/06/08.

2. Follow up Action Report.

Resolved that the action taken report of 77th meeting of Executive Council held on 06/06/2024 be noted.

With regard to resolution no. 25 of 77th meeting some members pointed out that the decision of the State Government regarding the minimum age limit in recruitment for various teaching and non teaching posts issued vide memo No. 18/86-2023 UNP (1) dated 21.01.2023 be adopted only for the entry level posts in teaching i.e. Assistant Professor and for the class C & D in case of Non-teaching positions. Further, it was also resolved that the age for recruitment of teaching staff of Ayurveda, the regulations prescribed by their regulatory body be followed in letter and spirit.

(Action by DR, ET & AR, ENT)

3. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of Statute 23 (4) of University Act for contractual engagement of following teachers on consolidated remuneration equal to the initial basic pay of the post of Assistant Professor under 7th Pay Commission i.e. salary of Rs. 57700/- per month (without any allowances):-

1. Dr. Ashok Kumar, Assistant Professor (Temporary) in Physical Education, against the leave vacancy of the post of Assistant Professor in Department of Education on contract basis for a period of six months or till the existence of leave vacancy or the incumbent of the post joins back to his parent department whichever is earlier.
2. Ms. Manisha, Assistant Professor (Temporary) in Economics against the leave vacancy of the post of Assistant Professor in Department of Economics on contract basis for a period of six months or till the existence of leave vacancy or the incumbent of the post joins back to his parent department whichever is earlier.

Resolved that the action taken by the Vice Chancellor be approved.

(Action by DR, ET)

6. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the Provision of Statute 23 (4) of BPSMV Act for contractual engagement of Dr. Kuldeep Singh, Assistant Professor (Temporary) in Hindi Subject against leave vacancy in the Department of Law purely on contract basis for a period of six months on a consolidated salary of Rs. 57700/- per month without any allowances.

Resolved that the action taken by the Vice Chancellor be approved.

(Action by DR, ET)

7. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of Statute 23 (4) of University Act for contractual engagement in respect of Ms. Richa, Assistant Professor (Temporary) in Commerce at SRD Regional Centre, Kharal on contract basis on consolidated remuneration equal to

the initial basic pay of the post of Assistant Professor under 7th Pay Commission i.e. salary of Rs. 57700/- per month (without any allowances):-

Resolved that the action taken by the Vice Chancellor be approved.
(Action by DR, ET)

9. To consider & approve the recommendations kept in sealed envelopes of the Selection Committee held on 27.12.2023 and 09.01.2024 for grant of promotion to the following teachers under CAS (Career Advancement Scheme) as Associate Professor (Stage-III to Stage-IV) in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Professor in AGP of Rs. 8,000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011:-

Resolved that the recommendations of the Selection Committee (s) as under be approved.

Sr. No	Name of the Teacher	Name of Department	Stage	Due date of Promotion
1.	Dr. Anju Rani, Assistant Professor	Economics	Stage-III to IV	27.01.2023
2.	Dr. Seema Malik, Assistant Professor	Commerce	Stage-III to IV	29.04.2023

(Action by DR, ET)

10. To consider & approve the recommendations kept in sealed envelopes of the Selection Committee held on 28.12.2023 for grant of promotion to the followings under Career Advancement Scheme (CAS) from stage-III to Stage-IV in the pay band-IV (Rs. 37,400-67,000 + GP Rs. 9,000/-) on successful completion of three years of service as Assistant Librarian in AGP of Rs. 8,000/- in light of UGC guidelines received from State Govt. vide memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011:-

Resolved that the recommendations of the Selection Committee (s) as under be approved.

Sr. No.	Name of the employee	Name of Department	Stage	Due date of Promotion
1.	Sh. Nafay Singh, Assistant Librarian	Centre Library	Stage-III to IV	11.11.2022
2.	Dr. Dinesh Kumari, Assistant Librarian	Education	Stage-III to IV	11.09.2022

(Action by DR, ET)

11. To consider & approve the report of the Fact Findings Enquiry submitted by Dr. D.R. Yadav, Inquiry Officer appointed by the Vice-Chancellor vide letter No. BSMV/ET-1/22/682 dated 30.05.2022 to enquire and resolve the pension case of Dr. Sumitra Devi, Associate Professor (Retd.)

The report of the Enquiry Officer was considered by the House and it was resolved that the legal opinion from the Advocate General, Haryana be sought and further action be initiated accordingly.

(Action by DR, ET)

bond. The other terms & conditions of the study leave will be applicable as notified by the State Govt. vide notification dated 11.11.2022.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- 25 To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding extension in contractual engagement of Dr. Kuldeep Singh, Assistant Professor (Temporary) in Hindi at Department of Law for a period of six months from 30/07/2024 to 29/01/2025 or till regular appointments are made by the University, whichever is earlier.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

26. To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006 to re-engage Dr. Kokila Malik, Associate Professor (Retd.) as Assistant Professor against the vacant post of Assistant Professor of Geography, (IHL) for a period of six months on contract basis in anticipation of the approval of Executive Council. Remuneration is as per HCS pay rules 2016 clause 52, 2 (C).

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED. FURTHER, RESOLVED THAT THE EXTENSION PERIOD FOR ANOTHER SIX MONTHS W.E.F. 08.02.2025 IN R/O DR. KOKILA MALIK BE APPROVED (AS AN EX POST FACTO APPROVAL AS THE CONCERNED INCUMBENT IS CONTINUOUSLY DISCHARGING HER DUTIES AGAINST THE JOB ASSIGNMENT) ON THE EARLIER TERMS AND CONDITIONS KEEPING IN VIEW THE ACADEMIC INTEREST OF THE STUDENTS.

(ACTION BY A.R. E.T.)

27. To ratify the action taken by the Vice-Chancellor in anticipation of approval of the Executive Council regarding extension in contractual engagement of Ms. Richa, Assistant Professor (Temporary) in Commerce at SRD Regional Centre, Kharal for a period of six months from 10/07/2024 to 09/01/2025 or till regular appointments are made by the University, whichever is earlier.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

Annexure-27
Priyanka

Approved in 73rd EC vide resolution
dt. 02.12.2022 No. 12

From Principal Secretary to Govt. of Haryana,
Higher Education Department, Haryana, Chandigarh

To

1. The Registrar, Kurukshetra University, Kurukshetra
2. The Registrar, Maharishi Dayanand University, Rohtak
3. The Registrar, Ch. Devi Lal University, Sirsa.
4. The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).
5. The Registrar, Indira Gandhi University, Meerpur (Rewari).
6. The Registrar, Ch. Ranbir Singh University, Jind.
7. The Registrar, Ch. Bansi Lal University, Bhiwani.
8. The Registrar, Gurugram University, Gurugram.
9. The Registrar, Dr. B.R. Ambedkar, National Law University, Rai, Sonapat.
10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, Kaithal.
11. All the Principals of Government and Government Aided Private Colleges situated in the State of Haryana.

Memo No. 779-2017 C-IV(3)

Dated Panchkula, the 11/11/2022

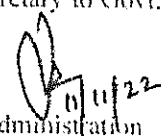
Subject: Revised minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2022 based on University Grants Commission Regulations 2018.

In supersession of this office memo No. KW-7/18-2009 C-IV(3), dated 23.7.2011, the State Government after re-considering the recommendations of the University Grants Commission notification No. F.1-2/2017(UCPS), dated 18.7.2018 has decided to issue a revised order on minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, based on University Grants Commission Regulations 2018. The decisions taken by the State Government are incorporated in the enclosed Appendices.

Anomalies, if any, in the implementation of the scheme may be brought to the notice of Higher Education Department for clarification.

This issues with the concurrence of the Chief Secretary to Govt. Haryana vide their U.O.No.13/25/2022-6HR-4, dated 27.10.2022.

Enclosure - Page 1 to 51


Joint Director Administration
for Principal Secretary to Govt. of Haryana,
Higher Education Department, Panchkula

Endst. No. 779-2017 C-IV(3)

Dated Panchkula, the 11.11.2022

A copy is forwarded to the Secretary to Govt. of India, Ministry of Human Resource Development, Department of Education, New Delhi for information and necessary action.


Joint Director Administration
for Principal Secretary to Govt. of Haryana,
Higher Education Department, Panchkula

concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.

- 11.4 The probation and confirmation rules shall be applicable only at the initial stage of recruitment, issued from time to time, by the State Government.
- 11.5 All other State Government rules on probation and confirmation shall be applicable *mutatis mutandis*.

12.0 Creation and Filling-up of Teaching Posts

- 12.1 Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.
- 12.2 All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

13.0 Appointments on Contract Basis

For Universities

The teachers should be appointed on contract basis only when it is absolutely necessary and when the student- teacher ratio does not satisfy the laid-down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly-appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly basic pay of a regularly- appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing him/her on contract basis for another session.

For Colleges

For colleges, the existing practice or as decided from time to time shall be adopted.

14.0. Teaching Days

The Universities/Colleges must have at least 180 teaching, i.e., there shall be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays.

The above provision is summarised as follows:

Categorisation	Number of weeks : 6-days a week pattern	
	University	College
Teaching and Learning Process	30 weeks (180 days)	30 weeks (180 days)
Admissions, Examinations, and preparation for Examination	12	10
Vacations	8	10
Public Holidays (to increase and adjust teaching days accordingly)	2	2
Total	52	52

2367-

[Signature]

27/03/2025 16:50

Bps Women University Mail - Information Regarding Confirmation to the Post of Associate Professor at KUK



CFMS-2500

Annexure - 28

AR(ET)/593

27/3/25

Registrar BPSMV <registrar@bpswomenuniversity.ac.in>

Information Regarding Confirmation to the Post of Associate Professor at KUK

2 messages

Dr. Kiran Lamba <kiranlambaeco@kuk.ac.in>

To: vc@bpswomenuniversity.ac.in

Cc: et@bpswomenuniversity.ac.in, drestt@kuk.ac.in, registrar@bpswomenuniversity.ac.in

27 March 2025 at 16:08

Respected Madam

With due respect I want to inform you that I got confirmation for the post of Associate Professor w.e.f 13.10.2024 in the Department of Economics, Kurukshetra University Kurukshetra vide letter no. ET/25/2323 dated 26.03.25 by Estt-teaching Kurukshetra University (copy attached). As per the technicality involved for above said letter proceed for my lien termination at BPSMV, Issue me an experience letter of my total service at BPSMV and transfer my record of Earned Leave and any other benefits to the Kurukshetra University at the earliest. I shall be highly obliged to you. Thanking you,

Yours faithfully

Dr. Kiran Devi
Associate Professor
Department of Economics
K.U.K

Copy to: DR (ET) Kurukshetra University for further necessary action

confirmation letter.pdf
164K

Registrar BPSMV <registrar@bpswomenuniversity.ac.in>

To: "Deputy Registrar Estt.Teaching" <et@bpswomenuniversity.ac.in>

27 March 2025 at 16:14

Put up on file.

Regards

Registrar

Bhagat Phool Singh Mahila Vishwavidyalaya,
Khanpur Kalan, Sonapat, Haryana - 131305
Telephone: 01263-283038, Fax No. 01263-283154
Website: www.bpswomenuniversity.ac.in

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confirmation letter.pdf
164K

Put up on file

27/03/2025

POST
URGENT

AR(ET)
-368-



Deputy Registrar
Establishment Branch (T)

KURUKSHETRA UNIVERSITY KURUKSHETRA
(Established by the State Legislature Act-XII of 1956)
(**'A'** Grade NAAC Accredited)

Ph No 01744-239235
EPABX No 01744-238410
2119

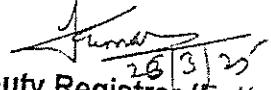
No.: ET-3/25/222
Dated: 26/3/25

To

Dr. Kiran Devi,
Associate Professor,
Department of Economics,
K U , Kurukshetra.

Sub.: Confirmation.

It is informed that the Executive Council, vide its Resolution No 53 dated 25.02.2025, has confirmed you as Associate Professor in the Department of Economics w.e.f. 13.10.2024 on satisfactory completion of probation period of one year.

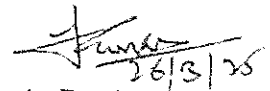

26/3/25
Deputy Registrar (Estt.-T)
for Registrar

Endst. No.: ET-3/25/_____

Dated: _____

A copy of the above is forwarded to the following for information and further necessary action:

1. Chairperson, Department of Economics, K.U. Kurukshetra.
2. Finance Officer, K.U. Kurukshetra.
3. Deputy Registrar (Academic), K.U. Kurukshetra.


26/3/25
Deputy Registrar (Estt.-T)
for Registrar

shall rotate between the Professor and the senior-most Reader:

- (c) if a Department has no Professor, the Chairpersonship shall rotate between the two senior-most Readers:
- (d) the Vice- Chancellor, if she considers it necessary for any administrative reason, may deviate from the principle of seniority, in which case she shall report the matter to the Executive Council at its next meeting .

(2) In the case of a Department where no teacher is eligible for appointment as Chairperson for such Department where instruction is imparted only upto the under-graduate level in the colleges, the Dean of the concerned Faculty shall be the Chairperson.

(3) In case a senior person is on long leave, the next eligible person shall be appointed as Chairperson of the Department and she shall continue as such till the completion of her term, even if the senior person returns from leave during that period. However, the senior person shall be eligible for appointment as Chairperson after the expiry of the term of the present incumbent.

(4) In case the Chairperson of the Department by reason of illness, absence or any other cause, is unable to perform the duties of her office, the duties of the office shall be performed by the next eligible person , unless, the Vice- Chancellor orders otherwise.

(5) In case a person refuses to accept the offer of appointment as Chairperson or resigns on her own, she shall not be eligible for appointment as Chairperson of the Department till her turn comes again after the completion of the rotation circle among the eligible teachers.

(6) If the Vice- Chancellor deems it necessary, she may appoint the next eligible person as Chairperson irrespective of the fact that the term of the present Chairperson has not yet expired, in such case she shall report the matter to the Executive Council at its next meeting.

23. (1) All appointments to teaching posts shall be made by the Executive Council on the recommendations of the Selection Committee.

Appointments

(2) Appointments to Group A posts (non -teaching /technical) shall be made by the Executive Council, on the recommendation of the Establishment/Selection Committee.

(3) (i) Appointments to posts other than Group A shall be made by the Vice- Chancellor after complying with the due procedure laid down in the rules or orders.

(ii) Appointments on daily wages in respect of Group C and D employees shall be made by the Registrar after complying with the due procedure laid down in the rules or orders:

(4) Notwithstanding anything contained in clauses (1), (2) and (3) above, the Vice-Chancellor may, where she considers necessary, make an adhoc or temporary appointment for a period not exceeding six months, if it

is not possible or desirable to make regular appointments. Where the appointing authority is the Executive Council, the decision taken by the Vice-Chancellor shall be reported to the Executive Council at its next meeting.

24. (1) A Selection Committee for any appointment of Professor Reader Lecturer specified below shall consist of:-

Selection
Committee

- (i) The Vice-Chancellor;
- (ii) The Dean of the Faculty;
- (iii) The Chairperson of the Department concerned, if she is a Professor;
- (iv) The senior-most Professor in the Department except where otherwise decided by the Vice-Chancellor;
- (v) Three persons not connected with the University, nominated by the Vice-Chancellor from a panel of names drawn up by the Academic Council on the basis of their special knowledge of, or interest in the subject with which the person is concerned.
Provided that the Vice-Chancellor may add more names to the panel in special circumstances and report these to the Academic Council at its next meeting.
- (vi) **A nominee of the Chancellor

(2) The panel of names drawn up by the Academic Council and the additions, if any, made thereto by the Vice-Chancellor, as provided in the Statutes, shall be subject to approval of the Chancellor for a period of two years from the date of issue of the orders.

*Provided that in case one of the experts fails to turn up at Selection Committee, after accepting the invitation to attend the same, the proceedings of the meeting shall not be invalidated.

Provided further that the proceedings of the meetings of a Selection Committee shall not be invalidated in case of any of the ex-officio members of the Selection Committee fails to attend the meeting.

(3) The Vice-Chancellor shall preside over at the meetings of a Selection Committee and the Registrar shall act as its Secretary. The meeting of a Selection Committee shall be convened by, or under the directions of the Vice-Chancellor.

(4) The Selection Committee shall consider and submit to the Executive Council the recommendations as to the appointment referred to it. If the Executive Council is unable to accept the recommendations made by the Committee, it shall record its reasons and submit the case to the Chancellor for final orders.

*Amended vide E.C. Resolution No 12 of its 17th meeting held on 9.7.2009 with the kind assent of His Excellency, the Governor-Chancellor, Hariana vide letter No.HRB-LA-346/17-06-8512-14

**Amended vide E.C. Resolution No 12 of its 17th meeting held on 9.7.2009 with the kind assent of His Excellency, the Governor-Chancellor, Hariana vide letter No.HRB-LA-346/17-08-5252 dated 30.06.08

Follow up Action Report.

434 - 72
Annexure - 30

78th EC

dated 06.03.2024

Resolved that the action taken report of 77th meeting of Executive Council held on 06/06/2023 be noted.

With regard to resolution no. 25 of 77th meeting some members pointed out that the decision of the State Government regarding the minimum age limit in recruitment for various teaching and non teaching posts issued vide memo No. 18/86-2023 UNP (1) dated 21.01.2023 be adopted only for the entry level posts in teaching i.e. Assistant Professor and for the class C & D in case of Non-teaching positions. Further, it was also resolved that the age for recruitment of teaching staff of Ayurveda, the regulations prescribed by their regulatory body be followed in letter and spirit.

(Action by DR, ET & AR, ENT)

3. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of Statute 23 (4) of University Act for contractual engagement of following teachers on consolidated remuneration equal to the initial basic pay of the post of Assistant Professor under 7th Pay Commission i.e. salary of Rs. 57700/- per month (without any allowances):-

1. Dr. Ashok Kumar, Assistant Professor (Temporary) in Physical Education, against the leave vacancy of the post of Assistant Professor in Department of Education on contract basis for a period of six months or till the existence of leave vacancy or the incumbent of the post joins back to his parent department whichever is earlier.
2. Ms. Manisha, Assistant Professor (Temporary) in Economics against the leave vacancy of the post of Assistant Professor in Department of Economics on contract basis for a period of six months or till the existence of leave vacancy or the incumbent of the post joins back to his parent department whichever is earlier.

Resolved that the action taken by the Vice Chancellor be approved.

(Action by DR, ET)

6. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the Provision of Statue 23 (4) of BPSMV Act for contractual engagement of Dr.Kuldeep Singh, Assistant Professor (Temporary) in Hindi Subject against leave vacancy in the Department of Law purely on contract basis for a period of six months on a consolidated salary of Rs. 57700/- per month without any allowances.

Resolved that the action taken by the Vice Chancellor be approved.

(Action by DR, ET)

7. To ratify the action taken by the Vice-Chancellor in exercising the powers conferred upon her under the provision of Statute 23 (4) of University Act for contractual engagement in respect of Ms.Richa, Assistant Professor (Temporary) in Commerce at SRD Regional Centre, Kharal on contract basis on consolidated remuneration equal to

Annexure-31

123- 83rd EC
held on 27.03.2025

- 20 To ratify the action taken by the Vice-Chancellor to appoint Prof. Shalini, Department of English, as Chief Warden in anticipation of approval of the Executive Council.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. ACADEMIC)

- 21 To ratify the action taken by the Vice-Chancellor in anticipation of approval of Executive Council for extension in contractual engagement /appointment in respect of Sh. Balbir Singh, Director at Regional Centre, Krishan Nagar (Rewari) for a period of another six months beyond 27.10.2024 or till the regular appointment is made against the post of Associate Professor, whichever is earlier on the existing terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- ✓ 22 To ratify the action taken by the Vice-Chancellor in anticipation of the approval of the Executive Council regarding grant of extension in engagement as Assistant Professor (Temporary) in Department of Economics in respect of Ms. Manisha on contractual basis for the period from 02.07.2024 to 01.01.2025 or till the existence of leave vacancy on the existing terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.T.)

- 23 To ratify the action taken by the Vice-Chancellor regarding extension in contractual engagement of Sh. Mahender Singh, Deputy Registrar (Retd.) for a period from 06.09.2024 to 20.01.2025 on previous terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

(ACTION BY A.R. E.N.T.)

- 24 To ratify action taken by the Vice-Chancellor in anticipation of approval of EC in granting one year study leave (with pay) in respect of Sh. Vikas Malik, Assistant Professor, Department of Computer Science & Engineering and Information Technology from 01.08.2024 subject to execution of agreement bond before proceeding on study leave. However, the teacher has already executed the agreement

6X

- 373-

**LEARNING OUTCOME BASED CURRICULUM FRAMEWORK- CHOICE
BASED CREDIT SYSTEM (LOCF-CBCS).**

**RESOLVED THAT THE RECOMMENDATIONS MADE BY THE ACADEMIC
COUNCIL IN ITS 29TH MEETING HELD ON 28/02/2025, VIDE RESOLUTION .
NO. 11, 24, 30, 48, 49 BE APPROVED.**

(ACTION BY A.R. ACADEMIC)

82. To consider the case of extension (Ex-post facto) in contractual engagement of Ms. Manisha, Assistant Professor (Temporary) on existing terms and conditions till the existence of leave vacancy beyond 01.01.2025 or the incumbent of the post (Dr. Kiran Devi) joins back to her department, whichever is earlier.

**RESOLVED THAT THE CASE OF EXTENSION (EX-POST FACTO) IN
CONTRACTUAL ENGAGEMENT OF MS. MANISHA, ASSISTANT PROFESSOR
(TEMPORARY) ON EXISTING TERMS AND CONDITIONS TILL THE
EXISTENCE OF LEAVE VACANCY BEYOND 01.01.2025 OR THE INCUMBENT
OF THE POST (DR. KIRAN DEVI) JOINS BACK TO HER DEPARTMENT,
WHICHEVER IS EARLIER, BE APPROVED.**

(ACTION BY A.R. E.T.)

83. To ratify the action taken by the Vice-Chancellor under statute 23(4) of BPSMV Act, 2006, regarding re-employment of Dr. Murti Malik, Associate Professor (Retd.) B.P.S. Institute of Higher Learning after superannuation, against the vacant post of Assistant Professor of Hindi, (IHL) for a period of six months in anticipation of the approval of Executive Council (Remuneration is as per HCS pay rules 2016 clause 52, 2 (C).

**RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE
NOTED AND APPROVED.**

(ACTION BY A.R. E.T.)

84. To consider the recommendations of the Academic Council made vide its resolution No. 30 in its meeting held on 28/02/2025.

**RESOLVED THAT THE RECOMMENDATIONS OF THE ACADEMIC
COUNCIL MADE VIDE ITS RESOLUTION NO. 30 IN ITS MEETING HELD ON
28/02/2025 BE APPROVED.**

(ACTION BY A.R. R&S)



Annexur - 33
Approved in 73rd EC vide resolution dt. 02/12/2022 no. 12
Principal Secretary to Govt. of Haryana,
Higher Education Department, Haryana, Chandigarh

To

1. The Registrar, Kurukshetra University, Kurukshetra
2. The Registrar, Maharishi Dayanand University, Rohtak
3. The Registrar, Ch. Devi Lal University, Sirsa.
4. The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonapat).
5. The Registrar, Indira Gandhi University, Meerpur (Rewari).
6. The Registrar, Ch. Ranbir Singh University, Jind.
7. The Registrar, Ch. Bansi Lal University, Bhiwani.
8. The Registrar, Gurugram University, Gurugram.
9. The Registrar, Dr. B.R. Ambedkar, National Law University, Rai, Sonapat.
10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, Kaithal.
11. All the Principals of Government and Government Aided Private Colleges situated in the State of Haryana.

Memo No. 7/79-2017 C-IV(3)

Dated Panchkula, the 11/11/2022

Subject: Revised minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2022 based on University Grants Commission Regulations 2018.

In supersession of this office memo No. KW-7/18-2009 C-IV(3), dated 21.7.2011, the State Government after re-considering the recommendations of the University Grants Commission notification No. F.1-2/2017(EC/PS), dated 18.7.2018 has decided to issue a revised order on minimum qualifications for appointment of teachers and other academic staff including Librarians and Directors of Physical Education and sports in Universities and Colleges and measures for the maintenance of Standards in Higher Education, based on University Grants Commission Regulations 2018. The decisions taken by the State Government are incorporated in the enclosed Appendices.

Anomalies, if any, in the implementation of the scheme may be brought to the notice of Higher Education Department for clarification.

This issues with the concurrence of the Chief Secretary to Govt. Haryana vide their U.O.No.13/25/2022-6HR-I, dated 27.10.2022.

Enclosure - Page 1 to 51

Joint Director Administration
for Principal Secretary to Govt. of Haryana,
Higher Education Department, Panchkula

Endst. No. 7/79-2017 C-IV(3)

Dated Panchkula, the 11/11/2022

A copy is forwarded to the Secretary to Govt. of India, Ministry of Human Resource Development, Department of Education, New Delhi for information and necessary action.

Joint Director Administration
for Principal Secretary to Govt. of Haryana,
Higher Education Department, Panchkula

concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.

11.4 The probation and confirmation rules shall be applicable only at the initial stage of recruitment, issued from time to time, by the State Government.

11.5 All other State Government rules on probation and confirmation shall be applicable *mutatis mutandis*.

12.0 Creation and Filling-up of Teaching Posts

12.1 Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.

12.2 All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

13.0 Appointments on Contract Basis

For Universities

The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid-down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly-appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly basic pay of a regularly-appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing him/her on contract basis for another session.

For Colleges

For colleges, the existing practice or as decided from time to time shall be adopted.

14.0. Teaching Days

The Universities/Colleges must have at least 180 teaching, i.e., there shall be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays.

The above provision is summarised as follows:

Categorisation	Number of weeks : 6-days a week pattern	
	University	College
Teaching and Learning Process	30 weeks (180 days)	30 weeks (180 days)
Admissions, Examinations, and preparation for Examination	12	10
Vacations	8	10
Public Holidays	2	2
(to increase and adjust teaching days accordingly)		
Total	52	52

Annexure - 34

at 4:50 PM

AR ET - 1066
09/06/25

Department of Economics

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur

Kalan (Sonapat) Haryana-131305

Ref no:-BPSMV/ ECO/25/558

Date: - 09/06/2025

To

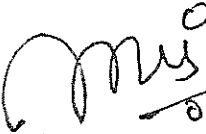
The Honourable Vice chancellor,
B.P.S.M.V. Khanpur Kalan
Sonipat

Sub:-Workload of Department of economics For Academic Session 2025-26.

Respected Madam,

Kindly consider the attachment herewith regarding the course wise and teacher wise work load of Department of Economics for the academic session 2025-26 (odd semester). Further, Ms. Manisha Assistant Professor (Temporary) is working continuous since her joining and her work and conduct is also satisfactory.

Regards


09/06/2025

Dr. Anju Rani
Chairperson
Dept. of Economics

-377-

Bhagat Phool Singh Mahila Vishwavidyalaya Khanpur Kalan
Department of Economics

Course wise and Teacher wise Workload (session 2025-26)

Odd Semester

Sr. No.	Course Name	Number of Paper	Credit	Total Workload
1.	B.A(Hons) Economics/M.A (Economics) 2025 B.A (Hons. with Research) Ist Semester	B-ECO-A1-101-Introductory Micro Economics B-ECO-A2-103- Introductory Macro Economics B-ECO-M1-105-Basic Economics B-ECO-MDC-107-Elements of Economics	4 4 4 3	15
2.	B.A (Hons. with Research) IIIrd Semester	B-ECO-A5-201- Economics of growth and development B-ECO-A6-203-Indian Economy B-ECO-M3-205-History of Economic Thought B-ECO-MDC3-207-Basic statistics	4 4 4 3	15
3.	M.A 1 st Year(sem-I)	M-ECO-CC1-101 Principle of Micro Economics M-ECO-CC2-102-Macro Economic Theory M-ECO-CC3-103-Public Policy Analysis M-ECO-CC4-104-Computer Application in Economics M-ECO-DSE-105/106-Mathematics for Economic analysis M-ECO-VAC-107-Indian Economic Thought-I	4 4 4 4 4 2	22
4.	M.A 2 nd Year(sem-III)	MEC- 2201: International Economics-II	4	28

[Signature]
 Date: _____
 Page: _____

		MEC -2203: Environmental Economics MEC -2205: Econometrics-I MEC -2211: Money and Banking MEC-2209: Computer Application in Economic Analysis MEC-2207: Research Methodology CBCS	4 4 4 4 4 4	Total-80
Sr. No.	Name of the Teacher	Odd Semester	WORKLOAD	
1.	Prof. Surender Singh	B-ECO-A6-203 M-ECO-VAC-107 MEC-2203 MEC -2211	14	
2.	Dr. Anju Rani	B-ECO-MDC3-207 M-ECO-DSE-105/106 MEC-2205 MEC-2207	14	
3.	Dr. Pooja	B-ECO-A2-103 B-ECO-M1-105 B-ECO-M3-205 M-ECO-CC2-102	16	
4.	Dr. Sudesh	M-ECO-CC3-103 M-ECO-CC4-104 MEC- 2201 MEC-2209	16	
5.	Ms. Jyoti	B-ECO-A1-101 M-ECO-CC1-101 B-ECO-A5-201 B-ECO-MDC-107 B-ECO-MDC3-207 (1L)	16	
6.	Ms. Manisha	CBCS	4	

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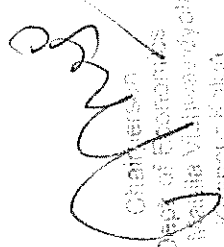
023/

Dr. Pooja Rani
B.P. 2203-2207
S. P. 2203-2207

7.	Ms. Priyanka Research Scholar(JRF)	
8.	Ms. Manisha Research Scholar (JRF)	
9.	Ms. Manisha Research Scholar (JRF)	
10.	Ms. Swati Research Scholar(JRF)	
11.	Ms. Ajay Kaur Research Scholar(JRF)	

Note- the course B-ECO-MDC-107, B-ECO-207, CBCS are courses of common pool course of university. Further Department of Law and Department of Engineering also have courses (detail of proposed workload is attached) where faculty of economics is needed to teach them. So you are requested to consider the matter accordingly.

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Charanpreet Singh
Dept. of Economics
B.P.O. Bahadur Village, Bahadur
Karnal, Haryana
Sonapat, Haryana, India

6/9/25, 1:34 PM

Request for teacher of Economics in Department of Laws - doeco@bpswomenuniversity.ac.in - Bps Women Univer

 Gmail

 Search mail



2 of 2,991

Mail

Compose

Inbox

405

Starred

Chat

Snoozed

Sent

Meet

Drafts

34

More

Labels

Dear madam

Greetings of the day

You are requested to kindly provide a teacher for economics subject in Department of Laws as we have work load of 27 lectures per week in every semester and have just one teacher for the subject.

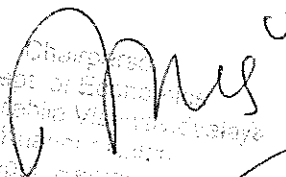
Therefore you are requested to provide one teacher for same.

With thanks & regards
Dr Seema Dahiya
Faculty and Incharge
Department of Laws
BPSMV Khanpur Kalan

I will try my level best.

Thank you for your mail.

Ok, I will do it.


Changrasi
Dept. of Economics
B.P.S. Mahila Vastu Chetana
Khanpur Kalan
Sonapat, Haryana

-381-

- Compose
- Mail
- Inbox 405
- Starred
- Chat
- Snoozed
- Sent
- Drafts 34
- More

Labels

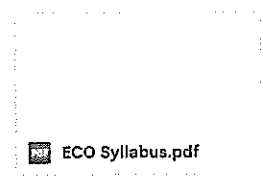
Therefore, You are requested to depute the suitable faculty member/ personal for the aforementioned task. The syllabus of the said subject is attached herewith.

Thanking you,

With regards,

Chairperson
Deptt. of ECE

One attachment • Scanned by Gmail



- 382 -

Prof. Dr. P. S. Mahalingam
Dept. of ECE
BPS Women's University
Kudalgaon, Mysore
Karnataka, India

MINUTES OF THE 84th MEETING OF THE EXECUTIVE COUNCIL, HELD ON 10/06/2025 AT 12:30 P.M. THROUGH BLENDED MODE (ONLINE/ PHYSICAL) IN THE CONFERENCE HALL, ADMINISTRATIVE BLOCK, BHAGAT PHOOL SINGH MAHILA VISHWAVIDYALAYA, KHANPUR KALAN, SONIPAT.

The following were present:-

S.N	Name		Attended Offline/ online
1	Prof. Sudesh, Vice Chancellor	Chairperson	Offline
2	Sh. Kishan Singh, Under Secretary,	Nominee of ACS, Finance Deptt.	Online
3	Dr. Yashpal Singh	Nominee of ACS, Higher Education Deptt	Online
4	Sh. Anil Sehrawat, Joint Director(Acad.),	Nominee of ACS, Technical Education Deptt.	Online
5	Civil Surgeon, Sonapat	Nominee of ACS, Health Deptt	Online
6	Prof. Shweta, Dean, Faculty of Commerce & Mgt. Dean Students' Welfare	Ex-Officio Member	Offline
7	Prof. Vijay Nehra, Dean, Faculty of Engineering & Technology,	Ex-Officio Member	Online
8	Dr. Suman Dalal, Dean, Faculty of Physical Education	Ex-Officio Member	Offline
9	Dr. Anu Balhera, Dean, Faculty of Education	Ex-Officio Member	Offline
10	Prof. Ashok Verma, Dean, Faculty of Arts & Languages	Ex-Officio Member	Offline
11	Prof. Ravi Bhushan, Dean, Faculty of Social Science	Ex-Officio Member	Offline
12	Dr. Satya Prakash Gautam, Dean, Faculty of Ayurvedic Medicine	Ex-Officio Member	Online
13	Dr. Sunil Kumar, Dean, Faculty of Sciences	Ex-Officio Member	Online
14	Dr. Veena, Principal, BPS Institute of Higher Learning	Ex-Officio Member	Offline
15	Dr. Anita Yadav, Prof and Ex. Chairperson, Department of Biotechnology, KUK	Chancellor's Nominee	Online
16	Prof.(Dr.) Archana Mishra, Formar VC, B.R. Ambedkar National Law University, Sonipat	Chancellor's Nominee	Online
17	Mrs. Kamla Rani	Chancellor's Nominee	Online
18	Prof. Amrita, Department of English	Other member	Offline
19	Dr. Sandeep Dahiya, C.O.E	Special Invitee	Offline
20	Prof. Shivalik Yadav, Registrar	Secretary	Offline

84

At the outset, the Vice-Chancellor welcomed all the members to the 84th meeting of the Executive Council. After the exchange of pleasantries, the formal agenda items with the permission of the Chair were taken up by the Secretary, Executive Council.

1. Confirmation of the Minutes of 83rd meeting of Executive Council held on 27/03/2025.

The minutes of the 83rd meeting of Executive Council held on 27.03.2025 were confirmed with the changes/ observations on the following resolutions:

Resolution No. 35:

AFTER CONSIDERING THE OBSERVATIONS RECEIVED FROM TWO MEMEBRS AGAINST ABOVE RESOLUTION, IT WAS RESOLVED THAT THE PERSONAL HEARING BE GIVEN TO MS. SEEMA IN THE NEXT MEETING OF THE EXECUTIVE COUNCIL.

Action by the Incharge-ENT

Resolution No. 55

AFTER CONSIDERING THE OBSERVATIONS RECEIVED FROM PROF. NEELAM JAIN, IT WAS RESOLVED THAT THE DECISION OF THE EXECUTIVE COUNCIL WILL REMAIN THE SAME.

Action by the AR (ET)

2. Follow up Action Report.

RESOLVED THAT THE ACTION TAKEN REPORT OF 83rd MEETING OF THE EXECUTIVE COULCIL HELD ON 27.03.2025 BE NOTED EXCEPT THE ACTION TAKEN ON THE RESOLUTION NO. 49 & 80. FURTHER ACTION TO BE TAKEN ON THE SAME WILL BE AS FOLLOWS:

Resolution No. 49:

THE VICE-CHANCELLOR-CUM-CHAIRPERSON OF THE EXECUTIVE COUNCIL INFORMED THE AUGUST HOUSE THAT SHRI SUSHIL KUMAR, ASSISTANT PROFESSOR, DEPARTMENT OF EDUCATION HAS SUBMITTED A REPRESENTATION IN HER OFFICE UPON WHICH SHE HAS CONSTITUTED A COMMITTEE TO LOOK INTO THE SAME FROM ITS ENTIRETY AND GIVE ITS RECOMMENDATIONS. THE EXECUTIVE COUNCIL RESOLVED THAT A COMPACT PROPOSAL ON THE ISSUE BE PLACED BEFORE THE NEXT MEETING ACCORDINGLY.

Action by AR (ET)



Resolution No. 80

RESOLVED THAT THE EARLIER DECISION BE KEPT IN ABEYANCE AND THE COMPLAINT RECEIVED FROM SH. SULTAN SINGH BE EXAMINED AS PER RULES AND THE RETIRAL BENEFITS OF PROF. VIMAL JOSHI MAY NOT BE RELEASED TILL THE FINAL DECISION TAKEN ON THE COMPLAINT OF SH. SULTAN SINGH.

Action by: AR (ET)

3. To consider & approve the recommendations of Departmental Promotion Committee constituted by the Vice-Chancellor for grant of ACP to the following teachers of MSM Institute of Ayurveda held on 04.04.2025 at 2:30 PM in the O/o Dean Academic Affairs.
- 1 Dr. Madhavi Seetha, Associate Professor, MSM Institute of Ayurveda.
 - 2 Dr. Anil Kumar, Assistant Professor, MSM Institute of Ayurveda.
 - 3 Dr. Pawan Kumar, Assistant Professor, MSM Institute of Ayurveda.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

Action by: AR (ET)

4. To consider and approve the entertainment/refreshment allowance for the Audit office.

RESOLVED THAT THE ABOVE PROPOSAL BE APPROVED.

Action by- DR (General)

5. To ratify the action taken by the Vice-Chancellor in granting extension in contractual engagement for the period w.e.f 06.05.2025 to 04.04.2026 in respect of Sh. Kali Ram, Assistant Security Officer on the previous terms and conditions.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

Action by- Incharge Estt .NT

6. To ratify the action taken by the Vice-Chancellor in granting extension in deputation period of Sh. Pradeep Kumar, Assistant Registrar for the period w.e.f. 12.03.2025 to 15.04.2025.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

Action by- Incharge, Estt, NT



7. To ratify the action taken by the Vice-Chancellor regarding payment of honorarium for Legal Advice on the analogy of M.D.University, Rohtak.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

Action by- Incharge Legal and FO

8. To consider and approve the Policy for the Cooperative Mess in Hostel at Bhagat Phool Singh Mahila Vishwavidyalaya.

RESOLVED THAT THE ABOVE POLICY BE APPROVED.

Action by Chief Warden

9. To consider the case regarding amendment in the House Allotment Rules, Chapter-XXXIV Clause III (o), 5 (IV) and 5 (V).

THE HOUSE RESOLVED THAT THE MINUTES OF COMMITTEE BE APPROVED.

Action by- DR (General)

10. To consider and decide the further course of action on the Inquiry Report Submitted by Sh. K.L. Dhingra Regarding the Complaint by Sh. Sultan Singh Singh Against Dr. Pankaj Mittal, Ex Vice-Chancellor of Bhagat Phool Singh Mahila Vishwavidyalaya (BPSMV), Khanpur Kalan, District Sonipat regarding Irregular Appointment of Dr. Suman Dalal, Reader in Education Khanpur Kalan (Sonepat).

THE AGENDA ITEM WAS WITHDRAWN.

Action by AR (ET)

11. To consider and approve the recommendations of the Selection Committee held on 27.05.2025 for grant of promotion as Associate Professor (Stage-III to Stage-IV) in respect of Dr. Neetika under CAS in the pay band-IV (Rs. 37,400-67,000+GP Rs. 9000/-) w.e.f. 05.11.2022 on successful completion of three years of service as Assistant Professor, B.P.S. Institute of Higher Learning AGP of Rs. 8000/- in light of UGC guidelines received from State Govt. vide Memo No. KW-7/18-2009 C-IV (3) dated 21.07.2011.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

Action by- AR (ET)



12. To consider and approve the recommendations of the Selection Committee held on 27.05.2025 placed in sealed envelopes for grant of promotion to the following teachers under CAS (Career Advancement Scheme) for Associate Professor (Academic Level-12 to Academic Level-13A) in the pay scale (Rs. 37,400-67,000+ GP Rs. 9,000/-) and Professor (Stage-IV to Stage-V) pay scale (Rs. 37,400-67,000+ GP Rs. 10000/-) on successful completion of three years of service as Assistant Professor/ Associate Professor in AGP of Rs. 8,000/- and 9000/- in light of UGC guidelines received from State Govt. vide Memo No. 7/79-2017 C-IV (3) dated 11.11.2022.

Sr. No.	Name of the Employee	Name of Department	Stage	Due date of Promotion
1.	Dr. Varuna	Education	Academic Level-13A to 14	14.10.2024
2.	Dr. Sarla Rani	Education	Academic Level-13A to 14	27.02.2025
3.	Dr. Ajeet Singh	English	Academic Level-13A to 14	11.08.2024
4.	Dr. Manju Panwar	Social Work	Academic Level-13A to 14	28.08.2024
5.	Dr. Gian Chand	Social Work	Academic Level-12 to 13A	30.01.2024

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

Action by AR (ET)

13. To consider and approve the recommendations of the Selection Committee held on 28.05.2025 for grant of promotion under CAS in respect of following teachers on successful completion of required conditions in light of UGC guidelines received from State Govt. vide memo no. 7/79-2017 C-IV (3) dated 11.11.2022:-

Sr. No.	Name & Designation	Presently working in Pay scale with AGP	Next stage and due date
1	Dr. Sunita Rani, Assistant Professor	AL-12 (AGP 8000/-)	AL-13A (AGP 9000/-) 22.01.2023
2	Dr. Vinod Kumar Saroha, Assistant Professor	AL-12 (AGP 8000/-)	AL-13A (AGP 9000/-) 22.01.2023

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

Action by AR (ET)

14. To approve the deputation period from 21.07.2024 to 30.09.2024 and 01.10.2024 to 30.09.2025 of Smt. Neelam Punia, Lecturer, OMCA presently working as Deputy Director in Higher Education Department, Haryana, Panchkula.

RESOLVED THAT THE ABOVE PROPOSAL BE APPROVED.

Action by AR (ET)



15. To consider and approve the implementation of a 5-day work week for teaching faculty, research scholars, and students of University Teaching Departments, Institutes, and Degree Colleges under BPS Mahila Vishwavidyalaya, Khanpur Kalan, from the Academic Session 2025–26.

RESOLVED THAT THE ABOVE PROPOSAL BE APPROVED. IT WAS FURTHER RESOLVED THAT THE APPROVAL OF THE STATE GOVERNMENT BE SOUGHT BEFORE IMPLEMENTATION OF THE SAME.

Action by- AR (ET)

16. To consider and approve the recommendations of the Selection Committee held on 27.05.2025 for grant of promotion as Associate Professor (Academic Level-13A) to Professor (Academic Level-14) from AGP of Rs.9000/- to Rs.10000/- under Career Advance Scheme w.e.f. 01.01.2016 (notionally) and actual 11.11.2022 in respect of Dr. Daisy, Associate Professor in English, BPSIHL, BPSMV, Khanpur Kalan.

RESOLVED THAT THE ABOVE RECOMMENDATIONS BE APPROVED.

Action by AR (ET)

17. To note the Action Taken by the Hon'ble Vice-Chancellor in Anticipation Approval of Executive Council in order to extend the Last Date for Submission of Application/ Proposal along with prescribed Processing Fees for New College/ Institute/ Increased Intake/ Additional Course(s)/ Subject(s)/ Branch(s) etc. up to 30th June, 2025.

RESOLVED THAT THE ACTION TAKEN BY THE VICE-CHANCELLOR BE NOTED AND APPROVED.

Action by : Dean of Colleges

18. To consider and approve the findings of the Inquiry Report (Confidential/Under Cover) (Annexure-13 pages- 90-170) submitted by Sh. Sunil K. Gulati (Retd.), Inquiry Officer who was appointed by the Vice-Chancellor vide letter No. BPSMV/ET/24/32 dated 01.01.2024 in terms of the decision of the EC taken vide resolution no. 27 dated 08.12.2023 (Annexure-14. Page-171) to conduct regular inquiry in the matter related to deployment of manpower in CDP Scheme without following proper procedure and financial irregularities thereof against Sh. Pawan Kumar Dahiya, Sr. Lecturer (U/S) & the then Officiating Principal, BPS Mahila Polytechnic, BPSMV, Khanpur Kalan.

RESOLVED THAT THE ENQUIRY REPORT BE ACCEPTED AND FURTHER ACTION BE INITIATED BY THE CONCERNED BRANCH AS PER RULES.



Action by AR (ET)

19. To consider and approve the findings of the Inquiry Report (Confidential/Under Cover) (Annexure-19, pages-194-334) submitted by Sh. Sunil K. Gulati (Retd.), Inquiry Officer who was appointed by the Vice-Chancellor vide letter No. BPSMV/ET/24/29 dated 01.01.2024 (Annexure-20 pages-335) in terms of the decision of the Executive Council taken vide resolution no. 09 dated 08.12.2023 to look into the procedural lapses in engagement of Teaching Assistants in BPS Mahila Polytechnic by the then officiating Principal Sh. Pawan Kumar Dahiya, Sr. Lecturer (u/s) during his tenure.

RESOLVED THAT THE ENQUIRY REPORT BE ACCEPTED AND FUTHER ACTION BE INITIATED BY THE CONCERNED BRANCH AS PER RULES.

Action by AR (ET)

20. To decide the matter regarding further extension in contractual engagement of Ms. Richa, Assistant Professor (Temporary) in Commerce at Swami Rattan Dev Regional Centre, Kharal beyond 09.01.2025.

RESOLVED THAT THE CONTRACTUAL ENGAGEMENT OF MS. RICH, ASSISTANT PROFESSOR (TEMPRORARY) BEYOND 09.01.2025 BE APPROVED ON THE SAME TERMS AND CONDITIONS TILL THE WORKLOAD EXISTS OR REGULAR APPOINTMENT IS MADE.

Action by AR (ET)

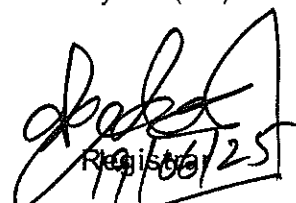
- 21 To consider the request of Dr. Kiran Devi, Assistant Professor, Department of Economics to terminate the lien w.e.f. 28.03.2025 and to decide the case of extension in contractual engagement of Ms. Manisha, Assistant Professor (Temporary) in Department of Economics beyond 28.03.2025.

RESOLVED THAT THE LIEN TERMINATION OF Dr. KIRAN DEVI, ASSISTANT PROFESSOR BE APPROVED AND THE EXTENSION IN CONTRACTUAL ENGAGEMENT OF MS. MANISHA, ASSISTANT PROFESSOR TEMPORARY BEYOND 28.3.2025 BE ALSO APPROVED ON THE SAME TERMS AND CONDITIONS TILL THE EXISTENCE OF WORKLOAD OR REGULAR APPOINTMENT IS MADE.

Action by AR (ET)

The meeting ended with a vote of thanks to the Chair.


Vice Chancellor


Registrar

